

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	2	REELECT DANNA AZRIELI AS DIRECTOR		FOR	AGAINST	AGAINST
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	3	REELECT SHARON AZRIELI AS DIRECTOR		FOR	AGAINST	AGAINST
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	4	REELECT NAOMI AZRIELI AS DIRECTOR		FOR	AGAINST	AGAINST
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	5	REELECT MENACHEM EINAN AS DIRECTOR		FOR	AGAINST	AGAINST
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	6	REELECT DAN YITZHAK GILLERMAN AS DIRECTOR		FOR	FOR	FOR
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	7	REELECT ARIEL KOR AS DIRECTOR		FOR	AGAINST	AGAINST
AZRIELI GROUP LTD	01-Jan-2024	Ordinary General Meeting	8	REAPPOINT DELOITTE BRIGHTMAN, ALMAGOR, ZOHAR & CO. AS AUDITORS		FOR	FOR	FOR
BANK LEUMI LE-ISRAEL B.M.	04-Jan-2024	ExtraOrdinary General Meeting	3	TO AUTHORIZE THE TERMS OF SERVICE OF THE CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS, DR. SHMUEL BEN ZVI, IN ACCORDANCE WITH THAT STIPULATED IN SECTION 273 OF THE COMPANIES LAW, 1999, AND IN SECTION 2 OF THE OFFICER COMPENSATION IN FINANCIAL CORPORATIONS (SPECIAL APPROVAL AND PROHIBITION OF TAX-DEDUCTIBLE EXPENSES DUE TO AN EXCEPTIONAL BONUS) LAW, 2016, AS SET OUT IN SECTION 1.3 OF THE MEETING SUMMONS REPORT, WHICH SHALL TAKE EFFECT AT THE COMMENCEMENT OF HIS TERM AS THE CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS (RETROACTIVELY, FROM NOVEMBER 16, 2023), AND SHALL BE EFFECTIVE AS LONG AS HE SERVES AS CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS		FOR	FOR	FOR
ZSCALER, INC.	05-Jan-2024	Annual	1	DIRECTOR	Jay Chaudhry	FOR	FOR	FOR
ZSCALER, INC.	05-Jan-2024	Annual	2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
ZSCALER, INC.	05-Jan-2024	Annual	3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST
MONDI PLC	15-Jan-2024	ExtraOrdinary General Meeting	1	TO DECLARE A SPECIAL DIVIDEND		FOR	FOR	FOR
MONDI PLC	15-Jan-2024	ExtraOrdinary General Meeting	2	TO APPROVE THE SHARE CONSOLIDATION		FOR	FOR	FOR
MONDI PLC	15-Jan-2024	ExtraOrdinary General Meeting	3	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES		FOR	FOR	FOR
MONDI PLC	15-Jan-2024	ExtraOrdinary General Meeting	4	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
MONDI PLC	15-Jan-2024	ExtraOrdinary General Meeting	5	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	1	Election of Director: Donald R. Horton		FOR	AGAINST	AGAINST
D.R. HORTON, INC.	17-Jan-2024	Annual	2	Election of Director: Barbara K. Allen		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	3	Election of Director: Brad S. Anderson		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	4	Election of Director: David V. Auld		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	5	Election of Director: Michael R. Buchanan		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	6	Election of Director: Benjamin S. Carson, Sr.		FOR	AGAINST	AGAINST
D.R. HORTON, INC.	17-Jan-2024	Annual	7	Election of Director: Maribess L. Miller		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	8	Election of Director: Paul J. Romanowski		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	9	Approval of the advisory resolution on executive compensation.		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	10	Advisory vote as to the frequency of future advisory votes on executive compensation.		1	FOR	1
D.R. HORTON, INC.	17-Jan-2024	Annual	11	Approval of our 2024 Stock Incentive Plan.		FOR	FOR	FOR
D.R. HORTON, INC.	17-Jan-2024	Annual	12	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	1	ELECTION OF DIRECTOR: Richard M. Beyer		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	2	ELECTION OF DIRECTOR: Lynn A. Dugle		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	3	ELECTION OF DIRECTOR: Steven J. Gomo		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	4	ELECTION OF DIRECTOR: Linnie M. Haynesworth		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	5	ELECTION OF DIRECTOR: Mary Pat McCarthy		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	6	ELECTION OF DIRECTOR: Sanjay Mehrotra		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	7	ELECTION OF DIRECTOR: Robert E. Switz		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	8	ELECTION OF DIRECTOR: MaryAnn Wright		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	9	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.		FOR	AGAINST	AGAINST
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	10	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY (EVERY ONE, TWO, OR THREE YEARS) WITH WHICH OUR SHAREHOLDERS WILL HAVE AN ADVISORY VOTE ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		1	FOR	1
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	11	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 29,		FOR	AGAINST	AGAINST
MICRON TECHNOLOGY, INC.	18-Jan-2024	Annual	12	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF EXCESSIVE TERMINATION PAY.		AGAINST	FOR	AGAINST
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	1	Election of Director: Susan L. Decker		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	2	Election of Director: Kenneth D. Denman		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	3	Election of Director: Helena B. Foulkes		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	4	Election of Director: Richard A. Galanti		FOR	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	5	Election of Director: Hamilton E. James		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	6	Election of Director: W. Craig Jelinek		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	7	Election of Director: Sally Jewell		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	8	Election of Director: Jeffrey S. Raikes		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	9	Election of Director: John W. Stanton		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	10	Election of Director: Ron M. Vachris		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	11	Election of Director: Maggie Wilderotter		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	12	Ratification of selection of independent auditors.		FOR	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	13	Approval, on an advisory basis, of executive compensation.		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	14	Shareholder proposal regarding fiduciary carbon-emission relevance report.		AGAINST	FOR	AGAINST
INTUIT INC.	18-Jan-2024	Annual	1	Election of Director: Eve Burton		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	2	Election of Director: Scott D. Cook		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	3	Election of Director: Richard L. Dalzell		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	4	Election of Director: Sasan K. Goodarzi		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	5	Election of Director: Deborah Liu		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	6	Election of Director: Tekedra Mawakana		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	7	Election of Director: Suzanne Nora Johnson		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	8	Election of Director: Ryan Roslansky		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	9	Election of Director: Thomas Szkutak		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	10	Election of Director: Raul Vazquez		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	11	Election of Director: Eric S. Yuan		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	12	Advisory vote to approve Intuit's executive compensation (say-on-pay)		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	13	Advisory vote on the frequency of future say-on-pay votes		1	FOR	1
INTUIT INC.	18-Jan-2024	Annual	14	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2024		FOR	AGAINST	AGAINST
INTUIT INC.	18-Jan-2024	Annual	15	Approval of the Amended and Restated 2005 Equity Incentive Plan to increase the share reserve by an additional 12,200,000 shares and extend the duration of the plan for another two years		FOR	FOR	FOR
INTUIT INC.	18-Jan-2024	Annual	16	Stockholder proposal requesting a retirement plan investment report		AGAINST	FOR	AGAINST
SUPER MICRO COMPUTER INC.	22-Jan-2024	Annual	1	Election of Class II Director to hold office until 2026 annual meeting: Judy Lin		FOR	AGAINST	WITHHELD
SUPER MICRO COMPUTER INC.	22-Jan-2024	Annual	2	Election of Class II Director to hold office until 2026 annual meeting: Sara Liu		FOR	FOR	FOR
SUPER MICRO COMPUTER INC.	22-Jan-2024	Annual	3	Election of Class II Director to hold office until 2026 annual meeting: Yih-Shyan (Wally) Liaw		FOR	FOR	FOR
SUPER MICRO COMPUTER INC.	22-Jan-2024	Annual	4	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.		FOR	FOR	FOR
SUPER MICRO COMPUTER INC.	22-Jan-2024	Annual	5	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending June 30, 2024.		FOR	FOR	FOR
SUPER MICRO COMPUTER INC.	22-Jan-2024	Annual	6	To approve the further amendment and restatement of the Super Micro Computer, Inc. 2020 Equity and Incentive Compensation Plan.		FOR	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	1	Election of Director: William M. Brown		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	2	Election of Director: Catherine M. Burzik		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	3	Election of Director: Carrie L. Byington		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	4	Election of Director: R. Andrew Eckert		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	5	Election of Director: Claire M. Fraser		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	6	Election of Director: Jeffrey W. Henderson		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	7	Election of Director: Christopher Jones		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	8	Election of Director: Thomas E. Polen		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	9	Election of Director: Timothy M. Ring		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	10	Election of Director: Bertram L. Scott		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	11	Election of Director: Joanne Waldstreicher		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	12	Ratification of the selection of the independent registered public accounting firm.		FOR	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	23-Jan-2024	Annual	13	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	1	Election of Director: Lloyd A. Carney		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	2	Election of Director: Kermit R. Crawford		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	3	Election of Director: Francisco Javier Fernández-Carbajal		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	4	Election of Director: Ramon Laguarta		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	5	Election of Director: Teri L. List		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	6	Election of Director: John F. Lundgren		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	7	Election of Director: Ryan McInerney		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	8	Election of Director: Denise M. Morrison		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	9	Election of Director: Pamela Murphy		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	10	Election of Director: Linda J. Rendle		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	11	Election of Director: Maynard G. Webb, Jr.		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	12	To approve, on an advisory basis, the compensation paid to our named executive officers.		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VISA INC.	23-Jan-2024	Annual	14	To approve and adopt the Class B Exchange Offer Certificate Amendments.		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	15	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.		FOR	FOR	FOR
VISA INC.	23-Jan-2024	Annual	16	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.		AGAINST	FOR	AGAINST
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	1	Election of Director: Steven J. Demetriou		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	2	Election of Director: Christopher M.T. Thompson		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	3	Election of Director: Priya Abani		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	4	Election of Director: General Vincent K. Brooks		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	5	Election of Director: General Ralph E. Eberhart		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	6	Election of Director: Manny Fernandez		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	7	Election of Director: Georgette D. Kiser		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	8	Election of Director: Barbara L. Loughran		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	9	Election of Director: Robert A. McNamara		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	10	Election of Director: Louis V. Pinkham		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	11	Election of Director: Robert V. Pragada		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	12	Election of Director: Peter J. Robertson		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	13	Election of Director: Julie A. Sloat		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	14	Advisory vote to approve the Company's executive compensation.		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	15	To approve the amendment of the Company's Amended and Restated Certificate of Incorporation to provide for senior officer exculpation.		FOR	AGAINST	AGAINST
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	16	To approve the amendment of Jacobs Engineering Group Inc.'s Amended and Restated Certificate of Incorporation to remove the pass-through voting provision.		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	17	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.		FOR	AGAINST	AGAINST
JACOBS SOLUTIONS INC.	24-Jan-2024	Annual	18	Shareholder Proposal - Simple Majority Vote.		AGAINST	AGAINST	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	1	Election of Director: Tonit M. Calaway		FOR	AGAINST	AGAINST
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	2	Election of Director: Charles Cogut		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	3	Election of Director: Lisa A. Davis		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	4	Election of Director: Seifollah Ghasemi		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	5	Election of Director: Jessica Trocchi Graziano		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	6	Election of Director: David H.Y. Ho		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	7	Election of Director: Edward L. Monser		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	8	Election of Director: Matthew H. Paull		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	9	Election of Director: Wayne T. Smith		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	10	Advisory vote approving the compensation of the Company's executive officers.		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	25-Jan-2024	Annual	11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	1	Election of Director: Anousheh Ansari		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	2	Election of Director: Christopher S. Holland		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	3	Election of Director: Mark T. Mondello		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	4	Election of Director: John C. Plant		FOR	AGAINST	AGAINST
JABIL INC.	25-Jan-2024	Annual	5	Election of Director: Steven A. Raymund		FOR	AGAINST	AGAINST
JABIL INC.	25-Jan-2024	Annual	6	Election of Director: James Siminoff		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	7	Election of Director: David M. Stout		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	8	Election of Director: N.V. "Tiger" Tyagarajan		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	9	Election of Director: Kathleen A. Walters		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	10	Election of Director: Kenneth S. Wilson		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	11	Ratify the appointment of Ernst & Young LLP as Jabil's independent registered public accounting firm for the fiscal year ending August 31, 2024.		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	12	Approve (on an advisory basis) the frequency of future advisory stockholder votes to approve Jabil's executive compensation.		1	FOR	1
JABIL INC.	25-Jan-2024	Annual	13	Approve (on an advisory basis) Jabil's executive compensation.		FOR	FOR	FOR
JABIL INC.	25-Jan-2024	Annual	14	Consider and act upon the stockholder proposal described in this proxy statement, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	1	Election of Director: Janice M. Babiak		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	2	Election of Director: Inderpal S. Bhandari		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	3	Election of Director: Ginger L. Graham		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	4	Election of Director: Bryan C. Hanson		FOR	FOR	FOR

