

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
JUNIPER NETWORKS, INC.	02-Apr-2024	Special	1	To adopt the Agreement and Plan of Merger, dated as of January 9, 2024 (the "Merger Agreement"), by and among Juniper Networks, Inc. ("Juniper"), Hewlett Packard Enterprise Company and Jasmine Acquisition Sub, Inc. a wholly owned subsidiary of Hewlett Packard Enterprise Company.		FOR	FOR	FOR
JUNIPER NETWORKS, INC.	02-Apr-2024	Special	2	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Juniper's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.		FOR	FOR	FOR
JUNIPER NETWORKS, INC.	02-Apr-2024	Special	3	To approve an amendment to the Restated Certificate of Incorporation of Juniper, as amended, to reflect new Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
JUNIPER NETWORKS, INC.	02-Apr-2024	Special	4	To adjourn the Juniper Special Meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Juniper Special Meeting.		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	11	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	12	RESOLUTION ON THE USE OF PROFIT SHOWN ON THE BALANCE SHEET AND AUTHORIZATION OF THE BOARD OF DIRECTORS TO DECIDE ON THE DISTRIBUTION OF DIVIDEND AND ASSETS FROM THE RESERVE FOR INVESTED UNRESTRICTED EQUITY		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	13	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	14	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	15	PRESENTATION AND ADOPTION OF THE REMUNERATION POLICY		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	16	RESOLUTION ON THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	17	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (10)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	18	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TIMO AHOPELTO (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	19	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SARI BALDAUF (CURRENT MEMBER, CHAIR)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	20	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ELIZABETH CRAIN (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	21	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS DANNENFELDT (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	22	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISA HOOK (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	23	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: MICHAEL MCNAMARA (NEW MEMBER CANDIDATE)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	24	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS SAUERESSIG (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	25	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SOREN SKOU (CURRENT MEMBER, VICE CHAIR)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	26	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CARLA SMITS-NUSTELING (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	27	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KAI OISTAMO (CURRENT MEMBER)		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	28	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	29	ELECTION OF AUDITOR FOR THE FINANCIAL YEAR 2025: DELOITTE OY		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	30	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	31	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER FOR THE FINANCIAL YEARS 2024-2025		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	32	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE THE COMPANY'S OWN SHARES		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	34	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 2 - OBJECT		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	35	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 7 - AUDITORS		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	36	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 9 - GENERAL MEETING		FOR	FOR	FOR
NOKIA CORP	03-Apr-2024	Annual General Meeting	37	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 12 - MATTERS TO BE CONSIDERED AT THE ANNUAL GENERAL MEETING		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	5	ELECTION OF THE CHAIR OF THE AGM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	6	PREPARATION AND APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	7	APPROVAL OF THE AGENDA OF THE AGM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	8	DETERMINATION WHETHER THE AGM HAS BEEN PROPERLY CONVENED		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	12	RESOLUTION WITH RESPECT TO ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	13	RESOLUTION WITH RESPECT TO ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	14	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JAN CARLSON, BOARD MEMBER AND (FROM MARCH 29, 2023) CHAIR OF THE BOARD		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	15	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: RONNIE LETEN, CHAIR OF THE BOARD (UNTIL MARCH 29, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	16	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JACOB WALLENBERG, BOARD MEMBER		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	17	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JON FREDRIK BAKSAAS, BOARD MEMBER		FOR	FOR	FOR

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TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	18	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: NORA DENZEL, BOARD MEMBER (UNTIL MARCH 29, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	19	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: CAROLINA DYBECK HAPPE, BOARD MEMBER		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	20	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: BORJE EKHOLM, BOARD MEMBER		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	21	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ERIC A. ELZVIK, BOARD MEMBER		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	22	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: KURT JOFS, BOARD MEMBER (UNTIL MARCH 29, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	23	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: KRISTIN S. RINNE, BOARD MEMBER		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	24	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: HELENA STJERNHOLM, BOARD MEMBER		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	25	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JONAS SYNNERGREN, BOARD MEMBER (FROM MARCH 29, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	26	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: CHRISTY WYATT, BOARD MEMBER (FROM MARCH 29, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	27	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: TORBJORN NYMAN, EMPLOYEE REPRESENTATIVE (UNTIL JULY 31, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	28	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ANDERS RIPA, EMPLOYEE REPRESENTATIVE (UNTIL JULY 4, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	29	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ULF ROSBERG, EMPLOYEE REPRESENTATIVE (FROM JULY 4, 2023), EMPLOYEE REPRESENTATIVE - DEPUTY (UNTIL JULY 4, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	30	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ANNIKA SALOMONSSON, EMPLOYEE REPRESENTATIVE (FROM JULY 31, 2023), EMPLOYEE REPRESENTATIVE - DEPUTY (UNTIL JULY 31, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	31	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: KJELL-AKE SOTING, EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	32	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: FRANS FREJDESTEDT, EMPLOYEE REPRESENTATIVE - DEPUTY (FROM SEPTEMBER 1, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	33	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: LOREDANA ROSLUND, EMPLOYEE REPRESENTATIVE - DEPUTY		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	34	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: STEFAN WANSTEDT, EMPLOYEE REPRESENTATIVE - DEPUTY (FROM SEPTEMBER 1, 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	35	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: BORJE EKHOLM, PRESIDENT OF THE COMPANY		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	36	RESOLUTION WITH RESPECT TO THE APPROPRIATION OF THE RESULTS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND DETERMINATION OF THE RECORD DATES FOR DIVIDEND		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	37	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE AGM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	38	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE AGM AND MEMBERS OF THE COMMITTEES OF THE BOARD OF DIRECTORS ELECTED BY THE AGM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	39	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JON FREDRIK BAKSAAS (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	40	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JAN CARLSON (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	41	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: CAROLINA DYBECK HAPPE (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	42	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: BORJE EKHOLM (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	43	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: ERIC A. ELZVIK (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	44	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: KRISTIN S. RINNE (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	45	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JONAS SYNNERGREN (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	46	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JACOB WALLENBERG (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	47	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: CHRISTY WYATT (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	48	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: KARL ABERG (NEW ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	49	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: JAN CARLSON (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	50	DETERMINATION OF THE NUMBER OF AUDITORS		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	51	DETERMINATION OF THE FEES PAYABLE TO THE AUDITORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	52	ELECTION OF AUDITORS: DELOITTE AB (RE-ELECTION)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	53	LONG-TERM VARIABLE COMPENSATION PROGRAM 2024 (LTV 2024): RESOLUTION ON IMPLEMENTATION OF THE LTV		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	54	LONG-TERM VARIABLE COMPENSATION PROGRAM 2024 (LTV 2024): RESOLUTION ON TRANSFER OF TREASURY STOCK TO EMPLOYEES AND ON AN EXCHANGE, DIRECTED SHARE ISSUE AND ACQUISITION OFFER FOR THE LTV 2024		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	55	LONG-TERM VARIABLE COMPENSATION PROGRAM 2024 (LTV 2024): IN THE EVENT THAT THE REQUIRED MAJORITY FOR APPROVAL IS NOT REACHED UNDER ITEM 16.2 ABOVE, RESOLUTION ON EQUITY SWAP AGREEMENT WITH THIRD PARTY IN RELATION TO THE LTV 2024		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	56	RESOLUTION ON TRANSFER OF TREASURY STOCK TO EMPLOYEES AND ON AN EXCHANGE, DIRECTED SHARE ISSUE AND ACQUISITION OFFER IN RELATION TO THE EARLIER RESOLUTION ON THE LONG-TERM VARIABLE COMPENSATION PROGRAM I 2023 (LTV I 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	57	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2021, LTV 2022 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER EXPENSES		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	03-Apr-2024	Annual General Meeting	58	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2021, LTV 2022 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER COSTS FOR TAX AND SOCIAL SECURITY LIABILITIES FOR THE PARTICIPANTS		FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Yousry Bissada	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Elizabeth Carducci	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Steve H. Grimshaw	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Jay S. Hennick	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	D. Scott Patterson	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Frederick F. Reichheld	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Joan Eloise Sproul	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	1	DIRECTOR	Erin J. Wallace	FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	2	Appointment of PricewaterhouseCoopers LLP, Chartered Accountants and Licensed Public Accountants, as auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.		FOR	FOR	FOR
FIRSTSERVICE CORPORATION	03-Apr-2024	Annual	3	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	1	COMPANY RECOMMENDED NOMINEE: Mary T. Barra		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	2	COMPANY RECOMMENDED NOMINEE: Safra A. Catz		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	3	COMPANY RECOMMENDED NOMINEE: Amy L. Chang		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	4	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	5	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	6	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	7	COMPANY RECOMMENDED NOMINEE: James P. Gorman		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	8	COMPANY RECOMMENDED NOMINEE: Robert A. Iger		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	9	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	10	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	11	COMPANY RECOMMENDED NOMINEE: Mark G. Parker		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	12	COMPANY RECOMMENDED NOMINEE: Derica W. Rice		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	13	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz		WITHHELD	FOR	WITHHELD
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	14	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo		WITHHELD	FOR	WITHHELD
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	15	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff		WITHHELD	FOR	WITHHELD
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	16	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell		WITHHELD	FOR	WITHHELD
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	17	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan		WITHHELD	FOR	WITHHELD
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	18	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.		FOR	AGAINST	AGAINST
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	19	Consideration of an advisory vote to approve the Company's executive compensation.		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	20	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.		FOR	FOR	FOR
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	21	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers' termination payments.		AGAINST	FOR	AGAINST
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	22	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.		AGAINST	FOR	AGAINST
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	23	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.		AGAINST	FOR	AGAINST
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	24	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.		AGAINST	FOR	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	25	The Trian Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.		AGAINST	FOR	AGAINST
THE WALT DISNEY COMPANY	03-Apr-2024	Annual	26	The Blackwells Group proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Trian Group Nominee or a Blackwells Group Nominee, and to appoint any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.		AGAINST	FOR	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	1	Election of Director: Peter Coleman		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	2	Election of Director: Patrick de La Chevardière		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	3	Election of Director: Miguel Galuccio		FOR	AGAINST	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	4	Election of Director: Jim Hackett		FOR	AGAINST	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	5	Election of Director: Olivier Le Peuch		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	6	Election of Director: Samuel Leupold		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	7	Election of Director: Tatiana Mitrova		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	8	Election of Director: Maria Moraeus Hanssen		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	9	Election of Director: Vanitha Narayanan		FOR	AGAINST	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	10	Election of Director: Jeff Sheets		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	11	Election of Director: Ulrich Spiesshofer		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	12	Advisory approval of our executive compensation.		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	13	Approval of our consolidated balance sheet at December 31, 2023; our consolidated statement of income for the year ended December 31, 2023; and the declarations of dividends by our Board of Directors in 2023, as reflected in our Annual Report on Form 10- K for the fiscal year ended December 31, 2023.		FOR	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER	03-Apr-2024	Annual	14	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2024.		FOR	AGAINST	AGAINST
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	4	RE-ELECTION OF CAROLYN KAY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	5	RE-ELECTION OF GUY RUSSO AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	6	RE-ELECTION OF MARGARET SEALE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	7	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	8	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	9	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP LIMITED		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	11	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 1		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	13	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 2		FOR	FOR	FOR
SCENTRE GROUP	04-Apr-2024	Annual General Meeting	15	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 3		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	15	REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 231,000 FOR CHAIRMAN, EUR 145,000 FOR DEPUTY CHAIRMAN AND EUR 120,000 FOR OTHER DIRECTORS; APPROVE COMPENSATION FOR COMMITTEE WORK		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	17	REELECT PIA AALTONEN-FORSELL, HENRIK EHRNROOTH, JARI GUSTAFSSON, PIIA-NOORA KAUPPI, TOPI MANNER, MARJAN OUDEMAN, MARTIN A PORTA AND KIM WAHL AS DIRECTORS; ELECT MELANIE MAAS-BRUNNER AS NEW		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	19	RATIFY ERNST & YOUNG OY AS AUDITOR FOR FY 2025		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	20	APPROVE ISSUANCE OF UP TO 25 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	21	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
UPM-KYMMENE CORP	04-Apr-2024	Annual General Meeting	22	AUTHORIZE CHARITABLE DONATIONS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	2	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	3	APPROVE REMUNERATION REPORT FOR UK LAW PURPOSES		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT FOR AUSTRALIAN LAW PURPOSES		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	5	APPROVE INCREASE IN THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	6	ELECT DEAN VALLE AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	7	ELECT SUSAN LLOYD-HURWITZ AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	8	ELECT MARTINA MERZ AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	9	ELECT JOC O'ROURKE AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	10	RE-ELECT DOMINIC BARTON AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	11	RE-ELECT PETER CUNNINGHAM AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	12	RE-ELECT SIMON HENRY AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	13	RE-ELECT KAISA HIETALA AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	14	RE-ELECT SAM LAIDLAW AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	15	RE-ELECT JENNIFER NASON AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	16	RE-ELECT JAKOB STAUSHOLM AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	17	RE-ELECT NGAIRE WOODS AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	18	RE-ELECT BEN WYATT AS DIRECTOR		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	19	REAPPOINT KPMG LLP AS AUDITORS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	20	AUTHORISE AUDIT & RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	21	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	22	AMENDMENTS TO RIO TINTO LIMITED'S CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	23	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
RIO TINTO PLC	04-Apr-2024	Annual General Meeting	26	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Ammar Aljoundi	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	C. J. G. Brindamour	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Nanci E. Caldwell	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Michelle L. Collins	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Victor G. Dodig	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Kevin J. Kelly	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Christine E. Larsen	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Mary Lou Maher	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	William F. Morneau	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Mark W. Podlasly	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Katharine B. Stevenson	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Martine Turcotte	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	1	DIRECTOR	Barry L. Zubrow	FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	2	Appointment of Ernst & Young LLP as auditors		FOR	AGAINST	WITHHELD
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	3	Advisory resolution regarding our executive compensation approach		FOR	FOR	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	4	Shareholder Proposal 1		AGAINST	FOR	AGAINST
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	5	Shareholder Proposal 2		AGAINST	FOR	AGAINST
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	6	Shareholder Proposal 3		AGAINST	FOR	AGAINST
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	7	Shareholder Proposal 4		AGAINST	AGAINST	FOR
CANADIAN IMPERIAL BANK OF COMMERCE	04-Apr-2024	Annual	8	Shareholder Proposal 5		AGAINST	FOR	AGAINST
CARNIVAL CORPORATION	05-Apr-2024	Annual	1	To re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	2	To re-elect Sir Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	3	To re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	4	To elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	5	To re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	6	To re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	7	To re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	8	To re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	9	To re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	10	To re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	11	To re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	12	To re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	13	To hold a (non-binding) advisory vote to approve executive compensation.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CARNIVAL CORPORATION	05-Apr-2024	Annual	14	To hold a (non-binding) advisory vote to approve the Carnival plc Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies).		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	15	To appoint Deloitte LLP as independent auditor of Carnival plc and to ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm of Carnival Corporation.		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	16	To authorize the Audit Committee of Carnival plc to determine the remuneration of the independent auditor of Carnival plc (in accordance with legal requirements applicable to UK companies).		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	17	To receive the accounts and reports of the Directors and auditor of Carnival plc for the year ended November 30, 2023 (in accordance with legal requirements applicable to UK companies).		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	18	To approve the giving of authority for the allotment of new shares by Carnival plc (in accordance with customary practice for UK companies).		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	19	To approve, subject to Proposal 18 passing, the disapplication of pre-emption rights in relation to the allotment of new shares and sale of treasury shares by Carnival plc (in accordance with customary practice for UK companies).		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	20	To approve a general authority for Carnival plc to buy back Carnival plc ordinary shares in the open market (in accordance with legal requirements applicable to UK companies desiring to implement share buyback programs).		FOR	FOR	FOR
CARNIVAL CORPORATION	05-Apr-2024	Annual	21	To approve the Carnival plc 2024 Employee Share Plan.		FOR	FOR	FOR
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	2	RATIFY THE ISSUE OF THE DEDICAID CONSIDERATION SHARES		FOR	AGAINST	AGAINST
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	3	RATIFY THE ISSUE OF THE LIGHTPOINT CONSIDERATION SHARES		FOR	AGAINST	AGAINST
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	4	RATIFY THE ISSUE OF THE LIGHTPOINT RIGHTS		FOR	AGAINST	AGAINST
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	5	APPROVAL TO ISSUE THE QSAM CONSIDERATION SHARES		FOR	AGAINST	AGAINST
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	6	APPROVAL TO ISSUE THE QSAM RIGHTS		FOR	AGAINST	AGAINST
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	7	APPROVAL TO ISSUE THE ISOTHERAPEUTICS CONSIDERATION SHARES		FOR	AGAINST	AGAINST
TELIX PHARMACEUTICALS LTD	05-Apr-2024	Ordinary General Meeting	8	APPROVAL TO ISSUE THE ARTMS CONSIDERATION SHARES		FOR	AGAINST	AGAINST
AZURE MINERALS LTD	08-Apr-2024	Court Meeting	1	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME (AS DEFINED IN THE TRANSACTION BOOKLET INCORPORATING THIS NOTICE), THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE TRANSACTION BOOKLET (OF WHICH THIS NOTICE FORMS PART) IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH AZURE AND SH MINING AGREE), AND THE DIRECTORS OF AZURE ARE AUTHORISED, SUBJECT TO THE TERMS OF THE TRANSACTION IMPLEMENTATION DEED TO AGREE TO SUCH ALTERATIONS OR CONDITIONS, AND SUBJECT TO APPROVAL BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS		FOR	FOR	FOR
AZURE MINERALS LTD	08-Apr-2024	ExtraOrdinary General Meeting	1	THAT, FOR THE PURPOSES OF SECTION 611, ITEM 7, OF THE CORPORATIONS ACT, AND AS OUTLINED IN THE TRANSACTION BOOKLET ACCOMPANYING THIS NOTICE OF MEETING, APPROVAL IS GIVEN FOR THE ACQUISITION BY SH MINING, SQM AND HANCOCK (AND THEIR RESPECTIVE ASSOCIATES) OF A RELEVANT INTEREST IN EACH OTHERS AZURE SHARES ARISING OUT OF ENTRY INTO THE JOINT BIDDING ARRANGEMENTS AS MORE PARTICULARLY SUMMARISED IN THE TRANSACTION BOOKLET OF WHICH THIS NOTICE OF MEETING FORMS PART		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.50 PER SHARE		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	4	REELECT BENOIT BAZIN AS DIRECTOR		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	7	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	8	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	9	APPROVE COMPENSATION REPORT		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	10	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	12	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	13	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES		FOR	FOR	FOR
VINCI SA	09-Apr-2024	MIX	14	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
A.O. SMITH CORPORATION	09-Apr-2024	Annual	1	DIRECTOR	Victoria M. Holt	FOR	AGAINST	WITHHELD
A.O. SMITH CORPORATION	09-Apr-2024	Annual	1	DIRECTOR	Dr. Ilham Kadri	FOR	AGAINST	WITHHELD
A.O. SMITH CORPORATION	09-Apr-2024	Annual	1	DIRECTOR	Michael M. Larsen	FOR	FOR	FOR
A.O. SMITH CORPORATION	09-Apr-2024	Annual	1	DIRECTOR	Christopher L. Mapes	FOR	AGAINST	WITHHELD
A.O. SMITH CORPORATION	09-Apr-2024	Annual	2	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.		FOR	FOR	FOR
A.O. SMITH CORPORATION	09-Apr-2024	Annual	3	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
A.O. SMITH CORPORATION	09-Apr-2024	Annual	4	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	7	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	8	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	9	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	11	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.85 PER SHARE		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	17	APPROVE RECORD DATE FOR DIVIDEND PAYMENT		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF BO ANNVIK		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUSANNA CAMPBELL		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF ANDERS JERNHALL		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF BENGT KJELL		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF KERSTIN LINDELL		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF ULF LUNDAHL		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF KATARINA MARTINSON		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF KRISTER MELLVE		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF LARS PETTERSSON		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	28	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	29	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	30	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 920,000 FOR CHAIRMAN AND SEK 460,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	31	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	32	REELECT BO ANNVIK AS DIRECTOR		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	33	REELECT SUSANNA CAMPBELL AS DIRECTOR		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	34	REELECT ANDERS JERNHALL AS DIRECTOR		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	35	REELECT KERSTIN LINDELL AS DIRECTOR		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	36	REELECT ULF LUNDAHL AS DIRECTOR		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	37	REELECT KATARINA MARTINSON AS DIRECTOR		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	38	REELECT LARS PETTERSSON AS DIRECTOR		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	39	ELECT PIA BRANTGARDE LINDER AS NEW DIRECTOR		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	40	REELECT KATARINA MARTINSON AS BOARD CHAIRMAN		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	41	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	42	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	43	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
INDUTRADE AB	09-Apr-2024	Annual General Meeting	44	APPROVE PERFORMANCE SHARE INCENTIVE PLAN LTIP 2024 FOR KEY EMPLOYEES		FOR	FOR	FOR
INDUTRADE AB	09-Apr-2024	Annual General Meeting	45	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
PALADIN ENERGY LTD	09-Apr-2024	Ordinary General Meeting	1	SHARE CONSOLIDATION		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	6	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	7	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	9	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	10	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDERS RUNEVAD		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	11	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF EVA MERETE SOFELDE BERNEKE		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	12	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELLE THORNING-SCHMIDT		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	13	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF KARL-HENRIK SUNDSTROM		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	14	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF LENA MARIE OLVING		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	15	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: WILLIAM (BILL) FEHRMAN		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	16	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: HENRIETTE HALLBERG THYGESEN		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	17	APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	18	PROPOSALS FROM THE BOARD OF DIRECTORS: UPDATE OF THE COMPANY'S REMUNERATION POLICY: THE POLICY IS UPDATED SO THE COMPANY MAY PAY AN ADDITIONAL FIXED FEE FOR BOARD MEMBERS RESIDING OUTSIDE OF EUROPE WITH THE PURPOSE TO COMPENSATE FOR TIME SPENT ON TRAVEL AND ONLINE MEETINGS OUTSIDE NORMAL WORKING HOURS		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	19	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES: AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2025		FOR	FOR	FOR
VESTAS WIND SYSTEMS A/S	09-Apr-2024	Annual General Meeting	20	AUTHORISATION OF THE CHAIR OF THE GENERAL MEETING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Nora A. Aufreiter	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Guillermo E. Babatz	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Scott B. Bonham	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	D. (Don) H. Callahan	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	W. Dave Dowrich	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Michael B. Medline	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Lynn K. Patterson	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Michael D. Penner	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Una M. Power	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Aaron W. Regent	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Calin Rovinescu	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Sandra J. Stuart	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	L. Scott Thomson	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	1	DIRECTOR	Benita M. Warmbold	FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	2	Appointment of KPMG LLP as auditor.		FOR	AGAINST	WITHHELD
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	3	Advisory vote on non-binding resolution on executive compensation approach.		FOR	FOR	FOR
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	4	Shareholder Proposal 1		AGAINST	FOR	AGAINST
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	5	Shareholder Proposal 2		AGAINST	FOR	AGAINST
THE BANK OF NOVA SCOTIA	09-Apr-2024	Annual	6	Shareholder Proposal 3		AGAINST	AGAINST	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	1	Election of Director: Linda Z. Cook		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	2	Election of Director: Joseph J. Echevarria		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	3	Election of Director: M. Amy Gilliland		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	4	Election of Director: Jeffrey A. Goldstein		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	5	Election of Director: K. Guru Gowrappan		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	6	Election of Director: Ralph Izzo		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	7	Election of Director: Sandra E. "Sandie" O'Connor		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	8	Election of Director: Elizabeth E. Robinson		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	9	Election of Director: Rakefet Russak-Aminoach		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	10	Election of Director: Robin Vince		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	11	Election of Director: Alfred W. "Al" Zollar		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	12	Advisory resolution to approve the 2023 compensation of our named executive officers.		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	13	Ratify the appointment of KPMG LLP as our independent auditor for 2024.		FOR	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	14	Stockholder proposal regarding transparency in lobbying, if properly presented.		AGAINST	AGAINST	FOR
THE BANK OF NEW YORK MELLON CORPORATION	09-Apr-2024	Annual	15	Stockholder proposal regarding report on risks of politicized de-banking, if properly presented.		AGAINST	FOR	AGAINST
AIRBUS SE	10-Apr-2024	Annual General Meeting	4	ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	5	APPROVAL OF THE RESULT ALLOCATION AND DISTRIBUTION OF A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	6	APPROVAL OF AN EXTRAORDINARY DIVIDEND FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	7	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	8	RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	9	REAPPOINTMENT OF ERNST YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	10	APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	11	ADOPTION OF THE BOARD OF DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	12	REAPPOINTMENT OF MR REN OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	13	REAPPOINTMENT OF MR VICTOR CHU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	14	REAPPOINTMENT OF MR JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	15	REAPPOINTMENT OF MRS AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	16	APPOINTMENT OF DR FEIYU XU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS, FOR A TERM OF TWO YEARS, IN REPLACEMENT OF MR RALPH D. CROSBY, JR. WHO RESIGNED WITH EFFECT OF THE DATE OF THE 2024 ANNUAL GENERAL MEETING		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	17	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AIRBUS SE	10-Apr-2024	Annual General Meeting	18	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE) THE COMPANY AND ITS GROUP COMPANIES		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	19	RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANYS ISSUED SHARE CAPITAL		FOR	FOR	FOR
AIRBUS SE	10-Apr-2024	Annual General Meeting	20	CANCELLATION OF SHARES REPURCHASED BY THE COMPANY		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	8	FINANCIAL YEAR 2023: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	9	FINANCIAL YEAR 2023: PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2023		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	10	REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	11	DISCHARGE: PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	12	DISCHARGE: PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	13	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	14	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. HELEN WEIR AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	15	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. FRANK VAN ZANTEN AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	16	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. ROBERT JAN VAN DE KRAATS AS NEW MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	17	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. LAURA MILLER AS NEW MEMBER OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	18	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	19	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO ISSUE SHARES		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	20	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	21	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO ACQUIRE COMMON SHARES		FOR	FOR	FOR
KONINKLIJKE AHOLD DELHAIZE N.V.	10-Apr-2024	Annual General Meeting	22	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: CANCELLATION OF SHARES		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.77 PER SHARE		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	7	ELECT LARS HINRICHS TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	8	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION; APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE TELEKOM AG	10-Apr-2024	Annual General Meeting	11	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	13	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	15	APPROVE RECORD DATE FOR DIVIDEND PAYMENT PROPOSAL BY THE BOARD OF DIRECTORS		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE RECORD DATE FOR DIVIDEND PAYMENT PROPOSAL BY SHAREHOLDER		ABSTAIN		D
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF JOHANNES AMETSREITER		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF INGRID BONDE		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF LUISA DELGADO		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SARAH ECCLESTON		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF TOMAS ELIASSEN		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF RICKARD GUSTAFSON		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF LARS-JOHAN JARNHEIMER		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF JEANETTE JAGER		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF NINA LINANDER		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF JIMMY MAYMANN		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF STEFAN CARLSSON		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF MARTIN SAAF		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	29	APPROVE DISCHARGE OF RICKARD WAST		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	30	APPROVE DISCHARGE OF ALLISON KIRKBY (CEO)		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	31	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	32	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
				APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2 MILLION FOR CHAIRMAN, SEK 955,000 FOR VICE CHAIRMAN, AND SEK 685,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR AUDIT COMMITTEE; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	33			FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	34	REELECT JOHANNES AMETSREITER AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	35	REELECT INGRID BONDE AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	36	REELECT LUISA DELGADO AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	37	REELECT SARAH ECCLESTON AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	38	REELECT TOMAS ELIASSON AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	39	REELECT RICKARD GUSTAFSON AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	40	REELECT LARS-JOHAN JARNHEIMER AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	41	REELECT JEANETTE JAGER AS DIRECTOR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	42	REELECT LARS-JOHAN JARNHEIMER AS BOARD CHAIR		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	43	REELECT INGRID BONDE AS VICE CHAIRMAN		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	44	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	45	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	46	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	47	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	48	APPROVE PERFORMANCE SHARE PROGRAM 2024/2027 FOR KEY EMPLOYEES		FOR	FOR	FOR
TELIA COMPANY AB	10-Apr-2024	Annual General Meeting	49	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	1	Election of Director to hold office until the next annual meeting: Dr. Aart J. de Geus		FOR	AGAINST	AGAINST
SYNOPSISYS, INC.	10-Apr-2024	Annual	2	Election of Director to hold office until the next annual meeting: Roy Vallee		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	3	Election of Director to hold office until the next annual meeting: Sassine Ghazi		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	4	Election of Director to hold office until the next annual meeting: Luis Borgen		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	5	Election of Director to hold office until the next annual meeting: Marc N. Casper		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	6	Election of Director to hold office until the next annual meeting: Janice D. Chaffin		FOR	AGAINST	AGAINST
SYNOPSISYS, INC.	10-Apr-2024	Annual	7	Election of Director to hold office until the next annual meeting: Bruce R. Chizen		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	8	Election of Director to hold office until the next annual meeting: Mercedes Johnson		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	9	Election of Director to hold office until the next annual meeting: Robert G. Painter		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	10	Election of Director to hold office until the next annual meeting: Jeannine P. Sargent		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	11	Election of Director to hold office until the next annual meeting: John G. Schwarz		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	12	To approve our 2006 Employee Equity Incentive Plan, as amended.		FOR	FOR	FOR
				To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.		FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	13			FOR	FOR	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	14	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending November 2, 2024.		FOR	AGAINST	AGAINST
				To vote on a stockholder proposal regarding an independent Board chair requirement, if properly presented at the meeting.		AGAINST	AGAINST	FOR
SYNOPSISYS, INC.	10-Apr-2024	Annual	15			AGAINST	AGAINST	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	4	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	5	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	6	APPROVE 2030 CLIMATE CHANGE COMMITMENT		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	8	APPROVE DIVIDENDS		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	9	APPRAISE MANAGEMENT OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO MANAGEMENT BOARD		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	10	APPRAISE SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO SUPERVISORY BOARD		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	11	APPRAISE WORK PERFORMED BY STATUTORY AUDITOR AND APPROVE VOTE OF CONFIDENCE TO STATUTORY AUDITOR		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	12	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	13	AUTHORIZE REPURCHASE AND REISSUANCE OF REPURCHASED DEBT INSTRUMENTS		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	14	AMEND ARTICLES		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY APPLICABLE TO EXECUTIVE BOARD		FOR	AGAINST	AGAINST
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	16	APPROVE STATEMENT ON REMUNERATION POLICY APPLICABLE TO OTHER CORPORATE BODIES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	17	ELECT CORPORATE BODIES FOR 2024-2026 TERM		FOR	AGAINST	ABSTAIN
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	18	ELECT EXECUTIVE BOARD FOR 2024-2026 TERM		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	19	APPOINT PRICEWATERHOUSECOOPERS & ASSOCIADOS - SOCIEDADE DE REVISORES DE CONTAS, LDA. AS AUDITOR AND CARLOS JOSE FIGUEIREDO RODRIGUES AS ALTERNATE FOR 2024-2026 TERM		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	20	ELECT GENERAL MEETING BOARD FOR 2024-2026 TERM		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	21	ELECT REMUNERATION COMMITTEE FOR 2024-2026 TERM		FOR	FOR	FOR
EDP-ENERGIAS DE PORTUGAL SA	10-Apr-2024	Annual General Meeting	22	APPROVE REMUNERATION OF REMUNERATION COMMITTEE MEMBERS		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	5	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 26.00 PER SHARE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	8	REELECT MICHEL LIES AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	9	REELECT JOAN AMBLE AS DIRECTOR		FOR	AGAINST	AGAINST
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	10	REELECT CATHERINE BESSANT AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	11	REELECT CHRISTOPH FRANZ AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	12	REELECT MICHAEL HALBHERR AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	13	REELECT SABINE KELLER-BUSSE AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	14	REELECT MONICA MAECHLER AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	15	REELECT KISHORE MAHBUBANI AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	16	REELECT PETER MAURER AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	17	REELECT JASMIN STAIBLIN AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	18	REELECT BARRY STOWE AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	19	ELECT JOHN RAFTER AS DIRECTOR		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	20	REAPPOINT MICHEL LIES AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	21	REAPPOINT CATHERINE BESSANT AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	22	REAPPOINT CHRISTOPH FRANZ AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	23	REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	24	REAPPOINT KISHORE MAHBUBANI AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	25	REAPPOINT JASMIN STAIBLIN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	26	DESIGNATE KELLER AG AS INDEPENDENT PROXY		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	27	RATIFY ERNST & YOUNG AG AS AUDITORS		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	28	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6 MILLION		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	29	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 83 MILLION		FOR	FOR	FOR
ZURICH INSURANCE GROUP AG	10-Apr-2024	Annual General Meeting	30	TRANSACT OTHER BUSINESS (VOTING)		ABSTAIN	AGAINST	AGAINST
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	7	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	8	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	9	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	10	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	11	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	17	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.30 PER SHARE		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	18	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	19	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.1 FOR CHAIRMAN AND SEK 365,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	20	REELECT CARL BENNET, SOFIA FRANDBERG, LOUISE LINDH, FREDRIK LUNDBERG, KATARINA MARTINSON, KRISTER MATSSON, STEN PETERSON, LARS PETTERSSON AND BO SELLING (CHAIR) AS DIRECTORS		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	21	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	22	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	23	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
L E LUNDBERGFOERETAGEN AB	10-Apr-2024	Annual General Meeting	24	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	1	Election of Director: Pamela L. Carter		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	2	Election of Director: Frank A. D'Amelio		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	3	Election of Director: Regina E. Dugan		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	4	Election of Director: Jean M. Hobby		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	5	Election of Director: Raymond J. Lane		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	6	Election of Director: Ann M. Livermore		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	7	Election of Director: Bethany J. Mayer		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	8	Election of Director: Antonio F. Neri		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	9	Election of Director: Charles H. Noski		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	10	Election of Director: Raymond E. Ozzie		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	11	Election of Director: Gary M. Reiner		FOR	AGAINST	AGAINST
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	12	Election of Director: Patricia F. Russo		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2024		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	14	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	15	Advisory vote to approve executive compensation		FOR	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	10-Apr-2024	Annual	16	Approval of a certificate of amendment to the Amended and Restated Certificate of Incorporation to permit the exculpation of officers as permitted by Delaware law		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	1	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Amy Banse		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	2	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Theron (Tig) Gilliam		FOR	FOR	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	3	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Sherrill W. Hudson		FOR	FOR	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	4	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Jonathan M. Jaffe		FOR	FOR	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	5	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Sidney Lapidus		FOR	FOR	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	6	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Teri P. McClure		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	7	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Stuart Miller		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	8	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Armando Olivera		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	9	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Dacona Smith		FOR	FOR	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	10	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Jeffrey Sonnenfeld		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	11	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Serena Wolfe		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	12	Approval, on an advisory basis, of the compensation of our named executive officers.		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	13	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2024.		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	14	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.		FOR	AGAINST	AGAINST
LENNAR CORPORATION	10-Apr-2024	Annual	15	Vote on a stockholder proposal requesting a report disclosing the Company's political spending and related policies and procedures.		AGAINST	AGAINST	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	16	Vote on a stockholder proposal requesting a report disclosing the Company's LGBTQ equity and inclusion efforts in its human capital management strategy.		AGAINST	AGAINST	FOR
LENNAR CORPORATION	10-Apr-2024	Annual	17	Vote on a stockholder proposal requesting a report on the Company's plans to reduce greenhouse gas emissions.		AGAINST	AGAINST	FOR
SANTOS LTD	11-Apr-2024	Annual General Meeting	3	RE-ELECT MR KEITH SPENCE AS A DIRECTOR		FOR	AGAINST	ABSTAIN
SANTOS LTD	11-Apr-2024	Annual General Meeting	4	RE-ELECT DR VANESSA GUTHRIE AO AS A DIRECTOR		FOR	AGAINST	ABSTAIN
SANTOS LTD	11-Apr-2024	Annual General Meeting	5	ELECT MR JOHN LYDON AS A DIRECTOR		FOR	FOR	FOR
SANTOS LTD	11-Apr-2024	Annual General Meeting	6	ELECT MS VICKKI MCFADDEN AS A DIRECTOR		FOR	FOR	FOR
SANTOS LTD	11-Apr-2024	Annual General Meeting	7	REMUNERATION REPORT		FOR	AGAINST	AGAINST
SANTOS LTD	11-Apr-2024	Annual General Meeting	8	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER		FOR	FOR	FOR
SANTOS LTD	11-Apr-2024	Annual General Meeting	10	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER THREE YEARS		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	1	To receive the Companys' Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2023		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	2	To confirm the 2023 interim dividends		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	3	To re-appoint PricewaterhouseCoopers LLP as Auditor		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	4	To authorise the Directors to agree the remuneration of the Auditor		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	5	Re-election of Director: Michel Demaré		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	6	Re-election of Director: Pascal Soriot		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	7	Re-election of Director: Aradhana Sarin		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	8	Re-election of Director: Philip Broadley		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	9	Re-election of Director: Euan Ashley		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	10	Re-election of Director: Deborah DiSanzo		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	11	Re-election of Director: Diana Layfield		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	12	Election of Director: Anna Manz		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	13	Re-election of Director: Sheri McCoy		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	14	Re-election of Director: Tony Mok		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	15	Re-election of Director: Nazneen Rahman		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ASTRAZENECA PLC	11-Apr-2024	Annual	16	Re-election of Director: Andreas Rummelt		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	17	Re-election of Director: Marcus Wallenberg		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	18	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2023		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	19	To approve the Directors' Remuneration Policy		FOR	AGAINST	AGAINST
ASTRAZENECA PLC	11-Apr-2024	Annual	20	To approve amendments to the AstraZeneca Performance Share Plan 2020		FOR	AGAINST	AGAINST
