Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
05-Jan-2022	Annual	1	DIRECTOR	Karen Blasing	FOR	FOR	FOR
05-Jan-2022		1	DIRECTOR	Charles Giancarlo	FOR	AGAINST	WITHHELD
05-Jan-2022		1	DIRECTOR	Eileen Naughton	FOR	FOR	FOR
05-Jan-2022	Annual		To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting				
		2	firm for fiscal year 2022.		FOR	FOR	FOR
05-Jan-2022		3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST
	ExtraOrdinary General Meeting	11	APPROVE ISSUANCE OF SHARES IN CONNECTION WITH ACQUISITION OF ASMODEE		FOR	AGAINST	ABSTAIN
07-Jan-2022	ExtraOrdinary General Meeting	12	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
11-Jan-2022	Ordinary General Meeting		THE GENERAL MEETING RESOLVES TO: (I) INCREASE THE MAXIMUM AGGREGATE NOMINAL AMOUNT OF THE SHARES OF THE COMPANY WHICH MAY BE ACQUIRED UNDER THE COMPANY'S BUY-BACK PROGRAMME, AS APPROVED BY THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY ON 6 MAY 2020 AND AS APPROVED AND INCREASED BY THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY ON 30 JUNE 2021 (THE "BUY-BACK PROGRAMME"), FROM 30% OF THE AGGREGATE NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY FROM TIME TO TIME; AND (II) AMEND THE FIRST PARAGRAPH OF THE BUY-BACK PROGRAMME TO READ AS FOLLOWS: (III) "THE GENERAL MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS, WITH OPTION TO DELEGATE, TO BUY-BACK, EITHER DIRECTLY OR THROUGH A SUBSIDIARY OF THE COMPANY, SHARES OF THE COMPANY FOR A PERIOD OF FIVE (5) YEARS FOLLOWING THE DATE OF THE PRESENT GENERAL MEETING. IN PARTICULAR, THE GENERAL MEETING RESOLVES THAT THE AGGREGATE NOMINAL AMOUNT OF THE SHARES OF THE COMPANY WHICH MAY BE ACQUIRED MAY NOT EXCEED 50% OF THE AGGREGATE NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF				
		2	THE COMPANY FROM TIME TO TIME, AT THE DATE OF EXERCISE OF THE PRESENT AUTHORISATION		FOR	AGAINST	AGAINST
13-Jan-2022	Annual	10	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 1, 2022.		FOR	AGAINST	AGAINST
13-Jan-2022	Annual	1	ELECTION OF DIRECTOR: Richard M. Beyer		FOR	FOR	FOR
13-Jan-2022	Annual	2	ELECTION OF DIRECTOR: Lynn A. Dugle		FOR	FOR	FOR
13-Jan-2022	Annual	3	ELECTION OF DIRECTOR: Steven J. Gomo		FOR	FOR	FOR
13-Jan-2022	Annual	4	ELECTION OF DIRECTOR: Linnie Haynesworth		FOR	FOR	FOR
13-Jan-2022	Annual	5	ELECTION OF DIRECTOR: Mary Pat McCarthy		FOR	FOR	FOR
13-Jan-2022	Annual	6	ELECTION OF DIRECTOR: Sanjay Mehrotra		FOR	FOR	FOR
13-Jan-2022	Annual	7	ELECTION OF DIRECTOR: Robert E. Switz		FOR	FOR	FOR
13-Jan-2022	Annual	8	ELECTION OF DIRECTOR: MaryAnn Wright		FOR	FOR	FOR
13-Jan-2022	Annual	9	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.		FOR	FOR	FOR
13-Jan-2022	ExtraOrdinary General Meeting	1	THE PROPOSED ACQUISITIONS AS INTERESTED PERSON TRANSACTIONS		FOR	FOR	FOR
	ExtraOrdinary General Meeting	2	THE PROPOSED ISSUE OF 106,382,979 NEW UNITS IN MLT AS PARTIAL CONSIDERATION FOR THE PRC ACQUISITIONS		FOR	FOR	FOR
	ExtraOrdinary General Meeting	3	THE PROPOSED WHITEWASH RESOLUTION		FOR	FOR	FOR
20-Jan-2022	Annual	13	Shareholder proposal regarding charitable giving reporting.		AGAINST	FOR	AGAINST
20-Jan-2022	Annual	11	Ratification of selection of independent auditors.		FOR	FOR	FOR
20-Jan-2022		1	Election of Director: Susan L. Decker		FOR	FOR	FOR
20-Jan-2022	Annual	2	Election of Director: Kenneth D. Denman		FOR	FOR	FOR
20-Jan-2022	Annual	3	Election of Director: Richard A. Galanti		FOR	AGAINST	AGAINST
20-Jan-2022	Annual	4	Election of Director: Hamilton E. James		FOR	FOR	FOR
20-Jan-2022	Annual	5	Election of Director: W. Craig Jelinek		FOR	FOR	FOR
20-Jan-2022	Annual	6	Election of Director: Sally Jewell		FOR	FOR	FOR

			Dunnand			De communida	, For/Against	Aurona
Meeting Date	Meetir	ig Type	Proposal No.	Proposal Long Text	Director Name	Recommende Vote	Recommended Vote	Aware Vote
20-Jan-2022	Annual		7	Election of Director: Charles T. Munger		FOR	FOR	FOR
20-Jan-2022	Annual		8	Election of Director: Jeffrey S. Raikes		FOR	AGAINST	AGAINST
20-Jan-2022	Annual		9	Election of Director: John W. Stanton		FOR	FOR	FOR
20-Jan-2022	Annual		10	Election of Director: Maggie Wilderotter		FOR	FOR	FOR
20-Jan-2022	Annual		14	Shareholder proposal regarding the adoption of GHG emissions reduction targets.		AGAINST	AGAINST	FOR
20-Jan-2022	Annual		15	Shareholder proposal regarding report on racial justice and food equity.		AGAINST	AGAINST	FOR
20-Jan-2022	Annual		12	Approval, on an advisory basis, of executive compensation.		FOR	FOR	FOR
20-Jan-2022	Annual			Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm				
			14	for the fiscal year ending July 31, 2022.		FOR	AGAINST	AGAINST
20-Jan-2022	Annual			Approve the Amended and Restated 2005 Equity Incentive Plan to, among other things, increase the share				
			15	reserve by an additional 18,000,000 shares and extend the term of the plan by an additional five years.		FOR	FOR	FOR
20-Jan-2022	Annual		1	Election of Director: Eve Burton		FOR	FOR	FOR
20-Jan-2022	Annual		2	Election of Director: Scott D. Cook		FOR	FOR	FOR
20-Jan-2022	Annual		3	Election of Director: Richard L. Dalzell		FOR	FOR	FOR
20-Jan-2022	Annual		4	Election of Director: Sasan K. Goodarzi		FOR	FOR	FOR
20-Jan-2022	Annual		5	Election of Director: Deborah Liu		FOR	FOR	FOR
20-Jan-2022	Annual		6	Election of Director: Tekedra Mawakana		FOR	FOR	FOR
20-Jan-2022	Annual		7	Election of Director: Suzanne Nora Johnson		FOR	FOR	FOR
20-Jan-2022	Annual		8	Election of Director: Dennis D. Powell		FOR	FOR	FOR
20-Jan-2022	Annual		9	Election of Director: Brad D. Smith		FOR	FOR	FOR
20-Jan-2022	Annual		10	Election of Director: Thomas Szkutak		FOR	FOR	FOR
20-Jan-2022	Annual		11	Election of Director: Raul Vazquez		FOR	FOR	FOR
20-Jan-2022	Annual		12	Election of Director: Jeff Weiner		FOR	FOR	FOR
20-Jan-2022	Annual		13	Advisory vote to approve Intuit's executive compensation (say-on-pay).		FOR	FOR	FOR
20-Jan-2022	Annual Genera	Meeting	2	TO ADOPT THE 2021 REMUNERATION REPORT		FOR	FOR	FOR
20-Jan-2022	Annual General	Meeting	3	TO ELECT MR GEORGE TAMBASSIS AS A DIRECTOR		FOR	FOR	FOR
20-Jan-2022	Annual General	Meeting		GRANT OF PERFORMANCE RIGHTS TO MR RICHARD VINCENT, CHIEF EXECUTIVE OFFICER AND MANAGING				
			4	DIRECTOR UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN		FOR	AGAINST	AGAINST
20-Jan-2022	Ordinary Gener	al Meeting	1	AMENDMENTS TO LIMITED CONSTITUTION		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	2	LIMITED SPECIAL VOTING SHARE BUY-BACK		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	3	DLC DIVIDEND SHARE BUY-BACK		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	4	PLC SPECIAL VOTING SHARE BUY-BACK (CLASS RIGHTS ACTION)		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	5	CHANGE IN THE STATUS OF PLC (CLASS RIGHTS ACTION)		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	1	APPROVE THE SCHEME OF ARRANGEMENT AND UNIFICATION		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	2	APPROVE SPECIAL VOTING SHARE BUY-BACK AGREEMENT		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	3	APPROVE SPECIAL VOTING SHARE BUY-BACK AGREEMENT (CLASS RIGHTS ACTION)		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	4	ADOPT NEW ARTICLES OF ASSOCIATION		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting	5	APPROVE RE-REGISTRATION OF THE COMPANY AS A PRIVATE LIMITED COMPANY (CLASS RIGHTS ACTION)		FOR	FOR	FOR
20-Jan-2022	Scheme Meetin	g	2	APPROVE SCHEME OF ARRANGEMENT		FOR	FOR	FOR
20-Jan-2022	Ordinary Gener	al Meeting		THAT FOR THE PURPOSES OF LISTING RULE 7.4 AND FOR ALL OTHER PURPOSES, SECURITYHOLDERS				
				APPROVE THE ISSUE OF 78,947,369 SECURITIES AT AN ISSUE PRICE OF AUD3.80 PER SECURITY PURSUANT				
				TO THE FULLY-UNDERWRITTEN INSTITUTIONAL PLACEMENT ANNOUNCED BY CIP TO THE ASX ON 23				
				SEPTEMBER 2021 TO RAISE AUD300 MILLION AS DETAILED IN THE EXPLANATORY MEMORANDUM				
			2	ACCOMPANYING THIS NOTICE OF MEETING		FOR	FOR	FOR
24-Jan-2022	Ordinary Gener	al Meeting	2	ISSUE OF TRUST SCHEME CONSIDERATION		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Jan-2022	Ordinary General Meeting		AMENDMENTS TO THE INVESTMENT MANAGEMENT AGREEMENT TO PERMIT THE INVESTMENT MANAGER TO				
		3	REQUIRE THE ISSUE OF HDN UNITS IN LIEU OF CASH FOR CERTAIN FEES		FOR	FOR	FOR
	Ordinary General Meeting	4	RATIFICATION OF THE ISSUE OF THE JULY PLACEMENT UNITS		FOR	FOR	FOR
	Ordinary General Meeting	5	RATIFICATION OF THE ISSUE OF THE SEPTEMBER PLACEMENT UNITS		FOR	FOR	FOR
24-Jan-2022	Ordinary General Meeting		ISSUE OF HDN UNITS TO A RELATED PARTY UNDERWRITER IN CONNECTION WITH DISTRIBUTION				
		6	REINVESTMENT PLAN		FOR	FOR	FOR
	Scheme Meeting	3	UNSTAPLING RESOLUTION (AVENTUS TRUST)		FOR	AGAINST	AGAINST
	Scheme Meeting	4	TRUST CONSTITUTION AMENDMENT RESOLUTION		FOR	AGAINST	AGAINST
	Scheme Meeting	5	TRUST ACQUISITION RESOLUTION		FOR	AGAINST	AGAINST
	Scheme Meeting	7	UNSTAPLING RESOLUTION (AVENTUS COMPANY)		FOR	AGAINST	AGAINST
	Scheme Meeting	9	MEMBERS SCHEME RESOLUTION		FOR	AGAINST	AGAINST
	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
25-Jan-2022	Annual General Meeting		APPOINTMENT OF AUDITOR: "THAT, FOR THE PURPOSES OF SECTION 327B OF THE CORPORATIONS ACT AND				
			FOR ALL OTHER PURPOSES, BDO AUDIT PTY LTD ACN 134 022 870, HAVING BEEN NOMINATED BY A				
			SHAREHOLDER AND HAVING CONSENTED IN WRITING TO ACT AS THE AUDITOR OF THE COMPANY, BE				
		3	APPOINTED AS AUDITOR OF THE COMPANY WITH EFFECT FROM THE CLOSE OF THE MEETING."		FOR	FOR	FOR
	Annual General Meeting	4	RE-ELECTION OF STUART CROW AS A NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
	Annual General Meeting	5	ELECTION OF AMALIA SAENZ AS A NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	6	INCREASE IN AMOUNT AVAILABLE FOR NON-EXECUTIVE DIRECTOR REMUNERATION		FOR	FOR	FOR
	Annual General Meeting	7	RATIFICATION OF PREVIOUS ISSUE OF OPTIONS TO ROTH CAPITAL PARTNERS, LLC		FOR	FOR	FOR
	Annual General Meeting	8	RATIFICATION OF PREVIOUS ISSUE OF OPTIONS TO CANACCORD GENUITY (AUSTRALIA) LIMITED		FOR	FOR	FOR
25-Jan-2022	Annual General Meeting		RATIFICATION OF PREVIOUS ISSUE OF OPTIONS TO SD CAPITAL ADVISORY LIMITED AND GKB VENTURES				
		9	LIMITED		FOR	FOR	FOR
	Annual General Meeting	10	RATIFICATION OF PREVIOUS ISSUE OF OPTIONS TO LODGE PARTNERS PTY LTD		FOR	FOR	FOR
	Annual General Meeting	11	RATIFICATION OF PREVIOUS ISSUE OF OPTIONS TO RED CLOUD FINANCIAL SERVICES INC		FOR	FOR	FOR
	Annual General Meeting	12	RATIFICATION OF PREVIOUS ISSUE OF OPTIONS TO PETER NEILSEN		FOR	FOR	FOR
	Annual General Meeting	13	APPROVAL TO ISSUE PERFORMANCE SHARES TO PETER NEILSEN		FOR	FOR	FOR
	Annual General Meeting	14	APPROVAL TO ISSUE PERFORMANCE SHARES TO DR NICHOLAS LINDSAY		FOR	FOR	FOR
	Annual General Meeting	2	APPROVAL OF REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting	3	ELECTION OF DIRECTOR: HELEN FISHER		FOR	FOR	FOR
	Annual General Meeting	4	ELECTION OF DIRECTOR: AMOS MELTZER		FOR	FOR	FOR
	Annual General Meeting	5	RE-ELECTION OF DIRECTOR: JOHN GAFFNEY		FOR	FOR	FOR
	Annual General Meeting	6	APPROVAL OF PROPOSED ISSUE OF EMPLOYEE SHARE PLAN SHARES TO PAUL RENNIE		FOR	AGAINST	AGAINST
	Annual General Meeting	7	APPROVAL OF PROPOSED ISSUE OF EMPLOYEE SHARE PLAN SHARES TO DONNA SKERRETT		FOR	AGAINST	AGAINST
	Annual General Meeting	8	APPROVAL OF INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL		FOR	FOR	FOR
25-Jan-2022	Annual General Meeting		THAT SUBJECT TO AND CONDITIONAL UPON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 1 BEING				
			CAST AGAINST THE ADOPTION OF THE 2021 REMUNERATION REPORT: A) AN EXTRAORDINARY GENERAL				
			MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS				
			RESOLUTION 8; B) ALL OF THE DIRECTORS (OTHER THAN THE MANAGING DIRECTOR) IN OFFICE WHEN THE				
			BOARD RESOLUTION TO APPROVE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021				
			WAS PASSED, AND WHO REMAIN IN OFFICE AT THE COMMENCEMENT OF THE SPILL MEETING, CEASE TO				
			HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING, AND C) RESOLUTIONS TO APPOINT				
			PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE				
		10	PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING		AGAINST	FOR	AGAINST
25-Jan-2022	ExtraOrdinary General Meetin	g 2	APPROVAL FOR THE COMPANY TO ACQUIRE A 70% INTEREST IN ORACLE DEVELOPMENT PTE LTD		FOR	FOR	FOR

Meeting Date	Meetin	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
25-Jan-2022	Annual		Appointment of Auditors Appointment of Ernst & Young LLP, Chartered Professional Accountants, as			Vote	
		2	Auditors of the Corporation.		FOR	AGAINST	WITHHELD
25-Jan-2022	Annual		Resolution approving the reconfirmation and the amendment and restatement of the Corporation's				
		4	shareholder rights plan		FOR	FOR	FOR
25-Jan-2022	Annual	5	Shareholder proposal #1		AGAINST	FOR	AGAINST
25-Jan-2022		6	Shareholder proposal #2		AGAINST	FOR	AGAINST
25-Jan-2022	Annual	7	Shareholder proposal #3		AGAINST	FOR	AGAINST
25-Jan-2022		8	Shareholder proposal #4		AGAINST	AGAINST	FOR
25-Jan-2022		9	Shareholder proposal #5		AGAINST	AGAINST	FOR
25-Jan-2022		1	DIRECTOR	Lori-Ann Beausoleil	FOR	FOR	FOR
25-Jan-2022		1	DIRECTOR	Maryse Bertrand	FOR	FOR	FOR
25-Jan-2022		1	DIRECTOR	Pierre Boivin	FOR	FOR	FOR
25-Jan-2022		1	DIRECTOR	François J. Coutu	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Michel Coutu	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Stephanie Coyles	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Russell Goodman	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Marc Guay	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Christian W.E. Haub	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Eric R. La Flèche	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Christine Magee	FOR	FOR	FOR
25-Jan-2022	Annual	1	DIRECTOR	Brian McManus	FOR	FOR	FOR
25-Jan-2022	Annual	3	Advisory resolution on the Corporation's approach to executive compensation		FOR	FOR	FOR
25-Jan-2022	Annual	13	Ratification of the selection of the independent registered public accounting firm.		FOR	AGAINST	AGAINST
25-Jan-2022	Annual		A shareholder proposal seeking to lower the ownership threshold required to call a special shareholders				
		15	meeting, if properly presented at the meeting.		AGAINST	AGAINST	FOR
25-Jan-2022	Annual	1	Election of Director: Catherine M. Burzik		FOR	FOR	FOR
25-Jan-2022	Annual	2	Election of Director: Carrie L. Byington		FOR	FOR	FOR
25-Jan-2022	Annual	3	Election of Director: R. Andrew Eckert		FOR	FOR	FOR
25-Jan-2022	Annual	4	Election of Director: Claire M. Fraser		FOR	FOR	FOR
25-Jan-2022	Annual	5	Election of Director: Jeffrey W. Henderson		FOR	FOR	FOR
25-Jan-2022	Annual	6	Election of Director: Christopher Jones		FOR	FOR	FOR
25-Jan-2022	Annual	7	Election of Director: Marshall O. Larsen		FOR	FOR	FOR
25-Jan-2022	Annual	8	Election of Director: David F. Melcher		FOR	FOR	FOR
25-Jan-2022	Annual	9	Election of Director: Thomas E. Polen		FOR	FOR	FOR
25-Jan-2022	Annual	10	Election of Director: Claire Pomeroy		FOR	FOR	FOR
25-Jan-2022	Annual	11	Election of Director: Timothy M. Ring		FOR	FOR	FOR
25-Jan-2022	Annual	12	Election of Director: Bertram L. Scott		FOR	FOR	FOR
25-Jan-2022	Annual	14	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
25-Jan-2022	Annual		To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal				
		12	year 2022.		FOR	FOR	FOR
25-Jan-2022	Annual	1	Election of Director: Lloyd A. Carney		FOR	FOR	FOR
25-Jan-2022	Annual	2	Election of Director: Mary B. Cranston		FOR	FOR	FOR
25-Jan-2022	Annual	3	Election of Director: Francisco Javier Fernández-Carbajal		FOR	FOR	FOR
25-Jan-2022	Annual	4	Election of Director: Alfred F. Kelly, Jr.		FOR	FOR	FOR
25-Jan-2022	Annual	5	Election of Director: Ramon Laguarta		FOR	FOR	FOR
25-Jan-2022	Annual	6	Election of Director: John F. Lundgren		FOR	FOR	FOR

Meeting Date		Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
25-Jan-2022	Annual		7	Election of Director: Robert W. Matschullat		FOR	FOR	FOR
25-Jan-2022	Annual		8	Election of Director: Denise M. Morrison		FOR	FOR	FOR
25-Jan-2022	Annual		9	Election of Director: Linda J. Rendle		FOR	FOR	FOR
25-Jan-2022	Annual		10	Election of Director: Maynard G. Webb, Jr.		FOR	FOR	FOR
25-Jan-2022	Annual		11	To approve, on an advisory basis, the compensation paid to our named executive officers.		FOR	FOR	FOR
25-Jan-2022	Annual			Vote on the stockholder proposal requesting a report on external public health costs of antimicrobial				
			15	resistance, if presented at the meeting.		AGAINST	AGAINST	FOR
25-Jan-2022	Annual			Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as				
			13	independent registered public accounting firm for the fiscal year ending October 30, 2022.		FOR	AGAINST	AGAINST
25-Jan-2022	Annual		1	Election of Director: Prama Bhatt		FOR	FOR	FOR
25-Jan-2022	Annual		2	Election of Director: Gary C. Bhojwani		FOR	FOR	FOR
25-Jan-2022	Annual		3	Election of Director: Terrell K. Crews		FOR	FOR	FOR
25-Jan-2022	Annual		4	Election of Director: Stephen M. Lacy		FOR	FOR	FOR
25-Jan-2022	Annual		5	Election of Director: Elsa A. Murano, Ph.D.		FOR	FOR	FOR
25-Jan-2022	Annual		6	Election of Director: Susan K. Nestegard		FOR	FOR	FOR
25-Jan-2022	Annual		7	Election of Director: William A. Newlands		FOR	FOR	FOR
25-Jan-2022	Annual		8	Election of Director: Christopher J. Policinski		FOR	FOR	FOR
25-Jan-2022	Annual		9	Election of Director: Jose Luis Prado		FOR	FOR	FOR
25-Jan-2022	Annual		10	Election of Director: Sally J. Smith		FOR	FOR	FOR
25-Jan-2022	Annual		11	Election of Director: James P. Snee		FOR	FOR	FOR
25-Jan-2022	Annual		12	Election of Director: Steven A. White		FOR	FOR	FOR
25-Jan-2022	Annual			Approve the Named Executive Officer compensation as disclosed in the Company's 2022 annual meeting				
			14	proxy statement.		FOR	FOR	FOR
25-Jan-2022	ExtraOrd	linary General Meeting		APPROVE CREATION OF CHF 187,893 POOL OF CONDITIONAL CAPITAL FOR BONDS OR SIMILAR DEBT				
		,	3	INSTRUMENTS		FOR	FOR	FOR
25-Jan-2022	Annual			To ratify the appointment of Ernst & Young LLP as the Company's independent registered public				
			12	accounting firm.		FOR	AGAINST	AGAINST
25-Jan-2022	Annual		1	Election of Director: Steven J. Demetriou		FOR	FOR	FOR
25-Jan-2022	Annual		2	Election of Director: Christopher M.T. Thompson		FOR	FOR	FOR
25-Jan-2022	Annual		3	Election of Director: Priya Abani		FOR	FOR	FOR
25-Jan-2022	Annual		4	Election of Director: General Vincent K. Brooks		FOR	FOR	FOR
25-Jan-2022	Annual		5	Election of Director: General Ralph E. Eberhart		FOR	FOR	FOR
25-Jan-2022	Annual		6	Election of Director: Manny Fernandez		FOR	FOR	FOR
25-Jan-2022	Annual		7	Election of Director: Georgette D. Kiser		FOR	FOR	FOR
25-Jan-2022	Annual		8	Election of Director: Barbara L. Loughran		FOR	FOR	FOR
25-Jan-2022	Annual		9	Election of Director: Robert A. McNamara		FOR	FOR	FOR
25-Jan-2022	Annual		10	Election of Director: Peter J. Robertson		FOR	FOR	FOR
25-Jan-2022	Annual		11	Advisory vote to approve the Company's executive compensation.		FOR	AGAINST	AGAINST
26-Jan-2022	Annual		9	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.		FOR	FOR	FOR
26-Jan-2022			1	Election of Director: Donald R. Horton		FOR	FOR	FOR
26-Jan-2022	Annual		2	Election of Director: Barbara K. Allen		FOR	FOR	FOR
26-Jan-2022			3	Election of Director: Brad S. Anderson		FOR	FOR	FOR
26-Jan-2022	Annual		4	Election of Director: Michael R. Buchanan		FOR	FOR	FOR
26-Jan-2022			5	Election of Director: Benjamin S. Carson, Sr.		FOR	FOR	FOR
26-Jan-2022			6	Election of Director: Michael W. Hewatt		FOR	FOR	FOR
26-Jan-2022			7	Election of Director: Maribess L. Miller		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
26-Jan-2022	Annual	8	Approval of the advisory resolution on executive compensation.		FOR	AGAINST	AGAINST
26-Jan-2022	Annual	13	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.		FOR	FOR	FOR
26-Jan-2022	Annual	15	To grant the Board of Directors the authority to opt-out of pre- emption rights under Irish law.		FOR	FOR	FOR
26-Jan-2022		16	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.		FOR	FOR	FOR
26-Jan-2022	Annual	10	Appointment of Director: Jaime Ardila		FOR	FOR	FOR
26-Jan-2022		7	Appointment of Director: Same Artika Appointment of Director: Nancy McKinstry		FOR	FOR	FOR
26-Jan-2022		3	Appointment of Director: Namey McKinstry Appointment of Director: Beth E. Mooney		FOR	FOR	FOR
26-Jan-2022		3	Appointment of Director: Betti E. Mooney Appointment of Director: Gilles C. Pélisson		FOR	FOR	FOR
26-Jan-2022		5			FOR	FOR	FOR
			Appointment of Director: Paula A. Price		FOR	FOR	FOR
26-Jan-2022		6	Appointment of Director: Venkata (Murthy) Renduchintala				FOR
26-Jan-2022		/	Appointment of Director: Arun Sarin		FOR	FOR	
26-Jan-2022		8	Appointment of Director: Julie Sweet		FOR	FOR	FOR FOR
26-Jan-2022			Appointment of Director: Frank K. Tang		FOR	FOR	
26-Jan-2022		10	Appointment of Director: Tracey T. Travis		FOR	FOR	FOR
26-Jan-2022	Annual	40	To approve an amendment to the Amended and Restated Accenture plc 2010 Share Incentive Plan to		FOD	F0D	FOR
24 1 2022		12	increase the number of shares available for issuance thereunder.		FOR	FOR	FOR
26-Jan-2022		14	To grant the Board of Directors the authority to issue shares under Irish law.		FOR	FOR	FOR
26-Jan-2022		11	To approve, in a non-binding vote, the compensation of our named executive officers.		FOR	FOR	FOR
	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Numata, Hirokazu		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yasuhiro		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Kazuo		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Satoshi		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Akihito		FOR	FOR	FOR
	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Kido, Yasuharu		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Masada, Koichi		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Shibata, Mari		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Tabata, Fusao		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting	13	Appoint a Director who is Audit and Supervisory Committee Member leki, Takeshi		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting	14	Appoint a Director who is Audit and Supervisory Committee Member Nomura, Sachiko		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting		Amend Articles to: Clarify the Rights for Odd-Lot Shares, Increase the Board of Directors Size, Adopt				
			Reduction of Liability System for Directors, Transition to a Company with Supervisory Committee, Allow				
		3	the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting		Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and				
		15	Supervisory Committee Members)		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting		Approve Details of the Compensation to be received by Directors who are Audit and Supervisory				
		16	Committee Members		FOR	FOR	FOR
27-Jan-2022	Annual General Meeting		Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit				
		17	and Supervisory Committee Members)		FOR	FOR	FOR
27-Jan-2022	Annual		Stockholder proposal requesting report on public health costs due to tobacco product sales and the impact				
		15	on overall market returns.		AGAINST	AGAINST	FOR
27-Jan-2022	Annual		Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting				\top
		12	firm for fiscal year 2022.		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
27-Jan-2022	Annual	13	Stockholder proposal requesting conversion to a Public Benefit Corporation.		AGAINST	FOR	AGAINST
27-Jan-2022	Annual	14	Stockholder proposal to reduce the ownership threshold for calling special meetings of stockholders.		AGAINST	AGAINST	FOR
27-Jan-2022	Annual	1	Election of Director: Janice M. Babiak		FOR	FOR	FOR
27-Jan-2022	Annual	2	Election of Director: David J. Brailer		FOR	FOR	FOR
27-Jan-2022	Annual	3	Election of Director: Rosalind G. Brewer		FOR	FOR	FOR
27-Jan-2022	Annual	4	Election of Director: William C. Foote		FOR	FOR	FOR
27-Jan-2022	Annual	5	Election of Director: Ginger L. Graham		FOR	FOR	FOR
27-Jan-2022	Annual	6	Election of Director: Valerie B. Jarrett		FOR	AGAINST	AGAINST
27-Jan-2022	Annual	7	Election of Director: John A. Lederer		FOR	FOR	FOR
27-Jan-2022	Annual	8	Election of Director: Dominic P. Murphy		FOR	FOR	FOR
27-Jan-2022	Annual	9	Election of Director: Stefano Pessina		FOR	FOR	FOR
27-Jan-2022	Annual	10	Election of Director: Nancy M. Schlichting		FOR	FOR	FOR
27-Jan-2022	Annual	11	Advisory vote to approve named executive officer compensation.		FOR	AGAINST	AGAINST
27-Jan-2022	Special General Meeting	2	ELECT DAFNA GRUBER AS EXTERNAL DIRECTOR		FOR	FOR	FOR
28-Jan-2022	ExtraOrdinary General Meeting	2	GRANT OF OPTIONS TO MR MICHAEL KLAYKO		FOR	FOR	FOR
	ExtraOrdinary General Meeting	3	GRANT OF OPTIONS TO MS MELINDA SNOWDEN		FOR	FOR	FOR
28-Jan-2022	ExtraOrdinary General Meeting	4	GRANT OF OPTIONS TO MS GLO GORDON		FOR	FOR	FOR
28-Jan-2022	Annual	13	Ratification of Independent Registered Public Accounting Firm for 2022		FOR	FOR	FOR
28-Jan-2022	Annual	1	Election of Director for term expiring in 2023: Frank S. Hermance, Chair		FOR	FOR	FOR
28-Jan-2022	Annual	2	Election of Director for term expiring in 2023: M. Shawn Bort		FOR	FOR	FOR
28-Jan-2022	Annual	3	Election of Director for term expiring in 2023: Theodore A. Dosch		FOR	FOR	FOR
28-Jan-2022	Annual	4	Election of Director for term expiring in 2023: Alan N. Harris		FOR	FOR	FOR
28-Jan-2022	Annual	5	Election of Director for term expiring in 2023: Mario Longhi		FOR	FOR	FOR
28-Jan-2022	Annual	6	Election of Director for term expiring in 2023: William J. Marrazzo		FOR	FOR	FOR
28-Jan-2022	Annual	7	Election of Director for term expiring in 2023: Cindy J. Miller		FOR	FOR	FOR
28-Jan-2022	Annual	8	Election of Director for term expiring in 2023: Roger Perreault		FOR	FOR	FOR
28-Jan-2022	Annual	9	Election of Director for term expiring in 2023: Kelly A. Romano		FOR	FOR	FOR
28-Jan-2022	Annual	10	Election of Director for term expiring in 2023: James B. Stallings, Jr.		FOR	FOR	FOR
28-Jan-2022	Annual	11	Election of Director for term expiring in 2023: John L. Walsh		FOR	FOR	FOR
28-Jan-2022	Annual	12	Advisory Vote on Executive Compensation		FOR	FOR	FOR
28-Jan-2022	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	AGAINST	AGAINST
-	Annual General Meeting	3	RE-ELECTION OF MR ALLAN BUCKLER AS A DIRECTOR		FOR	FOR	FOR
28-Jan-2022	Annual General Meeting	4	RATIFICATION OF THE ISSUE OF SHARES TO PIEDMONT LITHIUM LIMITED - TRANCHE 1		FOR	FOR	FOR
28-Jan-2022	Annual General Meeting	5	RATIFICATION OF THE ISSUE OF SHARES TO PIEDMONT LITHIUM LIMITED - TRANCHE 2		FOR	FOR	FOR
28-Jan-2022	Annual General Meeting	6	APPROVAL OF THE ISSUE OF SHARES TO EXIRO MINERAL CORPORATION		FOR	FOR	FOR
28-Jan-2022	Annual General Meeting	7	APPROVAL OF THE ISSUE OF SHARES TO MR BRETT LYNCH		FOR	AGAINST	AGAINST
28-Jan-2022	Annual General Meeting	8	APPROVAL TO ISSUE OPTIONS TO MR PAUL CRAWFORD		FOR	AGAINST	AGAINST
28-Jan-2022	Annual General Meeting	9	APPROVAL TO ISSUE OPTIONS TO MR ALLAN BUCKLER		FOR	AGAINST	AGAINST
28-Jan-2022	Annual General Meeting	10	APPROVAL TO ISSUE OPTIONS TO MR JAMES BROWN		FOR	AGAINST	AGAINST
	Annual General Meeting	11	RATIFICATION TO ISSUE PLACEMENT SHARES TO FUND MOBLAN ACQUISITION		FOR	FOR	FOR
	Annual General Meeting	12	INCREASE IN NON-EXECUTIVE DIRECTOR REMUNERATION		FOR	FOR	FOR
28-Jan-2022	· ·	13	Ratification of Appointment of Ernst & Young LLP.		FOR	AGAINST	AGAINST
28-Jan-2022		12	Approve the Amendment to the WestRock Company 2020 Incentive Stock Plan.		FOR	FOR	FOR
28-Jan-2022		1	Election of Director: Colleen F. Arnold		FOR	FOR	FOR
28-Jan-2022		2	Election of Director: Timothy J. Bernlohr		FOR	FOR	FOR
28-Jan-2022		3	Election of Director: J. Powell Brown		FOR	FOR	FOR

