Investment Performance Report 2024

Helping our members feel confident in planning and living their best retirement



How we report

Our purpose is to be a force for good in super and retirement, shaping the best outcomes for our members, their families and communities, and our industry.

Our Annual Report 2024 is one way we live up to our purpose, to be a force for good in super and retirement, by sharing with our members and other stakeholders our performance, achievements and future outlook. Aligned to the International Integrated Reporting <IR> Framework, our report includes the resources (known as 'capitals') we use to create services, products and value for our stakeholders.

Our annual reporting documents include:



Annual Report 2024

aware.com.au/ annualreport2024



Investment Performance Report 2024

aware.com.au/ investment performance report2024



Governance Report 2024

aware.com.au/ governancereport 2024



aware

Additional report:

Responsible Investment Report 2024

aware.com.au/ responsible investment report2024

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Important information and disclaimer: Prepared and issued by Aware Super Pty Ltd ABN 11 118 202 672, AFSL 293340, the trustee of Aware Super ABN 53 226 460 365. Unique Superannuation Identifier (USI) 53 226 460 365 001, MySuper Authorisation Number 53 226 460 365 073. When members receive advice, they receive it under our financial planning business, Aware Financial Services Australia Limited ABN 86 003 742 756 AFSL No. 238430. Aware Financial Services Australia Limited (ABN 86 003 742 756, AFSL 238430) is wholly owned by Aware Super. For more information or to request a printed copy free of charge, call 1300 650 873. Issued September 2024.





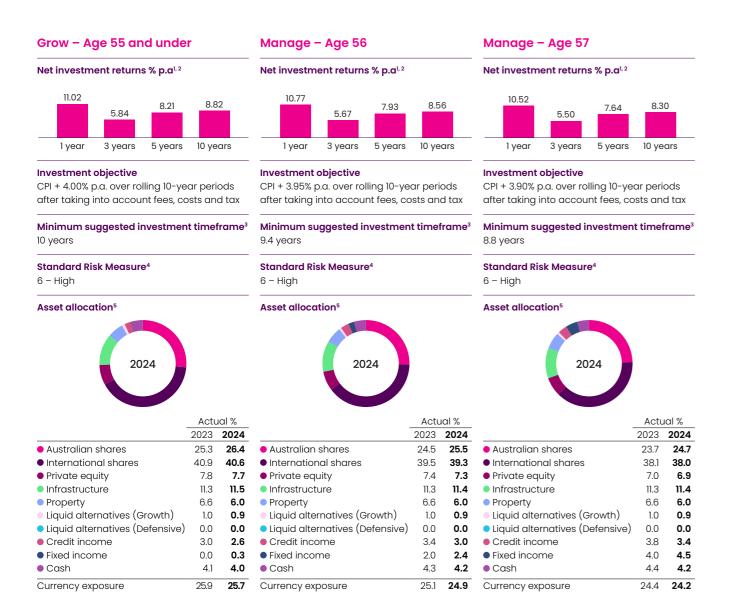


As at 30 June 2024

Aware Super Future Saver (Lifecycle approach)

MySuper Lifecycle is our default super investment approach. It's designed to help members maximise returns in their younger years and minimise the impact of large market falls as they approach retirement. For more on Lifecycle, see:

aware.com.au/lifecycle



1. As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

2. The MySuper Lifecycle approach was expanded from two to 11 stages in June 2021. These returns reflect the historical returns for the investment mix of the new Lifecycle stages. This illustrative return series is based on what returns could have been expected if the current Lifecycle approach and investment mix had been in place historically, rather than the actual historical returns that members received. For historical returns reflecting the old MySuper Lifecycle approach to 10 June 2021 and the new approach from this date onward, see: aware.com.au/investmentreturns.

Manage – Age 58					Manage – Age 60				
Net investment returns % p.a ^{1,2}			Net investment returns % p.a ^{1, 2}		Net investment returns % p.a ^{1, 2}				
10.27 5.33 10.27	8.0		10.02 7.06 5.16 7.06	7.7 10 ye		9.77 4.99 1 year 3 years 5 year	7.5		
1 year 3 years 5 years 10 years				io ye			s ioye		
Investment objective CPI + 3.85% p.a. over rolling 10-ye after taking into account fees, co			Investment objective CPI + 3.80% p.a. over rolling 10-ye after taking into account fees, co						
Minimum suggested investmen 8.2 years	nt timef	frame ³	Minimum suggested investmer 7.6 years	nt time	frame ³	Minimum suggested investme 7 years	ent time	frame	
Standard Risk Measure ⁴ 6 – High						Standard Risk Measure⁴ 6 - High			
			9			0			
Asset allocation ⁵			Asset allocation ⁵			Asset allocation ⁵			
Asset allocation ⁵	Actu	ual %		Actu			Actu	ual %	
		ual % 2024	Asset allocation ⁵		ual % 2024	Asset allocation ⁵		ıal % 2024	
			Asset allocation ⁵			Asset allocation ⁵			
2024	2023	2024	Asset allocation ⁵	2023	2024	Asset allocation ⁵	2023	202	
Australian shares International shares	2023 23.0	2024 23.8	Asset allocation ⁵	2023 22.2	2024 22.9	Asset allocation ⁵	2023 21.4	202 22.	
Australian shares International shares Private equity Infrastructure	2023 23.0 36.7 6.7 11.2	2024 23.8 36.7 6.5 11.4	Asset allocation ⁵ 2024 2024 • Australian shares • International shares • Private equity • Infrastructure	2023 22.2 35.3 6.3 11.2	2024 22.9 35.4 6.2 11.4	Asset allocation ⁵ 2024 2024 • Australian shares • International shares • Private equity • Infrastructure	2023 21.4 33.9 5.9 11.2	202 22. 34. 5. 11.	
Australian shares International shares Private equity Infrastructure Property	2023 23.0 36.7 6.7 11.2 6.7	2024 23.8 36.7 6.5 11.4 6.0	Asset allocation ⁵ 2024 2024 • Australian shares • International shares • Private equity • Infrastructure • Property	2023 22.2 35.3 6.3 11.2 6.7	2024 22.9 35.4 6.2 11.4 6.0	Asset allocation ⁵ 2024 2024 0 Australian shares 0 International shares 0 Private equity 0 Infrastructure 0 Property	2023 21.4 33.9 5.9 11.2 6.7	202 22. 34 5. 11. 6.	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth)	2023 23.0 36.7 6.7 11.2 6.7 0.9	2024 23.8 36.7 6.5 11.4 6.0 0.9	Asset allocation ⁵ 2024 2024 • Australian shares • International shares • Private equity • Infrastructure • Property • Liquid alternatives (Growth)	2023 22.2 35.3 6.3 11.2 6.7 0.9	2024 22.9 35.4 6.2 11.4 6.0 1.0	Asset allocation ⁵ 2024 2024 0 Australian shares 0 International shares 0 Private equity 0 Infrastructure 0 Property 0 Liquid alternatives (Growth)	2023 21.4 33.9 5.9 11.2 6.7 0.9	202 22 34 5. 11. 6. 1.	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 23.0 36.7 6.7 11.2 6.7 0.9 0.0	2024 23.8 36.7 6.5 11.4 6.0 0.9 0.0	Asset allocation ⁵ 2024 Question and a shares Australian shares Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 22.2 35.3 6.3 11.2 6.7 0.9 0.0	2024 22.9 35.4 6.2 11.4 6.0 1.0 0.0	Asset allocation ⁵ 2024 2024 Australian shares Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive	2023 21.4 33.9 5.9 11.2 6.7 0.9) 0.0	202 22 34 5 11 6 1	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income	2023 23.0 36.7 6.7 11.2 6.7 0.9 0.0 4.3	2024 23.8 36.7 6.5 11.4 6.0 0.9 0.0 3.8	Asset allocation ⁵ 2024 Australian shares Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income	2023 22.2 35.3 6.3 11.2 6.7 0.9 0.0 4.7	2024 22.9 35.4 6.2 11.4 6.0 1.0 0.0 4.2	Asset allocation ⁵ Quarter of the second state of the second sta	2023 21.4 33.9 5.9 11.2 6.7 0.9 0.0 5.1	202 22 34 5 11 6 1 0 4	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 23.0 36.7 6.7 11.2 6.7 0.9 0.0	2024 23.8 36.7 6.5 11.4 6.0 0.9 0.0	Asset allocation ⁵ 2024 Question and a shares Australian shares Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 22.2 35.3 6.3 11.2 6.7 0.9 0.0	2024 22.9 35.4 6.2 11.4 6.0 1.0 0.0	Asset allocation ⁵ 2024 2024 Australian shares Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive	2023 21.4 33.9 5.9 11.2 6.7 0.9) 0.0	202 22. 34.	

