



**aware**  
super



# Notice of 2024 Annual Members' Meeting

**Wednesday 18 December 2024**  
**Online livestream**

## Helping our members

Please join us for our Annual Members' Meeting on 18 December 2024. The Aware Super panel will present our results for the 2023/2024 financial year, and our plans and expectations for the year ahead.

### Event details

Wednesday  
18 December 2024  
6.00pm – 7.30pm (AEDT)  
Online livestream



Please register at  
[aware.com.au/amm](https://aware.com.au/amm)

### Agenda

- Investment and performance update, and what could lie ahead for your super
- New strategies and enhancements to the fund
- Q&A session

### Speakers include:

- **Christine McLoughlin AM**,  
Chairman
- **Deanne Stewart**,  
Chief Executive Officer
- **Damian Graham**,  
Chief Investment Officer

You'll be able to submit questions to the panel. Details will be available at [aware.com.au/amm](https://aware.com.au/amm)

If you're unable to join us online, the video presentation and minutes will be available after the event.

## Additional information

The following information is provided in accordance with paragraph 29P(3)(b) of the *Superannuation Industry (Supervision) Act 1993* and regulation 2.10 of the *Superannuation Industry (Supervision) Regulations 1994*.

### Short-form expenditure summary relating to the entity for the 2023/24 financial year

Expense category	Amount (\$)
Aggregate remuneration expenditure	\$11,123,293
Aggregate promotion, marketing or sponsorship expenditure	\$29,897,963
Aggregate political donations	-
Aggregate industrial body payments	\$335,801
Aggregate related party payments	\$289,763,020

## Notes to the short-form expenditure summary relating to the entity for the 2023/24 financial year

Please note that the expenditure disclosed in each expense category is not mutually exclusive. The expense categories are defined in the SIS Regulations such that some expenditure is required to be disclosed in multiple categories. As a result, the total amounts should not be read as representing wholly separate expenditures.

Expense category	Notes
Aggregate remuneration expenditure	<p>This represents remuneration for Aware Super's Chief Executive and all Group Executives as well as fees paid to the Fund's Directors.</p> <p>As remuneration amounts are paid to Directors and Executives from entities that are considered to be related parties, they are also included in aggregate related party payments.</p>
Aggregate promotion, marketing or sponsorship expenditure	<p>The promotion, marketing or sponsorship expenditure includes activity relating to design, creation and distribution of promotional communications. Sponsorships, partnerships, advertising costs and memberships to industry bodies that advocate on behalf of the fund are also included.</p> <p>Driving brand awareness through promotion, marketing and sponsorships set us apart from other funds and assists in driving the scale and reach we need to deliver market-leading superannuation, super helpful advice and ensure our members can achieve their best retirement. Over time, we believe that members will benefit from more diversified investment opportunities and lower fees and operating costs that can only be generated through scale.</p> <p>These amounts may also be included as Payments to Industrial Bodies and Payments to Related Parties where applicable.</p>
Aggregate political donations	<p>The Fund has not made any political donations.</p>
Aggregate industrial body payments	<p>Payments to Industry Bodies are payments made to organisations that are registered under the Fair Work (Registered Organisations) Act 2009. These payments are for partnership arrangements that include advertising, marketing and education services that support member engagement and drive fund scale. The spend also includes the payment of Directors' fees where the relevant Directors instruct us to make payments to their appointing entity.</p> <p>These fees are also included in the Promotion, Marketing and Sponsorship expenditure and Payments to Related Parties where applicable.</p>
Aggregate related party payments	<p>These are payments to related parties as defined by the Regulations. This is broader than the definition under the Australian Accounting Standards for the purpose of the Fund's financial statements. Payments to these entities are part of the Fund's normal business operations and include:</p> <ul style="list-style-type: none"><li>• Amounts paid to service entities for staff remuneration</li><li>• Financial advice fees deducted from member accounts paid on the direction of the member</li><li>• Product design and administration fees</li><li>• Director and Executive remuneration (also included in aggregate remuneration expenditure)</li></ul> <p>These amounts may also be included in the Promotion, Marketing and Sponsorship expenditure and as Payments to Industrial Bodies where applicable.</p>

### Further information

The following will be added to [aware.com.au/amm](https://aware.com.au/amm) as it becomes available. All information will be uploaded prior to our Annual Members' Meeting.

- ➔ A summary of significant event or material change notices given to members within the last two years to 30 June 2024
- ➔ Aware Super Annual Report 2023/24
- ➔ Aware Super Annual Financial Statements 2023/24
- ➔ Detailed director and executive remuneration expenditure
- ➔ Detailed promotion, marketing or sponsorship expenditure
- ➔ Detailed industrial body payments
- ➔ Detailed related party payments
- ➔ Our most recent Annual Outcomes Assessment determination

To understand how your super fared in 2023/24, you should also refer to your Annual Statement. Depending on your communication preferences, we'll make it available to you via Member Online or our app and let you know when it's ready to view, or send you a copy in the post.

General advice only. Consider if this is right for you having regard to your objectives, financial situation, or needs, which have not been accounted for in this information and read the PDS and TMD at Forms and documents before acting. Issued by Aware Super Pty Ltd (ABN 11 118 202 672, AFSL 293340) trustee of Aware Super (ABN 53 226 460 365). AS0177 10/24