ASTRAZENECA PLC	11-Apr-2024	Annual	21	To authorise limited political donations		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	22	To authorise the Directors to allot shares		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	23	To authorise the Directors to disapply pre-emption rights (Special Resolution)		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	24	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	25	To authorise the Company to purchase its own shares (Special Resolution)		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual	26	To reduce the notice period for general meetings (Special Resolution)		FOR	AGAINST	AGAINST
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	3	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	4	ADOPT FINANCIAL STATEMENTS		FOR	FOR	FOR
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	6	APPROVE DIVIDENDS		FOR	FOR	FOR
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS		FOR	FOR	FOR
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	9	ELECT MATTEO FANTACCHIOTTI AS EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	10	ELECT ROBERT KUNZE-CONCEWITZ AS NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	11	APPROVE REMUNERATION POLICY		FOR	AGAINST	AGAINST
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	12	APPROVE LONG TERM INCENTIVE PLAN FOR THE MEMBERS OF THE LEAD TEAM		FOR	FOR	FOR
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	13	APPROVE LONG TERM INCENTIVE PLAN FOR SELECTED BENEFICIARIES, OTHER THAN THE MEMBERS OF THE LEAD TEAM		FOR	FOR	FOR
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	14	APPROVE CFOO LAST MILE INCENTIVE PLAN		FOR	AGAINST	AGAINST
DAVIDE CAMPARI-MILANO N.V.	11-Apr-2024	Annual General Meeting	15	AUTHORIZE BOARD TO REPURCHASE SHARES		FOR	AGAINST	AGAINST
FERROVIAL SE	11-Apr-2024	Annual General Meeting	4	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	5	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	6	CLIMATE STRATEGY REPORT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	7	DISCHARGE OF THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	8	RE-APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	9	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR GENERAL PURPOSES		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	10	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	11	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR GENERAL PURPOSES		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	12	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	13	AUTHORISATION OF THE BOARD TO ACQUIRE ORDINARY SHARES		FOR	FOR	FOR
FERROVIAL SE	11-Apr-2024	Annual General Meeting	14	CANCELLATION OF ORDINARY SHARES		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.75 PER SHARE		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF FREDRIK LUNDBERG		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF PAR BOMAN		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF CHRISTIAN CASPAR		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF MARIKA FREDRIKSSON		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF BENGT KJELL		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF KATARINA MARTINSO		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF LARS PETTERSSON		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF HELENA STJERNHOLM		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF CEO HELENA STJERNHOLM		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	26	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	27	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIR, SEK 1.4 MILLION FOR VICE CHAIR AND SEK 712,000 FOR OTHER DIRECTORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	28	REELECT PAR BOMAN AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	29	REELECT CHRISTIAN CASPAR AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	30	REELECT MARIKA FREDRIKSSON AS DIRECTOR		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	31	REELECT BENGT KJELL AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	32	REELECT FREDRIK LUNDBERG AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	33	REELECT KATARINA MARTINSON AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	34	ELECT FREDRIK PERSSON AS NEW DIRECTOR		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	35	REELECT LARS PETTERSSON AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	36	REELECT HELENA STJERNHOLM AS DIRECTOR		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	37	REELECT FREDRIK LUNDBERG AS BOARD CHAIRMAN		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	38	DETERMINE NUMBER OF AUDITORS (1)		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	39	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	40	RATIFY DELOITTE AS AUDITORS		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	41	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	42	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
INDUSTRIVAERDEN AB	11-Apr-2024	Annual General Meeting	43	APPROVE PERFORMANCE SHARE MATCHING PLAN		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	5	ELECTION OF CHAIRMAN OF THE MEETING		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	6	APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	7	APPROVAL OF THE AGENDA		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	9	QUESTION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	12	RESOLUTION ON APPROVAL OF THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	13	RESOLUTION ON ALLOCATIONS OF PROFIT ACCORDING TO THE APPROVED BALANCE SHEET AND RECORD DATE FOR DIVIDEND		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	14	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: LENA ERIXON		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	15	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: HENRIK HENRIKSSON		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	16	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MICHAEL JOHANSSON		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	17	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: DANICA KRAGIC JENSFELT		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	18	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: SARA MAZUR		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	19	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: JOHAN MENCKEL		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	20	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: DANIEL NODHALL		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	21	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BERT NORDBERG		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	22	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: ERIKA SODERBERG JOHNSON		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	23	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: SEBASTIAN THAM		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MARCUS WALLENBERG		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	25	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: JOAKIM WESTH		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	26	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: GORAN ANDERSSON, EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	27	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: STEFAN ANDERSSON, EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	28	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MAGNUS GUSTAFSSON, EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	29	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: ROBERT HELLGREN, DEPUTY EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	30	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: CONNY HOLM, DEPUTY EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	31	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: TINA MIKKELSEN, DEPUTY EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	32	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: PATRIK MYREN, DEPUTY EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	33	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: LARS SVENSSON, DEPUTY EMPLOYEE REPRESENTATIVE		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	34	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MICHAEL JOHANSSON (AS CEO)		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	35	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS, AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	36	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS, AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SAAB AB	11-Apr-2024	Annual General Meeting	37	DETERMINATION OF FEES FOR THE BOARD AND THE AUDITOR: FEES TO THE BOARD		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	38	DETERMINATION OF FEES FOR THE BOARD AND THE AUDITOR: FEES TO THE AUDITOR		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	39	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: ANDERS YNNERMAN (NEW ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	40	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: LENA ERIXON (RE-ELECTION)		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	41	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: HENRIK HENRIKSSON (RE-ELECTION)		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	42	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: MICHAEL JOHANSSON (RE-ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	43	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: DANICA KRAGIC JENSEN (RE-ELECTION)		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	44	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: JOHAN MENCKEL (RE-ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	45	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: BERT NORDBERG (RE-ELECTION)		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	46	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: ERIKA SODERBERG JOHANSSON (RE-ELECTION)		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	47	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: SEBASTIAN THAM (RE-ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	48	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: MARCUS WALLENBERG (RE-ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	49	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: JOAKIM WESTH (RE-ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	50	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: ELECTION OF THE CHAIRMAN OF THE BOARD MARCUS WALLENBERG (RE-ELECTION)		FOR	AGAINST	AGAINST
SAAB AB	11-Apr-2024	Annual General Meeting	51	ELECTION OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	52	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	53	RESOLUTION ON THE BOARD'S PROPOSAL ON A LONG-TERM INCENTIVE PROGRAM 2025 AND ACQUISITION AND TRANSFER OF OWN SHARES: IMPLEMENTATION OF LTI 2025 - SHARE MATCHING PLAN 2025, PERFORMANCE SHARE PLAN 2025 AND SPECIAL PROJECTS INCENTIVE 2025		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	54	RESOLUTION ON THE BOARD'S PROPOSAL ON A LONG-TERM INCENTIVE PROGRAM 2025 AND ACQUISITION AND TRANSFER OF OWN SHARES: AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF SHARES AND RESOLUTION ON TRANSFERS OF OWN SHARES TO THE PARTICIPANTS IN LTI 2025		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	55	RESOLUTION ON THE BOARD'S PROPOSAL ON A LONG-TERM INCENTIVE PROGRAM 2025 AND ACQUISITION AND TRANSFER OF OWN SHARES: IN THE EVENT THAT THE REQUIRED MAJORITY OF APPROVAL IS NOT REACHED UNDER ITEM 14. B) ABOVE, RESOLUTION ON EQUITY SWAP AGREEMENT WITH THIRD PARTY		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	56	RESOLUTION ON THE BOARD'S PROPOSAL ON ACQUISITION AND TRANSFER OF OWN SHARES: AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	57	RESOLUTION ON THE BOARD'S PROPOSAL ON ACQUISITION AND TRANSFER OF OWN SHARES: AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES IN CONNECTION WITH ACQUISITIONS OF		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	58	RESOLUTION ON THE BOARD'S PROPOSAL ON ACQUISITION AND TRANSFER OF OWN SHARES: TRANSFER OF OWN SHARES TO COVER COSTS AS A RESULT OF PREVIOUS YEARS' IMPLEMENTATION OF INCENTIVE PROGRAMS		FOR	FOR	FOR
SAAB AB	11-Apr-2024	Annual General Meeting	59	RESOLUTION ON THE BOARD'S PROPOSAL ON SHARE SPLIT AND AMENDMENT TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	1	TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	2	TO CONFIRM THE 2023 INTERIM DIVIDENDS		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	5	TO ELECT OR RE-ELECT MICHEL DEMARE		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	6	TO ELECT OR RE-ELECT PASCAL SORIOT		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	7	TO ELECT OR RE-ELECT ARADHANA SARIN		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	8	TO ELECT OR RE-ELECT PHILIP BROADLEY		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	9	TO ELECT OR RE-ELECT EUAN ASHLEY		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	10	TO ELECT OR RE-ELECT DEBORAH DISANZO		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	11	TO ELECT OR RE-ELECT DIANA LAYFIELD		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	12	TO ELECT OR RE-ELECT ANNA MANZ		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	13	TO ELECT OR RE-ELECT SHERI MCCOY		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	14	TO ELECT OR RE-ELECT TONY MOK		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	15	TO ELECT OR RE-ELECT NAZNEEN RAHMAN		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	16	TO ELECT OR RE-ELECT ANDREAS RUMMELT		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	17	TO ELECT OR RE-ELECT MARCUS WALLENBERG		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	18	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	19	TO APPROVE THE DIRECTORS REMUNERATION POLICY		FOR	AGAINST	AGAINST
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	20	TO APPROVE AMENDMENTS TO THE ASTRAZENECA PERFORMANCE SHARE PLAN 2020		FOR	AGAINST	AGAINST
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	21	TO AUTHORISE LIMITED POLITICAL DONATIONS		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
ASTRAZENECA PLC	11-Apr-2024	Annual General Meeting	26	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS		FOR	AGAINST	AGAINST
TELEFONICA SA	11-Apr-2024	Annual General Meeting	2	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	3	APPROVE NON-FINANCIAL INFORMATION STATEMENT		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	6	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	7	REELECT ISIDRO FAINE CASAS AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	8	REELECT JOSE JAVIER ECHENIQUE LANDIRIBAR AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	9	REELECT PETER LOSCHER AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	10	REELECT VERONICA MARIA PASCUAL BOE AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	11	REELECT CLAUDIA SENDER RAMIREZ AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	12	RATIFY APPOINTMENT OF AND ELECT SOLANGE SOBRAL TARGA AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	13	RATIFY APPOINTMENT OF AND ELECT ALEJANDRO REYNAL AMPLE AS DIRECTOR		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	14	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	15	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	16	APPROVE LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	17	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		FOR	FOR	FOR
TELEFONICA SA	11-Apr-2024	Annual General Meeting	18	ADVISORY VOTE ON REMUNERATION REPORT		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	3	APPROVAL OF THE ANNUAL REPORT 2023		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	4	ADVISORY VOTE ON THE REMUNERATION REPORT 2023		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	5	ADVISORY VOTE ON THE NON-FINANCIAL REPORT 2023		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	6	APPROPRIATION OF VOLUNTARY RETAINED EARNINGS 2023 AND DIVIDEND DISTRIBUTION		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	7	GRANTING OF DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	8	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	9	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE EXECUTIVE COMMITTEE		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	10	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND OF THE CHAIR - MR JEAN-CHRISTOPHE DESLARZES		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	11	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS RACHEL DUAN		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	12	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR ALEXANDER GUT		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	13	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR DIDIER LAMOUCHE		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	14	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS KATHLEEN TAYLOR		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	15	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS SANDHYA VENUGOPAL		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	16	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS REGULA WALLIMANN		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	17	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS - MR STEFANO GRASSI		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	18	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS RACHEL DUAN		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	19	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR DIDIER LAMOUCHE		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	20	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS KATHLEEN TAYLOR		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	21	ELECTION OF THE INDEPENDENT PROXY REPRESENTATIVE		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	22	ELECTION OF THE AUDITORS		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	23	MANDATORY AMENDMENTS TO THE AOI TO REFLECT THE REVISED SWISS CORPORATE LAW		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	24	AMENDMENTS TO THE AOI REGARDING THE SHARE REGISTER AND SHARE CERTIFICATES		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	25	INTRODUCTION OF A CAPITAL BAND		FOR	FOR	FOR
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	26	FURTHER AMENDMENTS TO THE AOI		FOR	AGAINST	AGAINST
ADECCO GROUP SA	11-Apr-2024	Annual General Meeting	27	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	3	FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR 2023		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	4	CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2023		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	5	SUSTAINABILITY REPORT 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	6	APPROPRIATION OF DISPOSABLE PROFIT		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE BOARD		FOR	AGAINST	AGAINST
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	8	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE BOARD: COMPENSATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	9	COMPENSATION OF THE EXECUTIVE BOARD: AGGREGATE AMOUNT OF VARIABLE SHARE-BASED COMPENSATION ELEMENTS TO BE ALLOCATED IN THE CURRENT FINANCIAL YEAR 2024		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	10	COMPENSATION OF THE EXECUTIVE BOARD: MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR THE NEXT FINANCIAL YEAR 2025		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	11	COMPENSATION OF THE EXECUTIVE BOARD: EXCEPTIONAL SUPPLEMENTARY AMOUNT FOR THE PERIOD OF ANNUAL GENERAL MEETING 2024 TO ANNUAL GENERAL MEETING 2025 ELECTIONS		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	12	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. ROMEO LACHER		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	13	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. RICHARD CAMPBELL-BREEDEN		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	14	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. JUERG HUNZIKER		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	15	RE-ELECTION TO THE BOARD OF DIRECTOR: MRS. KATHRYN SHIH		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	16	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. TOMAS VARELA MUINA		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	17	RE-ELECTION TO THE BOARD OF DIRECTOR: MRS. EUNICE ZEHNDER-LAI		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	18	RE-ELECTION TO THE BOARD OF DIRECTOR: MS. OLGA ZOUTENDIJK		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	19	NEW ELECTION TO THE BOARD OF DIRECTOR: MR. BRUCE FLETCHER		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	20	NEW ELECTION TO THE BOARD OF DIRECTOR: MR. ANDREA SAMBO		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	21	RE-ELECTION OF ROMEO LACHER AS CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	22	ELECTIONS TO THE COMPENSATION COMMITTEE: MR. RICHARD CAMPBELL-BREEDEN (EXISTING)		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	23	ELECTIONS TO THE COMPENSATION COMMITTEE: MR. BRUCE FLETCHER (NEW)		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	24	ELECTIONS TO THE COMPENSATION COMMITTEE: MRS. KATHRYN SHIH (EXISTING)		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	25	ELECTIONS TO THE COMPENSATION COMMITTEE: MRS. EUNICE ZEHNDER-LAI (EXISTING)		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	26	ELECTION OF THE STATUTORY AUDITOR / KPMG AG, ZURICH		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE / MR. DR. MARC NATER, WENGER PLATTNER ATTORNEYS AT LAW, KUESNACHT		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	28	INTRODUCTION OF CONVERSION CAPITAL		FOR	FOR	FOR
JULIUS BAER GRUPPE AG	11-Apr-2024	Annual General Meeting	29	AD HOC		ABSTAIN	AGAINST	AGAINST
DOW INC.	11-Apr-2024	Annual	1	Election of Director: Samuel R. Allen		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	2	Election of Director: Gaurdie E. Banister Jr.		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	3	Election of Director: Wesley G. Bush		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	4	Election of Director: Richard K. Davis		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	5	Election of Director: Jerri DeVard		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	6	Election of Director: Debra L. Dial		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	7	Election of Director: Jeff M. Fettig		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	8	Election of Director: Jim Fitterling		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	9	Election of Director: Jacqueline C. Hinman		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	10	Election of Director: Luis Alberto Moreno		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	11	Election of Director: Jill S. Wyant		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	12	Election of Director: Daniel W. Yohannes		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	13	Advisory Resolution to Approve Executive Compensation.		FOR	FOR	FOR
DOW INC.	11-Apr-2024	Annual	14	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
DOW INC.	11-Apr-2024	Annual	15	Stockholder Proposal - Shareholder Right to Act by Written Consent.		AGAINST	AGAINST	FOR
DOW INC.	11-Apr-2024	Annual	16	Stockholder Proposal - Single-Use Plastics Report.		AGAINST	AGAINST	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	M. Bibic	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	A.A. Chisholm	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	J. Côté	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	T.N. Daruvala	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	C. Devine	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	R.L. Jamieson	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	D. McKay	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	A. Norton	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	B. Perry	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	M. Turcke	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	T. Vandal	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	F. Vettese	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	1	DIRECTOR	J. Yabuki	FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	3	Advisory vote on the Bank's approach to executive compensation		FOR	FOR	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	4	Proposal No. 1		AGAINST	AGAINST	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	5	Proposal No. 2		AGAINST	FOR	AGAINST
ROYAL BANK OF CANADA	11-Apr-2024	Annual	6	Proposal No. 3		AGAINST	FOR	AGAINST
ROYAL BANK OF CANADA	11-Apr-2024	Annual	7	Proposal No. 4		AGAINST	FOR	AGAINST
ROYAL BANK OF CANADA	11-Apr-2024	Annual	8	Proposal No. 5		AGAINST	FOR	AGAINST
ROYAL BANK OF CANADA	11-Apr-2024	Annual	9	Proposal No. 6		AGAINST	AGAINST	FOR
ROYAL BANK OF CANADA	11-Apr-2024	Annual	10	Proposal No. 7		AGAINST	AGAINST	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	1	Election of Director - Robert J. Gunn		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	2	Election of Director - The Rt. Hon. David L. Johnston		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	3	Election of Director - Karen L. Jurjevich		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	4	Election of Director - R. William McFarland		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	5	Election of Director - Christine N. McLean		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	6	Election of Director - Brian J. Porter		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	7	Election of Director - Timothy R. Price		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	8	Election of Director - Brandon W. Sweitzer		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	9	Election of Director - Lauren C. Templeton		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	10	Election of Director - Benjamin P. Watsa		FOR	FOR	FOR
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	11	Election of Director - V. Prem Watsa		FOR	AGAINST	AGAINST
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	12	Election of Director - William C. Weldon		FOR	AGAINST	AGAINST
FAIRFAX FINANCIAL HOLDINGS LIMITED	11-Apr-2024	Annual	13	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation.		FOR	AGAINST	WITHHELD
AMP LIMITED	12-Apr-2024	Annual General Meeting	3	TO ELECT KATHLEEN BAILEY-LORD AS A DIRECTOR		FOR	FOR	FOR
AMP LIMITED	12-Apr-2024	Annual General Meeting	4	TO ELECT ANNA LEIBEL AS A DIRECTOR		FOR	FOR	FOR
AMP LIMITED	12-Apr-2024	Annual General Meeting	5	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
AMP LIMITED	12-Apr-2024	Annual General Meeting	6	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2024		FOR	FOR	FOR
AMP LIMITED	12-Apr-2024	Annual General Meeting	7	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT		FOR	FOR	FOR
AMP LIMITED	12-Apr-2024	Annual General Meeting	9	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF AMP (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION, (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF AMP WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WAS PASSED (OTHER THAN THE CEO), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING, AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING		AGAINST	FOR	AGAINST
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	11	ADOPTION OF THE FINANCIAL STATEMENTS		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	12	PROFIT SHOWN ON THE BALANCE SHEET AND DIVIDEND PAYMENT		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	13	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	14	REMUNERATION REPORT		FOR	AGAINST	AGAINST
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	15	REMUNERATION POLICY		FOR	AGAINST	AGAINST
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	17	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUNDS FOR REIMBURSEMENT OF EXPENSES		ABSTAIN		FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	18	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS WOULD BE EIGHT (IN 2023, EIGHT MEMBERS UNTIL 18.8.2023, SEVEN MEMBERS FROM 18.8.2023)		ABSTAIN		FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	19	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR MAHER CHEBBO, MR KIM IGNATIUS, MS KATARIINA KRAVI, MS PIA KALL, MS EVA-LOTTA SJOSTEDT, MR ANSSI VANJOKI AND MR ANTTI VASARA BE RE-ELECTED AS MEMBERS OF THE BOARD. NOMINATION BOARD FURTHER PROPOSES THAT MR CHRISTOPH VITZTHUM IS ELECTED AS A NEW MEMBER OF THE BOARD		ABSTAIN		FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	20	REMUNERATION OF THE AUDITOR AND GROUNDS FOR REIMBURSEMENT OF TRAVEL EXPENSES		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	21	THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE, TO THE GENERAL MEETING, THAT ERNST & YOUNG OY, AUTHORIZED PUBLIC ACCOUNTANTS ORGANISATION, BE ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL PERIOD 2024. ERNST & YOUNG OY HAS INFORMED THE COMPANY THAT THE AUDITOR WITH PRINCIPAL RESPONSIBILITY WOULD BE MS TERHI MAKINEN, AUTHORISED PUBLIC ACCOUNTANT		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	22	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	23	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	24	PROPOSAL BY THE BOARD OF DIRECTORS REGARDING SHARES OF ELISA CORPORATION GIVEN AS MERGER CONSIDERATION TO THE SHAREHOLDERS OF KYMEN PUHELIN OY		FOR	FOR	FOR
ELISA CORPORATION	12-Apr-2024	Annual General Meeting	25	PROPOSAL BY THE BOARD OF DIRECTORS REGARDING SHARES OF ELISA CORPORATION GIVEN AS MERGER CONSIDERATION TO THE SHAREHOLDERS OF TELEKARELIA OY		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	3	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	4	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.85 PER SHARE		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	8	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.2 MILLION		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	9	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	10	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.2 MILLION		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	11	REELECT PETRA RUMPF AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	12	REELECT OLIVIER FILLIOL AS DIRECTOR		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	13	REELECT MARCO GADOLA AS DIRECTOR		FOR	AGAINST	AGAINST
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	14	REELECT THOMAS STRAUMANN AS DIRECTOR		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	15	REELECT REGULA WALLIMANN AS DIRECTOR		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	16	ELECT XIAOQUN CLEVER-STEG AS DIRECTOR		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	17	ELECT STEFAN MEISTER AS DIRECTOR		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	18	APPOINT OLIVIER FILLIOL AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	19	REAPPOINT MARCO GADOLA AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	20	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	21	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	22	RATIFY ERNST & YOUNG AG AS AUDITORS		FOR	FOR	FOR
STRAUMANN HOLDING AG	12-Apr-2024	Annual General Meeting	23	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
SWISS RE AG	12-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	5	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 6.80 PER SHARE		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	8	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15 MILLION		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	10	REELECT JACQUES DE VAUCLEROY AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	11	REELECT KAREN GAVAN AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	12	REELECT VANESSA LAU AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	13	REELECT JOACHIM OECHSLIN AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	14	REELECT DEANNA ONG AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	15	REELECT JAY RALPH AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	16	REELECT JOERG REINHARDT AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	17	REELECT PHILIP RYAN AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	18	REELECT PIA TISCHHAUSER AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	19	REELECT PAUL TUCKER AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	20	REELECT LARRY ZIMPLEMAN AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	21	ELECT GERALDINE MATCHETT AS DIRECTOR		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	22	REAPPOINT KAREN GAVAN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	23	REAPPOINT DEANNA ONG AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	24	REAPPOINT JAY RALPH AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	25	REAPPOINT JOERG REINHARDT AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	26	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	27	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	28	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 9 MILLION		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	29	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 29 MILLION		FOR	FOR	FOR
SWISS RE AG	12-Apr-2024	Annual General Meeting	30	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
UNICREDIT SPA	12-Apr-2024	MIX	4	APPROVAL OF THE 2023 FINANCIAL STATEMENTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
UNICREDIT SPA	12-Apr-2024	MIX	5	ALLOCATION OF THE NET PROFIT OF THE YEAR 2023		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	6	ELIMINATION OF NEGATIVE RESERVES FOR THE COMPONENTS NOT SUBJECT TO CHANGE BY MEANS OF THEIR DEFINITIVE COVERAGE		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	7	AUTHORIZATION TO PURCHASE TREASURY SHARES AIMED AT REMUNERATING THE SHAREHOLDERS. CONSEQUENT AND INHERENT RESOLUTIONS		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	8	DETERMINATION OF THE NUMBER OF DIRECTORS AND THE NUMBER OF MEMBERS OF THE AUDIT COMMITTEE		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	10	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY UNICREDIT BOARD OF DIRECTORS		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	11	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 1.41 PCT OF THE SHARE CAPITAL		ABSTAIN		D
UNICREDIT SPA	12-Apr-2024	MIX	12	DETERMINATION OF THE REMUNERATION OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	13	REPORT ON 2024 GROUP REMUNERATION POLICY		FOR	AGAINST	AGAINST
UNICREDIT SPA	12-Apr-2024	MIX	14	REPORT ON PAID REMUNERATION		FOR	AGAINST	AGAINST
UNICREDIT SPA	12-Apr-2024	MIX	15	2024 GROUP INCENTIVE SYSTEM		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	16	GROUP EMPLOYEE SHAREHOLDINGS PLAN		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	17	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2022 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	18	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2023 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	19	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO APPROVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2020-2023 LTI PLAN AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
UNICREDIT SPA	12-Apr-2024	MIX	20	CANCELLATION OF TREASURY SHARES WITH NO REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENT TO CLAUSE 5 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	3	ANNUAL REPORT. REMUNERATION REPORT 2023 (ADVISORY VOTING)		FOR	AGAINST	AGAINST
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	4	ANNUAL REPORT. ADOPTION OF THE ANNUAL ACCOUNTS 2023		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	5	ANNUAL REPORT. APPROVAL OF 2023 DIVIDEND		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	6	ANNUAL REPORT. GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	7	APPOINTMENT OF NON-EXECUTIVE DIRECTORS. PROPOSAL TO APPOINT MS. CLAUDIA PARZANI AS NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	8	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY AND TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS. PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	9	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY AND TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS. PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	10	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE COMPANY'S CAPITAL. PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	11	CANCELLATION OF SHARES IN THE CAPITAL OF THE COMPANY. PROPOSAL TO CANCEL COMMON SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
STELLANTIS N.V.	16-Apr-2024	Annual General Meeting	12	CANCELLATION OF SHARES IN THE CAPITAL OF THE COMPANY. PROPOSAL TO CANCEL ALL CLASS B SPECIAL VOTING SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	1	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	2	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady		FOR	AGAINST	AGAINST
M&T BANK CORPORATION	16-Apr-2024	Annual	3	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	4	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
M&T BANK CORPORATION	16-Apr-2024	Annual	5	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	6	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	7	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	8	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	9	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones		FOR	AGAINST	AGAINST
M&T BANK CORPORATION	16-Apr-2024	Annual	10	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	11	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	12	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	13	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	14	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seleri		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	16	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	17	TO APPROVE THE 2023 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.		FOR	FOR	FOR
M&T BANK CORPORATION	16-Apr-2024	Annual	18	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2024.		FOR	AGAINST	AGAINST
FIFTH THIRD BANCORP	16-Apr-2024	Annual	1	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Nicholas K. Akins		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	2	Election of Director to serve until the Annual Meeting of Shareholders in 2025: B. Evan Bayh, III		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	3	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Jorge L. Benitez		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	4	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Katherine B. Blackburn		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	5	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Emerson L. Brumback		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	6	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Linda W. Clement-Holmes		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	7	Election of Director to serve until the Annual Meeting of Shareholders in 2025: C. Bryan Daniels		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	8	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Laurent Desmangles		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	9	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Mitchell S. Feiger		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	10	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Thomas H. Harvey		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	11	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Gary R. Heminger		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	12	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Eileen A. Mallesch		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	13	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Michael B. McCallister		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	14	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Kathleen A. Rogers		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	15	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Timothy N. Spence		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	16	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Marsha C. Williams		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	17	Ratification of the appointment of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2024.		FOR	AGAINST	AGAINST
FIFTH THIRD BANCORP	16-Apr-2024	Annual	18	An advisory vote on approval of the Company's compensation of its named executive officers.		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	19	Approval of the Fifth Third Bancorp 2024 Incentive Compensation Plan, including the issuance of common stock shares authorized thereunder.		FOR	FOR	FOR
FIFTH THIRD BANCORP	16-Apr-2024	Annual	20	Approval of the Fifth Third Bancorp 2024 Employee Stock Purchase Plan, including the issuance of common stock shares authorized thereunder.		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	1	Election of Director: Warner L. Baxter		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	2	Election of Director: Dorothy J. Bridges		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	3	Election of Director: Elizabeth L. Buse		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	4	Election of Director: Andrew Cecere		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	5	Election of Director: Alan B. Colberg		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	6	Election of Director: Kimberly N. Ellison-Taylor		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	7	Election of Director: Kimberly J. Harris		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
U.S. BANCORP	16-Apr-2024	Annual	8	Election of Director: Roland A. Hernandez		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	9	Election of Director: Richard P. McKenney		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	10	Election of Director: Yusuf I. Mehdi		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	11	Election of Director: Loretta E. Reynolds		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	12	Election of Director: John P. Wiehoff		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	13	Election of Director: Scott W. Wine		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	14	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.		FOR	FOR	FOR
U.S. BANCORP	16-Apr-2024	Annual	15	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2024 fiscal year.		FOR	AGAINST	AGAINST
U.S. BANCORP	16-Apr-2024	Annual	16	Approval of the U.S. Bancorp 2024 Stock Incentive Plan.		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	1	Election of Director: Jorge A. Bermudez		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	2	Election of Director: Thérèse Esperdy		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	3	Election of Director: Robert Fauber		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	4	Election of Director: Vincent A. Forlenza		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	5	Election of Director: Kathryn M. Hill		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	6	Election of Director: Lloyd W. Howell, Jr.		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	7	Election of Director: Jose M. Minaya		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	8	Election of Director: Leslie F. Seidman		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	9	Election of Director: Zig Serafin		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	10	Election of Director: Bruce Van Saun		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	11	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2024.		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	12	Advisory resolution approving executive compensation.		FOR	FOR	FOR
MOODY'S CORPORATION	16-Apr-2024	Annual	13	Company proposal to amend the Moody's Corporation Restated Certificate of Incorporation to authorize stockholders owning 25% of the Company's common stock to have the Company call special meetings of stockholders.		FOR	AGAINST	ABSTAIN
MOODY'S CORPORATION	16-Apr-2024	Annual	14	Stockholder proposal requesting that stockholders owning 15% of the Company's common stock be able to call special meetings of stockholders.		AGAINST	AGAINST	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Janice M. Babiak	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Craig W. Broderick	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Hazel Claxton	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	George A. Cope	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Stephen Dent	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Christine A. Edwards	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Martin S. Eichenbaum	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	David E. Harquail	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Linda S. Huber	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Eric R. La Flèche	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Lorraine Mitchelmore	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Madhu Ranganathan	FOR	AGAINST	WITHHELD
BANK OF MONTREAL	16-Apr-2024	Annual	1	DIRECTOR	Darryl White	FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	2	Appointment of Shareholders' Auditors		FOR	AGAINST	WITHHELD
BANK OF MONTREAL	16-Apr-2024	Annual	3	Advisory vote on the Bank's Approach to Executive Compensation		FOR	FOR	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	4	Shareholder Proposal No. 1		AGAINST	FOR	AGAINST
BANK OF MONTREAL	16-Apr-2024	Annual	5	Shareholder Proposal No. 2		AGAINST	FOR	AGAINST
BANK OF MONTREAL	16-Apr-2024	Annual	6	Shareholder Proposal No. 3		AGAINST	AGAINST	FOR
BANK OF MONTREAL	16-Apr-2024	Annual	7	Shareholder Proposal No. 4		AGAINST	FOR	AGAINST
BANK OF MONTREAL	16-Apr-2024	Annual	8	Shareholder Proposal No. 5		AGAINST	FOR	AGAINST
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	1	Election of Director: Ari Bousbib		FOR	FOR	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	2	Election of Director: Carol J. Burt		FOR	FOR	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	3	Election of Director: Colleen A. Goggins		FOR	FOR	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	4	Election of Director: John M. Leonard, M.D.		FOR	FOR	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	5	Election of Director: Todd B. Sisitsky		FOR	FOR	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	6	Election of Director: Sheila A. Stamps		FOR	FOR	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	7	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).		FOR	AGAINST	AGAINST
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	8	If properly presented, a stockholder proposal concerning political spending.		AGAINST	AGAINST	FOR
IQVIA HOLDINGS INC.	16-Apr-2024	Annual	9	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	1	Election of Director: Linda Walker Bynoe		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	2	Election of Director: Susan Crown		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	3	Election of Director: Dean M. Harrison		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	4	Election of Director: Jay L. Henderson		FOR	AGAINST	AGAINST
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	5	Election of Director: Marcy S. Klevorn		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	6	Election of Director: Siddharth N. (Bobby) Mehta		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	7	Election of Director: Michael G. O'Grady		FOR	AGAINST	AGAINST
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	8	Election of Director: Martin P. Slark		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	9	Election of Director: David H. B. Smith, Jr.		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	10	Election of Director: Donald Thompson		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	11	Election of Director: Charles A. Tribbett III		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	12	Approval, by an advisory vote, of the 2023 compensation of the Corporation's named executive officers.		FOR	FOR	FOR
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	13	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
NORTHERN TRUST CORPORATION	16-Apr-2024	Annual	14	Stockholder proposal to ascertain voting preferences.		AGAINST	FOR	AGAINST
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	1	Election of Director: Ralph A. LaRossa		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	2	Election of Director: Susan Tomasky		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	3	Election of Director: Willie A. Deese		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	4	Election of Director: Jamie M. Gentoso		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	5	Election of Director: Barry H. Ostrowsky		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	6	Election of Director: Ricardo G. Pérez		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	7	Election of Director: Valerie A. Smith		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	8	Election of Director: Scott G. Stephenson		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	9	Election of Director: Laura A. Sugg		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	10	Election of Director: John P. Surma		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	11	Election of Director: Kenneth Y. Tanji		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	12	Advisory Vote on the Approval of Executive Compensation.		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	13	Approval of Amendments to our Certificate of Incorporation - to eliminate supermajority voting requirements for certain business combinations.		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	14	Approval of Amendments to our Certificate of Incorporation and By-Laws - to eliminate supermajority voting requirements to remove a director without cause.		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	15	Approval of Amendments to our Certificate of Incorporation - to eliminate supermajority voting requirement to make certain amendments to our By-Laws.		FOR	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	16-Apr-2024	Annual	16	Ratification of the Appointment of Deloitte as Independent Auditor for 2024		FOR	AGAINST	AGAINST
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	1	Adoption of the annual accounts for the 2023 financial year.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	2	Release of liability of the directors with respect to their management during the 2023 financial year.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	3	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	4	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2024 financial year.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	5	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	6	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	7	Authorization of the Board of Directors to repurchase shares.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	8	Conditional authorization of the Board of Directors to repurchase additional shares.		FOR	FOR	FOR
AERCAP HOLDINGS N.V.	17-Apr-2024	Annual	9	Reduction of capital through cancellation of shares.		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	7	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	9	ALLOCATION OF INCOME - DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	10	OPTION FOR THE PAYMENT OF THE DIVIDEND IN SHARES		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	11	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L. 225-40 OF THE FRENCH COMMERCIAL CODE AND THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE REFERRED TO THEREIN		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	12	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE RELATED TO COMPENSATION OF ALL CORPORATE OFFICERS PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN-LUC BIAMONTI IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
COVIVIO SA	17-Apr-2024	MIX	14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO CHRISTOPHE KULLMANN IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO OLIVIER ESTEVE IN HIS CAPACITY AS DEPUTY EXECUTIVE OFFICER		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY EXECUTIVE OFFICER		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	20	REAPPOINTMENT OF CHRISTOPHE KULLMANN AS DIRECTOR		FOR	AGAINST	AGAINST
COVIVIO SA	17-Apr-2024	MIX	21	REAPPOINTMENT OF CATHERINE SOUBIE AS DIRECTOR		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	22	REAPPOINTMENT OF PATRICIA SAVIN AS DIRECTOR		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	23	APPOINTMENT OF THE COMPANY KPMG S.A. AS PRINCIPAL STATUTORY AUDITORS, AS A REPLACEMENT FOR THE COMPANY MAZARS, WHOSE TERM IS COMING TO AN END		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	24	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES AS STATUTORY AUDITORS IN CHARGE OF CARRYING OUT THE ASSURANCE OF SUSTAINABILITY REPORTING		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL THROUGH CANCELLATION OF SHARES		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, MAINTAINING THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH PUBLIC OFFERING, COMPANY SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS AND, FOR SHARE ISSUES, A MANDATORY PRIORITY PERIOD GRANTED TO THEM		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY CONSISTING OF CAPITAL SHARES OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AS PART OF THE PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY FOR THE SHARES ISSUED BY THE COMPANY COVIVIO HOTELS		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND OF COMPANIES IN THE COVIVIO GROUP THAT ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	34	AMENDMENT OF ARTICLE 3 (PURPOSE) OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
COVIVIO SA	17-Apr-2024	MIX	35	POWERS FOR FORMAL RECORDING REQUIREMENTS		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	4	REMUNERATION REPORT 2023 (ADVISORY VOTE)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	5	ADOPTION OF THE 2023 ANNUAL ACCOUNTS		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	6	DETERMINATION AND DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	7	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	8	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)		FOR	AGAINST	AGAINST
FERRARI N.V.	17-Apr-2024	Annual General Meeting	9	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	10	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)		FOR	AGAINST	AGAINST
FERRARI N.V.	17-Apr-2024	Annual General Meeting	11	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	12	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	13	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)		FOR	AGAINST	AGAINST
FERRARI N.V.	17-Apr-2024	Annual General Meeting	14	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)		FOR	AGAINST	AGAINST
FERRARI N.V.	17-Apr-2024	Annual General Meeting	15	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	16	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	17	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	18	RE-APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
FERRARI N.V.	17-Apr-2024	Annual General Meeting	19	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	20	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	21	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS TO ALIGN IT WITH NEW LEGISLATION		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	22	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	23	RE-APPOINTMENT OF INDEPENDENT AUDITOR		FOR	FOR	FOR
FERRARI N.V.	17-Apr-2024	Annual General Meeting	24	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW		FOR	FOR	FOR
COVESTRO AG	17-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
COVESTRO AG	17-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
COVESTRO AG	17-Apr-2024	Annual General Meeting	9	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
COVESTRO AG	17-Apr-2024	Annual General Meeting	10	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
COVESTRO AG	17-Apr-2024	Annual General Meeting	11	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES;		FOR	FOR	FOR
COVESTRO AG	17-Apr-2024	Annual General Meeting	12	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	2	REMUNERATION REPORT		ABSTAIN		FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - MR SURESH VAIDYANATHAN		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	4	ELECTION OF DIRECTOR - MS SHARAN BURROW AC		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	5	ISSUE OF FY23 SHARE RIGHTS TO MR RON EDMONDS		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	6	ISSUE OF FY24 SHARE RIGHTS TO ADMIRAL ROBERT NATTER		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	7	ISSUE OF FY24 SHARE RIGHTS TO MR ANTHONY BELLAS		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	8	ISSUE OF FY24 SHARE RIGHTS TO PHILLIPS 66 COMPANY		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	9	ISSUE OF FY24 SHARE RIGHTS TO MS JEAN OELWANG		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	10	ISSUE OF FY24 SHARE RIGHTS TO MR RON EDMONDS		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	11	ISSUE OF FY 24 SHARE RIGHTS TO MS SHARAN BURROW AC		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	12	ISSUE OF FY24 PERFORMANCE RIGHTS TO MR NICK LIVERIS		FOR	FOR	FOR
NOVONIX LTD	17-Apr-2024	Annual General Meeting	14	SPILL RESOLUTION: THAT, AS REQUIRED BY THE CORPORATIONS ACT 2001 (CTH): 1. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2. ALL OF THE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 31 DECEMBER 2023 WAS PASSED (BEING ADMIRAL ROBERT NATTER, MR ANTHONY BELLAS, MR RON EDMONDS, MR SURESH VAIDYANATHAN, MR ANDREW N. LIVERIS AO AND MS JEAN OELWANG) WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND 3. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING		AGAINST	FOR	AGAINST