- 3. This is the minimum investment timeframe we suggest for our MySuper Lifecycle approach overall. This may vary depending on your age when you start investing in Lifecycle
- 4. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk.
- 5. Each of the asset classes may include small cash balances for portfolio management purposes.









As at 30 June 2024

Aware Super Future Saver (Lifecycle approach)

MySuper Lifecycle is our default super investment approach. It's designed to help members maximise returns in their younger years and minimise the impact of large market falls as they approach retirement. For more on Lifecycle, see:

aware.com.au/lifecycle

Manage – Age 61			Manage – Age 62			Manage -	- Age 63		
Net investment returns % p.a ^{1, 2}		Net investment returns % p.a ^{1,2}	Net investment returns % p.a ^{1.2}						
9.40 4.80 6.41	7.2	21	9.03 4.61 6.04	6.9	91	8.66 4.41 5.67 6.60			
1 year 3 years 5 years	10 ye	ars	1 year 3 years 5 years	10 ye	1 year	3 years 5 year	s 10 ye	ears	
Investment objective CPI + 3.55% p.a. over rolling 10-ye after taking into account fees, cc	r rolling 10-year periods CPI + 3.35% p.a. over rolling 10-year periods						objective .a. over rolling 10-y nto account fees,	•	
Minimum suggested investmen 6.6 years	t time	frame ³	Minimum suggested investmen 6.2 years	t time	frame ³	Minimum su 5.8 years	ggested investm	ent time	eframe ³
Standard Risk Measure ⁴ 6 – High			Standard Risk Measure⁴ 5 – Medium to High			Standard Ris 5 – Medium			
Asset allocation ⁵			Asset allocation ⁵			Asset alloca	tion⁵		
Asset allocation ⁵			Asset allocation ⁵			Asset alloca	tion ⁵		
		ual %			ual %	Asset alloca			ual %
2024	2023	2024	2024	2023	2024		2024	2023	2024
2024 Australian shares	2023 20.1	2024 20.6	Australian shares	2023 18.9	2024 19.2	Australian	2024 shares	2023 17.6	2024 17.8
Australian shares International shares	2023 20.1 31.8	2024 20.6 32.2	Australian shares International shares	2023 18.9 29.7	2024 19.2 30.2	AustralianInternation	2024 shares hal shares	2023 17.6 27.6	2024 17.8 28.2
Australian shares International shares Private equity	2023 20.1 31.8 5.7	2024 20.6 32.2 5.6	Australian shares International shares Private equity	2023 18.9 29.7 5.5	2024 19.2 30.2 5.4	 Australian Internation Private equilation 	2024 shares hal shares uity	2023 17.6 27.6 5.3	2024 17.8 28.2 5.2
Australian shares International shares Private equity Infrastructure	2023 20.1 31.8 5.7 11.0	2024 20.6 32.2 5.6 11.2	Australian shares International shares Private equity Infrastructure	2023 18.9 29.7 5.5 10.8	2024 19.2 30.2 5.4 11.0	 Australian Internation Private equ Infrastructor 	2024 shares hal shares uity	2023 17.6 27.6 5.3 10.7	2024 17.8 28.2 5.2 10.8
Australian shares International shares Private equity Infrastructure Property	2023 20.1 31.8 5.7 11.0 6.9	2024 20.6 32.2 5.6 11.2 6.2	Australian shares International shares Private equity Infrastructure Property	2023 18.9 29.7 5.5 10.8 7.1	2024 19.2 30.2 5.4 11.0 6.4	 Australian Internation Private equ Infrastruction Property 	2024 shares hal shares uity ure	2023 17.6 27.6 5.3 10.7 7.3	2024 17.8 28.2 5.2 10.8 6.6
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth)	2023 20.1 31.8 5.7 11.0 6.9 0.9	2024 20.6 32.2 5.6 11.2 6.2 1.0	 Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) 	2023 18.9 29.7 5.5 10.8 7.1 0.9	2024 19.2 30.2 5.4 11.0 6.4 1.0	 Australian Internation Private equ Infrastructo Property Liquid alter 	2024 shares hal shares uity ure rnatives (Growth)	2023 17.6 27.6 5.3 10.7 7.3 1.0	2024 17.8 28.2 5.2 10.8 6.6 1.0
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 20.1 31.8 5.7 11.0 6.9 0.9 0.0	2024 20.6 32.2 5.6 11.2 6.2 1.0 0.0	Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 18.9 29.7 5.5 10.8 7.1 0.9 0.0	2024 19.2 30.2 5.4 11.0 6.4 1.0 0.0	 Australian Internation Private equ Infrastructo Property Liquid alteo Liquid alteo 	2024 shares al shares uity ure rnatives (Growth) rnatives (Defensive	2023 17.6 27.6 5.3 10.7 7.3 1.0 2) 0.0	2024 17.8 28.2 5.2 10.8 6.6 1.0 0.0
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income	2023 20.1 31.8 5.7 11.0 6.9 0.9 0.0 5.5	2024 20.6 32.2 5.6 11.2 6.2 1.0 0.0 5.0	Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income	2023 18.9 29.7 5.5 10.8 7.1 0.9 0.0 5.9	2024 19.2 30.2 5.4 11.0 6.4 1.0 0.0 5.4	 Australian Internation Private equ Infrastructo Property Liquid alter Credit inco 	2024 shares al shares uity ure matives (Growth) matives (Defensive ome	2023 17.6 27.6 5.3 10.7 7.3 1.0 2) 0.0 6.2	2024 17.8 28.2 5.2 10.8 6.6 1.0 0.0 5.8
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 20.1 31.8 5.7 11.0 6.9 0.9 0.0	2024 20.6 32.2 5.6 11.2 6.2 1.0 0.0	Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 18.9 29.7 5.5 10.8 7.1 0.9 0.0	2024 19.2 30.2 5.4 11.0 6.4 1.0 0.0	 Australian Internation Private equ Infrastructo Property Liquid alteo Liquid alteo 	2024 shares al shares uity ure matives (Growth) matives (Defensive ome	2023 17.6 27.6 5.3 10.7 7.3 1.0 2) 0.0	2024 17.8 28.2 5.2 10.8 6.6 1.0 0.0 5.8

1. As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

2. The MySuper Lifecycle approach was expanded from two to 11 stages in June 2021. These returns reflect the historical returns for the investment mix of the new Lifecycle stages. This illustrative return series is based on what returns could have been expected if the current Lifecycle approach and investment mix had been in place historically, rather than the actual historical returns that members received. For historical returns reflecting the old MySuper Lifecycle approach to 10 June 2021 and the new approach from this date onward, see: aware.com.au/investmentreturns.

