

REGISTER OF RELEVANT INTERESTS, DUTIES & GIFTS

May 2025

Relevant duty	Position	Material relevant interest	Relevant gift	Gift from	Gift date
Christine McLoughlin					
Aware Super Pty Ltd Suncorp Group Limited Suncorp Insurance Holdings Limited Suncorp Life Holdings Limited AAI Limited Cochlear Limited Minerva Network (Not for-Profit Entity) C F McLoughlin Super Investments Pty Ltd Commodore Invest Pty Ltd Dundas Street Investments Pty Ltd	Chair Chair Director Director Director Director Chair Director & Secretary Director & Secretary Director & Secretary	Global Alternative Funds – Offshore Investments First Wrap Plus Investments First Wrap Plus Personal Super First Wrap Plus Pension Cochlear Limited CSL Limited Commonwealth Bank of Australia Nib Holdings Limited Suncorp Group Limited SMSF McLoughlin Super Investments Pty Ltd			
Erin Aulich					
Aware Super Pty Ltd Australian Education Union Victorian Branch	Director Branch Secretary Appointing Entity	Aware Super			
Paula Carew					

The following materiality thresholds are applied to our register of relevant interests and relevant duties disclosures:

First State Superannuation	\$0
Gifts	\$300
Listed Securities	\$50,000
Other Assets	\$100,000

Assets excluded from the register of relevant interests and relevant duties are real estate, cash at bank (including term deposits), risk only life and general insurance, motor vehicles, house contents and personal use assets such as jewelry and clothing.

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Aware Super Pty Ltd Konumbo Pty Ltd N.S.E. Accommodation Pty Ltd Nurse Midwife Health Program Australia Australian Nursing & Midwifery Federation (VIC Branch)	Director Director Director Board Member Appointing Entity	Aware Super Legal Super Medibank Private			
John Dixon					
Aware Super Pty Ltd Unions NSW	Director Appointing Entity	Aware Super State Superannuation Scheme			
Patricia Faulkner					
Aware Super Pty Ltd Melbourne Academic Centre for Health The Melbourne Theatre Company Board of Plan International Jointly Victorian Public Sector Commission & Victorian Department of Education and Training	Director Chair Chair Chair Appointing Entity	Aware Super Australian Super			
Stewart Little					
Aware Super Pty Ltd Public Service Association of NSW	Director General Secretary	Aware Super			

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Community & Public Sector Union, NSW Branch Community & Public Sector Union Unions NSW	State Branch Secretary Joint Federal Secretary Appointing Entity				
Philip Moffitt					
Aware Super Pty Ltd Greenroad Consulting Sanfroid Trust Bandicoot Green Pty Ltd Numbat Green Investments Pty Ltd Aberdeen Fund Pty Ltd Moffitt Family Foundation Newington College Foundation Platinum Asset Management NSW Treasury and NSW Department of Premier and Cabinet (jointly)	Director Director Director Director Director Director Director Chair Director Appointing Entity	Aware Super Bandicoot Green SMSF GSJBW Superannuation Fund			
Angela Nigro					
Aware Super Pty Ltd Australian Labor Party (NSW Branch) Australian Labor Party (NSW Branch) St George Swim Club Bachrach Naumburger Group Unions NSW	Director State Executive Board Member Member Audit & Risk Committee Assistant Treasurer Chief Financial Officer Appointing Entity	Australian Super			

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Debora Picone					
Aware Super Pty Ltd Odyssey House NSW Aged Care Act Expert Advisory Panel Wesfarmers Clinical Governance Advisory Council	Director Chair of Board Member Chair	Aware Super BHP South32 Woodside Energy Group			
NSW Treasury and NSW Department of Premier and Cabinet (jointly)	Appointing Entity				
Roslyn Ramwell					
Aware Super Pty Ltd	Director	Aware Super CSR Limited			
NSW Treasury and NSW Department of Premier and Cabinet (jointly)	Appointing Entity	Australian Retirement Trust PSS Lifetime Pension			
Leigh Clarke					
Aware Super Pty Ltd Victorian Healthcare Association	Director Chief Executive Officer/Company Secretary	Clarke Family SMSF			
Australian Centre for Healthcare	Chief Executive Officer/Company Secretary				