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WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	5	Election of Director: Robert L. Huffines		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	6	Election of Director: Valerie B. Jarrett		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	7	Election of Director: John A. Lederer		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	8	Election of Director: Stefano Pessina		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	9	Election of Director: Thomas E. Polen		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	10	Election of Director: Nancy M. Schlichting		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	11	Election of Director: Timothy C. Wentworth		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	13	Advisory vote to approve named executive officer compensation.		FOR	AGAINST	AGAINST
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	14	Advisory vote on the frequency of future advisory votes on named executive officer compensation.		1	FOR	1
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	15	Stockholder proposal requesting a report on cigarette waste.		AGAINST	AGAINST	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	16	Stockholder proposal requesting an independent board chairman.		AGAINST	AGAINST	FOR
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	17	Stockholder proposal requesting a living wage policy.		AGAINST	FOR	AGAINST
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	18	Stockholder proposal requesting an EEO policy risk report.		AGAINST	FOR	AGAINST
WALGREENS BOOTS ALLIANCE, INC.	25-Jan-2024	Annual	19	Stockholder proposal requesting a report on the risks of reproductive healthcare legislation.		AGAINST	FOR	AGAINST
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	2	ELECTION OF DIRECTOR - MARK BLACKBURN		FOR	FOR	FOR
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - ROB McDONALD		FOR	FOR	FOR
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	4	ADOPTION OF FY23 REMUNERATION REPORT		/		FOR
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	5	GRANT OF RIGHTS TO THE CEO, IN RESPECT OF THE FY23 STI AWARD		FOR	FOR	FOR
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	6	GRANT OF RIGHTS TO THE CEO, IN RESPECT OF THE FY24 LTI		FOR	FOR	FOR
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	7	APPROVAL TO EXCEED 10/12 BUY-BACK LIMIT		FOR	FOR	FOR
FLEETPARTNERS GROUP LIMITED	25-Jan-2024	Annual General Meeting	9	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	1	Election of Director: Michael J. Barber		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	2	Election of Director: Steven K. Barg		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	3	Election of Director: J. Martin Carroll		FOR	AGAINST	AGAINST
CATALENT, INC.	25-Jan-2024	Annual	4	Election of Director: Rolf Classon		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	5	Election of Director: Frank A. D'Amelio		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	6	Election of Director: John J. Greisch		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	7	Election of Director: Gregory T. Lucier		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	8	Election of Director: Alessandro Maselli		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	9	Election of Director: Donald E. Morel, Jr.		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	10	Election of Director: Stephanie Okey		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	11	Election of Director: Michelle R. Ryan		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	12	Election of Director: Jack Stahl		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	13	Ratification of Appointment of Ernst & Young LLP as Independent Auditor for Fiscal 2024.		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	14	Advisory Vote to Approve Our Executive Compensation (Say-on- Pay).		FOR	FOR	FOR
CATALENT, INC.	25-Jan-2024	Annual	15	Approval of Amendment to Catalent, Inc. 2018 Omnibus Incentive Plan.		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	1	Election of Director: Colleen F. Arnold		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	2	Election of Director: Timothy J. Bernlohr		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	3	Election of Director: J. Powell Brown		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	4	Election of Director: Terrell K. Crews		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	5	Election of Director: Russell M. Currey		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	6	Election of Director: Suzan F. Harrison		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	7	Election of Director: Gracia C. Martore		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	8	Election of Director: James E. Nevels		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	9	Election of Director: E. Jean Savage		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	10	Election of Director: David B. Sewell		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	11	Election of Director: Dmitri L. Stockton		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	12	Election of Director: Alan D. Wilson		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	13	Advisory Vote to Approve Executive Compensation.		FOR	FOR	FOR
WESTROCK COMPANY	26-Jan-2024	Annual	14	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2024.		FOR	AGAINST	AGAINST
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Numata, Hirokazu		FOR	AGAINST	AGAINST
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yasuhiro		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Kido, Yasuharu		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Kazuo		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Satoshi		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Akihito		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	8	Appoint a Director who is Audit and Supervisory Committee Member Masada, Koichi		FOR	AGAINST	AGAINST
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Ieki, Takeshi		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	30-Jan-2024	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Nomura, Sachiko		FOR	FOR	FOR
SODEXO	30-Jan-2024	Annual General Meeting	5	DISTRIBUTION IN KIND OF SHARES OF PLUXEE		FOR	FOR	FOR
SODEXO	30-Jan-2024	Annual General Meeting	6	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
EAGERS AUTOMOTIVE LTD	30-Jan-2024	Ordinary General Meeting	2	APPROVAL OF ACQUISITION		FOR	FOR	FOR
				THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): (A) THE ARRANGEMENT PROPOSED BETWEEN COSTA AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET ACCOMPANYING THE NOTICE CONVENING THIS SCHEME MEETING, IS AGREED TO; AND (B) THE DIRECTORS OF COSTA ARE AUTHORISED TO AGREE TO SUCH ALTERATIONS OR CONDITIONS AS ARE THOUGHT FIT BY THE COURT AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE BOARD OF DIRECTORS OF COSTA IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS OR CONDITIONS				
COSTA GROUP HOLDINGS LTD	30-Jan-2024	Court Meeting	1			FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	1	Election of Director: Prama Bhatt		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	2	Election of Director: Gary C. Bhojwani		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	3	Election of Director: Stephen M. Lacy		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	4	Election of Director: Elsa A. Murano, Ph.D.		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	5	Election of Director: William A. Newlands		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	6	Election of Director: Christopher J. Policinski		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	7	Election of Director: Jose Luis Prado		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	8	Election of Director: Sally J. Smith		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	9	Election of Director: James P. Snee		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	10	Election of Director: Steven A. White		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	11	Election of Director: Raymond G. Young		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	12	Election of Director: Michael P. Zechmeister		FOR	FOR	FOR
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	13	Approve the amendment of the Company's Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.		FOR	AGAINST	AGAINST
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	14	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 27, 2024.		FOR	AGAINST	AGAINST
HORMEL FOODS CORPORATION	30-Jan-2024	Annual	15	Approve the Named Executive Officer compensation as disclosed in the Company's 2024 annual meeting proxy statement.		FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Lori-Ann Beausoleil	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Maryse Bertrand	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Pierre Boivin	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	François J. Coutu	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Michel Coutu	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Stephanie Coyles	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Geneviève Fortier	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Marc Guay	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Eric R. La Flèche	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Christine Magee	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Brian McManus	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	1	DIRECTOR	Pietro Satriano	FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	2	Appointment of Ernst & Young LLP, Chartered Professional Accountants, as Auditors of the Corporation.		FOR	AGAINST	WITHHELD
METRO INC.	30-Jan-2024	Annual	3	Advisory resolution on the Corporation's approach to executive compensation.		FOR	FOR	FOR
METRO INC.	30-Jan-2024	Annual	4	Shareholder proposal #1		AGAINST	AGAINST	FOR
METRO INC.	30-Jan-2024	Annual	5	Shareholder proposal #2		AGAINST	FOR	AGAINST
METRO INC.	30-Jan-2024	Annual	6	Shareholder proposal #3		AGAINST	FOR	AGAINST
METRO INC.	30-Jan-2024	Annual	7	Shareholder proposal #4		AGAINST	FOR	AGAINST
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	2	RATIFICATION OF PRIOR ISSUE OF PLACEMENT SECURITIES		FOR	FOR	FOR
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	3	RATIFICATION OF PRIOR ISSUE OF EMPLOYEE SHARES		FOR	FOR	FOR
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	4	APPROVAL FOR ISSUE OF PERFORMANCE INCENTIVE RIGHTS TO MR PABLO TARANTINI		/		AGAINST
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	5	APPROVAL FOR ISSUE OF PERFORMANCE INCENTIVE RIGHTS TO MR DAVID VILENSKY		/		AGAINST
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	6	APPROVAL FOR ISSUE OF PERFORMANCE INCENTIVE RIGHTS TO MR PETER OLIVER		/		AGAINST
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	7	APPROVAL FOR ISSUE OF PERFORMANCE INCENTIVE RIGHTS TO MR CHRIS GALE		/		AGAINST
LATIN RESOURCES LTD	30-Jan-2024	Ordinary General Meeting	8	APPROVAL FOR ISSUE OF PERFORMANCE INCENTIVE RIGHTS TO MR BRENT JONES		/		AGAINST
ACCENTURE PLC	31-Jan-2024	Annual	1	Appointment of Director: Jaime Ardila		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	2	Appointment of Director: Martin Bruder Müller		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	3	Appointment of Director: Alan Jope		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	4	Appointment of Director: Nancy McKinstry		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ACCENTURE PLC	31-Jan-2024	Annual	5	Appointment of Director: Beth E. Mooney		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	6	Appointment of Director: Gilles C. Pélisson		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	7	Appointment of Director: Paula A. Price		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	8	Appointment of Director: Venkata (Murthy) Renduchintala		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	9	Appointment of Director: Arun Sarin		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	10	Appointment of Director: Julie Sweet		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	11	Appointment of Director: Tracey T. Travis		FOR	AGAINST	AGAINST
ACCENTURE PLC	31-Jan-2024	Annual	12	To approve, in a non-binding vote, the compensation of our named executive officers.		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	13	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	14	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	15	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.		FOR	AGAINST	AGAINST
ACCENTURE PLC	31-Jan-2024	Annual	16	To grant the Board of Directors the authority to issue shares under Irish law.		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	17	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.		FOR	FOR	FOR
ACCENTURE PLC	31-Jan-2024	Annual	18	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.		FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Sophie Brochu	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	George A. Cope	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Jacynthe Côté	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Julie Godin	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Serge Godin	FOR	AGAINST	WITHHELD
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	André Imbeau	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Gilles Labbé	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Michael B. Pedersen	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Stephen S. Poloz	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Mary G. Powell	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Alison C. Reed	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Michael E. Roach	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	George D. Schindler	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Kathy N. Waller	FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	1	DIRECTOR	Frank Witter	FOR	AGAINST	WITHHELD
CGI INC.	31-Jan-2024	Annual	2	Appointment of Auditor Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the Audit and Risk Management Committee to fix its remuneration		FOR	FOR	FOR
CGI INC.	31-Jan-2024	Annual	3	Shareholder Proposal Number One		AGAINST	FOR	AGAINST
CGI INC.	31-Jan-2024	Annual	4	Shareholder Proposal Number Two		AGAINST	FOR	AGAINST
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	3	REMUNERATION REPORT		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	4	ELECTION OF FEDERICO TRIPODI AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	5	ELECTION OF ADRIAN PERCY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	6	RE-ELECTION OF LYNNE SAINT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	7	FY22 - GRANT OF RIGHTS TO THE MD AND CEO UNDER THE EIP		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	8	FY23 - GRANT OF RIGHTS TO THE MD AND CEO UNDER THE EIP		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2024	Annual General Meeting	10	SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING		AGAINST	FOR	AGAINST
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 12.7 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	4	TO ELECT ROISIN DONNELLY AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	5	TO RE-ELECT ANDREW DUFF AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	6	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	7	TO RE-ELECT DR JOHN BATES AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	8	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	9	TO RE-ELECT MAGGIE CHAN JONES AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	10	TO RE-ELECT ANNETTE COURT AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	11	TO RE-ELECT DEREK HARDING AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	12	TO RE-ELECT STEVE HARE AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	16	TO AUTHORISE POLITICAL DONATIONS		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR SPECIFIED CAPITAL INVESTMENT		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	20	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES		FOR	FOR	FOR
SAGE GROUP PLC	01-Feb-2024	Annual General Meeting	21	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	1	Election of Director to hold office until the next annual meeting: Mariann Byerwalter		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	2	Election of Director to hold office until the next annual meeting: Alexander S. Friedman		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	3	Election of Director to hold office until the next annual meeting: Gregory E. Johnson		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	4	Election of Director to hold office until the next annual meeting: Jennifer M. Johnson		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	5	Election of Director to hold office until the next annual meeting: Rupert H. Johnson, Jr.		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	6	Election of Director to hold office until the next annual meeting: John Y. Kim		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	7	Election of Director to hold office until the next annual meeting: Karen M. King		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	8	Election of Director to hold office until the next annual meeting: Anthony J. Noto		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	9	Election of Director to hold office until the next annual meeting: John W. Thiel		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	10	Election of Director to hold office until the next annual meeting: Seth H. Waugh		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	11	Election of Director to hold office until the next annual meeting: Geoffrey Y. Yang		FOR	AGAINST	AGAINST