Manting Date	Marking Torre	Proposal	Dung and Long Toy	Diversity Name	Recommended	For/Against	Aware
Meeting Date	Meeting Type	No.	Proposal Long Text	Director Name	Vote	Recommended Vote	Vote
28-Jan-2022 A	nnual	4	Election of Director: Terrell K. Crews		FOR	FOR	FOR
28-Jan-2022 A	nnual	5	Election of Director: Russell M. Currey		FOR	FOR	FOR
28-Jan-2022 A	nnual	6	Election of Director: Suzan F. Harrison		FOR	FOR	FOR
28-Jan-2022 A	nnual	7	Election of Director: Gracia C. Martore		FOR	FOR	FOR
28-Jan-2022 A	nnual	8	Election of Director: James E. Nevels		FOR	FOR	FOR
28-Jan-2022 A	nnual	9	Election of Director: David B. Sewell		FOR	FOR	FOR
28-Jan-2022 A	nnual	10	Election of Director: Alan D. Wilson		FOR	FOR	FOR
28-Jan-2022 A	nnual	11	Advisory Vote to Approve Executive Compensation.		FOR	FOR	FOR
28-Jan-2022 S	cheme Meeting		THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH),				
			THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN AUSNET SERVICES LTD ("AUSNET") AND THE HOLDERS				
			OF ITS FULLY PAID ORDINARY SHARES, THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY				
			DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THE SCHEME MEETING FORMS				
			PART, IS APPROVED (WITH OR WITHOUT ALTERATION OR CONDITIONS AS APPROVED BY THE SUPREME				
			COURT OF NEW SOUTH WALES AND AGREED TO BY AUSNET AND AUSTRALIAN ENERGY HOLDINGS NO 4 PTY				
			LTD ("BIDDER")) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE AUSNET BOARD IS				
		2	AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS		FOR	FOR	FOR
31-Jan-2022 A	nnual	1	DIRECTOR	Mark Benjamin	FOR	FOR	FOR
31-Jan-2022 A	nnual	1	DIRECTOR	Janice Chaffin	FOR	AGAINST	WITHHELD
31-Jan-2022 A	nnual	1	DIRECTOR	James Heppelmann	FOR	FOR	FOR
31-Jan-2022 A	nnual	1	DIRECTOR	Klaus Hoehn	FOR	FOR	FOR
31-Jan-2022 A	nnual	1	DIRECTOR	Paul Lacy	FOR	FOR	FOR
31-Jan-2022 A		1	DIRECTOR	Corinna Lathan	FOR	FOR	FOR
31-Jan-2022 A		1	DIRECTOR	Blake Moret	FOR	FOR	FOR
31-Jan-2022 A		1	DIRECTOR	Robert Schechter	FOR	FOR	FOR
31-Jan-2022 A			Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered				
		3	public accounting firm for the current fiscal year.		FOR	AGAINST	AGAINST
31-Jan-2022 A	nnual	2	Advisory vote to approve the compensation of our named executive officers (say-on-pay).		FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	J. B. Bolten	FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	W. H. Easter III	FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	S. L. Karsanbhai	FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	L. M. Lee	FOR	FOR	FOR
01-Feb-2022 A		7	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
01-Feb-2022 A		3	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.		FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	James P. Keane	FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	Blake D. Moret	FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	Thomas W. Rosamilia	FOR	FOR	FOR
01-Feb-2022 A		1	DIRECTOR	Patricia A. Watson	FOR	FOR	FOR
01-Feb-2022 A		•	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public	T del lela 71. Traeson	I OK	I OK	TOR
011602022	indu	3	accounting firm for fiscal 2022.		FOR	AGAINST	AGAINST
01-Feb-2022 A	leunnual	7	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.		FOR	FOR	FOR
	xtraOrdinary General Meeting	2	RATIFICATION OF ISSUE OF SHARES UNDER TRANCHE 1 PLACEMENT		FOR	FOR	FOR
	xtraOrdinary General Meeting	3	RATIFICATION OF ISSUE OF SHARES UNDER THE KIAKA AGREEMENT		FOR	FOR	FOR
	xtraOrdinary General Meeting	<u>J</u>	RATIFICATION OF ISSUE OF SHARES UNDER THE GAMS AGREEMENT		FOR	FOR	FOR
	xtraOrdinary General Meeting	- 	ISSUE OF SHARES TO DIRECTOR MR ROD LEONARD UNDER TRANCHE 2 PLACEMENT		FOR	FOR	FOR
	xtraOrdinary General Meeting	6	ISSUE OF SHARES TO DIRECTOR MR ROD LEGINARD UNDER TRANCHE 2 PLACEMENT		FOR	FOR	FOR
	extraOrdinary General Meeting	7	ISSUE OF SHARES TO DIRECTOR MR NIGEL SPICER UNDER TRANCHE 2 PLACEMENT		FOR	FOR	FOR
	, ,	0				 	
UI-reb-ZUZZ E	xtraOrdinary General Meeting	ŏ	PROPOSED ISSUE OF SHARES TO B2GOLD ON CONVERSION OF CONVERTIBLE NOTE	1	FOR	FOR	FOR

Meeting Date		Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
01-Feb-2022	Annual			To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting				
			13	firm for the fiscal year ending September 30, 2022.		FOR	FOR	FOR
01-Feb-2022	Annual		1	Election of Director: Susan M. Cameron		FOR	FOR	FOR
01-Feb-2022	Annual		2	Election of Director: Greg Creed		FOR	FOR	FOR
01-Feb-2022	Annual		3	Election of Director: Richard W. Dreiling		FOR	FOR	FOR
01-Feb-2022	Annual		4	Election of Director: Daniel J. Heinrich		FOR	FOR	FOR
01-Feb-2022	Annual		5	Election of Director: Bridgette P. Heller		FOR	FOR	FOR
01-Feb-2022	Annual		6	Election of Director: Paul C. Hilal		FOR	FOR	FOR
01-Feb-2022			7	Election of Director: Kenneth M. Keverian		FOR	FOR	FOR
01-Feb-2022	Annual		8	Election of Director: Karen M. King		FOR	FOR	FOR
01-Feb-2022	Annual		9	Election of Director: Patricia E. Lopez		FOR	FOR	FOR
01-Feb-2022	Annual		10	Election of Director: Stephen I. Sadove		FOR	FOR	FOR
01-Feb-2022	Annual		11	Election of Director: Arthur B. Winkleblack		FOR	FOR	FOR
01-Feb-2022	Annual		12	Election of Director: John J. Zillmer		FOR	FOR	FOR
01-Feb-2022	Annual		14	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.		FOR	FOR	FOR
02-Feb-2022	Annual			Appointment of Auditor Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the				
			2	Audit and Risk Management Committee to fix its remuneration		FOR	FOR	FOR
02-Feb-2022	Annual		3	Shareholder Proposal Number One		AGAINST	FOR	AGAINST
02-Feb-2022	Annual		4	Shareholder Proposal Number Two		AGAINST	FOR	AGAINST
02-Feb-2022	Annual		1	DIRECTOR	Alain Bouchard	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	George A. Cope	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Paule Doré	FOR	AGAINST	WITHHELD
02-Feb-2022	Annual		1	DIRECTOR	Julie Godin	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Serge Godin	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	André Imbeau	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Gilles Labbé	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Michael B. Pedersen	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Stephen S. Poloz	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Mary G. Powell	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Alison C. Reed	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Michael E. Roach	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	George D. Schindler	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Kathy N. Waller	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Joakim Westh	FOR	FOR	FOR
02-Feb-2022	Annual		1	DIRECTOR	Frank Witter	FOR	FOR	FOR
03-Feb-2022	Annual			Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public				
			9	accounting firm for the fiscal year ending September 30, 2022.		FOR	FOR	FOR
03-Feb-2022	Annual		1	Election of Director: Charles I. Cogut		FOR	FOR	FOR
03-Feb-2022	Annual		2	Election of Director: Lisa A. Davis		FOR	FOR	FOR
03-Feb-2022	Annual		3	Election of Director: Seifollah Ghasemi		FOR	FOR	FOR
03-Feb-2022	Annual		4	Election of Director: David H.Y. Ho		FOR	FOR	FOR
03-Feb-2022	Annual		5	Election of Director: Edward L. Monser		FOR	FOR	FOR
03-Feb-2022	Annual		6	Election of Director: Matthew H. Paull		FOR	FOR	FOR
03-Feb-2022			7	Election of Director: Wayne T. Smith		FOR	FOR	FOR
03-Feb-2022	Annual		8	Advisory vote approving the compensation of the Company's named executive officers.		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
03-Feb-2022	Scheme Meeting		TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION: THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, THAT PURSUANT TO AND IN				
			ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): C) THE COMPANY SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE), THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET (OF WHICH THIS NOTICE FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY MODIFICATIONS OR CONDITIONS AS APPROVED BY THE COURT); AND D) THE DIRECTORS OF SAL ARE AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED: I) TO AGREE TO SUCH MODIFICATIONS OR CONDITIONS AS ARE THOUGHT FIT BY THE COURT, AND II)				
			SUBJECT TO APPROVAL OF THE COMPANY SCHEME BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY				
03-Feb-2022	Scheme Meeting	2	SUCH MODIFICATIONS OR CONDITIONS TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:		FOR	FOR	FOR
	3		THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON				
			THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN				
			THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, FOR THE PURPOSES OF SECTION 601 GC(1)(A) OF THE CORPORATIONS ACT 2001 (CTH) AND FOR ALL OTHER PURPOSES, THE SAT1 TRUST CONSTITUTION IS AMENDED IN ACCORDANCE WITH THE PROVISIONS OF THE SUPPLEMENTAL DEED POLL IN				
			THE FORM TABLED AT THE MEETING AND INITIALLED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSES OF IDENTIFICATION (THE SAT1 TRUST SUPPLEMENTAL DEED), AND TTCSAL AS RESPONSIBLE ENTITY OF SAT1 IS AUTHORISED TO EXECUTE AND LODGE THE SAT1 TRUST SUPPLEMENTAL DEED WITH THE				
		4	AUSTRALIAN SECURITIES AND INVESTMENTS COMMISSION		FOR	FOR	FOR
03-Feb-2022	Scheme Meeting		TO CONSIDER, AND IF THOUGHT FIT, PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION: THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER				
			SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE)				
			AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, THE TRUST SCHEME (AS DEFINED IN				
			THE SCHEME BOOKLET INCORPORATING THIS NOTICE) BE APPROVED AND, IN PARTICULAR, THE ACQUISITION BY SYDNEY AVIATION ALLIANCE PTY LTD OF A RELEVANT INTEREST IN ALL THE SAT1 UNITS EXISTING AS AT THE RECORD DATE PURSUANT TO THE TRUST SCHEME BE APPROVED FOR ALL PURPOSES				
			INCLUDING FOR THE PURPOSES OF ITEM 7 SECTION 611 OF THE CORPORATIONS ACT 2001 (CTH), AND TTCSAL AS THE RESPONSIBLE ENTITY OF SAT1 BE AUTHORISED TO DO ALL THINGS WHICH IT CONSIDERS				
02 = 1 0000		5	NECESSARY, DESIRABLE OR REASONABLY INCIDENTAL TO GIVE EFFECT TO THE TRUST SCHEME		FOR	FOR	FOR
	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2021		FOR FOR	FOR FOR	FOR FOR
	Annual General Meeting Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT TO APPROVE THE DIRECTORS' REMUNERATION POLICY		FOR	FOR	FOR
	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 11.63 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30		I OIN	1 OIX	T OIL
	Ŭ.	4	SEPTEMBER 2021		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
03-Feb-2022	Annual General Meeting	5	TO ELECT ANDREW DUFF AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	6	TO ELECT DEREK HARDING AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	7	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	8	TO RE-ELECT DR JOHN BATES AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	9	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	10	TO RE-ELECT ANNETTE COURT AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	11	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	12	TO RE-ELECT STEVE HARE AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	14	TO RE-ELECT IRANA WASTI AS A DIRECTOR		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS TO THE COMPANY		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting		TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE				
		16	AUDITORS TO THE COMPANY		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	17	TO AUTHORISE POLITICAL DONATIONS		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	20	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	21	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES		FOR	FOR	FOR
	Annual General Meeting	22	TO ALLOW GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
03-Feb-2022	Annual General Meeting	4	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT				
02 E-1-2022	A	1	THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021		FOR FOR	FOR FOR	FOR FOR
	Annual General Meeting	2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION POLICY		FUR	FUR	FUR
U3-FED-ZUZZ	Annual General Meeting	3	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE REMUNERATION POLICY REFERRED TO IN RESOLUTION 2 ABOVE) FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF 14.0 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting	5	TO ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	6	TO ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	7	TO ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	8	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	9	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	10	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	11	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
-	Annual General Meeting	12	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
-	Annual General Meeting	13	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	14	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	15	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
-	Annual General Meeting	16	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	17	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR		FOR	FOR	FOR
	Annual General Meeting	18	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
	Annual General Meeting	19	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS		FOR	FOR	FOR
		1				FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
03-Feb-2022	Annual General Meeting		TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5% OF THE ISSUED				
		21	ORDINARY SHARE CAPITAL		FOR	FOR	FOR
03-Feb-2022	Annual General Meeting		TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5% OF THE ISSUED				
		22	ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES		FOR	FOR	FOR
	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS		FOR	AGAINST	AGAINST
	Ordinary General Meeting	2	APPROVAL OF THE ADDITIONAL GUARANTEE		FOR	FOR	FOR
09-Feb-2022	Annual		Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public				
		11	accounting firm for fiscal 2022.		FOR	AGAINST	AGAINST
09-Feb-2022		1	Election of Director: J. Kevin Akers		FOR	FOR	FOR
09-Feb-2022		2	Election of Director: Kim R. Cocklin		FOR	FOR	FOR
09-Feb-2022		3	Election of Director: Kelly H. Compton		FOR	FOR	FOR
09-Feb-2022		4	Election of Director: Sean Donohue		FOR	FOR	FOR
09-Feb-2022		5	Election of Director: Rafael G. Garza		FOR	FOR	FOR
09-Feb-2022		6	Election of Director: Richard K. Gordon		FOR	FOR	FOR
09-Feb-2022		7	Election of Director: Nancy K. Quinn		FOR	FOR	FOR
09-Feb-2022		8	Election of Director: Richard A. Sampson		FOR	FOR	FOR
09-Feb-2022		9	Election of Director: Diana J. Walters		FOR	FOR	FOR
09-Feb-2022		10	Election of Director: Frank Yoho		FOR	FOR	FOR
09-Feb-2022		13	Proposal for an advisory vote on frequency of vote on Say-on-Pay in future years ("Say-on-Frequency").		1	FOR	1
09-Feb-2022	Annual		Proposal for an advisory vote by shareholders to approve the compensation of the Company's named				
		12	executive officers for fiscal 2021 ("Say-on-Pay").		FOR	FOR	FOR
10-Feb-2022	Annual		To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting				
		14	firm for the Company for fiscal year ending October 1, 2022.		FOR	FOR	FOR
10-Feb-2022		15	Shareholder proposal to request a report on sustainable packaging efforts.		AGAINST	AGAINST	FOR
10-Feb-2022		1	Election of Director: John H. Tyson		FOR	FOR	FOR
10-Feb-2022		2	Election of Director: Les R. Baledge		FOR	AGAINST	AGAINST
10-Feb-2022		3	Election of Director: Mike Beebe		FOR	AGAINST	AGAINST
10-Feb-2022		4	Election of Director: Maria Claudia Borras		FOR	FOR	FOR
10-Feb-2022		5	Election of Director: David J. Bronczek		FOR	AGAINST	AGAINST
10-Feb-2022		6	Election of Director: Mikel A. Durham		FOR	FOR	FOR
10-Feb-2022		7	Election of Director: Donnie King		FOR	FOR	FOR
10-Feb-2022		8	Election of Director: Jonathan D. Mariner		FOR	AGAINST	AGAINST
10-Feb-2022	Annual	9	Election of Director: Kevin M. McNamara		FOR	FOR	FOR
10-Feb-2022		10	Election of Director: Cheryl S. Miller		FOR	FOR	FOR
10-Feb-2022	Annual	11	Election of Director: Jeffrey K. Schomburger		FOR	FOR	FOR
10-Feb-2022	Annual	12	Election of Director: Barbara A. Tyson		FOR	FOR	FOR
10-Feb-2022	Annual	13	Election of Director: Noel White		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021) FOR				
		10	FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR				
		11	2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2020/21	· · · · · · · · · · · · · · · · · · ·	FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
10-Feb-2022	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR				
		19	FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3,				
		25	2021) FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2020/21				
		31			FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL				
	_	34	YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL				
	_	35	YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	38	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
10-Feb-2022	Annual General Meeting	39	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
11-Feb-2022	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
11-Feb-2022	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MR GRAHAM BRADLEY AM		FOR	FOR	FOR
11-Feb-2022	Annual General Meeting	4	ELECTION OF DIRECTOR - MR TERRY WILLIAMSON		FOR	FOR	FOR
	Annual General Meeting	5	GRANT OF PERFORMANCE RIGHTS TO MR MARK PALMQUIST		FOR	FOR	FOR
14-Feb-2022	Annual		AS A SPECIAL RESOLUTION, that the Eighth Amended and Restated Memorandum and Articles of				
			Association of the Company currently in effect be amended and restated by their deletion in their entirety				
			and the substitution in their place of the Ninth Amended and Restated Memorandum and Articles of				
		1	Association annexed as Annex A of the Notice of the Annual General Meeting.		FOR	AGAINST	AGAINST
15-Feb-2022	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting		APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON (FROM FEB. 1, 2021) FOR FISCAL				
	J	8	YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
15-Feb-2022	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ (FROM MARCH 23, 2021) FOR FISCAL YEAR 2021		FOR	FOR	FOR
15-Feb-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	19	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022		FOR	FOR	FOR
	Annual General Meeting	20	APPROVE CREATION OF EUR 564 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	AGAINST	AGAINST
	Annual General Meeting		APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR				
45 Fab 2022	Annual Cananal Manting	21	112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	AGAINST	AGAINST
	Annual General Meeting	22	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
	Annual General Meeting	23	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MR PETER RICHARDS		FOR	FOR	FOR
	Annual General Meeting	4	ELECTION OF DIRECTOR - MS NICKI ANDERSON		FOR	FOR	FOR
	Annual General Meeting	5	ELECTION OF DIRECTOR - MR CLIVE STIFF		FOR	FOR	FOR
	Annual General Meeting	6	FY22 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	2	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	3	TO APPROVE THE DIRECTORS' ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 SEPTEMBER 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting		TO DECLARE A FINAL DIVIDEND OF 1P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR				1
	Turnade Gerrer de Meetinig	4	ENDED 30 SEPTEMBER 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	5	TO ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	7	TO RE-ELECT PAUL COBY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	8	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	9	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	10	TO ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	11	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	12	TO RE-ELECT AMY STIRLING AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	13	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	14	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY		FOR	FOR	FOR
	Annual General Meeting	15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL		FOR	FOR	FOR
17 Eab 2022	Annual Conoral Masting				FOR	FOR	FOR
	Annual General Meeting Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PREEMPTION RIGHTS IN RESPECT OF THE		FUK	r UK	ruk
		20	ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN ISSUE OF FURTHER AT1 SECURITIES		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
17-Feb-2022	Annual General Meeting	21	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting		TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY				
			AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED FOR THE PURCHASE BY THE COMPANY OF				
		22	ORDINARY SHARES CONVERTED FROM CHESS DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.27 PER SHARE		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting		APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER (FROM APRIL 15, 2021)				
		7	FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2021		FOR	FOR	FOR
17-Feb-2022	Annual General Meeting	25	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022		FOR	AGAINST	AGAINST
17-Feb-2022	Annual General Meeting	26	ELECT GERALDINE PICAUD TO THE SUPERVISORY BOARD		FOR	FOR	FOR
	Annual General Meeting	2	RE-ELECTION OF DIRECTOR - TREVOR ALLEN		FOR	AGAINST	AGAINST
	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - RUSSELL SHIELDS		FOR	FOR	FOR
	Annual General Meeting	4	ELECTION OF DIRECTOR - FIONA TRAFFORD-WALKER		FOR	FOR	FOR
<u> </u>	Annual General Meeting	5	ELECTION OF DIRECTOR - CATHY YUNCKEN		FOR	FOR	FOR
	Annual General Meeting	6	REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting		THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 5				
			BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 30				
			SEPTEMBER 2021: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD				
			WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE DIRECTORS WHO WERE DIRECTORS				
			OF THE COMPANY WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 30				
			SEPTEMBER 2021 CONSIDERED AT THE 2022 AGM WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF				
			THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C)				
			RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF				
		8	THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING		AGAINST	FOR	AGAINST
18-Feb-2022	Annual General Meeting		APPROVAL FOR THE ISSUE OF SECURITIES UNDER THE ECLIPX GROUP LIMITED LONG-TERM INCENTIVE PLAN -			1	
101052022	Thindat General Meeting	Q	EXCEPTION TO ASX LISTING RULE 7.1		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
18-Feb-2022	Annual General Meeting	40	GRANT OF RIGHTS UNDER THE ECLIPX GROUP LIMITED LONG TERM INCENTIVE PLAN FOR FY22 - MR JULIAN		505	A C A IN ICT	A C A INICT
10 = 1 0000		10	RUSSELL		FOR	AGAINST	AGAINST
	Annual General Meeting	11	APPROVAL TO EXCEED 10/12 BUY-BACK LIMIT		FOR	FOR	FOR
23-Feb-2022	Annual		To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public				
		12	accounting firm for the fiscal year ending September 30, 2022.		FOR	AGAINST	AGAINST
23-Feb-2022		1	Election of Director: Mariann Byerwalter		FOR	FOR	FOR
23-Feb-2022		2	Election of Director: Alexander S. Friedman		FOR	FOR	FOR
23-Feb-2022		3	Election of Director: Gregory E. Johnson		FOR	FOR	FOR
23-Feb-2022		4	Election of Director: Jennifer M. Johnson		FOR	FOR	FOR
23-Feb-2022		5	Election of Director: Rupert H. Johnson, Jr.		FOR	FOR	FOR
23-Feb-2022		6	Election of Director: John Y. Kim		FOR	FOR	FOR
23-Feb-2022		7	Election of Director: Karen M. King		FOR	FOR	FOR
23-Feb-2022		8	Election of Director: Anthony J. Noto		FOR	FOR	FOR
23-Feb-2022	Annual	9	Election of Director: John W. Thiel		FOR	FOR	FOR
23-Feb-2022		10	Election of Director: Seth H. Waugh		FOR	FOR	FOR
23-Feb-2022	Annual	11	Election of Director: Geoffrey Y. Yang		FOR	FOR	FOR
23-Feb-2022	Annual		Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public				
		13	accounting firm for fiscal 2022.		FOR	AGAINST	AGAINST
23-Feb-2022	Annual	14	Approval of the Nonemployee Director Stock Ownership Plan.		FOR	FOR	FOR
23-Feb-2022	Annual	15	Shareholder Proposal - Special Shareholder Meeting Improvement.		AGAINST	AGAINST	FOR
23-Feb-2022	Annual	1	Election of Director: Leanne G. Caret		FOR	FOR	FOR
23-Feb-2022	Annual	2	Election of Director: Tamra A. Erwin		FOR	FOR	FOR
23-Feb-2022	Annual	3	Election of Director: Alan C. Heuberger		FOR	FOR	FOR
23-Feb-2022		4	Election of Director: Charles O. Holliday, Jr.		FOR	FOR	FOR
23-Feb-2022		5	Election of Director: Michael O. Johanns		FOR	FOR	FOR
23-Feb-2022		6	Election of Director: Clayton M. Jones		FOR	FOR	FOR
23-Feb-2022		7	Election of Director: John C. May		FOR	FOR	FOR
23-Feb-2022		8	Election of Director: Gregory R. Page		FOR	FOR	FOR
23-Feb-2022		9	Election of Director: Sherry M. Smith		FOR	FOR	FOR
23-Feb-2022		10	Election of Director: Dmitri L. Stockton		FOR	FOR	FOR
23-Feb-2022		11	Election of Director: Sheila G. Talton		FOR	FOR	FOR
23-Feb-2022		12	Advisory vote on executive compensation.		FOR	FOR	FOR
	Annual General Meeting	7	ELECTION OF DIRECTOR - PAT O'SULLIVAN		FOR	FOR	FOR
	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - RICHARD ANSTEY		FOR	FOR	FOR
	Annual General Meeting	J 4	RE-ELECTION OF DIRECTOR - SHARON DOYLE		FOR	FOR	FOR
	Annual General Meeting	5	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting	3	CONTINGENT RESOLUTION TO SPILL THE BOARD: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25%		TOK	TOK	TOK
23-1 60-2022	Allituat General Meeting		OF THE VOTES CAST ON ITEM 4 BEING CAST AGAINST ADOPTION OF THE REMUNERATION REPORT FOR THE				
			YEAR ENDED 30 SEPTEMBER 2021: A) AN EXTRAORDINARY GENERAL MEETING OF TECHNOLOGY ONE LIMITED				
			(THE 'SPILL MEETING') BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-				
			EXECUTIVE DIRECTORS IN OFFICE WHEN THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021				
			WAS APPROVED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE				
			IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO				
			OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE				
			VOTE AT THE SPILL MEETING		AGAINST	FOR	AGAINST
24-Feb-2022	Annual	16	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.		FOR	AGAINST	AGAINST