GEBERIT AG	17-Apr-2024	Annual General Meeting	4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.70 PER SHARE		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	6	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF BOARD OF DIRECTORS		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	8	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	9	REELECT THOMAS BACHMANN AS DIRECTOR		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	10	REELECT FELIX EHRAT AS DIRECTOR		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	11	REELECT WERNER KARLEN AS DIRECTOR		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	12	REELECT BERNADETTE KOCH AS DIRECTOR		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	13	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	14	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	15	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	16	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	17	DESIGNATE ROGER MUELLER AS INDEPENDENT PROXY		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	18	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS		FOR	AGAINST	AGAINST
GEBERIT AG	17-Apr-2024	Annual General Meeting	19	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
GEBERIT AG	17-Apr-2024	Annual General Meeting	20	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
GEBERIT AG	17-Apr-2024	Annual General Meeting	21	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.9 MILLION		FOR	FOR	FOR
GEBERIT AG	17-Apr-2024	Annual General Meeting	22	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	1	Election of Director: Mark A. Crosswhite		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	2	Election of Director: Noopur Davis		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	3	Election of Director: Zhanna Golodryga		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	4	Election of Director: J. Thomas Hill		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	5	Election of Director: Joia M. Johnson		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	6	Election of Director: Ruth Ann Marshall		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	7	Election of Director: James T. Prokopanko		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	8	Election of Director: Alison S. Rand		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	9	Election of Director: William C. Rhodes, III		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	10	Election of Director: Lee J. Styslinger III		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	11	Election of Director: José S. Suquet		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	12	Election of Director: John M. Turner, Jr.		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	13	Election of Director: Timothy Vines		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	14	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	15	Advisory Vote on Executive Compensation.		FOR	FOR	FOR
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	16	Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation.		1	FOR	1
REGIONS FINANCIAL CORPORATION	17-Apr-2024	Annual	17	Shareholder Proposal Relating to a Report on the Risks of Politicized De-Banking.		AGAINST	FOR	AGAINST
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	1	Election of Director: Kerri B. Anderson		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	2	Election of Director: Arthur F. Anton		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	3	Election of Director: Jeff M. Fetting		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	4	Election of Director: John G. Morikis		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	5	Election of Director: Heidi G. Petz		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	6	Election of Director: Christine A. Poon		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	7	Election of Director: Aaron M. Powell		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	8	Election of Director: Marta R. Stewart		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	9	Election of Director: Michael H. Thaman		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	10	Election of Director: Matthew Thornton III		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	11	Election of Director: Thomas L. Williams		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	12	Advisory approval of the compensation of the named executive officers.		FOR	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.		FOR	AGAINST	AGAINST
THE SHERWIN-WILLIAMS COMPANY	17-Apr-2024	Annual	14	Shareholder proposal to adopt a simple majority vote.		AGAINST	AGAINST	FOR
ADOBE INC.	17-Apr-2024	Annual	1	Election of Director to serve for a one-year term: Cristiano Amon		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	2	Election of Director to serve for a one-year term: Amy Banse		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	3	Election of Director to serve for a one-year term: Brett Biggs		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	4	Election of Director to serve for a one-year term: Melanie Boulden		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	5	Election of Director to serve for a one-year term: Frank Calderoni		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	6	Election of Director to serve for a one-year term: Laura Desmond		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	7	Election of Director to serve for a one-year term: Shantanu Narayen		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	8	Election of Director to serve for a one-year term: Spencer Neumann		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	9	Election of Director to serve for a one-year term: Kathleen Oberg		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	10	Election of Director to serve for a one-year term: Dheeraj Pandey		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	11	Election of Director to serve for a one-year term: David Ricks		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	12	Election of Director to serve for a one-year term: Daniel Rosensweig		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.		FOR	AGAINST	AGAINST
ADOBE INC.	17-Apr-2024	Annual	15	Approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
ADOBE INC.	17-Apr-2024	Annual	16	Stockholder Proposal - Mandatory Director Resignation Policy.		AGAINST	AGAINST	FOR
ADOBE INC.	17-Apr-2024	Annual	17	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.		AGAINST	AGAINST	FOR
EQT CORPORATION	17-Apr-2024	Annual	1	Election of Director: Lydia I. Beebe		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	2	Election of Director: Lee M. Canaan		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	3	Election of Director: Janet L. Carrig		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	4	Election of Director: Frank C. Hu		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	5	Election of Director: Dr. Kathryn J. Jackson		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	6	Election of Director: John F. McCartney		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
EQT CORPORATION	17-Apr-2024	Annual	7	Election of Director: James T. McManus II		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	8	Election of Director: Anita M. Powers		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	9	Election of Director: Daniel J. Rice IV		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	10	Election of Director: Toby Z. Rice		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	11	Election of Director: Hallie A. Vanderhider		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	12	Advisory vote to approve the 2023 compensation of EQT Corporation's named executive officers (say-on-pay).		FOR	FOR	FOR
EQT CORPORATION	17-Apr-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as EQT Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	1	Election of Director: Alanna Y. Cotton		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	2	Election of Director: Ann B. Crane		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	3	Election of Director: Rafael A. Diaz-Granados		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	4	Election of Director: Gina D. France		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	5	Election of Director: J. Michael Hochschwender		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	6	Election of Director: John C. Inglis		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	7	Election of Director: Richard H. King		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	8	Election of Director: Katherine M. A. Kline		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	9	Election of Director: Richard W. Neu		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	10	Election of Director: Kenneth J. Phelan		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	11	Election of Director: David L. Porteous		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	12	Election of Director: Teresa H. Shea		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	13	Election of Director: Roger J. Sit		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	14	Election of Director: Stephen D. Steinour		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	15	Election of Director: Jeffrey L. Tate		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	16	Election of Director: Gary Torgow		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	17	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.		FOR	AGAINST	AGAINST
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	18	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.		FOR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	17-Apr-2024	Annual	19	Approval of the Huntington Bancshares Incorporated 2024 Long-Term Incentive Plan.		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	5	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	6	PROPOSAL TO APPROVE THE REMUNERATION REPORT FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	8	PROPOSAL TO DETERMINE THE DIVIDEND OVER THE FISCAL YEAR 2023		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	9	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	10	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	12	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FISCAL YEARS 2025 THROUGH 2028, IN THE LIGHT OF EXTERNAL AUDITOR ROTATION		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	13	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	14	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	17	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	18	PROPOSAL TO REDUCE THE CAPITAL BY CANCELLING OWN SHARES		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	19	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES		FOR	FOR	FOR
KONINKLIJKE KPN NV	17-Apr-2024	Annual General Meeting	20	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING ORDINARY SHARES		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	6	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	8	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	9	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	10	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	11	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	12	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	13	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	14	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	15	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	16	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	17	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	20	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	22	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	AGAINST	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED		FOR	FOR	FOR
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MICHAEL W. LAMACH		FOR	AGAINST	AGAINST
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MARTIN H. RICHENHAGEN		FOR	FOR	FOR
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: CHRISTOPHER N. ROBERTS III		FOR	FOR	FOR
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: CATHERINE R. SMITH		FOR	AGAINST	AGAINST
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	5	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS.		FOR	FOR	FOR
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	6	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE SHAREHOLDERS WITH THE RIGHT TO CALL A SPECIAL MEETING.		FOR	FOR	FOR
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	7	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS OF THE COMPANY.		FOR	AGAINST	AGAINST
PPG INDUSTRIES, INC.	18-Apr-2024	Annual	8	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2024.		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	21	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	22	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	23	AMEND CORPORATE PURPOSE		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	24	AMEND ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	25	ELECT RALF THOMAS TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	26	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	27	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	28	ELECT MARION HELMES TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	29	ELECT SARENA LIN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	30	ELECT PEER SCHATZ TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	31	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	32	ELECT DOW WILSON TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	33	ELECT VERONIKA BIENERT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	18-Apr-2024	Annual General Meeting	34	ELECT PETER KOERTE TO THE SUPERVISORY BOARD		FOR	FOR	FOR
ELBIT SYSTEMS LTD	18-Apr-2024	ExtraOrdinary General Meeting	2	APPROVE AMENDED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY		FOR	FOR	FOR
ELBIT SYSTEMS LTD	18-Apr-2024	ExtraOrdinary General Meeting	3	APPROVE AMENDED EMPLOYMENT TERMS OF BEZHALEL MACHLIS, PRESIDENT AND CEO		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	7	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	8	ELECT DONYA-FLORENCE AMER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	9	ELECT HONG CHOW TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	10	ELECT WOLFGANG HERZ TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	11	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	12	ELECT FREDERIC PFLANZ TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	13	ELECT REINHARD POELLATH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	14	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER		FOR	FOR	FOR
BEIERSDORF AG	18-Apr-2024	Annual General Meeting	15	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	3	APPROVE STANDALONE FINANCIAL STATEMENTS		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	6	APPROVE RECLASSIFICATION OF CAPITALIZATION RESERVES TO VOLUNTARY RESERVES		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	7	APPROVE NON-FINANCIAL INFORMATION STATEMENT		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	8	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	9	RATIFY APPOINTMENT OF AND ELECT BEATRIZ ALCOCER PINILLA AS DIRECTOR		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	10	RATIFY APPOINTMENT OF AND ELECT ANGEL FAUS ALCARAZ AS DIRECTOR		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	11	RATIFY APPOINTMENT OF AND ELECT AINHOA MORONDO QUINTANO AS DIRECTOR		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	12	ADVISORY VOTE ON REMUNERATION REPORT		FOR	AGAINST	AGAINST
AENA SME SA	18-Apr-2024	Ordinary General Meeting	13	ADVISORY VOTE ON COMPANY'S 2023 UPDATED REPORT ON CLIMATE ACTION PLAN		FOR	FOR	FOR
AENA SME SA	18-Apr-2024	Ordinary General Meeting	14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	7	BJORN KRISTIANSSON OR ANOTHER PERSON PROPOSED BY THE ELECTION COMMITTEE ELECTION OF CHAIRMAN AT THE MEETING		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	9	APPROVAL OF THE AGENDA		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	10	CLAES BOUSTEDT, LE LUNDBERGFORETAGEN AB AND FREDRIK AHLIN, IF SKADEFORSAKRING OR ANOTHER PERSON PROPOSED BY THE ELECTION COMMITTEE SELECTION OF ONE OR TWO ADJUSTERS		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	11	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	13	DECISION ON THE DETERMINATION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	14	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ESTABLISHED BALANCE SHEET		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	15	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: TOM JOHNSTONE (BOARD MEMBER)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	16	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: INGRID BONDE (BOARD MEMBER)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	17	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: KATARINA MARTINSON (BOARD		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	18	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: BERTRAND NEUSCHWANDER (BOARD MEMBER)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	19	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: DANIEL NODHALL (BOARD MEMBER)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	20	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: LARS PETTERSSON (BOARD MEMBER)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	21	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: CHRISTINE ROBINS (BOARD MEMBER)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	22	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: TORBJORN LOOF (BOARD MEMBER)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	23	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: HENRIC ANDERSSON (CEO AND BOARD MEMBER FOR THE PERIOD 1 JANUARY 2 FEBRUARY 2023)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	24	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	25	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	26	DETERMINING THE FEES FOR THE BOARD MEMBERS		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	27	INDIVIDUAL ELECTION OF BOARD MEMBER: TOM JOHNSTONE		FOR	AGAINST	AGAINST
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	28	INDIVIDUAL ELECTION OF BOARD MEMBER: INGRID FARMER		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	29	INDIVIDUAL ELECTION OF BOARD MEMBER: KATARINA MARTINSON		FOR	AGAINST	AGAINST
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	30	INDIVIDUAL ELECTION OF BOARD MEMBER: BERTRAND NEUSCHWANDER		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	31	INDIVIDUAL ELECTION OF BOARD MEMBER: DANIEL NODHALL		FOR	AGAINST	AGAINST
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	32	INDIVIDUAL ELECTION OF BOARD MEMBER: LARS PETTERSSON		FOR	AGAINST	AGAINST
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	33	INDIVIDUAL ELECTION OF BOARD MEMBER: CHRISTINE ROBINS		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	34	INDIVIDUAL ELECTION OF BOARD MEMBER: TORBJORN LOOF		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	35	INDIVIDUAL ELECTION OF BOARD MEMBER: PAVEL HAJMAN (NEW ELECTION)		FOR	AGAINST	AGAINST
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	36	REELECT TOM JOHNSTONE AS BOARD CHAIR		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	37	KPMG SELECTION OF EXTERNAL AUDITOR		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	38	DECISION ON REMUNERATION TO THE EXTERNAL AUDITOR		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	39	DECISION ON APPROVAL OF COMPENSATION REPORT		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	40	DECISION ON ADOPTION OF LONG-TERM INCENTIVE PROGRAM (LTI 2024)		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	41	DECISION ON AUTHORIZATION TO ENTER INTO SHARE SWAP ARRANGEMENTS TO COVER COMMITMENTS UNDER LTI 2024 AND OTHER PREVIOUSLY DECIDED LONG-TERM LTI PROGRAMS		FOR	FOR	FOR
HUSQVARNA AB	18-Apr-2024	Annual General Meeting	42	DECISION ON AUTHORIZATION REGARDING NEW ISSUE		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 19.1 PENCE PER ORDINARY SHARE		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	4	TO RE-ELECT ANDY HARRISON AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	5	TO RE-ELECT MARY BARNARD AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	6	TO RE-ELECT SUE CLAYTON AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	7	TO RE-ELECT SOUMEN DAS AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	8	TO RE-ELECT CAROL FAIRWEATHER AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	9	TO RE-ELECT SIMON FRASER AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	10	TO RE-ELECT DAVID SLEATH AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	11	TO RE-ELECT LINDA YUEH AS A DIRECTOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	14	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	15	TO CONFER ON THE DIRECTORS A GENERAL AUTHORITY TO ALLOT ORDINARY SHARES		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO OFFER A SCRIP DIVIDEND IN PLACE OF A CASH DIVIDEND		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS RELATING TO ORDINARY SHARES ALLOTTED UNDER THE AUTHORITY GRANTED BY RESOLUTION 15		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	18	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
SEGRO PLC (REIT)	18-Apr-2024	Annual General Meeting	20	TO ENABLE A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING TO HELD ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
PACIFIC CURRENT GROUP LTD	18-Apr-2024	ExtraOrdinary General Meeting	1	TRANSACTION WITH GQG AND TRANSITION TO EXTERNALLY MANAGED INVESTMENT COMPANY		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	4	APPROVAL OF THE FINANCIAL STATEMENTS OF BANCO BPM S.P.A. AS AT 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE BANCO BPM GROUP		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	5	RESOLUTIONS ON THE ALLOCATION AND DISTRIBUTION OF PROFITS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	6	APPOINTMENT FOR THE LEGAL AUDIT OF THE COMPANY'S ACCOUNTS FOR THE PERIOD 2026-2034 AND RELATED REMUNERATION, BASED ON THE REASONED PROPOSAL OF BANCO BPM'S BOARD OF STATUTORY AUDITORS		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	7	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID BY THE BANCO BPM GROUP 2024 (SECTION I AND SECTION II). APPROVAL OF THE REMUNERATION POLICY (SECTION I) PURSUANT TO THE APPLICABLE REGULATORY PROVISIONS. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	8	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID BY THE BANCO BPM GROUP 2024 (SECTION I AND SECTION II). APPROVAL OF THE REPORT ON REMUNERATION PAID IN 2023 (SECTION II) PURSUANT TO THE APPLICABLE REGULATIONS. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	9	SHARE-BASED COMPENSATION PLANS OF BANCO BPM S.P.A. SHORT-TERM INCENTIVE PLAN (2024). RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	10	SHARE-BASED COMPENSATION PLANS OF BANCO BPM S.P.A. LONG-TERM INCENTIVE PLAN (2024-2026). RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
BANCO BPM S.P.A.	18-Apr-2024	Annual General Meeting	11	REQUEST FOR AUTHORISATION TO PURCHASE AND DISPOSE OF BANCO BPM S.P.A.'S SHARE-BASED COMPENSATION PLANS. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	2	AUDITED FINANCIAL STATEMENTS, DIRECTORS' STATEMENT AND AUDITOR'S REPORT		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	3	FINAL DIVIDEND		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	4	DIRECTORS' FEES		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	5	AUDITOR AND ITS REMUNERATION: ERNST AND YOUNG		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	6	RE-ELECTION (MR WONG KAN SENG)		FOR	AGAINST	AGAINST
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	7	RE-ELECTION (MR MICHAEL LIEN JOWN LEAM)		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	8	RE-ELECTION (MR DINH BA THANH)		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	9	AUTHORITY TO ISSUE ORDINARY SHARES		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	10	AUTHORITY TO ISSUE ORDINARY SHARES PURSUANT TO THE UOB SCRIP DIVIDEND SCHEME		FOR	FOR	FOR
UNITED OVERSEAS BANK LTD	18-Apr-2024	Annual General Meeting	11	RENEWAL OF SHARE PURCHASE MANDATE		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	3	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2023		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	4	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)		FOR	AGAINST	AGAINST
NESTLE S.A.	18-Apr-2024	Annual General Meeting	5	ACCEPTANCE OF THE CREATING SHARED VALUE AND SUSTAINABILITY REPORT 2023 (ADVISORY VOTE)		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2023		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	7	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	20	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	21	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD		FOR	FOR	FOR
NESTLE S.A.	18-Apr-2024	Annual General Meeting	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NESTLE S.A.	18-Apr-2024	Annual General Meeting	31	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AN AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING SALES OF HEALTHIER AND LESS HEALTHY FOODS (PROPOSAL BY SHAREHOLDERS ACTING THROUGH SHAREACTION) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON THIS SHAREHOLDER PROPOSAL		AGAINST	FOR	AGAINST
NESTLE S.A.	18-Apr-2024	Annual General Meeting	32	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON ANY SUCH YET UNKNOWN PROPOSAL		AGAINST	AGAINST	ABSTAIN
JERONIMO MARTINS SGPS SA	18-Apr-2024	Annual General Meeting	3	TO RESOLVE ON THE 2023 FINANCIAL STATEMENTS, INCLUDING THE MANAGEMENT REPORT, THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT AND OTHER CORPORATE, SUPERVISORY AND AUDIT INFORMATION DOCUMENTS		FOR	AGAINST	AGAINST
JERONIMO MARTINS SGPS SA	18-Apr-2024	Annual General Meeting	4	TO RESOLVE ON THE PROPOSAL FOR APPLICATION OF RESULTS		FOR	FOR	FOR
JERONIMO MARTINS SGPS SA	18-Apr-2024	Annual General Meeting	5	TO ASSESS, IN GENERAL TERMS, THE MANAGEMENT AND AUDIT OF THE COMPANY		FOR	FOR	FOR
JERONIMO MARTINS SGPS SA	18-Apr-2024	Annual General Meeting	6	TO RESOLVE ON THE PROPOSAL TO AMEND THE COMPANYS ARTICLES OF ASSOCIATION PRESENTED BY THE BOARD OF DIRECTORS		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	5	APPROVAL OF THE FINANCIAL STATEMENTS OF PRYSMIAN S.P.A. AS OF 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF STATUTORY AUDITORS AND OF THE INDEPENDENT AUDITOR. PRESENTATION OF THE ANNUAL INTEGRATED REPORT WHICH INCLUDES THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL REPORT FOR THE YEAR 2023		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	6	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	7	DETERMINATION OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	8	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	10	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	11	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING THE 2.759 PCT OF THE SHARE CAPITAL		ABSTAIN		D
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	12	DETERMINATION OF THE REMUNERATION OF THE DIRECTORS		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	13	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORIZATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDERS' RESOLUTION DATED 19 APRIL 2023; RELATED		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	14	APPOINTMENT OF THE INDEPENDENT AUDITORS FOR FINANCIAL YEARS 2025-2033 AND DETERMINATION OF THE REMUNERATION		FOR	FOR	FOR
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	15	APPROVAL OF THE REPORT ON THE REMUNERATION POLICY OF PRYSMIAN GROUP		FOR	AGAINST	AGAINST
PRYSMIAN S.P.A.	18-Apr-2024	Annual General Meeting	16	ADVISORY VOTE ON THE COMPENSATION PAID IN 2023		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	5	ELECTION OF MEETING CHAIR		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	6	APPROVAL OF THE FINANCIAL STATEMENTS FOR 2023, INCLUDING DISTRIBUTION OF A DIVIDEND		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	7	ADVISORY VOTE ON ORKLAS EXECUTIVE REMUNERATION REPORT		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	8	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES TO FULFIL EXISTING EMPLOYEE INCENTIVE PROGRAMMES, AND EMPLOYEE INCENTIVE PROGRAMMES		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	9	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES WHICH MAY BE UTILISED TO ACQUIRE SHARES FOR CANCELLATION		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	10	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: STEIN ERIK HAGEN		FOR	AGAINST	AGAINST
ORKLA ASA	18-Apr-2024	Annual General Meeting	11	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: LISELOTT KILAAS		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	12	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PETER AGNEFJELL		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	13	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: CHRISTINA FAGERBERG		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	14	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ROLV ERIK RYSSDAL		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	15	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: CAROLINE HAGEN KJOS		FOR	AGAINST	AGAINST
ORKLA ASA	18-Apr-2024	Annual General Meeting	16	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: BENGT ARVE REM		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	17	ELECTION OF CHAIR OF THE BOARD OF DIRECTOR: STEIN ERIK HAGEN		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	18	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: ANDERS CHRISTIAN STRAY RYSSDAL		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	19	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KJETIL HOUG		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	20	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: REBEKKA GLASSER HERLOFSEN		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	21	ELECTION OF CHAIR OF THE NOMINATION COMMITTEE: ANDERS CHRISTIAN STRAY RYSSDAL		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	22	REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	23	REMUNERATION OF MEMBERS OF THE NOMINATION COMMITTEE		FOR	FOR	FOR
ORKLA ASA	18-Apr-2024	Annual General Meeting	24	APPROVAL OF THE AUDITORS FEE		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	1	Election of Director: Jean-Pierre Garnier		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	2	Election of Director: David Gitlin		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	3	Election of Director: John J. Greisch		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	4	Election of Director: Charles M. Holley, Jr.		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	5	Election of Director: Michael M. McNamara		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	6	Election of Director: Susan N. Story		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	7	Election of Director: Michael A. Todman		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	8	Election of Director: Maximilian (Max) Viessmann		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	9	Election of Director: Virginia M. Wilson		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	10	Election of Director: Beth A. Wozniak		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	11	Advisory Vote to Approve Named Executive Officer Compensation		FOR	AGAINST	AGAINST
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	12	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024		FOR	FOR	FOR
CARRIER GLOBAL CORPORATION	18-Apr-2024	Annual	13	Shareowner Proposal regarding transparency in lobbying		AGAINST	AGAINST	FOR
OWENS CORNING	18-Apr-2024	Annual	1	Election of Director: Brian D. Chambers		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	2	Election of Director: Eduardo E. Cordeiro		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	3	Election of Director: Adrienne D. Elsner		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	4	Election of Director: Alfred E. Festa		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	5	Election of Director: Edward F. Lonergan		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	6	Election of Director: Maryann T. Mannen		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	7	Election of Director: Paul E. Martin		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	8	Election of Director: W. Howard Morris		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	9	Election of Director: Suzanne P. Nimocks		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	10	Election of Director: John D. Williams		FOR	FOR	FOR
OWENS CORNING	18-Apr-2024	Annual	11	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
OWENS CORNING	18-Apr-2024	Annual	12	To approve, on an advisory basis, our named executive officer compensation.		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	1	Election of Director: Raquel C. Bono, M.D.		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	2	Election of Director: Bruce D. Broussard		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	3	Election of Director: Frank A. D'Amelio		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	4	Election of Director: David T. Feinberg, M.D.		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	5	Election of Director: Wayne A. I. Frederick, M.D.		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	6	Election of Director: John W. Garratt		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	7	Election of Director: Kurt J. Hilzinger		FOR	AGAINST	AGAINST
HUMANA INC.	18-Apr-2024	Annual	8	Election of Director: Karen W. Katz		FOR	AGAINST	AGAINST
HUMANA INC.	18-Apr-2024	Annual	9	Election of Director: Marcy S. Klevorn		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	10	Election of Director: Jorge S. Mesquita		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	11	Election of Director: Brad D. Smith		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	12	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.		FOR	AGAINST	AGAINST
HUMANA INC.	18-Apr-2024	Annual	13	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2024 proxy statement.		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	14	The approval of the amendment to the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted by Delaware law.		FOR	AGAINST	AGAINST
HUMANA INC.	18-Apr-2024	Annual	15	The approval of the amendment to the Company's Restated Certificate of Incorporation to eliminate supermajority voting requirement in connection with certain transactions.		FOR	FOR	FOR
HUMANA INC.	18-Apr-2024	Annual	16	The stockholder proposal on simple majority vote, if properly presented at the meeting.		AGAINST	FOR	AGAINST
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	1	Election of Director: Javed Ahmed		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	2	Election of Director: Robert C. Arzbaecher		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	3	Election of Director: Christopher D. Bohn		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	4	Election of Director: Deborah L. DeHaas		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	5	Election of Director: John W. Eaves		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	6	Election of Director: Susan A. Ellerbusch		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	7	Election of Director: Stephen J. Hagge		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	8	Election of Director: Jesus Madrazo Yris		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	9	Election of Director: Anne P. Noonan		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	10	Election of Director: Michael J. Toelle		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	11	Election of Director: Theresa E. Wagler		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	12	Election of Director: Celso L. White		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	13	Election of Director: W. Anthony Will		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	14	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.		FOR	FOR	FOR
CF INDUSTRIES HOLDINGS, INC.	18-Apr-2024	Annual	15	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	2	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF SGD 0.11 PER ORDINARY SHARE		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	4	TO APPROVE THE PAYMENT OF DIRECTORS' FEES		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	5	TO RE-ELECT MR KUOK KHOON HONG AS A DIRECTOR		FOR	AGAINST	AGAINST
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	6	TO RE-ELECT MR PUA SECK GUAN AS A DIRECTOR		FOR	AGAINST	AGAINST
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	7	TO RE-ELECT MS TEO LA-MEI AS A DIRECTOR		FOR	AGAINST	AGAINST
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	8	TO RE-ELECT DR CHEUNG CHI YAN, LOUIS AS A DIRECTOR		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	9	TO RE-ELECT MS JESSICA CHEAM AS A DIRECTOR		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	10	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	11	TO AUTHORISE DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967 OF SINGAPORE		FOR	FOR	FOR
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	12	TO AUTHORISE DIRECTORS TO OFFER AND GRANT SHARE OPTIONS AND TO ISSUE AND ALLOT SHARES PURSUANT TO THE WILMAR EXECUTIVES SHARE OPTION SCHEME 2019		FOR	AGAINST	AGAINST
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	13	TO APPROVE THE RENEWAL OF THE INTERESTED PERSON TRANSACTIONS MANDATE		FOR	AGAINST	AGAINST
WILMAR INTERNATIONAL LTD	19-Apr-2024	Annual General Meeting	14	TO APPROVE THE RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	2	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	3	DECLARATION OF DIVIDEND: TO DECLARE A FINAL TAX-EXEMPT (ONE-TIER) DIVIDEND OF 19.0 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023 (2022: FINAL TAX-EXEMPT (ONE-TIER) DIVIDEND OF 18.0 CENTS PER SHARE)		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	4	RE-ELECTION OF PENNY GOH AS DIRECTOR		FOR	AGAINST	AGAINST
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	5	RE-ELECTION OF ANG WAN CHING AS DIRECTOR		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	6	APPROVAL OF ADDITIONAL FEES OF NON-EXECUTIVE DIRECTORS FOR FY2023		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	7	APPROVAL OF FEES OF NON-EXECUTIVE DIRECTORS FOR FY2024		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	8	RE-APPOINTMENT OF AUDITORS: PRICEWATERHOUSECOOPERS LLP		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	9	ISSUE OF ADDITIONAL SHARES AND CONVERTIBLE INSTRUMENTS		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	10	RENEWAL OF SHARE PURCHASE MANDATE		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	Annual General Meeting	11	RENEWAL OF SHAREHOLDERS' MANDATE FOR INTERESTED PERSON TRANSACTIONS		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	ExtraOrdinary General Meeting	2	TO APPROVE THE PROPOSED TRANSACTIONS (AS DEFINED IN THE COMPANY'S CIRCULAR TO SHAREHOLDERS DATED 4 APRIL 2024), INCLUDING: (I) THE PROPOSED AMENDMENT AND EXTENSION OF THE CAPACITY TOLLING AGREEMENT BETWEEN KEPPEL MERLIMAU COGEN PTE LTD ("KMC"), KEPPEL ELECTRIC PTE. LTD, AND KEPPEL INFRASTRUCTURE HOLDINGS PTE. LTD. ("KIHPL"); AND (II) THE PROPOSED AMENDMENT AND EXTENSION OF THE OPERATIONS AND MAINTENANCE SERVICES AGREEMENT BETWEEN KMC, KMC O&M PTE. LTD., AND KIHPL		FOR	FOR	FOR
KEPPEL LTD.	19-Apr-2024	ExtraOrdinary General Meeting	3	TO APPROVE THE PROPOSED SUBSCRIPTION OF NEW UNITS IN KIT BY KIHPL PURSUANT TO THE KIT EQUITY FUND RAISING, AS DESCRIBED IN THE COMPANY'S CIRCULAR TO SHAREHOLDERS DATED 4 APRIL 2024		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	1	Election of Director: Sallie B. Bailey		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	2	Election of Director: Peter W. Chiarelli		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	3	Election of Director: Thomas A. Dattilo		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	4	Election of Director: Roger B. Fradin		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	5	Election of Director: Joanna L. Geraghty		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	6	Election of Director: Kirk S. Hachigian		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	7	Election of Director: Harry B. Harris, Jr.		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	8	Election of Director: Lewis Hay III		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	9	Election of Director: Christopher E. Kubasik		FOR	AGAINST	AGAINST
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	10	Election of Director: Rita S. Lane		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	11	Election of Director: Robert B. Millard		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	12	Election of Director: Edward A. Rice, Jr.		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	13	Election of Director: William H. Swanson		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	14	Election of Director: Christina L. Zamarro		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	15	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	16	Approval of the L3Harris Technologies, Inc. 2024 Equity Incentive Plan.		FOR	FOR	FOR
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	17	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024.		FOR	AGAINST	AGAINST
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	18	Approval of an amendment to our Restated Certificate of Incorporation to limit liability of officers as permitted by law.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
L3HARRIS TECHNOLOGIES INC.	19-Apr-2024	Annual	19	Shareholder Proposal titled "Transparency in Lobbying".		AGAINST	AGAINST	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Pierre Blouin	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Pierre Boivin	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Yvon Charest	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Patricia Curadeau-Gro	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Laurent Ferreira	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Annick Guérard	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Karen Kinsley	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Lynn Loewen	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Rebecca McKillican	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Arielle Meloul-Wechste	FOR	AGAINST	WITHHELD
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Robert Paré	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Pierre Pomerleau	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Macky Tall	FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation. The text of the resolution is set out in Section 1 of the Management Proxy Circular.		FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	3	Appointment of Deloitte LLP as independent auditor.		FOR	AGAINST	WITHHELD
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	4	Special resolution to approve the adoption of By-Law III - Director Compensation, for the purpose of increasing the aggregate amount of compensation that may be paid to all directors during a fiscal year. The text of the resolution is set out in Section 1 of the Management Proxy Circular.		FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	5	Special resolution to confirm the amendment to Section 1 of By-Law II - Share Capital, which amends the description of authorized share capital to increase the maximum aggregate consideration for which the first preferred shares may be issued. The text of the resolution is set out in Section 1 of the Management Proxy Circular.		FOR	FOR	FOR
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	6	Shareholder proposal No. 1: The text of the shareholder proposals is set out in Section 7 of the Management Proxy Circular.		AGAINST	FOR	AGAINST
NATIONAL BANK OF CANADA	19-Apr-2024	Annual and Special Meeting	7	Shareholder proposal No. 2: The text of the shareholder proposals is set out in Section 7 of the Management Proxy Circular.		AGAINST	AGAINST	FOR
BKW AG	22-Apr-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	3	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	4	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.40 PER SHARE		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	8	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 11.8 MILLION		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	9	REELECT CAROLE ACKERMANN AS DIRECTOR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	10	REELECT ROGER BAILLOD AS DIRECTOR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	11	REELECT PETRA DENK AS DIRECTOR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	12	REELECT REBECCA GUNTERN AS DIRECTOR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	13	REELECT MARTIN A PORTA AS DIRECTOR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	14	REELECT KURT SCHAER AS DIRECTOR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	15	REELECT ROGER BAILLOD AS BOARD CHAIR		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	16	REAPPOINT ROGER BAILLOD AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	17	REAPPOINT REBECCA GUNTERN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	18	REAPPOINT ANDREAS RICKENBACHER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	19	DESIGNATE ANDREAS BYLAND AS INDEPENDENT PROXY		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	20	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS		FOR	FOR	FOR
BKW AG	22-Apr-2024	Annual General Meeting	21	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND EUR 1.85 PER PREFERRED SHARE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	4	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2023		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	7	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	8	ELECT SIMONE BAGEL-TRAH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	9	ELECT LUTZ BUNNENBERG TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	10	ELECT VINZENZ GRUBER TO THE SUPERVISORY BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	11	ELECT BENEDIKT-RICHARD FREIHERR VON HERMAN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	12	ELECT BARBARA KUX TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	13	ELECT ANJA LANGENBUCHER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	14	ELECT LAURENT MARTINEZ TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	15	ELECT SIMONE MENNE TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	16	ELECT PAUL ACHLEITNER TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	17	ELECT SIMONE BAGEL-TRAH TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	18	ELECT ALEXANDER BIRKEN TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	19	ELECT KASPAR VON BRAUN TO THE SHAREHOLDERS' COMMITTEE		FOR	AGAINST	AGAINST
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	20	ELECT CHRISTOPH KNEIP TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	21	ELECT THOMAS MANCHOT TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	22	ELECT JAMES ROWAN TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	23	ELECT KONSTANTIN VON UNGER TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	24	ELECT JEAN-FRANCOIS VAN BOXMEER TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	25	ELECT POUL WEIhrauch TO THE SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	26	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	27	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD AND SHAREHOLDERS' COMMITTEE		FOR	FOR	FOR
HENKEL AG & CO. KGAA	22-Apr-2024	Annual General Meeting	28	APPROVE AFFILIATION AGREEMENTS WITH HENKEL ZWOELFTE VERWALTUNGSGESELLSCHAFT MBH, HENKEL DREIZEHNTE VERWALTUNGSGESELLSCHAFT MBH, HENKEL VIERZEHNTE VERWALTUNGSGESELLSCHAFT MBH AND HENKEL FUENFZEHNTE VERWALTUNGSGESELLSCHAFT MBH		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	14	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.40 PER SHARE		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF CARL BENNET		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF JOHAN BYGGE		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF CECILIA DAUN WENNBORG		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF BARBRO FRIDEN		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF DAN FROHM		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF JOHAN MALMQUIST		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF MALIN PERSSON		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF KRISTIAN SAMUELSSON		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF MATTIAS PERJOS		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF FREDRIK BRATTBORN		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF AKE LARSSON		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF PONTUS KALL		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF IDA GUSTAFSSON		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	29	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	30	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	31	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 5.9 MILLION; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	32	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	33	REELECT CARL BENNET AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	34	REELECT JOHAN BYGGE AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	35	REELECT CECILIA DAUN WENNBORG AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	36	REELECT DAN FROHM AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	37	REELECT JOHAN MALMQUIST AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	38	REELECT MATTIAS PERJOS AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	39	REELECT MALIN PERSSON AS DIRECTOR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	40	REELECT KRISTIAN SAMUELSSON AS DIRECTOR		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	41	REELECT JOHAN MALMQUIST AS BOARD CHAIR		FOR	AGAINST	AGAINST
GETINGE AB	22-Apr-2024	Annual General Meeting	42	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
GETINGE AB	22-Apr-2024	Annual General Meeting	43	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA	22-Apr-2024	Annual General Meeting	3	BOARD OF DIRECTORS' REPORT; INTERNAL AUDITORS' REPORT; BALANCE SHEET AS OF 31 DECEMBER 2023; RESOLUTIONS RELATED THERETO: BALANCE SHEET AS OF 31 DECEMBER 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA	22-Apr-2024	Annual General Meeting	4	BOARD OF DIRECTORS' REPORT; INTERNAL AUDITORS' REPORT; BALANCE SHEET AS OF 31 DECEMBER 2023; RESOLUTIONS RELATED THERETO: ALLOCATION OF THE NET INCOME		FOR	FOR	FOR
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA	22-Apr-2024	Annual General Meeting	5	REPORT ON THE REWARDING POLICY AND ON EMOLUMENTS DUE AS PER ART. 123-TER, ITEMS 3-BIS AND 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998 NO. 58: BINDING RESOLUTION ON THE FIRST SECTION ON THE REWARDING POLICY		FOR	FOR	FOR
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA	22-Apr-2024	Annual General Meeting	6	REPORT ON THE REWARDING POLICY AND ON EMOLUMENTS DUE AS PER ART. 123-TER, ITEMS 3-BIS AND 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998 NO. 58: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE EMOLUMENTS DUE FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA	22-Apr-2024	Annual General Meeting	7	PROPOSAL OF AUTHORIZATION TO THE ACQUISITION AND THE DISPOSAL OF OWN SHARES; RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	1	Election of Director: Diane M. Bryant		FOR	AGAINST	AGAINST
BROADCOM INC	22-Apr-2024	Annual	2	Election of Director: Gayla J. Delly		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	3	Election of Director: Kenneth Y. Hao		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	4	Election of Director: Eddy W. Hartenstein		FOR	AGAINST	AGAINST
BROADCOM INC	22-Apr-2024	Annual	5	Election of Director: Check Kian Low		FOR	AGAINST	AGAINST
BROADCOM INC	22-Apr-2024	Annual	6	Election of Director: Justine F. Page		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	7	Election of Director: Henry Samueli		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	8	Election of Director: Hock E. Tan		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	9	Election of Director: Harry L. You		FOR	AGAINST	AGAINST
BROADCOM INC	22-Apr-2024	Annual	10	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 3, 2024.		FOR	FOR	FOR
BROADCOM INC	22-Apr-2024	Annual	11	Advisory vote to approve the named executive officer compensation.		FOR	AGAINST	AGAINST
HP INC.	22-Apr-2024	Annual	1	Election of Nominee: Aida M. Alvarez		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	2	Election of Nominee: Robert R. Bennett		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	3	Election of Nominee: Chip Bergh		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	4	Election of Nominee: Bruce Broussard		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	5	Election of Nominee: Stacy Brown-Philpot		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	6	Election of Nominee: Stephanie A. Burns		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	7	Election of Nominee: Mary Anne Citrino		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	8	Election of Nominee: Richard L. Clemmer		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	9	Election of Nominee: Enrique Lores		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	10	Election of Nominee: David Meline		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	11	Election of Nominee: Judith Miscik		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	12	Election of Nominee: Kim K.W. Rucker		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	13	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2024.		FOR	AGAINST	AGAINST
HP INC.	22-Apr-2024	Annual	14	To approve, on an advisory basis, HP Inc.'s named executive officer compensation.		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	15	To approve the Fourth Amended and Restated HP Inc. 2004 Stock Incentive Plan.		FOR	FOR	FOR
HP INC.	22-Apr-2024	Annual	16	To approve an amendment to HP Inc.'s Certificate of Incorporation to limit the liability of officers as permitted by law.		FOR	AGAINST	AGAINST
HP INC.	22-Apr-2024	Annual	17	Stockholder proposal requesting that HP Inc.'s Board of Directors adopt a policy to seek stockholder approval of any senior managers' new or renewed pay package that provides for certain severance or termination payments, if properly presented at the annual meeting.		AGAINST	FOR	AGAINST
ING GROUP NV	22-Apr-2024	Annual General Meeting	8	REMUNERATION REPORT FOR 2023		FOR	AGAINST	AGAINST
ING GROUP NV	22-Apr-2024	Annual General Meeting	9	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2023		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	11	DIVIDEND FOR 2023		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	12	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	13	DISCHARGE OF THE MEMBERS AND FORMER MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	14	RATIFY DELOITTE ACCOUNTANTS B.V. (DELOITTE) AS AUDITORS		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	15	REMUNERATION POLICY OF THE EXECUTIVE BOARD		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	16	REMUNERATION POLICY OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	17	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF JUAN COLOMBAS		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	18	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HERMAN HULST		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	19	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HAROLD NAUS		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	20	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ING GROUP NV	22-Apr-2024	Annual General Meeting	21	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	22	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL		FOR	FOR	FOR
ING GROUP NV	22-Apr-2024	Annual General Meeting	23	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	6	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	7	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	8	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	9	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	10	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR		FOR	AGAINST	AGAINST
L'OREAL S.A.	23-Apr-2024	MIX	11	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR		FOR	AGAINST	AGAINST
L'OREAL S.A.	23-Apr-2024	MIX	12	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR		FOR	AGAINST	AGAINST
L'OREAL S.A.	23-Apr-2024	MIX	13	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR		FOR	AGAINST	AGAINST
L'OREAL S.A.	23-Apr-2024	MIX	14	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	15	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	16	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	17	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	18	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	19	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	20	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	21	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	22	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP		FOR	FOR	FOR