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	12	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.		FOR	AGAINST	AGAINST
FRANKLIN RESOURCES, INC.	06-Feb-2024	Annual	13	To approve an amendment and restatement of the Company's 2002 Universal Stock Incentive Plan.		FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	06-Feb-2024	Annual	1	DIRECTOR	Alice L. Jolla	FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	06-Feb-2024	Annual	1	DIRECTOR	Lisa A. Payne	FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	06-Feb-2024	Annual	2	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.		FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	06-Feb-2024	Annual	3	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2024.		FOR	AGAINST	AGAINST
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	1	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: Mark A. Blinn		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	2	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: Leticia Gonçalves Lourenco		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	3	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: James M. McKelvey		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	4	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: James S. Turley		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	5	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	6	Approval of the Amendment to Emerson Electric Co. Restated Articles of Incorporation to Declassify the Company's Board of Directors.		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	7	Approval of Emerson Electric Co.'s 2024 Equity Incentive Plan.		FOR	FOR	FOR
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	8	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
EMERSON ELECTRIC CO.	06-Feb-2024	Annual	9	Shareholder Proposal to Implement a Simple Majority Vote Requirement in the Company's Governing Documents.		AGAINST	AGAINST	FOR
ISRAEL DISCOUNT BANK LTD.	07-Feb-2024	ExtraOrdinary General Meeting	2	APPROVE THE TERMS OF EMPLOYMENT FOR THE BANK'S INCOMING CHAIRMAN OF THE BOARD, MR. DANNY YAMIN		FOR	FOR	FOR
PIONEER NATURAL RESOURCES COMPANY	07-Feb-2024	Special	1	The Merger Agreement Proposal: To adopt the Agreement and Plan of Merger, dated October 10, 2023, among Exxon Mobil Corporation, SPQR, LLC and Pioneer Natural Resources Company.		FOR	FOR	FOR
PIONEER NATURAL RESOURCES COMPANY	07-Feb-2024	Special	2	The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.		FOR	AGAINST	AGAINST
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	1	Election of Director: J. Kevin Akers		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	2	Election of Director: John C. Ale		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	3	Election of Director: Kim R. Cocklin		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	4	Election of Director: Kelly H. Compton		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	5	Election of Director: Sean Donohue		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	6	Election of Director: Rafael G. Garza		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	7	Election of Director: Richard K. Gordon		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	8	Election of Director: Nancy K. Quinn		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	9	Election of Director: Richard A. Sampson		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	10	Election of Director: Diana J. Walters		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	11	Election of Director: Frank Yoho		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	12	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2024.		FOR	AGAINST	AGAINST
ATMOS ENERGY CORPORATION	07-Feb-2024	Annual	13	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2023 ("Say-on-Pay").		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	2	TO RECEIVE AND ADOPT THE DIRECTORS REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 28.1 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	4	TO ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	5	TO ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	6	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	7	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	8	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	9	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	10	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	14	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	15	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	16	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	18	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
COMPASS GROUP PLC	08-Feb-2024	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS		FOR	AGAINST	AGAINST
SIEMENS AG	08-Feb-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLUS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SIEMENS AG	08-Feb-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACERT FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	34	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	35	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	36	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	37	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
SIEMENS AG	08-Feb-2024	Annual General Meeting	38	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	1	Election of Director: John H. Tyson		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	2	Election of Director: Les R. Baledge		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	3	Election of Director: Mike Beebe		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	4	Election of Director: Maria Claudia Borrás		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	08-Feb-2024	Annual	5	Election of Director: David J. Bronczek		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	08-Feb-2024	Annual	6	Election of Director: Mikel A. Durham		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	08-Feb-2024	Annual	7	Election of Director: Donnie King		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	8	Election of Director: Jonathan D. Mariner		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	9	Election of Director: Kevin M. McNamara		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	10	Election of Director: Cheryl S. Miller		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	08-Feb-2024	Annual	11	Election of Director: Kate B. Quinn		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	12	Election of Director: Jeffrey K. Schomburger		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	08-Feb-2024	Annual	13	Election of Director: Barbara A. Tyson		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	14	Election of Director: Noel White		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	15	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 28, 2024.		FOR	FOR	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	16	Shareholder proposal regarding corporate climate lobbying.		AGAINST	AGAINST	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	17	Shareholder proposal regarding Tyson Foods' labor practices.		AGAINST	AGAINST	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	18	Shareholder proposal regarding deforestation-free supply chains.		AGAINST	AGAINST	FOR
TYSON FOODS, INC.	08-Feb-2024	Annual	19	Shareholder proposal regarding a circular economy for packaging.		AGAINST	AGAINST	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	1	Election of Director to serve until the 2025 Annual Meeting: Braden R. Kelly		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	2	Election of Director to serve until the 2025 Annual Meeting: Fabiola R. Arredondo		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	3	Election of Director to serve until the 2025 Annual Meeting: James D. Kirsner		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	4	Election of Director to serve until the 2025 Annual Meeting: William J. Lansing		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	5	Election of Director to serve until the 2025 Annual Meeting: Eva Manolis		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	6	Election of Director to serve until the 2025 Annual Meeting: Marc F. McMorris		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	7	Election of Director to serve until the 2025 Annual Meeting: Joanna Rees		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	8	Election of Director to serve until the 2025 Annual Meeting: David A. Rey		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	9	Election of Director to serve until the 2025 Annual Meeting: H. Tayloe Stansbury		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	10	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.		FOR	FOR	FOR
FAIR ISAAC CORPORATION	14-Feb-2024	Annual	11	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2024.		FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Neil Barua	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Mark Benjamin	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Janice Chaffin	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Amar Hanspal	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Michal Katz	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Paul Lacy	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Corinna Lathan	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Janesh Moorjani	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	1	DIRECTOR	Robert Schechter	FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	2	Advisory vote to approve the compensation of our named executive officers (say-on-pay).		FOR	FOR	FOR
PTC INC.	14-Feb-2024	Annual	3	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
GRAINCORP LIMITED	14-Feb-2024	Annual General Meeting	2	ADOPTION OF THE REMUNERATION REPORT		FOR	AGAINST	AGAINST
GRAINCORP LIMITED	14-Feb-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - MR JOHN MAHER		FOR	FOR	FOR
GRAINCORP LIMITED	14-Feb-2024	Annual General Meeting	4	ELECTION OF DIRECTOR - MR PETER KNOBLANCHE		FOR	FOR	FOR
GRAINCORP LIMITED	14-Feb-2024	Annual General Meeting	5	FY24 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO		FOR	FOR	FOR
INFOSYS LIMITED	20-Feb-2024	Special	1	Appointment of Nitin Paranjpe (DIN - 00045204), as an Independent Director for a term of five years from January 1, 2024 to December 31, 2028.		FOR	FOR	FOR
INFOSYS LIMITED	20-Feb-2024	Special	2	Re-appointment of Chitra Nayak (DIN - 09101763), as an Independent Director for the second term of three years from March 25, 2024 to March 24, 2027.		FOR	FOR	FOR
MIZRAHI TEFAHOT BANK LTD	20-Feb-2024	ExtraOrdinary General Meeting	2	REAPPOINTMENT OF MS. ESTERI GILAZ-RAN AS AN EXTERNAL DIRECTOR		FOR	AGAINST	AGAINST
HEALTHPEAK PROPERTIES, INC	21-Feb-2024	Special	1	A proposal to approve the issuance of Healthpeak Properties, Inc. ("Healthpeak") common stock, par value \$1.00 per share ("Healthpeak common stock"), in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of October 29, 2023, by and among Healthpeak, Physicians Realty Trust and certain of their subsidiaries (the "Healthpeak Common Stock Issuance Proposal").		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	21-Feb-2024	Special	2	A proposal to approve an amendment to the charter of Healthpeak (the "Healthpeak Charter") to increase the authorized shares of Healthpeak common stock from a total of 750,000,000 to 1,500,000,000 shares, as set forth in the form of Articles of Amendment to the Healthpeak Charter attached as Annex D to the accompanying joint proxy statement/prospectus (the "Healthpeak Charter Amendment Proposal").		FOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	21-Feb-2024	Special	3	A proposal to approve the adjournment of the Healthpeak special meeting, if necessary or appropriate, to solicit additional proxies in favor of the Healthpeak Common Stock Issuance Proposal and/or Healthpeak Charter Amendment Proposal if there are insufficient votes at the time of such adjournment to approve such proposals.		FOR	FOR	FOR
TECHNOLOGY ONE LTD	21-Feb-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
TECHNOLOGY ONE LTD	21-Feb-2024	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - PETER BALL		FOR	FOR	FOR
TECHNOLOGY ONE LTD	21-Feb-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - SHARON DOYLE		FOR	FOR	FOR
TECHNOLOGY ONE LTD	21-Feb-2024	Annual General Meeting	5	GRANT OF FY24 LTI OPTIONS TO THE CEO		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	22-Feb-2024	Annual General Meeting	2	RE-ELECTION OF DIRECTOR - MR NEIL CHATFIELD		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	22-Feb-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - MS JENNIFER AUMENT		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	22-Feb-2024	Annual General Meeting	4	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG- TERM INCENTIVE PROGRAM		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	22-Feb-2024	Annual General Meeting	5	APPROVAL OF NON-EXECUTIVE DIRECTOR RIGHTS PLAN		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	22-Feb-2024	Annual General Meeting	6	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	1	Election of Director: Marlene Debel		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	2	Election of Director: Robert M. Dutkowsky		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	3	Election of Director: Jeffrey N. Edwards		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	4	Election of Director: Benjamin C. Esty		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	5	Election of Director: Art A. Garcia		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	6	Election of Director: Anne Gates		FOR	AGAINST	AGAINST
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	7	Election of Director: Gordon L. Johnson		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	8	Election of Director: Raymond W. McDaniel, Jr.		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	9	Election of Director: Roderick C. McGeary		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	10	Election of Director: Paul C. Reilly		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	11	Election of Director: Raj Seshadri		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	12	Advisory vote to approve executive compensation.		FOR	AGAINST	AGAINST
RAYMOND JAMES FINANCIAL, INC.	22-Feb-2024	Annual	13	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.		FOR	AGAINST	AGAINST
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEG FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER (UNTIL FEB. 16, 2023) FOR FISCAL YEAR		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	21	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD - KLAUS HELMRICH (SINCE FEBRUARY 16,		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD (UNTIL FEB. 2, 2023) FOR FISCAL YEAR		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFFER FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	33	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	34	ELECT UTE WOLF TO THE SUPERVISORY BOARD		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	35	ELECT HERMANN EUL TO THE SUPERVISORY BOARD		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	36	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	37	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	38	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	23-Feb-2024	Annual General Meeting	39	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN BRUCH FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARIA FERRARO FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARIM AMIN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIM HOLT FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANNE-LAURE PARRICAL DE CHAMMARD (FROM NOV. 1, 2022) FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER VINOD PHILIP (FROM OCT. 1, 2022) FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HUBERT LIENHARD FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER AUGUSTAT FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED BAEREIS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANUEL BLOEMERS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BORTENLAENGER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS FELDMUELLER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE FLORIAN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HORST HAKELBERG FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HILDEGARD MUELLER FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURENCE MULLIEZ FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS PFANN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEISHA WILLIAMS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RANDY ZWIRN FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	30	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023/24		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	31	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	32	ELECT VERONIKA GRIMM TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	33	ELECT SIMONE MENNE TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	34	APPROVE REMUNERATION OF SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	35	APPROVE CREATION OF EUR 399.7 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	36	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 79.9 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SIEMENS ENERGY AG	26-Feb-2024	Annual General Meeting	37	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	1	Election of Director: Leanne G. Caret		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	2	Election of Director: Tamra A. Erwin		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	3	Election of Director: Alan C. Heuberger		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	4	Election of Director: L. Neil Hunn		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	5	Election of Director: Michael O. Johanns		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	6	Election of Director: Clayton M. Jones		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	7	Election of Director: John C. May		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	8	Election of Director: Gregory R. Page		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	9	Election of Director: Sherry M. Smith		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	10	Election of Director: Dmitri L. Stockton		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	11	Election of Director: Sheila G. Talton		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	12	Advisory vote to approve executive compensation ("say-on-pay")		FOR	FOR	FOR