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Feb-2022	Annual		To approve the amendment to our Articles of Incorporation: Restate or revise certain provisions governing				
	-	14	the capital stock of the company.		FOR	FOR	FOR
24-Feb-2022		15	To approve the amendment to our Articles of Incorporation: Make certain miscellaneous updates.		FOR	FOR	FOR
24-Feb-2022		13	To approve the amendment to our Articles of Incorporation: Increase the number of authorized shares.		FOR	FOR	FOR
24-Feb-2022		1	Election of Director: Marlene Debel		FOR	FOR	FOR
24-Feb-2022		2	Election of Director: Robert M. Dutkowsky		FOR	FOR	FOR
24-Feb-2022		3	Election of Director: Jeffrey N. Edwards		FOR	FOR	FOR
24-Feb-2022	Annual	4	Election of Director: Benjamin C. Esty		FOR	FOR	FOR
24-Feb-2022	Annual	5	Election of Director: Anne Gates		FOR	FOR	FOR
24-Feb-2022	Annual	6	Election of Director: Thomas A. James		FOR	FOR	FOR
24-Feb-2022	Annual	7	Election of Director: Gordon L. Johnson		FOR	FOR	FOR
24-Feb-2022	Annual	8	Election of Director: Roderick C. McGeary		FOR	FOR	FOR
24-Feb-2022	Annual	9	Election of Director: Paul C. Reilly		FOR	FOR	FOR
24-Feb-2022	Annual	10	Election of Director: Raj Seshadri		FOR	FOR	FOR
24-Feb-2022	Annual	11	Election of Director: Susan N. Story		FOR	FOR	FOR
24-Feb-2022	Annual	12	Advisory vote to approve executive compensation.		FOR	FOR	FOR
24-Feb-2022	Annual General Meeting	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.10 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN BRUCH FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARIA FERRARO FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN EICKHOLT FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIM HOLT FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HUBERT LIENHARD FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER AUGUSTAT FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED BAEREIS FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BORTENLAENGER FOR FISCAL YEAR				1
2 65 2622	, illinear center at meeting	19	2020/21		FOR	FOR	FOR
24-Feb-2022	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS FELDMUELLER FOR FISCAL YEAR 2020/21				1 011
Z-1 CD ZOZZ	Annual General Meeting	21	ATTROVE DISCHARGE OF SOF ERVISORY DOARD MEMBER ARDREAST EEDMOLELER FOR FISCAL TEAR 2020/21		FOR	FOR	FOR
24-Feb-2022	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE FLORIAN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUEDIGER GROSS FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HORST HAKELBERG FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FUR FISCAL TEAR 2020/21 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HILDEGARD MUELLER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
		28			FOR	FOR	FOR
	Annual General Meeting		APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURENCE MULLIEZ FOR FISCAL YEAR 2020/21				FOR
	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2020/21		FOR	FOR	
	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEISHA WILLIAMS FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RANDY ZWIRN FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	34	RATIFY ERNST & AMP; YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
	Annual General Meeting	35	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
24-Feb-2022	Annual General Meeting	2	RE-ELECTION OF DIRECTOR: MRS ARLENE TANSEY		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote
	Annual General Meeting		RE-ELECTION OF DIRECTOR: MRS SYLVIA SUMMERS COUDER		FOR	FOR	FOR
24-Feb-2022	Annual General Meeting		APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND				
			MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM		FOR	FOR	FOR
	Annual General Meeting		APPROVAL OF THE ARISTOCRAT EQUITY SCHEME		FOR	FOR	FOR
	Annual General Meeting		ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting		APPROVAL TO INCREASE THE NON-EXECUTIVE DIRECTORS' FEE CAP		FOR	FOR	FOR
	Annual General Meeting		REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting		RE-ELECTION OF DIRECTOR - MR GUY KINGWILL		FOR	FOR	FOR
	Annual General Meeting	4	ELECTION OF DIRECTOR - MR TRAVIS DILLON		FOR	FOR	FOR
	Annual General Meeting	5	INCREASE IN MAXIMUM ANNUAL REMUNERATION OF NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	6	PARTICIPATION BY THE MANAGING DIRECTOR IN THE LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
25-Feb-2022	Special		Zendesk Adjournment Proposal. To approve the adjournment of the Zendesk special meeting, if necessary				
		I .	or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Zendesk		F0D	A C A INICT	A C A INICT
25 5 1 2022		Z	special meeting to approve the Zendesk Share Issuance Proposal.		FOR	AGAINST	AGAINST
25-Feb-2022	Special		Zendesk Share Issuance Proposal. To approve the issuance of shares of Zendesk common stock to the				
		I	stockholders of Momentive Global Inc. ("Momentive") in connection with the merger contemplated by the				
			Agreement and Plan of Merger, dated October 28, 2021, as it may be amended from time to time, by and		FOR	A C A INICT	A C A INICT
04.14. 2022			among Zendesk, Milky Way Acquisition Corp., and Momentive.		FOR	AGAINST	AGAINST
01-Mar-2022			DIRECTOR	John A. DeFord	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Jennifer A. Parmentie		FOR	FOR
01-Mar-2022			DIRECTOR	Victor L. Richey, Jr.	FOR	FOR	FOR
01-Mar-2022	Annual	I .	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for		FOR	AGAINST	A C A INICT
01-Mar-2022	Appropri		the fiscal year ending October 31, 2022.		FOR	FOR	AGAINST FOR
			Advisory vote to approve the compensation of our named executive officers.		FUR	FUR	FUR
01-Mar-2022	Annuat	I .	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm		FOR	FOR	FOR
01-Mar-2022	Appual		for the fiscal year ending September 30, 2022. Election of Director to serve until the 2023 Annual Meeting: Braden R. Kelly		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: Fabiola R. Arredondo		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: Fablota K. Afredorido Election of Director to serve until the 2023 Annual Meeting: James D. Kirsner		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: William J. Lansing		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: Witham 3. Lansing		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: Marc F. McMorris		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: Marc 1: McMorris Election of Director to serve until the 2023 Annual Meeting: Joanna Rees		FOR	FOR	FOR
01-Mar-2022			Election of Director to serve until the 2023 Annual Meeting: David A. Rey		FOR	FOR	FOR
01-Mar-2022			To approve the advisory (non-binding) resolution relating to the named executive officer compensation as		I OK	TOK	TOK
01 Mai 2022	Aillidat	9	disclosed in the proxy statement.		FOR	FOR	FOR
01-Mar-2022	Annual		DIRECTOR	Mark Benjamin	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Daniel Brennan	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Lloyd Carney	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Thomas Ebling	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Robert Finocchio	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Laura Kaiser	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Michal Katz	FOR	FOR	FOR
01-Mar-2022			DIRECTOR	Mark Laret	FOR	AGAINST	WITHHELD
01-Mar-2022			DIRECTOR	Sanjay Vaswani	FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
01-Mar-2022	Annual		To ratify the appointment of BDO USA, LLP as the Company's independent registered public accounting				
		3	firm for the fiscal year ending September 30, 2022.		FOR	FOR	FOR
01-Mar-2022	I .	2	To approve a non-binding advisory resolution regarding Executive Compensation.		FOR	FOR	FOR
01-Mar-2022	Annual General Meeting	10	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS		FOR	FOR	FOR
01-Mar-2022	Annual General Meeting		RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND				
		12	CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2021		FOR	FOR	FOR
	Annual General Meeting	13	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES		FOR	FOR	FOR
	Annual General Meeting	14	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	15	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
01-Mar-2022	Annual General Meeting		RE-ELECT MATTI ALAHUHTA, SUSAN DUINHOVEN, ANTTI HERLIN, IIRIS HERLIN, JUSSI HERLIN, RAVI KANT				
			AND JENNIFER XIN-ZHE LI AS DIRECTORS ELECT KRISHNA MIKKILINENI AND ANDREAS OPFERMANN AS NEW				
		16	DIRECTORS		FOR	AGAINST	AGAINST
	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
	Annual General Meeting	18	RESOLUTION ON THE NUMBER OF AUDITORS		FOR	FOR	FOR
	Annual General Meeting	19	RATIFY ERNST YOUNG AS AUDITORS		FOR	FOR	FOR
	Annual General Meeting	20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
01-Mar-2022	Annual General Meeting		AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE				
		21	ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES		FOR	FOR	FOR
	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.24 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	13	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT (ADVISORY)		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	14	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 200,000 FOR CHAIRMAN, EUR 105,000 FOR VICE CHAIRMAN, AND EUR 80,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT EIGHT		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	17	REELECT KAREN BOMBA, KARIN FALK, JOHAN FORSSELL, TOM JOHNSTONE (CHAIR), RISTO MURTO (VICE CHAIR), MATS RAHMSTROM AND TIINA TUOMELA AS DIRECTORS; ELECT MORTEN H. ENGELSTOFT AS NEW DIRECTOR		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	19	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
03-Mar-2022	Annual General Meeting	21	APPROVE ISSUANCE OF UP TO 57 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	2	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	3	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	4	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2021		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	5	REDUCTION OF SHARE CAPITAL		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	6	FURTHER SHARE REPURCHASES		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
04-Mar-2022	Annual General Meeting		VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE				
			COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF				
		7	DIRECTORS FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting		VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE				
			COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE				
		8	EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting		VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE				
		9	COMMITTEE: ADVISORY VOTE ON THE 2021 COMPENSATION REPORT		FOR	FOR	FOR
	Annual General Meeting	10	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	11	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	12	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	13	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	14	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	15	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	16	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	17	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	18	RE-ELECTION OF ANDREAS VON PLANTA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	19	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	20	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	21	ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	22	ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	23	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting	24	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
	Annual General Meeting	25	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
	Annual General Meeting	26	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
	Annual General Meeting		ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG				
	3	27	AS NEW STATUTORY AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2022		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting		RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF				
	3		LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF				
		28	THE NEXT ANNUAL GENERAL MEETING		FOR	FOR	FOR
04-Mar-2022	Annual General Meeting		GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE				
			INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA				
			ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT				
			THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF				
			DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM				
		29	VOTING)		FOR	AGAINST	AGAINST
04-Mar-2022	Annual		Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting		I OK	7107111131	7.07.11.13.1
OH Mai ZOZZ	Aimaat	10	firm for fiscal 2022.		FOR	FOR	FOR
04-Mar-2022	Annual	12	Approval of the Apple Inc. 2022 Employee Stock Plan.		FOR	FOR	FOR
04-Mar-2022		13	A shareholder proposal entitled "Reincorporate with Deeper Purpose".		AGAINST	FOR	AGAINST
04-Mar-2022		14	A shareholder proposal entitled "Transparency Reports".		AGAINST	AGAINST	FOR
04-Mar-2022		15	A shareholder proposal entitled "Report on Forced Labor".		AGAINST	AGAINST	FOR
04-Mar-2022		16	A shareholder proposal entitled "Pay Equity".		AGAINST	AGAINST	FOR
04-Mar-2022		17	A shareholder proposal entitled "Civil Rights Audit".		AGAINST	AGAINST	FOR
04-Mar-2022		18	A shareholder proposal entitled "Report on Concealment Clauses".		AGAINST	AGAINST	FOR
04-Mar-2022 04-Mar-2022		10	Election of Director: James Bell		FOR	FOR	FOR
U4-MdI-ZUZZ	AIIIUal		LIECTION OF DIFFCTOR. James Dett		I UN	I UN	II OK

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
04-Mar-2022	Annual	2	Election of Director: Tim Cook		FOR	FOR	FOR
04-Mar-2022	Annual	3	Election of Director: Al Gore		FOR	FOR	FOR
04-Mar-2022	Annual	4	Election of Director: Alex Gorsky		FOR	FOR	FOR
04-Mar-2022	Annual	5	Election of Director: Andrea Jung		FOR	FOR	FOR
04-Mar-2022	Annual	6	Election of Director: Art Levinson		FOR	FOR	FOR
04-Mar-2022	Annual	7	Election of Director: Monica Lozano		FOR	FOR	FOR
04-Mar-2022	Annual	8	Election of Director: Ron Sugar		FOR	FOR	FOR
04-Mar-2022	Annual	9	Election of Director: Sue Wagner		FOR	FOR	FOR
04-Mar-2022	Annual	11	Advisory vote to approve executive compensation.		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	6	APPROVAL OF THE AUDITED ANNUAL REPORT		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	7	DISCHARGE TO THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting		APPROVAL OF THE DECISION ON APPLICATION OF PROFITS IN ACCORDANCE WITH THE APPROVED ANNUAL				
		8	REPORT		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	9	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	10	APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	11	RE-ELECTION OF PER WOLD-OLSEN AS MEMBER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	12	RE-ELECTION OF JUKKA PEKKA PERTOLA AS MEMBER TO THE BOARD OF DIRECTORS		FOR	AGAINST	ABSTAIN
09-Mar-2022	Annual General Meeting	13	RE-ELECTION OF HELENE BARNEKOW AS MEMBER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	14	RE-ELECTION OF MONTSERRAT MARESCH PASCUAL AS MEMBER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	15	RE-ELECTION OF RONICA WANG AS MEMBER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	16	RE-ELECTION OF ANETTE WEBER AS MEMBER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	17	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB		FOR	AGAINST	ABSTAIN
09-Mar-2022	Annual General Meeting		PROPOSAL FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ACQUIRE				
		18	TREASURY SHARES		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting		PROPOSAL FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE				
		19	THE SHARE CAPITAL THROUGH THE CANCELLATION OF TREASURY SHARES		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting		PROPOSAL FROM THE BOARD OF DIRECTOR: INDEMNIFICATION OF THE BOARD OF DIRECTORS AND				
		20	EXECUTIVE MANAGEMENT		FOR	FOR	FOR
09-Mar-2022	Annual General Meeting	21	PROPOSAL FROM THE BOARD OF DIRECTOR: AMENDMENT OF THE REMUNERATION POLICY		FOR	FOR	FOR
09-Mar-2022	Annual		To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for				
		22	fiscal year 2022.		FOR	FOR	FOR
09-Mar-2022	Annual		To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next				
		23	annual general meeting of TE Connectivity.		FOR	FOR	FOR
09-Mar-2022	Annual		To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the				
		24	next annual general meeting of TE Connectivity.		FOR	FOR	FOR
09-Mar-2022	Annual	33	To approve any adjournments or postponements of the meeting.		FOR	FOR	FOR
09-Mar-2022	Annual		A binding vote to approve fiscal year 2023 maximum aggregate compensation amount for the Board of				1
		27	Directors.		FOR	FOR	FOR
09-Mar-2022	Annual	28	To approve the carryforward of unappropriated accumulated earnings at September 24, 2021.		FOR	FOR	FOR
09-Mar-2022	Annual		To approve a dividend payment to shareholders equal to \$2.24 per issued share to be paid in four equal				
			quarterly installments of \$0.56 starting with the third fiscal quarter of 2022 and ending in the second				
		29	fiscal quarter of 2023 pursuant to the terms of the dividend resolution.		FOR	FOR	FOR
09-Mar-2022	Annual		To elect the individual member of the Management Development and Compensation Committee: Abhijit Y.				
		14	Talwalkar		FOR	FOR	FOR
09-Mar-2022	Annual		To elect the individual member of the Management Development and Compensation Committee: Mark C.				
		15	Trudeau		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
09-Mar-2022	Annual		To elect the individual member of the Management Development and Compensation Committee: Dawn C.				
		16	Willoughby		FOR	FOR	FOR
09-Mar-2022	Annual		To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of				
			Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the				
			independent proxy at the 2023 annual meeting of TE Connectivity and any shareholder meeting that may				
		17	be held prior to that meeting.		FOR	FOR	FOR
09-Mar-2022	Annual		To release the members of the Board of Directors and executive officers of TE Connectivity for activities				
		21	during the fiscal year ended September 24, 2021.		FOR	FOR	FOR
09-Mar-2022		30	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		FOR	FOR	FOR
09-Mar-2022	Annual		To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase				
		32	program and related amendments to the articles of association of TE Connectivity Ltd.		FOR	FOR	FOR
09-Mar-2022	Annual	1	Election of Director: Terrence R. Curtin		FOR	FOR	FOR
09-Mar-2022	Annual	2	Election of Director: Carol A. ("John") Davidson		FOR	FOR	FOR
09-Mar-2022	Annual	3	Election of Director: Lynn A. Dugle		FOR	FOR	FOR
09-Mar-2022	Annual	4	Election of Director: William A. Jeffrey		FOR	FOR	FOR
09-Mar-2022	Annual	5	Election of Director: Syaru Shirley Lin		FOR	FOR	FOR
09-Mar-2022	Annual	6	Election of Director: Thomas J. Lynch		FOR	FOR	FOR
09-Mar-2022	Annual	7	Election of Director: Heath A. Mitts		FOR	AGAINST	AGAINST
09-Mar-2022	Annual	8	Election of Director: Yong Nam		FOR	FOR	FOR
09-Mar-2022	Annual	9	Election of Director: Abhijit Y. Talwalkar		FOR	FOR	FOR
09-Mar-2022	Annual	10	Election of Director: Mark C. Trudeau		FOR	FOR	FOR
09-Mar-2022	Annual	11	Election of Director: Dawn C. Willoughby		FOR	FOR	FOR
09-Mar-2022	Annual	12	Election of Director: Laura H. Wright		FOR	FOR	FOR
09-Mar-2022	Annual	13	To elect Thomas J. Lynch as the Chairman of the Board of Directors.		FOR	FOR	FOR
09-Mar-2022	Annual		To approve the 2021 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements				
			for the fiscal year ended September 24, 2021, the consolidated financial statements for the fiscal year				
		18	ended September 24, 2021 and the Swiss Compensation Report for the fiscal year ended September 24,		FOR	FOR	FOR
09-Mar-2022	Appual	10	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September		IOK	TOK	IOK
09-Mai -2022	Allituat	19	24, 2021.		FOR	FOR	FOR
09-Mar-2022	Annual	17	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended		IOK	TOK	TOK
09-Mai -2022	Annuat	20			FOR	FOR	FOR
09-Mar-2022	Annual		September 24, 2021. To approve the renewal of Authorized Capital and related amendment to our articles of association.		FOR	FOR	FOR
09-Mar-2022 09-Mar-2022		31 25			FOR	FOR	FOR
09-Mar-2022 09-Mar-2022		25	An advisory vote to approve named executive officer compensation.		FUR	FUR	FUR
09-Mai -2022	Annuat	26	A binding vote to approve fiscal year 2023 maximum aggregate compensation amount for executive		FOR	FOR	FOR
00 Mar 2022	Annual	26	management.		FOR	AGAINST	
09-Mar-2022		12	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.		FOR	AGAINST	AGAINST
09-Mar-2022	Annual	10	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital		FOR	FOR	FOR
00.11 2022		18	(Special Resolution).		FOR	FOR	FOR
09-Mar-2022		17	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.		FOR	FOR	FOR
09-Mar-2022	Annual		To authorize the Company and/or any subsidiary of the Company to make market purchases of Company		FOR	FOR	FOD
00.110000		14	shares.		FOR	FOR	FOR
09-Mar-2022	Annual		To determine the price range at which the Company can re-allot shares that it holds as treasury shares		505	505	
00.14		15	(Special Resolution).		FOR	FOR	FOR
09-Mar-2022	Annual		Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		500	505	F05
		1	in 2023: Jean Blackwell		FOR	FOR	FOR

Meeting Date		Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
09-Mar-2022	Annual			Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting				
			2	in 2023: Pierre Cohade		FOR	FOR	FOR
09-Mar-2022	Annual			Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting				
			3	in 2023: Michael E. Daniels		FOR	FOR	FOR
09-Mar-2022	Annual			Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting				
00.11			4	in 2023: W. Roy Dunbar		FOR	FOR	FOR
09-Mar-2022	Annual		_	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		505	505	F05
00.14 2022	Δ Ι		5	in 2023: Gretchen R. Haggerty		FOR	FOR	FOR
09-Mar-2022	Annual			Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		FOR	FOR	FOR
00 445% 2022	A Davida		6	in 2023: Simone Menne		FOR	FOR	FOR
09-Mar-2022	Annual		7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		FOR	FOR	FOR
09-Mar-2022	Appual		/	in 2023: George R. Oliver Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		FUR	FUR	FUR
09-Mai - 2022	Alliluat		8	in 2023: Jürgen Tinggren		FOR	FOR	FOR
09-Mar-2022	Appual		0	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		FUR	FUR	FUR
09-Mai - 2022	Alliluat		Q	in 2023: Mark Vergnano		FOR	FOR	FOR
09-Mar-2022	Annual			Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		TOK	TOK	TOK
09-Mai -2022	Alliluat		10	in 2023: R. David Yost		FOR	FOR	FOR
09-Mar-2022	Annual		10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting		TOK	TOK	TOK
07 Mai 2022	Ailidat		11	in 2023: John D. Young		FOR	FOR	FOR
09-Mar-2022	Annual		13	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.		FOR	FOR	FOR
09-Mar-2022			16	To approve, in a non-binding advisory vote, the compensation of the named executive officers.		FOR	FOR	FOR
09-Mar-2022				Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our				
			13	fiscal year ending September 25, 2022.		FOR	AGAINST	AGAINST
09-Mar-2022	Annual		1	Election of Director: Sylvia Acevedo		FOR	FOR	FOR
09-Mar-2022			2	Election of Director: Cristiano R. Amon		FOR	FOR	FOR
09-Mar-2022	Annual		3	Election of Director: Mark Fields		FOR	FOR	FOR
09-Mar-2022	Annual		4	Election of Director: Jeffrey W. Henderson		FOR	FOR	FOR
09-Mar-2022	Annual		5	Election of Director: Gregory N. Johnson		FOR	FOR	FOR
09-Mar-2022	Annual		6	Election of Director: Ann M. Livermore		FOR	FOR	FOR
09-Mar-2022	Annual		7	Election of Director: Mark D. McLaughlin		FOR	FOR	FOR
09-Mar-2022	Annual		8	Election of Director: Jamie S. Miller		FOR	FOR	FOR
09-Mar-2022	Annual		9	Election of Director: Irene B. Rosenfeld		FOR	FOR	FOR
09-Mar-2022	Annual		10	Election of Director: Kornelis (Neil) Smit		FOR	FOR	FOR
09-Mar-2022	Annual		11	Election of Director: Jean-Pascal Tricoire		FOR	FOR	FOR
09-Mar-2022	Annual		12	Election of Director: Anthony J. Vinciquerra		FOR	FOR	FOR
09-Mar-2022	Annual		14	Advisory vote to approve the compensation of our Named Executive Officers.		FOR	FOR	FOR
09-Mar-2022			15	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022.		FOR	AGAINST	AGAINST
09-Mar-2022			14	Approve the Analog Devices, Inc. 2022 Employee Stock Purchase Plan.		FOR	FOR	FOR
09-Mar-2022			1	Election of Director: Ray Stata		FOR	FOR	FOR
09-Mar-2022			2	Election of Director: Vincent Roche		FOR	FOR	FOR
09-Mar-2022			3	Election of Director: James A. Champy		FOR	FOR	FOR
09-Mar-2022			4	Election of Director: Anantha P. Chandrakasan		FOR	AGAINST	AGAINST
09-Mar-2022			5	Election of Director: Tunç Doluca		FOR	FOR	FOR
09-Mar-2022			6	Election of Director: Bruce R. Evans		FOR	FOR	FOR
09-Mar-2022	Annual		7	Election of Director: Edward H. Frank		FOR	FOR	FOR