	Enjoy – Age 65 and over						
Net investment returns % p.a ^{1,2}	Net investment returns % p.a ^{1, 2}						
8.28 4.22 5.30	6.3	7.91	4.02	4.93	6.0	0	
1 year 3 years 5 years	10 ye	1 year	3 years	5 years	10 ye	ars	
Investment objective CPI + 2.95% p.a. over rolling 10-ye after taking into account fees, c 	osts an	Investment of CPI + 2.75% p. after taking ir Minimum sug	a. over rollir nto account	t fees, cos	sts an	d tax	
5.4 years			5 years				
Standard Risk Measure ⁴ 5 – Medium to High			Standard Ris 5 – Medium t		i		
2024				202	4		
	Actu 2023	ual %			-	Actu 2023	ual % 202
Australian shares	16.4	16.4	Australian s	shares		15.1	15.
 International shares 	25.5	26.2	 Internation 			23.4	24.
 Private equity 	5.1	5.0	Private equ	ity		4.9	4.
 Infrastructure 	10.5	10.7	Infrastructu	ire		10.3	10
Property	7.5	6.8	Property			7.7	7.
 Liquid alternatives (Growth) 	1.0	1.0	Liquid alteri	natives (Gro	owth)	1.0	1
 Liquid alternatives (Defensive) 	0.0	0.0	 Liquid alterr 	natives (De	fensive)	0.0	0
Credit income	6.6	6.2	Credit inco	me		7.0	6
 Fixed income 	15.4	16.4	Fixed incom	ne		16.8	17
• Cash	12.0	11.3	Cash			13.8	13.
Currency exposure	16.8	16.8	Currency exp	osure		15.4	15

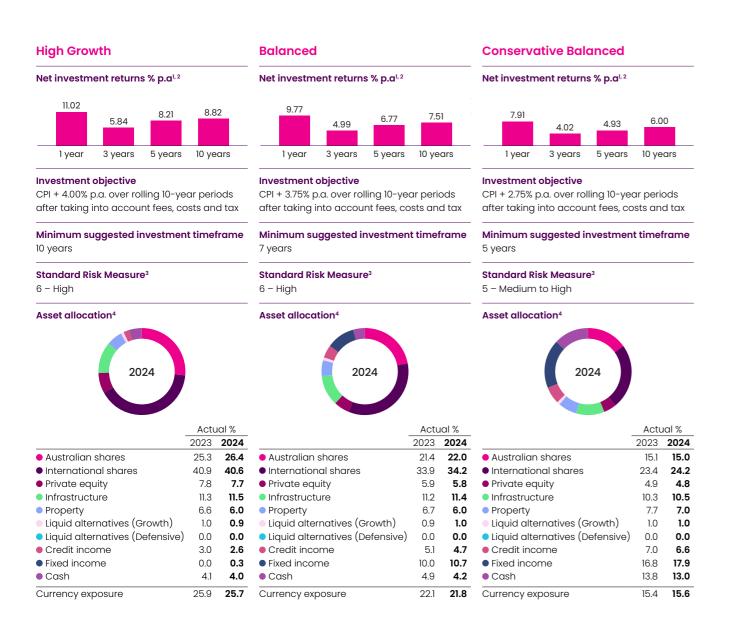
- 3. This is the minimum investment timeframe we suggest for our MySuper Lifecycle approach overall. This may vary depending on your age when you start investing in Lifecycle.
- 4. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk.
- 5. Each of the asset classes may include small cash balances for portfolio management purposes.

24 **0**. 1.2 .8 .5 0.' 9

As at 30 June 2024

Aware Super Future Saver and Retirement Transition (Diversified options)

Core



1. As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

2. Investment earnings on Retirement Transition accounts are subject to up to 15% tax. This is because of a change to super laws from 1 July 2017. The 10-year returns shown reflect the returns for Future Saver accounts only.

3. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk.

Net investment returns % p.a ^{1,2,1}	5	Net investment returns % p.a ^{1,2}				
		Net investment returns % p.a ^{1,2}				
6.17 3.24 3.84	5.1		5.49 2.57 2.67	3.8		
1 year 3 years 5 years	10 ye		1 year 3 years 5 years	10 ye		
nvestment objective			Investment objective			
CPI + 1.75% p.a. over rolling 10-yee	ar perio	ods	CPI + 1.00% p.a. over rolling 10-yea	ar perio		
after taking into account fees, co	osts an	id tax	after taking into account fees, co	osts an		
Minimum suggested investmer 4 years	nt time	frame	Minimum suggested investmen 3 years	t time		
Standard Risk Measure ³			Standard Risk Measure ³			
4 – Medium			3 – Low to Medium			
Asset allocation ⁴			Asset allocation ⁴			
2024			Asset dilocation*			
		ual %		Actu		
2024	2023	2024	2024	2023		
Australian shares	2023 9.1	2024 8.3	Australian shares	2023 6.1		
Australian shares International shares	2023 9.1 12.6	2024 8.3 14.2	Australian shares International shares	2023 6.1 8.8		
Australian shares International shares Private equity	2023 9.1 12.6 2.9	2024 8.3 14.2 2.7	Australian shares International shares Private equity	2023 6.1 8.8 0.0		
Australian shares International shares Private equity Infrastructure	2023 9.1 12.6	2024 8.3 14.2	Australian shares International shares Private equity Infrastructure	2023 6.1 8.8		
Australian shares International shares Private equity Infrastructure Property	2023 9.1 12.6 2.9 10.3	2024 8.3 14.2 2.7 10.6	 Australian shares International shares Private equity Infrastructure Property 	2023 6.1 8.8 0.0 8.6		
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth)	2023 9.1 12.6 2.9 10.3 7.7 0.0	2024 8.3 14.2 2.7 10.6 7.0	 Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) 	2023 6.1 8.8 0.0 8.6 5.7		
Australian shares International shares Private equity Infrastructure Property	2023 9.1 12.6 2.9 10.3 7.7 0.0	2024 8.3 14.2 2.7 10.6 7.0 0.0	 Australian shares International shares Private equity Infrastructure Property 	2023 6.1 8.8 0.0 8.6 5.7 0.0		
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 9.1 12.6 2.9 10.3 7.7 0.0 0.0	2024 8.3 14.2 2.7 10.6 7.0 0.0 0.0	Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 6.1 8.8 0.0 8.6 5.7 0.0 0.0		
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income	2023 9.1 12.6 2.9 10.3 7.7 0.0 0.0 7.0	2024 8.3 14.2 2.7 10.6 7.0 0.0 0.0 6.6	 Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income 	2023 6.1 8.8 0.0 8.6 5.7 0.0 0.0 4.1		
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth)	2023 9.1 12.6 2.9 10.3 7.7 0.0	2024 8.3 14.2 2.7 10.6 7.0 0.0	 Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) 	2023 6.1 8.8 0.0 8.6 5.7 0.0		

- 4. Each of the asset classes may include small cash balances for portfolio management purposes. The latest asset allocations are available on our website at aware.com.au/asseta
- 5. This option was introduced on 11 May 2023, but is based on a historical VicSuper investment option. VicSuper was a division of Aware Super. On 11 May 2023, VicSuper members were moved into the Aware Super division of the fund. This investment option was retained and renamed an Aware option. The returns before this day reflect the historical performance of the equivalent VicSuper investment option.