DEERE & COMPANY	28-Feb-2024	Annual	13	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2024		FOR	AGAINST	AGAINST
DEERE & COMPANY	28-Feb-2024	Annual	14	Shareholder proposal regarding a customer and company sustainability congruency report		AGAINST	FOR	AGAINST
DEERE & COMPANY	28-Feb-2024	Annual	15	Shareholder proposal regarding a civil rights, non-discrimination, and return to merit audit		AGAINST	FOR	AGAINST
DEERE & COMPANY	28-Feb-2024	Annual	16	Shareholder proposal regarding shareholder ratification of golden parachutes		AGAINST	AGAINST	FOR
APPLE INC.	28-Feb-2024	Annual	1	Election of Director: Wanda Austin		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	2	Election of Director: Tim Cook		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	3	Election of Director: Alex Gorsky		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	4	Election of Director: Andrea Jung		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	5	Election of Director: Art Levinson		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	6	Election of Director: Monica Lozano		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	7	Election of Director: Ron Sugar		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	8	Election of Director: Sue Wagner		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	9	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	10	Advisory vote to approve executive compensation.		FOR	FOR	FOR
APPLE INC.	28-Feb-2024	Annual	11	A shareholder proposal entitled "EEO Policy Risk Report".		AGAINST	FOR	AGAINST
APPLE INC.	28-Feb-2024	Annual	12	A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties".		AGAINST	FOR	AGAINST
APPLE INC.	28-Feb-2024	Annual	13	A shareholder proposal entitled "Racial and Gender Pay Gaps".		AGAINST	AGAINST	FOR
APPLE INC.	28-Feb-2024	Annual	14	A shareholder proposal requesting a report on the use of AI.		AGAINST	AGAINST	FOR
APPLE INC.	28-Feb-2024	Annual	15	A shareholder proposal entitled "Congruency Report on Privacy and Human Rights".		AGAINST	FOR	AGAINST
KONE OYJ	29-Feb-2024	Annual General Meeting	12	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	13	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	14	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31 DECEMBER 2023		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	15	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES		FOR	AGAINST	AGAINST
KONE OYJ	29-Feb-2024	Annual General Meeting	16	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES		FOR	AGAINST	AGAINST
KONE OYJ	29-Feb-2024	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	18	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	19	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER)		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	20	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER)		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	21	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER)		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	22	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN (PRESENT MEMBER)		FOR	AGAINST	AGAINST
KONE OYJ	29-Feb-2024	Annual General Meeting	23	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT MEMBER)		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	24	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (PRESENT MEMBER)		FOR	AGAINST	AGAINST
KONE OYJ	29-Feb-2024	Annual General Meeting	25	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)		FOR	AGAINST	AGAINST
KONE OYJ	29-Feb-2024	Annual General Meeting	26	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	27	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	28	RESOLUTION ON THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	29	RESOLUTION ON THE NUMBER OF AUDITORS		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	30	ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY		FOR	FOR	FOR
KONE OYJ	29-Feb-2024	Annual General Meeting	31	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KONE OYJ	29-Feb-2024	Annual General Meeting	32	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES		FOR	FOR	FOR
SELECT HARVESTS LIMITED	29-Feb-2024	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
SELECT HARVESTS LIMITED	29-Feb-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - MR PAUL VAN HEERWAARDEN		FOR	FOR	FOR
SELECT HARVESTS LIMITED	29-Feb-2024	Annual General Meeting	4	PARTICIPATION BY THE MANAGING DIRECTOR IN THE LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	2	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023, AS SUPPLEMENTED BY THE NOTE TO RESOLUTION 2 IN THE		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF 2P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2023		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	5	TO RE-ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	7	TO ELECT LUCINDA CHARLES-JONES AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	8	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	9	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	10	TO RE-ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	11	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	12	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	13	TO RE-ELECT SARA WELLER CBE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	14	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES,		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF ANY ISSUE OF FURTHER AT1 SECURITIES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	21	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	22	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED (CITI) FOR THE PURCHASE BY CITI, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	23	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND GOLDMAN SACHS INTERNATIONAL (GOLDMAN SACHS) FOR THE PURCHASE BY GOLDMAN SACHS, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	24	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND J.P. MORGAN SECURITIES AUSTRALIA LIMITED (J.P. MORGAN) FOR THE PURCHASE BY J.P. MORGAN, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	25	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND MORGAN STANLEY AUSTRALIA SECURITIES LIMITED (MORGAN STANLEY) FOR THE PURCHASE BY MORGAN STANLEY, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	26	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND UBS AG LONDON BRANCH (UBS) FOR THE PURCHASE BY UBS, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	01-Mar-2024	Annual General Meeting	27	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
NOVOZYMES A/S	04-Mar-2024	ExtraOrdinary General Meeting	4	ADOPTION OF NOVONESIS A/S AS SECONDARY NAME AND AMENDMENT OF THE ARTICLES OF ASSOCIATION IN ACCORDANCE HEREWITH		FOR	FOR	FOR
NOVOZYMES A/S	04-Mar-2024	ExtraOrdinary General Meeting	5	ELECTION OF VICE CHAIR: ELECTION OF JESPER BRANDGAARD		FOR	FOR	FOR
NOVOZYMES A/S	04-Mar-2024	ExtraOrdinary General Meeting	6	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF LISE KAAE		FOR	FOR	FOR
NOVOZYMES A/S	04-Mar-2024	ExtraOrdinary General Meeting	7	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF KEVIN LANE		FOR	FOR	FOR
NOVOZYMES A/S	04-Mar-2024	ExtraOrdinary General Meeting	8	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF KIM STRATTON		FOR	AGAINST	ABSTAIN
NOVOZYMES A/S	04-Mar-2024	ExtraOrdinary General Meeting	9	AUTHORIZATION TO PLESNER ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS		FOR	FOR	FOR
NORDSON CORPORATION	05-Mar-2024	Annual	1	Election of Director: Frank M. Jaehnert		FOR	FOR	FOR
NORDSON CORPORATION	05-Mar-2024	Annual	2	Election of Director: Ginger M. Jones		FOR	FOR	FOR
NORDSON CORPORATION	05-Mar-2024	Annual	3	Election of Director: Christopher L. Mapes		FOR	AGAINST	WITHHELD
NORDSON CORPORATION	05-Mar-2024	Annual	4	Election of Director: Milton M. Morris		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NORDSON CORPORATION	05-Mar-2024	Annual	5	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2024.		FOR	AGAINST	AGAINST
NORDSON CORPORATION	05-Mar-2024	Annual	6	To approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	6	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	7	PRESENTATION OF THE REMUNERATION REPORT FOR AN ADVISORY VOTE		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	8	PROPOSAL TO DISCHARGE THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FROM THEIR LIABILITIES		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	9	PROPOSAL FOR THE TREATMENT OF THE LOSS ACCORDING TO THE APPROVED ANNUAL REPORT		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	10	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF SIX MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	11	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE CHAIR: ELECTION OF LENE SKOLE AS CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	12	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE DEPUTY CHAIR: ELECTION OF ANDREW BROWN AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	13	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF PETER KORSHOLM AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	14	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF DIETER WEMMER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	15	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF JULIA KING AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	16	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNICA BRESKY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	17	DETERMINATION OF THE REMUNERATION PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	18	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR OF THE ANNUAL AND CONSOLIDATED ACCOUNTS		FOR	FOR	FOR
ORSTED	05-Mar-2024	Annual General Meeting	19	ELECTION OF AUDITOR: ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB TO CARRY OUT THE STATUTORY ASSURANCE ON THE CONSOLIDATED SUSTAINABILITY REPORTING		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	1	Election of Director: Sylvia Acevedo		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	2	Election of Director: Cristiano R. Amon		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	3	Election of Director: Mark Fields		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	4	Election of Director: Jeffrey W. Henderson		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	5	Election of Director: Gregory N. Johnson		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	6	Election of Director: Ann M. Livermore		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	7	Election of Director: Mark D. McLaughlin		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	8	Election of Director: Jamie S. Miller		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	9	Election of Director: Irene B. Rosenfeld		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	10	Election of Director: Kornelis (Neil) Smit		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	11	Election of Director: Jean-Pascal Tricoire		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	12	Election of Director: Anthony J. Vinciguerra		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	13	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2024.		FOR	AGAINST	AGAINST
QUALCOMM INCORPORATED	05-Mar-2024	Annual	14	Approval, on an advisory basis, of the compensation of our named executive officers.		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	15	Approval of the Amended and Restated QUALCOMM Incorporated 2023 Long-Term Incentive Plan, including an increase in the share reserve by 15,000,000 shares.		FOR	FOR	FOR
QUALCOMM INCORPORATED	05-Mar-2024	Annual	16	Approval of an amendment to our Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.		FOR	AGAINST	AGAINST
QUALCOMM INCORPORATED	05-Mar-2024	Annual	17	Approval of an amendment to our Bylaws to require claims under the Securities Act to be brought in federal court.		FOR	AGAINST	AGAINST
NOVARTIS AG	05-Mar-2024	Annual General Meeting	4	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	5	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	6	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	7	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2023		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	8	REDUCTION OF SHARE CAPITAL		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	9	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2024 ANNUAL GENERAL MEETING TO THE 2025 ANNUAL GENERAL MEETING		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	10	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2025 FINANCIAL YEAR		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	11	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	12	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NOVARTIS AG	05-Mar-2024	Annual General Meeting	13	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	14	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	15	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	16	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	17	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	18	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	19	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	20	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	21	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	22	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	23	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	24	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	25	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	26	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	27	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	28	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	29	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	30	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING		FOR	FOR	FOR
NOVARTIS AG	05-Mar-2024	Annual General Meeting	31	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)		FOR	AGAINST	AGAINST
DEMANT A/S	06-Mar-2024	Annual General Meeting	5	PRESENTATION FOR APPROVAL OF THE AUDITED ANNUAL REPORT 2023, INCLUDING THE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	6	RESOLUTION ON THE APPROPRIATION OF PROFIT OR PAYMENT OF LOSS ACCORDING TO THE APPROVED ANNUAL REPORT 2023		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	7	PRESENTATION OF AND INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2023		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	8	APPROVAL OF REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	9	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS B. CHRISTIANSEN		FOR	AGAINST	AGAINST
DEMANT A/S	06-Mar-2024	Annual General Meeting	10	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS JACOBSEN		FOR	AGAINST	AGAINST
DEMANT A/S	06-Mar-2024	Annual General Meeting	11	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SISSE FJELSTED RASMUSSEN		FOR	AGAINST	ABSTAIN
DEMANT A/S	06-Mar-2024	Annual General Meeting	12	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KRISTIAN VILLUMSEN		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	13	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF PWC. THE BOARD PROPOSES THAT IN THE FUTURE, PWCS TASKS WILL ALSO INCLUDE TO PROVIDE AN OPINION ON THE ASSURANCE OF SUSTAINABILITY REPORTING IN THE MANAGEMENT REPORT		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	14	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: DELETION OF ARTICLE 11.4 IN THE COMPANYS ARTICLES OF ASSOCIATION ON AGE LIMIT FOR BOARD MEMBERS		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	15	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: REDUCTION OF THE COMPANYS SHARE		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	16	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ACQUIRE OWN SHARES		FOR	FOR	FOR