L'OREAL S.A.	23-Apr-2024	MIX	27	POWERS FOR FORMALITIES		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	6	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE FINANCIAL STATEMENTS OF AXA FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	7	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	8	THE SHAREHOLDERS APPROVE THE PROPOSITION OF THE BOARD OF DIRECTORS (I) NOT TO ALLOCATE FUNDS TO THE LEGAL RESERVE IN ACCORDANCE WITH ARTICLE R.352-1-1 OF THE FRENCH INSURANCE CODE (CODE DES ASSURANCES) AND TO RELEASE ALL THE AMOUNTS ALLOCATED TO THE SAID RESERVE BY ALLOCATING (A) THE SUM OF ? 252,138,988.40 TO THE "OTHER RESERVES" ACCOUNT, AND (B) THE SUM OF ? 286,416,558 CORRESPONDING TO SPECIFIC RESERVES FOR LONG TERM CAPITAL GAINS, TO THE "SPECIFIC RESERVES FOR NET LONG TERM CAPITAL GAINS" ACCOUNT; AND (II) TO ALLOCATE THE DISTRIBUTABLE EARNINGS OF ? 12,391,402,752.64, COMPRISED OF THE NET INCOME FOR ? 5,828,367,963.65 INCREASED BY PREVIOUS RETAINED EARNINGS FOR ? 6,563,034,788.99 AS FOLLOWS: THE PAYMENT OF A DIVIDEND OF ? 4,494,973,835.88 AND RETAINED EARNINGS FOR ? 7,896,428,916.76 THE SHAREHOLDERS WILL RECEIVE A DIVIDEND OF ? 1,98 FOR EACH SHARE ENTITLED TO A DIVIDEND AS FROM JANUARY 1, 2023. THIS DIVIDEND WILL BE PAID ON MAY 6, 2024		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	9	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE, THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE AFOREMENTIONED REPORT INCLUDED IN THE COMPANY'S 2023 UNIVERSAL REGISTRATION DOCUMENT		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AXA SA	23-Apr-2024	MIX	10	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023. S		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	11	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	12	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS (MANDATAIRES SOCIAUX) ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR HIS MANDATE		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	13	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR HIS MANDATE		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	14	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS OF THE COMPANY'S FOR THEIR MANDATE		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	15	THE SHAREHOLDERS, HAVING REVIEWED THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE (REGULATED AGREEMENTS), HEREBY ACKNOWLEDGE THE CONCLUSIONS OF THE REPORT WHICH DO NOT MENTION ANY NEW AGREEMENT ENTERED INTO DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 AND FALLING WITHIN THE SCOPE OF THE AFOREMENTIONED ARTICLE		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	16	THE SHAREHOLDERS RESOLVE TO RENEW MR. ANTOINE GOSSET-GRAINVILLE AS DIRECTOR FOR A 4-YEAR TERM		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	17	THE SHAREHOLDERS RESOLVE TO RENEW MRS. CLOTILDE DELBOS AS DIRECTOR FOR A 4-YEAR TERM		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	18	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ISABEL HUDSON AS DIRECTOR FOR A 4-YEAR TERM		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	19	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ANGELIEN KEMNA AS DIRECTOR FOR A 3-YEAR TERM		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	20	THE SHAREHOLDERS RESOLVE TO RENEW MRS. MARIE-FRANCE TSCHUDIN AS DIRECTOR FOR A 3-YEAR TERM		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	21	THE SHAREHOLDERS RESOLVE TO APPOINT MRS. HELEN BROWNE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	22	THE SHAREHOLDERS RESOLVE TO APPOINT KPMG SA AS INCUMBENT STATUTORY AUDITOR FOR A TERM OF SIX FISCAL YEARS, IN REPLACEMENT OF PRICEWATERHOUSECOOPERS AUDIT		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	23	THE SHAREHOLDERS, HAVING NOTED THE EXPIRY OF THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR, RESOLVE NOT TO RENEW THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR AND NOT TO PROVIDE FOR HIS REPLACEMENT		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	24	THE SHAREHOLDERS RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, ERNST & YOUNG AUDIT AS STATUTORY AUDITOR OF THE COMPANY IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION. BY DEROGATION TO THE PROVISIONS OF ARTICLE L.821-44 OF THE FRENCH COMMERCIAL CODE AND IN ACCORDANCE WITH ARTICLE 38 OF ORDINANCE NO. 2023-1142 OF DECEMBER 6, 2023, THE TERM OF THIS APPOINTMENT SHALL COINCIDE WITH THE REMAINING TERM OF ERNST & YOUNG AUDIT'S AUDIT APPOINTMENT, I.E., FOR A TERM OF FOUR FISCAL YEARS		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	25	THE SHAREHOLDERS, SUBJECT TO APPROVAL OF THE PRECEDING SEVENTEENTH RESOLUTION, RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION FOR A TERM OF SIX FISCAL YEARS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AXA SA	23-Apr-2024	MIX	26	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO PURCHASE OR HAVE PURCHASED ORDINARY SHARES OF THE COMPANY WITHIN THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE PER SHARE: ?40. MAXIMUM NUMBER OF SHARES TO BE ACQUIRED: 10% OF THE SHARE CAPITAL. THE NUMBER OF SHARES ACQUIRED BY THE COMPANY WITH THE PURPOSE OF HOLDING THEM FOR SUBSEQUENT PAYMENT OR TENDER IN A MERGER, SPIN-OFF OR CONTRIBUTION CANNOT EXCEED 5% OF ITS SHARE CAPITAL. THE ACQUISITIONS MADE BY THE COMPANY MAY UNDER NO CIRCUMSTANCES RESULT IN THE COMPANY HOLDING, AT ANY TIME, MORE THAN 10% OF THE SHARE CAPITAL. THIS AUTHORIZATION WILL BE SUSPENDED IN TIMES OF PUBLIC OFFERING ON THE SHARES OF THE COMPANY AND INITIATED BY ANOTHER COMPANY. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWELFTH RESOLUTION		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	27	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL, IN ONE OR SEVERAL TIMES, THROUGH THE ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, OF ORDINARY SHARES OR SECURITIES GIVING A CLAIM TO THE COMPANY'S ORDINARY SHARES RESERVED TO CURRENT OR FORMER EMPLOYEES, CORPORATE OFFICERS AND GENERAL INSURANCE AGENTS OF THE COMPANY AND ITS AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS WHO ARE ENROLLED IN THE COMPANY OR THE AXA GROUP EMPLOYER-SPONSORED COMPANY SAVINGS PLAN(S). THE TOTAL NOMINAL AMOUNT OF THE CAPITAL INCREASES THAT MAY BE CARRIED OUT BY VIRTUE OF THIS RESOLUTION SHALL NOT EXCEED ?135 MILLION, IT BEING SPECIFIED THAT THIS CAP IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT PURSUANT TO THIS RESOLUTION AND THE TWENTY-THIRD RESOLUTION HEREINAFTER. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	28	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL OF THE COMPANY, IN ONE OR SEVERAL TIMES, BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, ORDINARY SHARES RESERVED FOR A CATEGORY OF BENEFICIARIES, WITHIN THE LIMIT OF A NOMINAL AMOUNT OF ?135 MILLION, PROVIDED THAT THIS LIMIT IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT PURSUANT TO THIS RESOLUTION AND THE TWENTY-SECOND RESOLUTION HEREINABOVE. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-THIRD RESOLUTION		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	29	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO CANCEL, IN ONE OR SEVERAL TIMES, ALL OR A PORTION OF THE ORDINARY SHARES ACQUIRED BY THE COMPANY AND/OR THAT IT MAY ACQUIRE IN THE FUTURE PURSUANT TO ANY AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING PURSUANT TO ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, UP TO A MAXIMUM AMOUNT OF 10% OF THE COMPANY'S SHARE CAPITAL FOR ANY 24-MONTH PERIOD. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-FOURTH RESOLUTION		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	30	THE SHAREHOLDERS GRANT FULL AUTHORITY TO THE BEARER OF AN ORIGINAL, A COPY OR AN EXCERPT OF THE MINUTES OF THIS SHAREHOLDERS' MEETING TO CARRY OUT ALL PUBLICATION AND FILING FORMALITIES, AND GENERALLY DO ALL THAT MAY BE NECESSARY		FOR	FOR	FOR
AXA SA	23-Apr-2024	MIX	31	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. STEFAN BOLLIGER AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS		AGAINST	FOR	AGAINST
AXA SA	23-Apr-2024	MIX	32	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. OLIVIER EUGENE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS		AGAINST	FOR	AGAINST
AXA SA	23-Apr-2024	MIX	33	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. BENJAMIN SAUNIERE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS		AGAINST	FOR	AGAINST
AXA SA	23-Apr-2024	MIX	34	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. MARK SUNDRAKES AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS		AGAINST	FOR	AGAINST
AXA SA	23-Apr-2024	MIX	35	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. DETLEF THEDIECK AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS		AGAINST	FOR	AGAINST
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	4	APPROVE ALLOCATION OF INCOME		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	5	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	6	AUTHORIZE CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF SHARE CAPITAL		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	7	AMEND COMPANY BYLAWS RE: ARTICLE 7.2		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	8	AMEND COMPANY BYLAWS RE: ARTICLE 9.1		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	9	AMEND COMPANY BYLAWS RE: ARTICLE 16.1		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	10	AMEND COMPANY BYLAWS RE: ARTICLE 18		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	11	AMEND COMPANY BYLAWS RE: ARTICLE 19.1 LETTER H)		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	12	AMEND COMPANY BYLAWS RE: ARTICLES 28.2, 28.7, 28.13, 37.2, AND 37.9		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	13	APPROVAL IN AN EXTRAORDINARY SESSION OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RESOLUTIONS PERTAINING THERETO AND ARISING THEREFROM. DELEGATION OF POWERS AMENDMENT OF ARTICLE 28.4 ON THE INDICATION OF CANDIDATES FOR THE OFFICES OF CHAIRPERSON AND MANAGING DIRECTOR IN THE LISTS SUBMITTED PURSUANT TO ARTICLE 28.3		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	14	AMEND COMPANY BYLAWS RE: ARTICLE 29.4		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	15	AMEND COMPANY BYLAWS RE: ARTICLES 30.1 AND 30.2		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	16	AMEND COMPANY BYLAWS RE: ARTICLE 32.2 LETTERS F) G) AND H)		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	17	AMEND COMPANY BYLAWS RE: ARTICLES 33.1 AND 33.2		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	18	AMEND COMPANY BYLAWS RE: ARTICLE 34.1		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	19	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	20	APPROVE SECOND SECTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	21	APPROVE GROUP LONG TERM INCENTIVE PLAN		FOR	FOR	FOR
ASSICURAZIONI GENERALI S.P.A.	23-Apr-2024	MIX	22	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE GROUP LONG TERM INCENTIVE PLAN		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	2	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	3	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	4	ELECT RICK HAYTHORNTHWAITE AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	5	ELECT PAUL THWAITE AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	6	RE-ELECT KATIE MURRAY AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	7	RE-ELECT FRANK DANGEARD AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	8	RE-ELECT ROISIN DONNELLY AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	9	RE-ELECT PATRICK FLYNN AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	10	RE-ELECT YASMIN JETHA AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	11	RE-ELECT STUART LEWIS AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	12	RE-ELECT MARK SELIGMAN AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	13	RE-ELECT LENA WILSON AS DIRECTOR		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	14	REAPPOINT ERNST AND YOUNG LLP AS AUDITORS		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	15	AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	16	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY IN CONNECTION WITH EQUITY CONVERTIBLE NOTES		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	22	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	24	APPROVE AMENDMENTS TO DIRECTED BUYBACK CONTRACT		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	25	AUTHORISE OFF-MARKET PURCHASE OF ORDINARY SHARES FROM HM TREASURY		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	26	AUTHORISE OFF-MARKET PURCHASE OF PREFERENCE SHARES		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	27	APPROVE EMPLOYEE SHARE PLAN		FOR	FOR	FOR
NATWEST GROUP PLC	23-Apr-2024	Annual General Meeting	28	AUTHORISE BOARD TO OFFER SCRIP DIVIDEND		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	6	ELECTION OF THE CHAIRMAN OF THE MEETING		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	7	PREPARATION AND APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	8	APPROVAL OF THE AGENDA		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	10	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	15	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	16	RESOLUTION ON APPROPRIATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR THE RIGHT TO RECEIVE DIVIDEND		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BOLIDEN AB	23-Apr-2024	Annual General Meeting	17	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: KARL-HENRIK SUNDSTROM (CHAIRMAN OF THE BOARD)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	18	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: HELENE BISTROM (BOARD MEMBER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	19	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TOMAS ELIASSON (BOARD MEMBER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	20	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PER LINDBERG (BOARD MEMBER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	21	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PERTTU LOUHILUOTO (BOARD MEMBER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	22	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELISABETH NILSSON (BOARD MEMBER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	23	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PIA RUDENGREN (BOARD MEMBER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: MIKAEL STAFFAS (PRESIDENT)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	25	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JONNY JOHANSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	26	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANDREAS MARTENSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	27	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN VIDMARK (BOARD MEMBER, EMPLOYEE REPRESENTATIVE UNTIL 25 APRIL 2023)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	28	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: RONNIE ALLZEN (BOARD MEMBER, EMPLOYEE REPRESENTATIVE FROM 25 APRIL 2023)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	29	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: OLA HOLMSTROM (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	30	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TIMO POPPONEN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	31	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELIN SODERLUND (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	32	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF BOARD MEMBERS		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	33	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF AUDITORS		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	34	RESOLUTION ON FEES FOR THE BOARD OF DIRECTORS		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	35	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: HELENE BISTROM (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	36	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: TOMAS ELIASSON (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	37	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PER LINDBERG (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	38	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PERTTU LOUHILUOTO (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	39	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELISABETH NILSSON (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	40	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PIA RUDENGREN (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	41	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: KARL-HENRIK SUNDSTROM (RE-ELECTION)		FOR	AGAINST	AGAINST
BOLIDEN AB	23-Apr-2024	Annual General Meeting	42	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: DEREK WHITE (NEW ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	43	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELECTION OF THE CHAIRMAN OF THE BOARD KARL-HENRIK SUNDSTROM (RE-ELECTION)		FOR	AGAINST	AGAINST
BOLIDEN AB	23-Apr-2024	Annual General Meeting	44	RESOLUTION ON FEES FOR THE AUDITOR		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	45	ELECTION OF AUDITOR DELOITTE AB (RE-ELECTION)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	46	RESOLUTION ON APPROVAL OF REMUNERATION REPORT		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	47	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: LENNART FRANCKE (SWEDBANK ROBUR FONDER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	48	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KARIN ELIASSON (HANDELSBANKEN FONDER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	49	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: PATRIK JONSSON (SEB FONDER)		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	50	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): IMPLEMENTATION OF THE PROGRAMME		FOR	FOR	FOR
BOLIDEN AB	23-Apr-2024	Annual General Meeting	51	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: DECISIONS ON ACQUISITIONS AND TRANSFERS OF TREASURY SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BOLIDEN AB	23-Apr-2024	Annual General Meeting	52	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: EQUITY SWAP AGREEMENT WITH A THIRD PARTY (IN THE EVENT THAT THE MAJORITY REQUIRED UNDER ITEM 21.B.I CANNOT BE REACHED)		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	1	TO RECEIVE THE DIRECTORS REPORT, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 4.79 PENCE PER ORDINARY SHARE OF THE COMPANY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	3	TO RE-ELECT AS A DIRECTOR, ROBERT NOEL		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	4	TO RE-ELECT AS A DIRECTOR, JENNIE DALY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	5	TO RE-ELECT AS A DIRECTOR, CHRIS CARNEY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	6	TO RE-ELECT AS A DIRECTOR, HUMPHREY SINGER		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	7	TO RE-ELECT AS A DIRECTOR, IRENE DORNER		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	8	TO RE-ELECT AS A DIRECTOR, LORD JITESH GADHIA		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	9	TO RE-ELECT AS A DIRECTOR, SCILLA GRIMBLE		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	10	TO RE-ELECT AS A DIRECTOR, MARK CASTLE		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	11	TO RE-ELECT AS A DIRECTOR, CLODAGH MORIARTY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP (PWC) AS EXTERNAL AUDITORS OF THE COMPANY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	13	SUBJECT TO THE PASSING OF RESOLUTION 12, TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE EXTERNAL AUDITORS ON BEHALF OF THE BOARD		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	14	TO AUTHORISE THE BOARD TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	15	THAT IF RESOLUTION 14 IS PASSED THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	16	THAT IF RESOLUTION 14 IS PASSED, THE BOARD BE GIVEN THE POWER IN ADDITION TO 15, TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF THE ORDINARY SHARES OF 1 PENCE EACH OF THE COMPANY		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	18	THAT THE DIRECTORS REMUNERATION REPORT BE APPROVED		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	19	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
TAYLOR WIMPEY PLC	23-Apr-2024	Annual General Meeting	20	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY MAY CONTINUE TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	7	ELECT MADELEINE RYDBERGER AS CHAIRMAN OF MEETING		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	8	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	9	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	11	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	14	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.30 PER SHARE		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	16	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF KATE SWANN		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF PER BERTLAND		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF NATHALIE DELBREUVES		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF ALBERT GUSTAFSSON		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF KERSTIN LINDVALL		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF JOEN MAGNUSSON		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF FRIDA NORRBOM SAMS		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF WILLIAM STRIEBE		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF CHRISTOPHER NORBYE		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	26	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	27	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 925,000 FOR CHAIRMAN AND SEK 450,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	28	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	29	REELECT PER BERTLAND AS DIRECTOR		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	30	REELECT NATHALIE DELBREUVE AS DIRECTOR		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	31	REELECT ALBERT GUSTAFSSON AS DIRECTOR		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	32	REELECT KERSTIN LINDVALL AS DIRECTOR		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	33	REELECT JOEN MAGNUSSON AS DIRECTOR		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	34	REELECT FRIDA NORRBOM SAMS AS DIRECTOR		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	35	REELECT WILLIAM STRIEBE AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BEIJER REF AB	23-Apr-2024	Annual General Meeting	36	REELECT KATE SWANN AS DIRECTOR		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	37	REELECT KATE SWANN AS BOARD CHAIR		FOR	AGAINST	AGAINST
BEIJER REF AB	23-Apr-2024	Annual General Meeting	38	RATIFY DELOITTE AS AUDITORS		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	39	APPROVE NOMINATION COMMITTEE PROCEDURES		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	40	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	41	APPROVE INCENTIVE PROGRAM LTI 2024 FOR KEY EMPLOYEES		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	42	APPROVE EQUITY PLAN FINANCING THROUGH ACQUISITION AND TRANSFER OF SHARES		FOR	FOR	FOR
BEIJER REF AB	23-Apr-2024	Annual General Meeting	43	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTI 2024, IF ITEM 16.B IS NOT APPROVED		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	3	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	6	APPROVE DIVIDENDS OF CHF 0.48 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	7	APPROVE REMUNERATION REPORT (NON-BINDING)		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.8 MILLION		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	9	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 18 MILLION		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	10	REELECT ANDREAS UMBACH AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	11	REELECT WERNER BAUER AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	12	REELECT WAH-HUI CHU AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	13	REELECT MARIEL HOCH AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	14	REELECT FLORENCE JEANTET AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	15	REELECT LAURENS LAST AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	16	REELECT ABDALLAH AL OBEIKAN AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	17	REELECT MARTINE SNELS AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	18	REELECT MATTHIAS WAEHREN AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	19	ELECT THOMAS DITTRICH AS DIRECTOR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	20	REELECT ANDREAS UMBACH AS BOARD CHAIR		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	21	REAPPOINT WAH-HUI CHU AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	22	REAPPOINT MATTHIAS WAEHREN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	23	APPOINT WERNER BAUER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	24	DESIGNATE KELLER AG AS INDEPENDENT PROXY		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	25	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS		FOR	FOR	FOR
SIG GROUP AG	23-Apr-2024	Annual General Meeting	26	TRANSACT OTHER BUSINESS (VOTING)		ABSTAIN	AGAINST	AGAINST
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	2	TO ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	3	TO DECLARE A FINAL ORDINARY ONE-TIER TAX EXEMPT DIVIDEND OF 8 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	4	TO RE-ELECT LIM MING YAN		FOR	AGAINST	AGAINST
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	5	TO RE-ELECT DR JOSEPHINE KWA LAY KENG		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	6	TO RE-ELECT WONG KIM YIN		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	7	TO RE-ELECT KUNNASAGARAN CHINNIH		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	8	TO RE-ELECT MARINA CHIN LI YUEN		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	9	TO RE-ELECT ONG CHAO CHOON		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	10	TO APPROVE DIRECTORS' FEES FOR THE YEAR ENDING DECEMBER 31, 2024		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	11	TO REAPPOINT KPMG LLP AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	12	TO APPROVE THE PROPOSED RENEWAL OF THE SHARE ISSUE MANDATE		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	13	TO AUTHORISE THE DIRECTORS TO GRANT AWARDS AND ISSUE SHARES UNDER THE SEBFCORP INDUSTRIES SHARE		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	14	TO APPROVE THE PROPOSED RENEWAL OF THE IPT MANDATE		FOR	FOR	FOR
SEBFCORP INDUSTRIES LTD	23-Apr-2024	Annual General Meeting	15	TO APPROVE THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	4	BALANCE SHEET AS OF 31 DECEMBER 2023. APPROVAL OF THE BALANCE SHEET DOCUMENTATION. TO COVER PREVIOUS LOSSES		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	5	REWARDING REPORT AND EMOLUMENT PAID: APPROVAL OF THIS FIRST SECTION (REWARDING REPORT 2024)		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	6	REWARDING REPORT AND EMOLUMENT PAID: NON-BINDING VOTE ON THE SECOND SECTION (EMOLUMENT PAID IN		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	7	TO STATE DIRECTORS' NUMBER		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	8	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	10	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY THE OUTGOING BOARD OF DIRECTORS		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	11	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY MERLYN PARTNER SCSP REPRESENTING THE 0.53 PCT OF THE SHARE CAPITAL		ABSTAIN		D

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TELECOM ITALIA SPA	23-Apr-2024	MIX	12	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY ASATI - TELECOM ITALIA SHAREHOLDERS ASSOCIATION REPRESENTING THE 0.53 PCT OF THE SHARE CAPITAL		ABSTAIN		D
TELECOM ITALIA SPA	23-Apr-2024	MIX	13	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY BLUEBELL CAPITAL PARTNERS LIMITED REPRESENTING THE 0.5003 PCT OF THE SHARE CAPITAL		ABSTAIN		D
TELECOM ITALIA SPA	23-Apr-2024	MIX	14	TO STATE THE EMOLUMENT DUE TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	16	TO APPOINT THE EFFECTIVE INTERNAL AUDITORS AND ALTERNATE INTERNAL AUDITORS: LIST PRESENTED BY VIVENDI S.E. REPRESENTING THE 23,75 PCT OF THE SHARE CAPITAL		ABSTAIN		FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	17	TO APPOINT THE EFFECTIVE INTERNAL AUDITORS AND ALTERNATE INTERNAL AUDITORS: SLATE 2 SLATE SUBMITTED BY INSTITUTIONAL INVESTORS (AMUNDI, ANIMA, APG, ARCA, BANCOPOSTA FONDI, ETICA, FIDEURAM, KAIROS, MEDIOLANUM GESTIONE FONDI, MEDIOLANUM INTERNATIONAL FUND) REPRESENTING THE 1.33684 PCT OF THE SHARE		ABSTAIN		ABSTAIN
TELECOM ITALIA SPA	23-Apr-2024	MIX	18	TO APPOINT THE INTERNAL AUDITORS' CHAIRMAN		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	19	TO STATE THE INTERNAL AUDITORS' EMOLUMENT		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	20	ADOPTION OF AMENDMENTS TO THE STOCK OPTIONS PLAN 2022-2024 - RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
TELECOM ITALIA SPA	23-Apr-2024	MIX	21	USE OF PART OF THE LEGAL RESERVE TO COVER THE LOSS OF THE OPERATION - EXCLUSION OF THE OBLIGATION OF SUBSEQUENT REINSTATEMENT IN RELATION TO THE SUSPENSION OBLIGATION		FOR	AGAINST	ABSTAIN
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	1	Election of Director for a one-year term expiring at the 2025 annual meeting: Jennifer S. Banner		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	2	Election of Director for a one-year term expiring at the 2025 annual meeting: K. David Boyer, Jr.		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	3	Election of Director for a one-year term expiring at the 2025 annual meeting: Agnes Bundy Scanlan		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	4	Election of Director for a one-year term expiring at the 2025 annual meeting: Dallas S. Clement		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	5	Election of Director for a one-year term expiring at the 2025 annual meeting: Patrick C. Graney III		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	6	Election of Director for a one-year term expiring at the 2025 annual meeting: Linnie M. Haynesworth		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	7	Election of Director for a one-year term expiring at the 2025 annual meeting: Donna S. Morea		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	8	Election of Director for a one-year term expiring at the 2025 annual meeting: Charles A. Patton		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	9	Election of Director for a one-year term expiring at the 2025 annual meeting: William H. Rogers, Jr.		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	10	Election of Director for a one-year term expiring at the 2025 annual meeting: Thomas E. Skains		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	11	Election of Director for a one-year term expiring at the 2025 annual meeting: Laurence Stein		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	12	Election of Director for a one-year term expiring at the 2025 annual meeting: Bruce L. Tanner		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	13	Election of Director for a one-year term expiring at the 2025 annual meeting: Steven C. Voorhees		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	14	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	15	Advisory vote to approve Truist's executive compensation program.		FOR	FOR	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	16	Shareholder proposal regarding an annual report on lobbying activities, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR
TRUIST FINANCIAL CORPORATION	23-Apr-2024	Annual	17	Shareholder proposal regarding a report on Board oversight of risks related to discrimination, if properly presented at the Annual Meeting.		AGAINST	FOR	AGAINST
MSCI INC.	23-Apr-2024	Annual	1	Election of Director: Henry A. Fernandez		FOR	AGAINST	AGAINST
MSCI INC.	23-Apr-2024	Annual	2	Election of Director: Robert G. Ashe		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	3	Election of Director: Chirantan "CJ" Desai		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	4	Election of Director: Wayne Edmunds		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	5	Election of Director: Robin Matlock		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	6	Election of Director: Jacques P. Perold		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	7	Election of Director: C.D. Baer Pettit		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	8	Election of Director: Sandy C. Rattray		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	9	Election of Director: Linda H. Riefler		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	10	Election of Director: Marcus L. Smith		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	11	Election of Director: Rajat Taneja		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	12	Election of Director: Paula Volent		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	13	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	14	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.		FOR	FOR	FOR
MSCI INC.	23-Apr-2024	Annual	15	To approve shareholder proposal to report on "Chinese military-industry companies" in Company indices.		AGAINST	FOR	AGAINST
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	1	Election of Director: Mark A. Buthman		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	2	Election of Director: William F. Feehery		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	3	Election of Director: Robert F. Friel		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	4	Election of Director: Eric M. Green		FOR	AGAINST	AGAINST
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	5	Election of Director: Thomas W. Hofmann		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	6	Election of Director: Molly E. Joseph		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	7	Election of Director: Deborah L. V. Keller		FOR	AGAINST	AGAINST
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	8	Election of Director: Myla P. Lai-Goldman		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	9	Election of Director: Stephen H. Lockhart		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	10	Election of Director: Douglas A. Michels		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	11	Election of Director: Paolo Pucci		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	12	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	13	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Transaction Requirement.		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	14	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Amendment Requirement.		FOR	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	15	Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
WEST PHARMACEUTICAL SERVICES, INC.	23-Apr-2024	Annual	16	Shareholder Proposal Entitled "Simple Majority Vote".		AGAINST	FOR	AGAINST
REVVITY, INC.	23-Apr-2024	Annual	1	Election of Director: Peter Barrett, PhD		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	2	Election of Director: Samuel R. Chapin		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	3	Election of Director: Michael A. Klobuchar		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	4	Election of Director: Michelle McMurry-Heath, MD, PhD		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	5	Election of Director: Alexis P. Michas		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	6	Election of Director: Prahlad R. Singh, PhD		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	7	Election of Director: Sophie V. Vandebroek, PhD		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	8	Election of Director: Michel Vounatsos		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	9	Election of Director: Frank Witney, PhD		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	10	Election of Director: Pascale Witz		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	11	To ratify the selection of Deloitte & Touche LLP as Revvity's independent registered public accounting firm for the current fiscal year.		FOR	AGAINST	AGAINST
REVVITY, INC.	23-Apr-2024	Annual	12	To approve, by non-binding advisory vote, our executive compensation.		FOR	FOR	FOR
REVVITY, INC.	23-Apr-2024	Annual	13	To approve the shareholder proposal regarding simple majority voting, if properly presented at the annual meeting.		AGAINST	AGAINST	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	1	Election of Director: Eric L. Zinterhofer		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	2	Election of Director: W. Lance Conn		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	3	Election of Director: Kim C. Goodman		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	4	Election of Director: Gregory B. Maffei		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	5	Election of Director: John D. Markley, Jr.		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	6	Election of Director: David C. Merritt		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	7	Election of Director: James E. Meyer		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	8	Election of Director: Steven A. Miron		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	9	Election of Director: Balan Nair		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	10	Election of Director: Michael A. Newhouse		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	11	Election of Director: Mauricio Ramos		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	12	Election of Director: Carolyn J. Slaski		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	13	Election of Director: Christopher L. Winfrey		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	14	Approval of the amendment increasing the number of shares in the Company's 2019 Stock Incentive Plan.		FOR	FOR	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	15	Approval of the amendment to the Company's Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	16	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2024.		FOR	AGAINST	AGAINST
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	17	Stockholder proposal regarding lobbying activities.		AGAINST	AGAINST	FOR
CHARTER COMMUNICATIONS, INC.	23-Apr-2024	Annual	18	Stockholder proposal regarding political expenditures report.		AGAINST	AGAINST	FOR
BIO-RAD LABORATORIES, INC.	23-Apr-2024	Annual	1	Election of Director: Melinda Litherland		FOR	AGAINST	AGAINST
BIO-RAD LABORATORIES, INC.	23-Apr-2024	Annual	2	Election of Director: Arnold A. Pinkston		FOR	AGAINST	AGAINST
BIO-RAD LABORATORIES, INC.	23-Apr-2024	Annual	3	Proposal to ratify the selection of KPMG LLP to serve as the Company's independent auditors.		FOR	FOR	FOR
BIO-RAD LABORATORIES, INC.	23-Apr-2024	Annual	4	Approval of the amended Bio-Rad Laboratories, Inc. 2017 Incentive Award Plan.		FOR	FOR	FOR
ROLLINS, INC.	23-Apr-2024	Annual	1	Election of Class II Director for a term of three-year expiring in 2027: Gary W. Rollins		FOR	AGAINST	WITHHELD
ROLLINS, INC.	23-Apr-2024	Annual	2	Election of Class II Director for a term of three-year expiring in 2027: P. Russell Hardin		FOR	AGAINST	WITHHELD
ROLLINS, INC.	23-Apr-2024	Annual	3	Election of Class II Director for a term of three-year expiring in 2027: Dale E. Jones		FOR	FOR	FOR
ROLLINS, INC.	23-Apr-2024	Annual	4	Election of Class II Director for a term of three-year expiring in 2027: Pamela R. Rollins		FOR	FOR	FOR
ROLLINS, INC.	23-Apr-2024	Annual	5	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024		FOR	FOR	FOR
WOODSIDE ENERGY GROUP LTD	24-Apr-2024	Annual General Meeting	3	MR RICHARD GOYDER IS RE-ELECTED AS A DIRECTOR		FOR	AGAINST	AGAINST
WOODSIDE ENERGY GROUP LTD	24-Apr-2024	Annual General Meeting	4	MR ASHOK BELANI IS ELECTED AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
WOODSIDE ENERGY GROUP LTD	24-Apr-2024	Annual General Meeting	5	REMUNERATION REPORT		FOR	FOR	FOR
WOODSIDE ENERGY GROUP LTD	24-Apr-2024	Annual General Meeting	6	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO AND MANAGING DIRECTOR		FOR	FOR	FOR
WOODSIDE ENERGY GROUP LTD	24-Apr-2024	Annual General Meeting	7	APPROVAL OF LEAVING ENTITLEMENTS		FOR	FOR	FOR
WOODSIDE ENERGY GROUP LTD	24-Apr-2024	Annual General Meeting	8	CLIMATE TRANSITION ACTION PLAN AND 2023 PROGRESS REPORT		FOR	AGAINST	AGAINST
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON		FOR	FOR	FOR
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	4	TO ELECT NICHOLAS CHARLES ALLEN AS DIRECTOR		FOR	FOR	FOR
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	5	TO ELECT CHEUNG MING MING, ANNA AS DIRECTOR		FOR	FOR	FOR
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	6	TO ELECT ZHANG YICHEN AS DIRECTOR		FOR	FOR	FOR
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	7	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION		FOR	FOR	FOR
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION		FOR	FOR	FOR
HONG KONG EXCHANGES AND CLEARING LTD	24-Apr-2024	Annual General Meeting	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10%		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	5	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	6	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	9	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	10	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	11	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	12	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	16	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	17	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	18	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	20	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	21	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	22	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL		FOR	FOR	FOR
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	23	PROPOSAL TO CANCEL ORDINARY SHARES		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS OF THE COMPANY AND THE GROUP AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 62.0 PENCE PER ORDINARY SHARE RECOMMENDED BY THE BOARD TO BE PAID ON 29 MAY 2024		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	4	TO ELECT C GOOD AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	5	TO ELECT D GRAY AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	6	TO RE-ELECT L BURDETT AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	7	TO RE-ELECT R CIRILLO AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	8	TO RE-ELECT J FERGUSON AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	9	TO RE-ELECT S FOOTS AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	10	TO RE-ELECT J KIM AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	11	TO RE-ELECT K LAYDEN AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	12	TO RE-ELECT N OUZREN AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	13	TO RE-ELECT J RAMSAY AS A DIRECTOR		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	14	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	15	TO AUTHORISE THE COMPANY'S AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS ON BEHALF OF THE DIRECTORS		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	16	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	17	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	18	THAT SUBJECT TO RESOLUTION 17, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) OF THE ACT DID NOT APPLY		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	19	THAT SUBJECT TO RESOLUTION 17 AND IN ADDITION TO RESOLUTION 18, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES AS IF SECTION 561(1) DID NOT APPLY		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	20	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES		FOR	FOR	FOR
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	21	THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
CRODA INTERNATIONAL PLC	24-Apr-2024	Annual General Meeting	22	THAT THE REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS OF THE COMPANY BE AUTHORISED TO AMEND THE RULES OF THE SHARE PLAN 2014		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	5	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	7	APPROPRIATION OF THE PROFIT FOR THE FINANCIAL YEAR AND SETTING OF A DIVIDEND		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	8	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - NOTING THE ABSENCE OF A NEW AGREEMENT		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	9	APPOINTMENT OF KPMG AUDIT IS, AS STATUTORY AUDITOR, IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	10	APPOINTMENT OF MAZARS, AS STATUTORY AUDITOR, IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	11	APPOINTMENT OF MS MEKA BRUNEL AS DIRECTOR		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY RELATING TO MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY RELATING TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	14	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR BENOIT DE RUFFRAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO THE REMUNERATION POLICY APPROVED BY THE EIFFAGE GENERAL MEETING OF 19 APRIL 2023		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	16	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, PURPOSES, PROCEDURES, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	17	AUTHORISATION TO THE BOARD OF DIRECTORS TO CANCEL THE TREASURY SHARES HELD BY THE COMPANY BOUGHT BACK PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS AND/OR PREMIUMS, LENGTH OF THE DELEGATION OF AUTHORITY, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, OUTCOME OF FRACTIONAL SHARES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	19	DELEGATION TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	20	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS VIA A PUBLIC OFFER AND/OR AS CONSIDERATION FOR SECURITIES IN A PUBLIC EXCHANGE OFFER AND VARIOUS ATTRIBUTES		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	21	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	22	AUTHORISATION TO INCREASE ISSUES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	23	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY UP TO 10% BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES AND VARIOUS ATTRIBUTES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
EIFFAGE SA	24-Apr-2024	MIX	24	OVERALL CAP ON THE DELEGATIONS OF AUTHORITY PROVIDED FOR IN THE 16TH, 17TH AND 19TH RESOLUTIONS OF THIS GENERAL MEETING		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	25	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS SCHEME AND VARIOUS ATTRIBUTES		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	26	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOT EXISTING SHARES FOR NO CONSIDERATION TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, LENGTH OF THE AUTHORISATION, CAP, LENGTH OF THE VESTING PERIOD PARTICULARLY IN THE EVENT OF DISABILITY		FOR	FOR	FOR
EIFFAGE SA	24-Apr-2024	MIX	27	POWERS TO CARRY OUT LEGAL FORMALITIES		FOR	FOR	FOR
DIASORIN S.P.A.	24-Apr-2024	Annual General Meeting	3	BALANCE SHEET AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE NET INCOME: APPROVAL OF THE BALANCE SHEET, AFTER THE EXAMINATION OF THE REPORT ON THE MANAGEMENT ACTIVITY FOR THE FINANCIAL YEAR ENDING IN THE 31 DECEMBER 2023; PRESENTATION OF THE CONSOLIDATED BALANCE SHEET OF THE DIASORIN GROUP AS OF 31 DECEMBER 2023; RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
DIASORIN S.P.A.	24-Apr-2024	Annual General Meeting	4	BALANCE SHEET AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE NET INCOME: PROPOSAL OF ALLOCATION OF THE NET INCOME; RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
DIASORIN S.P.A.	24-Apr-2024	Annual General Meeting	5	REPORT ON THE REWARDING POLICY AND EMOLUMENTS DUE: APPROVAL OF THE REWARDING POLICY AS PER ART. 123-TER, ITEM 3-TER, OF THE LEGISLATIVE DECREE NO. 58/1998		FOR	AGAINST	AGAINST
DIASORIN S.P.A.	24-Apr-2024	Annual General Meeting	6	REPORT ON THE REWARDING POLICY AND EMOLUMENTS DUE: RESOLUTIONS ON THE 'SECOND SECTION' OF THE REPORT, AS PER ART. 123-TER, ITEM 6, OF THE LEGISLATIVE DECREE NO. 58/1998		FOR	AGAINST	AGAINST
DIASORIN S.P.A.	24-Apr-2024	Annual General Meeting	7	TO STATE THE EXTERNAL AUDITORS FOR THE FINANCIAL YEARS 2025-2033 AND TO STATE THEIR EMOLUMENTS; RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	9	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REMUNERATION REPORT FOR 2023 (ADVISORY VOTING ITEM)		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	11	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: ADOPTION OF THE AUDITED 2023 ANNUAL FINANCIAL STATEMENTS		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	13	RESERVATION- AND DIVIDEND POLICY, DIVIDEND PROPOSAL: DIVIDEND PROPOSAL		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	14	DISCHARGE OF EACH MEMBER OF THE EXECUTIVE BOARD IN OFFICE DURING THE FINANCIAL YEAR 2023 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2023		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	15	DISCHARGE OF EACH MEMBER OF THE SUPERVISORY BOARD IN OFFICE DURING THE FINANCIAL YEAR 2023 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2023		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	17	REPORT ON THE FUNCTIONING AND APPOINTMENT OF THE EXTERNAL AUDITOR: APPOINTMENT OF PRICewaterhouseCOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2026, 2027 AND 2028		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	18	REMUNERATION POLICIES: AMENDMENT OF THE SUPERVISORY BOARD REMUNERATION POLICY		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	19	REMUNERATION POLICIES: AMENDMENT OF THE EXECUTIVE BOARD REMUNERATION POLICY		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	23	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF LAETITIA GRIFFITH AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	24	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF ARJEN DORLAND AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	27	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	28	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	29	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ACQUIRE (DEPOSITARY RECEIPTS FOR) SHARES IN ABN AMRO S OWN CAPITAL		FOR	FOR	FOR
ABN AMRO BANK NV	24-Apr-2024	Annual General Meeting	30	CANCELLATION OF (DEPOSITARY RECEIPTS FOR) SHARES IN THE ISSUED SHARE CAPITAL OF ABN AMRO		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	6	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	7	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	8	TO RE-APPOINT VIN MURRIA AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	9	TO RE-APPOINT PAM KIRBY AS A DIRECTOR		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	10	TO RE-APPOINT JACKY SIMMONDS AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BUNZL PLC	24-Apr-2024	Annual General Meeting	11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	13	APPROVAL OF THE REMUNERATION POLICY		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	14	APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	15	APPROVAL OF THE LONG TERM INCENTIVE PLAN		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	16	AUTHORITY TO ALLOT ORDINARY SHARES		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	17	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	18	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	19	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES		FOR	FOR	FOR
BUNZL PLC	24-Apr-2024	Annual General Meeting	20	AUTHORITY THAT A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	2	ELECTION OF DIRECTOR: PHILIP AIKEN AM		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	3	ELECTION OF DIRECTOR: GREGORY H. BOYCE		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	4	ELECTION OF DIRECTOR: BRUCE R. BROOK		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	5	ELECTION OF DIRECTOR: MAURA J. CLARK		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	6	ELECTION OF DIRECTOR: EMMA FITZGERALD		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	7	ELECTION OF DIRECTOR: SALLY-ANNE LAYMAN		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	8	ELECTION OF DIRECTOR: JOSE MANUEL MADERO		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	9	ELECTION OF DIRECTOR: RENE MEDORI		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	10	ELECTION OF DIRECTOR: JANE NELSON		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	11	ELECTION OF DIRECTOR: THOMAS R. PALMER		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	12	ELECTION OF DIRECTOR: JULIO M. QUINTANA		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	13	ELECTION OF DIRECTOR: SUSAN N. STORY		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	14	APPROVAL OF THE ADVISORY RESOLUTION ON NEWMONT'S EXECUTIVE COMPENSATION		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual General Meeting	15	RATIFICATION OF THE AUDIT COMMITTEE'S APPOINTMENT OF ERNST AND YOUNG LLP AS NEWMONT'S INDEPENDENT REGISTERED PUBIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS 2023		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND FOR 2023		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	3	TO RE-APPOINT KPMG LLP AS AUDITORS		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	4	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS FEES		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	5	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	AGAINST	AGAINST
ABRDN PLC	24-Apr-2024	Annual General Meeting	6	TO RE-ELECT SIR DOUGLAS FLINT CBE		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	7	TO RE-ELECT JONATHAN ASQUITH		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	8	TO RE-ELECT STEPHEN BIRD		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	9	TO RE-ELECT JOHN DEVINE		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	10	TO RE-ELECT HANNAH GROVE		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	11	TO RE-ELECT PAM KAUR		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	12	TO RE-ELECT MICHAEL OBRIEN		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	13	TO RE-ELECT CATHLEEN RAFFAELI		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	14	TO ELECT JASON WINDSOR		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	15	TO PROVIDE LIMITED AUTHORITY TO MAKE POLITICAL DONATIONS AND TO INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ISSUE FURTHER SHARES		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	17	TO DISAPPLY SHARE PRE-EMPTION RIGHTS		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	18	TO GIVE AUTHORITY FOR THE COMPANY TO BUY BACK SHARES		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RELATION TO THE ISSUANCE OF CONVERTIBLE BONDS		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF ALLOTMENTS OF EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONVERTIBLE BONDS		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	21	TO ALLOW THE COMPANY TO CALL GENERAL MEETINGS ON 14 DAYS NOTICE		FOR	AGAINST	AGAINST
ABRDN PLC	24-Apr-2024	Annual General Meeting	22	TO APPROVE THE RENEWAL OF THE RULES OF THE ABRDN SHARESAVE PLAN		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	23	TO APPROVE THE RENEWAL OF THE RULES OF THE ABRDN PLC EMPLOYEE SHARE PLAN		FOR	FOR	FOR
ABRDN PLC	24-Apr-2024	Annual General Meeting	24	TO APPROVE THE RULES OF THE ABRDN PLC EXECUTIVE LONG TERM INCENTIVE PLAN 2024		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ENDESA SA	24-Apr-2024	Ordinary General Meeting	2	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS OF ENDESA, S.A. (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET WORTH: STATEMENT OF RECOGNIZED INCOME AND EXPENSES AND TOTAL STATEMENT OF CHANGES IN NET WORTH, STATEMENT OF CASH FLOWS AND MEMORY), AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS OF ENDESA, S.A. AND SUBSIDIARIES (CONSOLIDATED FINANCIAL STATEMENT, CONSOLIDATED INCOME STATEMENT, STATEMENT OF OTHER CONSOLIDATED GLOBAL INCOME, STATEMENT OF CHANGES IN CONSOLIDATED NET WORTH, CONSOLIDATED CASH FLOWS STATEMENT AND REPORT)FOR THE YEAR ENDED 31 DECEMBER 2023.		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	3	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023.		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	4	APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION AND SUSTAINABILITY OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED DECEMBER 31, 2023.		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	5	APPROVAL OF THE CORPORATE MANAGEMENT FOR FISCAL YEAR ENDING 31 DECEMBER 2023		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	6	APPROVAL OF THE PROPOSAL TO APPLY THE PROFIT FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE SUBSEQUENT DISTRIBUTION OF A DIVIDEND FROM THAT PROFIT AND THE BALANCE FROM PREVIOUS YEARS.		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	7	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	8	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND REAPPOINTMENT OF FLAVIO CATTANEO AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	9	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND REAPPOINTMENT OF STEFANO DE ANGELIS AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	10	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND REAPPOINTMENT OF GIANNI VITTORIO ARMANI AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	11	REAPPOINTMENT OF EUGENIA BIETO CAUBET AS INDEPENDENT DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	12	REAPPOINTMENT OF PILAR GONZALEZ DE FRUTOS AS INDEPENDENT DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	13	APPOINTMENT OF GUILLERMO ALONSO OLARRA AS INDEPENDENT DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	14	APPOINTMENT OF ELISABETTA COLACCHIA AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
ENDESA SA	24-Apr-2024	Ordinary General Meeting	15	APPOINTMENT OF MICHELA MOSSINI AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
ENDESA SA	24-Apr-2024	Ordinary General Meeting	16	BINDING VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS.		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	17	APPROVAL OF THE REMUNERATION POLICY OF DIRECTORS 2024 2027.		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	18	APPROVAL OF THE STRATEGIC INCENTIVE 2024 2026 (WHICH INCLUDES PAYMENT IN SHARES OF THE COMPANY).		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	19	AUTHORIZATION FOR THE COMPANY TO ACQUIRE TREASURY SHARES, EITHER DIRECTLY OR THROUGH ITS SUBSIDIARIES		FOR	FOR	FOR