Meeting Date		Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
09-Mar-2022	Annual		8	Election of Director: Laurie H. Glimcher		FOR	FOR	FOR
09-Mar-2022	Annual		9	Election of Director: Karen M. Golz		FOR	FOR	FOR
09-Mar-2022	Annual		10	Election of Director: Mercedes Johnson		FOR	FOR	FOR
09-Mar-2022	Annual		11	Election of Director: Kenton J. Sicchitano		FOR	FOR	FOR
09-Mar-2022	Annual		12	Election of Director: Susie Wee		FOR	FOR	FOR
09-Mar-2022	Annual		13	Advisory resolution to approve the compensation of our named executive officers.		FOR	AGAINST	AGAINST
09-Mar-2022	Annual			Shareholder proposal, if properly presented at the meeting, requesting a report on both median and				
			17	adjusted pay gaps across race and gender.		AGAINST	AGAINST	FOR
09-Mar-2022	Annual			Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination				
			18	audit and report.		AGAINST	FOR	AGAINST
09-Mar-2022	Annual			Shareholder proposal, if properly presented at the meeting, requesting an annual report disclosing				
			14	information regarding lobbying policies and activities.		AGAINST	AGAINST	FOR
09-Mar-2022	Annual			Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered				
			12	public accountants for fiscal 2022.		FOR	AGAINST	AGAINST
09-Mar-2022	Annual			Shareholder proposal, if properly presented at the meeting, requesting amendment of the Company's				
				governing documents to lower the stock ownership threshold to call a special meeting of shareholders.		AGAINST	AGAINST	FOR
09-Mar-2022	Annual		1	Election of Director: Susan E. Arnold		FOR	FOR	FOR
09-Mar-2022	Annual		2	Election of Director: Mary T. Barra		FOR	FOR	FOR
09-Mar-2022	Annual		3	Election of Director: Safra A. Catz		FOR	FOR	FOR
09-Mar-2022	Annual		4	Election of Director: Amy L. Chang		FOR	FOR	FOR
09-Mar-2022	Annual		5	Election of Director: Robert A. Chapek		FOR	FOR	FOR
09-Mar-2022	Annual		6	Election of Director: Francis A. deSouza		FOR	FOR	FOR
09-Mar-2022	Annual		7	Election of Director: Michael B.G. Froman		FOR	FOR	FOR
09-Mar-2022	Annual		8	Election of Director: Maria Elena Lagomasino		FOR	FOR	FOR
09-Mar-2022	Annual		9	Election of Director: Calvin R. McDonald		FOR	FOR	FOR
09-Mar-2022	Annual		10	Election of Director: Mark G. Parker		FOR	FOR	FOR
09-Mar-2022	Annual		11	Election of Director: Derica W. Rice		FOR	FOR	FOR
09-Mar-2022	Annual			Shareholder proposal, if properly presented at the meeting, requesting a diligence report evaluating				
			16	human rights impacts.		AGAINST	FOR	AGAINST
09-Mar-2022	Annual		13	Consideration of an advisory vote to approve executive compensation.		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	3	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	4	APPROVE REMUNERATION OF DIRECTORS		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 16 PER SHARE		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	6	REELECT PETER A. RUZICKA AS DIRECTOR		FOR	AGAINST	ABSTAIN
10-Mar-2022	Annual G	eneral Meeting	7	REELECT CHRISTIAN FRIGAST AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	8	REELECT HEINE DALSGAARD AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	9	REELECT BIRGITTA STYMNE GORANSSON AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	10	REELECT MARIANNE KIRKEGAARD AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	11	REELECT CATHERINE SPINDLER AS DIRECTOR		FOR	AGAINST	ABSTAIN
10-Mar-2022	Annual G	eneral Meeting	12	REELECT JAN ZIJDERVELD AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	13	RATIFY ERNST & AMP; YOUNG AS AUDITOR		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	14	APPROVE DISCHARGE OF MANAGEMENT AND BOARD		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting		APPROVE DKK 4,5 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; AMEND ARTICLES				
			15	ACCORDINGLY		FOR	FOR	FOR
10-Mar-2022	Annual G	eneral Meeting	16	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
10-Mar-2022	Annual General Meeting		AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH				
		17	DANISH AUTHORITIES		FOR	FOR	FOR
10-Mar-2022	Annual		Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm				-
		10	for fiscal 2022.		FOR	FOR	FOR
10-Mar-2022		1	Election of Director: Stephen P. MacMillan		FOR	FOR	FOR
10-Mar-2022		2	Election of Director: Sally W. Crawford		FOR	FOR	FOR
10-Mar-2022		3	Election of Director: Charles J. Dockendorff		FOR	FOR	FOR
10-Mar-2022		4	Election of Director: Scott T. Garrett		FOR	FOR	FOR
10-Mar-2022		5	Election of Director: Ludwig N. Hantson		FOR	FOR	FOR
10-Mar-2022		6	Election of Director: Namal Nawana		FOR	FOR	FOR
10-Mar-2022		7	Election of Director: Christiana Stamoulis		FOR	FOR	FOR
10-Mar-2022		8	Election of Director: Amy M. Wendell		FOR	FOR	FOR
10-Mar-2022		9	A non-binding advisory resolution to approve executive compensation.		FOR	FOR	FOR
10-Mar-2022		15	Stockholder proposal, if properly presented, regarding the threshold for calling a special meeting.		AGAINST	AGAINST	FOR
10-Mar-2022	Annual	11	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.		FOR	AGAINST	AGAINST
10-Mar-2022	Annual	1	Election of Director: Ornella Barra		FOR	FOR	FOR
10-Mar-2022		2	Election of Director: Steven H. Collis		FOR	FOR	FOR
10-Mar-2022		3	Election of Director: D. Mark Durcan		FOR	FOR	FOR
10-Mar-2022		4	Election of Director: Richard W. Gochnauer		FOR	FOR	FOR
10-Mar-2022		5	Election of Director: Lon R. Greenberg		FOR	FOR	FOR
10-Mar-2022		6	Election of Director: Jane E. Henney, M.D.		FOR	FOR	FOR
10-Mar-2022		7	Election of Director: Kathleen W. Hyle		FOR	FOR	FOR
10-Mar-2022		8	Election of Director: Michael J. Long		FOR	FOR	FOR
10-Mar-2022		9	Election of Director: Henry W. McGee		FOR	FOR	FOR
10-Mar-2022		10	Election of Director: Dennis M. Nally		FOR	FOR	FOR
10-Mar-2022		13	Approval of the AmerisourceBergen Corporation 2022 Omnibus Incentive Plan.		FOR	FOR	FOR
10-Mar-2022			Stockholder proposal, if properly presented, to adopt a policy that no financial performance metric be				
10 //(α/ 2022		14	adjusted to exclude legal or compliance costs in determining executive compensation.		AGAINST	AGAINST	FOR
10-Mar-2022	Annual	12	Advisory vote to approve the compensation of named executive officers.		FOR	FOR	FOR
10-Mar-2022			Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public				+
		13	accounting firm for fiscal year 2022.		FOR	AGAINST	AGAINST
10-Mar-2022	Annual	12	Approve the F5, Inc. Incentive Plan.		FOR	FOR	FOR
10-Mar-2022		1	Election of Director: Sandra E. Bergeron		FOR	FOR	FOR
10-Mar-2022		2	Election of Director: Elizabeth L. Buse		FOR	FOR	FOR
10-Mar-2022		3	Election of Director: Michael L. Dreyer		FOR	FOR	FOR
10-Mar-2022		4	Election of Director: Alan J. Higginson		FOR	FOR	FOR
10-Mar-2022		5	Election of Director: Peter S. Klein		FOR	FOR	FOR
10-Mar-2022		6	Election of Director: François Locoh-Donou		FOR	FOR	FOR
10-Mar-2022		7	Election of Director: Nikhil Mehta		FOR	FOR	FOR
10-Mar-2022		8	Election of Director: Michael F. Montoya		FOR	FOR	FOR
10-Mar-2022		9	Election of Director: Marie E. Myers		FOR	FOR	FOR
10-Mar-2022		10	Election of Director: James M. Phillips		FOR	FOR	FOR
10-Mar-2022		11	Election of Director: Sripada Shivananda		FOR	FOR	FOR
10-Mar-2022		14	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
10-Mar-2022	Annual		Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public				
		12	accounting firm for fiscal year 2022.		FOR	FOR	FOR
10-Mar-2022	Annual		Shareholder proposal to amend the appropriate company governing documents to give the owners of a				
		13	combined 10% of our outstanding common stock the power to call a special shareholder meeting.		AGAINST	AGAINST	FOR
10-Mar-2022	Annual		Shareholder proposal to improve the executive compensation program and policy, such as to include the				
		14	CEO pay ratio factor and voices from employees.		AGAINST	AGAINST	FOR
10-Mar-2022		1	Election of Director: Rani Borkar		FOR	FOR	FOR
10-Mar-2022	Annual	2	Election of Director: Judy Bruner		FOR	FOR	FOR
10-Mar-2022		3	Election of Director: Xun (Eric) Chen		FOR	FOR	FOR
10-Mar-2022	Annual	4	Election of Director: Aart J. de Geus		FOR	FOR	FOR
10-Mar-2022		5	Election of Director: Gary E. Dickerson		FOR	FOR	FOR
10-Mar-2022		6	Election of Director: Thomas J. Iannotti		FOR	FOR	FOR
10-Mar-2022	Annual	7	Election of Director: Alexander A. Karsner		FOR	FOR	FOR
10-Mar-2022	Annual	8	Election of Director: Adrianna C. Ma		FOR	FOR	FOR
10-Mar-2022	Annual	9	Election of Director: Yvonne McGill		FOR	FOR	FOR
10-Mar-2022	Annual	10	Election of Director: Scott A. McGregor		FOR	FOR	FOR
10-Mar-2022	Annual		Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for				
		11	fiscal year 2021.		FOR	AGAINST	AGAINST
10-Mar-2022	Ordinary General Meeting		TO APPROVE THE TRANSFER OF THE COMPANY'S LISTING CATEGORY FROM A PREMIUM LISTING TO A				
		1	STANDARD LISTING		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	9	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.2 MILLION FOR CHAIRMAN, DKK 800,000				
			FOR VICE CHAIRMAN AND DKK 400,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE				
		10	WORK		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	11	REELECT NIELS B. CHRISTIANSEN AS DIRECTOR		FOR	AGAINST	AGAINST
10-Mar-2022	Annual General Meeting	12	REELECT NIELS JACOBSEN AS DIRECTOR		FOR	AGAINST	AGAINST
10-Mar-2022	Annual General Meeting	13	REELECT ANJA MADSEN AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	14	REELECT SISSE FJELSTED RASMUSSEN AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	15	REELECT KRISTIAN VILLUMSEN AS DIRECTOR		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	16	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting		APPROVE DKK 1.9 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION FOR TRANSFER TO				
		17	SHAREHOLDERS		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	18	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting	19	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD		FOR	FOR	FOR
10-Mar-2022	Annual General Meeting		AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH				
		20	DANISH AUTHORITIES		FOR	FOR	FOR
11-Mar-2022	Special		To declassify the WBD board of directors into one class of directors upon the election of directors at WBD's				
			third annual meeting of stockholders after the completion of the merger (the "Merger") pursuant to the				
		4	Merger Agreement, and make certain related changes.		FOR	FOR	FOR
11-Mar-2022	Special		To approve the issuance of WBD common stock to Spinco stockholders in the Merger as contemplated by				
		6	the Merger Agreement.		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
11-Mar-2022	Special		To reclassify and automatically convert Discovery's capital stock into such number of shares of Series A				
			common stock of Warner Bros. Discovery, Inc. ("WBD"), par value \$0.01 per share ("WBD common stock"),				
			as set forth in the Agreement and Plan of Merger, dated as of May 17, 2021, as it may be amended from				
			time to time (the "Merger Agreement"), by and among Discovery, Drake Subsidiary, Inc., AT&T Inc. and				
		1	Magallanes, Inc. ("Spinco").		FOR	FOR	FOR
11-Mar-2022	Special		To increase the authorized shares of "blank check" preferred stock of WBD, par value \$0.01 per share, to				
		3	1,200,000,000 shares.		FOR	FOR	FOR
11-Mar-2022	Special		To provide for all other changes in connection with the amendment and restatement of Discovery's				
		5	restated certificate of incorporation, as amended.		FOR	FOR	FOR
11-Mar-2022	-	2	To increase the authorized shares of WBD common stock to 10,800,000,000 shares.		FOR	FOR	FOR
11-Mar-2022	Special		To approve, on an advisory (non-binding) basis, certain compensation that will or may be paid by Discovery				
		7	to its named executive officers in connection with the Merger.		FOR	AGAINST	AGAINST
14-Mar-2022	Annual General Meeting		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE DISCHARGE OF MANAGEMENT AND				
		7	BOARD		FOR	FOR	FOR
	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 24 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	9	APPROVE REMUNERATION REPORT(ADVISORY VOTE)		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.99MILLION FOR CHAIRMAN, DKK				
			660,000 FOR VICE CHAIR AND DKK 440,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR				
		10	COMMITTEE WORK		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	11	APPROVE DKK 68 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	12	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	13	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	14	REELECT HENRIK POULSEN AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	15	REELECT CARL BACHE AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	16	REELECT MAGDI BATATO AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	17	REELECT LILIAN FOSSUM BINER AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	18	REELECT RICHARD BURROWS AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	19	REELECT SOREN-PETER FUCHS OLESEN AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	20	REELECT MAJKEN SCHULTZ AS DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	21	ELECT PUNITA LAL AS NEW DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	22	ELECT MIKAEL ARO AS NEW DIRECTOR		FOR	FOR	FOR
14-Mar-2022	Annual General Meeting	23	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.55 PER SHARE		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	13	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	14	AMEND REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 203,000 FOR CHAIRMAN, EUR 115,000				
			FOR VICE CHAIRMAN, AND EUR 79,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE				
		16	WORK		ABSTAIN		FOR
15-Mar-2022	Annual General Meeting	17	FIX NUMBER OF DIRECTORS AT NINE		ABSTAIN		FOR
	Annual General Meeting		REELECT ELISABETH FLEURIOT, HOCK GOH, CHRISTIANE KUEHNE, ANTTI MAKINEN (CHAIR), RICHARD				1
	3		NILSSON, HAKAN BUSKHE (VICE CHAIR), HELENA HEDBLOM AND HANS SOHLSTROM AS DIRECTORS; ELECT				
		18	KARI JORDAN AS NEW DIRECTOR		ABSTAIN		FOR
15-Mar-2022	Annual General Meeting	19	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
	Annual General Meeting	20	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
	Annual General Meeting	21	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
	Annual General Meeting	22	APPROVE ISSUANCE OF UP TO 2 MILLION CLASS R SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
15-Mar-2022	Scheme Meeting		THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE PROPOSED				
			SCHEME OF ARRANGEMENT BETWEEN SENEX AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, THE				
			TERMS OF WHICH ARE CONTAINED AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF				
			WHICH THIS NOTICE OF SCHEME MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT MODIFICATION AS				
45.44			APPROVED BY THE FEDERAL COURT OF AUSTRALIA)		FOR	FOR	FOR
	Ordinary General Meeting	1	APPROVE ACQUISITION OF INTERACTIVE INVESTOR GROUP		FOR	AGAINST	AGAINST
15-Mar-2022	Annual General Meeting		EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE ANNUAL ACCOUNTS AND THE MANAGEMENT		500	505	F0.5
45.44.0000		3	REPORT OF NATURGY ENERGY GROUP, S.A. CORRESPONDING TO THE YEAR ENDED 31 DECEMBER 2021		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND				
		1	THE MANAGEMENT REPORT OF THE CONSOLIDATED GROUP OF NATURGY ENERGY GROUP, S.A.		FOR	FOR	FOR
45 Mar 2022	Annual Canagal Mashing	4	CORRESPONDING TO THE YEAR ENDED 31 DECEMBER 2021		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CONSOLIDATED NON FINANCIAL INFORMATION		FOR	FOR	FOR
15 Mar 2022	Annual General Meeting		STATEMENT OF NATURGY ENERGY GROUP, S.A. EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE		FUR	FUR	FUR
13-Mai-2022	Affiliat General Meeting	l l	RESULT OF THE 2021 FINANCIAL YEAR AND REMAINDER		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS		IOK	IOK	TOK
13-Mai-2022	Allituat General Meeting	I	DURING THE 2021 FINANCIAL YEAR		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	,	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS OF NATURGY ENERGY GROUP, S.A.		TOR	TOK	TOK
13 Mai 2022	Aimaat Generat Meeting	8	APPLICABLE FROM THE SAME DATE OF APPROVAL AND DURING THE FOLLOWING THREE YEARS		FOR	AGAINST	AGAINST
15-Mar-2022	Annual General Meeting		APPROVAL OF LONG TERM INCENTIVE FOR THE EXECUTIVE PRESIDENT AND OTHER DIRECTORS		FOR	AGAINST	AGAINST
	Annual General Meeting	,	ADVISORY VOTE IN RELATION TO THE ANNUAL REPORT ON THE REMUNERATION OF THE MEMBERS OF THE			7.67.11.13.1	7.07.11.13.1
		10	BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
15-Mar-2022	Annual General Meeting		RATIFICATION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RATIFICATION AND				
	3		APPOINTMENT OF MR. ENRIQUE ALCANTARA GARCIA IRAZOQUI AS DIRECTOR, WITH THE QUALIFICATION OF				
		l l	DOMINICAL		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		RATIFICATION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RATIFICATION AND				
			APPOINTMENT OF MR. JAIME SILES FERNANDEZ PALACIOS AS DIRECTOR, WITH THE QUALIFICATION OF				
		12	DOMINICAL		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		RATIFICATION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RATIFICATION AND				
		13	APPOINTMENT OF MR. RAMON ADELL RAMON AS DIRECTOR, WITH THE QUALIFICATION OF DOMINICAL		FOR	AGAINST	AGAINST
15-Mar-2022	Annual General Meeting		AUTHORIZATION FOR THE REDUCTION OF THE TERM OF THE CONVOCATION OF THE EXTRAORDINARY				
			GENERAL MEETINGS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 515 OF THE CAPITAL COMPANIES				
		14	LAW		FOR	AGAINST	AGAINST
15-Mar-2022	Annual General Meeting		MODIFICATION OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW PARAGRAPH IN SECTION 3 OF				
		16	ARTICLE 6 ("GENERAL MEETING")		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		MODIFICATION OF THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: AMENDMENT OF				
		17	ARTICLE 7 ("HOLDING OF THE GENERAL MEETING")		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	1.0	MODIFICATION OF THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: MODIFICATION OF				
45.44 2000		18	ARTICLE 9 ("CONSTITUTION")		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	40	MODIFICATION OF THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: AMENDMENT OF		FOR	FOR	FOR
4E Mar 2022	Annual Conoral Martina	19	ARTICLE 10 ("SHAREHOLDERS' INTERVENTIONS")		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	20	MODIFICATION OF THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: AMENDMENT OF		FOR	FOR	EOD
		20	ARTICLE 11 ("VOTING OF PROPOSED RESOLUTIONS")		FUR	I UK	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
15-Mar-2022	Annual General Meeting		MODIFICATION OF THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: MODIFICATION OF				
		21	ARTICLE 13 ("TELEMATIC ATTENDANCE AT THE GENERAL MEETING")		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO CARRY OUT CAPITAL INCREASES WITHIN THE				
			LIMIT ESTABLISHED IN ARTICLE 297.1.B) OF THE CAPITAL COMPANIES LAW, WITHIN THE LEGAL PERIOD OF				
			FIVE YEARS FROM THE DATE OF HOLDING THIS MEETING, AND WITH ATTRIBUTION OF THE POWER TO				
			EXCLUDE THE RIGHT OF PREFERENTIAL SUBSCRIPTION, TOTALLY OR PARTIALLY, IN ACCORDANCE WITH THE				
		22	PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES LAW		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		DELEGATION OF POWERS TO COMPLEMENT, DEVELOP, EXECUTE, INTERPRET, CORRECT AND FORMALIZE				
		23	THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING		FOR	FOR	FOR
	Annual General Meeting	7	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION		FOR	FOR	FOR
	Annual General Meeting	8	RESOLUTION TO GRANT DISCHARGE TO DIRECTORS		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		RESOLUTION ON APPROPRIATION OF PROFIT, INCLUDING THE AMOUNT OF DIVIDENDS, OR COVERING OF				
			LOSS IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT. THE BOARD PROPOSES PAYMENT OF A				
		9	DIVIDEND OF DKK 2.500 PER SHARE OF DKK 1,000		FOR	FOR	FOR
	Annual General Meeting	10	SUBMISSION OF THE REMUNERATION REPORT FOR ADOPTION		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	11	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: ROBERT MAERSK UGGLA		FOR	AGAINST	AGAINST
15-Mar-2022	Annual General Meeting	12	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: THOMAS LINDEGAARD MADSEN		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	13	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: JULIJA VOITIEKUTE		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting	14	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		ELECTION OF AUDITORS: THE BOARD PROPOSES RE-ELECTION OF: PRICEWATERHOUSECOOPERS				
		15	STATSAUTORISERET REVISIONSPARTNERSELSKAB		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: THE				
		16	BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO DECLARE EXTRAORDINARY DIVIDEND		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: THE				
			BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE DECREASED IN ACCORDANCE WITH THE				
		17	COMPANY'S SHARE BUY-BACK PROGRAMME		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: THE				
		18	BOARD PROPOSES INDEMNIFICATION OF BOARD AND MANAGEMENT MEMBERS		FOR	FOR	FOR
15-Mar-2022	Annual General Meeting		DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: THE				
	_		BOARD PROPOSES APPROVAL OF UPDATED REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND				
		19	MANAGEMENT OF A.P. MOLLER - MAERSK A/S		FOR	FOR	FOR
16-Mar-2022	Annual General Meeting	7	APPROVAL OF THE ANNUAL REPORT 2021		FOR	FOR	FOR
	Annual General Meeting	8	RESOLUTION ON DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT		FOR	FOR	FOR
	Annual General Meeting	9	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR 2021		FOR	FOR	FOR
	Annual General Meeting	10	APPROVAL OF REMUNERATION OF THE BOARD OF DIRECTORS FOR THE PRESENT YEAR 2022		FOR	FOR	FOR
	Annual General Meeting	12	ELECTION OF CHAIR: RE-ELECTION OF JORGEN BUHL RASMUSSEN		FOR	FOR	FOR
	Annual General Meeting	13	ELECTION OF VICE CHAIR: RE-ELECTION OF CORNELIS (CEES) DE JONG		FOR	FOR	FOR
	Annual General Meeting	14	ELECTION OF OTHER BOARD MEMBER: RE-ELECTION OF HEINE DALSGAARD		FOR	AGAINST	AGAINST
	Annual General Meeting	15	ELECTION OF OTHER BOARD MEMBER: RE-ELECTION OF SHARON JAMES		FOR	FOR	FOR
	Annual General Meeting	16	ELECTION OF OTHER BOARD MEMBER: RE-ELECTION OF KASIM KUTAY		FOR	AGAINST	AGAINST
	Annual General Meeting	17	ELECTION OF OTHER BOARD MEMBER: RE-ELECTION OF KIM STRATTON		FOR	FOR	FOR
	Annual General Meeting	18	ELECTION OF OTHER BOARD MEMBER: ELECTION OF MORTEN OTTO ALEXANDER SOMMER		FOR	FOR	FOR
	Annual General Meeting	19	ELECTION OF AUDITOR: RE-ELECTION OF PWC		FOR	AGAINST	AGAINST
	Annual General Meeting		PROPOSAL FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS		1		1.02
10 11101 2022	dat Goller at Mectilis	20	TO IMPLEMENT CAPITAL INCREASES		FOR	FOR	FOR
16-Mar-2022	Annual General Meeting	21	PROPOSAL FROM THE BOARD OF DIRECTORS: SHARE CAPITAL REDUCTION		FOR	FOR	FOR
10 mai ZUZZ	Annual General Meeting		THE OURSE THORETTE DOWNER OF DIRECTORS, SHARE CALLIAG REDUCTION		II OIL	i. Oit	1. 01.

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
16-Mar-2022	Annual General Meeting	22	PROPOSAL FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO ACQUIRE TREASURY SHARES		FOR	FOR	FOR
16-Mar-2022	Annual General Meeting		PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD FOR DISTRIBUTION OF				
		23	EXTRAORDINARY DIVIDENDS		FOR	FOR	FOR
16-Mar-2022	Annual General Meeting	24	PROPOSAL FROM THE BOARD OF DIRECTORS: REMOVAL OF AGE LIMITATION FOR BOARD MEMBERS		FOR	FOR	FOR
16-Mar-2022	Annual General Meeting		PROPOSAL FROM THE BOARD OF DIRECTORS: REMOVAL OF ARTICLE 4.2 IN THE ARTICLES OF ASSOCIATION				
		25	(REMOVAL OF KEEPER OF THE SHAREHOLDERS' REGISTER)		FOR	FOR	FOR
16-Mar-2022	Annual General Meeting	26	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO MEETING CHAIRPERSON		FOR	FOR	FOR
16-Mar-2022	Annual		To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our				
		5	independent registered public accounting firm.		FOR	AGAINST	AGAINST
16-Mar-2022	Annual	1	Election of Director for a three-year term: Hans E. Bishop		FOR	FOR	FOR
16-Mar-2022	Annual	2	Election of Director for a three-year term: Otis W. Brawley, M.D.		FOR	FOR	FOR
16-Mar-2022	Annual	3	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.		FOR	FOR	FOR
16-Mar-2022	Annual		To vote on a stockholder proposal regarding the right to call a special meeting, if properly presented at				
		6	the meeting.		AGAINST	AGAINST	FOR
16-Mar-2022	Annual	4	To approve, on a non-binding advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
16-Mar-2022	Annual		Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for				
		14	fiscal 2022.		FOR	AGAINST	AGAINST
16-Mar-2022	Annual	1	Election of Director: Richard E. Allison, Jr.		FOR	FOR	FOR
16-Mar-2022	Annual	2	Election of Director: Andrew Campion		FOR	FOR	FOR
16-Mar-2022		3	Election of Director: Mary N. Dillon		FOR	FOR	FOR
16-Mar-2022		4	Election of Director: Isabel Ge Mahe		FOR	FOR	FOR
16-Mar-2022	Annual	5	Election of Director: Mellody Hobson		FOR	FOR	FOR
16-Mar-2022		6	Election of Director: Kevin R. Johnson		FOR	FOR	FOR
16-Mar-2022		7	Election of Director: Jørgen Vig Knudstorp		FOR	FOR	FOR
16-Mar-2022		8	Election of Director: Satya Nadella		FOR	FOR	FOR
16-Mar-2022		9	Election of Director: Joshua Cooper Ramo		FOR	FOR	FOR
16-Mar-2022		10	Election of Director: Clara Shih		FOR	FOR	FOR
16-Mar-2022		11	Election of Director: Javier G. Teruel		FOR	FOR	FOR
16-Mar-2022		12	Approve amended and restated 2005 Long-Term Equity Incentive Plan.		FOR	FOR	FOR
16-Mar-2022		15	Annual Reports Regarding the Prevention of Harassment and Discrimination in the Workplace.		AGAINST	AGAINST	FOR
16-Mar-2022		13	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.		FOR	FOR	FOR
16-Mar-2022	Annual		Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The				
		9	Cooper Companies, Inc. for the fiscal year ending October 31, 2022.		FOR	AGAINST	AGAINST
16-Mar-2022	Annual	1	Election of Director: Colleen E. Jay		FOR	FOR	FOR
16-Mar-2022		2	Election of Director: William A. Kozy		FOR	FOR	FOR
16-Mar-2022		3	Election of Director: Jody S. Lindell		FOR	FOR	FOR
16-Mar-2022		4	Election of Director: Teresa S. Madden		FOR	FOR	FOR
16-Mar-2022		5	Election of Director: Gary S. Petersmeyer		FOR	FOR	FOR
16-Mar-2022		6	Election of Director: Maria Rivas, M.D.		FOR	FOR	FOR
16-Mar-2022		7	Election of Director: Robert S. Weiss		FOR	FOR	FOR
16-Mar-2022		8	Election of Director: Albert G. White III		FOR	FOR	FOR
16-Mar-2022		10	An advisory vote on the compensation of our named executive officers as presented in the Proxy		FOR	FOR	FOR
	Ordinary General Meeting		APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF BANCOBILBAO VIZCAYA				1
	, , , , , , , , , , , , , , , , , , , ,	4	ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting	5	APPROVAL OF THE NON FINANCIAL INFORMATION REPORT		FOR	FOR	FOR
	Ordinary General Meeting	6	ALLOCATION OF RESULTS		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
17-Mar-2022	Ordinary General Meeting	7	APPROVAL OF THE CORPORATE MANAGEMENT		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting	8	APPROVAL OF A DISTRIBUTION OF 23 EURO CENTS PER SHARE FROM VOLUNTARY RESERVES		FOR	FOR	FOR
	Ordinary General Meeting	9	REELECTION OF CARLOS TORRES VILA		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting	10	REELECTION OF ONUR GENC		FOR	FOR	FOR
	Ordinary General Meeting	11	APPOINTMENT OF CONNIE HEDEGAAR KOKSBANG		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting		DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE COMPANY'S SHARE CAPITAL, FOR A PERIOD OF FIVE YEARS, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 50 PERCENT OF THE SHARE				
		12	CAPITAL		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting		DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE CONVERTIBLE SECURITIES INTO				
		13	COMPANY SHARES, FOR A PERIOD OF FIVE YEARS, UP TO A MAXIMUM AMOUNT OF EUR 6,000,000,000		FOR	FOR	FOR
	Ordinary General Meeting	14	AUTHORIZATION FOR THE COMPANY, TO CARRY OUT THE DERIVATIVE ACQUISITION OF ITS OWN SHARES		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting		APPROVAL OF THE REDUCTION OF THE SHARE CAPITAL OF THE BANK IN UP TO A MAXIMUM AMOUNT OF 10				
		15	PER CENT OF THE SHARE CAPITAL		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting		APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200 PER CENT OF THE FIXED				
		16	COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting	17	APPOINTMENT OF THE STATUTORY AUDITORS: ERNST YOUNG		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALIZE, AMEND, INTERPRET AND EXECUTE				
		18	THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING		FOR	FOR	FOR
17-Mar-2022	Ordinary General Meeting	19	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT OF DIRECTORS		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	7	PRESENTATION OF THE 2021 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK: 5.50 PER SHARE		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting		APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL				
		9	YEAR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	10	PRESENTATION AND APPROVAL OF THE 2021 REMUNERATION REPORT		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	11	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	12	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	13	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BIRGIT W. NORGAARD		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	14	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MALOU AAMUND		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	15	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	16	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	17	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	18	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	19	ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. 33 77 12 31)		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	20	PROPOSED RESOLUTION: EDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	21	PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	22	PROPOSED RESOLUTION: INDEMNIFICATION OF MEMBERS OF BOARD OF DIRECTORS AND OF EXECUTIVE BOARD		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	5	ADOPTION OF ANNUAL REPORT 2021		FOR	FOR	FOR
	Annual General Meeting	6	ALLOCATION OF PROFITS ACCORDING TO THE ADOPTED ANNUAL REPORT 2021		FOR	FOR	FOR
\vdash	Annual General Meeting	+	ELECTION OF THE NUMBER OF CANDIDATES, WHICH IS PROPOSED BY THE BOARD OF DIRECTORS AT THE				. 011
17 77101 2022	a moderno	7	ANNUAL GENERAL MEETING AT THE LATEST		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	9	RE-ELECTION OF MARTIN BLESSING AS BOARD OF DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	10	RE-ELECTION OF LARS-ERIK BRENOE AS BOARD OF DIRECTOR		FOR	AGAINST	AGAINST
\vdash	Annual General Meeting	11	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM AS BOARD OF DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	12	RE-ELECTION OF BENTE AVNUNG LANDSNES AS BOARD OF DIRECTOR		FOR	FOR	FOR

						, For/Against	
Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommende Vote	Recommended Vote	Aware Vote
17-Mar-2022	Annual General Meeting	13	RE-ELECTION OF JAN THORSGAARD NIELSEN AS BOARD OF DIRECTOR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	14	RE-ELECTION OF CAROL SERGEANT AS BOARD OF DIRECTOR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	15	ELECTION OF JACOB DAHL AS BOARD OF DIRECTOR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	16	ELECTION OF ALLAN POLACK AS BOARD OF DIRECTOR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	17	ELECTION OF HELLE VALENTIN AS BOARD OF DIRECTOR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	20	RE-APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB AS EXTERNAL AUDITOR		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS' PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION: EXTENSION BY ONE				
			YEAR OF THE EXISTING AUTHORITY IN ARTICLES 6.1. AND 6.2. OF THE ARTICLES OF ASSOCIATION				
		21	REGARDING CAPITAL INCREASES WITH PRE-EMPTION RIGHTS		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS' PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION: AMENDMENT OF AND				
			EXTENSION BY ONE YEAR OF THE EXISTING AUTHORITY IN ARTICLES 6.5. AND 6.6. OF THE ARTICLES OF				
		22	ASSOCIATION REGARDING CAPITAL INCREASES WITHOUT PREEMPTION RIGHTS		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS' PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION: DELETION OF A				
		23	SECONDARY NAME IN ARTICLE 23 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	24	EXTENSION OF THE BOARD OF DIRECTORS' EXISTING AUTHORITY TO ACQUIRE OWN SHARES		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	25	PRESENTATION OF REMUNERATION REPORT 2021 FOR AN ADVISORY VOTE		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	26	ADOPTION OF THE REMUNERATION OF THE BOARD OF DIRECTORS IN 2022		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	27	ADJUSTMENTS TO THE GROUP'S REMUNERATION POLICY		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting		RENEWAL OF THE EXISTING INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE				
		28	ANNUAL GENERAL MEETING IN 2023		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting	51	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING		FOR	FOR	FOR
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MICHAEL STRABO AS				
		18	BOARD OF DIRECTOR		ABSTAIN	FOR	ABSTAIN
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF LARS WISMANN AS				
		19	BOARD OF DIRECTOR		ABSTAIN	FOR	ABSTAIN
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER OLE				
		29	SCHULTZ REGARDING A BUSINESS STRATEGY IN ACCORDANCE WITH THE PARIS AGREEMENT		AGAINST	AGAINST	FOR
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		30	JORGEN THULESEN REGARDING SHARE BUYBACK PROGRAMME		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		31	WISMANN PROPERTY CONSULT A/S: DEADLINE FOR SHAREHOLDER PROPOSALS		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: ALTERNATES AND LIMITATION OF THE NUMBER OF CANDIDATES FOR				
		32	THE BOARD OF DIRECTORS		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		33	WISMANN PROPERTY CONSULT A/S: OBLIGATION TO COMPLY WITH APPLICABLE LEGISLATION		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		34	WISMANN PROPERTY CONSULT A/S: CONFIRM RECEIPT OF ENQUIRIES FROM SHAREHOLDERS		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		35	WISMANN PROPERTY CONSULT A/S: RESPONSE TO ENQUIRIES FROM SHAREHOLDERS		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		36	WISMANN PROPERTY CONSULT A/S: THE INALTERABILITY OF THE ARTICLES OF ASSOCIATION		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: THE CHAIRMAN OF THE MEETING'S ALLOWANCE OF PROPOSAL AT				
		37	ANNUAL GENERAL MEETING 2021		AGAINST	FOR	AGAINST

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: THE CHAIRMAN OF THE MEETING'S DEROGATION FROM THE ARTICLES				
		38	OF ASSOCIATION		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: LEGAL STATEMENT CONCERNING THE CHAIRMAN OF THE MEETING'S				
		39	DEROGATION FROM THE ARTICLES OF ASSOCIATION		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		40	WISMANN PROPERTY CONSULT A/S: PAYMENT OF COMPENSATION TO LARS WISMANN		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: PUBLISHING INFORMATION REGARDING THE COMPLETION OF BOARD				
		41	LEADERSHIP COURSES		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting	10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		42	WISMANN PROPERTY CONSULT A/S: RESIGNATION DUE TO LACK OF EDUCATION		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting	40	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		43	WISMANN PROPERTY CONSULT A/S: DANISH LANGUAGE REQUIREMENTS FOR THE CEO		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		44	WISMANN PROPERTY CONSULT A/S: REQUIREMENT FOR COMPLETION OF DANISH CITIZEN TEST		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		45	WISMANN PROPERTY CONSULT A/S: ADMINISTRATION MARGINS AND INTEREST RATES		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		46	WISMANN PROPERTY CONSULT A/S: INFORMATION REGARDING ASSESSMENTS		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
		47	WISMANN PROPERTY CONSULT A/S: DISCLOSURE OF VALUATION BASIS		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
.=		48	WISMANN PROPERTY CONSULT A/S: MINUTES OF THE ANNUAL GENERAL MEETING		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: USE OF THE DANISH TAX SCHEME FOR RESEARCHERS AND HIGHLY PAID				
.=		49	EMPLOYEES (FORSKERORDNINGEN)		AGAINST	FOR	AGAINST
17-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER				
			WISMANN PROPERTY CONSULT A/S: THE CEO'S USE OF THE DANISH TAX SCHEME FOR RESEARCHERS AND				
		50	HIGHLY PAID EMPLOYEES (FORSKERORDNINGEN)		AGAINST	FOR	AGAINST
	Scheme Meeting	1	APPROVAL OF THE SCHEME OF ARRANGEMENT ON THE TERMS SET OUT IN THE SCHEME BOOKLET		FOR	FOR	FOR
17-Mar-2022	Annual		Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's				
		5	independent registered public accounting firm.		FOR	FOR	FOR
17-Mar-2022	Annual	_	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the				
		7	Board of Directors.		FOR	FOR	FOR
17-Mar-2022		1	Election of Director: James G. Cullen		FOR	FOR	FOR
17-Mar-2022		2	Election of Director: Michelle J. Holthaus		FOR	FOR	FOR
17-Mar-2022		3	Election of Director: Jean M. Nye		FOR	FOR	FOR
17-Mar-2022		4	Election of Director: Joanne B. Olsen		FOR	FOR	FOR
17-Mar-2022		6	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.		FOR	FOR	FOR
	Annual General Meeting	3	Appoint a Director Kimata, Masatoshi		FOR	FOR	FOR
	Annual General Meeting	4 -	Appoint a Director Kitao, Yuichi		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Yoshikawa, Masato		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Kurosawa, Toshihiko		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	7	Appoint a Director Watanabe, Dai		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
18-Mar-2022	Annual General Meeting	8	Appoint a Director Kimura, Hiroto		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	9	Appoint a Director Matsuda, Yuzuru		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	10	Appoint a Director Ina, Koichi		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	11	Appoint a Director Shintaku, Yutaro		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	12	Appoint a Director Arakane, Kumi		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	13	Appoint a Corporate Auditor Fukuyama, Toshikazu		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	14	Appoint a Corporate Auditor Hiyama, Yasuhiko		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	15	Appoint a Corporate Auditor Tsunematsu, Masashi		FOR	AGAINST	AGAINST
	Annual General Meeting	16	Appoint a Corporate Auditor Kimura, Keijiro		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting		Amend Articles to: Amend Business Lines, Increase the Board of Directors Size, Approve Minor Revisions				
		2	Related to Change of Laws and Regulations		FOR	FOR	FOR
	Annual General Meeting	19	Approve Details of the Compensation to be received by Directors		FOR	FOR	FOR
	Annual General Meeting	20	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
	Annual General Meeting	21	Approve Details of the Stock Compensation to be received by Directors		FOR	FOR	FOR
	Annual General Meeting	18	Approve Payment of Bonuses to Directors		FOR	FOR	FOR
18-Mar-2022	Annual General Meeting	17	Appoint a Substitute Corporate Auditor Fujiwara, Masaki		FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Thomas M. Culligan	FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Adolfo Henriques	FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Mark H. Hildebrandt	FOR	AGAINST	WITHHELD
18-Mar-2022	Annual	1	DIRECTOR	Eric A. Mendelson	FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Laurans A. Mendelson	FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Victor H. Mendelson	FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Julie Neitzel	FOR	FOR	FOR
18-Mar-2022	Annual	1	DIRECTOR	Dr. Alan Schriesheim	FOR	AGAINST	WITHHELD
18-Mar-2022	Annual	1	DIRECTOR	Frank J. Schwitter	FOR	FOR	FOR
18-Mar-2022	Annual		RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT				
		3	REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2022.		FOR	AGAINST	AGAINST
18-Mar-2022	Annual	2	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	53	APPROVE TRANSFER OF CLASS A SHARES TO PARTICIPANTS IN 2022 LONG-TERM EQUITY PROGRAMS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	54	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN				
		55	MANAGEMENT		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		APPROVE SEK 154.5 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER				
		56	TO UNRESTRICTED EQUITY		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	57	APPROVE CAPITALIZATION OF RESERVES OF SEK 154.5 MILLION FOR A BONUS ISSUE		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	14	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6 PER SHARE		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SIGNHILD ARNEGARD HANSEN		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF WINNIE FOK		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM		FOR	FOR	FOR
	Annual General Meeting	20	APPROVE DISCHARGE OF ANNIKA DAHLBERG		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF CHARLOTTA LINDHOLM		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF SVEN NYMAN		FOR	FOR	FOR
	Annual General Meeting	23	APPROVE DISCHARGE OF MAGNUS OLSSON		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF LARS OTTERSGARD		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
22-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF JESPER OVESEN		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF HELENA SAXON		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF JOHAN TORGEBY (AS BOARD MEMBER)		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	28	APPROVE DISCHARGE OF MARCUS WALLENBERG		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF JOHAN TORGEBY (AS PRESIDENT)		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	30	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	31	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.5 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN, AND SEK 850,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR				
		32	COMMITTEE WORK		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	33	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	34	REELECT SIGNHILD ARNEGARD HANSEN AS DIRECTOR		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	35	REELECT ANNE-CATHERINE BERNER AS DIRECTOR		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	36	REELECT WINNIE FOK AS DIRECTOR		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	37	REELECT SVEN NYMAN AS DIRECTOR		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	38	REELECT LARS OTTERSGARD AS DIRECTOR		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	39	REELECT JESPER OVESEN AS DIRECTOR		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	40	REELECT HELENA SAXON AS DIRECTOR		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	41	REELECT JOHAN TORGEBY AS DIRECTOR		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	42	REELECT MARCUS WALLENBERG AS DIRECTOR		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	43	ELECT JACOB AARUP-ANDERSEN AS NEW DIRECTOR		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	44	ELECT JOHN FLINT AS NEW DIRECTOR		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	45	REELECT MARCUS WALLENBERG AS BOARD CHAIR		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	46	RATIFY ERNST & YOUNG AS AUDITORS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	47	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		APPROVE SEB ALL EMPLOYEE PROGRAM 2022 FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB				
		48	OPERATES		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		APPROVE SEB SHARE DEFERRAL PROGRAM 2022 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS				
		49	AND KEY EMPLOYEES		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	50	APPROVE SEB RESTRICTED SHARE PROGRAM 2022 FOR SOME EMPLOYEES IN CERTAIN BUSINESS UNITS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	51	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	52	AUTHORIZE REPURCHASE OF CLASS A AND/OR CLASS C SHARES AND REISSUANCE OF REPURCHASED SHARES INTER ALIA IN FOR CAPITAL PURPOSES AND LONG-TERM INCENTIVE PLANS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS				
		58	SUBMITTED BY CARL AXEL BRUNO IN RELATION TO CHANGE BANK SOFTWARE		ABSTAIN		AGAINST
22-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS				1.07
			SUBMITTED BY TOMMY JONASSON IN RELATION TO FORMATION OF AN INTEGRATION INSTITUTE WITH				
		59	OPERATIONS IN THE ORESUND REGION		ABSTAIN		AGAINST
22-Mar-2022	Annual General Meeting		APPROVAL OF THE MANAGEMENT REPORT, THE FINANCIAL STATEMENTS AND THE CONSOLIDATED GROUP				1107111101
		2	FINANCIAL STATEMENTS 2021, AND RECEIPT OF THE AUDIT REPORTS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	3	APPROVAL OF THE APPROPRIATION OF THE BALANCE SHEET PROFIT		FOR	FOR	FOR
	Annual General Meeting	4	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE GROUP EXECUTIVE COMMITTEE		FOR	FOR	FOR
	Annual General Meeting	5	APPROVAL OF THE VARIABLE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2021		FOR	AGAINST	AGAINST
L	Annual General Meeting		APPROVAL OF THE VARIABLE COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE FOR THE FINANCIAL			73071131	AOAII
		6	YEAR 2021		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	7	APPROVAL OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022		FOR	AGAINST	AGAINST