DEMANT A/S	06-Mar-2024	Annual General Meeting	17	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: AUTHORITY TO THE CHAIR OF THE AGM		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	11	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	12	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	13	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	14	ADVISORY HANDLING OF THE REMUNERATION REPORT 2022 FOR GOVERNING BODIES		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	15	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT EIGHT		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	17	REELECT KAREN BOMBA, MORTEN H. ENGELSTOFT, KARIN FALK, JOHAN FORSELL, TOM JOHNSTONE (CHAIR), MATS RAHMSTROM, TIINA TUOMELA AND MIKA VEHVILAINEN (VICE-CHAIR) AS DIRECTORS		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	18	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	19	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	20	RESOLUTIONON THE REMUNERATION FOR THE ASSUSRANCE COMPANY OF THE CORPORATE SUSTAINABIITY REPORTING		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	21	ELECTION OF THE ASSURANCE FIRM FOR THE CORPORATE SUSTAINABILITY REPORTING		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	22	PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	23	AUTHORIZATION TO REPURCHASE THE COMPANY'S OWN SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
WAERTSILAE CORPORATION	07-Mar-2024	Annual General Meeting	24	AUTHORIZATION TO ISSUE SHARES		FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	David A. Barr	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Jane M. Cronin	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Michael Graff	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Sean P. Hennessy	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	W. Nicholas Howley	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Gary E. McCullough	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Michele L. Santana	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Robert J. Small	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Kevin M. Stein	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	1	DIRECTOR	Jorge L. Valladares III	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	2	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2024.		FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	07-Mar-2024	Annual	3	Approval, on an advisory basis, of the compensation of our named executive officers.		FOR	AGAINST	AGAINST
HOLOGIC, INC.	07-Mar-2024	Annual	1	Election of Director: Stephen P. MacMillan		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	2	Election of Director: Sally W. Crawford		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	3	Election of Director: Charles J. Dockendorff		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	4	Election of Director: Scott T. Garrett		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	5	Election of Director: Ludwig N. Hantson		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	6	Election of Director: Nanaz Mohtashami		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	7	Election of Director: Christiana Stamoulis		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	8	Election of Director: Stacey D. Stewart		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	9	Election of Director: Amy M. Wendell		FOR	FOR	FOR
HOLOGIC, INC.	07-Mar-2024	Annual	10	A non-binding advisory vote to approve executive compensation.		FOR	AGAINST	AGAINST
HOLOGIC, INC.	07-Mar-2024	Annual	11	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2024.		FOR	AGAINST	AGAINST
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	1	Election of Director: Rani Borkar		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	2	Election of Director: Judy Bruner		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	3	Election of Director: Xun (Eric) Chen		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	4	Election of Director: Aart J. de Geus		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	5	Election of Director: Gary E. Dickerson		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	6	Election of Director: Thomas J. Iannotti		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	7	Election of Director: Alexander A. Karsner		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	8	Election of Director: Kevin P. March		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	9	Election of Director: Yvonne McGill		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	10	Election of Director: Scott A. McGregor		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	13	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.		AGAINST	AGAINST	FOR
APPLIED MATERIALS, INC.	07-Mar-2024	Annual	14	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.		AGAINST	AGAINST	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE DISCHARGE OF MANAGEMENT AND BOARD		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 27 PER SHARE		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	7	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	8	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	9	APPROVE REMUNERATION OF DIRECTORS		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	10	APPROVE DKK 62 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	11	REELECT HENRIK POULSEN AS NEW DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	12	REELECT MAJKEN SCHULTZ AS NEW DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	13	REELECT MIKAEL ARO AS DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	14	REELECT MAGDI BATATO AS DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	15	REELECT LILIAN FOSSUM BINER AS DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	16	REELECT RICHARD BURROWS AS DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	17	REELECT PUNITA LAL AS DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	18	REELECT SOREN-PETER FUCHS OLESEN AS DIRECTOR		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	19	ELECT BOB KUNZE-CONCEWITZ AS DIRECTOR		FOR	AGAINST	ABSTAIN

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CARLSBERG AS	11-Mar-2024	Annual General Meeting	20	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
CARLSBERG AS	11-Mar-2024	Annual General Meeting	21	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	1	Election of Director: Ornella Barra		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	2	Election of Director: Werner Baumann		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	3	Election of Director: Steven H. Collis		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	4	Election of Director: D. Mark Durcan		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	5	Election of Director: Richard W. Gochnauer		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	6	Election of Director: Lon R. Greenberg		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	7	Election of Director: Kathleen W. Hyle		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	8	Election of Director: Lorence H. Kim, M.D.		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	9	Election of Director: Redonda G. Miller, M.D.		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	10	Election of Director: Dennis M. Nally		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	11	Election of Director: Lauren M. Tyler		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	12	Advisory vote to approve the compensation of the Company's named executive officers.		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	13	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year		FOR	AGAINST	AGAINST
CENCORA, INC.	12-Mar-2024	Annual	14	Approval of an amendment of the certificate of incorporation to provide for the exculpation of officers as permitted by Delaware law.		FOR	AGAINST	AGAINST
CENCORA, INC.	12-Mar-2024	Annual	15	Approval of miscellaneous amendments to the certificate of incorporation.		FOR	FOR	FOR
CENCORA, INC.	12-Mar-2024	Annual	16	Shareholder proposal regarding voting standard for election of directors.		AGAINST	FOR	AGAINST
GENMAB A/S	13-Mar-2024	Annual General Meeting	7	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	8	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	9	ADVISORY VOTE ON THE COMPENSATION REPORT		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	10	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	11	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	12	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	13	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	14	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	15	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	16	ELECTION OF AUDITOR: ELECTION OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	17	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2024		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	18	PROPOSALS FROM THE BOARD OF DIRECTOR: INDEMNIFICATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	19	PROPOSALS FROM THE BOARD OF DIRECTOR: AMENDMENT OF THE ARTICLES OF ASSOCIATION (INDEMNIFICATION SCHEME)		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	20	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF A REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	21	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATIONS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY AND TO LET THE COMPANY ISSUE CONVERTIBLE DEBT INSTRUMENTS		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	22	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	23	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES		FOR	FOR	FOR
GENMAB A/S	13-Mar-2024	Annual General Meeting	24	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	1	Election of Director: Vincent Roche		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	2	Election of Director: Stephen M. Jennings		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	3	Election of Director: André Andonian		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	4	Election of Director: James A. Champy		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	5	Election of Director: Edward H. Frank		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	6	Election of Director: Laurie H. Glimcher		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	7	Election of Director: Karen M. Golz		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	8	Election of Director: Peter B. Henry		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	9	Election of Director: Mercedes Johnson		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	10	Election of Director: Ray Stata		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	11	Election of Director: Susie Wee		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	12	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
ANALOG DEVICES, INC.	13-Mar-2024	Annual	13	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ANALOG DEVICES, INC.	13-Mar-2024	Annual	14	Shareholder proposal regarding simple majority voting, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	1	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Timothy Archer		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	2	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Jean Blackwell		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	3	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Pierre Cohade		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	4	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: W. Roy Dunbar		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Gretchen R. Haggerty		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Ayesha Khanna		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Seetarama (Swamy) Kotagiri		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Simone Menne		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: George R. Oliver		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Jurgen Tinggren		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Mark Vergnano		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	12	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: John D. Young		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.		FOR	AGAINST	AGAINST
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	14	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	15	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	16	To determine the price range at which the Company can re-allot Shares that it holds as treasury shares (Special Resolution).		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	17	To approve, in a non-binding advisory vote, the compensation of the named executive officers.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	19	To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution).		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	1	Election of Director: Jean-Pierre Clamadiou		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	2	Election of Director: Terrence R. Curtin		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	3	Election of Director: Carol A. ("John") Davidson		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	4	Election of Director: Lynn A. Dugle		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	5	Election of Director: William A. Jeffrey		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	6	Election of Director: Syaru Shirley Lin		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	7	Election of Director: Heath A. Mitts		FOR	AGAINST	AGAINST
TE CONNECTIVITY LTD	13-Mar-2024	Annual	8	Election of Director: Abhijit Y. Talwalkar		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	9	Election of Director: Mark C. Trudeau		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	10	Election of Director: Dawn C. Willoughby		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	11	Election of Director: Laura H. Wright		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	12	To elect Carol A. ("John") Davidson as the Chairman of the Board of Directors.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	13	Election of the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	14	Election of the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	15	Election of the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	16	To elect Proxy Voting Services GmbH, in Zurich, as the independent proxy at TE Connectivity's 2025 Annual General Meeting of shareholders and also at any shareholder meeting that may be held prior to the 2025 Annual General Meeting.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	17	To approve the 2023 Annual Report of TE Connectivity Ltd (excluding the statutory financial statements for the fiscal year ended September 29, 2023, the consolidated financial statements for the fiscal year ended September 29, 2023 and the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023).		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	18	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TE CONNECTIVITY LTD	13-Mar-2024	Annual	19	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	20	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 29, 2023.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	21	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	22	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next Annual General Meeting of TE Connectivity.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	23	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as our special auditor until our next Annual General Meeting.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	24	An advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	25	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	26	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for executive management.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	27	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for the Board of Directors.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	28	To approve the carryforward of unappropriated accumulated earnings at September 29, 2023.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	29	To approve a dividend payment to shareholders equal to \$2.60 per issued share to be paid in four equal quarterly installments of \$0.65 starting with the third fiscal quarter of 2024 and ending in the second fiscal quarter of 2025 pursuant to the terms of the dividend resolution.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	30	To approve a renewal of the Capital Band and related amendments to the articles of association of TE Connectivity.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	31	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	32	To approve amendments to TE Connectivity's articles of association relating to the general meeting and shareholders matters.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	33	To approve amendments to TE Connectivity's articles of association relating to hybrid and virtual general meetings of shareholders.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	34	To approve amendments to TE Connectivity's articles of association relating to the Board of Directors, compensation and mandates.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	35	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		FOR	FOR	FOR