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La Trobe University	Adjunct Senior Research Fellow, PhD Candidate				
Victorian Healthcare Association	Appointing Entity				
Kirsty Membreno					
Aware Super Pty Ltd Police Association of NSW	Non-Executive Member of the Member Services Committee Assistant Secretary, Industrial	SMSF Fick Membreno Pty Ltd			
FICK Membreno Pty Ltd KMF Corp No 1 Pty Ltd	Director and Secretary Director and Secretary				
John Hughes					
Aware Super Pty Ltd	Non-Executive Member of Direct Assets Committee	Boomerang Superannuation Fund			
Boomerang Superannuation Fund	Director				
Boomerang Nominees Pty Ltd	Director				
Macquarie Community College	Director				
RJ Hughes Consulting Pty Ltd	Director				
Cameron Robertson					
Aware Super Pty Ltd	Non-Executive Member of Direct Assets Committee	Straun Superannuation Fund Commonwealth Bank Hybrid Vanguard Index Australian Shares Fund			
Anglicare	Non-Executive Director				
WRC Carpenter (Worsley Power Plant)	Nominee Director, NSW Treasury Corporation				

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Southern Way Pty Ltd	Nominee Director, SAS Trustee Corporation	Trinity Accommodation Regional Hospitality Fund			
CANA Advisory Pty Ltd	Director and Secretary	Moelis			
Straun Nominee Services Pty Ltd	Director and Secretary	Pengana Emerging Companies Fund			
		Metric Credit Partners Income Fund			
		MA Financial Group			
		AFIC ASX Securities			
		CRED ASX Securities			
		IEU ASC Securities			
		IHV ASX Securities			
		VAS/VEQ/VSI ASX Securities			
		Macquarie Australian Small Companies			
		GSBG33 ASX Securities			
		NAB ASX Securities			
		HNDQ Securities			
		MQG ASX Securities			
Stephanie McGregor					
Aware Super Pty Ltd	Non-Executive Member of Direct Assets Committee	Aware Super			
Facta NV Ltd (UK)	Director	Uni Super			
The Green Landlord Ltd (UK)	Director	Legal & General UK – Group Stakeholder Pension Plan			
TSA Riley Pty Ltd (AU)	Employee				
Allmac Pty Ltd (AU)	Financial Administrator & Guardian				
Timothy Jenkins					
Aware Super Pty Ltd	RSE Actuary				
Mercer Consulting (Australia) Limited	Principal				
Actuaries Institute of Australia	Chair - Superannuation and Investments Practice Committee				
Francis Borg					
Aware Super Pty Ltd	RSE External Auditor - Partner				
Deloitte Touché Tohmatsu, Assurance & Advisory	Director and Secretary				
Frances Borg Pty Ltd					

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Damien O'Meara					
Aware Super Pty Ltd Ernst & Young	RSE Internal Auditor Partner				
Deanne Stewart					
Aware Super Pty Ltd Australian Centre for Gender Equality & Inclusion @ Work ACSI UNSW Business Advisory Board UTS Redkite Super Members Council Anacacia Board Advisory Committee	CEO Board Member Director Director Adjunct Professor Director Director Member	Aware Super Westpac SunSuper Aliavia (Venture Capital) WTC WBC BHP CBA MQG FMG COH			