ENDESA SA	24-Apr-2024	Ordinary General Meeting	20	DELEGATION TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AS WELL AS TO REPLACE THE POWERS RECEIVED FROM THE BOARD, AND GRANTING OF POWERS FOR THE ELEVATION TO A PUBLIC INSTRUMENT AND REGISTRATION OF SAID AGREEMENTS		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	7	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	9	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	10	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	11	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	16	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	17	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.40 PER SHARE		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	19	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	20	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION FOR CHAIR, SEK 1.2 MILLION FOR VICE CHAIR AND SEK 935,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	21	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	22	REELECT JOHAN HJERTONSSON (CHAIRMAN), CARL DOUGLAS (VICE CHAIRMAN), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLIVING, VICTORIA VAN CAMP, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	23	RATIFY ERNST & YOUNG AS AUDITORS		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	24	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	25	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
ASSA ABLOY AB	24-Apr-2024	Annual General Meeting	26	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2024 FOR SENIOR EXECUTIVES AND KEY EMPLOYEES		FOR	FOR	FOR
LINK ADMINISTRATION HOLDINGS LTD	24-Apr-2024	Court Meeting	1	THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN LINK ADMINISTRATION HOLDINGS LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH LINK ADMINISTRATION HOLDINGS LIMITED AND MITSUBISHI UFJ TRUST AND BANKING CORPORATION AGREE		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	5	OPENING OF MEETING; ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	6	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	7	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	8	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	9	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	13	APPROVE DISCHARGE OF JUMANA AL SIBAI		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF STAFFAN BOHMAN		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF JOHAN FORSSELL		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF HELENE MELLQUIST		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF MATS RAHMSTROM		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF GORDON RISKE		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF HANS STRABERG		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF PETER WALLENGBERG JR		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF MIKAEL BERGSTEDT		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF BENNY LARSSON		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF CEO MATS RAHMSTROM		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	25	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.80 PER SHARE		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	26	APPROVE RECORD DATE FOR DIVIDEND PAYMENT		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	27	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	28	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	29	REELECT JUMAN AL SIBAI AS DIRECTOR		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	30	REELECT JOHAN FORSSELL AS DIRECTOR		FOR	AGAINST	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	31	REELECT HELENE MELLQUIST AS DIRECTOR		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	32	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	33	REELECT GORDON RISKE AS DIRECTOR		FOR	FOR	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	34	REELECT HANS STRABERG AS DIRECTOR		FOR	AGAINST	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	35	REELECT PETER WALLENGBERG JR AS DIRECTOR		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	36	ELECT VAGNER REGO AS NEW DIRECTOR		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	37	ELECT KARIN RADSTROM AS NEW DIRECTOR		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	38	REELECT HANS STRABERG AS BOARD CHAIR		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	39	RATIFY ERNST YOUNG AS AUDITORS		FOR	FOR	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	40	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.42 MILLION TO CHAIR AND SEK 1.1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	41	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	42	APPROVE REMUNERATION REPORT		FOR	AGAINST	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	43	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	44	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES		FOR	AGAINST	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	45	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN		FOR	AGAINST	AGAINST
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	46	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES		FOR	FOR	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	47	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2024		FOR	AGAINST	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	48	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD		FOR	FOR	Combinati
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	49	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2017, 2018, 2019, 2020 AND 2021		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
ATLAS COPCO AB	24-Apr-2024	Annual General Meeting	50	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2017, 2018, 2019, 2020 AND 2021		FOR	FOR	FOR
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	4	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.82 PER SHARE		FOR	FOR	FOR
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF DIRECTORS		FOR	FOR	FOR
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF AUDITORS		FOR	FOR	FOR
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	7	REELECT MICHELE BURNS AS INDEPENDENT DIRECTOR		FOR	FOR	FOR
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	8	REELECT PAUL CORNET DE WAYS RUART AS DIRECTOR		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	9	REELECT GREGOIRE DE SPOELBERCH AS DIRECTOR		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	10	REELECT PAULO LEMANN AS DIRECTOR		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	11	REELECT ALEXANDRE VAN DAMME AS DIRECTOR		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	12	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	13	REELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	14	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	15	RATIFY PWC, PERMANENTLY REPRESENTED BY PETER D'HONDT BV AS AUDITORS AND APPROVE AUDITORS' REMUNERATION		FOR	FOR	FOR
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	16	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
ANHEUSER-BUSCH INBEV SA/NV	24-Apr-2024	Annual General Meeting	17	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	2	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	3	RATIFY KPMG LLP AS AUDITORS		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	5	RE-ELECT BARRY GIBSON AS DIRECTOR		FOR	AGAINST	AGAINST
ENTAIN PLC	24-Apr-2024	Annual General Meeting	6	RE-ELECT PIERRE BOUCHUT AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	7	RE-ELECT STELLA DAVID AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	8	RE-ELECT VIRGINIA MCDOWELL AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	9	RE-ELECT DAVID SATZ AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	10	RE-ELECT RAHUL WELDE AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	11	RE-ELECT ROB WOOD AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	12	ELECT AMANDA BROWN AS DIRECTOR		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	13	ELECT RONALD KRAMER AS DIRECTOR		FOR	AGAINST	AGAINST
ENTAIN PLC	24-Apr-2024	Annual General Meeting	14	ELECT AS RICKY SANDLER DIRECTOR		FOR	AGAINST	AGAINST
ENTAIN PLC	24-Apr-2024	Annual General Meeting	15	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
ENTAIN PLC	24-Apr-2024	Annual General Meeting	18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	3	APPROVAL OF THE FINECOBANK S.P.A. 2023 YEAR-END FINANCIAL STATEMENTS AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	4	ALLOCATION OF FINECOBANK S.P.A. 2023 NET PROFIT OF THE YEAR		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	5	2024 REMUNERATION POLICY		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	6	2023 REMUNERATION REPORT		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	7	2024 INCENTIVE SYSTEM FOR EMPLOYEES 'IDENTIFIED STAFF'		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	8	2024-2026 LONG TERM INCENTIVE PLAN FOR EMPLOYEES		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	9	2024 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS INR IDENTIFIED STAFF'		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	10	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR THE PURPOSE OF THE 2024 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA) 'IDENTIFIED STAFF'. CONSEQUENT AND INHERENT RESOLUTIONS		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	11	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, IN ONE OR MORE INSTANCES FOR A MAXIMUM PERIOD OF FIVE YEARS FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE SHARE CAPITAL INCREASE, PURSUANT TO ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 200,566.74 (TO BE ALLOCATED IN FULL TO SHARE CAPITAL) CORRESPONDING TO UP TO 607,778 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EURO 0.33 EACH,WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2024 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2024 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	12	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE IN 2029 A FREE SHARE CAPITAL INCREASE, PURSUANT TO ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 39,933.30 CORRESPONDING TO UP TO 121,010 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EURO 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2023 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2023 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
FINECOBANK S.P.A	24-Apr-2024	MIX	13	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, IN ONE OR MORE INSTANCES FOR A MAXIMUM PERIOD OF FIVE YEARS FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE SHARE CAPITAL INCREASE, PURSUANT TO ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 460,286.64 (TO BE ALLOCATED IN FULL TO SHARE CAPITAL) CORRESPONDING TO UP TO 1,394,808 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EURO 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE BENEFICIARIES OF THE 2024-2026 LONG-TERM INCENTIVE PLAN FOR EMPLOYEES IN EXECUTION OF THE PLAN ITSELF; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
MONCLER S.P.A.	24-Apr-2024	Annual General Meeting	3	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENT AS OF 31 DECEMBER 2023. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL DECLARATION PREPARED IN ACCORDANCE WITH LEGISLATIVE DECREE N. 254/16. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
MONCLER S.P.A.	24-Apr-2024	Annual General Meeting	4	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: ALLOCATION OF THE RESULTS OF THE FISCAL YEAR. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
MONCLER S.P.A.	24-Apr-2024	Annual General Meeting	5	NON-BINDING RESOLUTION ON THE SECOND SECTION OF THE REPORT ON THE POLICY REGARDING REMUNERATION AND FEES PAID OF MONCLER, DRAWN UP PURSUANT TO ART. 123- TER, PARAGRAPH 4, OF LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 84- QUATER OF THE CONSOB REGULATION NO. 11971/1999		FOR	AGAINST	AGAINST
MONCLER S.P.A.	24-Apr-2024	Annual General Meeting	6	AUTHORIZATION TO THE PURCHASE AND DISPOSAL OF TREASURY SHARES PURSUANT TO ARTS. 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF THE LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 144-BIS OF THE CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, AFTER REVOCATION, FOR THE PORTION NOT IMPLEMENTED, OF THE RESOLUTION ON THE AUTHORIZATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 18 APRIL 2023. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
MONCLER S.P.A.	24-Apr-2024	Annual General Meeting	7	INCENTIVE PLAN ON MONCLER ORDINARY SHARES CALLED '2024 PERFORMANCE SHARES PLAN' RESERVED FOR EXECUTIVE DIRECTORS, MANAGERS WITH STRATEGIC RESPONSIBILITIES, EMPLOYEES AND/OR COLLABORATORS AND/OR CONSULTANTS OF MONCLER AND ITS SUBSIDIARIES. RELATED AND CONSEQUENT RESOLUTIONS		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	17	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	18	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.10 PER SHARE		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF CARL BENNET		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF ULRIKA DELLBY		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF ANNIKA ESPANDER		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF DAN FROHM		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF ERIK GABRIELSON		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF ULF GRUNANDER		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF LINA JUSLIN		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF ANDERS LINDSTROM		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF TOBIAS NORDIN		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SOFIA SANDSTROM		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	29	APPROVE DISCHARGE OF CAROLINE AF UGGLAS		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	30	APPROVE DISCHARGE OF AXEL WACHTMEISTER		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	31	APPROVE DISCHARGE OF PER WALDEMARSON		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	32	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	33	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	34	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 731,100 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	35	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	36	REELECT CARL BENNET AS DIRECTOR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	37	REELECT ULRIKA DELLBY AS DIRECTOR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	38	REELECT DAN FROHM AS DIRECTOR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	39	REELECT ERIK GABRIELSON AS DIRECTOR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	40	REELECT ULF GRUNANDER AS DIRECTOR		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	41	REELECT CAROLINE AF UGGLAS AS DIRECTOR		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	42	REELECT AXEL WACHTMEISTER AS DIRECTOR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	43	REELECT PER WALDEMARSON AS DIRECTOR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	44	ELECT ANNA HALLBERG AS NEW DIRECTOR		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	45	REELECT CARL BENNET AS BOARD CHAIR		FOR	AGAINST	AGAINST
LIFCO AB	24-Apr-2024	Annual General Meeting	46	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		FOR	FOR	FOR
LIFCO AB	24-Apr-2024	Annual General Meeting	47	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
INTESA SANPAOLO SPA	24-Apr-2024	MIX	1	BALANCE SHEET 2023: APPROVAL OF THE 2023 BALANCE SHEET OF THE PARENT COMPANY		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	2	BALANCE SHEET 2023: NET INCOME ALLOCATION AND DISTRIBUTION OF THE DIVIDEND TO SHAREHOLDERS AS WELL AS PART OF THE SHARE PREMIUM RESERVE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
INTESA SANPAOLO SPA	24-Apr-2024	MIX	3	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: "SECTION I" - 2024 REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	4	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: NON-BINDING RESOLUTION ON "SECTION II" - INFORMATION ON EMOLUMENTS PAID IN THE 2023 FISCAL YEAR		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	5	REMUNERATIONS: APPROVAL OF THE 2024 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	6	OWN SHARES: AUTHORIZATION TO PURCHASE OWN SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	7	OWN SHARES: AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INTESA SANPAOLO GROUP'S INCENTIVE PLANS		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	8	OWN SHARES: AUTHORIZATION TO PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS		FOR	FOR	FOR
INTESA SANPAOLO SPA	24-Apr-2024	MIX	9	CANCELLATION OF OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT MODIFICATION OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S BY-LAW		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	2	RECEIPT OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT THEREON		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	3	DECLARATION OF A FINAL ORDINARY DIVIDEND		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	4	APPROVAL OF DIRECTORS' FEES OF UP TO SGD 2,000,000 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	5	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR KWEK LENG BENG		FOR	AGAINST	AGAINST
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	6	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR SHERMAN KWEK EIK TSE		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	7	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR LEE JEE CHENG PHILIP		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	8	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MS CHAN SWEE LIANG CAROLINA (CAROL FONG)		FOR	AGAINST	AGAINST
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	9	RE-APPOINTMENT OF KPMG LLP AS AUDITORS		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	10	AUTHORITY FOR DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967 AND THE LISTING MANUAL OF SINGAPORE EXCHANGE SECURITIES TRADING LIMITED		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	11	RENEWAL OF SHARE PURCHASE MANDATE		FOR	FOR	FOR
CITY DEVELOPMENTS LTD	24-Apr-2024	Annual General Meeting	12	RENEWAL OF IPT MANDATE FOR INTERESTED PERSON TRANSACTIONS		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	5	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.40 PER SHARE AND CHF 0.40 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 650,000		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	9	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.5 MILLION		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	10	REELECT KUNO SOMMER AS DIRECTOR AND BOARD CHAIR		FOR	AGAINST	AGAINST
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	11	REELECT NICOLE HOETZER AS DIRECTOR		FOR	AGAINST	AGAINST
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	12	REELECT HELMA WENNEMERS AS DIRECTOR		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	13	REELECT STEFFEN LANG AS DIRECTOR		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	14	REELECT ALEX FAESSLER AS DIRECTOR		FOR	AGAINST	AGAINST
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	15	REAPPOINT KUNO SOMMER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	16	REAPPOINT NICOLE HOETZER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	17	REAPPOINT ALEX FAESSLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	18	RATIFY MAZARS SA AS AUDITORS		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	19	DESIGNATE PAUL WIESLI AS INDEPENDENT PROXY		FOR	FOR	FOR
BACHEM HOLDING AG	24-Apr-2024	Annual General Meeting	20	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
UBS GROUP AG	24-Apr-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	5	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.70 PER SHARE		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	7	APPROVE CREATION OF USD 70 MILLION POOL OF CONDITIONAL CAPITAL WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	9	REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	10	REELECT LUKAS GAEHWILER AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	11	REELECT JEREMY ANDERSON AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
UBS GROUP AG	24-Apr-2024	Annual General Meeting	12	REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	13	REELECT WILLIAM DUDLEY AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	14	REELECT PATRICK FIRMENICH AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	15	REELECT FRED HU AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	16	REELECT MARK HUGHES AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	17	REELECT NATHALIE RACHOU AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	18	REELECT JULIE RICHARDSON AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	19	REELECT JEANETTE WONG AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	20	ELECT GAIL KELLY AS DIRECTOR		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	21	REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	22	REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	23	APPOINT FRED HU AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	24	APPROVE ADDITIONAL REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.2 MILLION FOR THE PERIOD FROM 2023 AGM UNTIL 2024 AGM		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	25	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 16.5 MILLION FOR THE PERIOD FROM 2024 AGM UNTIL 2025 AGM		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	26	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 108.3 MILLION		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	27	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	28	DESIGNATE ADB ALTORFER DUSS AND BEILSTEIN AG AS INDEPENDENT PROXY		FOR	FOR	FOR
UBS GROUP AG	24-Apr-2024	Annual General Meeting	29	RATIFY ERNST AND YOUNG AG AS AUDITORS		FOR	AGAINST	AGAINST
UBS GROUP AG	24-Apr-2024	Annual General Meeting	30	RATIFY BDO AG AS SPECIAL AUDITORS		FOR	AGAINST	AGAINST
UBS GROUP AG	24-Apr-2024	Annual General Meeting	31	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	5	BALANCE SHEET AS OF 31 DECEMBER 2023: APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; BOARD OF DIRECTORS, INTERNAL AUDITORS AND EXTERNAL AUDITORS REPORTS. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND PRESENTATION OF THE REPORT ON MANAGEMENT IN AGREEMENT WITH THE DELEGATED REGULATION OF THE EUROPEAN COMMISSION N. 2019/815 AND SUBSEQUENT AMENDMENTS. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT AS OF 31 DECEMBER 2023		FOR	FOR	FOR
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	6	BALANCE SHEET AS OF 31 DECEMBER 2023: PROFIT ALLOCATION		FOR	FOR	FOR
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	7	DIRECTORS EMOLUMENTS FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	9	APPOINTMENT OF MEMBERS AND DETERMINATION OF THE EMOLUMENTS OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS 2024/2026: APPOINTMENT OF EFFECTIVE AND ALTERNATE AUDITORS. LIST PRESENTED BY AMPLITER S.R.L., REPRESENTING THE 42.062 PCT OF THE SHARE CAPITAL		ABSTAIN		D
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	10	APPOINTMENT OF MEMBERS AND DETERMINATION OF THE EMOLUMENTS OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS 2024/2026: APPOINTMENT OF EFFECTIVE AND ALTERNATE AUDITORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING A TOTAL AMOUNT OF 1.39766 PCT OF THE SHARE CAPITAL		ABSTAIN		FOR
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	11	APPOINTMENT OF MEMBERS AND DETERMINATION OF THE EMOLUMENTS OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS 2024/2026: DETERMINATION OF THE EMOLUMENT		FOR	FOR	FOR
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	12	REPORT 2024 ON THE REMUNERATION POLICY AND EMOLUMENTS PAID AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/98 ("TUF") AND ART. 84-QUATER OF THE ISSUERS' REGULATION: BINDING RESOLUTION ON THE FIRST SECTION AS PER ART. 123-TER, ITEMS 3-BIS AND 3-TER OF THE TUF		FOR	AGAINST	AGAINST
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	13	REPORT 2024 ON THE REMUNERATION POLICY AND EMOLUMENTS PAID AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/98 ("TUF") AND ART. 84-QUATER OF THE ISSUERS' REGULATION: NON-BINDING RESOLUTION ON THE SECOND SECTION AS PER ART. 123-TER, ITEM 6 OF THE TUF		FOR	AGAINST	AGAINST
AMPLIFON S.P.A.	24-Apr-2024	Annual General Meeting	14	APPROVAL OF A PLAN FOR THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ARTICLES 2357 AND 2357-TER OF THE CIVIL CODE, SUBJECT TO REVOCATION OF THE EXISTING PLAN FOR THE PART NOT EXECUTED. RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	8	50% OF THE CAPITAL AMOUNT, IF THE CAPITAL INCREASE TO BE REALISED IS A CAPITAL INCREASE IN CASH WITH THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT (AS MEANT IN THE RREC LEGISLATION (AS DEFINED IN ARTICLE 1 OF THE ARTICLES OF ASSOCIATION))		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	9	50% OF THE CAPITAL AMOUNT, IF THE CAPITAL INCREASE TO BE REALISED IS A CAPITAL INCREASE WITHIN THE CONTEXT OF PAYMENT OF AN OPTIONAL DIVIDEND		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	10	THIS PROPOSED MANDATE WILL BE GIVEN FOR A PERIOD OF FIVE YEARS, TO BE CALCULATED FROM THE DAY THE MINUTES OF THE EXTRAORDINARY GENERAL MEETING THAT APPROVED THE PROPOSED MANDATE ARE PUBLISHED IN THE ANNEXES TO THE BELGIAN STATE GAZETTE. FROM THAT DATE THE EXISTING MANDATE REGARDING THE AUTHORISED CAPITAL THAT WAS GIVEN BY THE EXTRAORDINARY GENERAL MEETING OF 2 FEBRUARY 2023 WILL MATURE AND THIS PROPOSED MANDATE WILL ASSUME ITS PLACE. TO BE CLEAR, IF THE PROPOSED MANDATE IS NOT APPROVED, THE EXISTING MANDATE REGARDING THE AUTHORISED CAPITAL WILL REMAIN IN FORCE IN FAVOUR OF THE BOARD OF DIRECTORS OF THE COMPANY. THE FSMA HAS APPROVED THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION ON THE 13 MARCH 2024. THE BOARD OF DIRECTORS INVITES SHAREHOLDERS TO APPROVE THIS PROPOSAL FOR RESOLUTION WITH THE UNDERSTANDING THAT EACH OF THE POINTS I., II. AND III. WILL BE VOTED ON SEPARATELY. THIS PROPOSAL FOR RESOLUTION IS SUBJECT TO A SPECIAL MAJORITY OF AT LEAST THREE QUARTERS OF THE VOTES. 10% OF THE CAPITAL AMOUNT, IF THE CAPITAL INCREASE TO BE REALISED IS (A) A CAPITAL INCREASE IN KIND OR (B) A CAPITAL INCREASE BY A CONTRIBUTION IN CASH WITHOUT THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT (AS MEANT IN THE RREC LEGI... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION DOCUMENT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	11	POWERS PROPOSAL FOR RESOLUTION: THE EXTRAORDINARY GENERAL MEETING RESOLVES TO GIVE THE FOLLOWING POWERS: 1. TO GRANT TO ANY DIRECTOR OF THE COMPANY, AND TO MICKAEL VAN DEN HAUWE, CFO OF THE COMPANY, EACH ACTING INDIVIDUALLY AND WITH THE RIGHT OF SUB-DELEGATION, THE NECESSARY POWERS ... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION DOCUMENT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	18	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY AS AT 31 DECEMBER 2023, INCLUDING THE APPROPRIATION OF THE RESULT. THE PRESENTATION OF THE ANNUAL RESULTS 2023, AS PRESENTED BY CEO JOOST UWENTS AND CFO MICKAEL VAN DEN HAUWE ON 26 JANUARY 2024, IS AVAILABLE AT WWW.WDP.EU/PRESS-RELEASES. APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY CLOSED ON 31 DECEMBER 2023 AND THE APPROPRIATION OF THE RESULT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	19	PROPOSED RESOLUTION: BY A SEPARATE VOTE, THE GENERAL MEETING GRANTS DISCHARGE TO THE DIRECTORS OF THE COMPANY FOR THE MANDATES FULFILLED BY THEM DURING THE FINANCIAL YEAR 2023. GRANTING DISCHARGE TO THE DIRECTORS OF THE COMPANY FOR THE MANDATE FULFILLED BY THEM		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	20	PROPOSED RESOLUTION: THE GENERAL MEETING GRANTS DISCHARGE TO THE STATUTORY AUDITOR FOR THE FULFILLMENT OF HIS MANDATE DURING THE FINANCIAL YEAR 2023. GRANTING DISCHARGE TO THE STATUTORY AUDITOR OF THE COMPANY		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	21	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE STATUTORY FINANCIAL STATEMENTS OF SIGMO NV/SA AS AT 28 APRIL 2023, INCLUDING THE APPROPRIATION OF THE RESULT. APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS OF SIGMO NV/SA CLOSED ON 28 APRIL 2023 AND THE APPROPRIATION OF THE RESULT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	22	PROPOSED RESOLUTION: BY A SEPARATE VOTE, THE GENERAL MEETING GRANTS DISCHARGE TO THE DIRECTORS FOR THE MANDATES FULFILLED DURING THE PERIOD OF 1 JANUARY 2023 TO 28 APRIL 2023. GRANTING DISCHARGE TO THE DIRECTORS OF SIGMO NV/SA FOR THE MANDATES FULFILLED DURING THE PERIOD OF 1 JANUARY 2023 TO 28 APRIL 2023		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	23	PROPOSED RESOLUTION: THE GENERAL MEETING GRANTS DISCHARGE TO THE STATUTORY AUDITOR OF SIGMO NV/SA FOR THE MANDATE FULFILLED DURING THE COURSE OF THE PAST FINANCIAL YEAR		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	24	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE PROPOSAL, SUBJECT TO THE SUSPENSIVE CONDITION OF APPROVAL BY THE FSMA, TO APPOINT MR. PATRICK O AS A NON-EXECUTIVE AND INDEPENDENT DIRECTOR FOR A PERIOD OF FOUR YEARS UNTIL THE GENERAL MEETING OF 2028. THE BOARD OF DIRECTORS CONFIRMS THAT, BASED ON THE INFORMATION AVAILABLE TO THE COMPANY, MR. PATRICK O QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA OF ARTICLE 7:87, 1 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, THE BELGIAN CORPORATE GOVERNANCE CODE 2020, AND ARTICLE 13 OF THE RREC LEGISLATION. MR. PATRICK OS PROFILE, ALONG WITH THE RECOMMENDATION OF THE BOARD OF DIRECTORS, IS INCLUDED ON PAGE 119 OF THE 2023 ANNUAL REPORT, AVAILABLE ON THE COMPANY'S WEBSITE (WWW.WDP.EU) AND AT THE REGISTERED		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	25	PROPOSED RESOLUTION: IN ACCORDANCE WITH ARTICLE 7:91 OF THE CODE OF COMPANIES AND ASSOCIATIONS, THE GENERAL MEETING EXPLICITLY APPROVES THE PRINCIPLE THAT THE VARIABLE REMUNERATION OF THE CO-CEOS AND THE OTHER MEMBERS OF THE MANAGEMENT COMMITTEE IS BASED ON PREDETERMINED AND OBJECTIVE AND MEASURABLE PERFORMANCE CRITERIA THAT ARE MEASURED: - WITH REGARD TO THE CO-CEOS AND THE CFO, FOR 60% OVER A PERIOD OF 1 YEAR AND 40% OVER A PERIOD OF AT LEAST 3 YEARS; AND - WITH REGARD TO THE OTHER MEMBERS OF THE MANAGEMENT COMMITTEE, FOR 75% OVER A PERIOD OF 1 YEAR AND 25% OVER A PERIOD OF AT LEAST 3 YEARS APPROVAL		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	26	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE REMUNERATION POLICY, WHICH FORMS A SPECIFIC PART OF THE COMPANY'S CORPORATE GOVERNANCE CHARTER (MORE SPECIFICALLY CHAPTER 7). WITH REGARD TO AGENDA ITEMS 13 AND 14: ON THE OCCASION OF THE ANNUAL ANALYSIS OF THE REMUNERATION POLICY AND IN LINE WITH THE DECISION-MAKING PROCESS PROVIDED FOR IN THE REMUNERATION POLICY, THE BOARD OF DIRECTORS - ON THE ADVICE OF THE REMUNERATION COMMITTEE - DECIDED ON 23 FEBRUARY 2024 TO SUBMIT A NEW REMUNERATION POLICY TO THE GENERAL MEETING FOR APPROVAL. THIS IS IN VIEW OF THE FACT THAT THE GROWTH PLAN OF 2022-25 WAS CLOSED EARLY BECAUSE THE INITIAL PROFIT TARGETS OF THE PLAN APPEARED TO BE ACHIEVABLE ONE YEAR EARLIER AND IN VIEW OF THE FACT THAT THE REMUNERATION POLICY PROVIDES FOR A NEW REMUNERATION POLICY TO BE SUBMITTED TO THE GENERAL MEETING WHEN A NEW BUSINESS PLAN IS LAUNCHED. THE PROPOSED REMUNERATION POLICY IS FULLY IN LINE WITH THE NEW GROWTH PLAN 2024-27 NBLEND2027. APPROVAL OF THE REMUNERATION POLICY, WHICH FORMS A SPECIFIC PART OF THE CORPORATE GOVERNANCE CHARTER		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	27	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE REMUNERATION REPORT, WHICH FORMS A SPECIFIC PART OF THE CORPORATE GOVERNANCE STATEMENT IN THE ANNUAL REPORT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	29	PROPOSED RESOLUTION: APPROVAL, PURSUANT TO ARTICLE 7:151 OF THE CODE OF COMPANIES AND ASSOCIATIONS, OF ALL CLAUSES OF THE FOLLOWING CREDIT AGREEMENTS IN WHICH THE COMPANY, AT THE REQUEST OF THE RELEVANT CREDIT INSTITUTION, MUST IMMEDIATELY REPAY THE RELEVANT CREDIT, POSSIBLY INCREAS... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAION DOCUMENT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	24-Apr-2024	Annual General Meeting	30	PROPOSED RESOLUTION: APPROVAL OF, WITH APPLICATION OF ARTICLE 7:151 OF THE CODE OF COMPANIES AND ASSOCIATIONS, EVERY CLAUSE OF CREDIT AGREEMENTS PERMITTED BETWEEN THE DATE OF THE CONVOCAION TO THE GENERAL MEETING AND THE EFFECTIVE SESSION OF THE GENERAL MEETING (AND WHICH, IF APPLI... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAION DOCUMENT		FOR	AGAINST	AGAINST
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	1	Election of Director: Joseph Alvarado		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	2	Election of Director: Debra A. Cafaro		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	3	Election of Director: Marjorie Rodgers Cheshire		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	4	Election of Director: William S. Demchak		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	5	Election of Director: Andrew T. Feldstein		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	6	Election of Director: Richard J. Harshman		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	7	Election of Director: Daniel R. Hesse		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	8	Election of Director: Renu Khator		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	9	Election of Director: Linda R. Medler		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	10	Election of Director: Robert A. Niblock		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	11	Election of Director: Martin Pfinsgraff		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	12	Election of Director: Bryan S. Salesky		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	13	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2024.		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	14	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	15	Approval of The PNC Financial Services Group, Inc. 2025 Employee Stock Purchase Plan.		FOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC	24-Apr-2024	Annual	16	Shareholder proposal regarding report on risk management and implementation of PNC's Human Rights Statement in financing.		AGAINST	AGAINST	FOR
BORGWARNER INC.	24-Apr-2024	Annual	1	Election of Director: Sara A. Greenstein		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	2	Election of Director: Michael S. Hanley		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	3	Election of Director: Frederic B. Lissalde		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	4	Election of Director: Shaun E. McAlmont		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	5	Election of Director: Deborah D. McWhinney		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	6	Election of Director: Alexis P. Michas		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	7	Election of Director: Sailaja K. Shankar		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	8	Election of Director: Hau N. Thai-Tang		FOR	FOR	FOR
BORGWARNER INC.	24-Apr-2024	Annual	9	Approve, on an advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST
BORGWARNER INC.	24-Apr-2024	Annual	10	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2024.		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	1	Election of Director: James M. Cracchiolo		FOR	AGAINST	AGAINST
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	2	Election of Director: Robert F. Sharpe, Jr.		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	3	Election of Director: Dianne Neal Blixt		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	4	Election of Director: Amy DiGeso		FOR	AGAINST	AGAINST
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	5	Election of Director: Christopher J. Williams		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	6	Election of Director: Armando Pimentel, Jr.		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	7	Election of Director: Brian T. Shea		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	8	Election of Director: W. Edward Walter III		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	9	To approve the amendment of the Ameriprise Financial, Inc. Amended and Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.		FOR	AGAINST	AGAINST
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	10	To approve the compensation of the named executive officers by a nonbinding advisory vote.		FOR	FOR	FOR
AMERIPRISE FINANCIAL, INC.	24-Apr-2024	Annual	11	To ratify the Audit and Risk Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	1	Election of Director: David M. Cordani		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	2	Election of Director: William J. DeLaney		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	3	Election of Director: Eric J. Foss		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	4	Election of Director: Retired Maj. Gen. Elder Granger, M.D.		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	5	Election of Director: Neesha Hathi		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	6	Election of Director: George Kurian		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	7	Election of Director: Kathleen M. Mazzarella		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	8	Election of Director: Mark B. McClellan, M.D., Ph.D.		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	9	Election of Director: Philip O. Ozuah, M.D., Ph.D.		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	10	Election of Director: Kimberly A. Ross		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	11	Election of Director: Eric C. Wiseman		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	12	Election of Director: Donna F. Zarcone		FOR	FOR	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	13	Advisory approval of The Cigna Group's executive compensation.		FOR	AGAINST	AGAINST
THE CIGNA GROUP	24-Apr-2024	Annual	14	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
THE CIGNA GROUP	24-Apr-2024	Annual	15	Shareholder proposal - Improve the shareholder right to call a special shareholder meeting.		AGAINST	AGAINST	FOR
THE CIGNA GROUP	24-Apr-2024	Annual	16	Shareholder proposal - Report to shareholders on risks created by the The Cigna Group's diversity, equity, and inclusion efforts.		AGAINST	FOR	AGAINST
BALL CORPORATION	24-Apr-2024	Annual	1	Election of Director: John A. Bryant		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	2	Election of Director: Michael J. Cave		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	3	Election of Director: Daniel W. Fisher		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	4	Election of Director: Pedro H. Mariani		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	5	Election of Director: Cathy D. Ross		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	6	Election of Director: Betty J. Sapp		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	7	Election of Director: Stuart A. Taylor II		FOR	FOR	FOR
BALL CORPORATION	24-Apr-2024	Annual	8	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the company for 2024.		FOR	AGAINST	AGAINST
BALL CORPORATION	24-Apr-2024	Annual	9	Approve, by non-binding vote, the compensation paid to the named executive officers.		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	1	Election of Director: Michele Burns		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	2	Election of Director: Mark Flaherty		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	3	Election of Director: Kimberley Harris		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	4	Election of Director: Kevin Johnson		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	5	Election of Director: Ellen Kullman		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	6	Election of Director: Lakshmi Mittal		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	7	Election of Director: Thomas Montag		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	8	Election of Director: Peter Oppenheimer		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	9	Election of Director: David Solomon		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	10	Election of Director: Jan Tighe		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	11	Election of Director: David Viniar		FOR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	12	Advisory Vote to Approve Executive Compensation (Say on Pay)		FOR	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	13	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2024		FOR	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	14	Shareholder Proposal Regarding a Policy for an Independent Chair		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	15	Shareholder Proposal Regarding a Transparency In Lobbying Report		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	16	Shareholder Proposal Regarding Outcome Report on Efforts Regarding Protected Classes of Employees		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	17	Shareholder Proposal Regarding Environmental Justice Impact Assessment		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	18	Shareholder Proposal Regarding Disclosure of Clean Energy Supply Financing Ratio		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	19	Shareholder Proposal Regarding a GSAM Proxy Voting Review		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	20	Shareholder Proposal Regarding a Report on Financial Statement Assumptions Regarding Climate Change		AGAINST	FOR	AGAINST
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	21	Shareholder Proposal Regarding Pay Equity Reporting		AGAINST	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	24-Apr-2024	Annual	22	Proposal Withdrawn		ABSTAIN		ABSTAIN
TEXTRON INC.	24-Apr-2024	Annual	1	Election of Director: Richard F. Ambrose		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TEXTRON INC.	24-Apr-2024	Annual	2	Election of Director: Kathleen M. Bader		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	3	Election of Director: R. Kerry Clark		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	4	Election of Director: Scott C. Donnelly		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	5	Election of Director: Michael X. Garrett		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	6	Election of Director: Deborah Lee James		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	7	Election of Director: Thomas A. Kennedy		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	8	Election of Director: Lionel L. Nowell III		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	9	Election of Director: James L. Ziemer		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	10	Election of Director: Maria T. Zuber		FOR	AGAINST	AGAINST
TEXTRON INC.	24-Apr-2024	Annual	11	Approval of the Textron Inc. 2024 Long-Term Incentive Plan.		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	12	Approval of the advisory (non-binding) resolution to approve executive compensation.		FOR	FOR	FOR
TEXTRON INC.	24-Apr-2024	Annual	13	Ratification of appointment of independent registered public accounting firm.		FOR	AGAINST	AGAINST
TEXTRON INC.	24-Apr-2024	Annual	14	Shareholder Proposal regarding independent board chairman.		AGAINST	AGAINST	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	1	Election of Director: Craig Arnold		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	2	Election of Director: Silvio Napoli		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	3	Election of Director: Gregory R. Page		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	4	Election of Director: Sandra Pianalto		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	5	Election of Director: Robert V. Pragada		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	6	Election of Director: Lori J. Ryerkerk		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	7	Election of Director: Gerald B. Smith		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	8	Election of Director: Dorothy C. Thompson		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	9	Election of Director: Darryl L. Wilson		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	10	Approving the appointment of Ernst & Young as independent auditor for 2024 and authorizing the Audit Committee of the Board of Directors to set its remuneration.		FOR	AGAINST	AGAINST
EATON CORPORATION PLC	24-Apr-2024	Annual	11	Approving, on an advisory basis, the Company's executive compensation.		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	12	Approving a proposal to grant the Board authority to issue shares.		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	13	Approving a proposal to grant the Board authority to opt out of pre-emption rights.		FOR	FOR	FOR
EATON CORPORATION PLC	24-Apr-2024	Annual	14	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	1	Election of Director: Kevin P. Clark		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	2	Election of Director: Nancy E. Cooper		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	3	Election of Director: Joseph L. Hooley		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	4	Election of Director: Vasumati P. Jakkal		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	5	Election of Director: Merit E. Janow		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	6	Election of Director: Sean O. Mahoney		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	7	Election of Director: Paul M. Meister		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	8	Election of Director: Robert K. Ortberg		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	9	Election of Director: Colin J. Parris		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	10	Election of Director: Ana G. Pinczuk		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	12	Proposal to approve the Aptiv PLC 2024 Long-Term Incentive Plan.		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	13	Say-on-Pay - To approve, by advisory vote, executive compensation.		FOR	FOR	FOR
APTIV PLC	24-Apr-2024	Annual	14	Say-When-on-Pay - To determine, by advisory vote, the frequency of shareholder votes on executive compensation.		1	FOR	1
W.W. GRAINGER, INC.	24-Apr-2024	Annual	1	Election of Director: Rodney C. Adkins		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	2	Election of Director: George S. Davis		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	3	Election of Director: Katherine D. Jaspon		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	4	Election of Director: Christopher J. Klein		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	5	Election of Director: Stuart L. Levenick		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	6	Election of Director: D.G. Macpherson		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	7	Election of Director: Cindy J. Miller		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	8	Election of Director: Neil S. Novich		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	9	Election of Director: Beatriz R. Perez		FOR	AGAINST	AGAINST
W.W. GRAINGER, INC.	24-Apr-2024	Annual	10	Election of Director: E. Scott Santi		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	11	Election of Director: Susan Slavik Williams		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	12	Election of Director: Lucas E. Watson		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	13	Election of Director: Steven A. White		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
W.W. GRAINGER, INC.	24-Apr-2024	Annual	14	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2024.		FOR	FOR	FOR
W.W. GRAINGER, INC.	24-Apr-2024	Annual	15	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers.		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	1	Election of Director: Philip Aiken AM		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	2	Election of Director: Gregory H. Boyce		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	3	Election of Director: Bruce R. Brook		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	4	Election of Director: Maura J. Clark		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	5	Election of Director: Emma FitzGerald		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	6	Election of Director: Sally-Anne Layman		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	7	Election of Director: José Manuel Madero		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	8	Election of Director: René Médori		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	9	Election of Director: Jane Nelson		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	10	Election of Director: Thomas R. Palmer		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	11	Election of Director: Julio M. Quintana		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	12	Election of Director: Susan N. Story		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	13	Approval of the advisory resolution on Newmont's executive compensation.		FOR	FOR	FOR
NEWMONT CORPORATION	24-Apr-2024	Annual	14	Ratification of the Audit Committee's appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year ended December 31, 2024.		FOR	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	1	Election of Director: Denise R. Singleton		FOR	AGAINST	AGAINST
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	2	Election of Director: Simon M. Lorne		FOR	AGAINST	AGAINST
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	3	Election of Director: Vincent J. Morales		FOR	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	4	Election of Director: Wesley W. von Schack		FOR	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	5	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024		FOR	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	6	Approval of a non-binding advisory resolution on the Company's 2023 executive compensation.		FOR	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	7	Approval of a proposal to amend the Company's Restated Certificate of Incorporation to declassify the Board of Directors and provide for the annual election of directors.		FOR	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	8	Approval of a proposal to amend the Company's Restated Certificate of Incorporation to provide for executive officer exculpation.		FOR	AGAINST	AGAINST
TELEDYNE TECHNOLOGIES INCORPORATED	24-Apr-2024	Annual	9	Approval of a stockholder proposal to adopt simple majority voting.		AGAINST	AGAINST	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	1	Election of Director: Sharon L. Allen		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	2	Election of Director: José (Joe) E. Almeida		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	3	Election of Director: Pierre J. P. de Weck		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	4	Election of Director: Arnold W. Donald		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	5	Election of Director: Linda P. Hudson		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	6	Election of Director: Monica C. Lozano		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	7	Election of Director: Brian T. Moynihan		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	8	Election of Director: Lionel L. Nowell III		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	9	Election of Director: Denise L. Ramos		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	10	Election of Director: Clayton S. Rose		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	11	Election of Diirector: Michael D. White		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	12	Election of Director: Thomas D. Woods		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	13	Election of Director: Maria T. Zuber		FOR	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	14	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	15	Ratifying the appointment of our independent registered public accounting firm for 2024		FOR	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	16	Amending and restating the Bank of America Corporation Equity Plan		FOR	FOR	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	17	Shareholder proposal requesting report on risks of politicized de-banking		AGAINST	FOR	AGAINST
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	18	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals		AGAINST	AGAINST	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	19	Shareholder proposal requesting disclosure of clean energy financing ratio		AGAINST	AGAINST	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	20	Shareholder proposal requesting right to act by written consent		AGAINST	FOR	AGAINST
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	21	Shareholder proposal requesting independent board chair		AGAINST	AGAINST	FOR
BANK OF AMERICA CORPORATION	24-Apr-2024	Annual	22	Shareholder proposal requesting changes to executive compensation program		AGAINST	AGAINST	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	1	Number of Directors To set the number of Directors at twelve (12).		FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Henry H. (Hank) Ketch	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Doyle N. Beneby	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Eric L. Butler	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Reid E. Carter	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	John N. Floren	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Ellis Ketcham Johnson	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Brian G. Kenning	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Marian Lawson	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Sean P. McLaren	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Colleen M. McMorrow	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Janice G. Rennie	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	2	DIRECTOR	Gillian D. Winckler	FOR	FOR	FOR
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	3	Appointment of Auditor To appoint PricewaterhouseCoopers LLP, as the Auditor of the Company for the ensuing year and to authorize the Directors to fix the Auditor's remuneration.		FOR	AGAINST	WITHHELD
WEST FRASER TIMBER CO. LTD.	24-Apr-2024	Annual	4	Advisory "Say on Pay" Resolution To pass an advisory resolution to approve the Company's approach to executive compensation, as more particularly described under "Advisory Resolution on the Company's Approach to Executive Compensation (Say on Pay)" in the accompanying Information Circular.		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	1	Election of Director: James R. Anderson		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	2	Election of Director: Rodney Clark		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	3	Election of Director: James F. Gentilcore		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	4	Election of Director: Yvette Kanouff		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	5	Election of Director: James P. Lederer		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	6	Election of Director: Bertrand Loy		FOR	AGAINST	AGAINST
ENTEGRIS, INC.	24-Apr-2024	Annual	7	Election of Director: David Reeder		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	8	Election of Director: Azita Saleki-Gerhardt		FOR	AGAINST	AGAINST
ENTEGRIS, INC.	24-Apr-2024	Annual	9	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	10	Approval of the 2024 Employee Stock Purchase Plan (ESPP).		FOR	FOR	FOR
ENTEGRIS, INC.	24-Apr-2024	Annual	11	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	1	Appointment of the Auditor as named in the Proxy Circular.		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	4	Election of Director - Hon. John Baird		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	5	Election of Director - Isabelle Courville		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	6	Election of Director - Keith E. Creel		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	7	Election of Director - Amb. Antonio Garza (Ret.)		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	8	Election of Director - Hon. Edward R. Hamberger		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	9	Election of Director - Janet H. Kennedy		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	10	Election of Director - Henry J. Maier		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	11	Election of Director - Matthew H. Paull		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	12	Election of Director - Jane L. Peverett		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	13	Election of Director - Andrea Robertson		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	14	Election of Director - Gordon T. Trafton		FOR	FOR	FOR
CANADIAN PACIFIC KANSAS CITY LIMITED	24-Apr-2024	Annual	15	Shareholder Proposal No. 1		AGAINST	AGAINST	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	1	Election of Director: Craig H. Barratt, Ph.D.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	2	Election of Director: Joseph C. Beery		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	3	Election of Director: Lewis Chew		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	4	Election of Director: Gary S. Guthart, Ph.D.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	5	Election of Director: Amal M. Johnson		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	6	Election of Director: Sreelakshmi Kolli		FOR	AGAINST	AGAINST
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	7	Election of Director: Amy L. Ladd, M.D.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	8	Election of Director: Keith R. Leonard, Jr.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	9	Election of Director: Jami Dover Nachtsheim		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	10	Election of Director: Monica P. Reed, M.D.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	11	Election of Director: Mark J. Rubash		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	12	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	13	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	14	The amendment and restatement of the Amended and Restated 2010 Incentive Award Plan.		FOR	AGAINST	AGAINST