Investment Performance Report 2024

As at 30 June 2024

Aware Super Future Saver and Retirement Transition (Diversified options)

Balanced Socially Conscious

7.50

3 years 5 years 10 years

7.76

Net investment returns % p.a^{1, 2, 5, 6}

614

CPI + 3.75% p.a. over rolling 10-year periods

after taking into account fees, costs and tax

Minimum suggested investment timeframe

11.22

1 year

Investment objective

Socially Conscious

Aware Super Future Saver and Retirement Transition (Diversified options) Indexed

High Growth Socially Conscious

Net investment returns % p.a^{1, 5}



Investment objective CPI + 4.00% p.a. over rolling 10-year periods after taking into account fees, costs and tax

Minimum suggested investment timeframe 10 years

Standard Risk Measur	e ³
6 – High	

Asset o

Currency exposure

10 years			7 years				
Standard Risk Measure ³ 6 – High			Standard Risk Measure ³ 6 – High				
Asset allocation ⁴			Asset allocation ⁴				
2024			2024				
	Actu	ual %		Actu	ual %		
	Actu 2023	ual % 2024		Actu 2023	ual %		
• Australian shares			 Australian shares 				
 Australian shares International shares 	2023	2024	 Australian shares International shares 	2023	2024		
	2023 26.0	2024 26.6	• • • • • • • • • • • • • • • • • • • •	2023 21.6	2024 22.2		
 International shares 	2023 26.0 42.1	2024 26.6 39.9	 International shares 	2023 21.6 35.7	2024 22.2 33.0		
International sharesPrivate equity	2023 26.0 42.1 8.0	2024 26.6 39.9 8.0	International sharesPrivate equity	2023 21.6 35.7 5.8	2024 22.2 33.0 6.0		
 International shares Private equity Infrastructure 	2023 26.0 42.1 8.0 9.0	2024 26.6 39.9 8.0 11.0	 International shares Private equity Infrastructure 	2023 21.6 35.7 5.8 8.9	2024 22.2 33.0 6.0 11.2		
 International shares Private equity Infrastructure Property 	2023 26.0 42.1 8.0 9.0 7.0 0.0	2024 26.6 39.9 8.0 11.0 7.0	 International shares Private equity Infrastructure Property 	2023 21.6 35.7 5.8 8.9 6.9 0.0	2024 22.2 33.0 6.0 11.2 6.8		
 International shares Private equity Infrastructure Property Liquid alternatives (Growth) 	2023 26.0 42.1 8.0 9.0 7.0 0.0	2024 26.6 39.9 8.0 11.0 7.0 0.0	 International shares Private equity Infrastructure Property Liquid alternatives (Growth) 	2023 21.6 35.7 5.8 8.9 6.9 0.0	2024 22.2 33.0 6.0 11.2 6.8 0.0		
 International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) 	2023 26.0 42.1 8.0 9.0 7.0 0.0 0.0	2024 26.6 39.9 8.0 11.0 7.0 0.0 0.0	 International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) 	2023 21.6 35.7 5.8 8.9 6.9 0.0 0.0	2024 22.2 33.0 6.0 11.2 6.8 0.0 0.0		

25.7 25.5 Currency exposure

1. As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

224 22.5

- 2. Investment earnings on Retirement Transition accounts are subject to up to 15% tax. This is because of a change to super laws from 1 July 2017. The 10-year returns shown reflect the returns for Future Saver accounts only.
- 3. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk
- 4. Each of the asset classes may include small cash balances for portfolio management purposes. The latest asset allocations are available on our website at aware.com.au/assetallocations

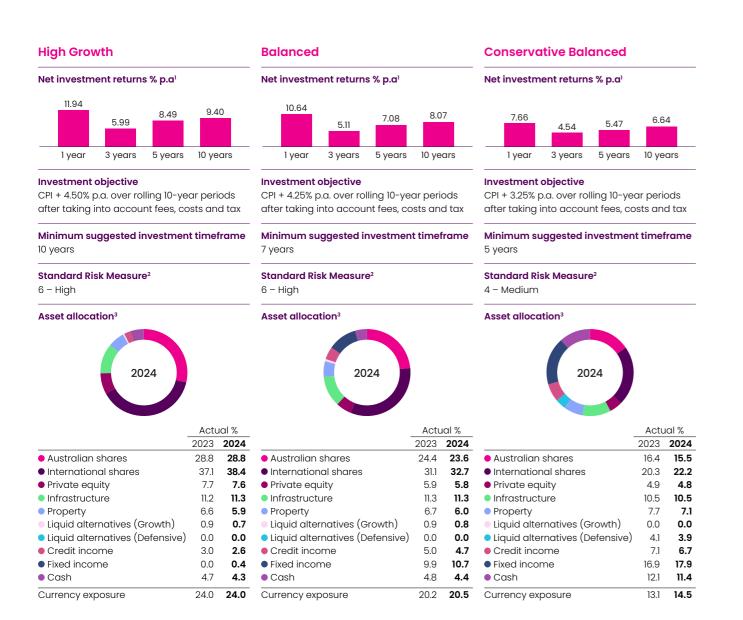
			Net investment returns % p.g ^{1,5}			
Net investment returns % p.a ^{1, 5}			Net investment returns % p.a ^{1, 5}			
14.62	n/	a	12.90 n/a n/a	n/	a	
1 year 3 years 5 years	10 ye	ears	1 year 3 years 5 years			
Investment objective CPI + 3.25% p.a. over rolling 10-ye after taking into account fees, cc Minimum suggested investmen	sts an	d tax	Investment objective CPI + 3.00% p.a. over rolling 10-ye after taking into account fees, c Minimum suggested investment	osts an	id tax	
10 years			7 years			
Standard Risk Measure ³ 6 – High			Standard Risk Measure ³			
Asset allocation ⁴			6 - High Asset allocation⁴			
Asset allocation ⁴						
		ıal %	Asset allocation ⁴		Jal %	
2024	2023	2024	Asset allocation ⁴	2023	2024	
Australian shares	2023 33.4	2024 35.1	Asset allocation ⁴	2023 28.4	2024 30.1	
Australian shares International shares	2023 33.4 54.6	2024 35.1 52.9	Asset allocation ⁴	2023 28.4 46.6	2024 30.1 44.9	
Australian shares International shares Private equity	2023 33.4 54.6 0.0	2024 35.1 52.9 0.0	Asset allocation ⁴ 2024 • Australian shares • International shares • Private equity	2023 28.4 46.6 0.0	2024 30.1 44.9 0.0	
Australian shares International shares Private equity Infrastructure	2023 33.4 54.6 0.0 0.0	2024 35.1 52.9 0.0 0.0	Asset allocation ⁴ 2024 0 Australian shares 0 International shares 0 Private equity 0 Infrastructure	2023 28.4 46.6 0.0 0.0	2024 30.1 44.9 0.0 0.0	
Australian shares International shares Private equity Infrastructure Property	2023 33.4 54.6 0.0 0.0 0.0	2024 35.1 52.9 0.0 0.0 0.0	Asset allocation ⁴ 2024 0 Australian shares 0 International shares 0 Private equity 1 Infrastructure 0 Property	2023 28.4 46.6 0.0	2024 30.1 44.9 0.0	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth)	2023 33.4 54.6 0.0 0.0	2024 35.1 52.9 0.0 0.0	Asset allocation ⁴ 2024 2024 • Australian shares • International shares • Private equity • Infrastructure • Property • Liquid alternatives (Growth)	2023 28.4 46.6 0.0 0.0 0.0 0.0	2024 30.1 44.9 0.0 0.0 0.0	
Australian shares International shares Private equity Infrastructure Property	2023 33.4 54.6 0.0 0.0 0.0 0.0	2024 35.1 52.9 0.0 0.0 0.0 0.0	Asset allocation ⁴ 2024 0 Australian shares 0 International shares 0 Private equity 1 Infrastructure 0 Property	2023 28.4 46.6 0.0 0.0 0.0 0.0	2024 30.1 44.9 0.0 0.0 0.0 0.0	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 33.4 54.6 0.0 0.0 0.0 0.0 0.0	2024 35.1 52.9 0.0 0.0 0.0 0.0 0.0 0.0	Asset allocation ⁴ 2024 2024 Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive)	2023 28.4 46.6 0.0 0.0 0.0 0.0 0.0	2024 30.1 44.9 0.0 0.0 0.0 0.0 0.0 0.0	
Australian shares International shares Private equity Infrastructure Property Liquid alternatives (Growth) Liquid alternatives (Defensive) Credit income	2023 33.4 54.6 0.0 0.0 0.0 0.0 0.0 0.0	2024 35.1 52.9 0.0 0.0 0.0 0.0 0.0 0.0 0.0	Asset allocation ⁴ 2024 Question Automatic	2023 28.4 46.6 0.0 0.0 0.0 0.0 0.0 0.0 0.0	2024 30.1 44.9 0.0 0.0 0.0 0.0 0.0 0.0 0.0	

