

Important information about your pension account

The changes described in this document are relevant to the Transition to Retirement Income Stream



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8 August 2022

Changes to fees

We're committed to providing you with highquality investment solutions for your retirement.

From 30 September 2022, we're changing the way we structure our fees. These changes will coincide with legislative changes coming into effect that impact the way we disclose fees and costs.



What's changing?

We're updating the way our fees and costs are disclosed to you in line with new guidelines introduced by the Australian Securities and Investment Commission (ASIC). The new Regulatory Guide 97 (RG97) prescribes the ongoing categories for fees and costs and what should be included in them. This will make it easier for you to compare fees between different super funds.

To align with this new regulation, we need to re-categorise some of our fees and costs. As we strive to maximise value and improve member outcomes in everything we do, we've also used this opportunity to review the overall fees we charge you and we've made changes to the Trustee charge and Administration fee.

What do these changes mean for you?

You don't need to do anything, except be aware that the fees you pay and the way they are disclosed will change.

Current categories for fees and costs

The fees and costs you currently pay are categorised as follows.

Administration fees	A fixed fee, related to providing your administration and related services.
Investment fees	Fees and costs associated with the purchase/ sale and ongoing management of investments of the fund and underlying investment vehicles, which have five components.
1. Trustee charge	A fixed fee, payable for investment support activities provided by the Trustee, such as finance and product development and other expenses incurred by the Trustee (e.g. fund governance).
2. Investment-related costs	Variable cost, depending on the investment option selected, payable for the investment management of your selected investment option.
3. Performance-related costs	Variable cost, depending on the investment option selected, payable when certain investment managers exceed performance targets.
4. Other fees and costs	Variable cost, depending on the investment option selected, payable for custody costs, securities lending costs, accounting/audit/tax costs and over-the-counter (OTC) derivative costs.
5. Transactional and operational costs	Variable cost, depending on the investment option selected, payable for the purchase/sale of investments.

New categories for fees and costs

Tables 1 and 2 summarise the changes and the fees and costs you'll pay from 30 September 2022.

Fixed fees

Table 1: Summary of changes to how we classify fixed fees and costs

Current categories for fees and costs
(before 30 Sept 2022)

New categories for fees and costs (from 30 Sept 2022)

What the change means for you

Trustee charge A fixed fee, depending

on the investment option selected:

- · 0.04% per year for diversified investment options
- · 0.00% per year for single asset class investment options.

There is no Trustee charge.

A separate Trustee charge will no longer be charged.

Administration fees \$52 per year

plus

Asset-based administration fee 0.20% per year, capped at \$1,500.

Administration fees and costs \$52 per year

plus

Asset-based administration fee 0.23% per year, capped at \$1,500.

Administration fees will be called Administration fees and costs.

The Asset-based administration fee will increase by 0.03% because some of the Trustee charge will now be included in the Administration fee.

Overall, the total impact on fixed fees is:

- reduction of 0.01% per year for the diversified investment options
- increase of 0.03% per year for the single asset class investment options.

Refer to Tables 3 and 4 for more information.





Variable costs*

Table 2: Summary of changes to how we classify variable fees and costs

Current categories for fees and costs

(before 30 Sept 2022)

Investment-related costs

Includes fees paid to investment managers as well as the costs of the Aware Super investment team.

Performance-related

Depending on the investment option selected, a performancerelated cost will be payable when certain investment managers exceed their performance target.

Other fees and costs

Includes custody costs, securities lending costs, accounting/audit/tax costs and OTC derivative costs.

Transactional and operational costs

Costs relating to the purchase/sale of investments.

New categories for fees and costs

(from 30 Sept 2022)

Investment fees and costs

Costs paid for managing the fund's investments, made up of an investment base fee and a performance fee.

What the change means for you

Investment-related costs, performancerelated costs, and other fees and costs will be grouped into one category called Investment fees and costs

Performance-related costs will be renamed Performance fees and calculated as a five-year average rather than a one-year amount.

Transaction costs Costs relating to the purchase/sale of

investments.

This category will be renamed Transaction costs

Other member-related activity fees and costs, such as advice fees for personal advice, may also be charged, but these will depend on the nature of the activity or advice chosen by you. Please check the Product Disclosure Statement for more information about these fees.

Important

Variable costs and fixed fees make up the total fees you pay. Variable costs include investment fees and costs. and transaction costs, which vary from year-to-year and cannot be calculated in advance. The actual amount you'll pay will depend on the actual fees and costs incurred by the Trustee in managing the investment options and, as a result, the total fees you pay in any one year may decrease or increase. Past costs are not a reliable indicator of future costs.



You'll be notified of the 2021/22 financial year investment fees and costs and transaction costs in the Significant Event Notice that accompanies your Annual Statement. If you've opted for hard copy, the Significant Event Notice will be in the SuperNews member newsletter. If you're receiving email communications, you'll be sent a link to our website.



You can also refer to our website at aware.com.au/sen in late September 2022 for the latest fees and costs, and the 30 September 2022 Product Disclosure Statement

Changes to the Trustee charge

We're removing the Trustee charge of 0.04% for all diversified investment options as summarised in the table below.

Table 3: Transition to Retirement Income Stream -Trustee charge

Type of fee	Fee before 30 Sept 2022	Fee from 30 Sept 2022	Fee change
Trustee charge – diversified	0.04%	No fee	-0.04%
Trustee charge – single asset class	0.00%	No fee	No change

Changes to the Administration fee

Our Administration fee covers the operational costs of Aware Super and the cost of administering member accounts. The Administration fee is deducted directly from your account monthly.

The table below shows the changes.

Table 4: Transition to Retirement Income Stream -Administration fee

Type of fee	Fee p.a. before 30 Sept 2022	Fee p.a. from 30 Sept 2022	Fee change p.a.
Annual administration flat fee	\$52	\$52	No change
Asset-based administration fee	0.20%	0.23%	+0.03%
Asset-based administration fee cap	\$1,500	\$1,500	No change



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Past performance is not a reliable indicator of future performance. Investment returns fluctuate depending on market conditions. You should consider your current situation carefully, and seek advice from a qualified financial adviser, before making any significant decisions.

Before making a decision about Aware Super you should read our product disclosure statement and Target Market Determination (TMD) available at **aware.com.au/pds** or call us and we'll send you a copy.

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