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	15	The amendment and restatement of the Amended and Restated 2000 Employee Stock Purchase Plan.		FOR	FOR	FOR
INTUITIVE SURGICAL, INC.	25-Apr-2024	Annual	16	The stockholder proposal requesting a racial and gender pay gap report, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
JOHNSON & JOHNSON	25-Apr-2024	Annual	1	Election of Director: Darius Adamczyk		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	2	Election of Director: Mary C. Beckerle		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	3	Election of Director: D. Scott Davis		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	4	Election of Director: Jennifer A. Doudna		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	5	Election of Director: Joaquin Duato		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	6	Election of Director: Marillyn A. Hewson		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	7	Election of Director: Paula A. Johnson		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	8	Election of Director: Hubert Joly		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	9	Election of Director: Mark B. McClellan		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	10	Election of Director: Anne M. Mulcahy		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	11	Election of Director: Mark A. Weinberger		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	12	Election of Director: Nadja Y. West		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	13	Election of Director: Eugene A. Woods		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	14	Advisory Vote to Approve Named Executive Officer Compensation		FOR	FOR	FOR
JOHNSON & JOHNSON	25-Apr-2024	Annual	15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm		FOR	AGAINST	AGAINST
JOHNSON & JOHNSON	25-Apr-2024	Annual	16	Gender-based compensation gaps and associated risks		AGAINST	FOR	AGAINST
JOHNSON & JOHNSON	25-Apr-2024	Annual	17	Shareholder proposal withdrawn.		AGAINST	AGAINST	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	1	Election of Director: Bradley Alford		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	2	Election of Director: Mitchell Butier		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	3	Election of Director: Ken Hicks		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	4	Election of Director: Andres Lopez		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	5	Election of Director: Maria Fernanda Mejia		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	6	Election of Director: Francesca Reverberi		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	7	Election of Director: Patrick Siewert		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	8	Election of Director: Deon Stander		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	9	Election of Director: Martha Sullivan		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	10	Election of Director: William Wagner		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	11	Approval, on an advisory basis, of our executive compensation.		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	12	Approval of a Certificate of Amendment to our Amended and Restated Certificate of Incorporation to provide that stockholders holding at least 25% of our common stock have the right to request that we call special meetings of stockholders.		FOR	FOR	FOR
AVERY DENNISON CORPORATION	25-Apr-2024	Annual	13	Ratification of the appointment of PwC as our independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	David A. Brandon	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	C. Andrew Ballard	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	Andrew B. Balson	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	Corie S. Barry	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	Diana F. Cantor	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	Richard L. Federico	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	James A. Goldman	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	Patricia E. Lopez	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	1	DIRECTOR	Russell J. Weiner	FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	2	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2024 fiscal year.		FOR	AGAINST	AGAINST
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	3	Advisory vote to approve the compensation of the named executive officers of the Company.		FOR	FOR	FOR
DOMINO'S PIZZA, INC.	25-Apr-2024	Annual	4	Shareholder proposal regarding simple majority vote.		ABSTAIN		FOR
THE AES CORPORATION	25-Apr-2024	Annual	1	Election of Director: Gerard M. Anderson		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	2	Election of Director: Inderpal S. Bhandari		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	3	Election of Director: Janet G. Davidson		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	4	Election of Director: Andrés R. Gluski		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	5	Election of Director: Holly K. Koeppel		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	6	Election of Director: Julia M. Laulis		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	7	Election of Director: Alain Monié		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	8	Election of Director: John B. Morse, Jr.		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	9	Election of Director: Moisés Naim		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	10	Election of Director: Teresa M. Sebastian		FOR	AGAINST	AGAINST
THE AES CORPORATION	25-Apr-2024	Annual	11	Election of Director: Maura Shaughnessy		FOR	FOR	FOR
THE AES CORPORATION	25-Apr-2024	Annual	12	Approval, on an advisory basis, of the Company's executive compensation.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
THE AES CORPORATION	25-Apr-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	1	Election of Director: Scott M. Brinker		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	2	Election of Director: Katherine M. Sandstrom		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	3	Election of Director: John T. Thomas		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	4	Election of Director: Brian G. Cartwright		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	5	Election of Director: James B. Connor		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	6	Election of Director: R. Kent Griffin, Jr.		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	7	Election of Director: Pamela J. Kessler		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	8	Election of Director: Sara G. Lewis		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	9	Election of Director: Ava E. Lias-Booker		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	10	Election of Director: Tommy G. Thompson		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	11	Election of Director: Richard A. Weiss		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	12	Approval of 2023 executive compensation on an advisory basis.		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	25-Apr-2024	Annual	13	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2024		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	1	Election of Director: Francesca M. Edwardson		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	2	Election of Director: Sharilyn S. Gasaway		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	3	Election of Director: Thad (John B. III) Hill		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	4	Election of Director: Bryan Hunt		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	5	Election of Director: Persio Lisboa		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	6	Election of Director: Patrick Ottensmeyer		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	7	Election of Director: John N. Roberts, III		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	8	Election of Director: James L. Robo		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	9	Election of Director: Shelley Simpson		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	10	To consider and approve an advisory resolution regarding the Company's compensation of its named executive		FOR	FOR	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	25-Apr-2024	Annual	11	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2024.		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	1	Election of Director: Thomas F. Frist III		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	2	Election of Director: Samuel N. Hazen		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	3	Election of Director: Meg G. Crofton		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	4	Election of Director: Robert J. Dennis		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	5	Election of Director: Nancy-Ann DeParle		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	6	Election of Director: William R. Frist		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	7	Election of Director: Hugh F. Johnston		FOR	AGAINST	AGAINST
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	8	Election of Director: Michael W. Michelson		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	9	Election of Director: Wayne J. Riley, M.D.		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	10	Election of Director: Andrea B. Smith		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	11	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	12	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	13	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.		1	FOR	1
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	14	Stockholder proposal, if properly presented at the meeting, regarding report on risk mitigation regarding state restrictions for emergency abortions.		AGAINST	FOR	AGAINST
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	15	Stockholder proposal, if properly presented at the meeting, regarding report on patient feedback regarding quality of care.		AGAINST	AGAINST	FOR
HCA HEALTHCARE, INC.	25-Apr-2024	Annual	16	Stockholder proposal, if properly presented at the meeting, regarding report on maternal health outcomes.		AGAINST	FOR	AGAINST
NRG ENERGY, INC.	25-Apr-2024	Annual	1	Election of Director: E. Spencer Abraham		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	2	Election of Director: Antonio Carrillo		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	3	Election of Director: Matthew Carter, Jr.		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	4	Election of Director: Lawrence S. Coben		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	5	Election of Director: Heather Cox		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	6	Election of Director: Elisabeth B. Donohue		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	7	Election of Director: Marwan Fawaz		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	8	Election of Director: Kevin T. Howell		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	9	Election of Director: Paul W. Hobby		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	10	Election of Director: Alex Pourbaix		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	11	Election of Director: Alexandra Pruner		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NRG ENERGY, INC.	25-Apr-2024	Annual	12	Election of Director: Anne C. Schaumburg		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	13	Election of Director: Marcie C. Zlotnik		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	14	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.		FOR	FOR	FOR
NRG ENERGY, INC.	25-Apr-2024	Annual	15	To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2024 fiscal year.		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	1	Election of Director: Mark A. Blinn		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	2	Election of Director: Todd M. Bluedorn		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	3	Election of Director: Janet F. Clark		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	4	Election of Director: Carrie S. Cox		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	5	Election of Director: Martin S. Craighead		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	6	Election of Director: Reginald DesRoches		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	7	Election of Director: Curtis C. Farmer		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	8	Election of Director: Jean M. Hobby		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	9	Election of Director: Haviv Ilan		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	10	Election of Director: Ronald Kirk		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	11	Election of Director: Pamela H. Patsley		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	12	Election of Director: Robert E. Sanchez		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	13	Election of Director: Richard K. Templeton		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	14	Board proposal to approve the Texas Instruments 2024 Long-Term Incentive Plan.		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	15	Board proposal regarding advisory approval of the Company's executive compensation.		FOR	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	16	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	17	Stockholder proposal to permit a combined 15% of stockholders to call a special meeting.		AGAINST	AGAINST	FOR
TEXAS INSTRUMENTS INCORPORATED	25-Apr-2024	Annual	18	Stockholder proposal to report on due diligence efforts to identify risks associated with product misuse.		AGAINST	AGAINST	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	1	Election of Director: David C. Adams		FOR	AGAINST	AGAINST
SNAP-ON INCORPORATED	25-Apr-2024	Annual	2	Election of Director: Karen L. Daniel		FOR	FOR	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	3	Election of Director: Ruth Ann M. Gillis		FOR	FOR	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	4	Election of Director: James P. Holden		FOR	AGAINST	AGAINST
SNAP-ON INCORPORATED	25-Apr-2024	Annual	5	Election of Director: Nathan J. Jones		FOR	FOR	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	6	Election of Director: Henry W. Knueppel		FOR	AGAINST	AGAINST
SNAP-ON INCORPORATED	25-Apr-2024	Annual	7	Election of Director: W. Dudley Lehman		FOR	FOR	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	8	Election of Director: Nicholas T. Pinchuk		FOR	AGAINST	AGAINST
SNAP-ON INCORPORATED	25-Apr-2024	Annual	9	Election of Director: Gregg M. Sherrill		FOR	FOR	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	10	Election of Director: Donald J. Stebbins		FOR	FOR	FOR
SNAP-ON INCORPORATED	25-Apr-2024	Annual	11	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2024.		FOR	AGAINST	AGAINST
SNAP-ON INCORPORATED	25-Apr-2024	Annual	12	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	1	Election of Director: Bruce Van Saun		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	2	Election of Director: Lee Alexander		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	3	Election of Director: Tracy A. Atkinson		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	4	Election of Director: Christine M. Cumming		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	5	Election of Director: Kevin Cummings		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	6	Election of Director: William P. Hankowsky		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	7	Election of Director: Edward J. Kelly III		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	8	Election of Director: Robert G. Leary		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	9	Election of Director: Terrance J. Lillis		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	10	Election of Director: Michele N. Siekerka		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	11	Election of Director: Christopher J. Swift		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	12	Election of Director: Wendy A. Watson		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	13	Election of Director: Marita Zuraitis		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	14	Approve the Amended and Restated 2014 Non-Employee Director Compensation Plan.		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	15	Advisory Vote on Executive Compensation.		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	16	Approve the Amended and Restated 2014 Omnibus Incentive Plan.		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	17	Approve the Amended and Restated 2014 Employee Stock Purchase Plan.		FOR	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	25-Apr-2024	Annual	18	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
GLOBE LIFE INC.	25-Apr-2024	Annual	1	Election of Director: Linda L. Addison		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	2	Election of Director: Marilyn A. Alexander		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	3	Election of Director: Cheryl D. Alston		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	4	Election of Director: Mark A. Blinn		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	5	Election of Director: James P. Brannen		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	6	Election of Director: Alice S. Cho		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	7	Election of Director: J. Matthew Darden		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	8	Election of Director: Steven P. Johnson		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	9	Election of Director: David A. Rodriguez		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	10	Election of Director: Frank M. Svoboda		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	11	Election of Director: Mary E. Thigpen		FOR	FOR	FOR
GLOBE LIFE INC.	25-Apr-2024	Annual	12	Ratification of Appointment of Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
GLOBE LIFE INC.	25-Apr-2024	Annual	13	Approval of 2023 Executive Compensation.		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	1	Election of Director - A.J. Balhuizen		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	2	Election of Director - E.C. Dowling, Jr.		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	3	Election of Director - N.B. Keevil, III		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	4	Election of Director - S.A. Murray		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	5	Election of Director - U.M. Power		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	6	Election of Director - J.H. Price		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	7	Election of Director - P.G. Schiodtz		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	8	Election of Director - T.R. Snider		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	9	Election of Director - S.A. Strunk		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	10	Election of Director - Y. Yamato		FOR	FOR	FOR
TECK RESOURCES LIMITED	25-Apr-2024	Annual	11	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.		FOR	AGAINST	WITHHELD
TECK RESOURCES LIMITED	25-Apr-2024	Annual	12	To approve an advisory resolution on Teck's approach to executive compensation.		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	1	Election of Director: Ronald E. Blaylock		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	2	Election of Director: Albert Bourla		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	3	Election of Director: Susan Desmond-Hellmann		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	4	Election of Director: Joseph J. Echevarria		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	5	Election of Director: Scott Gottlieb		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	6	Election of Director: Helen H. Hobbs		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	7	Election of Director: Susan Hockfield		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	8	Election of Director: Dan R. Littman		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	9	Election of Director: Shantanu Narayen		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	10	Election of Director: Suzanne Nora Johnson		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	11	Election of Director: James Quincey		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	12	Election of Director: James C. Smith		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	13	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2024		FOR	AGAINST	AGAINST
PFIZER INC.	25-Apr-2024	Annual	14	Approval of the Amended and Restated Pfizer Inc. 2019 Stock Plan		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	15	2024 advisory approval of executive compensation		FOR	FOR	FOR
PFIZER INC.	25-Apr-2024	Annual	16	Adopt an Independent Board Chair Policy		AGAINST	AGAINST	FOR
PFIZER INC.	25-Apr-2024	Annual	17	Publish a Congruency Report on Political, Lobbying, Electioneering Expenditures		AGAINST	AGAINST	FOR
PFIZER INC.	25-Apr-2024	Annual	18	Amend Director Resignation Processes		AGAINST	AGAINST	ABSTAIN
PFIZER INC.	25-Apr-2024	Annual	19	Publish a Report on Corporate Contributions		AGAINST	FOR	AGAINST
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	1	Election of Nominee as Director: F. Thaddeus Arroyo		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	2	Election of Nominee as Director: Robert H.B. Baldwin, Jr.		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	3	Election of Nominee as Director: Cameron M. Bready		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	4	Election of Nominee as Director: John G. Bruno		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	5	Election of Nominee as Director: Joia M. Johnson		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	6	Election of Nominee as Director: Kirsten M. Kliphouse		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	7	Election of Nominee as Director: Ruth Ann Marshall		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	8	Election of Nominee as Director: Connie D. McDaniel		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	9	Election of Nominee as Director: Joseph H. Osnoss		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	10	Election of Nominee as Director: William B. Plummer		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	11	Election of Nominee as Director: John T. Turner		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	12	Election of Nominee as Director: M. Troy Woods		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	13	Approval, on an advisory basis, of the compensation of our named executive officers for 2023.		FOR	FOR	FOR
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	14	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
GLOBAL PAYMENTS INC.	25-Apr-2024	Annual	15	Advisory shareholder proposal on transparency in political spending.		AGAINST	AGAINST	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	1	Election of Director - Leslie Abi-Karam		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	2	Election of Director - Alain Bédard		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	3	Election of Director - André Bérard		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	4	Election of Director - William T. England		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	5	Election of Director - Diane Giard		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	6	Election of Director - Debra Kelly-Ennis		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	7	Election of Director - Neil D. Manning		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	8	Election of Director - Sébastien Martel		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	9	Election of Director - John Pratt		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	10	Election of Director - Joey Saputo		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	11	Election of Director - Rosemary Turner		FOR	FOR	FOR
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	12	Appointment of KPMG LLP, Chartered Professional Accountants, as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix its remuneration.		FOR	AGAINST	WITHHELD
TFI INTERNATIONAL INC.	25-Apr-2024	Annual and Special Meeting	13	Non-binding advisory resolution that shareholders approve the compensation of the Corporation's Named Executive Officers, as disclosed in the Management Proxy Circular dated March 13, 2024.		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	1	Election of Director: Scott A. Satterlee		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	2	Election of Director: Michael J. Ancius		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	3	Election of Director: Stephen L. Eastman		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	4	Election of Director: Daniel L. Florness		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	5	Election of Director: Rita J. Heise		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	6	Election of Director: Hsenghung Sam Hsu		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	7	Election of Director: Daniel L. Johnson		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	8	Election of Director: Nicholas J. Lundquist		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	9	Election of Director: Sarah N. Nielsen		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	10	Election of Director: Irene A. Quarshie		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	11	Election of Director: Reyne K. Wisecup		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	12	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
FASTENAL COMPANY	25-Apr-2024	Annual	13	Approval, by non-binding vote, of executive compensation.		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	14	Approval of an amendment to our Restated Articles of Incorporation to delete Article VI regarding supermajority approval of business combinations with certain interested parties.		FOR	FOR	FOR
FASTENAL COMPANY	25-Apr-2024	Annual	15	The consideration of a shareholder proposal relating to simple majority vote, if properly presented at the annual meeting.		AGAINST	FOR	AGAINST
EDISON INTERNATIONAL	25-Apr-2024	Annual	1	Election of Director: Jeanne Beliveau-Dunn		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	2	Election of Director: Michael C. Camuñez		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	3	Election of Director: Vanessa C.L. Chang		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	4	Election of Director: James T. Morris		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	5	Election of Director: Timothy T. O'Toole		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	6	Election of Director: Pedro J. Pizarro		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	7	Election of Director: Marcy L. Reed		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	8	Election of Director: Carey A. Smith		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	9	Election of Director: Linda G. Stuntz		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	10	Election of Director: Peter J. Taylor		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	11	Election of Director: Keith Trent		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	12	Ratification of the Independent Registered Public Accounting Firm		FOR	AGAINST	AGAINST
EDISON INTERNATIONAL	25-Apr-2024	Annual	13	Advisory Vote to Approve Executive Compensation		FOR	FOR	FOR
EDISON INTERNATIONAL	25-Apr-2024	Annual	14	Shareholder Proposal Regarding Lobbying		AGAINST	AGAINST	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	3	Appoint a Director Nakai, Yoshihiro		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	4	Appoint a Director Horiuchi, Yosuke		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	5	Appoint a Director Tanaka, Satoshi		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	6	Appoint a Director Ishii, Toru		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	7	Appoint a Director Shinozaki, Hiroshi		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	8	Appoint a Director Yoshimaru, Yukiko		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	9	Appoint a Director Kitazawa, Toshifumi		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	10	Appoint a Director Nakajima, Yoshimi		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	11	Appoint a Director Takegawa, Keiko		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	12	Appoint a Director Abe, Shinichi		FOR	FOR	FOR
SEKISUI HOUSE,LTD.	25-Apr-2024	Annual General Meeting	13	Appoint a Corporate Auditor Wada, Yoritomo		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	5	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.30 PER SHARE		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	7	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	8	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.8 MILLION		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	9	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.7 MILLION		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	10	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN FORM OF 11,336 SHARES		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	11	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	12	AMEND ARTICLES RE: GENERAL MEETINGS (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	13	AMEND ARTICLES RE: SHARES AND SHARE CAPITAL; BOARD OF DIRECTORS; COMPENSATION		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	14	AMEND ARTICLES RE: AGE LIMIT FOR BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	15	REELECT JACK CLEMONS AS DIRECTOR		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	16	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	17	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS		FOR	FOR	FOR
BANQUE CANTONALE VAUDOISE	25-Apr-2024	Annual General Meeting	18	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
METSO CORPORATION	25-Apr-2024	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.36 PER SHARE		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	13	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 171,000 FOR CHAIRMAN, EUR 87,000 FOR VICE CHAIRMAN, AND EUR 70,500 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	17	REELECT BRIAN BEAMISH, KLAUS CAWEN (VICE CHAIR), TERHI KOIPIJARVI, NIKO PAKALEN, IAN W. PEARCE, REIMA RYTSOLA, EMANUELA SPERANZA, KARI STADIGH (CHAIR) AND ARJA TALMA AS DIRECTORS		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	19	RATIFY ERNST & YOUNG AS AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	21	APPROVE ISSUANCE OF UP TO 82 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
METSO CORPORATION	25-Apr-2024	Annual General Meeting	22	APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	5	APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	6	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 INCLUDING THE PROPOSED ALLOCATION OF THE RESULT		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	8	DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	9	DISCHARGE TO THE STATUTORY AUDITOR		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	10	RE-ELECTING MR THOMAS LEYSEN AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	11	RE-ELECTING MR KOENRAAD DEBACKERE AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	12	RE-ELECTING MR MARK GARRETT AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF ONE YEAR EXPIRING AT THE END OF THE 2025 ORDINARY SHAREHOLDERS MEETING		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	13	RE-ELECTING MRS BIRGIT BEHRENDT AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	14	ELECTING MR FREDERIC OUDEA AS NEW MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	15	ELECTING MR PHILIP EYKERMAN AS NEW, INDEPENDENT MEMBER OF THE SUPERVISORY BOARD WITH EFFECTIVE DATE 1 NOVEMBER 2024 FOR A PERIOD EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	16	REMUNERATION OF THE SUPERVISORY BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
UMICORE SA	25-Apr-2024	MIX	17	ON MOTION BY THE SUPERVISORY BOARD, ACTING UPON RECOMMENDATION OF THE AUDIT COMMITTEE AND UPON NOMINATION BY THE WORKS COUNCIL, THE SHAREHOLDERS MEETING RESOLVES TO RENEW THE MANDATE OF THE STATUTORY AUDITOR, EY BEDRIJFSREVISOREN BV / EY REVISEURS DENTREPRISES SRL, WITH REGISTERED OFFICE AT 1831 DIEGEM, KOUTERVELDSTRAAT 7B, FOR A DURATION OF THREE YEARS, UP TO AND INCLUDING THE ORDINARY SHAREHOLDERS MEETING OF 2027. THE STATUTORY AUDITOR WILL BE REPRESENTED BY MR MARNIX VAN DOOREN AND MRS EEF NAESSENS, AND IS ENTRUSTED WITH THE AUDIT OF THE STATUTORY AND THE CONSOLIDATED ANNUAL ACCOUNTS. THE ANNUAL REMUNERATION OF THE STATUTORY AUDITOR FOR THE FINANCIAL YEARS 2024 THROUGH 2026 IS FIXED AT EUR 581,000 (EXCLUSIVE OF VAT). THIS AMOUNT WILL BE INDEXED EACH YEAR BASED ON THE EVOLUTION OF THE CONSUMER PRICE INDEX (HEALTH INDEX)		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	18	THE STATUTORY AUDITOR IS ALSO CHARGED WITH THE ASSIGNMENT REGARDING THE ASSURANCE OF SUSTAINABILITY INFORMATION IN RELATION TO THE FINANCIAL YEAR 2024 (OF FOR ANY LONGER DURATION WHICH THE BELGIAN LAW TRANSPOSING THE CSRD, AS BELOW DEFINED, MAY REQUIRE, IF APPLICABLE). THIS ASSIGNMENT IS IMPOSED BY THE EU DIRECTIVE 2022/2464 OF 14 DECEMBER 2022 OF THE EUROPEAN PARLIAMENT AND THE EUROPEAN COUNCIL AS REGARDS CORPORATE SUSTAINABILITY REPORTING (THE CORPORATE SOCIAL RESPONSIBILITY DIRECTIVE OR CSRD), WHICH SHOULD BE TRANSPOSED INTO BELGIAN LAW BEFORE 6 JULY 2024. THE SUSTAINABILITY INFORMATION REFERRED TO ABOVE ALSO CONTAINS THE INFORMATION REQUIRED BY ARTICLE 8 OF THE EUROPEAN REGULATION (EU) 2020/852 ON THE ESTABLISHMENT OF A FRAMEWORK TO FACILITATE SUSTAINABLE INVESTMENT (THE EU TAXONOMY). THE ASSIGNMENT GRANTED TO THE STATUTORY AUDITOR BY THIS PARAGRAPH SHALL BE CONSIDERED TO BE THE LEGAL ASSIGNMENT UNDER THE BELGIAN LAW TRANSPOSING THE CSRD, ONCE IT HAS BEEN ADOPTED. THE REMUNERATION OF THE STATUTORY AUDITOR FOR THAT ASSIGNMENT SHALL BE AGREED BETWEEN THE COMPANY AND THE STATUTORY AUDITOR IN ACCORDANCE WITH THE BELGIAN LAW TRANSPOSING THE CSRD		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	19	APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BCCA, CLAUSE 10.1 N) OF THE CONDITIONAL GRANT AGREEMENT (THE GRANT AGREEMENT) WITH EFFECTIVE DATE 23 AUGUST 2023 BETWEEN THE COMPANY (AS GUARANTOR), UMICORE RECHARGEABLE BATTERY MATERIALS CANADA INC. (AS RECIPIENT) AND THE PROVINCE OF ONTARIO (CANADA) (AS GRANTOR - ONTARIO), WHICH 1) ENTITLES ONTARIO A) TO IMMEDIATELY TERMINATE THE GRANT AGREEMENT, B) TO BE RELIEVED FROM OF ALL OBLIGATIONS TO MAKE DISBURSEMENTS UNDER THE GRANT AGREEMENT, C) TO RETAIN THE PERFORMANCE PAYMENT AND ANY UNPAID CARRY FORWARD AMOUNT UNDER THE GRANT AGREEMENT, D) TO AVAIL ITSELF OF ANY AVAILABLE REMEDIES PERMITTED BY LAW, OR EXERCISE ANY RIGHT OR RECOURSE AND/OR PROCEED AGAINST THE RECIPIENT, AND 2) WILL CAUSE THE TOTAL CLAWBACK AMOUNT (AS DEFINED IN THE GRANT AGREEMENT) TO BECOME IMMEDIATELY DUE AND PAYABLE TO ONTARIO, IN THE EVENT THAT A PERSON (OR TWO OR MORE PERSONS ACTING JOINTLY OR IN CONCERT) ACQUIRES SHARES IN THE CAPITAL OF THE COMPANY, RESULTING IN SUCH PERSON(S) HAVING DIRECT OR INDIRECT BENEFICIAL OWNERSHIP OF 30% OR MORE OF THE OUTSTANDING SHARES OF VOTING SHARES IN THE CAPITAL OF THE COMPANY		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	20	APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BCCA, CLAUSE 9.2 OF THE SUSTAINABILITY-LINKED REVOLVING FACILITY AGREEMENT DATED 15 DECEMBER 2023 BETWEEN UMICORE (AS BORROWER) AND SEVERAL FINANCIAL INSTITUTIONS (AS LENDERS), WHICH EXEMPTS THE LENDERS FROM FURTHER FUNDING (EXCEPT UNDER ROLLOVER LOANS) AND ALSO, UNDER CERTAIN CONDITIONS, ENTITLES THEM TO CANCEL THEIR COMMITMENT UNDER SAID AGREEMENT, CAUSING THEIR PARTICIPATION IN ALL AMOUNTS (OUTSTANDING LOANS, ACCRUED INTERESTS AND ANY OTHER AMOUNTS) TO BE IMMEDIATELY DUE AND PAYABLE, IN THE EVENT THAT ANY PERSON OR GROUP OF PERSONS ACTING IN CONCERT GAIN(S) CONTROL OVER UMICORE		FOR	FOR	FOR
UMICORE SA	25-Apr-2024	MIX	21	APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BCCA, ARTICLE 4.3.A(3) OF THE FINANCE CONTRACT DATED 7 FEBRUARY 2024 BETWEEN UMICORE (AS BORROWER) AND THE EUROPEAN INVESTMENT BANK (AS LENDER), WHICH ENTITLES THE LATTER TO CANCEL THE UNDISBURSED PORTION OF THE CREDIT AND DEMAND PREPAYMENT OF THE LOAN OUTSTANDING, TOGETHER WITH ACCRUED INTEREST AND ALL OTHER AMOUNTS ACCRUED AND OUTSTANDING UNDER THE FINANCE CONTRACT, IN THE EVENT THAT A CHANGE-OF-CONTROL EVENT OCCURS OR IS LIKELY TO OCCUR IN RESPECT OF UMICORE		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	9	APPROVE STOCK DIVIDEND PROGRAM		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	10	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	12	APPROVE COMPENSATION OF JEROME BRUNEL, CHAIRMAN OF THE BOARD		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	13	APPROVE COMPENSATION OF BENAT ORTEGA, CEO		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	14	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	15	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
GECINA	25-Apr-2024	MIX	16	APPROVE REMUNERATION POLICY OF CEO		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	17	RATIFY APPOINTMENT OF NATHALIE CHARLES AS CENSOR		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	18	REELECT JEROME BRUNEL AS DIRECTOR		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	19	ELECT AUDREY CAMUS AS DIRECTOR		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	20	ELECT NATHALIE CHARLES AS DIRECTOR		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	21	APPROVE COMPANY'S AMBITION TO REDUCE GREENHOUSE GAS EMISSIONS FROM ITS OPERATING BUILDINGS (ADVISORY)		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	22	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 100 MILLION		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	24	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	25	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 50 MILLION FOR FUTURE EXCHANGE OFFERS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	26	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	27	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	28	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 100 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	29	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	30	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	31	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
GECINA	25-Apr-2024	MIX	32	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	7	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	9	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	10	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MRS. MAUREEN CHIQUET AS DIRECTOR, AS A REPLACEMENT FOR MRS. DANIELA RICCARDI, WHO RESIGNED		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	11	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DENIS AS DIRECTOR		FOR	AGAINST	AGAINST
KERING SA	25-Apr-2024	MIX	12	APPOINTMENT OF MRS. RACHEL DUAN AS DIRECTOR		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	13	APPOINTMENT OF MRS. GIOVANNA MELANDRI AS DIRECTOR		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	14	APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS DIRECTOR		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	15	APPOINTMENT OF THE FIRM DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	17	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BETWEEN THE COMPANY AND MRS. MAUREEN CHIQUET, DIRECTOR		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	18	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATIONS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO CORPORATE OFFICERS		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	19	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. FRANCOIS-HENRI PINAULT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
KERING SA	25-Apr-2024	MIX	20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. JEAN-FRANCOIS PALUS, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 3 OCTOBER 2023		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	21	APPROVAL OF THE REMUNERATION POLICY FOR THE EXECUTIVE CORPORATE OFFICER		FOR	AGAINST	AGAINST
KERING SA	25-Apr-2024	MIX	22	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	23	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	24	AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF COMMON SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, FOR THE BENEFIT OF EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, OR CERTAIN CATEGORIES AMONG THEM, ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE FOR SHARES TO BE ISSUED		FOR	AGAINST	AGAINST
KERING SA	25-Apr-2024	MIX	25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES RESERVED FOR EMPLOYEES, AND ELIGIBLE FORMER EMPLOYEES AND CORPORATE OFFICERS, MEMBERS OF A COMPANY SAVINGS PLAN (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KERING SA	25-Apr-2024	MIX	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING COMMON SHARES RESERVED FOR SPECIFIED CATEGORIES OF BENEFICIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)		FOR	FOR	FOR
KERING SA	25-Apr-2024	MIX	27	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	5	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	7	ALLOCATION OF EARNINGS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND AT ?2.10 PER SHARE		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	8	RENEWAL OF THE TERM OF OFFICE OF GILBERT GHOSTINE AS DIRECTOR		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	9	RENEWAL OF THE TERM OF OFFICE OF LISE KINGO AS DIRECTOR		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	10	APPOINTMENT OF MAZARS AND ASSOCIES, STATUTORY AUDITORS, TO CERTIFY THE SUSTAINABILITY INFORMATION		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	11	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN PARAGRAPH I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	12	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	13	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE 2024 FISCAL YEAR		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FISCAL YEAR		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR THE 2024 FISCAL YEAR		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER COMPANYS SHARES		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOR OF CATEGORIES OF BENEFICIARIES MADE UP OF EMPLOYEES WORKING WITHIN FOREIGN COMPANIES OF DANONES GROUP OR IN INTERNATIONAL MOBILITY, IN THE FRAMEWORK OF EMPLOYEE SHAREHOLDING PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF THE SHAREHOLDERS		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	19	AMENDMENT OF ARTICLE 27-II OF THE COMPANYS BY-LAWS RELATING ON CAPPING VOTING RIGHTS		FOR	FOR	FOR
DANONE SA	25-Apr-2024	MIX	20	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	6	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	8	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2023 AND PAYMENT OF THE DIVIDEND		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	9	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	10	RENEWAL OF THE TERM OF MRS. ISABELLE COURVILLE AS DIRECTOR		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	11	RENEWAL OF THE TERM OF MR. GUILLAUME TEXIER AS DIRECTOR		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	12	APPOINTMENT OF MRS. JULIA MARTON-LEFEVRE AS DIRECTOR		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	13	APPOINTMENT OF THE COMPANY KPMG SA TO CERTIFY SUSTAINABILITY INFORMATION		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	14	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES TO CERTIFY SUSTAINABILITY INFORMATION		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	15	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	16	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	17	VOTE ON THE INFORMATION RELATIVE TO THE 2023 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	18	VOTE ON THE CHAIRMAN OF THE BOARD'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024		FOR	AGAINST	AGAINST
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	19	VOTE ON THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	20	VOTE ON THE DIRECTORS' COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	21	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANY'S SHARES		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER OTHER THAN THE PUBLIC OFFERS MENTIONED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL #RD EN CODE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER AS PROVIDED UNDER PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE COMPANY OR ANOTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE FRAME OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ANY ITEMS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	31	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELANCTION OF TREASURY SHARES		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	32	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE RIGHTS AND OBLIGATIONS ATTACHED TO THE COMPANY'S SHARES		FOR	FOR	FOR
VEOLIA ENVIRONNEMENT SA	25-Apr-2024	MIX	33	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	3	TO RE-ELECT H LUND AS A DIRECTOR		FOR	AGAINST	AGAINST
BP PLC	25-Apr-2024	Annual General Meeting	4	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	5	TO ELECT K THOMSON AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	6	TO RE-ELECT M B MEYER AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	7	TO RE-ELECT T MORZARIA AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	8	TO RE-ELECT A BLANC AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	9	TO RE-ELECT P DALEY AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	10	TO RE-ELECT H NAGARAJAN AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	11	TO RE-ELECT S PAI AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	12	TO RE-ELECT K RICHARDSON AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	13	TO RE-ELECT J TEYSSEN AS A DIRECTOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	14	TO REAPPOINT DELOITTE LLP AS AUDITOR		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	15	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	16	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	17	RENEWAL OF THE SCRIP DIVIDEND PROGRAMME		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	18	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	19	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	20	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	21	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY		FOR	FOR	FOR
BP PLC	25-Apr-2024	Annual General Meeting	22	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS		FOR	AGAINST	AGAINST
HEINEKEN NV	25-Apr-2024	Annual General Meeting	6	ADVISORY VOTE ON THE 2023 REMUNERATION REPORT		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	7	ADOPTION OF THE 2023 FINANCIAL STATEMENTS OF THE COMPANY		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	9	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2023		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	10	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	11	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	12	AUTHORISATION: AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	13	AUTHORISATION: AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HEINEKEN NV	25-Apr-2024	Annual General Meeting	14	AUTHORISATION: AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	15	ADJUSTMENT OF THE REMUNERATION POLICY FOR THE EXECUTIVE BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	16	REMUNERATION SUPERVISORY BOARD: ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	17	REMUNERATION SUPERVISORY BOARD: ADJUSTMENT OF THE REMUNERATION OF THE SUPERVISORY BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	18	COMPOSITION EXECUTIVE BOARD RE-APPOINTMENT OF MR. R.G.S. VAN DEN BRINK AS MEMBER OF THE EXECUTIVE BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	19	COMPOSITION SUPERVISORY BOARD: RE-APPOINTMENT OF MR. R.J.M.S. HUET AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	20	COMPOSITION SUPERVISORY BOARD: RE-APPOINTMENT OF MRS. P. MARS WRIGHT AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	21	COMPOSITION SUPERVISORY BOARD: APPOINTMENT OF MR. P.T.F.M. WENNINK AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
HEINEKEN NV	25-Apr-2024	Annual General Meeting	22	APPOINTMENT OF KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR		FOR	FOR	FOR
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	5	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR		FOR	AGAINST	AGAINST
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	6	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	8	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	9	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES		FOR	FOR	FOR
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	10	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES		FOR	FOR	FOR
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	11	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	12	REMUNERATION POLICY BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	13	COMPOSITION BOARD OF DIRECTORS REAPPOINTMENT OF MR J.F.M.L. VAN BOXMEER AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
HEINEKEN HOLDING NV	25-Apr-2024	Annual General Meeting	14	APPOINTMENT OF KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	6	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	8	APPROPRIATION OF 2023 EARNINGS AND SETTING OF DIVIDEND		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	9	APPROVAL OF THE REGULATED AGREEMENTS SPECIFIED IN ARTICLES L. 225-38 ET SEQ OF THE COMMERCIAL CODE		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	10	SETTING OF THE OVERALL ANNUAL REMUNERATION FOR DIRECTORS		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICERS		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	14	APPROVAL OF THE INFORMATION ABOUT THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	15	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO MARTIN BOUYGUES, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	16	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO OLIVIER ROUSSAT, CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	17	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO PASCAL GRANGE, DEPUTY CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	18	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO EDWARD BOUYGUES, DEPUTY CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	19	RENEWAL OF THE TERM OF OFFICE OF MARTIN BOUYGUES AS A DIRECTOR FOR THREE YEARS		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	20	RENEWAL OF THE TERM OF OFFICE OF PASCALINE DE DREUZY AS A DIRECTOR FOR THREE YEARS		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	21	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR PROVIDING SUSTAINABILITY ASSURANCE		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	22	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR PROVIDING SUSTAINABILITY ASSURANCE		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	23	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES, FOR A PERIOD OF EIGHTEEN MONTHS		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	24	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY		FOR	FOR	FOR
BOUYGUES	25-Apr-2024	MIX	25	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES WHO ARE MEMBERS OF A COMPANY SAVINGS SCHEME		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	26	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BOUYGUES	25-Apr-2024	MIX	27	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE EQUITY WARRANTS DURING THE PERIOD OF A PUBLIC OFFER FOR THE COMPANYS SHARES, UP TO A LIMIT OF 25% OF THE SHARE CAPITAL		FOR	AGAINST	AGAINST
BOUYGUES	25-Apr-2024	MIX	28	POWERS TO ACCOMPLISH FORMALITIES		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT 2023		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	2	APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	3	DECLARATION OF A FINAL DIVIDEND		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	4	RE-APPOINTMENT OF AUDITOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	5	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	6	ELECT BIANCA TETTEROO AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	7	RE-ELECT PAUL WALKER AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	8	RE-ELECT ERIK ENGSTROM AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	9	RE-ELECT NICK LUFF AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	10	RE-ELECT ALISTAIR COX AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	11	RE-ELECT JUNE FELIX AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	12	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	13	RE-ELECT ROBERT MACLEOD AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	14	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	15	RE-ELECT SUZANNE WOOD AS A DIRECTOR		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	16	APPROVE AUTHORITY TO ALLOT SHARES		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	17	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	18	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	19	APPROVE AUTHORITY TO PURCHASE OWN SHARES		FOR	FOR	FOR
RELX PLC	25-Apr-2024	Annual General Meeting	20	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS		FOR	AGAINST	AGAINST
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	6	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: ADOPTION OF THE 2023 FINANCIAL STATEMENTS OF THE COMPANY		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	8	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: PROFIT ALLOCATION AND ADOPTION OF DIVIDEND PROPOSAL		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	9	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: REMUNERATION REPORT 2023 (ADVISORY VOTING POINT)		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	10	DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF MANAGEMENT IN OFFICE IN 2023 FOR THE PERFORMANCE OF THEIR DUTIES IN 2023		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	11	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2023 FOR THE PERFORMANCE OF THEIR DUTIES IN 2023		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	12	REMUNERATION: AMENDMENT REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	13	REMUNERATION: AMENDMENT REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	14	SUPERVISORY BOARD: APPOINTMENT OF MRS. J.M. DE BAKKER		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	15	SUPERVISORY BOARD: APPOINTMENT OF MRS. U. WOLF		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	16	SUPERVISORY BOARD: APPOINTMENT OF MR. W.A. KOLK		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	17	SUPERVISORY BOARD: RE-APPOINTMENT OF MR. B.E. GROTE		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	18	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO ISSUE SHARES		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	19	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS OF		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	20	AUTHORIZATION FOR THE BOARD OF MANAGEMENT TO ACQUIRE COMMON SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY		FOR	FOR	FOR
AKZO NOBEL NV	25-Apr-2024	Annual General Meeting	21	CANCELLATION OF COMMON SHARES HELD OR ACQUIRED BY THE COMPANY		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	11	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	12	REELECT STEFAN ASENKERSCHBAUMER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	13	REELECT KURT BOCK TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	14	REELECT THOMAS CARELL TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	15	REELECT LIMING CHEN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	16	REELECT ALESSANDRA GENCO TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	17	ELECT TAMARA WEINERT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	18	APPROVE CREATION OF EUR 300 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
BASF SE	25-Apr-2024	Annual General Meeting	19	APPROVE REMUNERATION POLICY		FOR	AGAINST	AGAINST
BASF SE	25-Apr-2024	Annual General Meeting	20	APPROVE REMUNERATION OF SUPERVISORY BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BASF SE	25-Apr-2024	Annual General Meeting	21	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.00 PER SHARE		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI-LIZETTE MALHERBE FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	34	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	35	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	38	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2023		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	39	RATIFY EY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	40	RATIFY EY GMBH & CO. KG AS AUDITORS OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	41	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	42	ELECT NIKOLAUS VON BOMHARD TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	43	ELECT CLEMENT BOOTH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	44	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	45	ELECT JULIA JAEKEL TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	46	ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	47	ELECT CARINNE KNOCHE-BROUILLON TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	48	ELECT VICTORIA OSSADNIK TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	49	ELECT CARSTEN SPOHR TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	50	ELECT JENS WEIDMANN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	51	ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	52	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