TE CONNECTIVITY LTD	13-Mar-2024	Annual	36	To approve the TE Connectivity Ltd. 2024 Stock and Incentive Plan.		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	1	Starbucks nominee: Ritch Allison		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	2	Starbucks nominee: Andy Campion		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	3	Starbucks nominee: Beth Ford		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	4	Starbucks nominee: Mellody Hobson		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	5	Starbucks nominee: Jørgen Vig Knudstorp		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	6	Starbucks nominee: Neal Mohan		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	7	Starbucks nominee: Satya Nadella		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	8	Starbucks nominee: Laxman Narasimhan		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	9	Starbucks nominee: Daniel Servitje		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	10	Starbucks nominee: Mike Sievert		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	11	Starbucks nominee: Wei Zhang		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	12	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste		WITHHELD	FOR	WITHHELD
STARBUCKS CORPORATION	13-Mar-2024	Annual	13	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum		WITHHELD	FOR	WITHHELD
STARBUCKS CORPORATION	13-Mar-2024	Annual	14	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman		WITHHELD	FOR	WITHHELD
STARBUCKS CORPORATION	13-Mar-2024	Annual	15	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").		FOR	FOR	FOR
STARBUCKS CORPORATION	13-Mar-2024	Annual	16	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
STARBUCKS CORPORATION	13-Mar-2024	Annual	17	Shareholder proposal requesting a report on plant-based milk pricing.		AGAINST	FOR	AGAINST
STARBUCKS CORPORATION	13-Mar-2024	Annual	18	Shareholder proposal requesting a report on direct and systemic discrimination.		AGAINST	FOR	AGAINST
STARBUCKS CORPORATION	13-Mar-2024	Annual	19	Shareholder proposal requesting a report on human rights policies.		AGAINST	FOR	AGAINST
DSV A/S	14-Mar-2024	Annual General Meeting	6	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED 2023 ANNUAL REPORT IS ADOPTED		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	7	THE BOARD OF DIRECTORS PROPOSES A DIVIDEND PER SHARE OF DKK 7.00		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	8	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	9	THE BOARD OF DIRECTORS PROPOSES THAT THE 2023 REMUNERATION REPORT IS APPROVED		FOR	AGAINST	AGAINST
DSV A/S	14-Mar-2024	Annual General Meeting	10	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF THOMAS PLENBORG		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	11	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF JOERGEN MOELLER		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	12	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF MARIE-LOUISE AAMUND		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	13	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BEAT WALTİ		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	14	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS SMEDEGAARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
DSV A/S	14-Mar-2024	Annual General Meeting	15	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF TAREK SULTAN EL-ESSA		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	16	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BENEDIKTE LEROY		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	17	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF HELLE OESTERGAARD KRISTIANSEN		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	18	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES ELECTION OF PRICEWATERHOUSECOOPERS, STATS AUTORISERET REVISIONSPARTNERSELSKAB, CERTIFIED ACCOUNTING MEMBER FIRM, CVR NO. 33771231, AS AUDITOR FOR BOTH FINANCIAL AND SUSTAINABILITY REPORTING PURPOSES. THIS PROPOSAL IS BASED ON AN UPDATED REVIEW AND RECOMMENDATION BY THE COMPANY'S AUDIT COMMITTEE. THE AUDIT COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES OR BEEN SUBJECT TO ANY AGREEMENTS RESTRICTING THE ELECTION OF AUDITOR(S) BY THE ANNUAL GENERAL MEETING		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	19	PROPOSED RESOLUTION: REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	20	PROPOSED RESOLUTION: FOR THE PURPOSES OF MAINTAINING AN ACTIVE CAPITAL ALLOCATION STRATEGY AND COVERING THE INCENTIVE PROGRAMMES OF THE COMPANY, A PROPOSAL IS MADE TO GRANT A NEW FIVE-YEAR AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES OF A NOMINAL VALUE OF UP TO DKK 21,400,000, CORRESPONDING TO 10 PER CENT OF THE COMPANY'S SHARE CAPITAL, PROVIDED THAT THE COMPANY'S PORTFOLIO OF TREASURY SHARES DOES NOT EXCEED 10 PER CENT OF THE SHARE CAPITAL AT ANY TIME. THE PURCHASE PRICE OF TREASURY SHARES CANNOT DEVIATE BY MORE THAN 10 PER CENT FROM THE LAST RECORDED LISTED SHARE PRICE AT THE TIME OF PURCHASE. THE NEW FIVE-YEAR AUTHORISATION WILL REPLACE THE EXISTING AUTHORISATION		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	21	INDEMNIFICATION PROGRAM: ADOPTION OF INDEMNIFICATION PROGRAM		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	22	INDEMNIFICATION PROGRAM: AMENDMENT OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
DSV A/S	14-Mar-2024	Annual General Meeting	23	SHAREHOLDER PROPOSAL ON REPORTING ON HUMAN RIGHTS AND LABOUR RIGHTS		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	2	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	3	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	4	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT FOR FISCAL YEAR 2023		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	5	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING FISCAL YEAR 2023		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	6	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. JOSE MIGUEL ANDRES TORRECILLAS		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	7	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. JAIME FELIX CARUANA LACORTE		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	8	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. BELEN GARIJO LOPEZ		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	9	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ANA CRISTINA PERALTA MORENO		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	10	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: REELECTION OF MR. JAN PAUL MARIE FRANCIS VERPLANCKE		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	11	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MR. ENRIQUE CASANUEVA NARDIZ		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	12	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MS. CRISTINA DE PARIAS HALCON		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	13	APPROVAL OF THE REDUCTION OF THE BANKS SHARE CAPITAL, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PTC OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF OWN SHARES THAT HAVE BEEN ACQUIRED FOR THE PURPOSE OF BEING AMORTIZED, DELEGATED TO THE BOARD OF ADMINISTRATION THE POSSIBILITY OF EXECUTING THE REDUCTION TOTALLY OR PARTIALLY AND IN ONE OR SEVERAL TIMES		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	14	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PTC OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES SIGNIFICANTLY AFFECT THE RISK PROFILE OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	15	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH THE POWER OF SUBSTITUTION, TO FORMALIZE, CORRECT, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	14-Mar-2024	Ordinary General Meeting	16	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	1	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Marianne N. Budnik		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
F5, INC.	14-Mar-2024	Annual	2	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Elizabeth L. Buse		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	3	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Michel Combes		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	4	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Michael L. Dreyer		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	5	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Tami Erwin		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	6	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Alan J. Higginson		FOR	AGAINST	AGAINST
F5, INC.	14-Mar-2024	Annual	7	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Peter S. Klein		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	8	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: François Locoh-Donou		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	9	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Nikhil Mehta		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	10	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Michael F. Montoya		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	11	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Sripada Shivananda		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	12	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
F5, INC.	14-Mar-2024	Annual	13	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
PANDORA A/S	14-Mar-2024	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	6	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 18.00 PER SHARE		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	9	REELECT PETER A. RUZICKA AS DIRECTOR		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	10	REELECT CHRISTIAN FRIGAST AS DIRECTOR		FOR	AGAINST	ABSTAIN
PANDORA A/S	14-Mar-2024	Annual General Meeting	11	REELECT LILIAN FOSSUM BINER AS DIRECTOR		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	12	REELECT BIRGITTA STYMNE GORANSSON AS DIRECTOR		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	13	REELECT MARIANNE KIRKEGAARD AS DIRECTOR		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	14	REELECT CATHERINE SPINDLER AS DIRECTOR		FOR	AGAINST	ABSTAIN
PANDORA A/S	14-Mar-2024	Annual General Meeting	15	REELECT JAN ZIJDERVELD AS DIRECTOR		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	16	ELECTION OF AUDITOR FOR THE ANNUAL REPORT 2024 AND THE SUSTAINABILITY REPORT 2024. THE BOARD PROPOSES RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB AS THE COMPANYS AUDITOR		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	17	APPROVE DISCHARGE OF MANAGEMENT AND BOARD		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	18	APPROVE DKK 7 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; AMEND ARTICLES ACCORDINGLY		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	19	AMEND REMUNERATION POLICY (INDEMNIFICATION SCHEME)		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	20	AMEND REMUNERATION POLICY (SPECIFICATION OF THE DEROGATION CLAUSE)		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	21	AMEND REMUNERATION POLICY (SHORT-TERM INCENTIVE PLAN)		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	22	AMEND REMUNERATION POLICY (TRAVEL ALLOWANCE FOR BOARD MEMBERS)		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	23	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
PANDORA A/S	14-Mar-2024	Annual General Meeting	24	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	1	Election of Director for a three-year term: Mala Anand		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	2	Election of Director for a three-year term: Koh Boon Hwee		FOR	AGAINST	AGAINST
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	3	Election of Director for a three-year term: Michael R. McMullen		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	4	Election of Director for a three-year term: Daniel K. Podolsky, M.D		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	6	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.		FOR	AGAINST	AGAINST
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	Annual	7	To vote on a shareholder proposal regarding simple majority vote, if properly presented at the meeting.		/		FOR
HEICO CORPORATION	15-Mar-2024	Annual	1	Election of Director: Thomas M. Culligan		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	2	Election of Director: Carol F. Fine		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	3	Election of Director: Adolfo Henriques		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	4	Election of Director: Mark H. Hildebrandt		FOR	AGAINST	AGAINST
HEICO CORPORATION	15-Mar-2024	Annual	5	Election of Director: Eric A. Mendelson		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	6	Election of Director: Laurans A. Mendelson		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HEICO CORPORATION	15-Mar-2024	Annual	7	Election of Director: Victor H. Mendelson		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	8	Election of Director: Julie Neitzel		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	9	Election of Director: Dr. Alan Schriesheim		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	10	Election of Director: Frank J. Schwitter		FOR	FOR	FOR
HEICO CORPORATION	15-Mar-2024	Annual	11	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION		FOR	AGAINST	AGAINST
HEICO CORPORATION	15-Mar-2024	Annual	12	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2024		FOR	AGAINST	AGAINST
THE TORO COMPANY	19-Mar-2024	Annual	1	DIRECTOR	Gary L. Ellis	FOR	FOR	FOR
THE TORO COMPANY	19-Mar-2024	Annual	1	DIRECTOR	Jill M. Pemberton	FOR	FOR	FOR
THE TORO COMPANY	19-Mar-2024	Annual	2	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2024.		FOR	AGAINST	AGAINST
THE TORO COMPANY	19-Mar-2024	Annual	3	Approval of, on an advisory basis, our executive compensation.		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	2	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS OF SWISS PRIME SITE AG AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR, AND ADOPTION OF THE AUDITOR'S REPORTS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	3	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	5	ADOPTION OF RESOLUTIONS ON THE APPROPRIATION OF BALANCE SHEET PROFIT, DISTRIBUTION OF AN ORDINARY DIVIDEND AND A WITHHOLDING TAX-EXEMPT DISTRIBUTION FROM CAPITAL CONTRIBUTION RESERVES		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	6	COMPENSATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	7	COMPENSATION OF EXECUTIVE MANAGEMENT (EXECUTIVE BOARD)		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	8	RE-ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	9	RE-ELECTION OF RETO CONRAD TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	10	RE-ELECTION OF BARBARA A. KNOFLACH TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	11	RE-ELECTION OF GABRIELLE NATER-BASS TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	12	RE-ELECTION OF THOMAS STUDHALTER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	13	RE-ELECTION OF BRIGITTE WALTER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	14	ELECT DETLEF TREFZGER AS DIRECTOR		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	15	RE-ELECTION OF TON BUECHNER AS CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	16	RE-ELECTION OF GABRIELLE NATER-BASS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	17	RE-ELECTION OF BARBARA A. KNOFLACH AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	18	ELECTION OF DETLEF TREFZGER AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	19	ELECTION OF PAUL WIESLI, BARRISTER-THE-AT-LAW, ADVOKATUR PAUL WIESLI, ZOFINGEN, AS INDEPENDENT PROXY		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	20	ELECTION OF PRICEWATERHOUSECOOPERS AG, ZURICH, AS STATUTORY AUDITORS		FOR	FOR	FOR