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
22-Mar-2022	Annual General Meeting		APPROVAL OF THE FIXED COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR				
		8	2022		FOR	FOR	FOR
	Annual General Meeting	9	RE-ELECTION OF SILVIO NAPOLI AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
	Annual General Meeting	10	ELECTION OF PETRA A. WINKLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
	Annual General Meeting	11	RE-ELECTION OF ALFRED N. SCHINDLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	12	RE-ELECTION OF PROF. DR. PIUS BASCHERA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	13	RE-ELECTION OF ERICH AMMANN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	14	RE-ELECTION OF LUC BONNARD AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	15	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	16	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	17	RE-ELECTION OF ORIT GADIESH AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	18	RE-ELECTION OF ADAM KESWICK AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	19	RE-ELECTION OF GUENTER SCHAEUBLE AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	20	RE-ELECTION OF TOBIAS B. STAEHELIN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	21	RE-ELECTION OF CAROLE VISCHER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
22-Mar-2022	Annual General Meeting	22	RE-ELECTION OF PROF. DR. PIUS BASCHERA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	23	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting	24	RE-ELECTION OF ADAM KESWICK AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		RE-ELECTION OF DR. IUR. ET LIC. RER. POL. ADRIAN VON SEGESSER, ATTORNEY-AT-LAW AND NOTARY				
		25	PUBLIC, LUCERNE, AS INDEPENDENT PROXY FOR THE AGM 2023		FOR	FOR	FOR
22-Mar-2022	Annual General Meeting		RE-ELECTION OF PRICEWATERHOUSECOOPERS LTD., ZURICH, AS STATUTORY AUDITORS FOR THE FINANCIAL				
		26	YEAR 2022		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	13	Appoint a Substitute Director who is Audit and Supervisory Committee Member Kawashima, Masami		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	14	Appoint a Substitute Director who is Audit and Supervisory Committee Member Suzuki, Tachio		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Sakamoto, Seishi		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Yasuhiro		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Tomozoe, Masanao		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Masahiko		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Maruyama, Satoru		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Kurimoto, Katsuhiro		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member leta, Yasushi		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	10	Appoint a Director who is not Audit and Supervisory Committee Member Yaguchi, Kyo		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Mizutani, Tadashi		FOR	AGAINST	AGAINST
23-Mar-2022	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Motomatsu, Shigeru		FOR	FOR	FOR
	Annual General Meeting	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	4	Appoint a Director Watanabe, Katsuaki		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Hidaka, Yoshihiro		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Maruyama, Heiji		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director Matsuyama, Satohiko		FOR	FOR	FOR
	Annual General Meeting	8	Appoint a Director Shitara, Motofumi		FOR	FOR	FOR
	Annual General Meeting	9	Appoint a Director Nakata, Takuya		FOR	AGAINST	AGAINST
	Annual General Meeting	10	Appoint a Director Kamigama, Takehiro		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director Tashiro, Yuko		FOR	FOR	FOR
	Annual General Meeting	12	Appoint a Director Ohashi, Tetsuji		FOR	AGAINST	AGAINST
	Annual General Meeting	13	Appoint a Director Jin Song Montesano		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal	Proposal Long Text	Director Name	Recommended	For/Against Recommended	Aware
22 44 2022	Assess Consent Monting	No.	Annual Anti-landar Annual Mines Profition Polated to Change of Laws and Pombations		Vote	Vote	Vote
	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR FOR	FOR FOR	FOR FOR
	Annual General Meeting	15	Approve Details of the Compensation to be received by Corporate Officers		FOR	FOR	FOR
	Annual General Meeting	16	Approve Details of the Performance-based Stock Compensation to be received by Corporate Officers				
	Annual General Meeting	14	Appoint a Substitute Corporate Auditor Fujita, Ko		FOR	AGAINST	AGAINST
	Annual General Meeting	14	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.00 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	16	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS		FOR	FOR	FOR
	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER STINA BERGFORS		FOR	FOR	FOR
	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER HANS BIORCK		FOR	FOR	FOR
	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD CHAIRMAN PAR BOMAN		FOR	FOR	FOR
	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER KERSTIN HESSIUS		FOR	FOR	FOR
	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER FREDRIK LUNDBERG		FOR	FOR	FOR
	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER ULF RIESE		FOR	FOR	FOR
	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER ARJA TAAVENIKU		FOR	FOR	FOR
	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER CARINA AKERSTROM		FOR	FOR	FOR
	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANNA HJELMBERG		FOR	FOR	FOR
	Annual General Meeting	27	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE LENA RENSTROM		FOR	FOR	FOR
	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE, DEPUTY STEFAN HENRICSON		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE, DEPUTY CHARLOTTE URIZ		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF CEO CARINA AKERSTROM		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF				
		31	REPURCHASED SHARES		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	32	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198				
		33	MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	34	DETERMINE NUMBER OF DIRECTORS (10)		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	35	DETERMINE NUMBER OF AUDITORS (2)		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1				
			MILLION FOR VICE CHAIRMAN, AND SEK 745,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR				
		36	COMMITTEE WORK		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	37	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	38	REELECT JON-FREDRIK BAKSAAS AS DIRECTOR		FOR	AGAINST	AGAINST
23-Mar-2022	Annual General Meeting	39	ELECT HELENE BARNEKOW AS NEW DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	40	REELECT STINA BERGFORS AS DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	41	REELECT HANS BIORCK AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	42	REELECT PAR BOMAN AS DIRECTOR		FOR	AGAINST	AGAINST
23-Mar-2022	Annual General Meeting	43	REELECT KERSTIN HESSIUS AS DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	44	REELECT FREDRIK LUNDBERG AS DIRECTOR		FOR	AGAINST	AGAINST
	Annual General Meeting	45	REELECT ULF RIESE AS DIRECTOR		FOR	AGAINST	AGAINST
	Annual General Meeting	46	REELECT ARJA TAAVENIKU AS DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	47	REELECT CARINA AKERSTROM AS DIRECTOR		FOR	AGAINST	AGAINST
	Annual General Meeting	48	REELECT PAR BOMAN AS BOARD CHAIR		FOR	AGAINST	AGAINST
	Annual General Meeting	49	RATIFY ERNST & YOUNG AS AUDITORS		FOR	AGAINST	AGAINST
	Annual General Meeting	50	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	AGAINST	AGAINST
	Annual General Meeting	51	APPROVE NOMINATION COMMITTEE PROCEDURES		FOR	FOR	FOR
//Idi ZUZZ	dat General meeting		A THOUSE HOME THE PROCEDURES	1	1. 0	1. 01.	1. 0.0