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Josephine Brennan					
Aware Super Pty Ltd Aware Financial Services Australia Pty Ltd Aware Super Legal Pty Ltd Adara Development Australia	Group Executive, Member Engagement & Advice Director Director Director	Aware Super CBA Bank Group Super CFS First Wrap MLC Unit Trust CBA shares	2 Tickets to Digital Financial Services Summit x1 Ticket to the Chief Executive Women (CEW) Annual Dinner	Forefront Events Tim Morse	19.7.2024 05.02.2025
Sally Collins					
Aware Super Pty Ltd Marshall White Foundation Autism Awareness Australia	Chief Operating Officer Chair Chair	Aware Super Panorama Super Jagr Family Trust	Ticket to J.P. Morgan AFR Super & Wealth Summit Dinner	JP Morgan Securities	26.9.2024
Jane Couchman					
Aware Super Pty Ltd Jenoar Foundation Rainbow Club Australia Ltd ASFA	Chief Risk Officer Director Life Member Director	ART Fund Macquarie Super Plan (AMP) Macquarie Investment Planning PPS Super Account CBA Bank Group Super Fund CBA shares			
Damian Graham					
Aware Super Pty Ltd Aware Financial Services Australia Limited (AFSAL) CFA Advocacy Council IGCC CFA Society Australia	Chief Investment Officer Chief Investment Officer Member Board Member Director	Aware Super Australian Super Macquarie Group	Ticket to 2025 Australian Open	Invest Vic	09.12.2024
Steve Hill					

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Aware Super Pty Ltd	Group Executive, People and Workplace	Aware Super			
FEAL	Director				
Australian Human Resources Institute	Chartered Member				
Australian Institute of Company Directors	Member				
Ian Pendleton					
Aware Super Pty Ltd	Group Executive, Legal and Company Secretary	Aware Super			
Aware Financial Services Australia Ltd	Director	PSS Super			
FSS Darling Square Pty Limited	Director	Vanguard Investment Funds			
FSS BAC Airports 1	Director	BHP Group Ltd			
FSS BAC Airports 2	Director	CBA			
FSS Real Estate Pty Limited	Director	Betashares Hybrid Funds			
FSS Energy Credit Pty Limited	Director	Plato Income Maximiser			
FSSSP Financial Services Pty Limited	Director	WAM Capital Ltd			
Health Super Investments Pty Ltd	Director	Woodside Energy Group			
FSS Retirement Villages Pty Ltd	Director				
Oak Tree Debt Pty Ltd	Director				
FSS Two Melbourne Quarter Pty Limited	Director				

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FSS Multi Family Residential Pty Limited	Director				
FSS Agriculture 1 Pty Limited	Director				
FSS Agriculture 2 Pty Limited	Director				
FSS Liberty Pty Limited	Director				
Aware Super Legal Pty Ltd	Director				
FSS Almond Orchards Pty Limited	Director				
First State Super Holdings Pty Ltd	Director				
First State Super Product and Administrative Services Pty Ltd	Director				
Aware Super Services Pty Ltd	Director				
First State Super Financial Services Pty Ltd	Director				
VicSuper Pty Ltd	Director				
VicSuper Ecosystem Services Pty Ltd	Director				
Aware Super Custodial Services Pty Ltd	Director				
Aware Super Private Equity SRI Pty Ltd	Director				
Aware Super Private Equity SRI Trust	Director				
Aware Super Clean Energy Pty Ltd	Director				
Aware Super Fibre Networks 2 Pty Ltd	Director				
LGSP Investment Holdings Pty Ltd	Director				
WA Local Financial Services Pty Ltd	Director				
Aware Super ELG Finco Pty Ltd	Director				
WA Local Government Superannuation Plan	Director				
Aware Super PET Pty Ltd	Director				
VIS Nominees Pty Ltd	Director				
Aware Super UK Limited	Director				
Steven Travis					

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Aware Super Pty Ltd Extravision Investments Pty Limited Aware Financial Services Australia Ltd	Group Executive Member Growth Director Director	Australian Retirement Trust Aware Super Cochlear CSL Limited Macquarie Group WYOZ GEAR			
Katrina McPhee					
Aware Super Pty Ltd McPhee Superannuation Fund	Chief of Staff and Group Executive Communications & Advocacy Director	Managed Funds McPhee Superannuation Fund			
Sue Brake					
Aware Super Pty Ltd Sue Brake Pty Ltd Guardians of NZ Super Monetary Authority of Singapore International Centre for Pension Management (Canada)	External Member – Investment Committee Director Board Member Investment Risk Advisory Panel member Moderator, Expert	CSC Superannuation Scheme PSSap			
Grant Smith					
Aware Super Pty Ltd Belas Pty Ltd Gurner Agencies Pty Ltd Hirere Pty Ltd	External Member – Investment Committee Director Director Director				

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