SWISS PRIME SITE AG	19-Mar-2024	Annual General Meeting	21	AD HOC		ABSTAIN	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	6	ELECTION OF CHAIR OF THE MEETING		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	8	APPROVAL OF THE AGENDA		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	9	ANNA MAGNUSSON, FRSTA AP-FONDEN ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	10	CARINA SVERIN, AFA FRSKRINGAR ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	11	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	14	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	16	JACOB AARUP-ANDERSEN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	17	SIGNHILD ARNEGRD HANSEN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	18	ANNE-CATHERINE BERNER DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	19	ANNIKA DAHLBERG DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	20	JOHN FLINT DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	21	WINNIE FOK DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	22	ANNA-KARIN GLIMSTROM DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	23	SVEIN TORE HOLSETH DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	24	CHARLOTTA LINDHOLM DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	25	SVEN NYMAN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	26	MARIKA OTTANDER DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	27	LARS OTTERSGARD DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	28	JESPER OVESEN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	29	HELENA SAXON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	30	JOHAN TORGEBY (AS DIRECTOR OF THE BOARD) DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	31	MARCUS WALLENBERG DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	32	JOHAN TORGEBY (AS PRESIDENT AND CHIEF EXECUTIVE OFFICER) DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	33	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE MEETING		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	34	DETERMINATION OF THE NUMBER OF AUDITORS TO BE ELECTED BY THE MEETING		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	35	FEES TO THE BOARD OF DIRECTORS DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITORS		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	36	FEES TO THE AUDITOR DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITORS		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	37	JACOB AARUP-ANDERSEN ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	38	SIGNHILD ARNEGARD HANSEN ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	39	ANNE-CATHERINE BERNER ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	40	JOHN FLINT ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	41	WINNIE FOK ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	42	SVEIN TORE HOLSETH ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	43	SVEN NYMAN ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	44	LARS OTTERSGARD ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	45	HELENA SAXON ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	46	JOHAN TORGEBY ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	47	MARCUS WALLENBERG ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	48	MARCUS WALLENBERG ELECTION OF CHAIR OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	49	ELECTION OF AUDITOR: ERNST & YOUNG AB		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	50	REMUNERATION REPORT 2023 THE BOARD OF DIRECTORS REMUNERATION REPORT FOR 2023, AND PROPOSAL FOR GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE FOR 2024		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	51	GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE 2024 THE BOARD OF DIRECTORS REMUNERATION REPORT FOR 2023, AND PROPOSAL FOR GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE FOR 2024		FOR	AGAINST	AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	52	SEB ALL EMPLOYEE PROGRAMME 2024 (AEP) FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES THE BOARD OF DIRECTORS PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2024		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	53	SEB SHARE DEFERRAL PROGRAMME 2024 (SDP) FOR THE GROUP EXECUTIVE COMMITTEE THE BOARD OF DIRECTORS PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2024		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	54	SEB RESTRICTED SHARE PROGRAMME 2024 (RSP) FOR OTHER THAN SENIOR MANAGERS IN CERTAIN BUSINESS UNITS THE BOARD OF DIRECTORS PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2024		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	55	ACQUISITION OF SEBS OWN SHARES IN ITS SECURITIES BUSINESS THE BOARD OF DIRECTORS PROPOSAL ON THE ACQUISITION AND SALE OF SEBS OWN SHARES		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	56	ACQUISITION AND SALE OF SEBS OWN SHARES FOR CAPITAL PURPOSES AND FOR LONGTERM EQUITY PROGRAMMES THE BOARD OF DIRECTORS PROPOSAL ON THE ACQUISITION AND SALE OF SEBS OWN SHARES		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	57	TRANSFER OF SEBS OWN SHARES TO PARTICIPANTS IN THE 2024 LONG-TERM EQUITY PROGRAMMES THE BOARD OF DIRECTORS PROPOSAL ON THE ACQUISITION AND SALE OF SEBS OWN SHARES		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	58	THE BOARD OF DIRECTORS PROPOSAL FOR DECISION ON AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE CONVERTIBLES		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	59	REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES THE BOARD OF DIRECTORS PROPOSAL ON REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES AND BONUS ISSUE		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	60	BONUS ISSUE THE BOARD OF DIRECTORS PROPOSAL ON REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES AND BONUS ISSUE		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	61	THE BOARD OF DIRECTORS PROPOSAL ON THE APPOINTMENT OF AUDITORS OF FOUNDATIONS WITH LINKED ADMINISTRATION		FOR	FOR	FOR
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	62	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING CORRECTION OF THE SOFTWARE IN THE BANKS CENTRAL COMPUTERS FOR CHECKING THE AMOUNT OF PAYMENTS		/		AGAINST
SKANDINAVISKA ENSKILDA BANKEN AB	19-Mar-2024	Annual General Meeting	63	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDERS THE SWEDISH SOCIETY FOR NATURE CONSERVATION AND GREENPEACE NORDIC REGARDING REVISION OF SEB'S OVERALL STRATEGY BEFORE THE END OF 2024 SO THAT IT IS FULLY IN LINE WITH THE PARIS AGREEMENT AND THE GOAL OF LIMITING GLOBAL WARMING TO 1.5		/		FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	4	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED GROUP FINANCIAL STATEMENTS 2023		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	5	APPROVAL OF THE APPROPRIATION OF THE BALANCE SHEET PROFIT		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	6	ENDORSEMENT OF THE NONFINANCIAL REPORT 2023		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE GROUP EXECUTIVE COMMITTEE		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	8	APPROVAL OF THE VARIABLE COMPENSATION OF THE BOARD OF DIRECTORS 2023		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	9	APPROVAL OF THE VARIABLE COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2023		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	10	APPROVAL OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS 2024		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	11	APPROVAL OF THE FIXED COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2024		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	12	RE-ELECTION OF SILVIO NAPOLI AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	13	RE-ELECTION OF ALFRED N. SCHINDLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	14	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	15	RE-ELECTION OF LUC BONNARD AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	16	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	17	RE-ELECTION OF GUENTER SCHAEUBLE AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	18	RE-ELECTION OF TOBIAS B. STAEHELIN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	19	RE-ELECTION OF CAROLE VISCHER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	20	RE-ELECTION OF PETRA A. WINKLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	21	ELECTION OF CHRISTOPH MAEDER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	22	ELECTION OF PROF. DR. THOMAS H. ZURBUCHEN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	23	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	24	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	25	ELECTION OF PETRA A. WINKLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	26	RE-ELECTION OF DR. ADRIAN VON SEGESSER AS INDEPENDENT PROXY		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	27	RE-ELECTION OF PRICEWATERHOUSECOOPERS LTD. AS STATUTORY AUDITOR FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	28	APPROVAL OF AMENDMENT OF THE ARTICLES OF ASSOCIATION: ABOLITION OF COMPULSORY SHARES		FOR	FOR	FOR
SCHINDLER HOLDING AG	19-Mar-2024	Annual General Meeting	29	AD HOC		ABSTAIN	FOR	ABSTAIN
AECOM	19-Mar-2024	Annual	1	Election of Director: Bradley W. Buss		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	2	Election of Director: Lydia H. Kennard		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	3	Election of Director: Derek J. Kerr		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	4	Election of Director: Kristy Pipes		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	5	Election of Director: Troy Rudd		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	6	Election of Director: Douglas W. Stotlar		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	7	Election of Director: Daniel R. Tishman		FOR	AGAINST	AGAINST
AECOM	19-Mar-2024	Annual	8	Election of Director: Sander van 't Noordende		FOR	FOR	FOR
AECOM	19-Mar-2024	Annual	9	Election of Director: General Janet C. Wolfenbarger		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AECOM	19-Mar-2024	Annual	10	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for Fiscal Year 2024.		FOR	AGAINST	AGAINST
AECOM	19-Mar-2024	Annual	11	Advisory vote to approve the Company's executive compensation.		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	1	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Colleen E. Jay		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	2	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: William A. Kozy		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	3	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Lawrence E. Kurzius		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	4	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Cynthia L. Lucchese		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	5	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Teresa S. Madden		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	6	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Maria Rivas, M.D.		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	7	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Robert S. Weiss		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	8	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Albert G. White III		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	9	To ratify the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending October 31, 2024.		FOR	AGAINST	AGAINST
THE COOPER COMPANIES, INC.	19-Mar-2024	Annual	10	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as presented in the Proxy Statement.		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	11	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
				RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND: THE PARENT COMPANY'S DISTRIBUTABLE CAPITAL AS AT 31 DECEMBER 2023 WAS EUR 1,542,290,968.57, OF WHICH THE PROFIT FOR THE FINANCIAL YEAR WAS EUR 44,769,653.04.THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 0.10 PER SHARE (WHICH WOULD CORRESPOND TO EUR 78,861,998.70 IN AGGREGATE FOR ALL CURRENTLY REGISTERED 788,619,987 SHARES) BE DISTRIBUTED ON THE BASIS OF THE BALANCE SHEET TO BE ADOPTED FOR THE YEAR 2023.THE DIVIDEND WOULD BE PAID TO SHAREHOLDERS WHO ON THE RECORD DATE OF THE DIVIDEND PAYMENT, 22 MARCH 2024, ARE RECORDED IN THE SHAREHOLDERS' REGISTER MAINTAINED BY EUROCLEAR FINLAND OY OR IN THE SEPARATE REGISTER OF SHAREHOLDERS MAINTAINED BY EUROCLEAR SWEDEN AB FOR EUROCLEAR SWEDEN REGISTERED SHARES. DIVIDENDS PAYABLE FOR EUROCLEAR SWEDEN REGISTERED SHARES WILL BE FORWARDED BY EUROCLEAR SWEDEN AB AND PAID IN SWEDISH CROWNS. DIVIDENDS PAYABLE TO ADR HOLDERS WILL BE FORWARDED BY CITIBANK N.A. AND PAID IN US DOLLARS. THE DIVIDEND WOULD BE PAID ON OR ABOUT 4 APRIL 2024.IN ADDITION, THE BOARD OF DIRECTORS PROPOSES THAT THE AGM WOULD AUTHORISE THE BOARD OF DIRECTORS TO DECIDE AT ITS DISCRETION ON THE PAYMENT OF AN ADDITIONAL DIVIDEND UP TO A MAXIMUM OF EUR 0.20 PER SHARE (WHICH WOULD CORRESPOND TO EUR 157,723,997.40 IN AGGREGATE FOR ALL CURRENTLY REGISTERED 788,619,987 SHARES). BASED ON THE AUTHORISATION, IT WOULD ALSO BE POSSIBLE TO RESOLVE ON DISTRIBUTING THE ADDITIONAL DIVIDEND IN ONE OR SEVERAL INSTALMENTS.THE AUTHORISATION WOULD BE VALID UNTIL 31 DECEMBER 2024. THE COMPANY WILL PUBLISH POSSIBLE RESOLUTIONS OF THE BOARD OF DIRECTORS ON DIVIDEND PAYMENTS AND CONFIRM THE RECORD AND PAYMENT DATES OF THE DIVIDEND PAYMENTS IN CONNECTION WITH SUCH RESOLUTIONS. THE DIVIDEND PAID BASED ON THE AUTHORISATION WOULD BE PAID TO SHAREHOLDERS WHO ON THE RECORD DATE OF THE DIVIDEND PAYMENT IN QUESTION ARE RECORDED IN THE SHAREHOLDERS' REGISTER MAINTAINED BY EUROCLEAR FINLAND OY OR IN THE SEPARATE REGISTER OF SHAREHOLDERS MAINTAINED BY EUROCLEAR SWEDEN AB FOR EUROCLEAR SWEDEN REGISTERED SHARES.				
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	12			FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	13	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2023 - 31 DECEMBER 2023		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	14	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	15	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	16	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 10 JANUARY 2024 THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	17	ELECTION OF CHAIR, VICE CHAIR AND OTHER MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 10 JANUARY 2024 THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS, HAKAN BUSKHE, ELISABETH FLEURIOT, HELENA HEDBLOM, ASTRID HERMANN, KARI JORDAN, CHRISTIANE KUEHNE, AND RICHARD NILSSON BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT REIMA RYTSOLA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE. ANTTI MAKINEN HAS ANNOUNCED THAT HE IS NOT AVAILABLE FOR RE-ELECTION TO THE BOARD OF DIRECTORS. THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT KARI JORDAN BE ELECTED CHAIR AND HAKAN BUSKHE BE ELECTED VICE CHAIR OF THE BOARD OF DIRECTORS. REIMA RYTSOLA, BORN IN 1969, FINNISH CITIZEN WITH A MASTER'S DEGREE IN POLITICAL SCIENCE (ECONOMICS), IS A SENIOR INVESTMENT AND FINANCE LEADER WITH EXTENSIVE EXPERIENCE IN FINNISH FINANCIAL INSTITUTIONS. HE IS CURRENTLY ACTING AS CEO OF SOLIDIUM OY SINCE AUGUST 2022. PRIOR TO HIS CURRENT POSITION, RYTSOLA ACTED AS THE DEPUTY CEO AND CHIEF INVESTMENT OFFICER AT VARMA MUTUAL PENSION INSURANCE COMPANY (2014-2022) AND WORKED IN VARIOUS POSITIONS IN POHJOLA BANK, AMONGST OTHERS AS SENIOR EXECUTIVE VICE PRESIDENT, HEAD OF BANKING (2008-2013). HE IS INDEPENDENT OF THE COMPANY BUT NOT OF ITS SHAREHOLDERS DUE TO HIS POSITION AS CEO OF SOLIDIUM. CURRENTLY, RYTSOLA DOES NOT OWN SHARES IN STORA ENSO		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	18	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	19	ELECTION OF AUDITOR: ON THE RECOMMENDATION OF THE FINANCIAL AND AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT PRICEWATERHOUSECOOPERS OY BE ELECTED AS THE AUDITOR UNTIL THE END OF THE COMPANY'S NEXT AGM. PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT IN THE EVENT IT WILL BE ELECTED AS THE AUDITOR, SAMULI PERALA, APA, WILL ACT AS THE PRINCIPALLY RESPONSIBLE		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	20	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
STORA ENSO OYJ	20-Mar-2024	Annual General Meeting	21	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.62 PER SHARE APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	13	APPROVE DISCHARGE OF BOARD, PRESIDENT AND CEO		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
ORION CORPORATION	20-Mar-2024	Annual General Meeting	16	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 100,000 FOR CHAIRMAN, EUR 61,000 FOR VICE CHAIRMAN AND EUR 50,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK APPROVE MEETING FEES		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	17	FIX NUMBER OF DIRECTORS AT EIGHT		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	18	REELECT KARI JUSSI AHO, MAZIAR MIKE DOUSTDAR, ARI LEHTORANTA, VELI MATTI MATTILA (CHAIR), HILPI RAUTELIN, EIJA RONKAINEN AND KAREN LYKKE SORENSEN AS DIRECTORS ELECT HENRIK STENQVIST AS NEW DIRECTOR		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	19	APPROVE REMUNERATION OF AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	20	RATIFY KPMG AS AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS		FOR	FOR	FOR
ORION CORPORATION	20-Mar-2024	Annual General Meeting	21	APPROVE ISSUANCE OF UP TO 14 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	9	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	13	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 13.00 PER SHARE		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	16	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	17	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	18	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	19	AMEND ARTICLES RE: CHAIRMAN OF SHAREHOLDERS MEETINGS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	20	DETERMINE NUMBER OF DIRECTORS (9)		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	21	DETERMINE NUMBER OF AUDITORS (2)		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIR, SEK 1.1 MILLION FOR VICE CHAIR AND SEK 795,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	23	REELECT JON FREDRIK BAKSAAS AS DIRECTOR		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	24	REELECT HELENE BARNEKOW AS DIRECTOR		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	25	REELECT STINA BERGFORS AS DIRECTOR		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	26	REELECT HANS BJORCK AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	27	REELECT PAR BOMAN AS DIRECTOR		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	28	REELECT KERSTIN HESSIUS AS DIRECTOR		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	29	ELECT LOUISE LINDH AS NEW DIRECTOR		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	30	REELECT FREDRIK LUNDBERG AS DIRECTOR		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	31	REELECT ULF RIESE AS DIRECTOR		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	32	REELECT PAR BOMAN AS BOARD CHAIRMAN		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	33	RATIFY PRICEWATERHOUSECOOPERS AND DELOITTE AS AUDITORS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	34	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	35	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT		FOR	AGAINST	ABSTAIN