- 5. This option was introduced on 11 May 2023, but is based on a historical VicSuper investment option. VicSuper was a division of Aware Super. On 11 May 2023, VicSuper members were moved into the Aware Super division of the fund. This investment option was retained and renamed an Aware option. Note that 3, 5 and 10-year returns are not available for the High Growth Socially Conscious, High Growth Indexed and Balanced Indexed options as they commenced on 3 November 2022.
- 6. The strategic asset allocation, investment objective and risk level for this option changed materially on 1 February 2017. Prior to this date the option was fully invested in growth assets. On 1 February 2017, it was restructured to invest in a mix of growth and defensive assets and the CPI+ target was reduced. As a result, the 10-year return does not reflect the performance of the current investment strategy.

As at 30 June 2024

Aware Super Retirement Income* (Diversified options)

Core



* As the Aware Super Term Allocated Pension (TAP) invests in the same way as Aware Super Retirement Income, this information also applies to members in the TAP.

1. As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

2. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk.

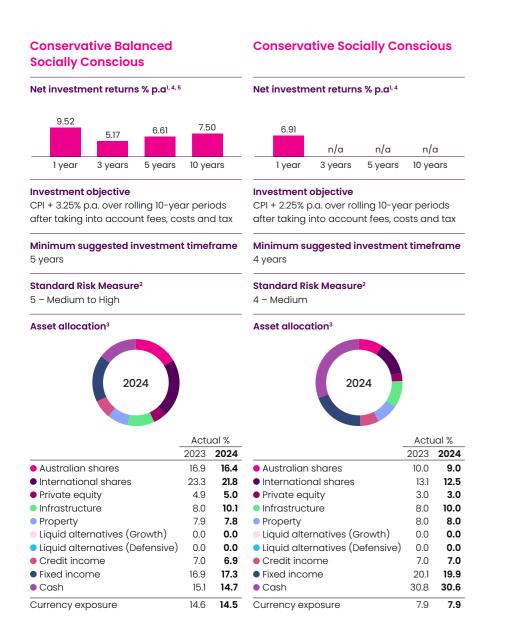
Conservative									
Net investment returns % p.a ^{1,4}					Net investment returns % p.a ¹				
6.35	3.62	4.24	5.95	2.90	3.01	4.3	34		
1 year	3 years 5	years 1	1 year	3 years	5 years	10 ye	ec		
Investment of CPI + 2.25% p.c after taking in Minimum sug	a. over rolling to account f	ees, costs	s an	d tax	Investment CPI + 1.50% p after taking i Minimum su	a. over roll into accou	nt fees, co	sts an	
4 years					3 years				
Standard Risk 3 – Low to Mee					Standard Ri 3 – Low to M		e ²		
Asset allocati	ion ³				Asset alloca	ition ³			
Asset allocati	ion ³ 2024				Asset alloca		124		
Asset allocati			Actu	ıal %	Asset alloca		24	Actu	JC
	2024	20	023	2024		20	24	2023	JL
• Australian si	2024 hares	20	023 9.4	2024 9.1	Australian	(20 shares	24	2023 7.1	-
 Australian si International 	2024 bares bal shares	20	023 9.4 11.5	2024 9.1 12.9	 Australian Internation 	20 shares nal shares	24	2023 7.1 7.6	-
 Australian sl Internationc Private equi 	2024 bares al shares ity	20	9.4 11.5 3.0	2024 9.1 12.9 2.8	 Australian Internatior Private equilation 	20 shares hal shares uity	24	2023 7.1 7.6 0.0	-
 Australian sl Internationc Private equi Infrastructur 	2024 bares al shares ity	20	9.4 11.5 3.0	2024 9.1 12.9 2.8 10.8	 Australian Internatior Private eq Infrastruct 	20 shares hal shares uity	24	2023 7.1 7.6 0.0 8.6	-
 Australian sl Internationc Private equi Infrastructur Property 	2024 hares al shares ity re	20	9.4 11.5 3.0 10.6 7.7	2024 9.1 12.9 2.8 10.8 7.3	 Australian Internatior Private eq Infrastruct Property 	20 shares nal shares uity ure		2023 7.1 7.6 0.0 8.6 5.7	-
 Australian sl Internationa Private equi Infrastructur Property Liquid altern 	2024 hares al shares ity re hatives (Grow	2(1 1	9.4 11.5 3.0	2024 9.1 12.9 2.8 10.8	 Australian Internatior Private eq Infrastruct Property Liquid alte 	20 shares nal shares uity ure rnatives (G	Growth)	2023 7.1 7.6 0.0 8.6	-
 Australian sl Internationc Private equi Infrastructur Property 	2024 hares al shares ity re natives (Grow natives (Defe	2(1 1	9.4 11.5 3.0 10.6 7.7 0.0	2024 9.1 12.9 2.8 10.8 7.3 0.0	 Australian Internatior Private eq Infrastruct Property 	20 shares hal shares uity ure rnatives (C rnatives (D	Growth)	2023 7.1 7.6 0.0 8.6 5.7 0.0	-
 Australian sl Internationa Private equi Infrastructur Property Liquid altern Liquid altern 	2024 hares al shares ity re hatives (Grow hatives (Defe me	20 20 vth) ensive)	9.4 11.5 3.0 10.6 7.7 0.0 2.1	2024 9.1 12.9 2.8 10.8 7.3 0.0 2.2	 Australian Internatior Private eq Infrastruct Property Liquid alte Liquid alte 	shares bal shares uity ure rnatives (C pome	Growth)	2023 7.1 7.6 0.0 8.6 5.7 0.0 0.0	-

- 3. Each of the asset classes may include small cash balances for portfolio management purposes. The latest asset allocations are available on our website at aware.com.au/assetallocations
- 4. This option was introduced on 11 May 2023, but is based on a historical VicSuper investment option. VicSuper was a division of Aware Super. On 11 May 2023, VicSuper members were moved into the Aware Super division of the fund. This investment option was retained and renamed an Aware option. The returns before this day reflect the historical performance of the equivalent VicSuper investment option. Note that 3, 5 and 10-year returns are not available for the Conservative Socially Conscious, Conservative Balanced Indexed and Conservative Indexed options as they commenced on 3 November 2022.