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
23-Mar-2022	Annual General Meeting	52	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN				
		53	MANAGEMENT		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMEND BANK'S MAINFRAME				
		54	COMPUTERS SOFTWARE		ABSTAIN		AGAINST
23-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE FORMATION OF				
		55	INTEGRATION INSTITUTE		ABSTAIN		AGAINST
23-Mar-2022	Annual General Meeting		IN ACCORDANCE WITH THE RECOMMENDATION BY THE COMPANY'S NOMINATION COMMITTEE, THE				
			BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE NUMBER OF THE MEMBERS				
			OF THE BOARD OF DIRECTORS BE EIGHT. DECISION ON THE NUMBER OF MEMBERS OF THE BOARD OF				
		15	DIRECTORS		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		IN ACCORDANCE WITH THE RECOMMENDATION BY THE NOMINATION COMMITTEE, THE BOARD OF DIRECTORS				
			PROPOSES TO THE ANNUAL GENERAL MEETING THAT OF THE PRESENT MEMBERS OF THE BOARD, KARI JUSSI				
			AHO, ARI LEHTORANTA, VELI-MATTI MATTILA, HILPI RAUTELIN, EIJA RONKAINEN AND MIKAEL SILVENNOINEN				
			WOULD BE ELECTED FOR THE NEXT TERM OF OFFICE AND MAZIAR MIKE DOUSTDAR AND KAREN LYKKE S				
			RENSEN WOULD BE ELECTED AS A NEW MEMBERS. MIKAEL SILVENNOINEN WOULD BE RE-ELECTED AS THE				
			CHAIRMAN OF THE BOARD. ALL PROPOSED MEMBERS HAVE BEEN ASSESSED TO BE INDEPENDENT OF THE				
			COMPANY AND ITS SIGNIFICANT SHAREHOLDERS. ELECTION OF THE MEMBERS AND THE CHAIRMAN OF THE				
		16	BOARD OF DIRECTORS		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		IN ACCORDANCE WITH THE RECOMMENDATION BY THE BOARD'S AUDIT COMMITTEE, THE BOARD OF				
			DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE REMUNERATIONS TO THE AUDITOR BE				
			PAID ON THE BASIS OF INVOICING APPROVED BY THE COMPANY. DECISION ON THE REMUNERATION OF THE				
		17	AUDITOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		IN ACCORDANCE WITH THE RECOMMENDATION BY THE BOARD'S AUDIT COMMITTEE, THE BOARD OF				
			DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT AUTHORISED PUBLIC ACCOUNTANTS KPMG				
		18	OY AB BE ELECTED AS THE COMPANY'S AUDITOR. ELECTION OF THE AUDITOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETIG TO BE HELD ON 23 MARCH 2022				
			THAT THE BOARD OF DIRECTORS BE AUTHORISED TO DECIDE ON A SHARE ISSUE BY ISSUING NEW SHARES ON				
			THE FOLLOWING TERMS AND CONDITIONS: NUMBER OF NEW SHARES TO BE ISSUED: ON THE BASIS OF THE				
			AUTHORISATION, THE BOARD OF DIRECTORS SHALL BE ENTITLED TO DECIDE ON THE ISSUANCE OF NO MORE				
			THAN 14,000,000 NEW CLASS B SHARES. THE MAXIMUM NUMBER OF SHARES TO BE ISSUED CORRESPONDS TO				
			LESS THAN 10% OF ALL SHARES IN THE COMPANY AND LESS THAN 2% OF ALL VOTES IN THE COMPANY. NEW				
			SHARES MAY BE ISSUED ONLY AGAINST PAYMENT. SHAREHOLDER'S PRE-EMPTIVE RIGHTS AND				
			DIRECTED SHARE ISSUE: NEW SHARES MAY BE ISSUED - IN A TARGETED ISSUE TO THE COMPANY'S				
			SHAREHOLDERS IN PROPORTION TO THEIR HOLDINGS AT THE TIME OF THE ISSUE REGARDLESS OF WHETHER				
			THEY OWN CLASS A OR B SHARES: OR - IN A TARGETED ISSUE, DEVIATING FROM THE SHAREHOLDER'S				
			PRE-EMPTIVE RIGHTS, IF THERE IS A WEIGHTY FINANCIAL REASON, SUCH AS THE DEVELOPMENT OF THE				
		19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON A SHARE ISSUE BY ISSUING NEW SHARES		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
23-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING TO BE HELD ON 23 MARCH 2022				
			THAT THE BOARD OF DIRECTORS BE AUTHORISED TO DECIDE ON THE ACQUISITION OF THE				
			COMPANY'S OWN SHARES ON THE FOLLOWING TERMS AND CONDITIONS: MAXIMUM NUMBER OF				
			SHARES TO BE ACQUIRED: ON THE BASIS OF THE AUTHORISATION, THE BOARD OF DIRECTORS SHALL BE				
			ENTITLED TO DECIDE ON THE ACQUISITION OF NO MORE THAN 500,000 CLASS B SHARES OF THE COMPANY.				
			CONSIDERATION TO BE PAID FOR THE SHARES: THE OWN SHARES SHALL BE ACQUIRED AT MARKET PRICE AT				
			THE TIME OF THE ACQUISITION QUOTED IN TRADING ON THE REGULATED MARKET ORGANISED BY NASDAQ				
			HELSINKI LTD (STOCK EXCHANGE), USING FUNDS IN THE COMPANY'S UNRESTRICTED EQUITY.				
			TARGETED ACQUISITION: THE OWN SHARES SHALL BE ACQUIRED OTHERWISE THAN IN PROPORTION				
			CORRESPONDING TO THE SHAREHOLDERS' HOLDINGS IN TRADING ON THE REGULATED MARKET				
		20	ORGANISED BY THE STOCK EXCHANGE. THE SHAR AUTHORISING THE BOARD OF DIRECTORS TO DECIDE TO		FOR	FOR	FOR
22 Mar 2022	Annual Canagal Manting	20	ACQUIRE THE COMPANY'S OWN SHARES		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING TO BE HELD ON 23 MARCH 2022 THAT THE BOARD OF DIRECTORS BE AUTHORISED TO DECIDE ON A SHARE ISSUE BY CONVEYING THE				
			COMPANY'S OWN SHARES HELD BY THE COMPANY ON THE FOLLOWING TERMS AND CONDITIONS: MAXIMUM NUMBER OF SHARES TO BE CONVEYED: ON THE BASIS OF THE AUTHORISATION, THE BOARD OF				
			DIRECTORS SHALL BE ENTITLED TO DECIDE ON THE CONVEYANCE OF NO MORE THAN 1,000,000 OWN CLASS				
			B SHARES HELD BY THE COMPANY. THE MAXIMUM NUMBER OF OWN SHARES HELD BY THE COMPANY TO BE				
			CONVEYED REPRESENTS APPROXIMATELY 0.7% OF ALL SHARES IN THE COMPANY AND APPROXIMATELY 0.12%				
			OF ALL THE VOTES IN THE COMPANY. CONVEYANCE AGAINST AND WITHOUT PAYMENT: THE OWN SHARES				
			HELD BY THE COMPANY CAN BE CONVEYED EITHER AGAINST OR WITHOUT PAYMENT. SHAREHOLDER'S				
			PRE-EMPTIVE RIGHTS AND TARGETED ISSUE: THE OWN SHARES HELD BY THE COMPANY MAY BE CONVEYED -				
			BY SELLING THEM IN TRADING ON THE REGULATED MARKET ORGANISED BY NASDAQ HELSINKI LTD: - IN A				
			TARGETED ISSUE TO THE COMPANY&AM AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON A SHARE				
		21	ISSUE BY CONVEYING OWN SHARES		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		REVIEW BY THE PRESIDENT AND CEO AND THE COMPANY'S FINANCIAL STATEMENT DOCUMENTS FOR				The state of the
			THE FINANCIAL YEAR 2021, WHICH INCLUDE THE COMPANY'S FINANCIAL STATEMENTS, THE REPORT				
			OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT AND WHICH ARE AVAILABLE ON THE				
			COMPANY'S WEBSITE NO LATER THAN THREE WEEKS PRIOR TO THE ANNUAL GENERAL MEETING,				
			WILL BE DEEMED TO HAVE BEEN PRESENTED TO THE ANNUAL GENERAL MEETING UNDER THIS ITEM.				
		10	ADOPTION OF THE FINANCIAL STATEMENTS		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS PROPOSES THAT A DIVIDEND OF EUR 1.50 PER SHARE BE PAID ON THE BASIS OF				
			THE BALANCE SHEET CONFIRMED FOR THE FINANCIAL YEAR THAT ENDED ON 31 DECEMBER 2021.				
			ACCORDING TO THE PROPOSAL, THE DIVIDEND IS PAID TO ORION CORPORATION SHAREHOLDERS ENTERED				
			IN THE COMPANY'S REGISTER OF SHAREHOLDERS MAINTAINED BY EUROCLEAR FINLAND LTD ON THE				
			RECORD DATE OF THE DIVIDEND DISTRIBUTION, 25 MARCH 2022. THE DATE OF THE DIVIDEND PAYMENT IS 1				
			APRIL 2022. IN ADDITION, THE BOARD OF DIRECTORS PROPOSES THAT EUR 350,000 OF THE				
			COMPANY'S DISTRIBUTABLE FUNDS BE DONATED TO MEDICAL RESEARCH AND OTHER PURPOSES OF				
			PUBLIC INTEREST AS DECIDED BY THE BOARD OF DIRECTORS. THE LIQUIDITY OF THE COMPANY IS GOOD				
			AND, IN THE OPINION OF THE BOARD OF DIRECTORS, THE PROPOSED PROFIT DISTRIBUTION WOULD NOT				
			COMPROMISE THE LIQUIDITY OF THE COMPANY. DECISION ON THE USE OF THE PROFITS SHOWN ON THE				
		11	BALANCE SHEET AND THE PAYMENT OF THE DIVIDEND		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
23-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS PROPOSES THAT A DIVIDEND OF EUR 1.50 PER SHARE BE PAID ON THE BASIS OF				
			THE BALANCE SHEET CONFIRMED FOR THE FINANCIAL YEAR THAT ENDED ON 31 DECEMBER 2021.				
			ACCORDING TO THE PROPOSAL, THE DIVIDEND IS PAID TO ORION CORPORATION SHAREHOLDERS ENTERED IN THE COMPANY'S REGISTER OF SHAREHOLDERS MAINTAINED BY EUROCLEAR FINLAND LTD ON THE				
			RECORD DATE OF THE DIVIDEND DISTRIBUTION, 25 MARCH 2022. THE DATE OF THE DIVIDEND PAYMENT IS 1				
			APRIL 2022. IN ADDITION, THE BOARD OF DIRECTORS PROPOSES THAT EUR 350,000 OF THE				
			COMPANY'S DISTRIBUTABLE FUNDS BE DONATED TO MEDICAL RESEARCH AND OTHER PURPOSES OF				
			PUBLIC INTEREST AS DECIDED BY THE BOARD OF DIRECTORS. THE LIQUIDITY OF THE COMPANY IS GOOD				
			AND, IN THE OPINION OF THE BOARD OF DIRECTORS, THE PROPOSED PROFIT DISTRIBUTION WOULD NOT				
			COMPROMISE THE LIQUIDITY OF THE COMPANY. DECISION ON THE DISCHARGE OF THE MEMBERS OF THE				
		12	BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		THE BOARD OF DIRECTORS PROPOSES THAT THE REMUNERATION REPORT FOR THE COMPANY'S				
			GOVERNING BODIES FOR 2021 BE APPROVED. THE RESOLUTION IS ADVISORY IN ACCORDANCE WITH THE				
			FINNISH COMPANIES ACT. THE REMUNERATION REPORT IS AVAILABLE ON THE COMPANY'S WEBSITE				
			AT WWW.ORION.FI/EN AT THE LATEST THREE WEEKS BEFORE THE ANNUAL GENERAL MEETING.				
		13	REMUNERATION REPORT		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		THE COMPANY'S NOMINATION COMMITTEE'S RECOMMENDATION CONCERNING THE				
			REMUNERATION AND THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS AS WELL AS THE				
			ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIRMAN HAS BEEN PUBLISHED ON 25				
			NOVEMBER 2021 AS A STOCK EXCHANGE RELEASE. ON 27 JANUARY 2022, THE BOARD OF DIRECTORS OF THE				
			COMPANY HAS RECEIVED A PROPOSAL FOR DECISION FROM ILMARINEN MUTUAL PENSION INSURANCE				
			COMPANY ACCORDING TO WHICH THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS				
			WOULD BE PAID PURSUANT TO THE RECOMMENDATION OF THE NOMINATION COMMITTEE. THE BOARD OF				
			DIRECTORS HAS DECIDED TO PUBLISH ILMARINEN'S PROPOSAL FOR DECISION AS A PROPOSAL ON THE				
			REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL MEETING.				
			ACCORDING TO THE PROPOSAL FOR DECISION, THE FOLLOWING REMUNERATIONS WOULD BE PAID TO THE				
			BOARD OF DIRECTORS: AS AN ANNUAL FEE, THE CHAIRMAN WOULD RECEIVE EUR 90,000, THE VICE				
		14	CHAIRMAN WOULD RECEIVE EUR 55,000 AND THE OTHER MEMBERS DECISION ON THE REMUNERATION OF		EOR	EOD	EOR
22 Mar 2022	Annual General Meeting	14	THE MEMBERS OF THE BOARD OF DIRECTORS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR FOR	FOR FOR	FOR FOR
	Annual General Meeting	3	APPROVE REMUNERATION REPORT (NON-BINDING)		FOR	FOR	FOR
	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
	Annual General Meeting		APPROVE CHF 1 BILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND		TOK	TOK	TOK
25 Mai 2022	Aimaat General Meeting	6	REPAYMENT TO SHAREHOLDERS		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.68 PER REGISTERED SHARE		FOR	FOR	FOR
	Annual General Meeting	8	CHANGE LOCATION OF REGISTERED OFFICE/HEADQUARTERS TO ZUG, SWITZERLAND		FOR	FOR	FOR
	Annual General Meeting	9	AMEND ARTICLES RE: AGM CONVOCATION AND AGENDA		FOR	FOR	FOR
	Annual General Meeting	10	AMEND ARTICLES RE: NON-FINANCIAL REPORTS		FOR	FOR	FOR
	Annual General Meeting	11	AMEND ARTICLES RE: REMOVE CONTRIBUTIONS IN KIND AND TRANSFERS OF ASSETS CLAUSE		FOR	FOR	FOR
	Annual General Meeting	12	AMEND ARTICLES RE: REMOVE CONVERSION OF SHARES CLAUSE		FOR	FOR	FOR
	Annual General Meeting	13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.8 MILLION		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting		APPROVE FIXED AND VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.3				
		14	MILLION		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	15	REELECT TON BUECHNER AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	16	REELECT CHRISTOPHER CHAMBERS AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	17	REELECT BARBARA KNOFLACH AS DIRECTOR		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
23-Mar-2022	Annual General Meeting	18	REELECT GABRIELLE NATER-BASS AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	19	REELECT MARIO SERIS AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	20	REELECT THOMAS STUDHALTER AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	21	ELECT BRIGITTE WALTER AS DIRECTOR		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	22	REELECT TON BUECHNER AS BOARD CHAIRMAN		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	23	REAPPOINT CHRISTOPHER CHAMBERS AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	24	REAPPOINT GABRIELLE NATER-BASS AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	25	APPOINT BARBARA KNOFLACH AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	26	DESIGNATE PAUL WIESLI AS INDEPENDENT PROXY		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	27	RATIFY KPMG AG AS AUDITORS		FOR	AGAINST	AGAINST
23-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	4	Appoint a Director Ishibashi, Shuichi		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	5	Appoint a Director Higashi, Masahiro		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	6	Appoint a Director Scott Trevor Davis		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	7	Appoint a Director Okina, Yuri		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	8	Appoint a Director Masuda, Kenichi		FOR	FOR	FOR
	Annual General Meeting	9	Appoint a Director Yamamoto, Kenzo		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	10	Appoint a Director Terui, Keiko		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director Sasa, Seiichi		FOR	FOR	FOR
23-Mar-2022	Annual General Meeting	12	Appoint a Director Shiba, Yojiro		FOR	FOR	FOR
	Annual General Meeting	13	Appoint a Director Suzuki, Yoko		FOR	FOR	FOR
	Annual General Meeting	14	Appoint a Director Hara, Hideo		FOR	FOR	FOR
	Annual General Meeting	15	Appoint a Director Yoshimi, Tsuyoshi		FOR	FOR	FOR
	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
	ExtraOrdinary General Meeting	2	Approve Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic		FOR	AGAINST	AGAINST
	ExtraOrdinary General Meeting	3	Shareholder Proposal: Amend Articles of Incorporation		AGAINST	AGAINST	ABSTAIN
24-Mar-2022	ExtraOrdinary General Meeting		Shareholder Proposal: Approve Re-examination of Strategy adopted by the Strategic Committee and the				
	, , ,	4	Board of Directors		AGAINST	AGAINST	FOR
24-Mar-2022	Annual General Meeting	8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021		FOR	FOR	FOR
	Annual General Meeting		APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF				
	Jan 1 and 1	9	THE BOARD OF DIRECTORS FOR 2021		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	12	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR		FOR	FOR	FOR
	Annual General Meeting	13	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR		FOR	FOR	FOR
	Annual General Meeting	14	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN		FOR	AGAINST	AGAINST
	Annual General Meeting	15	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX		FOR	FOR	FOR
	Annual General Meeting	16	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG		FOR	FOR	FOR
	Annual General Meeting	17	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE		FOR	FOR	FOR
-	Annual General Meeting	18	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY		FOR	AGAINST	AGAINST
	Annual General Meeting	19	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY		FOR	AGAINST	ABSTAIN
	Annual General Meeting	20	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW		FOR	FOR	FOR
-	Annual General Meeting		APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL		I OK	I OK	TOR
2 1 77101 2022	dat General Meeting	10	OF THE BOARD OF DIRECTORS FOR 2022		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	10	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B		1, 0,1	. •	1. 0.1
ZT MAI ZUZZ	Annual General Meeting	22	SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES		FOR	FOR	FOR
24.Mar.2022	Annual General Meeting	21	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB		FOR	FOR	FOR
	Annual General Meeting Annual General Meeting	<u> </u>	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF		1 01	I OIX	1 01
24-11/101-2022	Annual General Meeting	22	DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES		FOR	FOR	F∩P
		23	DIRECTORS TO ALLOW THE COMPANT TO REPURCHASE OWN SHARES		FUR	I UK	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Mar-2022	Annual General Meeting		PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF				
		24	DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE				
		25	REMUNERATION POLICY		FOR	FOR	FOR
	Annual General Meeting	26	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES		FOR	FOR	FOR
	Annual General Meeting	6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021		FOR	FOR	FOR
	Annual General Meeting	7	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD MEMBER HANS STRABERG		FOR	FOR	FOR
	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER HOCK GOH		FOR	FOR	FOR
	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER ALRIK DANIELSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF PRESIDENT ALRIK DANIELSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER RONNIE LETEN		FOR	FOR	FOR
	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER BARB SAMARDZICH		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER COLLEEN REPPLIER		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER GEERT FOLLENS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER HAKAN BUSKHE		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER SUSANNA SCHNEEBERGER		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER RICKARD GUSTAFSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF PRESIDENT RICKARD GUSTAFSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF BOARD MEMBER JONNY HILBERT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	28	APPROVE DISCHARGE OF BOARD MEMBER ZARKO DJUROVIC		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE KENNET CARLSSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE CLAES PALM		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	31	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEVE NORRMAN		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	32	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE THOMAS ELIASSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	33	APPROVE DISCHARGE OF PRESIDENT NICLAS ROSENLEW		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	35	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.5 MILLION FOR CHAIRMAN AND SEK				
		36	825,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	37	REELECT HANS STRABERG AS DIRECTOR		ABSTAIN		AGAINST
24-Mar-2022	Annual General Meeting	38	REELECT HOCK GOH AS DIRECTOR		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	39	REELECT COLLEEN REPPLIER AS DIRECTOR		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	40	REELECT GEERT FOLLENS AS DIRECTOR		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	41	REELECT HAKAN BUSKHE AS DIRECTOR		ABSTAIN		AGAINST
24-Mar-2022	Annual General Meeting	42	REELECT SUSANNA SCHNEEBERGER AS DIRECTOR		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	43	REELECT RICKARD GUSTAFSON AS DIRECTOR		ABSTAIN		AGAINST
24-Mar-2022	Annual General Meeting	44	REELECT HANS STRABERG AS BOARD CHAIRMAN		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	45	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	46	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	47	APPROVE 2022 PERFORMANCE SHARE PROGRAM		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	19	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR VICTOR BALLI		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RE-ELECTION OF THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE, MR MANUEL ISLER, ATTORNEY-AT-				
		20	LAW		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Mar-2022	Annual General Meeting		APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED			, , , ,	
		4	FINANCIAL STATEMENTS 2021		FOR	FOR	FOR
	Annual General Meeting	5	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2021		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	6	APPROPRIATION OF AVAILABLE EARNINGS AND DISTRIBUTION		FOR	FOR	FOR
	Annual General Meeting	7	DISCHARGE OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	8	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR VICTOR BALLI		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: PROF. DR-ING. WERNER				
		9	BAUER		FOR	FOR	FOR
	Annual General Meeting	10	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS LILIAN BINER		FOR	FOR	FOR
	Annual General Meeting	11	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR MICHAEL CARLOS		FOR	FOR	FOR
	Annual General Meeting	12	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS INGRID DELTENRE		FOR	FOR	FOR
	Annual General Meeting	13	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR OLIVIER FILLIOL		FOR	FOR	FOR
	Annual General Meeting	14	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS SOPHIE GASPERMENT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR CALVIN GRIEDER (BOTH,				
		15	AS MEMBER AND ALSO AS CHAIRMAN OF THE BOARD OF DIRECTORS)		FOR	FOR	FOR
	Annual General Meeting	16	ELECTION OF A NEW BOARD MEMBER: MR TOM KNUTZEN		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	17	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: PROF. DR-ING. WERNER BAUER		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	18	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS INGRID DELTENRE		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	21	RE-ELECTION OF THE STATUTORY AUDITORS, DELOITTE SA		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	22	COMPENSATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		COMPENSATION OF THE EXECUTIVE COMMITTEE: SHORT TERM VARIABLE COMPENSATION (2021 ANNUAL				
		23	INCENTIVE PLAN)		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		COMPENSATION OF THE EXECUTIVE COMMITTEE: FIXED AND LONGTERM VARIABLE COMPENSATION (2022				
		24	PERFORMANCE SHARE PLAN - 'PSP')		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS BALANCE SHEET,				
			PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY, STATEMENT OF CASH				
			FLOWS AND NOTES OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, AS WELL AS OF THE				
			CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY AND ITS SUBSIDIARIES BALANCE SHEET, PROFIT AND				
			LOSS ACCOUNT, STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY, STATEMENT OF CASH FLOWS AND				
		2	NOTES FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL MANAGEMENT REPORT OF SIEMENS				
			GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED MANAGEMENT REPORT OF				
		3	THE COMPANY AND ITS SUBSIDIARIES FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED STATEMENT OF NONFINANCIAL				
			INFORMATION OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR THE FINANCIAL YEAR				
		4	ENDED ON 30 SEPTEMBER 2021		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CORPORATE MANAGEMENT AND THE ACTIVITIES OF				
		5	THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED ALLOCATION OF PROFITS LOSSES OF				
	, , , , , , , , , , , , , , , , , , , ,		SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR THE FINANCIAL YEAR ENDED ON 30				
		6	SEPTEMBER 2021		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting	<u> </u>	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR JOCHEN EICKHOLT AS A				1
			DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF				
I	I	1	EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Mar-2022	Ordinary General Meeting		RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR FRANCISCO BELIL CREIXELL AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF INDEPENDENT NON EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM				
		8			FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR ANDRE CLARK AS A DIRECTOR				
			OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF				
		9	PROPRIETARY NON EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		RE-ELECTION OF ERNST AND YOUNG, SOCIEDAD LIMITADA AS STATUTORY AUDITOR OF SIEMENS GAMESA				
		10	RENEWABLE ENERGY, SOCIEDAD ANONIMA AND OF ITS CONSOLIDATED GROUP FOR FINANCIAL YEAR 2022		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting	11	AMENDMENT OF ARTICLES 15, 17, 19, 20, 21 AND 24 OF THE BY LAWS		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting	12	AMENDMENT OF ARTICLE 45 OF THE BY LAWS		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting	13	AMENDMENT OF ARTICLES 9, 14, 25.1, 30 AND 33 OF THE BY LAWS		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		AMENDMENT OF ARTICLES 1.1, 2.2, 4.1, 7, 8, 10.2, 11, 12.1, 13.1, 16, 18.3, 22.2, 23, 26.2, 27.2, 28.1, 31,				
			32, 34.1, 35.2, 36, 37, 38, 39, 40, 41, 42.1, 43, 46, 47, 48.1, 49, 50, 51, 52 AND 53 AS WELL AS A				
		14	REORGANIZATION OF TITLE V INCLUDING NEW ARTICLES 50 AND 53 OF THE BY LAWS		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		AMENDMENT OF ARTICLES 7, 12, 14, 16.5, 19, 20, 22, 31 AND 35 AND ELIMINATION OF THE ADDITIONAL				
		15	PROVISION OF THE REGULATIONS		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting	16	AMENDMENT OF ARTICLE 6 OF THE REGULATIONS		FOR	FOR	FOR
4-Mar-2022 C	Ordinary General Meeting		AMENDMENT OF ARTICLES 1.1, 3, 5.4, 8, 9.2, 11, 13, 15, 17, 18, 21, 23, 24, 25, 27, 28, 30, 32 AND 33 OF				
		17	THE REGULATIONS		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		DELEGATION OF POWERS FOR THE FORMALISATION AND IMPLEMENTATION OF ALL THE RESOLUTIONS				
			ADOPTED BY THE SHAREHOLDERS AT THE GENERAL MEETING OF SHAREHOLDERS, FOR THE CONVERSION				
			THEREOF INTO A PUBLIC INSTRUMENT AND FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION				
		18	OR FURTHER DEVELOPMENT THEREOF UNTIL ALL REQUIRED REGISTRATIONS ARE ACCOMPLISHED		FOR	FOR	FOR
24-Mar-2022	Ordinary General Meeting		APPROVAL, ON A CONSULTATIVE BASIS, OF THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF				
		19	SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR FINANCIAL YEAR 2021		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	10	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	12	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING				
		13	BODIES		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	14	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	15	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTORS:				
			REELECT TORBJORN MAGNUSSON (CHAIR), PETRA VAN HOEKEN, ROBIN LAWTHER, JOHN MALTBY, BIRGER				
			STEEN AND JONAS SYNNERGREN AS DIRECTORS ELECT STEPHEN HESTER (VICE CHAIR), LENE SKOLE, ARJA				
		16	TALMA AND KJERSTI WIKLUND AS NEW DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	18	ELECTION OF AUDITOR: PRICEWATERHOUSECOOPERS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	19	RESOLUTION ON THE APPROVAL OF THE REVISED CHARTER OF THE SHAREHOLDERS NOMINATION BOARD		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF				
		20	SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	21	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	22	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF				
		23	THE COMPANY'S OWN SHARES		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Mar-2022	Annual General Meeting		RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR				
		24	TRANSFERS OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	0.5	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
0.4.44		25	FOR 2021: LARS REBIEN SORENSEN		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT		FOR	FOR	FOR
24 44 2022	Assessed Comment Advention	26	FOR 2021: BARBARA MILIAN THORALFSSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	27	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT		FOR	FOR	FOR
24 Mar 2022	Annual Conoral Mosting	27	FOR 2021: NICLAS THULIN RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT		FOR	FOR	FOR
24-Mai -2022	Annual General Meeting	28	FOR 2021: MAGNUS GROTH (AS PRESIDENT)		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	30	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS: TEN WITH NO DEPUTY DIRECTOR		ABSTAIN	IOK	FOR
	Annual General Meeting	31	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: ONE WITH NO DEPUTY AUDITOR		ABSTAIN		FOR
	Annual General Meeting	32	RESOLUTION ON REMUNERATION FOR THE BOARD OF DIRECTORS		ABSTAIN		FOR
	Annual General Meeting	33	RESOLUTION ON REMUNERATION FOR THE AUDITOR		ABSTAIN		FOR
	Annual General Meeting	34	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: EWA BJORLING		ABSTAIN		FOR
	Annual General Meeting	35	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: PAR BOMAN		ABSTAIN		FOR
	Annual General Meeting	36	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANNEMARIE GARDSHOL		ABSTAIN		FOR
	Annual General Meeting	37	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: MAGNUS GROWTH		ABSTAIN		FOR
	Annual General Meeting	38	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: TORBJORN LOOF		ABSTAIN		FOR
	Annual General Meeting	39	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BERT NORDBERG		ABSTAIN		FOR
	Annual General Meeting	40	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: LOUISE SVANBERG		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	41	ELECTION OF DIRECTOR: LARS REBIEN SORENSEN		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	42	ELECTION OF DIRECTOR: BARBARA MILIAN THORALFSSON		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	43	NEW-ELECTION OF DIRECTOR: BJORN GULDEN		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	44	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS: PAR BOMAN		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	45	ELECTION OF AUDITORS AND DEPUTY AUDITORS: ERNST & YOUNG AB		ABSTAIN		FOR
24-Mar-2022	Annual General Meeting	46	RESOLUTION ON GUIDELINES FOR REMUNERATION FOR THE SENIOR MANAGEMENT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	47	RESOLUTION ON APPROVAL OF THE BOARD'S REPORT ON REMUNERATION FOR THE SENIOR MANAGEMENT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	48	RESOLUTION ON CASH-BASED INCENTIVE PROGRAM		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	49	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON: ACQUISITION OF OWN SHARES		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	50	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON: TRANSFER OF OWN SHARES ON ACCOUNT OF COMPANY ACQUISITIONS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	13	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	14	RESOLUTIONS ON APPROPRIATIONS OF THE COMPANY'S EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND: SEK 7.00 PER SHARE		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	15	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT FOR 2021: EWA BJORLING		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	16	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT FOR 2021: PAR BOMAN		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	17	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT FOR 2021: MAIJA LIISA FRIMAN		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	18	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT FOR 2021: ANNEMARIE GARDSHOL			FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Mar-2022	Annual General Meeting		RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
		19	FOR 2021: MAGNUS GROTH		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
		20	FOR 2021: SUSANNA LIND		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
		21	FOR 2021: TORBJORN LOOF		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
		22	FOR 2021: BERT NORDBERG		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
		23	FOR 2021: LOUISE SVANBERG		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTOR AND THE PRESIDENT				
		24	FOR 2021: ORJAN SVENSSON		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL				
		1	FINANCIAL STATEMENTS FOR 2021		FOR	FOR	FOR
	Annual General Meeting	2	CONSULTATIVE VOTE ON THE 2021 COMPENSATION REPORT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	4	APPROPRIATION OF EARNINGS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		CAPITAL REDUCTION THROUGH CANCELLATION OF SHARES REPURCHASED UNDER THE SHARE BUYBACK				
		5	PROGRAMS 2020 AND 2021		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS				
		6	FOR THE NEXT TERM OF OFFICE		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE				
		7	FOR THE FOLLOWING FINANCIAL YEAR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		8	GUNNAR BROCK AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		9	DAVID CONSTABLE AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		10	FREDERICO FLEURY CURADO AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		11	LARS FOERBERG AS DIRECTOR		FOR	AGAINST	AGAINST
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		12	JENNIFER XIN-ZHE LI AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		13	GERALDINE MATCHETT AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		14	DAVID MELINE AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		15	SATISH PAI AS DIRECTOR		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		16	JACOB WALLENBERG AS DIRECTOR		FOR	AGAINST	AGAINST
24-Mar-2022	Annual General Meeting		ELECTIONS TO THE BOARD OF DIRECTOR AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR:				
		17	PETER VOSER AS DIRECTOR AND CHAIRMAN		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	18	ELECTIONS TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	19	ELECTIONS TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	20	ELECTIONS TO THE COMPENSATION COMMITTEE: JENNIFER XIN-ZHE LI		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
24-Mar-2022	Annual General Meeting	21	ELECTION OF THE INDEPENDENT PROXY: ZEHNDER BOLLIGER AND PARTNER		FOR	FOR	FOR
	Annual General Meeting	22	ELECTION OF THE AUDITORS: KPMG AG		FOR	FOR	FOR
	Annual General Meeting	7	ELECTION OF CHAIR OF THE MEETING		FOR	FOR	FOR
	Annual General Meeting	9	APPROVAL OF THE NOTICE OF THE MEETING AND THE AGENDA		FOR	FOR	FOR
	Annual General Meeting		ELECTION OF TWO REPRESENTATIVES TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE				
	3	10	MEETING		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		APPROVAL OF ANNUAL FINANCIAL STATEMENT AND ANNUAL REPORT FOR 2021 - INCLUDING ALLOCATION				†
	9		OF THE PROFIT FOR THE YEAR: THE ALLOCATION OF PROFIT INCLUDES A DIVIDEND DISTRIBUTION OF NOK				
			5,850.0 MILLION. THIS CORRESPONDS TO THE SUM OF THE PROPOSED DIVIDEND OF NOK 7.70 PER SHARE				
			BASED ON THE 2021 PROFIT AND THE DIVIDEND OF NOK 4.00 PER SHARE BASED ON THE 2020 PROFIT THAT				
		11	WAS PAID IN NOVEMBER 2021		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	12	APPROVAL OF REMUNERATION REPORT OF EXECUTIVE PERSONNEL FOR 2021		FOR	FOR	FOR
	Annual General Meeting	13	APPROVAL OF GUIDELINES FOR STIPULATION OF REMUNERATION OF EXECUTIVE PERSONS		FOR	FOR	FOR
	Annual General Meeting	14	AUTHORISATION OF THE BOARD TO DECIDE THE DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
	Annual General Meeting		AUTHORISATION OF THE BOARD TO PURCHASE OWN SHARES IN THE MARKET FOR THE PURPOSE OF				
217/101 2022	A mindae General Meeting	15	IMPLEMENTING THE GROUP'S SHARE SAVINGS PROGRAMME AND REMUNERATION SCHEME FOR EMPLOYEES		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting		AUTHORISATION OF THE BOARD TO PURCHASE OWN SHARES IN THE MARKET FOR INVESTMENT PURPOSES				1011
217/101 2022	A mindae General Meeting	16	OR FOR THE PURPOSE OF OPTIMISING THE COMPANY'S CAPITAL STRUCTURE		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	17	AUTHORISATION OF THE BOARD TO INCREASE THE SHARE CAPITAL		FOR	FOR	FOR
	Annual General Meeting	18	AUTHORISATION OF THE BOARD TO RAISE SUBORDINATED LOANS AND OTHER EXTERNAL FINANCING		FOR	FOR	FOR
	Annual General Meeting	19	MERGER BETWEEN GJENSIDIGE FORSIKRING ASA AND WHOLLY OWNED SUBSIDIARY NEM FORSIKRING A/S		FOR	FOR	FOR
	Annual General Meeting	20	PROPOSAL FOR NEW ARTICLES OF ASSOCIATION		FOR	FOR	FOR
	Annual General Meeting	21	PROPOSAL TO CHANGE THE NOMINATION COMMITTEE'S INSTRUCTIONS		FOR	FOR	FOR
	Annual General Meeting	21	ELECTION THE BOARD - MEMBERS AND CHAIR: REELECT GISELE MARCHAND (CHAIR), VIBEKE KRAG,		TOK	TOK	TOK
Z4 Mai 2022	Annual General Meeting		TERJESELJESETH, HILDE MERETE NAFSTAD, EIVIND ELNAN, TOR MAGNE LONNUM ANDGUNNAR ROBERT				
		22	SELLAEG AS DIRECTORS		FOR	FOR	FOR
24-Mar-2022	Annual General Meeting	23	THE NOMINATION COMMITTEE - MEMBERS AND CHAIR: TRINE RIIS GROVEN (CHAIR)		FOR	FOR	FOR
	Annual General Meeting	24	THE NOMINATION COMMITTEE - MEMBERS AND CHAIR: IWAR ARNSTAD (MEMBER)		FOR	FOR	FOR
	Annual General Meeting	25	THE NOMINATION COMMITTEE - MEMBERS AND CHAIR: MARIANNE ODEGAARD RIBE (MEMBER)		FOR	FOR	FOR
	Annual General Meeting	26	THE NOMINATION COMMITTEE - MEMBERS AND CHAIR: PERNILLE MOEN MASDAL (MEMBER)		FOR	FOR	FOR
<u> </u>	Annual General Meeting	27	THE NOMINATION COMMITTEE - MEMBERS AND CHAIR: HENRIK BACHKE MADSEN (MEMBER)		FOR	FOR	FOR
	Annual General Meeting	28	THE EXTERNAL AUDITOR: DELOITTE AS		FOR	FOR	FOR
	Annual General Meeting	29	REMUNERATION		FOR	FOR	FOR
	Annual General Meeting	27	Approve Appropriation of Surplus		FOR	FOR	FOR
	Annual General Meeting	1	Appoint a Director Kitamura, Toshiaki		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Vitamura, Tosmaki Appoint a Director Ueda, Takayuki		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Ikeda, Takahiko		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director Kawano, Kenji		FOR	FOR	FOR
	Annual General Meeting	8	Appoint a Director Kawano, Kenji Appoint a Director Kittaka, Kimihisa		FOR	FOR	FOR
)	0			FOR	FOR	FOR
	Annual General Meeting Annual General Meeting	10	Appoint a Director Sase, Nobuharu Appoint a Director Yamada, Daisuke		FOR	FOR	FOR
		_			FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director Yanai, Jun		FOR		FOR
	Annual General Meeting	12	Appoint a Director Nichimura Atsuka			FOR FOR	FOR
	Annual General Meeting	13	Appoint a Director Nishimura, Atsuko		FOR	 	+
	Annual General Meeting	14	Appoint a Director Nishikawa, Tomoo		FOR	FOR	FOR
Z2-Mar-ZUZZ	Annual General Meeting	15	Appoint a Director Morimoto, Hideka		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal	Proposal Long Text	Director Name	Recommended	For/Against Recommended	Aware
meeting Date	incetting Type	No.	Troposul Long Text	Director Hame	Vote	Vote	Vote
25-Mar-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	17	Approve Details of the Compensation to be received by Directors		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	18	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	19	Approve Details of the Stock Compensation to be received by Directors and Executive Officers		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	16	Approve Payment of Bonuses to Directors		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	4	Appoint a Director Koji, Akiyoshi		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	5	Appoint a Director Katsuki, Atsushi		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	6	Appoint a Director Taemin Park		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	7	Appoint a Director Tanimura, Keizo		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	8	Appoint a Director Christina L. Ahmadjian		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	9	Appoint a Director Sakita, Kaoru		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	10	Appoint a Director Sasae, Kenichiro		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	11	Appoint a Director Ohashi, Tetsuji		FOR	AGAINST	AGAINST
25-Mar-2022	Annual General Meeting	12	Appoint a Corporate Auditor Oyagi, Shigeo		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	13	Approve Details of the Stock Compensation to be received by Directors		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	10	Appoint a Substitute Director who is Audit and Supervisory Committee Member Amitani, Mitsuhiro		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Kazuhiro		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Kimura, Josuke		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Shekhar Mundlay		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Peter Harding		FOR	FOR	FOR
	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Aritake, Kazutomo		FOR	FOR	FOR
	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Yukari		FOR	FOR	FOR
	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
	Annual General Meeting	4	Appoint a Director Miyamoto, Masashi		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Osawa, Yutaka		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Mikayama, Toshifumi		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director Minakata, Takeshi		FOR	FOR	FOR
	Annual General Meeting	8	Appoint a Director Morita, Akira		FOR	FOR	FOR
	Annual General Meeting	9	Appoint a Director Haga, Yuko		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Director Arai, Jun		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director Oyamada, Takashi		FOR	FOR	FOR
	Annual General Meeting	12	Appoint a Director Suzuki, Yoshihisa		FOR	FOR	FOR
	Annual General Meeting	13	Appoint a Corporate Auditor Komatsu, Hiroshi		FOR	AGAINST	AGAINST
	Annual General Meeting	14	Appoint a Corporate Auditor Tamura, Mayumi	+	FOR	FOR	FOR
	Annual General Meeting	+ ''	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Establish the		1 010	1 010	TOIL
23 Mai 2022	Annual General Meeting	3	Articles Related to Shareholders Meeting held without specifying a venue		FOR	FOR	FOR
25-Mar-2022	Annual General Meeting	7	Approve Appropriation of Surplus	+	FOR	FOR	FOR
	Annual General Meeting	4	Appoint a Director Sawada, Michitaka	+	FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Sawada, Michitaka Appoint a Director Hasebe, Yoshihiro	+	FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Takeuchi, Toshiaki	+	FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director Matsuda, Tomoharu		FOR	FOR	FOR
	Annual General Meeting	ν 2	Appoint a Director Matsuda, Torrioriaru Appoint a Director David J. Muenz	1	FOR	FOR	FOR
25-11/101-2022	Allituat Gellel at Meetillig	U	PAPPOINT & DIFFECTOR DAVID J. MIDERIZ		I OIL	II OIV	II OIV

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
25-Mar-2022 Anr	nual General Meeting	9	Appoint a Director Shinobe, Osamu		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	10	Appoint a Director Mukai, Chiaki		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	11	Appoint a Director Hayashi, Nobuhide		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	12	Appoint a Director Sakurai, Eriko		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	13	Appoint a Corporate Auditor Oka, Nobuhiro		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	4	Appoint a Director Uotani, Masahiko		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	5	Appoint a Director Suzuki, Yukari		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	6	Appoint a Director Tadakawa, Norio		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	7	Appoint a Director Yokota, Takayuki		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	8	Appoint a Director Iwahara, Shinsaku		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	9	Appoint a Director Charles D. Lake II		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	10	Appoint a Director Oishi, Kanoko		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	11	Appoint a Director Tokuno, Mariko		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	12	Appoint a Corporate Auditor Yoshida, Takeshi		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting		Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Establish the				
		3	Articles Related to Shareholders Meeting held without specifying a venue		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	13	Approve Details of the Long-Term Incentive Type Compensation to be received by Directors		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Shinji		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting		Amend Articles to: Amend Business Lines, Approve Minor Revisions Related to Change of Laws and				
		2	Regulations		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Owen Mahoney		FOR	AGAINST	AGAINST
25-Mar-2022 Ann	nual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Kevin Mayer		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	7	Appoint a Director who is Audit and Supervisory Committee Member Alexander Iosilevich		FOR	AGAINST	AGAINST
25-Mar-2022 Ann	nual General Meeting	8	Appoint a Director who is Audit and Supervisory Committee Member Honda, Satoshi		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Kuniya, Shiro		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting		Amend Articles to: Amend Business Lines, Approve Minor Revisions Related to Change of Laws and				
		2	Regulations		FOR	FOR	FOR
25-Mar-2022 Ann	nual General Meeting	10	Approve Issuance of Share Acquisition Rights as Stock Options for Employees		FOR	AGAINST	AGAINST
28-Mar-2022 Ann		2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS		FOR	AGAINST	WITHHELD
28-Mar-2022 Ann	nual		DECLARATION OF CANADIAN STATUS THE UNDERSIGNED CERTIFIES THAT IT HAS MADE REASONABLE				
			INQUIRIES AS TO THE CANADIAN STATUS OF THE REGISTERED HOLDER AND THE BENEFICIAL OWNER OF THE				
			SHARES REPRESENTED BY THIS VOTING INSTRUCTION FORM AND HAS READ THE DEFINITIONS FOUND BELOW				
			SO AS TO MAKE AN ACCURATE DECLARATION OF CANADIAN STATUS. NOTE: "FOR" = CANADIAN, "AGAINST" =				
			NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE, "ABSTAIN" = NON-CANADIAN WHO IS NOT A				
		4	NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE.		AGAINST	AGAINST	ABSTAIN
28-Mar-2022 Ann	nual		DECLARATION OF THE LEVEL OF OWNERSHIP OR CONTROL THE UNDERSIGNED HEREBY CERTIFIES THAT THE				
			AIR CANADA SHARES OWNED OR CONTROLLED BY THE UNDERSIGNED, INCLUDING THE AIR CANADA SHARES				
			HELD BY PERSONS IN AFFILIATION WITH THE UNDERSIGNED, REPRESENT 10% OR MORE OF AIR CANADA'S				
			ISSUED AND OUTSTANDING CLASS A VARIABLE VOTING SHARES AND CLASS B VOTING SHARES ON A				
		5	COMBINED BASIS. NOTE: "FOR" = YES, "AGAINST" = NO, AND IF NOT MARKED WILL BE TREATED AS A NO		ABSTAIN		AGAINST

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
28-Mar-2022	Annual	1	DIRECTOR	AMEE CHANDE	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	CHRISTIE J.B. CLARK	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	GARY A. DOER	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	ROB FYFE	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	MICHAEL M. GREEN	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	JEAN MARC HUOT	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	MADELEINE PAQUIN	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	MICHAEL ROUSSEAU	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	VAGN SØRENSEN	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	KATHLEEN TAYLOR	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	ANNETTE VERSCHUREN	FOR	FOR	FOR
28-Mar-2022	Annual	1	DIRECTOR	MICHAEL M. WILSON	FOR	FOR	FOR
28-Mar-2022	Annual		ADVISORY VOTE ON EXECUTIVE COMPENSATION CONSIDERATION AND APPROVAL IN AN ADVISORY, NON-BINDING CAPACITY OF A RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "A" OF THE MANAGEMENT PROXY CIRCULAR, IN RESPECT OF AIR CANADA'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR.		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	4	Appoint a Director Okuda, Osamu		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	5	Appoint a Director Yamada, Hisafumi		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	6	Appoint a Director Itagaki, Toshiaki		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	7	Appoint a Director Momoi, Mariko		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	4	Appoint a Director Goh Hup Jin		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Hara, Hisashi		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	6	Appoint a Director Peter M Kirby		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	7	Appoint a Director Koezuka, Miharu		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	8	Appoint a Director Lim Hwee Hua		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	9	Appoint a Director Mitsuhashi, Masataka		FOR	AGAINST	AGAINST
	Annual General Meeting	10	Appoint a Director Morohoshi, Toshio		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director Nakamura, Masayoshi		FOR	FOR	FOR
	Annual General Meeting	_	Appoint a Director Tsutsui, Takashi		FOR	FOR	FOR
	Annual General Meeting		Appoint a Director Wakatsuki, Yuichiro		FOR	FOR	FOR
	Annual General Meeting		Appoint a Director Wee Siew Kim		FOR	FOR	FOR
	Annual General Meeting		Amend Articles to: Amend Business Lines, Approve Minor Revisions Related to Change of Laws and Regulations, Establish the Articles Related to Shareholders Meeting held without specifying a venue, Adopt Reduction of Liability System for Directors, Approve Minor Revisions		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	3	Appoint a Director Chang Ming-Jang		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	4	Appoint a Director Eva Chen		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	5	Appoint a Director Mahendra Negi		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Omikawa, Akihiko		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director Nonaka, Ikujiro		FOR	FOR	FOR
	Annual General Meeting	8	Appoint a Director Koga, Tetsuo		FOR	FOR	FOR
	Annual General Meeting	10	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
	Annual General Meeting	9	Amend Articles to: Establish the Articles Related to Shareholders Meeting held without specifying a venue		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
29-Mar-2022	Annual General Meeting	11	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting		Approve Payment of Accrued Benefits associated with Abolition of Retirement Benefit System for Current				
		4	Corporate Auditors		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	4	Appoint a Director Seto, Kinya		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	5	Appoint a Director Suzuki, Masaya		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	6	Appoint a Director Kishida, Masahiro		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	7	Appoint a Director Ise, Tomoko		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	8	Appoint a Director Sagiya, Mari		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	9	Appoint a Director Miura, Hiroshi		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	10	Appoint a Director Barry Greenhouse		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting		Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Establish the				
		3	Articles Related to Shareholders Meeting held without specifying a venue		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	14	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD CHAIRMAN RONNIE LETEN		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER NORA DENZEL		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER KURT JOFS		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TORBJORN NYMAN		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANDERS RIPA		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER SVENSSON		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PER HOLMBERG		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	31	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ULF ROSBERG		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	32	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	33	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.5 PER SHARE		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	34	DETERMINE NUMBER OF DIRECTORS (11) AND DEPUTY DIRECTORS (0) OF BOARD		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.37 MILLION FOR CHAIRMAN AND SEK 1.1				
		35	MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	36	REELECT JON FREDRIK BAKSAAS AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	37	REELECT JAN CARLSON AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	38	REELECT NORA DENZEL AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	39	REELECT CAROLINA DYBECK HAPPE AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	40	RELECT BORJE EKHOLM AS DIRECTOR		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	41	REELECT ERIC A. ELZVIK AS DIRECTOR		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	42	REELECT KURT JOFS AS DIRECTOR		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
29-Mar-2022	Annual General Meeting	43	REELECT RONNIE LETEN AS DIRECTOR		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	44	REELECT KRISTIN S. RINNE AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	45	REELECT HELENA STJERNHOLM AS DIRECTOR		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	46	REELECT JACOB WALLENBERG AS DIRECTOR		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	47	REELECT RONNIE LETEN AS BOARD CHAIR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	48	DETERMINE NUMBER OF AUDITORS (1)		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	49	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	50	RATIFY DELOITTE AB AS AUDITORS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	51	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM 2022 (LTV 2022)		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	52	APPROVE EQUITY PLAN FINANCING OF LTV 2022		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	53	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV 2022, IF ITEM 16.2 IS NOT APPROVED		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	54	APPROVE EQUITY PLAN FINANCING OF LTV 2021		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	55	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INCREASE THE PRODUCTION OF				
		56	SEMICONDUCTORS THAT WAS CONDUCTED BY ERICSSON DURING THE 1980'S		ABSTAIN		AGAINST
29-Mar-2022	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 10.00 PER SHARE		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	15	APPROVE DISCHARGE OF HANS BIORCK		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	16	APPROVE DISCHARGE OF PAR BOMAN		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF JAN GURANDER		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF FREDRIK LUNDBERG		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF CATHERINE MARCUS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	20	APPROVE DISCHARGE OF JAYNE MCGIVERN		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF ASA SODERSTROM WINBERG		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF OLA FALT		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF RICHARD HORSTEDT		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF YVONNE STENMAN		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF HANS REINHOLDSSON		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF ANDERS RATTGARD		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF ANDERS DANIELSSON		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	28	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	29	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.25 MILLION FOR CHAIRMAN AND SEK				
		30	750,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	31	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	32	REELECT HANS BIORCK AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	33	REELECT PAR BOMAN AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	34	REELECT JAN GURANDER AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	35	ELECT MATS HEDEROS AS NEW DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	36	REELECT FREDRIK LUNDBERG AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	37	REELECT CATHERINE MARCUS AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	38	ELECT ANN E. MASSEY AS NEW DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	39	REELECT ASA SODERSTROM WINBERG AS DIRECTOR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	40	REELECT HANS BIORCK AS BOARD CHAIR		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	41	RATIFY ERNST AND YOUNG AS AUDITORS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	42	APPROVE REMUNERATION REPORT		FOR	FOR	FOR