MUENCHENER RUECKVERSICHERUNGS-GESELSCHAFT AG	25-Apr-2024	Annual General Meeting	53	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	6	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	8	APPROVE DIVIDENDS		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	11	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	12	APPROVE REMUNERATION OF SUPERVISORY BOARD		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	13	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	14	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES		FOR	FOR	FOR
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BE SEMICONDUCTOR INDUSTRIES NV BESI	25-Apr-2024	Annual General Meeting	16	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES		FOR	FOR	FOR
OCI N.V.	25-Apr-2024	ExtraOrdinary General Meeting	4	PROPOSAL TO APPROVE THE TRANSACTION		FOR	FOR	FOR
OCI N.V.	25-Apr-2024	ExtraOrdinary General Meeting	5	TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE ARTICLES OF ASSOCIATION) TO FACILITATE A CAPITAL REPAYMENT (ONE COMBINED RESOLUTION): I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINA... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION DOCUMENT		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	3	RE-ELECT RICHIE BOUCHER AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	4	RE-ELECT CAROLINE DOWLING AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	5	RE-ELECT RICHARD FEARON AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	6	RE-ELECT JOHAN KARLSTROM AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	7	RE-ELECT SHAUN KELLY AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	8	RE-ELECT BADAR KHAN AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	9	RE-ELECT LAMAR MCKAY AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	10	RE-ELECT ALBERT MANIFOLD AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	11	RE-ELECT JIM MINTERN AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	12	RE-ELECT GILLIAN PLATT AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	13	RE-ELECT MARY RHINEHART AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	14	RE-ELECT SIOBHAN TALBOT AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	15	RE-ELECT CHRISTINA VERCHERE AS DIRECTOR		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	16	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	17	RATIFY DELOITTE IRELAND LLP AS AUDITORS		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
CRH PLC	25-Apr-2024	Annual General Meeting	22	AUTHORISE REISSUANCE OF TREASURY SHARES		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	2	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	3	APPROVE NON-FINANCIAL INFORMATION STATEMENT		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	6	APPOINT ERNST AND YOUNG AS AUDITOR		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	7	REELECT ALEXANDRA REICH AS DIRECTOR		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	8	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	9	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		FOR	FOR	FOR
CELLNEX TELECOM S.A.	25-Apr-2024	Annual General Meeting	11	ADVISORY VOTE ON REMUNERATION REPORT		FOR	AGAINST	AGAINST
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.50 PER SHARE		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF CEO TOM ERIXON		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF DENNIS JONSSON		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF FINN RAUSING		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF HENRIK LANGE		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF JORN RAUSING		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF LILIAN FOSSUM BINER		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF NADINE CRAUWELS		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF RAY MAURITSSON		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF ULF WIINBERG		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF ANNA MULLER		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF BROR GARCIA LANTZ		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF HENRIK NIELSEN		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF JOHAN RANHOG		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF JOHNNY HULTHEN		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	29	APPROVE DISCHARGE OF STEFAN SANDELL		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	30	APPROVE DISCHARGE OF LEIF NORKVIST		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	31	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	32	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	33	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	34	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.05 MILLION TO THE CHAIR AND SEK 680,000 TO OTHER DIRECTORS		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	35	APPROVE REMUNERATION OF COMMITTEE WORK		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	36	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	37	REELECT DENNIS JONSSON AS DIRECTOR		FOR	AGAINST	AGAINST
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	38	REELECT FINN RAUSING AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	39	REELECT HENRIK LANGE AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	40	REELECT JORN RAUSING AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	41	REELECT LILIAN FOSSUM BINER AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	42	REELECT RAY MAURITSSON AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	43	REELECT ULF WIINBERG AS DIRECTOR		FOR	AGAINST	AGAINST
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	44	REELECT ANNA MULLER AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	45	REELECT NADINE CRAUWELS AS DIRECTOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	46	REELECT DENNIS JONSSON AS BOARD CHAIR		FOR	AGAINST	AGAINST
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	47	RATIFY ANDREAS TROBERG AS AUDITOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	48	RATIFY HANNA FEHLAND AS AUDITOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	49	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR		FOR	FOR	FOR
ALFA LAVAL AB	25-Apr-2024	Annual General Meeting	50	RATIFY ANDREAS MAST AS DEPUTY AUDITOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	2	TO DECLARE AND PAY A DIVIDEND		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	4	TO APPROVE THE DIRECTORS REMUNERATION POLICY		FOR	AGAINST	AGAINST
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	6	TO RE-ELECT MARTIN BRAND AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	7	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	8	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	9	TO RE-ELECT SCOTT GUTHRIE AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	10	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	12	TO RE-ELECT DON ROBERT AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	14	TO RE-ELECT WILLIAM VEREKER AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	15	TO ELECT MICHEL-ALAIN PROCH AS A DIRECTOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	16	TO APPOINT DELOITTE LLP AS AUDITOR		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE TO APPROVE THE AUDITORS REMUNERATION		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	19	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	20	TO APPROVE THE EQUITY INCENTIVE PLAN		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	23	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWNS HARES		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	24	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS		FOR	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	25-Apr-2024	Annual General Meeting	25	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
UCB SA	25-Apr-2024	ExtraOrdinary General Meeting	5	RENEWAL OF THE POWERS OF THE BOARD OF DIRECTORS UNDER THE AUTHORIZED CAPITAL AND AMENDMENT TO ARTICLE 6 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
UCB SA	25-Apr-2024	ExtraOrdinary General Meeting	6	ACQUISITION OF OWN SHARES RENEWAL OF AUTHORIZATION		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	7	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND APPROPRIATION OF THE RESULTS		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	8	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
UCB SA	25-Apr-2024	Annual General Meeting	9	APPROVAL OF THE REMUNERATION POLICY 2024		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	10	DISCHARGE IN FAVOUR OF THE DIRECTORS		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	11	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	12	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. PIERRE GURDJIAN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	13	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MR. PIERRE GURDJIAN QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	14	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. ULF WIINBERG AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	15	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MR. ULF WIINBERG QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	16	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. CHARLES-ANTOINE JANSSEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	17	THE GENERAL MEETING APPOINTS MRS. NEFERTITI GREENE AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	18	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. NEFERTITI GREENE QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	19	THE GENERAL MEETING APPOINTS MRS. DOLCA THOMAS AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	20	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. DOLCA THOMAS QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	21	THE GENERAL MEETING APPOINTS MR. RODOLFO SAVITZKY AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	22	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MR. RODOLFO SAVITZKY QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	23	STATUTORY AUDITOR RENEWAL AND EXTENSION OF MANDATE		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	24	LONG-TERM INCENTIVE PLANS - PROGRAM OF FREE ALLOCATION OF SHARES		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	25	EMTN PROGRAM RENEWAL		FOR	FOR	FOR
UCB SA	25-Apr-2024	Annual General Meeting	26	SCHULDSCHEIN LOAN AGREEMENT ENTERED INTO ON 24 AUGUST 2023		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE AND ACCEPT THE ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES OF THE COMPANY TOTALING 47 CENTS PER ORDINARY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	4	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	5	TO ELECT RIAD MISHLAWI AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	6	TO RE-ELECT SAID DARWAZAH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	7	TO RE-ELECT MAZEN DARWAZAH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	8	TO RE-ELECT VICTORIA HULL AS A DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	9	TO RE-ELECT ALI AL-HUSRY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	10	TO RE-ELECT JOHN CASTELLANI AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	11	TO RE-ELECT NINA HENDERSON AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	12	TO RE-ELECT CYNTHIA FLOWERS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	13	TO RE-ELECT DOUGLAS HURT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	14	TO RE-ELECT LAURA BALAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	15	TO RE-ELECT DR DENEEN VOJTA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	16	TO RECEIVE AND APPROVE THE ANNUAL REPORT ON REMUNERATION		FOR	AGAINST	AGAINST
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	17	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE CAPITAL OF THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	18	THAT IF RESOLUTION 17 IS PASSED, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	19	THAT IF RESOLUTION 17 IS PASSED, IN ADDITION TO RESOLUTION 18, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	20	THAT THE COMPANY IS AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ANY OF ITS ORDINARY SHARES		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	21	THAT A GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	22	THAT APPROVAL IS GRANTED, FOR THE BUYBACK WAIVER		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	23	THAT APPROVAL IS GRANTED, FOR THE EXISTING AWARDS WAIVER		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	24	THAT APPROVAL IS GRANTED, FOR THE 2024 AWARDS WAIVER		FOR	FOR	FOR
HIKMA PHARMACEUTICALS PLC	25-Apr-2024	Annual General Meeting	25	THAT APPROVAL IS GRANTED, FOR THE 2025 AWARDS WAIVER		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES FOR THE YEAR ENDED 31 DECEMBER 2023 OF 52 PENCE PER ORDINARY SHARE		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	5	TO RE-APPOINT MICHAEL ROGERS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	6	TO RE-APPOINT MILENA MONDINI-DE-FOCATIIS (EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	7	TO RE-APPOINT GERAINT JONES (EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	8	TO RE-APPOINT EVELYN BOURKE (NON-EXECUTIVE DIRECTOR) AS AA DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	9	TO RE-APPOINT MICHAEL BRIERLEY (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	10	TO RE-APPOINT ANDREW CROSSLEY (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	11	TO RE-APPOINT KAREN GREEN (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	12	TO APPOINT FIONA MULDOON (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	13	TO RE-APPOINT JAYAPRAKASA RANGASWAMI (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	14	TO RE-APPOINT JUSTINE ROBERTS (NON-EXECUTIVE DIRECTOR) AS AA DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	15	TO RE-APPOINT WILLIAM ROBERTS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	16	TO RE-APPOINT DELOITTE LLP AS THE AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE (ON BEHALF OF THE BOARD) TO DETERMINE THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	18	TO AUTHORISE THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	19	THAT THE DIRECTORS BE AUTHORIZED TO EXERCISE ALL THE POWERS TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	20	THAT, SUBJECT TO RESOLUTION 19 THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL ORDINARY SHARES AS TREASURY SHARES FOR CASH		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	21	THAT, SUBJECT TO RESOLUTION 19-20 THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL ORDINARY SHARES AS TREASURY SHARES FOR CASH		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	22	THAT THE COMPANY BE GENERALLY AUTHORISED, TO MAKE ONE OR MORE MARKET PURCHASES OF ORDINARY SHARES OF 0.1P IN THE CAPITAL OF THE COMPANY		FOR	FOR	FOR
ADMIRAL GROUP PLC	25-Apr-2024	Annual General Meeting	23	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAYBE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	2	TO DECLARE THE FINAL DIVIDEND		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	3	TO APPROVE THE REMUNERATION REPORT		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	4	TO ELECT IAIN MACKAY		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	5	TO ELECT RICHARD OLDFIELD		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	6	TO ELECT ANNETTE THOMAS		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	7	TO ELECT FREDERIC WAKEMAN		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	8	TO RE-ELECT DAME ELIZABETH CORLEY		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	9	TO RE-ELECT PETER HARRISON		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	10	TO RE-ELECT IAN KING		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	11	TO RE-ELECT RAKHI GOSS-CUSTARD		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	12	TO RE-ELECT DEBORAH WATERHOUSE		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	13	TO RE-ELECT MATTHEW WESTERMAN		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	14	TO RE-ELECT CLAIRE FITZALAN HOWARD		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	15	TO RE-ELECT LEONIE SCHRODER		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	16	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	18	TO AUTHORISE POLITICAL DONATIONS		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	19	TO APPROVE THE PANEL'S WAIVER REGARDING RULE 9 OF THE TAKEOVER CODE		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	20	TO AUTHORISE THE PURCHASE OF OWN SHARES		FOR	FOR	FOR
SCHRODERS PLC	25-Apr-2024	Annual General Meeting	21	NOTICE OF GENERAL MEETINGS		FOR	AGAINST	AGAINST
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE AND ADOPT THE DIRECTORS AND AUDITORS REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 40PPER ORDINARY SHARE		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	4	TO RE-ELECT ROGER DEVLIN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	5	TO RE-ELECT DEAN FINCH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	6	TO RE-ELECT NIGEL MILLS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	7	TO RE-ELECT ANNEMARIE DURBIN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	8	TO RE-ELECT ANDREW WYLLIE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	9	TO RE-ELECT SHIRINE KHOURY-HAQ A SA DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	10	TO ELECT ALEXANDRA DEPLEDGE AS ADIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	11	TO ELECT COLETTE O'SHEA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	12	TO RE-APPOINT ERNST AND YOUNG LLPAS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	13	TO AUTHORISE THE AUDIT AND RISKCOMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	14	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	15	TO RENEW THE AUTHORITY TO THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	16	TO GRANT THE POWER TO THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON UP TO 10 PERCENT OF THE ISSUED SHARE CAPITAL		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	17	TO GRANT THE POWER TO THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 10 PERCENT OF THE ISSUED SHARE CAPITAL. REFER TO NOM		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
PERSIMMON PLC	25-Apr-2024	Annual General Meeting	19	TO AUTHORISE THE CALLING OF A GENERAL MEETING ON NOT LESS THAN14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
SAMPO PLC	25-Apr-2024	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.80 PER SHARE		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 235,000 FOR CHAIR, EUR 135,000 FOR VICE CHAIRMAN AND EUR 104,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	17	REELECT CHRISTIAN CLAUSEN, GEORG EHRNRooth, JANNICA FAGERHOLM, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO AND ANNICA WITSCHARD AS DIRECTORS; ELECT ASTRID STRANGE AS NEW DIRECTOR		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITOR; APPROVE REMUNERATION OF AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	19	RATIFY DELOITTE AS AUDITOR AND AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
SAMPO PLC	25-Apr-2024	Annual General Meeting	21	AUTHORIZE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	2	ADOPTION OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	3	DECLARATION OF A FIRST AND FINAL DIVIDEND OF SGD 0.12 PER SHARE		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	4	APPROVAL OF DIRECTORS' REMUNERATION OF UP TO SGD 3,300,000.00 FOR THE YEAR ENDING 31 DECEMBER 2024		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	5	REELECTION OF MR ANTHONY LIM WENG KIN AS DIRECTOR		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	6	REELECTION OF MR LEE CHEE KOON AS DIRECTOR		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	7	REELECTION OF MS JUDY HSU CHUNG WEI AS DIRECTOR		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	8	REELECTION OF MS BELITA ONG AS DIRECTOR		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	9	APPOINTMENT OF DELOITTE AND TOUCHE LLP AS AUDITORS OF THE COMPANY IN PLACE OF THE RETIRING AUDITORS, KPMG LLP, AND AUTHORITY FOR THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	10	AUTHORITY FOR DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	11	AUTHORITY FOR DIRECTORS TO GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES, PURSUANT TO THE CAPITALAND INVESTMENT PERFORMANCE SHARE PLAN 2021 AND THE CAPITALAND INVESTMENT RESTRICTED SHARE PLAN 2021		FOR	FOR	FOR
CAPITALAND INVESTMENT LIMITED	25-Apr-2024	Annual General Meeting	12	RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND OF THE INDEPENDENT AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	5	TO RE-ELECT MR. WEBER WAI PAK LO AS A DIRECTOR		FOR	AGAINST	AGAINST
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	6	TO RE-ELECT MS. HOLLY TIANFANG LI AS A DIRECTOR		FOR	FOR	FOR
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	7	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX DIRECTORS' FEES		FOR	FOR	FOR
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	8	TO RE-APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	9	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES OF THE COMPANY		FOR	FOR	FOR
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	10	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY		FOR	AGAINST	AGAINST
HANG LUNG PROPERTIES LTD	26-Apr-2024	Annual General Meeting	11	TO APPROVE THE ADDITION OF SHARES OF THE COMPANY BOUGHT BACK TO BE INCLUDED UNDER THE GENERAL MANDATE IN RESOLUTION 6		FOR	AGAINST	AGAINST
DIAMONDBACK ENERGY, INC.	26-Apr-2024	Special	1	Stock Issuance Proposal: To approve, for the purposes of complying with the applicable provisions of Nasdaq Listing Rule 5635, the issuance of an aggregate of 117,267,069 shares of common stock, par value \$0.01 per share ("common stock") of Diamondback Energy, Inc. ("Diamondback").		FOR	FOR	FOR
DIAMONDBACK ENERGY, INC.	26-Apr-2024	Special	2	Charter Amendment Proposal: To adopt an amendment to the Second Amended and Restated Certificate of Incorporation of Diamondback (the "Charter") to increase the total number of authorized shares of common stock under the terms of the Charter from 400 million shares to 800 million shares of common stock.		FOR	FOR	FOR
DIAMONDBACK ENERGY, INC.	26-Apr-2024	Special	3	Adjournment Proposal: To adjourn the special meeting to a later date or time if necessary or appropriate, including to solicit additional proxies if there are not sufficient votes cast at the special meeting to approve the Stock Issuance Proposal.		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS ("DIRECTORS") AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF HK50 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	5	TO RE-ELECT MR. YANG XIANXIANG AS AN EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	6	TO RE-ELECT MR. LIU KECHENG AS AN EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	7	TO RE-ELECT MS. YANG XIN AS A NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	8	TO RE-ELECT MR. TSE SIU NGAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	9	TO RE-ELECT DR. LIU KA YING, REBECCA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	10	TO RE-ELECT DR. HU MANTIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	11	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS' REMUNERATION		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	12	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	13	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 5% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	14	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 1.5% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	15	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	16	TO APPROVE AND ADOPT THE SHARE SCHEME, AND TERMINATE THE EXISTING SHARE AWARD SCHEME (IN THE TERMS AS SET OUT IN THE RESOLUTION IN THE NOTICE CONVENING THE AGM)		FOR	FOR	FOR
SITC INTERNATIONAL HOLDINGS CO LTD	26-Apr-2024	Annual General Meeting	17	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY BY WAY OF ADOPTION OF THE THIRD AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY (IN THE TERMS AS SET OUT IN THE RESOLUTION IN THE NOTICE CONVENING THE AGM)		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	3	TO ADOPT THE FINANCIAL STATEMENTS		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	5	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR		FOR	AGAINST	AGAINST
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	6	TO RE-ELECT GENE MURTAGH AS A DIRECTOR		FOR	AGAINST	AGAINST
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	7	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR		FOR	AGAINST	AGAINST
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	8	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR		FOR	AGAINST	AGAINST
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	9	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR		FOR	AGAINST	AGAINST
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	10	TO RE-ELECT LINDA HICKEY AS A DIRECTOR		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	11	TO RE-ELECT ANNE HERATY AS A DIRECTOR		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	12	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	13	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	14	TO RE-ELECT SENAN MURPHY AS A DIRECTOR		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	15	TO ELECT LOUISE PHELAN AS A DIRECTOR		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	16	TO AUTHORISE THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	17	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	19	DIS-APPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	20	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	21	PURCHASE OF COMPANY SHARES		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	22	RE-ISSUE OF TREASURY SHARES		FOR	FOR	FOR
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	23	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE		FOR	AGAINST	AGAINST
MERCK KGAA	26-Apr-2024	Annual General Meeting	6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	10	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	11	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	12	ELECT KATJA VILA TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	13	ELECT MICHAEL KLEINEMEIER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	14	ELECT CARLA KRIWET TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	15	ELECT BARBARA LAMBERT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	16	ELECT STEFAN PALZER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	17	ELECT SUSANNE SCHAFFERT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	18	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCK KGAA	26-Apr-2024	Annual General Meeting	19	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NIKOLAI SETZER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KATJA GARCIA VILA FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PHILIPP VON HIRSCHHEYDT FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN KOETZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PHILIP NELLES FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ARIANE REINHART FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLAF SCHICK FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG REITZLE FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HASAN ALLAK FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA VON BOXBERG FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN BUCHNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNTER DUNKEL FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANCESCO GRIOLI FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL IGLHAUT FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SATISH KHATU FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ISABEL KNAUF FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARMEN LOEFFLER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SABINE NEUSS FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLF NONNENMACHER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK NORDMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LORENZ PFAU FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KLAUS ROSENFELD FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEORG SCHAEFFLER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHOENFELDER FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHOLZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ELKE VOLKMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	34	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	35	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	36	APPROVE REMUNERATION REPORT		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	37	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	38	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	39	ELECT GUNTER DUNKEL TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	40	ELECT SATISH KHATU TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	41	ELECT SABINE NEUSS TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	42	ELECT WOLFGANG REITZLE TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	43	ELECT GEORG SCHAEFFLER TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	AGAINST	AGAINST
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	44	ELECT DOROTHEA VON BOXBERG TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	45	ELECT STEFAN BUCHNER TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	46	ELECT ISABEL KNAUF TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	47	ELECT ROLF NONNENMACHER TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	48	ELECT KLAUS ROSENFELD TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	49	AMEND ARTICLES RE: SUPERVISORY BOARD CHAIR		FOR	FOR	FOR
CONTINENTAL AG	26-Apr-2024	Annual General Meeting	50	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
RANDSTAD N.V.	26-Apr-2024	ExtraOrdinary General Meeting	4	PROPOSAL TO REAPPOINT HELENE AURIOL POTIER AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.11 PER SHARE FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	11	ELECT HORST BAIER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	12	ELECT ERTHARIN COUSIN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	13	ELECT LORI SCHECHTER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	14	ELECT NANCY SIMONIAN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	15	ELECT JEFFREY UBBEN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	16	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	17	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	19	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	20	APPROVE AFFILIATION AGREEMENT WITH BAYER CROPSCIENCE AG		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	21	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
BAYER AG	26-Apr-2024	Annual General Meeting	22	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM		ABSTAIN		AGAINST
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	5	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	6	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	7	RE-ELECT IRIAL FINAN AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	8	RE-ELECT ANTHONY SMURFIT AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	9	RE-ELECT KEN BOWLES AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	10	RE-ELECT ANNE ANDERSON AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	11	RE-ELECT FRITS BEURSKENS AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	12	RE-ELECT CAROL FAIRWEATHER AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	13	RE-ELECT MARY LYNN FERGUSON-MCHUGH AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	14	RE-ELECT KAISA HIETALA AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	15	RE-ELECT JAMES LAWRENCE AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	16	RE-ELECT LOURDES MELGAR AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	17	RE-ELECT JORGEN RASMUSSEN AS DIRECTOR		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
SMURFIT KAPPA GROUP PLC	26-Apr-2024	Annual General Meeting	23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
PEARSON PLC	26-Apr-2024	Annual General Meeting	1	RECEIPT OF FINANCIAL STATEMENTS AND REPORTS		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	2	FINAL DIVIDEND		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
PEARSON PLC	26-Apr-2024	Annual General Meeting	3	ELECTION OF OMAR ABBOSH		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	4	ELECTION OF ALISON DOLAN		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	5	ELECTION OF ALEX HARDIMAN		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	6	RE-ELECTION OF SHERRY COUTU		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	7	RE-ELECTION OF SALLY JOHNSON		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	8	RE-ELECTION OF OMID KORDESTANI		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	9	RE-ELECTION OF ESTHER LEE		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	10	RE-ELECTION OF GRAEME PITKETHLY		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	11	RE-ELECTION OF ANNETTE THOMAS		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	12	RE-ELECTION OF LINCOLN WALLEN		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	13	APPROVAL OF ANNUAL REMUNERATION REPORT		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	14	APPROVAL OF SAVE FOR SHARES PLAN RULES		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	15	RE-APPOINTMENT OF AUDITORS		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	16	REMUNERATION OF AUDITORS		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	17	ALLOTMENT OF SHARES		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	18	WAIVER OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	19	WAIVER OF PRE-EMPTION RIGHTS -ADDITIONAL PERCENTAGE		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	20	AUTHORITY TO PURCHASE OWN SHARES		FOR	FOR	FOR
PEARSON PLC	26-Apr-2024	Annual General Meeting	21	NOTICE OF MEETINGS		FOR	AGAINST	AGAINST
EVOLUTION AB	26-Apr-2024	Annual General Meeting	6	ELECT FREDRIK PALM AS CHAIRMAN OF MEETING		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	9	DESIGNATE ERIK SPRINCHORN AS INSPECTOR OF MINUTES OF MEETING		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.65 PER SHARE		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	13	APPROVE DISCHARGE OF JENS VON BAHR		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF FREDRIK OSTERBERG		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF IAN LIVINGSTONE		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF JOEL CITRON		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF JONAS ENGWALL		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF MIMI DRAKE		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SANDRA URIE		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF MARTIN CARLESUND		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	21	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 400,000 TO CHAIRMAN AND EUR 100,000 FOR OTHER DIRECTORS		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	23	REELECT JENS VON BAHR (CHAIR) AS DIRECTOR		FOR	AGAINST	AGAINST
EVOLUTION AB	26-Apr-2024	Annual General Meeting	24	REELECT JOEL CITRON AS DIRECTOR		FOR	AGAINST	AGAINST
EVOLUTION AB	26-Apr-2024	Annual General Meeting	25	REELECT MIMI DRAKE AS DIRECTOR		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	26	REELECT IAN LIVINGSTONE AS DIRECTOR		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	27	REELECT SANDRA URIE AS DIRECTOR		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	28	REELECT FREDRIK OSTERBERG AS DIRECTOR		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	29	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	30	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	31	APPROVE NOMINATION COMMITTEE PROCEDURES		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	32	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	33	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
EVOLUTION AB	26-Apr-2024	Annual General Meeting	34	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	35	AUTHORIZE REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	36	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	37	APPROVE EUR 13,722.05 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE EUR 13,722.05 INCREASE IN SHARE CAPITAL THROUGH A BONUS ISSUE		FOR	FOR	FOR
EVOLUTION AB	26-Apr-2024	Annual General Meeting	38	APPROVE TRANSFER OF SHARES TO THE SELLERS OF BTG		FOR	FOR	FOR
CAPITALAND ASCENDAS REIT	26-Apr-2024	Annual General Meeting	1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CLAR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND THE AUDITORS' REPORT THEREON		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CAPITALAND ASCENDAS REIT	26-Apr-2024	Annual General Meeting	2	TO APPOINT DELOITTE AND TOUCHE LLP AS AUDITORS OF CLAR TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF CLAR IN PLACE OF THE RETIRING AUDITORS, ERNST AND YOUNG LLP AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION		FOR	FOR	FOR
CAPITALAND ASCENDAS REIT	26-Apr-2024	Annual General Meeting	3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS		FOR	FOR	FOR
CAPITALAND ASCENDAS REIT	26-Apr-2024	Annual General Meeting	4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	1	TO ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	2	TO RE-ELECT MR MARK GAINSBOROUGH AS A DIRECTOR		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	3	TO RE-ELECT MR NAGI HAMIYEH AS A DIRECTOR		FOR	AGAINST	AGAINST
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	4	TO RE-ELECT MS LEDA GOMES YELL AS A DIRECTOR		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	5	TO RE-ELECT MR SARJIT SINGH GILL AS A DIRECTOR		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	6	TO RE-ELECT MS ASTRID SKARHEIM ONSUM AS A DIRECTOR		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	7	TO RE-ELECT MS MARIEL VON SCHUMANN AS A DIRECTOR		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	8	TO APPROVE DIRECTORS' FEES FOR THE YEAR ENDING 31 DECEMBER 2024		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	9	TO RE-APPOINT KPMG LLP AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	10	TO APPROVE THE RENEWAL OF THE SHARE ISSUE MANDATE		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	11	TO APPROVE THE RENEWAL OF THE SHARE PLAN MANDATE		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	12	TO APPROVE THE RENEWAL OF THE INTERESTED PERSON TRANSACTIONS MANDATE		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	13	TO APPROVE THE RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
SEATRIUM LIMITED	26-Apr-2024	Annual General Meeting	14	TO APPROVE THE PROPOSED SHARE CONSOLIDATION		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	1	Election of Director to serve until 2025 Annual Meeting: Brent B. Bickett		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	2	Election of Director to serve until 2025 Annual Meeting: Ronald F. Clarke		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	3	Election of Director to serve until 2025 Annual Meeting: Deborah A. Farrington		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	4	Election of Director to serve until 2025 Annual Meeting: Thomas M. Hagerty		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	5	Election of Director to serve until 2025 Annual Meeting: Linda P. Mantia		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	6	Election of Director to serve until 2025 Annual Meeting: David D. Ossip		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	7	Election of Director to serve until 2025 Annual Meeting: Ganesh B. Rao		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	8	Election of Director to serve until 2025 Annual Meeting: Andrea S. Rosen		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	9	Election of Director to serve until 2025 Annual Meeting: Gerald C. Throop		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	10	To approve, on a non-binding, advisory basis, the compensation of Dayforce's named executive officers (commonly known as a "Say on Pay" vote)		FOR	FOR	FOR
DAYFORCE, INC.	26-Apr-2024	Annual	11	To ratify the appointment of KPMG LLP as Dayforce's independent registered public accounting firm for the fiscal year ending December 31, 2024		FOR	AGAINST	AGAINST
ABBOTT LABORATORIES	26-Apr-2024	Annual	1	Election of Director: R. J. Alpern		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	2	Election of Director: C. Babineaux-Fontenot		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	3	Election of Director: S. E. Blount		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	4	Election of Director: R. B. Ford		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	5	Election of Director: P. Gonzalez		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	6	Election of Director: M. A. Kumbier		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	7	Election of Director: D. W. McDew		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	8	Election of Director: N. McKinstry		FOR	AGAINST	AGAINST
ABBOTT LABORATORIES	26-Apr-2024	Annual	9	Election of Director: M. G. O'Grady		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	10	Election of Director: M. F. Roman		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	11	Election of Director: D. J. Starks		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	12	Election of Director: J. G. Stratton		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	13	Ratification of Ernst & Young LLP As Auditors		FOR	FOR	FOR
ABBOTT LABORATORIES	26-Apr-2024	Annual	14	Say on Pay - An Advisory Vote on the Approval of Executive Compensation		FOR	FOR	FOR
KELLANOVA	26-Apr-2024	Annual	1	Election of Director for term expires in 2027: Carter Cast		FOR	FOR	FOR
KELLANOVA	26-Apr-2024	Annual	2	Election of Director for term expires in 2027: Zack Gund		FOR	FOR	FOR
KELLANOVA	26-Apr-2024	Annual	3	Election of Director for term expires in 2027: Don Knauss		FOR	FOR	FOR
KELLANOVA	26-Apr-2024	Annual	4	Election of Director for term expires in 2027: Mike Schlotman		FOR	FOR	FOR
KELLANOVA	26-Apr-2024	Annual	5	Advisory resolution to approve executive compensation.		FOR	FOR	FOR
KELLANOVA	26-Apr-2024	Annual	6	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellanova's independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
KELLANOVA	26-Apr-2024	Annual	7	Management proposal to amend the Company's Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
KELLANOVA	26-Apr-2024	Annual	8	Shareowner proposal requesting adoption of a policy requiring the Board Chair to be an independent director, if properly presented at the meeting.		AGAINST	AGAINST	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KELLANOVA	26-Apr-2024	Annual	9	Shareowner proposal requesting racial and gender pay gap disclosures, if properly presented at the meeting.		AGAINST	AGAINST	FOR
KELLANOVA	26-Apr-2024	Annual	10	Shareowner proposal requesting the Company report on the risks to the Company associated with pesticide use in its supply chain, if properly presented at meeting.		AGAINST	AGAINST	FOR
KELLANOVA	26-Apr-2024	Annual	11	Shareowner proposal requesting the Company to reduce greenwashing risk, if properly presented at meeting.		AGAINST	FOR	AGAINST
GRACO INC.	26-Apr-2024	Annual	1	Election of Director: Heather L. Anfang		FOR	FOR	FOR
GRACO INC.	26-Apr-2024	Annual	2	Election of Director: Archie C. Black		FOR	FOR	FOR
GRACO INC.	26-Apr-2024	Annual	3	Election of Director: Brett C. Carter		FOR	FOR	FOR
GRACO INC.	26-Apr-2024	Annual	4	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.		FOR	AGAINST	AGAINST
GRACO INC.	26-Apr-2024	Annual	5	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.		FOR	FOR	FOR
GRACO INC.	26-Apr-2024	Annual	6	Approval of the Amended and Restated 2019 Stock Incentive Plan.		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	1	Election of Director: Wendy Montoya Cloonan		FOR	AGAINST	AGAINST
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	2	Election of Director: Earl M. Cummings		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	3	Election of Director: Barbara J. Duganier		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	4	Election of Director: Christopher H. Franklin		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	5	Election of Director: Raquelle W. Lewis		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	6	Election of Director: Thaddeus J. Malik		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	7	Election of Director: Theodore F. Pound		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	8	Election of Director: Ricky A. Raven		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	9	Election of Director: Phillip R. Smith		FOR	AGAINST	AGAINST
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	10	Election of Director: Barry T. Smitherman		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	11	Election of Director: Jason P. Wells		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	12	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	13	Approve the advisory resolution on executive compensation.		FOR	FOR	FOR
CENTERPOINT ENERGY, INC.	26-Apr-2024	Annual	14	Shareholder proposal relating to setting additional interim and long-term Scope 3 emissions goals.		AGAINST	AGAINST	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	1	Election of Director: Donald Allan, Jr.		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	2	Election of Director: Andrea J. Ayers		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	3	Election of Director: Susan K. Carter		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	4	Election of Director: Debra A. Crew		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	5	Election of Director: Michael D. Hankin		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	6	Election of Director: Robert J. Manning		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	7	Election of Director: Adrian V. Mitchell		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	8	Election of Director: Jane M. Palmieri		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	9	Election of Director: Mojdeh Poul		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	10	Election of Director: Irving Tan		FOR	AGAINST	ABSTAIN
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	11	Approve, on an advisory basis, the compensation of the Company's named executive officers.		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	12	Approve the 2024 Omnibus Award Plan.		FOR	FOR	FOR
STANLEY BLACK & DECKER, INC.	26-Apr-2024	Annual	13	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
CORTEVA INC.	26-Apr-2024	Annual	1	Election of Director: Lamberto Andreotti		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	2	Election of Director: Klaus A. Engel		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	3	Election of Director: David C. Everitt		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	4	Election of Director: Janet P. Giesselman		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	5	Election of Director: Karen H. Grimes		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	6	Election of Director: Michael O. Johanns		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	7	Election of Director: Rebecca B. Liebert		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	8	Election of Director: Marcos M. Lutz		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	9	Election of Director: Charles V. Magro		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	10	Election of Director: Nayaki R. Nayyar		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	11	Election of Director: Gregory R. Page		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	12	Election of Director: Kerry J. Preete		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	13	Election of Director: Patrick J. Ward		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	14	Advisory resolution to approve executive compensation of the Company's named executive officers.		FOR	FOR	FOR
CORTEVA INC.	26-Apr-2024	Annual	15	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CORTEVA INC.	26-Apr-2024	Annual	16	Approve an amendment to Corteva's Certificate of Incorporation to provide for the exculpation of certain of our officers as permitted by Delaware Law.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	1	Election of Director: Thomas A. Bell		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	2	Election of Director: Gregory R. Dahlberg		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	3	Election of Director: David G. Fubini		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	4	Election of Director: Noel B. Geer		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	5	Election of Director: Robert C. Kovarik, Jr		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	6	Election of Director: Harry M. J. Kraemer, Jr.		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	7	Election of Director: Gary S. May		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	8	Election of Director: Surya N. Mohapatra		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	9	Election of Director: Nancy A. Norton		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	10	Election of Director: Patrick M. Shanahan		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	11	Election of Director: Robert S. Shapard		FOR	AGAINST	AGAINST
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	12	Election of Director: Susan M. Stalnecker		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	13	Approve, by an advisory vote, executive compensation.		FOR	FOR	FOR
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	14	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2025.		FOR	AGAINST	AGAINST
LEIDOS HOLDINGS, INC.	26-Apr-2024	Annual	15	Consider stockholder proposal regarding special shareholder meeting improvement, if properly presented.		AGAINST	FOR	AGAINST
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	1	Election of Directors Election of Director: Shauneen Bruder		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	2	Election of Director: Jo-ann dePass Olsovsky		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	3	Election of Director: David Freeman		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	4	Election of Director: Denise Gray		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	5	Election of Director: Justin M. Howell		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	6	Election of Director: Susan C. Jones		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	7	Election of Director: Robert Knight		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	8	Election of Director: Michel Letellier		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	9	Election of Director: Margaret A. McKenzie		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	10	Election of Director: Al Monaco		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	11	Election of Director: Tracy Robinson		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	12	Appointment of KPMG LLP as auditors.		FOR	AGAINST	WITHHELD
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	13	Resolution (the full text of which is set out on page 14 of the management proxy circular) to confirm the adoption of and to ratify By-Law No. 2 relating to the Advance Nominations of Directors.		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	14	Resolution (the full text of which is set out on page 14 of the management proxy circular) to approve proposed amendments to the Management Long-Term Incentive Plan.		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	15	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy circular.		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	16	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the Climate Action Plan as disclosed in the management proxy circular.		FOR	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	26-Apr-2024	Annual	17	Shareholder proposal (the full text of which and supporting statement, together with the Board of Directors' response and voting recommendation, is set out in Schedule "E" of the management proxy circular).		AGAINST	AGAINST	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Leona Aglukkaq	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Ammar Al-Joundi	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Sean Boyd	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Martine A. Celej	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Jonathan Gill	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Peter Grosskopf	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Elizabeth Lewis-Gray	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Deborah McCombe	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Jeffrey Parr	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	J. Merfyn Roberts	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Jamie C. Sokalsky	FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.		FOR	AGAINST	WITHHELD
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	3	Consideration of and, if deemed advisable, the passing of an ordinary resolution approving an amendment to the Company's Incentive Share Purchase Plan.		FOR	FOR	FOR
AGNICO EAGLE MINES LIMITED	26-Apr-2024	Annual and Special Meeting	4	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	2	APPROVE REMUNERATION POLICY		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	3	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	4	RE-ELECT RICK HAYTHORNTHWAITE AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	5	RE-ELECT TIM STEINER AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	6	RE-ELECT STEPHEN DAINTITH AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	7	RE-ELECT JORN RAUSING AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	8	RE-ELECT ANDREW HARRISON AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	9	RE-ELECT EMMA LLOYD AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	10	RE-ELECT JULIE SOUTHERN AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	11	RE-ELECT NADIA SHOURABOURA AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	12	RE-ELECT JULIA BROWN AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	13	ELECT RACHEL OSBORNE AS DIRECTOR		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	14	REAPPOINT DELOITTE LLP AS AUDITORS		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	15	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	17	APPROVE PERFORMANCE SHARE PLAN		FOR	AGAINST	AGAINST
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY IN CONNECTION WITH A RIGHTS ISSUE		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
OCADO GROUP PLC	29-Apr-2024	Annual General Meeting	23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
PAYCOM SOFTWARE, INC.	29-Apr-2024	Annual	1	Election of Class II Director: Robert J. Levenson		FOR	AGAINST	AGAINST
PAYCOM SOFTWARE, INC.	29-Apr-2024	Annual	2	Election of Class II Director: Frederick C. Peters II		FOR	FOR	FOR
PAYCOM SOFTWARE, INC.	29-Apr-2024	Annual	3	Election of Class II Director: Felicia Williams		FOR	AGAINST	AGAINST
PAYCOM SOFTWARE, INC.	29-Apr-2024	Annual	4	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
PAYCOM SOFTWARE, INC.	29-Apr-2024	Annual	5	Advisory approval of the compensation of the Company's named executive officers.		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	6	ELECT PATRIK MARCELIUS AS CHAIRMAN OF MEETING		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	9	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF JOHAN MOLIN		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF JENNIFER ALLERTON		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF CLAES BOUSTEDT		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF MARIKA FREDRIKSSON		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF ANDREAS NORDBRANDT		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF HELENA STJERNHOLM		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF STEFAN WIDING		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF KAI WARN		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF THOMAS ANDERSSON		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF THOMAS LILJA		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF FREDRIK HAF		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF ERIK KNEBEL		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF CEO STEFAN WIDING		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	27	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.50 PER SHARE		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	28	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	29	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION FOR AUDITOR		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	30	ELECT SUSANNA SCHNEEBERGER AS NEW DIRECTOR		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	31	REELECT CLAES BOUSTEDT AS DIRECTOR		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	32	REELECT MARIKA FREDRIKSSON AS DIRECTOR		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	33	REELECT JOHAN MOLIN AS DIRECTOR		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	34	REELECT ANDREAS NORDBRANDT AS DIRECTOR		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	35	REELECT HELENA STJERNHOLM AS DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SANDVIK AB	29-Apr-2024	Annual General Meeting	36	REELECT STEFAN WIDING AS DIRECTOR		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	37	REELECT KAI WARN AS DIRECTOR		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	38	REELECT JOHAN MOLIN AS BOARD CHAIR		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	39	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	40	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	41	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