As at 30 June 2024

Aware Super Retirement Income* (Diversified options)

Socially Conscious



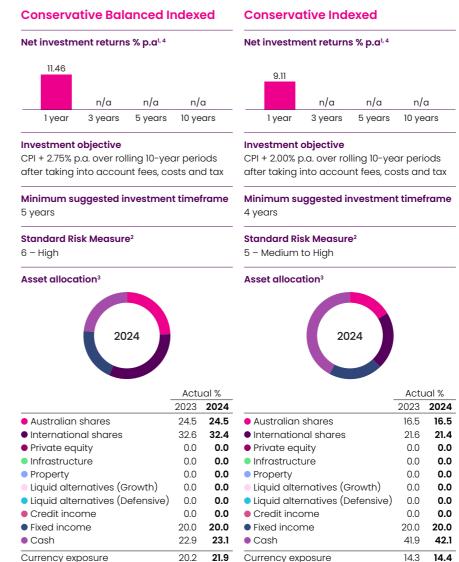
* As the Aware Super Term Allocated Pension (TAP) invests in the same way as Aware Super Retirement Income, this information also applies to members in the TAP.

1. As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

2. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk

3. Each of the asset classes may include small cash balances for portfolio management purposes. The latest asset allocations are available on our website at aware.com.au/assetallocations

Aware Super Retirement Income* (Diversified options) Indexed



- 4. This option was introduced on 11 May 2023, but is based on a historical VicSuper investment option. VicSuper was a division of Aware Super. On 11 May 2023, VicSuper members were moved into the Aware Super division of the fund. This investment option was retained and renamed an Aware option. The returns before this day reflect the historical performance of the equivalent VicSuper investment option. Note that 3, 5 and 10-year returns are not available for the Conservative Socially Conscious, Conservative Balanced Indexed and Conservative Indexed options as they commenced on 3 November 2022.
- 5. The strategic asset allocation, investment objective and risk level for this option changed materially on 1 February 2017. Prior to this date the option was fully invested in growth assets. On 1 February 2017, it was restructured to invest in a mix of growth and defensive assets and the CPI+ target was reduced. As a result, the 10-year return does not reflect the performance of the current investment strategy.

n/a	n/a	
5 years	10 years	

As at 30 June 2024

Aware Super Future Saver, Retirement Transition and Retirement Income* (Single asset class options)

Future Saver and Retirement Transition

• Retirement Income

Australian fixed income

Cash

International fixed income

Australian Shares	International Shares	Property	Bonds	Cash
Net investment returns % p.a ^{1,2}	Net investment returns % p.a ^{1, 2} 19.39 20.59	Net investment returns % p.a ^{1, 2, 6}	Net investment returns % p.a ^{1.2,7}	Net investment returns % p
11.82 13.44 6.73 7.79 7.78 8.87 8.41 9.62	10.44 11.07 12.06 12.90 11.67 12.59	3.64 4.45 -0.17 -0.80 224 214 6.32 6.61	2.77 3.09 n/a n/a n/a n/a n/a n/a	4.29 4.97 2.56 3.02 1.86
1 year 3 years 5 years 10 years	1 year 3 years 5 years 10 years	1 year 3 years 5 years 10 years	1 year 3 years 5 years 10 years	1 year 3 years 5 y
Investment objective To track the return of the Aware Super Custom Index on MSCI Australia Shares 300, ³ before taking into account fees, costs and tax Minimum suggested investment timeframe 10 years	Investment objective To track the return of the Aware Super Custom Index on MSCI World ex-Australia ³ (unhedged) in Australian dollars, before taking into account fees, costs and tax Minimum suggested investment timeframe 10 years	Investment objective To track the return of the FTSE EPRA/NAREIT Developed Rental Index Net Dividends Reinvested (100% hedged) in Australian dollars, before taking into account fees, costs and tax Minimum suggested investment timeframe 10 years	Investment objective To track the returns of a weighted index – namely 50% to the Bloomberg AusBond Composite 0+ Yr Index and 50% to the Bloomberg Global Aggregate Float Adjusted ex CNY Hedged AUD Index, before taking into account fees, costs and tax	Investment objective To meet or exceed the retur Bloomberg AusBond Bank B rolling 12-month periods, be account fees, costs and tax
Standard Risk Measure ⁴ 7 - Very High	Standard Risk Measure ⁴ 7 - Very High	Standard Risk Measure⁴ 7 – Very High	Minimum suggested investment timeframe 5 years	Minimum suggested invest Up to 2 years
Asset allocation ⁵	Asset allocation ⁵	Asset allocation ⁵	Standard Risk Measure ⁴	Standard Risk Measure ⁴
Actual %	Actual %	Actual %	5 – Medium to High	1 - Very Low
2023 2024 Australian shares 100 100	2023 2024 International shares 100 100	2023 2024 Listed property 100 100	Asset allocation ⁵	Asset allocation
Cash 0 0	Cash 0 0	Cash 0 0	Actual %	

* As the Aware Super Term Allocated Pension (TAP) invests in the same way as Aware Super Retirement Income, this information (as it relates to Retirement Income) also applies to the members in the TAP.

1 As at 30 June 2024. Net investment returns are compound average returns after allowing for tax and investment management expenses, but before the deduction of administration fees. Past performance is not a reliable indicator nor is it a guarantee of future performance.

2. Investment earnings on Retirement Transition accounts are subject to up to 15% tax. This is because of a change to super laws from 1 July 2017. The 10-year returns shown reflect the returns for Future Saver accounts only, where applicable.

3. A custom index calculated by MSCI based on the Responsible Ownership criteria provided by Aware Super.

- 4. For more information, see the Standard Risk Measure section on page 19 or our website at aware.com.au/investmentandrisk.
- 5. Each of the asset classes may include small cash balances for portfolio management purposes. The latest asset allocations are available on our website at aware.com.au/as

49.9 **50.1** Cash

50.1 **49.9**

0.0 0.0

- 6. From 31 December 2022, the Property option is fully invested in listed property. Prior to this date the option invested in a mix of listed and unlisted property. As a result, the returns prior to this date do not reflect the performance of the current investment strategy.
- 7. The Bonds option was introduced on 11 May 2023, but is based on a historical VicSuper investment option. VicSuper was a division of Aware Super. On 11 May 2023, VicSuper members were moved into the Aware Super division of the fund. This investment option was retained and renamed an Aware option. Note that 3, 5 and 10-year returns are not available because this option commenced on 3 November 2022.