	Meeting Type	Proposal			Recommended	December	Aware
		No.	Proposal Long Text	Director Name	Vote	Recommended Vote	Vote
20.11	nnual General Meeting	43	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
29-Mar-2022 Ani	nnual General Meeting	44	APPROVE PERFORMANCE SHARE MATCHING PLAN (SEOP 6)		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	45	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	46	APPROVE ALTERNATIVE EQUITY PLAN FINANCING		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	5	REMUNERATION REPORT 2021 (ADVISORY VOTE)		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	6	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS 2021		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	8	PROPOSAL TO DETERMINE A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2021		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	9	PROPOSAL TO DETERMINE A SPECIAL DIVIDEND FOR THE FINANCIAL YEAR 2021		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	10	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE MANAGEMENT		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting		DISCHARGE OF LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE SUPERVISION OF THE				
		11	MANAGEMENT		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	12	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE EXECUTIVE BOARD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting		PROPOSAL TO APPROVE THE PERFORMANCE RELATED REMUNERATION OF THE EXECUTIVE BOARD IN				
	_	13	PERFORMANCE SHARES		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	14	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE SUPERVISORY BOARD		FOR	FOR	FOR
	nnual General Meeting	15	PROPOSAL TO REAPPOINT CHRIS HEUTINK AS MEMBER OF THE EXECUTIVE BOARD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	16	PROPOSAL TO REAPPOINT HENRY SCHIRMER AS MEMBER OF THE EXECUTIVE BOARD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	17	PROPOSAL TO REAPPOINT WOUT DEKKER AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	18	PROPOSAL TO REAPPOINT FRANK DORJEE AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	19	PROPOSAL TO REAPPOINT ANNET ARIS AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
	nnual General Meeting		PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE AUTHORIZED CORPORATE BODY TO ISSUE SHARES				
	J	20	AND TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHT TO ANY ISSUE OF SHARES		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	21	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO REPURCHASE SHARES		FOR	FOR	FOR
	nnual General Meeting	22	PROPOSAL TO CANCEL REPURCHASED SHARES		FOR	FOR	FOR
	nnual General Meeting		PROPOSAL TO APPOINT CLAARTJE BULTEN AS BOARD MEMBER OF STICHTING ADMINISTRATIEKANTOOR				
	J	23	PREFERENTE AANDELEN RANDSTAD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting		PROPOSAL TO APPOINT ANNELIES VAN DER PAUW AS BOARD MEMBER OF STICHTING				
		24	ADMINISTRATIEKANTOOR PREFERENTE AANDELEN RANDSTAD		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting		PROPOSAL TO REAPPOINT DELOITTE ACCOUNTANTS BV AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR				
		25	2023		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting		ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE				
		3	SGS GROUP FOR 2021		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	4	ADVISORY VOTE ON THE 2021 REMUNERATION REPORT		FOR	AGAINST	AGAINST
	nnual General Meeting	5	RELEASE OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	6	APPROPRIATION OF PROFITS OF SGS SA, DECLARATION OF A DIVIDEND OF CHF 80.00 PER SHARE		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	7	RE-ELECTION OF MR. CALVIN GRIEDER AS A BOARD OF DIRECTOR		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	8	RE-ELECTION OF MR. SAMI ATIYA AS A BOARD OF DIRECTOR		FOR	FOR	FOR
29-Mar-2022 An	nnual General Meeting	9	RE-ELECTION OF MR. PAUL DESMARAIS, JR AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	10	RE-ELECTION OF MR. IAN GALLIENNE AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	11	RE-ELECTION OF MR. TOBIAS HARTMANN AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	12	RE-ELECTION OF MR. SHELBY R. DU PASQUIER AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	13	RE-ELECTION OF MS. KORY SORENSON AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	14	RE-ELECTION OF MS. JANET S. VERGIS AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	15	RE-ELECTION OF MS. PHYLLIS CHEUNG AS A BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting	16	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTOR		FOR	FOR	FOR
	nnual General Meeting		ELECTION OF MR. SAMI ATIYA AS A REMUNERATION COMMITTEE MEMBER		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
	Annual General Meeting	18	ELECTION OF MR. IAN GALLIENNE AS A REMUNERATION COMMITTEE MEMBER		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	19	ELECTION OF MS. KORY SORENSON AS A REMUNERATION COMMITTEE MEMBER		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	20	ELECTION OF THE STATUTORY AUDITORS / PRICEWATERHOUSECOOPERS SA, GENEVA		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	21	ELECTION OF THE INDEPENDENT PROXY / JEANDIN AND DEFACQZ, GENEVA		FOR	FOR	FOR
	Annual General Meeting	22	REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2023 ANNUAL GENERAL MEETING		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	23	FIXED REMUNERATION OF SENIOR MANAGEMENT FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	24	ANNUAL VARIABLE REMUNERATION OF SENIOR MANAGEMENT FOR THE FISCAL YEAR 2021		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	25	LONG TERM INCENTIVE PLAN TO BE ISSUED IN 2022		FOR	FOR	FOR
	Annual General Meeting	10	ADOPTION OF THE FINANCIAL STATEMENTS		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	12	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	13	ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting	14	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	15	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
<u> </u>	Annual General Meeting		REELECT HENRIK EHRNROOTH, EMMA FITZGERALD, JARI GUSTAFSSON, PIIA NOORA KAUPPI, MARJAN OUDEMAN, MARTIN A PORTA, KIM WAHL AND BJORN WAHLROOS AS DIRECTORS ELECT TOPI MANNER AS				
		16	NEW DIRECTOR		FOR	FOR	FOR
-	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	AGAINST	AGAINST
	Annual General Meeting	18	ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	20	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANVS OWN SHARES		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	21	RESOLUTION ON AMENDMENTS TO THE 8 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
	Annual General Meeting	22	RESOLUTION ON AMENDMENTS TO THE 11 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
	Annual General Meeting	23	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS		FOR	FOR	FOR
	Annual General Meeting		PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF				
		7	DIRECTORS AND EXECUTIVE MANAGEMENT		FOR	FOR	FOR
	Annual General Meeting	8	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT		FOR	FOR	FOR
	Annual General Meeting	9	ADVISORY VOTE ON THE COMPENSATION REPORT		FOR	FOR	FOR
	Annual General Meeting	10	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY		FOR	FOR	FOR
	Annual General Meeting	11	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG		FOR	FOR	FOR
	Annual General Meeting	12	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN		FOR	FOR	FOR
	Annual General Meeting	13	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI		FOR	FOR	FOR
	Annual General Meeting	14	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN		FOR	FOR	FOR
\vdash	Annual General Meeting	15	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ELIZABETH O'FARRELL		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	16	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB		FOR	AGAINST	AGAINST
29-Mar-2022	Annual General Meeting	17	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2022		FOR	FOR	FOR
29-Mar-2022	Annual General Meeting	18	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING		FOR	FOR	FOR
20-Mar 2022	Annual General Meeting	3 10	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Mayuki		FOR	FOR	FOR
	Annual General Meeting	J	Appoint a Director who is not Audit and Supervisory Committee Member Takii, Michiharu		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Awa, Toshihiro		FOR	FOR	FOR
_	Annual General Meeting Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Awa, Toshiniro Appoint a Director who is not Audit and Supervisory Committee Member Ryuta, Jiro		FOR	FOR	FOR
27-11/101-2U22	Annual General Meeting	U	Appoint a Director who is not Addit and Supervisory Committee Member Rydta, Jiro		II OIV	I OI	II OIV

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	Recommended	Aware Vote
29-Mar-2022	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Akane		FOR	FOR Vote	FOR
	Annual General Meeting	8	Appoint a Director who is Not Addit and Supervisory Committee Member Inoue, Fumio		FOR	AGAINST	AGAINST
	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Tanaka, Hitoshi		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Mitomi, Masahiro		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Ota, Shinichiro		FOR	FOR	FOR
	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Ota, Shinicino Appoint a Director who is Audit and Supervisory Committee Member Sue, Masahiko		FOR	FOR	FOR
	Annual General Meeting	7	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
	Annual General Meeting		··		FOR	FOR	FOR
		4	Appoint a Director who is not Audit and Supervisory Committee Member Timothy Andree		FOR	AGAINST	AGAINST
	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Igarashi, Hiroshi		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Soga, Arinobu		FOR		FOR
	Annual General Meeting	/	Appoint a Director who is not Audit and Supervisory Committee Member Nick Priday			FOR	
	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Wendy Clark		FOR	FOR	FOR
	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Kuretani, Norihiro		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Yuko		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Okoshi, Izumi		FOR	AGAINST	AGAINST
	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Matsui, Gan		FOR	FOR	FOR
	Annual General Meeting	13	Appoint a Director who is Audit and Supervisory Committee Member Paul Candland		FOR	FOR	FOR
	Annual General Meeting	14	Appoint a Director who is Audit and Supervisory Committee Member Andrew House		FOR	FOR	FOR
	Annual General Meeting	15	Appoint a Director who is Audit and Supervisory Committee Member Sagawa, Keiichi		FOR	AGAINST	AGAINST
30-Mar-2022	Annual General Meeting	16	Appoint a Director who is Audit and Supervisory Committee Member Sogabe, Mihoko		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	3	Amend Articles to: Increase the Board of Directors Size		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	3	Appoint a Director Otsuka, Ichiro		FOR	AGAINST	AGAINST
30-Mar-2022	Annual General Meeting	4	Appoint a Director Higuchi, Tatsuo		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	5	Appoint a Director Matsuo, Yoshiro		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	Appoint a Director Makino, Yuko		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	7	Appoint a Director Takagi, Shuichi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	Appoint a Director Tobe, Sadanobu		FOR	AGAINST	ABSTAIN
30-Mar-2022	Annual General Meeting	9	Appoint a Director Kobayashi, Masayuki		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Director Tojo, Noriko		FOR	FOR	FOR
	Annual General Meeting	11	Appoint a Director Inoue, Makoto		FOR	FOR	FOR
	Annual General Meeting	12	Appoint a Director Matsutani, Yukio		FOR	FOR	FOR
	Annual General Meeting	13	Appoint a Director Sekiguchi, Ko		FOR	FOR	FOR
	Annual General Meeting	14	Appoint a Director Aoki, Yoshihisa		FOR	FOR	FOR
	Annual General Meeting	15	Appoint a Director Mita, Mayo		FOR	FOR	FOR
	Annual General Meeting	16	Appoint a Director Kitachi, Tatsuaki		FOR	FOR	FOR
	Annual General Meeting	17	Appoint a Corporate Auditor Toba, Yozo		FOR	FOR	FOR
<u> </u>	Annual General Meeting	18	Appoint a Corporate Auditor Foba, Fozo Appoint a Corporate Auditor Sugawara, Hiroshi		FOR	FOR	FOR
	Annual General Meeting	19	Appoint a Corporate Auditor Osawa, Kanako		FOR	FOR	FOR
	Annual General Meeting	20	Appoint a Corporate Auditor Osawa, Kanako Appoint a Corporate Auditor Tsuji, Sachie		FOR	FOR	FOR
	Annual General Meeting	20			I OIL	I OIX	1 01
JU-Mai - ZUZZ	Allituat General Meeting	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Establish the		FOR	FOR	EOP.
20 44 2022	Appual Concret Mesting	2	Articles Related to Shareholders Meeting held without specifying a venue		FOR		FOR
	Annual General Meeting	3	Appoint a Director Mikitani, Hiroshi		FOR	FOR	FOR
	Annual General Meeting	4	Appoint a Director Hosaka, Masayuki		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Charles B. Baxter		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	Appoint a Director Hyakuno, Kentaro		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
30-Mar-2022	Annual General Meeting	7	Appoint a Director Kutaragi, Ken		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	Appoint a Director Sarah J. M. Whitley		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	9	Appoint a Director Mitachi, Takashi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	10	Appoint a Director Murai, Jun		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	11	Appoint a Director John V. Roos		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	12	Appoint a Corporate Auditor Fujita, Satoshi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		Amend Articles to: Establish the Articles Related to Shareholders Meeting held without specifying a venue,				
		2	Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	13	Approve Issuance of Share Acquisition Rights as Stock Options for Outside Directors		FOR	AGAINST	AGAINST
30-Mar-2022	Annual General Meeting	3	Appoint a Director Hama, Itsuo		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	4	Appoint a Director Kikukawa, Masazumi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	5	Appoint a Director Kobayashi, Kenjiro		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	Appoint a Director Kume, Yugo		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	7	Appoint a Director Noritake, Fumitomo		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	Appoint a Director Suzuki, Hitoshi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	9	Appoint a Director Fukuda, Kengo		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	10	Appoint a Director Uchida, Kazunari		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	11	Appoint a Director Shiraishi, Takashi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	12	Appoint a Director Sugaya, Takako		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	13	Appoint a Director Yasue, Reiko		FOR	AGAINST	AGAINST
30-Mar-2022	Annual General Meeting		Amend Articles to: Change Company Location, Amend Business Lines, Approve Minor Revisions Related to				
		2	Change of Laws and Regulations		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	4	Appoint a Director Kobayashi, Kazutoshi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	5	Appoint a Director Kobayashi, Takao		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	Appoint a Director Kobayashi, Masanori		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	7	Appoint a Director Shibusawa, Koichi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	Appoint a Director Kobayashi, Yusuke		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	9	Appoint a Director Mochizuki, Shinichi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	10	Appoint a Director Horita, Masahiro		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	11	Appoint a Director Kikuma, Yukino		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	12	Appoint a Director Yuasa, Norika		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	13	Appoint a Director Maeda, Yuko		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	3	Appoint a Director Kobayashi, Kazumasa		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	4	Appoint a Director Kobayashi, Akihiro		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	5	Appoint a Director Yamane, Satoshi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	Appoint a Director Miyanishi, Kazuhito		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	7	Appoint a Director Ito, Kunio		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	Appoint a Director Sasaki, Kaori		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	9	Appoint a Director Ariizumi, Chiaki		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	10	Appoint a Director Katae, Yoshiro		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		Amend Articles to: Reduce the Board of Directors Size, Approve Minor Revisions Related to Change of Laws				
			and Regulations, Approve Minor Revisions, Establish the Articles Related to Shareholders Meeting held				
		2	without specifying a venue		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	11	Appoint a Substitute Corporate Auditor Takai, Shintaro		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended	Aware Vote
20 Mar 2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	Vote FOR	FOR
<u> </u>	Annual General Meeting	1	Appoint a Director Shimamura, Takuya		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Shimaindra, Takuya Appoint a Director Hirai, Yoshinori		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Miyaji, Shinji		FOR	FOR	FOR
——	Annual General Meeting	7	Appoint a Director Miyaji, Shiriji Appoint a Director Kurata, Hideyuki		FOR	FOR	FOR
	Annual General Meeting	, Q	Appoint a Director Kurata, Fideyuki Appoint a Director Yanagi, Hiroyuki		FOR	FOR	FOR
	Annual General Meeting	0	Appoint a Director Hanagi, Filloyaki Appoint a Director Honda, Keiko		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Director Horida, Kerko Appoint a Director Teshirogi, Isao		FOR	FOR	FOR
<u> </u>	Annual General Meeting	11	Appoint a Corporate Auditor Ishizuka, Tatsuro		FOR	FOR	FOR
	Annual General Meeting		Amend Articles to: Amend Business Lines, Approve Minor Revisions Related to Change of Laws and		TOK	TOK	IOK
30-Mai -2022	Allituat General Meeting	2	Regulations		FOR	FOR	FOR
20 Mar 2022	Annual Conoral Mooting	12	Approve Details of the Compensation to be received by Directors		FOR	FOR	FOR
	Annual General Meeting Annual General Meeting	13	Approve Details of the Stock Compensation to be received by Directors Approve Details of the Stock Compensation to be received by Directors		FOR	FOR	FOR
	Annual General Meeting	13	Appoint a Director Shibata, Hidetoshi		FOR	FOR	FOR
	-	4			FOR	FOR	FOR
	Annual General Meeting	3	Appoint a Director Iwasaki, Jiro		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Selena Loh Lacroix		FOR	FOR	FOR
	Annual General Meeting	8	Appoint a Director Arunjai Mittal		FOR	FOR	FOR
	Annual General Meeting	0	Appoint a Director Yamamoto, Noboru				
	Annual General Meeting	7	Appoint a Corporate Auditor Yamazaki, Kazuyoshi		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Corporate Auditor Miyama, Miya		FOR	FOR	FOR
<u> </u>	Annual General Meeting	2	Amend Articles to: Establish the Articles Related to Shareholders Meeting held without specifying a venue		FOR	FOR	FOR
	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
-	Annual General Meeting		Approve Appropriation of Surplus		FOR	FOR	FOR
<u> </u>	Annual General Meeting	3	Appoint a Director Shimano, Yozo		FOR	AGAINST	AGAINST
	Annual General Meeting	4	Appoint a Director Shimano, Taizo		FOR	FOR	FOR
	Annual General Meeting	5	Appoint a Director Toyoshima, Takashi		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Tsuzaki, Masahiro		FOR	FOR	FOR
-	Annual General Meeting	/	Appoint a Corporate Auditor Tarutani, Kiyoshi		FOR	AGAINST	AGAINST
	Annual General Meeting	8	Appoint a Corporate Auditor Nozue, Kanako		FOR	FOR	FOR
	Annual General Meeting	9	Appoint a Corporate Auditor Hashimoto, Toshihiko		FOR	FOR	FOR
<u> </u>	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
	Annual General Meeting	4	Appoint a Director Mitarai, Fujio		FOR	AGAINST	AGAINST
	Annual General Meeting	5	Appoint a Director Tanaka, Toshizo		FOR	FOR	FOR
	Annual General Meeting	6	Appoint a Director Homma, Toshio		FOR	FOR	FOR
—	Annual General Meeting	7	Appoint a Director Saida, Kunitaro		FOR	FOR	FOR
_	Annual General Meeting	8	Appoint a Director Kawamura, Yusuke		FOR	FOR	FOR
<u> </u>	Annual General Meeting	9	Appoint a Corporate Auditor Yanagibashi, Katsuhito		FOR	FOR	FOR
	Annual General Meeting	10	Appoint a Corporate Auditor Kashimoto, Koichi		FOR	FOR	FOR
	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
	Annual General Meeting	11	Approve Payment of Bonuses to Directors		FOR	FOR	FOR
	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
	Annual General Meeting	14	APPROVE DISCHARGE OF STAFFAN BOHMAN		FOR	FOR	FOR
	Annual General Meeting	15	APPROVE DISCHARGE OF PETRA HEDENGRAN		FOR	FOR	FOR
	Annual General Meeting	16	APPROVE DISCHARGE OF HENRIK HENRIKSSON		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF ULLA LITZEN		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF KARIN OVERBECK		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
30-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF FREDRIK PERSSON		FOR		FOR
	Annual General Meeting	20	APPROVE DISCHARGE OF DAVID PORTER		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF JONAS SAMUELSON		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF KAI WARN		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF MINA BILLING		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF VIVECA BRINKENFELDT-LEVER		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF PETER FERM		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF ULRIK DANESTAD		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF RICHARD DELLNER		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	28	APPROVE DISCHARGE OF WILSON QUISPE		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF EMY VOSS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF JONAS SAMUELSON AS CEO		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	31	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 9.2 PER SHARE		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	32	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIRMAN AND SEK				
		33	700,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	34	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	35	REELECT STAFFAN BOHMAN AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	36	REELECT PETRA HEDENGRAN AS DIRECTOR		FOR	AGAINST	AGAINST
30-Mar-2022	Annual General Meeting	37	REELECT HENRIK HENRIKSSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	38	REELECT ULLA LITZEN AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	39	REELECT KARIN OVERBECK AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	40	REELECT FREDRIK PERSSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	41	REELECT DAVID PORTER AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	42	REELECT JONAS SAMUELSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	43	ELECT STAFFAN BOHMAN AS BOARD CHAIR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	44	ELECT PRICEWATERHOUSECOOPERS AB AS AUDITORS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	45	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		AMEND ARTICLES RE: EQUITY-RELATED SET MINIMUM (200 MILLION) AND MAXIMUM (800 MILLION) NUMBER				
		46	OF SHARES		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	47	APPROVE SEK 129.2 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	48	APPROVE CAPITALIZATION OF RESERVES OF SEK 129.2 MILLION FOR A BONUS ISSUE		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	49	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	50	AUTHORIZE REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	51	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	52	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	53	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	54	AMEND ARTICLES RE: PARTICIPATION AT GENERAL MEETING		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED				
		10	FINANCIAL STATEMENTS		FOR	FOR	FOR

		Dropool			Decemmended	For/Against	Auroro
Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	Recommended	Aware Vote
30-Mar-2022	Annual General Meeting		USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND DECIDING ON THE PAYMENT OF DIVIDEND: THE			Vote	
			BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 0.82 PER SHARE BE PAID ON THE				
			BASIS OF THE APPROVED BALANCE SHEET FOR THE YEAR 2021. THE DIVIDEND SHALL BE PAID IN TWO				
			INSTALMENTS. THE FIRST INSTALMENT OF DIVIDEND, EUR 0.41 PER SHARE, WILL BE PAID TO A				
			SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY				
			EUROCLEAR FINLAND LTD ON THE RECORD DATE FOR THE FIRST DIVIDEND INSTALMENT, WHICH SHALL BE				
			FRIDAY, 1 APRIL 2022. THE BOARD PROPOSES TO THE AGM THAT THE FIRST DIVIDEND INSTALMENT WOULD				
			BE PAID ON FRIDAY, 8 APRIL 2022. THE SECOND INSTALMENT OF DIVIDEND, EUR 0.41 PER SHARE, WILL BE				
			PAID TO A SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY				
			EUROCLEAR FINLAND LTD ON THE RECORD DATE FOR THE SECOND DIVIDEND INSTALMENT, WHICH SHALL BE				
			FRIDAY, 30 SEPTEMBER 2022. THE BOARD PROPOSES TO THE AGM THAT THE SECOND DIVIDEND INSTALMENT				
			WOULD BE PAID ON FRIDAY, 7 OCTOBER 2022. THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW				
			DIVIDEND RECORD DATE AND PAYMENT DATE FOR THE SECOND INSTALMENT OF THE DIVIDEND, IN CASE THE				
			RULES AND REGULATIONS ON THE FINNISH BOOK-ENTRY SYSTEM WOULD BE CHANGED, OR OTHERWISE SO				
		11	REQUIRE.		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	12	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	13	REMUNERATION REPORT		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	15	DECIDING THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		ABSTAIN		FOR
30-Mar-2022	Annual General Meeting	16	DECIDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: NINE		ABSTAIN		FOR
30-Mar-2022	Annual General Meeting		ELECTION OF THE CHAIR, THE VICE CHAIR, AND THE MEMBERS OF THE BOARD OF DIRECTORS: THE				
			NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE				
			BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE,				
			MARTINA FLOEL, JARI ROSENDAL, JOHANNA SODERSTROM AND MARCO WIREN ARE PROPOSED TO BE RE-				
			ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT MARCO WIREN SHALL				
			BE RE-ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT				
			JUST JANSZ AND EEVA SIPILA SHALL BE ELECTED AS NEW MEMBERS. JEAN-BAPTISTE RENARD, WHO HAS				
		17	BEEN A BOARD MEMBER OF THE COMPANY AS OF 2014, WILL LEAVE THE BOARD AT THE END OF THE AGM.		ABSTAIN		FOR
30-Mar-2022	Annual General Meeting	18	DECIDING THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	19	ELECTION OF THE AUDITOR: KPMG OY AB		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE THE BUYBACK OF COMPANY SHARES		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 11.25 PER SHARE		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF JOSEFIN LINDSTRAND		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF BO BENGTSON		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF GORAN BENGTSON		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	20	APPROVE DISCHARGE OF HANS ECKERSTROM		FOR	FOR	FOR
	Annual General Meeting	21	APPROVE DISCHARGE OF KERSTIN HERMANSSON		FOR	FOR	FOR
	Annual General Meeting	22	APPROVE DISCHARGE OF BENGT ERIK LINDGREN		FOR	FOR	FOR
-	Annual General Meeting	23	APPROVE DISCHARGE OF BO MAGNUSSON		FOR	FOR	FOR
	Annual General Meeting	24	APPROVE DISCHARGE OF ANNA MOSSBERG		FOR	FOR	FOR
-	Annual General Meeting	25	APPROVE DISCHARGE OF BILJANA PEHRSSON		FOR	FOR	FOR
_	Annual General Meeting	26	APPROVE DISCHARGE OF GORAN PERSSON		FOR	FOR	FOR
	Annual General Meeting	27	APPROVE DISCHARGE OF ANNIKA CREUTZER		FOR	FOR	FOR
	Annual General Meeting	28	APPROVE DISCHARGE OF PER OLOF NYMAN		FOR	FOR	FOR
	Annual General Meeting	29	APPROVE DISCHARGE OF JENS HENRIKSSON		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF ROGER LJUNG		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal	Proposal Long Text	Director Name	Recommended	For/Against Recommended	Aware
		No.			Vote	Vote	Vote
30-Mar-2022	Annual General Meeting	31	APPROVE DISCHARGE OF AKE SKOGLUND		FOR	FOR	FOR
	Annual General Meeting	32	APPROVE DISCHARGE OF HENRIK JOELSSON		FOR	FOR	FOR
	Annual General Meeting	33	APPROVE DISCHARGE OF CAMILLA LINDER		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	34	DETERMINE NUMBER OF MEMBERS (12) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.9 MILLION FOR CHAIRMAN, SEK 1				
			MILLION FOR VICE CHAIRMAN AND SEK 686,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR				
		35	COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	36	ELECT HELENA LILJEDAHL AS NEW DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	37	ELECT BIORN RIESE AS NEW DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	38	REELECT BO BENGTSSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	39	REELECT GORAN BENGTSSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	40	REELECT ANNIKA CREUTZER AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	41	REELECT HANS ECKERSTROM AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	42	REELECT KERSTIN HERMANSSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	43	REELECT BENGT ERIK LINDGREN AS DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	44	REELECT ANNA MOSSBERG AS DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	45	REELECT PER OLOF NYMAN AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	46	REELECT BILJANA PEHRSSON AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	47	REELECT GORAN PERSSON AS DIRECTOR		FOR	FOR	FOR
	Annual General Meeting	48	ELECT GORAN PERSSON AS BOARD CHAIRMAN		FOR	FOR	FOR
	Annual General Meeting	49	APPROVE NOMINATION COMMITTEE PROCEDURES		FOR	FOR	FOR
	Annual General Meeting	50	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
	Annual General Meeting	51	AUTHORIZE REPURCHASE AUTHORIZATION FOR TRADING IN OWN SHARES		FOR	FOR	FOR
	Annual General Meeting	52	AUTHORIZE GENERAL SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
	Annual General Meeting	53	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
	Annual General Meeting	54	APPROVE COMMON DEFERRED SHARE BONUS PLAN (EKEN 2022)		FOR	FOR	FOR
	Annual General Meeting	55	APPROVE DEFERRED SHARE BONUS PLAN FOR KEY EMPLOYEES (IP 2022)		FOR	FOR	FOR
	Annual General Meeting	56	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
	Annual General Meeting	57	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS				
	3	58	SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE		ABSTAIN		AGAINST
30-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS				
		59	SUBMITTED BY TOMMY JONASSON: ESTABLISH AN INTEGRATION INSTITUTE WITH OPERATIONS IN THE		ABSTAIN		AGAINST
30-Mar-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.90 PER SHARE		FOR	FOR	FOR
	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020/21		FOR	FOR	FOR
	Annual General Meeting	6	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
	Annual General Meeting		APPROVE CREATION OF EUR 26.5 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION				1
		7	OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	AMEND ARTICLES RE: D&O INSURANCE		FOR	FOR	FOR
	Ordinary General Meeting	7	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: YOAV DOPPELT, EXECUTIVE CHAIRMAN		FOR	AGAINST	AGAINST
	Ordinary General Meeting	3	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: AVIAD KAUFMAN		FOR	AGAINST	AGAINST
	Ordinary General Meeting	4	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: AVISAR PAZ		FOR	AGAINST	AGAINST
	Ordinary General Meeting	5	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: SAGI KABLA		FOR	AGAINST	AGAINST
	Ordinary General Meeting	6	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: OVADIA ELI		FOR	AGAINST	AGAINST
	Ordinary General Meeting	7	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: OVADIA LEI THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: REEM AMINOACH		FOR	AGAINST	AGAINST
JU Mai - ZUZZ	Ordinary General Meeting		THE REAL POINTMENT OF THE POLEOTINO DIRECTOR, RELIN AMINOACH	<u> </u>	II OIL	ולאוועטרו	