SANDVIK AB	29-Apr-2024	Annual General Meeting	42	APPROVE PERFORMANCE SHARE MATCHING PLAN LTIP 2024 FOR KEY EMPLOYEES		FOR	AGAINST	AGAINST
SANDVIK AB	29-Apr-2024	Annual General Meeting	43	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.13 PER SHARE		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF OLA ROLLEN		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF GUN NILSSON		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF MARTA SCHORLING		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF JOHN BRANDON		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF BRETT WATSON		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF ERIK HUGGERS		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF ULRIKA FRANCKE		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF HENRIK HENRIKSSON		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF PATRICK SODERLUND		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF PAOLO GUGLIELMINI		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF OLA ROLLEN		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	29	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	30	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIR AND SEK 740,000 FOR OTHER DIRECTORS		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	31	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	32	REELECT OLA ROLLEN AS DIRECTOR		FOR	AGAINST	AGAINST
HEXAGON AB	29-Apr-2024	Annual General Meeting	33	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	34	REELECT JOHN BRANDON AS DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	35	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR		FOR	AGAINST	AGAINST
HEXAGON AB	29-Apr-2024	Annual General Meeting	36	REELECT GUN NILSSON AS DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	37	REELECT BRETT WATSON AS DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	38	REELECT ERIK HUGGERS AS DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	39	ELECT ANNIKA FALKENGREN AS NEW DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	40	ELECT RALPH HAUPTER AS NEW DIRECTOR		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	41	REELLECT OLA ROLLEN AS BOARD CHAIR		FOR	AGAINST	AGAINST
HEXAGON AB	29-Apr-2024	Annual General Meeting	42	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	43	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY, BRETT WATSON AND DANIEL KRISTIANSSON AS MEMBERS OF NOMINATING COMMITTEE		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	44	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	45	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	46	APPROVE PERFORMANCE SHARE PROGRAM 2024/2027 FOR KEY EMPLOYEES		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	47	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
HEXAGON AB	29-Apr-2024	Annual General Meeting	48	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
CAPITALAND INTEGRATED COMMERCIAL TR	29-Apr-2024	Annual General Meeting	2	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CICT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND THE AUDITORS' REPORT THEREON		FOR	FOR	FOR
CAPITALAND INTEGRATED COMMERCIAL TR	29-Apr-2024	Annual General Meeting	3	TO APPOINT DELOITTE & TOUCHE LLP AS AUDITORS OF CICT TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF CICT IN PLACE OF THE RETIRING AUDITORS, KPMG LLP, AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION		FOR	FOR	FOR
CAPITALAND INTEGRATED COMMERCIAL TR	29-Apr-2024	Annual General Meeting	4	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS		FOR	FOR	FOR
CAPITALAND INTEGRATED COMMERCIAL TR	29-Apr-2024	Annual General Meeting	5	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	6	OPENING OF THE ANNUAL GENERAL MEETING AND SELECTION OF A PERSON TO CHAIR THE MEETING		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	7	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
DNB BANK ASA	29-Apr-2024	Annual General Meeting	8	ELECTION OF A PERSON TO SIGN THE MINUTES OF THE GENERAL MEETING ALONG WITH THE CHAIR OF THE MEETING		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	9	APPROVAL OF THE 2023 ANNUAL ACCOUNTS AND DIRECTORS' REPORT AND ALLOCATION OF THE PROFIT FOR THE YEAR, INCLUDING DISTRIBUTION OF A DIVIDEND OF NOK 16 PER SHARE		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	10	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN GOVERNMENT		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	11	AUTHORISATIONS TO THE BOARD OF DIRECTOR FOR THE BUY-BACK OF SHARES: BUY-BACK OF SHARES WITH SUBSEQUENT CANCELLATION		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	12	AUTHORISATIONS TO THE BOARD OF DIRECTOR FOR THE BUY-BACK OF SHARES: BUY-BACK OF SHARES AND ESTABLISHMENT OF AN AGREED PLEDGE ON SHARES TO MEET THE NEED FOR HEDGING		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	13	AUTHORISATION TO THE BOARD OF DIRECTORS TO RAISE DEBT CAPITAL		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	14	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTOR: CONSULTATIVE VOTE ON THE REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS		FOR	AGAINST	AGAINST
DNB BANK ASA	29-Apr-2024	Annual General Meeting	15	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTOR: APPROVAL OF CHANGES TO THE BOARD OF DIRECTORS' GUIDELINES FOR THE REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS		FOR	AGAINST	AGAINST
DNB BANK ASA	29-Apr-2024	Annual General Meeting	16	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	17	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	18	ELECTION OF MEMBERS OF THE ELECTION COMMITTEE		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	19	APPROVAL OF REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE ELECTION COMMITTEE		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	20	APPROVAL OF THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
DNB BANK ASA	29-Apr-2024	Annual General Meeting	21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ROALD SKJOLDHEIM THAT DNB: SHOULD NOT HAVE EQUITY INVESTMENT PROGRAMMES FOR EMPLOYEES, SHOULD NOT FINANCE WIND POWER PROJECTS AND THE PURCHASE OF ELECTRIC VEHICLES, SHOULD GIVE DEPOSITORS A MONTHLY PAYOUT OF ACCRUED INTEREST AND SHOULD OFFER EXCHANGE OF BITCOIN TO CASH		AGAINST	FOR	AGAINST
GENUINE PARTS COMPANY	29-Apr-2024	Annual	1	Election of Director: Elizabeth W. Camp		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	2	Election of Director: Richard Cox, Jr.		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	3	Election of Director: Paul D. Donahue		FOR	AGAINST	WITHHELD
GENUINE PARTS COMPANY	29-Apr-2024	Annual	4	Election of Director: Gary P. Fayard		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	5	Election of Director: P. Russell Hardin		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	6	Election of Director: John R. Holder		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	7	Election of Director: Donna W. Hyland		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	8	Election of Director: John D. Johns		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	9	Election of Director: Jean-Jacques Lafont		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	10	Election of Director: Robert C. Loudermilk, Jr.		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	11	Election of Director: Wendy B. Needham		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	12	Election of Director: Juliette W. Pryor		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	13	Election of Director: Darren Rebelez		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	14	Election of Director: Charles K. Stevens, III		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	15	Advisory vote on executive compensation.		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	16	Approval of amendment to the 2015 Incentive Plan.		FOR	FOR	FOR
GENUINE PARTS COMPANY	29-Apr-2024	Annual	17	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
VIVENDI SE	29-Apr-2024	MIX	5	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	7	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	8	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2023, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
VIVENDI SE	29-Apr-2024	MIX	11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	13	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	14	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VIVENDI SE	29-Apr-2024	MIX	15	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	16	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2024		FOR	AGAINST	AGAINST
VIVENDI SE	29-Apr-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2024		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2024		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	20	RENEWAL OF THE TERM OF OFFICE OF YANNICK BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
VIVENDI SE	29-Apr-2024	MIX	21	RENEWAL OF THE TERM OF OFFICE OF LAURENT DASSAULT AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	22	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	23	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	24	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	25	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	26	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	27	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	28	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
VIVENDI SE	29-Apr-2024	MIX	29	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	7	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	9	EXECUTIVE MANAGEMENT DISCHARGE		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	10	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	11	APPROVAL OF THE RELATED-PARTY AGREEMENTS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	12	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	13	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)		FOR	AGAINST	AGAINST
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	14	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)		FOR	AGAINST	AGAINST
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	15	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)		FOR	AGAINST	AGAINST
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	16	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)		FOR	AGAINST	AGAINST
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	19	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	20	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	21	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	22	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	23	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	24	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME		FOR	FOR	FOR
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	25	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY		FOR	AGAINST	AGAINST
HERMES INTERNATIONAL SA	30-Apr-2024	MIX	26	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AIR LIQUIDE SA	30-Apr-2024	MIX	2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	5	REELECT KIM ANN MINK AS DIRECTOR		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	6	REELECT MONICA DE VIRGILIIS AS DIRECTOR		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	11	APPROVE REMUNERATION POLICY OF CEO		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	13	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	16	APPOINT KPMG S.A. AS AUDITOR		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD		FOR	FOR	FOR
AIR LIQUIDE SA	30-Apr-2024	MIX	23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	5	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	7	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	8	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	9	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	10	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	11	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	12	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	13	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	14	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	15	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	16	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	17	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	20	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTENED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ENGIE SA	30-Apr-2024	MIX	24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	26	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	28	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	31	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	32	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.)		FOR	FOR	FOR
ENGIE SA	30-Apr-2024	MIX	33	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING AND FOR FORMALITIES		FOR	FOR	FOR
NEXI S.P.A.	30-Apr-2024	MIX	3	APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, TOGETHER WITH THE REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE EXTERNAL STATUTORY AUDITOR. RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023 AND THE CONSOLIDATED NON-FINANCIAL STATEMENT PREPARED PURSUANT TO LEGISLATIVE DECREE 254/2016, AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
NEXI S.P.A.	30-Apr-2024	MIX	4	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I: REPORT ON THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2024 (BINDING RESOLUTION)		FOR	FOR	FOR
NEXI S.P.A.	30-Apr-2024	MIX	5	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION II: REPORT ON REMUNERATION GRANTED IN THE FINANCIAL YEAR 2023 (NON-BINDING RESOLUTION)		FOR	FOR	FOR
NEXI S.P.A.	30-Apr-2024	MIX	6	PROPOSED AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORISATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 4, 2023 FOR THE PORTION WHICH WAS NOT IMPLEMENTED. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
NEXI S.P.A.	30-Apr-2024	MIX	7	APPOINTMENT OF A DIRECTOR TO SUPPLEMENT THE BOARD OF DIRECTORS FOLLOWING RESIGNATION AND CO-OPTION. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
NEXI S.P.A.	30-Apr-2024	MIX	8	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENTS TO ARTICLE 6 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	23	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR		FOR	AGAINST	AGAINST
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS		FOR	FOR	FOR
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	38	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SANOFI SA	30-Apr-2024	MIX	11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR		FOR	FOR	FOR
SANOFI SA	30-Apr-2024	MIX	23	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	7	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	8	ELECT ANDREAS RENSCHLER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	9	ELECT AXEL STEPKEN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	10	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	11	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE		FOR	FOR	FOR
GEA GROUP AG	30-Apr-2024	Annual General Meeting	12	APPROVE CLIMATE ROADMAP 2040		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	7	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	9	ALLOCATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	10	DISTRIBUTION OF AN AMOUNT DEDUCTED FROM THE "ADDITIONAL PAID-IN CAPITAL" ACCOUNT		FOR	FOR	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	11	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON RELATED PARTY AGREEMENTS GOVERNED BY ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	12	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-MARIE TRITANT, AS CHAIRMAN OF THE MANAGEMENT BOARD		FOR	AGAINST	AGAINST
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	13	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR SYLVAIN MONTCOUQUIOL, AS MEMBER OF THE MANAGEMENT BOARD		FOR	AGAINST	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	14	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR FABRICE MOUCHEL, AS MEMBER OF THE MANAGEMENT BOARD		FOR	AGAINST	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	15	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR VINCENT ROUGET, AS MEMBER OF THE MANAGEMENT BOARD FROM JUNE 1, 2023		FOR	AGAINST	AGAINST
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	16	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS ANNE-SOPHIE SANCERRE, AS MEMBER OF THE MANAGEMENT BOARD FROM MAY 2, 2023		FOR	AGAINST	AGAINST
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	17	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR OLIVIER BOSSARD, AS MEMBER OF THE MANAGEMENT BOARD UNTIL APRIL 21, 2023		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	18	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS CAROLINE PUECHOULTRES, AS MEMBER OF THE MANAGEMENT BOARD UNTIL APRIL 21, 2023		FOR	AGAINST	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	19	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR LEON BRESSLER, AS CHAIRMAN OF THE SUPERVISORY BOARD UNTIL MAY 11, 2023		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	20	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JACQUES RICHIER, AS CHAIRMAN OF THE SUPERVISORY BOARD FROM MAY 11, 2023		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	21	APPROVAL OF THE REMUNERATION REPORT OF THE CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-34 I OF THE FRENCH COMMERCIAL CODE		FOR	AGAINST	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	22	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD		FOR	AGAINST	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	23	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN		FOR	AGAINST	Combinati
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	24	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	25	RENEWAL OF THE TERM OF OFFICE OF MS SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	26	RENEWAL OF THE TERM OF OFFICE OF MS SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	27	RENEWAL OF THE TERM OF OFFICE OF MS ALINE SYLLA-WALBAUM AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	28	APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	29	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	30	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO ENABLE THE COMPANY TO PURCHASE ITS SHARES IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	31	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLING SHARES BOUGHT BACK BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN COMPANY SAVINGS PLANS (PLAN D'EPARGNE ENTREPRISE), WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	33	POWERS FOR FORMALITIES		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	1	TO RECEIVE THE REPORT AND ACCOUNTS		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	3	TO ELECT JOHN HEASLEY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	4	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	5	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	6	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	7	TO RE-ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	8	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	9	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	10	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	11	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	12	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	15	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	17	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	18	TO AUTHORISE THE PURCHASE OF OWNSHARES		FOR	FOR	FOR
ANGLO AMERICAN PLC	30-Apr-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
AMPLIFON S.P.A.	30-Apr-2024	ExtraOrdinary General Meeting	3	PROPOSAL TO ENHANCE THE INCREASED VOTING RIGHTS MECHANISM CURRENTLY IN PLACE (AMENDMENT TO ARTICLE 13 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS		FOR	AGAINST	AGAINST
AMPLIFON S.P.A.	30-Apr-2024	ExtraOrdinary General Meeting	4	PROPOSAL TO INTRODUCE THE POSSIBILITY TO HOLD SHAREHOLDERS' MEETINGS EXCLUSIVELY BY APPOINTING A SO-CALLED PROXY AGENT (AMENDMENT TO ARTICLE 10 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AMPLIFON S.P.A.	30-Apr-2024	ExtraOrdinary General Meeting	5	PROPOSAL TO GRANT THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL PURSUANT TO ARTICLES 2443 AND 2420-TER OF THE ITALIAN CIVIL CODE UP TO A MAXIMUM OF APPROXIMATELY 20 PCT OF THE SHARE CAPITAL (AMENDMENT TO ARTICLES 6 AND 9 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS		FOR	AGAINST	AGAINST
AMPLIFON S.P.A.	30-Apr-2024	ExtraOrdinary General Meeting	6	OTHER AMENDMENTS TO THE ARTICLES OF ASSOCIATION (AMENDMENT TO ARTICLES 2, 7, 9, 15, 17, 18, 21, 23, 24 AND 26 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MANFRED KNOF FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BETTINA ORLOPP FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARCUS CHROMIK FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KOTZBAUER FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SABINE MINARSKY FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOERG OLIVERI DEL CASTILLO-SCHULZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS SCHAUFLEER FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS WEIDMANN (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UWE TSCHAEGE FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEIKE ANSCHAIT FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDER BOURSANOFF (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR DE BUHR FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN BURGHARDT (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD CHRIST (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK CZICHOWSKI FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SABINE DIETRICH FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA DOENGES FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MONIKA FINK (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HELMUT GOTTSCHALK (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN JENNES (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN JERCHEL FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BURKHARD KEESE FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDRA KRIEGER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXI LEUCHTERS (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DANIELA MATTHEUS FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NINA OLDERDISSEN (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA PERSIEHL (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	34	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SCHRAMM (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	35	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CAROLINE SEIFERT FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBIN STALKER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERTRUDE TUMPEL-GUGERELL FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	38	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SASCHA UEBEL (FROM MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	39	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WESTHOFF FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	40	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN WITTMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	41	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	42	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE PERIOD FROM DEC. 31, 2024, UNTIL 2025 AGM		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	43	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	44	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	45	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
COMMERZBANK AG	30-Apr-2024	Annual General Meeting	46	AMEND ARTICLES RE: ELECTRONIC SECURITIES		FOR	FOR	FOR
KNORR-BREMSE AG	30-Apr-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.64 PER SHARE		FOR	FOR	FOR
KNORR-BREMSE AG	30-Apr-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
KNORR-BREMSE AG	30-Apr-2024	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KNORR-BREMSE AG	30-Apr-2024	Annual General Meeting	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
KNORR-BREMSE AG	30-Apr-2024	Annual General Meeting	10	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
KNORR-BREMSE AG	30-Apr-2024	Annual General Meeting	11	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	3	RECEIVE AND APPROVE BOARD'S AND AUDITOR'S REPORTS RE: CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	5	APPROVE FINANCIAL STATEMENTS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	7	APPROVE DISCHARGE OF DIRECTORS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	8	ELECT DIRECTORS (BUNDLED)		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	9	APPROVE REMUNERATION OF DIRECTORS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	10	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
TENARIS SA	30-Apr-2024	MIX	11	APPROVE REMUNERATION POLICY		FOR	AGAINST	AGAINST
TENARIS SA	30-Apr-2024	MIX	12	APPROVE AUDIT FEES		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	13	ALLOW ELECTRONIC DISTRIBUTION OF COMPANY DOCUMENTS TO SHAREHOLDERS		FOR	FOR	FOR
TENARIS SA	30-Apr-2024	MIX	14	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	2	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS, AND THE ANNUAL CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	3	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	4	APPROPRIATION OF AVAILABLE EARNINGS AND DIVIDEND PAYMENT FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	5	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	6	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: GILBERT GHOSTINE (AS MEMBER AND CHAIR)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	7	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KAREN J. HUEBSCHER, PHD (AS MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	8	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SHAMIRAM R. FEINGLASS, MD (AS MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	9	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: URS RIEDENER (AS MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	10	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: AARTI SHAH, PHD (AS MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	11	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IOANNIS SKOUFALOS (AS MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	12	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIA VARSELLONA (AS MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	13	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: MATHAI MAMMEN, MD, PHD (AS NEW MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	14	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: GRAEME PITKETHLY (AS NEW MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	15	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: MICHAEL RECHSTEINER (AS NEW MEMBER)		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	16	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: URS RIEDENER		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	17	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: AARTI SHAH, PHD		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	18	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: IOANNIS SKOUFALOS		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	19	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: MARIA VARSELLONA		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	20	ELECTION OF MICHAEL RECHSTEINER AS NEW MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	21	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE 2024/2025		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	22	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	23	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	24	RE-ELECTION OF THE AUDITORS KPMG AG		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	25	RE-ELECTION OF THE INDEPENDENT PROXY ADVORO ZURICH LTD		FOR	FOR	FOR
SANDOZ GROUP AG	30-Apr-2024	Annual General Meeting	26	GENERAL INSTRUCTION IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS (FOR=ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST=AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN=ABSTAIN)		FOR	AGAINST	AGAINST
VERBUND AG	30-Apr-2024	Annual General Meeting	7	RESOLUTION TO FORMALLY APPROVE THE APPROPRIATION OF THE NET PROFIT REPORTED IN THE 2023 ANNUAL FINANCIAL STATEMENTS		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	8	RESOLUTION TO FORMALLY APPROVE THE ACTIONS OF THE MEMBERS OF THE EXECUTIVE BOARD FOR FINANCIAL YEAR 2023		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	9	RESOLUTION TO FORMALLY APPROVE THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR FINANCIAL YEAR 2023		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	10	APPOINTMENT OF THE AUDITOR OF THE FINANCIAL STATEMENTS, CONSOLIDATED FINANCIAL STATEMENTS AND SUSTAINABILITY REPORT FOR FINANCIAL YEAR 2024: ERNST AND YOUNG		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VERBUND AG	30-Apr-2024	Annual General Meeting	11	RESOLUTION TO FORMALLY APPROVE THE REMUNERATION REPORT PRESENTING THE REMUNERATION PAID TO THE MEMBERS OF THE EXECUTIVE AND SUPERVISORY BOARDS OF VERBUND AG FOR FINANCIAL YEAR 2023		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	12	ELECTION OF MAG. OHNEBERG TO SUPERVISORY BOARD		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	13	ELECTION OF DR. HENGSTER TO SUPERVISORY BOARD		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	14	ELECTION OF UNIVPROF DR EBERHARTINGER TO SUPERVISORY BOARD		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	15	ELECTION OF DI RUEMMLER TO SUPERVISORY BOARD		FOR	FOR	FOR
VERBUND AG	30-Apr-2024	Annual General Meeting	16	RESOLUTION ON THE NEW VERSION OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	2	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND AUDITOR'S REPORT		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	3	RE-ELECTION OF MR ANDREW LEE KOK KENG		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	4	RE-ELECTION OF DR ANDREW KHOO CHENG HOE		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	5	RE-ELECTION OF MR PRAMUKTI SURJAUDAJA		FOR	AGAINST	AGAINST
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	6	RE-ELECTION OF MR SECK WAI KWONG		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	7	APPROVAL OF FINAL ONE-TIER TAX EXEMPT DIVIDEND		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	8	APPROVAL OF AMOUNT PROPOSED AS DIRECTORS' REMUNERATION		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	9	APPROVAL OF ALLOTMENT AND ISSUE OF ORDINARY SHARES TO THE NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	10	RE-APPOINTMENT OF AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	11	AUTHORITY TO ISSUE ORDINARY SHARES, AND MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO ORDINARY SHARES		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	12	AUTHORITY TO (I) ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC SHARE OPTION SCHEME 2001; (II) GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN; AND/OR (III) GRANT AWARDS AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC DEFERRED SHARE PLAN 2021		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	13	AUTHORITY TO ALLOT AND ISSUE ORDINARY SHARES PURSUANT TO THE OCBC SCRIP DIVIDEND SCHEME		FOR	FOR	FOR
OVERSEA-CHINESE BANKING CORPORATION	30-Apr-2024	Annual General Meeting	14	APPROVAL OF RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	6	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	7	RESOLUTION ON DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR 2023		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	9	APPROVAL OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	10	ELECTION OF CHAIR: CORNELIS (CEES) DE JONG (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	11	ELECTION OF VICE CHAIR: JESPER BRANDGAARD (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	12	ELECTION OF OTHER BOARD MEMBER: HEINE DALSGAARD (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	13	ELECTION OF OTHER BOARD MEMBER: SHARON JAMES (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	14	ELECTION OF OTHER BOARD MEMBER: KASIM KUTAY (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	15	ELECTION OF OTHER BOARD MEMBER: LISE KAAE (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	16	ELECTION OF OTHER BOARD MEMBER: KEVIN LANE (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	17	ELECTION OF OTHER BOARD MEMBER: MORTEN OTTO ALEXANDER SOMMER (RE-ELECTION)		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	18	ELECTION OF OTHER BOARD MEMBER: KIM STRATTON (RE-ELECTION)		FOR	AGAINST	ABSTAIN
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	19	ELECTION OF AUDITOR: EY GODKENDT REVISIONSPARTNERSELSKAB		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	20	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS TO IMPLEMENT CAPITAL INCREASES		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	21	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE COMPANY TO ACQUIRE TREASURY SHARES		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	22	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS FOR DISTRIBUTION OF EXTRAORDINARY DIVIDEND		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	23	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: NEW ARTICLE 7.10 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	24	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: NEW ARTICLE 5.5 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	25	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS TO ARTICLE 14 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	26	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	27	AMENDMENTS TO THE REMUNERATION POLICY		FOR	FOR	FOR
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	Annual General Meeting	28	AUTHORIZATION TO THE CHAIR OF THE MEETING		FOR	FOR	FOR
DEEP YELLOW LTD	30-Apr-2024	Ordinary General Meeting	2	APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 PLACEMENT		FOR	FOR	FOR
DEEP YELLOW LTD	30-Apr-2024	Ordinary General Meeting	3	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER TRANCHE 1 PLACEMENT		FOR	FOR	FOR
DEEP YELLOW LTD	30-Apr-2024	Ordinary General Meeting	5	APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 PLACEMENT TO DIRECTORS - CHRISTOPHER SALISBURY OR HIS NOMINEE(S)		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
DEEP YELLOW LTD	30-Apr-2024	Ordinary General Meeting	6	APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 PLACEMENT TO DIRECTORS - GREG MEYEROWITZ OR HIS NOMINEE(S)		FOR	AGAINST	AGAINST
DEEP YELLOW LTD	30-Apr-2024	Ordinary General Meeting	7	APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 PLACEMENT TO DIRECTORS - VICTORIA JACKSON OR HER NOMINEE(S)		FOR	AGAINST	AGAINST
AKER BP ASA	30-Apr-2024	Annual General Meeting	7	ELECTION OF CHAIRMAN TO PRESIDE OVER THE MEETING AND OF ONE PERSON TO CO-SIGN THE MINUTES		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	8	APPROVAL OF NOTICE AND AGENDA		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	9	APPROVAL OF THE ANNUAL ACCOUNTS AND ANNUAL REPORT FOR 2023, AS WELL AS CONSIDERATION OF THE STATEMENT ON CORPORATE GOVERNANCE		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	10	ADVISORY VOTE ON THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR EXECUTIVE OFFICERS		FOR	AGAINST	AGAINST
AKER BP ASA	30-Apr-2024	Annual General Meeting	11	REMUNERATION TO THE COMPANY'S AUDITOR FOR 2023		FOR	AGAINST	AGAINST
AKER BP ASA	30-Apr-2024	Annual General Meeting	12	REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	13	REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	14	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	15	ELECTION OF MEMBERS TO THE COMPANY'S NOMINATION COMMITTEE		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	16	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL		FOR	AGAINST	AGAINST
AKER BP ASA	30-Apr-2024	Annual General Meeting	17	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARE		FOR	AGAINST	AGAINST
AKER BP ASA	30-Apr-2024	Annual General Meeting	18	AUTHORISATION TO THE BOARD OF DIRECTORS TO APPROVE DISTRIBUTION OF DIVIDENDS		FOR	FOR	FOR
AKER BP ASA	30-Apr-2024	Annual General Meeting	19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL FOR RESOLUTION FROM THE NORWEGIAN PEOPLE'S AID: AKER BP INITIATES A DIALOGUE WITH STAKEHOLDERS TO EXPLAIN AKER BP'S POSITION AND TO RESPOND TO THE CONCERNS OF THE VICTIMS, WITH THE PURPOSE OF FINDING A MUTUALLY ACCEPTABLE SOLUTION. AKER BP INITIATES A DIALOGUE WITH ORRON ENERGY AND THEIR SHAREHOLDERS ABOUT HOW THEY CAN PAY COMPENSATION TO THE VICTIMS IN SOUTH SUDAN IF THEY ARE SENTENCED BY STOCKHOLM CITY COURT		AGAINST	AGAINST	FOR
FMC CORPORATION	30-Apr-2024	Annual	1	Election of Director to serve for a one-year term: Pierre Brondeau		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	2	Election of Director to serve for a one-year term: Eduardo E. Cordeiro		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	3	Election of Director to serve for a one-year term: Carol Anthony (John) Davidson		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	4	Election of Director to serve for a one-year term: Mark Douglas		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	5	Election of Director to serve for a one-year term: Kathy L. Fortmann		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	6	Election of Director to serve for a one-year term: C. Scott Greer		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	7	Election of Director to serve for a one-year term: K'Lynne Johnson		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	8	Election of Director to serve for a one-year term: Dirk A. Kempthorne		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	9	Election of Director to serve for a one-year term: Margareth Øvrum		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	10	Election of Director to serve for a one-year term: Robert C. Pallash		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	11	Election of Director to serve for a one-year term: Patricia Verduin		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	12	Ratification of the appointment of independent registered public accounting firm.		FOR	AGAINST	AGAINST
FMC CORPORATION	30-Apr-2024	Annual	13	Approval, by non-binding vote, of executive compensation.		FOR	FOR	FOR
FMC CORPORATION	30-Apr-2024	Annual	14	Stockholder proposal requesting simple majority vote.		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	1	Election of Director: James R. Abrahamson		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	2	Election of Director: Diana F. Cantor		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	3	Election of Director: Monica H. Douglas		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	4	Election of Director: Elizabeth I. Holland		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	5	Election of Director: Craig Macnab		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	6	Election of Director: Edward B. Pitoniak		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	7	Election of Director: Michael D. Rumbolz		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	8	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	9	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.		FOR	FOR	FOR
VICI PROPERTIES INC.	30-Apr-2024	Annual	10	To recommend (on a non-binding, advisory basis) the frequency of holding stockholder advisory votes on executive officer compensation.		1	FOR	1
CONSTELLATION ENERGY CORP	30-Apr-2024	Annual	1	DIRECTOR	Bradley Halverson	FOR	FOR	FOR
CONSTELLATION ENERGY CORP	30-Apr-2024	Annual	1	DIRECTOR	Charles Harrington	FOR	AGAINST	WITHHELD
CONSTELLATION ENERGY CORP	30-Apr-2024	Annual	1	DIRECTOR	Dhiaa Jamil	FOR	FOR	FOR
CONSTELLATION ENERGY CORP	30-Apr-2024	Annual	1	DIRECTOR	Nneka Rimmer	FOR	FOR	FOR
CONSTELLATION ENERGY CORP	30-Apr-2024	Annual	2	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers		FOR	FOR	FOR
CONSTELLATION ENERGY CORP	30-Apr-2024	Annual	3	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024		FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Andrew Berkenfield	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Derrick Burks	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Philip Calian	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	David Contis	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Constance Freedman	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Thomas Heneghan	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Marguerite Nader	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Radhika Papandreou	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	1	DIRECTOR	Scott Peppet	FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	2	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	3	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.		FOR	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	30-Apr-2024	Annual	4	Approval of the 2024 Equity Incentive Plan.		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	1	Election of Director: Steven D. Black		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	2	Election of Director: Mark A. Chancy		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	3	Election of Director: Celeste A. Clark		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	4	Election of Director: Theodore F. Craver, Jr.		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	5	Election of Director: Richard K. Davis		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	6	Election of Director: Fabian T. Garcia		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	7	Election of Director: Wayne M. Hewett		FOR	AGAINST	AGAINST
WELLS FARGO & COMPANY	30-Apr-2024	Annual	8	Election of Director: CeCelia G. Morken		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	9	Election of Director: Maria R. Morris		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	10	Election of Director: Felicia F. Norwood		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	11	Election of Director: Ronald L. Sargent		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	12	Election of Director: Charles W. Scharf		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	13	Election of Director: Suzanne M. Vautrinot		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	14	Advisory vote to approve executive compensation (Say on Pay).		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	15	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
WELLS FARGO & COMPANY	30-Apr-2024	Annual	16	Approval of an amendment to the Restated Certificate of Incorporation to opt out of Delaware General Corporation Law Section 203.		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	17	Approval of an amendment to the By-Laws to remove the supermajority vote standard to amend the local directors provision.		FOR	FOR	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	18	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.		AGAINST	AGAINST	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	19	Shareholder Proposal - Third-Party Assessment of Respect for Freedom of Association and Collective Bargaining.		AGAINST	AGAINST	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	20	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights.		AGAINST	AGAINST	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	21	Shareholder Proposal - Audit of Climate Transition Policies.		AGAINST	FOR	AGAINST
WELLS FARGO & COMPANY	30-Apr-2024	Annual	22	Shareholder Proposal - Annual Climate Lobbying Congruency Report.		AGAINST	AGAINST	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	23	Shareholder Proposal - Annual Report on Congruency of Political Spending and Corporate Values.		AGAINST	AGAINST	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	24	Shareholder Proposal - Transparency in Lobbying Annual Report.		AGAINST	AGAINST	FOR
WELLS FARGO & COMPANY	30-Apr-2024	Annual	25	Shareholder Proposal - Report on Risks of Politicized De-Banking.		AGAINST	FOR	AGAINST
CITIGROUP INC.	30-Apr-2024	Annual	1	Election of Director: Ellen M. Costello		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	2	Election of Director: Grace E. Dailey		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	3	Election of Director: Barbara J. Desoer		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	4	Election of Director: John C. Dugan		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	5	Election of Director: Jane N. Fraser		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	6	Election of Director: Duncan P. Hennes		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	7	Election of Director: Peter B. Henry		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	8	Election of Director: S. Leslie Ireland		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	9	Election of Director: Renée J. James		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	10	Election of Director: Gary M. Reiner		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	11	Election of Director: Diana L. Taylor		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	12	Election of Director: James S. Turley		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	13	Election of Director: Casper W. von Koskull		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	14	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CITIGROUP INC.	30-Apr-2024	Annual	15	Advisory vote to Approve our 2023 Executive Compensation.		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	16	Approval of additional shares for, and a term extension and restatement of, the Citigroup 2019 Stock Incentive Plan.		FOR	FOR	FOR
CITIGROUP INC.	30-Apr-2024	Annual	17	Stockholder proposal requesting an Independent Board Chairman policy.		AGAINST	FOR	AGAINST
CITIGROUP INC.	30-Apr-2024	Annual	18	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.		AGAINST	AGAINST	FOR
CITIGROUP INC.	30-Apr-2024	Annual	19	Stockholder has withdrawn this Proposal.		ABSTAIN		ABSTAIN

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CITIGROUP INC.	30-Apr-2024	Annual	20	Stockholder proposal requesting a report to Shareholders on risks created by the Company's diversity, equity, and inclusion efforts.		AGAINST	FOR	AGAINST
CITIGROUP INC.	30-Apr-2024	Annual	21	Stockholder proposal requesting a report on risks of Politicized De-banking.		AGAINST	FOR	AGAINST
CITIGROUP INC.	30-Apr-2024	Annual	22	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare.		AGAINST	AGAINST	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	1	Election of Director for a Term of One Year: Marianne C. Brown		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	2	Election of Director for a Term of One Year: Thomas Buberl		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	3	Election of Director for a Term of One Year: David N. Farr		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	4	Election of Director for a Term of One Year: Alex Gorsky		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	5	Election of Director for a Term of One Year: Michelle J. Howard		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	6	Election of Director for a Term of One Year: Arvind Krishna		FOR	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	7	Election of Director for a Term of One Year: Andrew N. Liveris		FOR	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	8	Election of Director for a Term of One Year: F. William McNabb III		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	9	Election of Director for a Term of One Year: Michael Miebach		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	10	Election of Director for a Term of One Year: Martha E. Pollack		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	11	Election of Director for a Term of One Year: Peter R. Voser		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	12	Election of Director for a Term of One Year: Frederick H. Waddell		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	13	Election of Director for a Term of One Year: Alfred W. Zollar		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	14	Ratification of Appointment of Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	15	Advisory Vote on Executive Compensation.		FOR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	16	Stockholder Proposal Requesting a Public Report on Lobbying Activities.		AGAINST	AGAINST	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	17	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.		AGAINST	FOR	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	18	Stockholder Proposal Requesting a Right to Act by Written Consent.		AGAINST	AGAINST	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	19	Stockholder Proposal Requesting a Public Report on Climate Lobbying.		AGAINST	AGAINST	FOR
INTERNATIONAL BUSINESS MACHINES CORP	30-Apr-2024	Annual	20	Stockholder Proposal Requesting the Adoption of Greenhouse Gas Emissions Targets.		AGAINST	AGAINST	FOR
EXELON CORPORATION	30-Apr-2024	Annual	1	Election of Director: W. Paul Bowers		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	2	Election of Director: Calvin G. Butler, Jr.		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	3	Election of Director: Marjorie Rodgers Cheshire		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	4	Election of Director: Linda Jojo		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	5	Election of Director: Charisse Lillie		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	6	Election of Director: Anna Richo		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	7	Election of Director: Matthew Rogers		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	8	Election of Director: Bryan Segedi		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	9	Election of Director: John Young		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	10	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2024.		FOR	AGAINST	AGAINST
EXELON CORPORATION	30-Apr-2024	Annual	11	Advisory vote to approve the compensation paid to Exelon's named executive officers.		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	12	Approve an amendment to the articles of incorporation to adopt a shareholder right to call a special shareholder meeting.		FOR	FOR	FOR
EXELON CORPORATION	30-Apr-2024	Annual	13	Shareholder proposal regarding the right to call a special shareholder meeting.		AGAINST	FOR	AGAINST
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	D. M. Bristow	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	H. Cai	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	C. L. Coleman	FOR	AGAINST	WITHHELD
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	I. A. Costantini	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	B. L. Greenspun	FOR	AGAINST	WITHHELD
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	J. B. Harvey	FOR	AGAINST	WITHHELD
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	A. N. Kabagambe	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	A. J. Quinn	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	M. L. Silva	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	1	DIRECTOR	J. L. Thornton	FOR	FOR	FOR
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	2	RESOLUTION APPROVING THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.		FOR	AGAINST	WITHHELD
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	3	ADVISORY RESOLUTION ON APPROACH TO EXECUTIVE COMPENSATION.		FOR	AGAINST	AGAINST
BARRICK GOLD CORPORATION	30-Apr-2024	Annual	4	SHAREHOLDER PROPOSAL		AGAINST	AGAINST	FOR
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	1	ELECTION OF DIRECTORS: Election of Director: D.W. (David) Cornhill		FOR	FOR	FOR
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	2	Election of Director: B.W. (Bradley) Corson		FOR	AGAINST	AGAINST
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	3	Election of Director: S.R. (Sharon) Driscoll		FOR	FOR	FOR
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	4	Election of Director: J.N. (John) Floren		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	5	Election of Director: G.J. (Gary) Goldberg		FOR	FOR	FOR
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	6	Election of Director: N.A. (Neil) Hansen		FOR	FOR	FOR
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	7	Election of Director: M.C. (Miranda) Hubbs		FOR	AGAINST	AGAINST
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	8	PricewaterhouseCoopers LLP be reappointed as auditors of the company.		FOR	AGAINST	WITHHELD
IMPERIAL OIL LIMITED	30-Apr-2024	Annual	9	Shareholder Proposal (set out in Appendix B of the company's management proxy circular). Shareholder proposal regarding a report on the impact of climate transition scenarios on asset retirement obligations.		AGAINST	AGAINST	FOR
PACCAR INC	30-Apr-2024	Annual	1	Election of Director to serve for one-year term: Mark C. Pigott		FOR	AGAINST	AGAINST
PACCAR INC	30-Apr-2024	Annual	2	Election of Director to serve for one-year term: Dame Alison J. Carnwath		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	3	Election of Director to serve for one-year term: Franklin L. Feder		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	4	Election of Director to serve for one-year term: R. Preston Feight		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	5	Election of Director to serve for one-year term: Kirk S. Hachigian		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	6	Election of Director to serve for one-year term: Barbara B. Hulit		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	7	Election of Director to serve for one-year term: Roderick C. McGearry		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	8	Election of Director to serve for one-year term: Cynthia A. Niekamp		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	9	Election of Director to serve for one-year term: John M. Pigott		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	10	Election of Director to serve for one-year term: Ganesh Ramaswamy		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	11	Election of Director to serve for one-year term: Mark A. Schulz		FOR	AGAINST	AGAINST
PACCAR INC	30-Apr-2024	Annual	12	Election of Director to serve for one-year term: Gregory M. E. Spierkel		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	13	Approval of the Restricted Stock and Deferred Compensation Plan for Non-Employee Directors.		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	14	Advisory resolution to approve executive compensation.		FOR	FOR	FOR
PACCAR INC	30-Apr-2024	Annual	15	Advisory vote on the ratification of independent auditors.		FOR	AGAINST	AGAINST
PACCAR INC	30-Apr-2024	Annual	16	Advisory vote on the frequency of executive compensation votes.		3	AGAINST	1
PACCAR INC	30-Apr-2024	Annual	17	Stockholder proposal regarding a report on climate-related policy engagement.		AGAINST	AGAINST	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	1	Election of Director for a One-Year Term: Alan S. Armstrong		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	2	Election of Director for a One-Year Term: Stephen W. Bergstrom		FOR	AGAINST	AGAINST
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	3	Election of Director for a One-Year Term: Michael A. Creel		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	4	Election of Director for a One-Year Term: Stacey H. Doré		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	5	Election of Director for a One-Year Term: Carri A. Lockhart		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	6	Election of Director for a One-Year Term: Richard E. Muncrief		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	7	Election of Director for a One-Year Term: Peter A. Ragauss		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	8	Election of Director for a One-Year Term: Rose M. Robeson		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	9	Election of Director for a One-Year Term: Scott D. Sheffield		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	10	Election of Director for a One-Year Term: Murray D. Smith		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	11	Election of Director for a One-Year Term: William H. Spence		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	12	Election of Director for a One-Year Term: Jesse J. Tyson		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	13	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.		FOR	FOR	FOR
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	14	Ratify the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year ending December 31, 2024.		FOR	AGAINST	AGAINST
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	15	Approve the Adoption of the Amended and Restated Certificate of Incorporation of The Williams Companies, Inc. to Limit the Liability of Certain Officers as Permitted by Law.		FOR	AGAINST	AGAINST
THE WILLIAMS COMPANIES, INC.	30-Apr-2024	Annual	16	Vote on a Stockholder Proposal Requesting the Company Issue a Report Assessing Policy Options Related to Venting and Flaring, if Properly Presented at the Annual Meeting.		AGAINST	AGAINST	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	3	ALLOCATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	4	DISTRIBUTION OF AN AMOUNT DEDUCTED FROM THE ADDITIONAL PAID-IN CAPITAL ACCOUNT		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	5	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED PARTY AGREEMENTS GOVERNED BY ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
UNIBAIL-RODAMCO-WESTFIELD SE	30-Apr-2024	MIX	6	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-MARIE TRITANT, AS CHAIRMAN OF THE MANAGEMENT BOARD		FOR	AGAINST	AGAINST