Term Deposit

% p.a ^{1, 2}		Net investment returns % p.a The return members receive vari depending on the term chosen c	and the		
1.86 2.19 1.95	5 2.29	interest rate available at the time deposit is processed.	e the te	erm	
5 years 10	years				
		Investment objective			
eturn of the nk Bill Index, over , before taking into tax		To outperform the returns of the Bloomberg AusBond Bank Bill Index, over rolling 12-month periods, before taking into account fees, costs and tax			
vestment timeframe		Minimum suggested investment timeframe ³ Investors can choose a 3, 6, 9, or 12-month investment timeframe.			
4		Standard Risk Measure ⁴			
		1 – Very Low			
		Asset allocation			
Actual %			Actu	ual %	
2023	2024		2023	2024	
100	100	Cash	100	100	

Defined benefit fund

Health Super defined benefit fund

Actuarial review

We're responsible for managing the defined benefit fund so its financial position remains 'satisfactory'. The fund's defined benefit asset value must be at a level sufficient to cover the value of vested benefit liabilities of members as they fall due. Every year, our actuary reviews the financial position of our defined benefit fund and makes a recommendation about the required level of future employer contributions. The fund is considered to be in a satisfactory financial position if the fund's defined benefit asset value is at least 100% of vested benefit liabilities. We have increased the shortfall limit from 98% to 100% following an innovative de-risking solution which was successfully implemented on 31 July 2023. More details about the derisking solution are provided below.

If the defined benefit asset value of the fund falls below the shortfall limit, we'll work with employer sponsors and the actuary to set out a restoration plan to return the fund to a satisfactory financial position.

The actuarial report for the year to 30 June 2024

This year's annual investigation report dated 23 August 2024 shows the fund was in a satisfactory financial position as at 30 June 2024. The defined benefit fund position, with assets of A\$383.7 million, exceeded vested benefits liabilities of A\$298.0 million by A\$85.7 million (28.7%). A margin of assets above vested benefits is desirable to provide some security against adverse market conditions.

Innovative de-risking solution implemented and potential contribution holiday

On 31 July 2023, we implemented an innovative de-risking solution partnering with Challenger Limited to insure our current defined benefit pension liabilities against investment, inflation and longevity risks through a master annuity policy. As the vast majority of pension liabilities are 100% covered by a master annuity policy following the implementation, we focus on the funding position excluding these covered pension liabilities. The funding position excluding covered pensioners reached 128.7% – a margin over the covered pension liabilities is no longer required.

Following the successful implementation of the de-risking solution, we were pleased to bring the fund to the stage where funding can be self-reliant and would not require any additional funding from employers. We have worked diligently with the principal employer, Victorian Government Department of Treasury and Finance, our actuary, and individual employers to allow employers to cease contributions from 1 July 2024.

Investment objectives

The investment objectives for the defined benefit fund are to:

- (primary objective) maintain a ratio of assets to vested benefit liabilities at a minimum target level of 100% over the long term
- achieve sufficient asset coverage above vested benefits to adopt a plan that minimises funding risk over the long term
- maintain a balance between reducing the long-term cost of the benefits and reducing the volatility of the required employer contribution rate, generating sufficient liquidity to provide for the cash flow requirements of the fund.

Investment returns and member benefit entitlements

Member benefit entitlements are determined by a formula in the trust deed, based on salary and length of service. While investment returns don't generally affect a defined benefit entitlement, there are some limited instances where benefit entitlements are calculated with reference to investment returns. Employers bear the risk of lower-than-expected investment performance affecting the financial position of the fund. For more on investment returns that may be relevant to our members' benefits, see:

aware.com.au/factsheets

Investment policy and liquidity

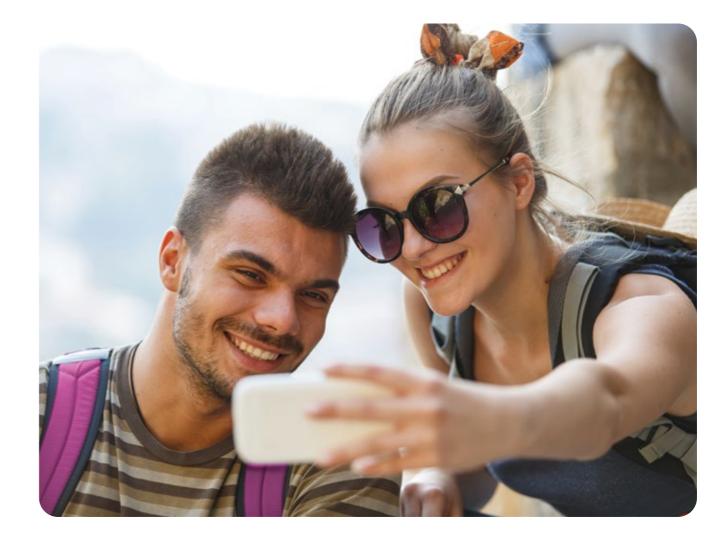
The actuary reviewed and confirmed the current investment policy is suitable.

How the defined benefit lifetime pension grows

We adjust the defined benefit lifetime pension and deferred benefits twice a year in accordance with movement in the Consumer Price Index (CPI). The update is reflected in the first pension payment in June and December each year. The defined benefit lifetime pension and deferred defined benefits do not have investment returns allocated to them in the same way as other superannuation products, but we invest the pool of defined benefit assets in a way to allow it to meet the benefit payment liabilities.

How the defined benefit assets are invested (actual asset allocation)

Asset class	Defined benefits as at 30 June 2023	Defined benefits as at 30 June 2024
Australian shares	0.0%	0.0%
International shares	0.0%	0.0%
Private equity	0.0%	0.0%
Infrastructure	0.0%	0.0%
Property	0.0%	0.0%
Liquid alternatives (Growth)	0.0%	0.0%
Liquid alternatives (Defensive)	0.0%	0.0%
Credit income	14.3%	34.7%
Australian fixed income	0.0%	0.0%
Inflation linked bonds	66.8%	9.7%
Cash	18.9%	55.6%
Total	100%	100%
Currency exposure	0.2%	0.2%



Other investment disclosures

Product upgrade

On 2 November 2023, members in the StatePlus division of the fund were transferred to the Accumulation and Pension division and into the following products, as relevant:

- Aware Super Future Saver
- Aware Super Retirement Income
- Aware Super Term Allocated Pension

Moving into these products provided members access to a wider range of investment options, including new lowcost Indexed options, a wider range of Socially Conscious options, a single asset class Bonds option and term deposits. In addition, accumulation members gained access to Aware Super's Lifecycle approach.

As part of this investment menu update, the Fixed Interest investment option closed on 2 November 2023 and members in this option were switched into the new Bonds option.

This represents the final phase of our fund-wide project to align the investments, products and systems across all of Aware Super.

For more on these changes, see the relevant Significant Event Notice (SEN) at **aware.com.au/sen** that was sent to members in the following products in September 2023: Tailored Super Plan, Personal Retirement Plan, Transition to Retirement Pension, Flexible Income Plan, Allocated Pension and Term Allocated Pension.

Fees and costs

Investment fees and costs and transaction costs can vary from year to year as they depend on our investment activities and performance. For the latest investment fees and costs and transaction costs for each investment option and Lifecycle stage, see:

aware.com.au/fees

The investment fees and costs and transaction costs in future years will depend on the actual fees and costs incurred by the trustee in managing the investment options.

Calculating our members' investment returns

For all investment options other than Term Deposit, members' account balances are calculated each business day by multiplying the number of units they have in each investment option by the unit price for the relevant option(s). The daily fluctuation in unit prices means members' account balances can move up or down each day.

For the Term Deposit option, the return members receive varies depending on the term chosen and the interest rate available at the time the term deposit is processed. When a term deposit matures, the interest earned (less any tax payable on the interest earned) is applied to the member's account and reflected in their account balance.