Mosting Data	Mosting Type	Proposal	Dropped Long Toyt	Director Name	Recommended	For/Against	Aware
Meeting Date	Meeting Type	No.	Proposal Long Text	Director Name	Vote	Recommended Vote	Vote
30-Mar-2022	Ordinary General Meeting	8	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: LIOR REITBLATT		FOR	FOR	FOR
30-Mar-2022	Ordinary General Meeting	9	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: TZIPI OZER		FOR	FOR	FOR
30-Mar-2022	Ordinary General Meeting	10	THE REAPPOINTMENT OF THE FOLLOWING DIRECTOR: GADI LESIN		FOR	FOR	FOR
30-Mar-2022	Ordinary General Meeting		REAPPOINTMENT OF THE SOMECH HAIKIN KPMG CPA FIRM AS COMPANY AUDITING ACCOUNTANTS FOR THE				
		11	TERM ENDING AT THE CLOSE OF THE NEXT ANNUAL MEETING		FOR	FOR	FOR
30-Mar-2022	Ordinary General Meeting	12	APPROVAL OF A NEW COMPENSATION POLICY FOR COMPANY OFFICERS		FOR	FOR	FOR
30-Mar-2022	Ordinary General Meeting	13	APPROVAL OF AMENDED COMPENSATION TERMS OF MR. YOAV DOPPELT, EXECUTIVE CHAIRMAN		FOR	FOR	FOR
	Ordinary General Meeting	14	APPROVAL OF AN EQUITY-BASED AWARD TO MR. YOAV DOPPELT, EXECUTIVE CHAIRMAN		FOR	FOR	FOR
30-Mar-2022	Ordinary General Meeting	15	APPROVAL OF AN EQUITY-BASED AWARD TO MR. RAVIV ZOLLER, CEO		FOR	AGAINST	AGAINST
30-Mar-2022	Annual General Meeting	3	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	4	APPROVE NON-FINANCIAL INFORMATION STATEMENT		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	7	RENEW APPOINTMENT OF ERNST & YOUNG AS AUDITOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	REELECT ANTONIO LLARDEN CARRATALA AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	9	RATIFY APPOINTMENT OF AND ELECT ARTURO GONZALO AIZPIRI AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	10	REELECT ANA PALACIO VALLELERSUNDI AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	11	ELECT MARIA TERESA COSTA CAMPI AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	12	ELECT CLARA BELEN GARCIA FERNANDEZ-MURO AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	13	ELECT MANUEL GABRIEL GONZALEZ RAMOS AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	14	ELECT DAVID SANDALOW AS DIRECTOR		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED				
		15	SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	16	AMEND REMUNERATION POLICY		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	17	APPROVE LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	18	ADVISORY VOTE ON REMUNERATION REPORT		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	20	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	4	Appoint a Director Isozaki, Yoshinori		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	5	Appoint a Director Nishimura, Keisuke		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	6	Appoint a Director Miyoshi, Toshiya		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	7	Appoint a Director Yokota, Noriya		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	8	Appoint a Director Minakata, Takeshi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	9	Appoint a Director Mori, Masakatsu		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	10	Appoint a Director Yanagi, Hiroyuki		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	11	Appoint a Director Matsuda, Chieko		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	12	Appoint a Director Shiono, Noriko		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	13	Appoint a Director Rod Eddington		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	14	Appoint a Director George Olcott		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	15	Appoint a Director Kato, Kaoru		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	16	Appoint a Corporate Auditor Nishitani, Shobu		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	17	Appoint a Corporate Auditor Fujinawa, Kenichi		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting		Amend Articles to: Amend Business Lines, Adopt Reduction of Liability System for Corporate Officers,				
		3	Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	18	Approve Details of the Compensation to be received by Directors		FOR	FOR	FOR
30-Mar-2022	Annual General Meeting	19	Approve Details of the Board Benefit Trust to be received by Directors		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
30-Mar-2022 An	nnual General Meeting	20	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.25 PER SHARE		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	10	APPROVE DISCHARGE OF CHARLOTTE BENGTSSON		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	11	APPROVE DISCHARGE OF PAR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	12	APPROVE DISCHARGE OF LENNART		FOR	FOR	FOR
	nnual General Meeting	13	APPROVE DISCHARGE OF ANNEMARIE GARDSHOL		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	14	APPROVE DISCHARGE OF CARINA HAKANSSON		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	15	APPROVE DISCHARGE OF ULF LARSSON (AS BOARD MEMBER)		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	16	APPROVE DISCHARGE OF MARTIN LINDQVIST		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	17	APPROVE DISCHARGE OF BERT NORDBERG			FOR	FOR
31-Mar-2022 An	nnual General Meeting	18	APPROVE DISCHARGE OF ANDERS SUNDSTROM		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	19	APPROVE DISCHARGE OF BARBARA M. THORALFSSON		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	20	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE NICLAS ANDERSSON		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	21	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER			FOR	FOR
31-Mar-2022 An	nnual General Meeting	22	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE JOHANNA VIKLUND LINDEN		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	23	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PER ANDERSSON		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	24	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE MARIA		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	25	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN LUNDKVIST		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	26	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PETER		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	27	APPROVE DISCHARGE OF ULF LARSSON (AS CEO)		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	28	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	29	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.02 MILLION FOR CHAIRMAN AND SEK				
		30	675,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	31	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	32	RE-ELECT PAR BOMAN AS DIRECTOR		FOR	AGAINST	AGAINST
31-Mar-2022 An	nnual General Meeting	33	RE-ELECT LENNART EVRELL AS DIRECTOR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	34	RE-ELECT ANNEMARIE GARDSHOL AS DIRECTOR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	35	RE-ELECT CARINA HAKANSSON AS DIRECTOR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	36	RE-ELECT ULF LARSSON AS DIRECTOR		FOR	AGAINST	AGAINST
31-Mar-2022 An	nnual General Meeting	37	RE-ELECT MARTIN LINDQVIST AS DIRECTOR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	38	RE-ELECT ANDERS SUNDSTROM AS DIRECTOR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	39	RE-ELECT BARBARA THORALFSSON AS DIRECTOR		FOR	AGAINST	AGAINST
31-Mar-2022 An	nnual General Meeting	40	ELECT ASA BERGMAN AS NEW DIRECTOR		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	41	ELECT KARL ABERG AS NEW DIRECTOR		FOR	AGAINST	AGAINST
31-Mar-2022 An	nnual General Meeting	42	RE-ELECT PAR BOMAN AS BOARD		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	43	RATIFY ERNST YOUNG AS AUDITORS		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	44	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	45	RESOLUTION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES		FOR	FOR	FOR
31-Mar-2022 An	nnual General Meeting	46	APPROVE LONG TERM INCENTIVE PROGRAM 2022-2024 FOR KEY EMPLOYEES		FOR	FOR	FOR
31-Mar-2022 Or	dinary General Meeting		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE SHEET,				
			PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES)				
			AND THE INDIVIDUAL MANAGEMENT REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER				
		2	2021		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
31-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (BALANCE				
			SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND				
			NOTES) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE				
		3	FISCAL YEAR ENDED 31 DECEMBER 2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED APPROPRIATION OF EARNINGS OF THE				
		4	COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT (EINF)				
24.442022		5	FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR		FOR	FOR	FOR
24 14 2022	0-1:	6	ENDED 31 DECEMBER 2021		FOR FOR	FOR	FOR FOR
	Ordinary General Meeting	/	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2023: KPMG AUDITORES			FOR	
	Ordinary General Meeting	8	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR RAUL MIGUEZ BAILO AS PROPRIETARY DIRECTOR		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR MANUEL DELACAMPAGNE CRESPO AS		F0D	F0D	FOR
24.44 2022		9	PROPRIETARY DIRECTOR		FOR	FOR	FOR
	Ordinary General Meeting	10	RE-ELECTION OF MR. MAURICI LUCENA BETRIU AS EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
	Ordinary General Meeting	11	APPOINTMENT OF MS EVA BALLESTE MORILLAS		FOR	AGAINST	AGAINST
31-Mar-2022	Ordinary General Meeting		AMENDMENT OF ARTICLE 14 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 31 (POWERS				
		12	OF THE BOARD OF DIRECTORS), IN ORDER TO INCORPORATE THE NEW REGIME OF RELATED-PARTY		FOR	FOR	FOR
24 Mar 2022	Ondings Consul Manting	12	TRANSACTIONS INTRODUCED BY LAW 5/2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	12	AMENDMENT OF ARTICLE 17 (SHAREHOLDERS' RIGHT TO INFORMATION) AND ARTICLE 50 (ANNUAL REPORT		FOR	FOR	FOR
24 May 2022	Ordinary Canaval Manting	13	ON DIRECTORS' REMUNERATION) TO INCORPORATE OTHER AMENDMENTS INTRODUCED BY LAW 5/2021		FUR	FUR	FUR
31-Mar-2022	Ordinary General Meeting		AMENDMENT OF ARTICLE 15 (CALLING AND FORM OF HOLDING THE GENERAL SHAREHOLDERS' MEETING),				
			ARTICLE 18 (RIGHT TO ATTEND, REMOTE ATTENDANCE BY ELECTRONIC OR DIGITAL MEANS), ARTICLE 20 (VENUE AND TIME FOR HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 25 (DELIBERATION AND				
			ADOPTION OF RESOLUTIONS), ARTICLE 27 (SEPARATE VOTING ON RESOLUTIONS) AND ARTICLE 44 BIS				
			(SUSTAINABILITY AND CLIMATE ACTION COMMITTEE) FOR THE INTRODUCTION OF TECHNICAL				
		14	IMPROVEMENTS		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	17	AMENDMENT OF ARTICLES: 8 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), 11 (NOTICE OF THE		TOK	I OK	TOK
31-Mai-2022	Ordinary General Meeting		GENERAL SHAREHOLDERS' MEETING), 13 (RIGHT TO INFORMATION PRIOR TO THE GENERAL SHAREHOLDERS'				
			MEETING), 19 (VENUE), 42 (SEPARATE VOTING ON MATTERS) AND 43 (ADOPTION OF RESOLUTIONS AND				
			ANNOUNCEMENT OF PROFIT) OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING, IN ORDER				
		15	TO INCORPORATE AMENDMENTS INTRODUCED BY LAW 5/2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	1.5	AUTHORISATION OF THE BOARD OF DIRECTORS, WITH POWERS OF SUBSTITUTION, FOR A MAXIMUM PERIOD				Tox
J. Mai 2022	oramary deficient meeting		OF FIVE YEARS SINCE THIS DATE, TO ISSUE ORDINARY DEBENTURES OR BONDS AND OTHER FIXED INCOME				
			SECURITIES OF A SIMILAR NATURE, UP TO A MAXIMUM OF FIVE BILLION EUROS, OR ITS EQUIVALENT IN ANY				
			OTHER CURRENCY, AND TO GUARANTEE THE ISSUES OF THOSE SECURITIES BY OTHER COMPANIES IN THE				
		16	GROUP		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	18	VOTING, ON AN ADVISORY BASIS, THE UPDATE REPORT OF CLIMATE ACTION PLAN OF THE YEAR 2021		FOR	AGAINST	ABSTAIN
	Ordinary General Meeting	17	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FISCAL YEAR 2021		FOR	FOR	FOR
	Ordinary General Meeting		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE				
			RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AS WELL AS TO SUB-DELEGATE THE				
			POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL				
		19	INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF				
		2	BANCO SANTANDER S.A. AND OF ITS CONSOLIDATED GROUP FOR 2021		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
31-Mar-2022	Ordinary General Meeting		ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL			, 5,5	
		3	INFORMATION FOR 2021, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	4	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	5	APPLICATION OF RESULTS OBTAINED DURING 2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE				
		6	NUMBER OF DIRECTORS		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: APPOINTMENT OF MR				
	, , , , , , , , , , , , , , , , , , ,	7	GERMAN DE LA FUENTE		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR				
	a de la companya de l	8	HENRIQUE DE CASTRO		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR				
0 : : : : : : : : : : : : : : : : : : :		9	JOSE ANTONIO ALVAREZ		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MS				1
3 : //id: 2022	oramary centeral meeting	10	BELEN ROMANA		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	10	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR		T OIX	1 011	
31 Mai 2022	ordinary deficitle meeting	11	LUIS ISASI		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	 '''	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR		TOR	TOIL	
31-Mai-2022	Ordinary General Meeting	12	SERGIO RIAL		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	12	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2022: IT IS PROPOSED TO RE-ELECT		TOK	TOK	TOK
31-Mai-2022	Ordinary General Meeting		PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE BANK AND THE GROUP FOR FINANCIAL				
		13	YEAR 2022		FOR	FOR	FOR
24 .44 2022	Onding on Consequent Management	13			FUR	FUR	FUR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 6 (FORM OF THE SHARES) AND 12 (TRANSFER OF		FOR	FOR	FOR
24 11 2022		14	SHARES)		FOR	FOR	FOR
	Ordinary General Meeting	15	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 16 (CAPITAL REDUCTION)		FOR	FOR	FOR
	Ordinary General Meeting	16	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 19 (ISSUANCE OF OTHER SECURITIES)		FOR	FOR	FOR
	Ordinary General Meeting	17	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 26 (RIGHT TO ATTEND THE MEETING)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 45 (SECRETARY OF THE BOARD) AND 29				
		18	(PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)		FOR	FOR	FOR
	Ordinary General Meeting	19	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 48 (EXECUTIVE CHAIR)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting	20	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 52 (AUDIT COMMITTEE)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES RELATING TO REMUNERATION MATTERS: ARTICLE				
			58 (COMPENSATION OF DIRECTORS), ARTICLE 59 (APPROVAL OF THE DIRECTOR REMUNERATION POLICY)				
		21	AND ARTICLE 59 BIS (TRANSPARENCY OF THE DIRECTOR COMPENSATION SYSTEM)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE BYLAWS: INSERTION OF A NEW ARTICLE 64 BIS (PRIOR AUTHORISATION FOR THE				
		22	PAYMENT OF DIVIDENDS OTHER THAN IN CASH OR OWN FUNDS INSTRUMENTS)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT				
		23	OF ARTICLE 6 (INFORMATION AVAILABLE AS OF THE DATE OF THE CALL TO MEETING)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT				
	, s	24	OF ARTICLE 13 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT				
0 : : : : : : : : : : : : : : : : : : :			OF ARTICLES RELATING TO REMOTE ATTENDANCE AT THE MEETING BY ELECTRONIC MEANS: ELIMINATION				
			OF THE ADDITIONAL PROVISION (ATTENDANCE AT THE SHAREHOLDERS' MEETING BY DISTANCE MEANS OF				
			COMMUNICATION IN REAL TIME), INSERTION OF A NEW ARTICLE 15 BIS (REMOTE SHAREHOLDERS' MEETING)				
		25	AND AMENDMENT OF ARTICLE 19 (PROPOSALS)		FOR	FOR	FOR
21 Mar 2022	Ordinary General Meeting		AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT		I OIX	I OIX	1 01
31-Md1-2022	Ordinary General Meeting	24			FOR	FOR	FOR
		26	OF ARTICLE 17 (PRESENTATIONS)		I UK	I UK	II OK

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
31-Mar-2022	Ordinary General Meeting		SHARE CAPITAL: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL ON ONE OR MORE OCCASIONS AND AT ANY TIME, WITHIN A PERIOD OF 3 YEARS, BY MEANS OF CASH CONTRIBUTIONS				
			AND BY A MAXIMUM NOMINAL AMOUNT OF EUR 4,335,160,325.50. DELEGATION OF THE POWER TO EXCLUDE				
		27	PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE AMOUNT OF EUR 129,965,136.50, THROUGH THE				
		28	CANCELLATION OF 259,930,273 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 865,000,000, THROUGH				
		29	THE CANCELLATION OF A MAXIMUM OF 1,730,000,000 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		SHARE CAPITAL: SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR				
			867,032,065, EQUIVALENT TO 10% OF THE SHARE CAPITAL, THROUGH THE CANCELLATION OF A MAXIMUM				
		30	OF 1,734,064,130 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
31-Mar-2022 (Ordinary General Meeting	31	REMUNERATION: DIRECTORS' REMUNERATION POLICY		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE				
		32	DIRECTORS IN THEIR CAPACITY AS SUCH		FOR	FOR	FOR
31-Mar-2022 (Ordinary General Meeting		REMUNERATION: APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL				
			REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH				
		33	PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE		FOR	FOR	FOR
31-Mar-2022 (Ordinary General Meeting	34	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN		FOR	FOR	FOR
	Ordinary General Meeting	35	REMUNERATION: APPLICATION OF THE GROUP'S BUY-OUT REGULATIONS		FOR	FOR	FOR
	Ordinary General Meeting	36	REMUNERATION: ANNUAL DIRECTORS' REMUNERATION REPORT (CONSULTATIVE VOTE)		FOR	FOR	FOR
	Ordinary General Meeting		AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT:				
	, 3		DURING THE GENERAL SHAREHOLDERS' MEETING, INFORMATION WILL BE PROVIDED REGARDING THE				
			AMENDMENTS TO THE RULES AND REGULATIONS OF THE BOARD APPROVED SINCE THE HOLDING OF THE				
		37	LAST GENERAL SHAREHOLDERS' MEETING		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	6	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2021		FOR	FOR	FOR
	Annual General Meeting	7	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD		FOR	FOR	FOR
	Annual General Meeting	8	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT		FOR	FOR	FOR
<u> </u>	Annual General Meeting	9	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2021		FOR	FOR	FOR
	Annual General Meeting	10	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2022		FOR	FOR	FOR
	Annual General Meeting	+	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: AN INCREASE AND EXTENSION OF THE EXISTING		1 0 1		. orc
31 Mai 2022 /	Annual General Meeting		AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF				
		11	ASSOCIATION		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	+ ''	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: AN INCREASE AND EXTENSION OF THE EXISTING		TOK	TOK	TOK
31 Mai 2022 /	Annual General Meeting	12	AUTHORISATION TO ACQUIRE OWN SHARES		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	12	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DELETION OF SPECIAL AUTHORISATION TO INCREASE		TOK	TOK	TOK
31-Mai-2022	Aillidat Gellei at Meetilig		THE SHARE CAPITAL, CF. ARTICLE 8A OF THE ARTICLES OF ASSOCIATION AND AMENDMENT OF ARTICLE 10				
		13	OF THE ARTICLES OF ASSOCIATION ACCORDANCE HEREWITH		FOR	FOR	FOR
21 Mar 2022	Annual General Meeting	13	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: INCREASE IN THE NUMBER OF EMPLOYEE-ELECTED		TOK	TOK	TOK
31-Mai-2022 /	Annual General Meeting	14			FOR	FOR	FOR
24 May 2022	Armoral Company Manating	14	MEMBERS OF THE SUPERVISORY BOARD, CF. ARTICLE 19 OF THE ARTICLES OF ASSOCIATION		FUR	FUR	FUR
31-Mar-2022	Annual General Meeting	4.5	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: INDEMNIFICATION OF MEMBERS OF THE SUPERVISORY		FOR	FOR	FOR
24 Mars 2022	Annual Consuel Hestins	15	BOARD AND THE EXECUTIVE BOARD AS WELL AS EXECUTIVE EMPLOYEES		FOR	FOR	FOR
	Annual General Meeting	16	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY		FOR	FOR	FOR
	Annual General Meeting	17	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA		FOR	FOR	FOR
	Annual General Meeting	18	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: TORBEN NIELSEN		FOR	FOR	FOR
	Annual General Meeting	19	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOEMOEE		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	20	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OESTLUND		FOR	FOR	FOR

		Dunmand			Becommended For/Against		Avvore	
Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommende Vote	Recommended Vote	Aware Vote	
31-Mar-2022	Annual General Meeting	21	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENGMENG DU		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	22	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting		PROPOSAL THAT PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISION SPARTNERSELSKAB BE ELECTED					
		23	AS THE COMPANY'S AUDITORS		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	24	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	20	APPROVE DISCHARGE OF IAN H.LUNDIN		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF LUKAS H. LUNDIN		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF GRACE REKSTEN SKAUGEN		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF TORSTEIN SANNESS		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF ALEX SCHNEITER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF JAKOB THOMASEN		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF CECILIA VIEWEG		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting		RESOLUTION IN RESPECT OF ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE					
		15	CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting		RESOLUTION IN RESPECT OF DISPOSITION OF THE COMPANY'S RESULT ACCORDING TO THE ADOPTED					
		16	BALANCE SHEET AND DETERMINATION OF RECORD DATES FOR CASH DIVIDEND: USD 0.5625 PER SHARE		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF PEGGY BRUZELIUS		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF C. ASHLEY HEPPENSTALL		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF ADAM I. LUNDIN		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF NICK WALKER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	28	RESOLUTION IN RESPECT OF THE REMUNERATION REPORT PREPARED BY THE BOARD OF DIRECTORS		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting		RESOLUTION IN RESPECT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: TEN MEMBERS OF					
		30	THE BOARD OF DIRECTORS TO BE APPOINTED WITHOUT DEPUTY MEMBERS		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting		RESOLUTION IN RESPECT OF REMUNERATION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS AND OTHER					
		31	MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	32	RE-ELECTION OF PEGGY BRUZELIUS AS A BOARD MEMBER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	33	RE-ELECTION OF C. ASHLEY HEPPENSTALL AS A BOARD MEMBER		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting	34	RE-ELECTION OF IAN H. LUNDIN AS A BOARD MEMBER		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting	35	RE-ELECTION OF LUKAS H. LUNDIN AS A BOARD MEMBER		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting	36	RE-ELECTION OF GRACE REKSTEN SKAUGEN AS A BOARD MEMBER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	37	RE-ELECTION OF TORSTEIN SANNESS AS A BOARD MEMBER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	38	RE-ELECTION OF ALEX SCHNEITER AS A BOARD MEMBER		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting	39	RE-ELECTION OF JAKOB THOMASEN AS A BOARD MEMBER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	40	RE-ELECTION OF CECILIA VIEWEG AS A BOARD MEMBER		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	41	RE-ELECTION OF ADAM I. LUNDIN AS A BOARD MEMBER		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting	42	RE-ELECTION OF IAN H. LUNDIN AS THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting	43	RESOLUTION IN RESPECT OF REMUNERATION OF THE AUDITOR		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	44	ELECTION OF AUDITOR: ERNST & YOUNG AB		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting		RESOLUTION IN RESPECT OF EXTRAORDINARY REMUNERATION TO THE CHAIRMAN OF THE BOARD OF					
		45	DIRECTORS AND OTHER MEMBERS OF THE BOARD OF DIRECTORS FOR WORK CARRIED OUT IN 2021		FOR	AGAINST	AGAINST	
31-Mar-2022	Annual General Meeting		RESOLUTION IN RESPECT OF: APPROVAL OF MERGER BETWEEN LUNDIN ENERGY MERGERCO AB (PUBL) AND					
	-	46	AKER BP ASA		FOR	FOR	FOR	
31-Mar-2022	Annual General Meeting	47	RESOLUTION IN RESPECT OF: DISTRIBUTION OF ALL SHARES IN LUNDIN ENERGY MERGERCO AB (PUBL)		FOR	FOR	FOR	
	Annual General Meeting		RESOLUTION IN RESPECT OF: AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON SALE OF					
		48	TREASURY SHARES		FOR	FOR	FOR	

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
31-Mar-2022	Annual General Meeting		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSES THAT THE				
		40	COMPANY BRINGS THE COMBINATION PROPOSAL BETWEEN AKER BP AND THE COMPANY IN LINE WITH BOTH		A C A INICT	505	A C A INICT
24.442022		49	CUSTOMARY LAW AND THE LUNDIN ENERGY'S HUMAN RIGHTS OBLIGATIONS		AGAINST	FOR	AGAINST
31-Mar-2022	Annual General Meeting	F0	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSES THAT THE		A C A INICT	F0D	A C A INICT
24 May 2022	Americal Companyal Magatines	50	COMPANY RECONCILES WITH THE PEOPLE IN BLOCK 5A, SOUTH SUDAN		AGAINST FOR	FOR FOR	AGAINST FOR
	Annual General Meeting	1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT		FOR	FOR	FOR
	Annual General Meeting	2	DECLARATION OF FINAL DIVIDEND ON ORDINARY SHARES: 36 CENTS PER ORDINARY SHARE		FOR	FOR	FOR
	Annual General Meeting Annual General Meeting	3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,266,264 FOR FY2021 RE-APPOINTMENT OF PRICE WATER HOUSE COOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS		FOR	FUR	FUK
31-Mai-2022	Allituat General Meeting	4	TO FIX ITS REMUNERATION		FOR	FOR	FOR
21 Mar 2022	Annual General Meeting	5	RE-ELECTION OF DR BONGHAN CHO AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
	Annual General Meeting	6	RE-ELECTION OF MR OLIVIER LIM TSE GHOW AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
	Annual General Meeting	7	RE-ELECTION OF MR THAM SAI CHOY AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
	Annual General Meeting	8	RE-ELECTION OF MR CHNG KAI FONG AS A DIRECTOR RETIRING UNDER ARTICLE 105		FOR	AGAINST	AGAINST
	Annual General Meeting	9	RE-ELECTION OF MS JUDY LEE AS A DIRECTOR RETIRING UNDER ARTICLE 105		FOR	FOR	FOR
	Annual General Meeting	10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN		FOR	FOR	FOR
	Annual General Meeting	10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE		TOR	TOIL	TOR
31 Mai 2022	Aimaa General Meeting	11	PLAN		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	1	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO		T OIX	i on	TOR
51 Mai 2022	Annual General Meeting	12	LIMITS		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	13	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME		FOR	FOR	FOR
	Annual General Meeting	14	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
	Ordinary General Meeting		RESOLUTION ON THE UTILIZATION OF NET PROFIT, AS SHOWN IN THE ANNUAL FINANCIAL STATEMENTS AS				
	, s	6	AT 31 DECEMBER 2021		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		RESOLUTION ON THE REPORT ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF MANAGEMENT				
	,		AND THE SUPERVISORY BOARD IN THE FINANCIAL YEAR 2021 (REMUNERATION REPORT 2021)				
		7			FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		RESOLUTION ON THE RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE				
		8	2021 FINANCIAL YEAR		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		RESOLUTION ON THE RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THE				
		9	2021 FINANCIAL YEAR		FOR	FOR	FOR
31-Mar-2022	Ordinary General Meeting		APPOINTMENT OF AN AUDITOR (BANK AUDITOR) FOR THE AUDIT OF THE ANNUAL FINANCIAL STATEMENTS				
			AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR: DELOITTE AUDIT				
		10	WIRTSCHAFTSPRUEFUNGS GMBH		FOR	FOR	FOR
	Ordinary General Meeting	11	ELECTION OF HEINRICH SCHALLER TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
	Ordinary General Meeting	12	ELECTION OF PETER GAUPER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
	Ordinary General Meeting	13	ELECTION OF RUDOLF KONIGHOFER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
	Ordinary General Meeting	14	ELECTION OF BIRGIT NOGGLER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
	Ordinary General Meeting	15	ELECTION OF EVA EBERHARTINGER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
	Ordinary General Meeting	16	ELECTION OF MICHAEL HOLLERER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
	Ordinary General Meeting	17	ELECTION OF MICHAEL ALGE TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
31-Mar-2022	Ordinary General Meeting		RESOLUTION TO AUTHORIZE THE PURCHASE AND, IF APPLICABLE, THE RETIREMENT OF OWN SHARES				
			PURSUANT TO SEC. 65 PARA. 1 SUB-PARA. 8 AS WELL AS PARA. 1A AND PARA. 1B OF THE STOCK				
			CORPORATION ACT AND AUTHORIZATION, SUBJECT TO THE CONSENT OF THE SUPERVISORY BOARD, TO				
		40	SELL OWN SHARES BY OTHER MEANS THAN ON THE STOCK EXCHANGE OR THROUGH A PUBLIC OFFERING		F00	500	F02
		18	WITH EXCLUSION OF SHAREHOLDERS' SUBSCRIPTION RIGHTS		FOR	FOR	FOR

Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
31-Mar-2022 (Ordinary General Meeting		RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES PURSUANT TO SEC. 65 PARA. 1 SUB-PARA.			70.0	
1		19	7 OF THE STOCK CORPORATION ACT FOR THE PURPOSE OF SECURITIES TRADING		FOR	FOR	FOR
31-Mar-2022 (Ordinary General Meeting	20	RESOLUTION ON THE AMENDMENTS TO ARTICLES 2 AND 19 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting		REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP				
1			RENOVAVEIS, S.A., AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, FOR THE FISCAL YEAR ENDED				
1		3	ON DECEMBER 31ST, 2021		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting		REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSED APPLICATION OF RESULTS FOR THE				
1		4	FISCAL YEAR ENDED ON DECEMBER 31ST, 2021		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting	5	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL OF DISTRIBUTION OF DIVIDENDS		FOR	FOR	FOR
	Annual General Meeting		REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP				
1			RENOVAVEIS, S.A., THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE				
1			GOVERNANCE REPORT AND THE REMUNERATIONS REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER				
1		6	31ST, 2021		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting		REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE NON - FINANCIAL STATEMENT OF THE				
1	3	7	CONSOLIDATED GROUP OF EDP RENOVAVEIS, S.A., FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting		REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT AND PERFORMANCE BY THE BOARD				1
	5	8	OF DIRECTORS DURING THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting	9	APPROVAL OF THE REGULATIONS OF THE GENERAL SHAREHOLDER'S MEETING OF EDP RENOVAVEIS, S.A		FOR	FOR	FOR
	Annual General Meeting		APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS OF EDP RENOVAVEIS, S.A. FOR THE 2023 -				
J : //(d: 2022)	a militar demonat meeting	10	2025 PERIOD		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting		AMENDMENT TO ARTICLE 1 (BUSINESS NAME) OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
	Annual General Meeting		AMENDMENT TO ARTICLE 12 (CONVENING), ARTICLE 13 (ORDINARY AND EXTRAORDINARY MEETINGS),				1
			ARTICLE 14 (RIGHT TO INFORMATION) AND ARTICLE 15 (RIGHT TO ATTENDANCE, REPRESENTATION AND				
1		12	VOTE) OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting	 	AMENDMENT TO ARTICLE 22 (CHAIRMAN AND SECRETARY OF THE BOARD), 23 (LIMITATIONS TO BE A				1
1	a militar demonat meeting		DIRECTOR, VACANCIES) AND 26 (DIRECTORS' REMUNERATION) OF THE CORPORATE ARTICLES OF				
1		13	ASSOCIATION		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting	1	AMENDMENT TO ARTICLE 27 (EXECUTIVE COMMITTEE), ARTICLE 28 (AUDIT, CONTROL AND RELATED-PARTY				
1	a militar demonat meeting		COMMITTEE) AND ARTICLE 29 (APPOINTMENTS AND REMUNERATIONS' COMMITTEE) OF THE CORPORATE				
1		14	ARTICLES OF ASSOCIATION		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting	1 ''	AMENDMENT TO ARTICLE 31 (ANNUAL REPORT ON CORPORATE GOVERNANCE) OF THE CORPORATE		T OIL	1 010	TOR
3 : Mai 2022 /	Annual General Meeting	15	ARTICLES OF ASSOCIATION		FOR	FOR	FOR
31-Mar-2022 /	Annual General Meeting	15	APPROVAL OF THE DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO CARRY OUT INCREASES		T OIL	1 010	
5 : Mai 2022	amade ocherae meeting	16	OF SHARE CAPITAL WITH THE EXCLUSION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		FOR	FOR	FOR
31-Mar-2022	Annual General Meeting	17	CONTINUATION OF THE EXISTING VACANCY ON THE BOARD OF DIRECTORS		FOR	FOR	FOR
	Annual General Meeting	1,	DELEGATION OF POWERS TO THE FORMALIZATION AND IMPLEMENTATION OF ALL RESOLUTIONS ADOPTED				1.0.0
5 : Mai 2022	amade ocherae meeting		AT THE GENERAL SHAREHOLDERS' MEETING, FOR THE EXECUTION OF ANY RELEVANT PUBLIC DEED AND FOR				
1			ITS INTERPRETATION, CORRECTION, ADDITION OR DEVELOPMENT IN ORDER TO OBTAIN THE APPROPRIATE				
,			production representation of the production of t		I	l	I