After deducting taxes and investment expenses, all investment earnings/ losses are passed onto members. The trustee does not maintain a reserve to smooth the investment returns for any investment option.

For unit prices, see:

aware.com.au/unitprices

For indicative term deposit rates, see:

aware.com.au/termdeposit

Holdings over 5% of total fund assets

At 30 June 2024, the fund held no single underlying asset valued at more than 5% of the fund's total assets. For more on the portfolio holdings of each investment option, see:

aware.com.au/portfolioholdings

Derivatives

Derivatives are investment instruments that provide exposure to a certain asset or asset class without physically owning it. Futures, options, swaps and forwards are considered derivatives.

We may use derivatives as part of the fund's overall investment strategy to enhance returns, manage tactical investment decisions (e.g. asset allocation activities), improve transaction efficiency, reduce costs and manage risk (e.g. hedging against foreign currency movements). We may invest directly in derivatives and the investment managers we partner with may also invest in derivatives on our behalf. Where this is the case, we consider the risks and controls in place and ensure the parameters within which derivatives can be used are clearly defined.

During the 2023/24 financial year, our derivatives charge ratio did not exceed 5% of the total market value of the fund's assets. The derivatives charge ratio is the percentage of the total market value of the assets of the fund (other than cash) that the trustee has charged as security for derivatives investments made by the trustee.

Currency hedging

When investing in overseas assets, returns reflect changes in the value of the underlying investments, as well as currency movements. We may hedge some of the currency exposure back to Australian dollars to manage risk or enhance returns.

The target level of foreign currency exposure, as well as the minimum and maximum amounts, are provided for each diversified investment option as part of the strategic asset allocation. We may change the currency exposure over time with the intention of improving the investment option's ability to meet its performance and risk objectives.

The level of foreign currency exposure for each investment option is monitored on an ongoing basis and hedges are rebalanced when the estimated foreign currency position drifts away from its target.

Our custodian

We have appointed State Street Australia Limited as custodian of the fund. Its role is to:

- hold the assets of the fund on our behalf
- perform certain administrative, unit pricing, accounting, taxation, monitoring and reporting functions.



Standard Risk Measure

The Standard Risk Measure (SRM) is based on industry guidance and allows consumers to compare investment options within and across funds. We use it to assign a risk band, risk label and estimated number of negative annual returns over any 20-year period to each investment option. Band 1 is the lowest risk measure while Band 7 is the highest. The SRM of an investment option is based on asset class risk and return expectations and the option's investment mix

As superannuation serves as a longterm investment for most people,

both working and retired, we have implemented a new Long-Term Risk Measure from 30 September 2024. This measure complements our existing Standard Risk Measure and is designed to provide an indication of the risk of investment returns being less than the amount required to stay ahead of the rising cost of living over time (inflation).

For more information, see:

aware.com.au/investmentandrisk

or refer to the relevant product disclosure statement or handbook:

aware.com.au/forms

Recognition and awards



- 1. The Aware Super Future Saver (Super) and Aware Super Retirement Income (Pension) both received a 5 Apples rating from Chant West. The Zenith CW Pty Ltd ABN 20 639 121 403 AFSL 226872/AFS Rep No. 1280401 Chant West rating (assigned February 2024) is limited to General Advice only and has been prepared without considering your objectives or financial situation, including target markets where applicable. The rating is not a recommendation to purchase, sell or hold any product and is subject to change at any time without notice. You should seek independent advice and consider the product disclosure statement or offer document before making any investment decisions. Ratings have been assigned based on third-party data. Liability is not accepted, whether direct or indirect, from use of the rating. Past performance is not an indication of future performance. For full ratings information, see: chantwest.com.au. For Chant West's Financial Services Guide, see: chantwest.com.au/financial-services-guide. Chant West Awards issued 22 May 2024 are solely statements of opinion and not a recommendation in relation to making any investment decisions. Awards are current for 12 months and subject to change at any time. Awards for previous years are for historical purposes only. For more on the Chant West Awards, see: chantwest.com.au/fund-awards/about-the-awards
- 2. Canstar Outstanding Value Award Superannuation awarded to Aware Super in March 2024, March 2023 and March 2022. For more on awards and ratings, see: canstar.com.au/star-ratings-awards/superannuation. Awards and ratings are only one factor to be taken into account when choosing a super fund. Past performance is not an indication of future performance.
- 3. Finder's Best Balanced Super Fund 2023 recognises Aware Super's Balanced Socially Conscious option. For information on the methodology used by Finder, see: finder.com.au/super-funds/how-we-pick. Awards and ratings are only one factor to be taken into account when choosing a super fund. Past performance is not an indication of future performance.
- 4. Money magazine's Best Super Lifecycle Product 2024 recognises Aware Super's MySuper lifecycle design as a leader in improving members' retirement balances, by guiding them through an investment path over their lifetime, boosting their growth potential for as long as possible and gradually de-risking in the lead up to retirement, helping to safeguard member's savings and provide the best possible retirement outcome. For more on the awards, see: www.moneymag.com.au/best-of-the-best-2024-how-we-chose-the-winners. Awards and ratings are only one factor to be taken into account when choosing a super fund. Past performance is not an indication of future performance.

- 5. The ability of Aware Super to deliver ultra long-term performance can be attributed to a highly diversified portfolio constructed to deliver consistently sound returns. The fund's balance of growth and defensive opportunities allows it to meet members' needs over time. For more on the awards, see www.moneymag.com.au/best-of-the-best-2024-how-we-chose-the-winners. Awards and ratings are only one factor to be taken into account when choosing a super fund. Past performance is not an indication of future performance.
- 6. To achieve the AAA Quality Rating from Rainmaker Information, each superannuation product is reviewed and rated across a range of benchmarks, including organisational strength, administration, communications, investment mix, investment performance, fees, charges, investment processes, insurances and extra services offered. For more on this rating, see: rainmaker.com.au/products/ratings-awards. Awards and ratings are only one factor to be taken into account when choosing a super fund. Past performance is not an indication of future performance.
- 7. The SuperRatings Lifetime Return 2024 award recognises Aware Super's ability to generate strong positive returns across a member's entire lifetime, while also factoring in the level of risk members are exposed to as they approach retirement.
- 8. The Retirement Offering of the Year 2024 award recognises Aware Super's investment performance and processes, fees, pension flexibility and choice, administration capabilities, member servicing and governance practices.
- 9. The rating is issued by SuperRatings Pty Ltd ABN 95 100 192 283 (SuperRatings) a Corporate Authorised Representative (CAR No.1309956) of Lonsec Research Pty Ltd ABN 11 151 658 561, AFSL No. 421445. Ratings are general advice only and have been prepared without taking account of your objectives, financial situation or needs. Consider your personal circumstances, read the product disclosure statement and seek independent financial advice before investing. The rating is not a recommendation to purchase, sell or hold any product. Past performance information is not indicative of future performance. Ratings are subject to change without notice and SuperRatings assumes no obligation to update. SuperRatings use proprietary criteria to determine awards and ratings and may receive a fee for the use of its ratings and awards. For ratings information, see: superratings.com.au. © 2024 SuperRatings. All rights reserved.
- 10. The WGEA EOCGE citation verifies to employees and potential employees that an organisation is taking meaningful action to improve the working lives of women and men throughout the business



Let us know your thoughts on our annual report by emailing us:

enquiries@aware.com.au





Contact us

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Email enquiries@aware.com.au

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