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	36	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMEND BANK'S MAINFRAME COMPUTERS SOFTWARE		/		AGAINST
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	2	TO EXAMINE AND, IF APPROPRIATE, APPROVE THE 2023 ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW-STATEMENT AND NOTES) AND MANAGEMENT REPORT OF ENAGAS S.A. AND ITS CONSOLIDATED GROUP		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	3	TO APPROVE THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE ENAGAS GROUP MANAGEMENT REPORT FOR FINANCIAL YEAR 2023		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	4	TO APPROVE, IF APPLICABLE, THE PROPOSED DISTRIBUTION OF ENAGAS, S.A.S PROFIT FOR 2023		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	5	TO APPROVE, IF APPROPRIATE, THE PERFORMANCE OF THE BOARD OF DIRECTORS OF ENAGAS, S.A. FOR FINANCIAL YEAR 2023		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	6	TO RE-ELECT AUDITING FIRM ERNST & YOUNG S.L. AS AUDITOR OF ENAGAS, S.A. AND ITS CONSOLIDATED GROUP FOR 2025		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	7	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES (SEPI) AS DIRECTOR FOR THE FOUR-YEAR PERIOD. SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES (SEPI) HAS THE ROLE OF PROPRIETARY		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	8	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR JOSE BLANCO LOPEZ AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR JOSE BLANCO LOPEZ HAS THE ROLE OF INDEPENDENT DIRECTOR		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	9	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR JOSE MONTILLA AGUILERA AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR JOSE MONTILLA AGUILERA HAS THE ROLE OF INDEPENDENT DIRECTOR		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	10	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR CRISTOBAL GALLEG0 CASTILLO AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR CRISTOBAL GALLEG0 CASTILLO HAS THE ROLE OF INDEPENDENT DIRECTOR		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	11	TO MAINTAIN THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FIFTEEN		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	12	TO APPROVE, FOR THE PURPOSES OF ARTICLE 529 NOVODECI0S OF THE CORPORATE ENTERPRISES ACT, THE DIRECTORS REMUNERATION POLICY FOR THE 2025, 2026 AND 2027 FINANCIAL YEARS		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	13	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS REMUNERATION REFERRED TO IN ARTICLE 541 OF THE CORPORATE ENTERPRISES ACT TO AN ADVISORY VOTE		FOR	FOR	FOR
ENAGAS SA	20-Mar-2024	Ordinary General Meeting	14	TO DELEGATE AUTHORISATION TO SUPPLEMENT, DEVELOP, IMPLEMENT, RECTIFY AND FORMALISE THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	7	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	9	APPROVE NOTICE OF MEETING AND AGENDA		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	10	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 8.75 PER SHARE		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	12	APPROVE REMUNERATION STATEMENT		FOR	AGAINST	AGAINST
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	13	AUTHORIZE THE BOARD TO DECIDE ON DISTRIBUTION OF DIVIDENDS		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	14	APPROVE EQUITY PLAN FINANCING THROUGH SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	16	APPROVE CREATION OF NOK 100 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	17	AUTHORIZE BOARD TO RAISE SUBORDINATED LOANS AND OTHER EXTERNAL FINANCING		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	18	AMEND ARTICLES RE: NOTICE OF ATTENDANCE AT GENERAL MEETINGS		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	19	REELECT GISELE MARCHAND (CHAIR), VIBEKE KRAG, HILDE MERETE NAFSTAD, EIVIND ELNAN, TOR MAGNE LONNUM AND GUNNAR ROBERT SELLAEG AS DIRECTORS; ELECT GYRID SKALLEBERG INGERO AS NEW DIRECTOR		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	20	REELECT TRINE RIIS GROVEN (CHAIR) AS MEMBER OF NOMINATING COMMITTEE		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	21	REELECT PERNILLE MOEN MASDAL AS MEMBER OF NOMINATING COMMITTEE		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	22	REELECT HENRIK BACHKE MADSEN AS MEMBER OF NOMINATING COMMITTEE		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	23	REELECT INGER GROGAARD STENSAKER AS MEMBER OF NOMINATING COMMITTEE		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	24	ELECT HANS SEIERSTAD AS NEW MEMBER OF NOMINATING COMMITTEE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	25	RATIFY DELOITTE AS AUDITORS		FOR	FOR	FOR
GJENSIDIGE FORSIKRING ASA	20-Mar-2024	Annual General Meeting	26	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 786,000 FOR CHAIRMAN, NOK 395,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	3	Appoint a Director Watanabe, Katsuaki		FOR	AGAINST	AGAINST
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	4	Appoint a Director Hidaka, Yoshihiro		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	5	Appoint a Director Maruyama, Heiji		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	6	Appoint a Director Matsuyama, Satohiko		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	7	Appoint a Director Shitara, Motofumi		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	8	Appoint a Director Nakata, Takuya		FOR	AGAINST	AGAINST
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	9	Appoint a Director Tashiro, Yuko		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	10	Appoint a Director Ohashi, Tetsuji		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	11	Appoint a Director Jin Song Montesano		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	21-Mar-2024	Annual General Meeting	12	Appoint a Director Masui, Keiji		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	1	Election of Director for a three year term: Charles J. Dockendorff		FOR	AGAINST	AGAINST
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	2	Election of Director for a three year term: Ronald S. Nersesian		FOR	AGAINST	AGAINST
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	3	Election of Director for a three year term: Robert A. Rango		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	4	Ratify the Audit and Finance Committee's appointment of Pricewaterhouse Coopers as the Company's independent auditor		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	5	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	6	Approve the Amended and Restated Keysight Technologies, Inc. 2014 Equity and Incentive Compensation Plan		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	7	Approve the Amended and Restated Keysight Technologies, Inc. Employee Stock Purchase Plan		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	8	Approve an Amendment to Keysight's Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirement		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	9	Consider, on a non-binding advisory basis, Stockholder Proposal: Simple Majority Vote		AGAINST	FOR	AGAINST
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	3	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 68.00 PER SHARE		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD OF DIRECTORS		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	7	REELECT VICTOR BALLI AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	8	REELECT INGRID DELTENRE AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	9	REELECT OLIVIER FILLIOL AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	10	REELECT SOPHIE GASPERMENT AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	11	REELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR		FOR	AGAINST	AGAINST
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	12	REELECT ROBERTO GUIDETTI AS DIRECTOR		FOR	AGAINST	AGAINST
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	13	REELECT TOM KNUTZEN AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	14	REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	15	REAPPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	16	REAPPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	17	DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	18	RATIFY KPMG AG AS AUDITORS		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	19	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	20	APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	21	APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.6 MILLION		FOR	FOR	FOR
GIVAUDAN SA	21-Mar-2024	Annual General Meeting	22	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	7	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	8	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	9	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	10	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	11	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	12	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	13	APPROVAL OF THE REMUNERATION POLICY		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	14	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	15	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR		FOR	AGAINST	AGAINST
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	16	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	17	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	18	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	19	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY		FOR	AGAINST	AGAINST
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	20	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	21	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY		FOR	AGAINST	ABSTAIN
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	22	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	23	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	24	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES		FOR	FOR	FOR
NOVO NORDISK A/S	21-Mar-2024	Annual General Meeting	25	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	8	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	9	ELECT STEFAN MUELLER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	21-Mar-2024	Annual General Meeting	10	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	3	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	4	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	5	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	6	APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	7	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	8	REELECTION OF MARIA VERONICA FISAS VERGES		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	9	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION OF THE SHARE CAPITAL BY 129.404.256 EUROS OF NOMINAL, THROUGH THE AMORTIZATION OF 129.404.256 OWN SHARES		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	10	SHARE CAPITAL AND CONVERTIBLE SECURITIES: CAPITAL REDUCTION OF A MAXIMUM AMOUNT EQUIVALENT TO 10% OF THE SHARE CAPITAL THROUGH THE AMORTIZATION OF OWN SHARES, AFTER OBTAINING THE RELEVANT REGULATORY AUTHORIZATIONS		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	11	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORIZATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, TO INCREASE THE CAPITAL BY ONE OR SEVERAL TIMES AND AT ANY TIME, WITHIN FIVE YEARS, BY MEANS OF MONETARY CONTRIBUTIONS AND IN A NOMINAL AMOUNT OF A MAXIMUM OF EUR 3,686,363,681, ALL IN THE TERMS AND CONDITIONS THAT IT DEEMS APPROPRIATE, THUS CANCELLING THE AUTHORIZATION HITHERTO IN FORCE. DELEGATION 2 FOR THE EXCLUSION OF THE RIGHT OF PREFERENTIAL SUBSCRIPTION, IN ACCORDANCE WITH ARTICLE 506 OF THE CAPITAL COMPANIES ACT, IN WHICH CASE THE CAPITAL INCREASES WILL BE LIMITED, IN GENERAL, TO THE MAXIMUM FIGURE OF 737.272.736 EUROS		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	12	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE SECURITIES THAT MAY OR MAY NOT BE CONVERTIBLE INTO SHARES OF THE COMPANY, OR INSTRUMENTS OF A SIMILAR NATURE, WHICH HAVE AS THEIR PURPOSE OR PERMIT TO MEET REGULATORY REQUIREMENTS FOR THEIR COMPUTABILITY AS ADDITIONAL TIER 1 REGULATORY CAPITAL INSTRUMENTS IN ACCORDANCE WITH THE APPLICABLE SOLVENCY RULES, FOR A MAXIMUM TOTAL AMOUNT OF UP TO 3,500,000,000 EUROS (OR ITS EQUIVALENT IN OTHER CURRENCIES) , AND THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT, AND THE POWER TO EXCLUDE, WHERE APPROPRIATE, THE RIGHT OF PREFERENTIAL SUBSCRIPTION. SETTING THE CRITERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	13	REMUNERATION: APPROVAL OF THE MODIFICATION OF THE REMUNERATION POLICY OF THE DIRECTORS		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	14	REMUNERATION: DELIVERY OF SHARES IN FAVOR OF THE EXECUTIVE DIRECTORS OF THE COMPANY AS PAYMENT OF THE VARIABLE COMPONENTS OF THEIR REMUNERATION		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	15	REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S RISK PROFILE		FOR	FOR	FOR
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	16	REMUNERATION: CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CAIXABANK S.A.	21-Mar-2024	Annual General Meeting	17	AUTHORIZATION AND DELEGATION OF AUTHORITY FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AND DELEGATION OF AUTHORITY FOR THE ELEVATION TO PUBLIC INSTRUMENT AND REGISTRATION OF SUCH AGREEMENTS AND FOR THEIR RECTIFICATION, WHERE APPLICABLE		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	3	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2023		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	4	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2023, WHICH IS PART OF THE CONSOLIDATED DIRECTORS REPORT		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	5	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2023		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	6	APPLICATION OF RESULTS OBTAINED DURING 2023		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	7	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: SETTING OF THE NUMBER OF DIRECTORS		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	8	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. JUAN CARLOS BARRABES CONSUL		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	9	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. ANTONIO FRANCESCO WEISS		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	10	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. JAVIER BOTIN SANZ DE SAUTUOLA Y O SHEA		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	11	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. GERMAN DE LA FUENTE ESCAMILLA		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	12	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. HENRIQUE DE CASTRO		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	13	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. JOSE ANTONIO ALVAREZ		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	14	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MS. BELEN ROMANA GARCIA		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	15	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	16	SHARE CAPITAL: AUTHORISATION TO INCREASE SHARE CAPITAL WITHIN A 3 YEAR PERIOD THROUGH CASH CONTRIBUTIONS IN THE MAXIMUM NOMINAL AMOUNT OF EUR 3,956,394,643. DELEGATION TO EXCLUDE PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	17	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 783,428,928.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,566,857,857 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	18	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 791,278,928.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,582,557,857 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	19	REMUNERATION: DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	20	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	21	REMUNERATION: APPROVAL MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES WITH ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	22	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	23	REMUNERATION: APPLICATION OF THE GROUPS BUY OUT REGULATIONS		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	24	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)		FOR	FOR	FOR
BANCO SANTANDER SA	21-Mar-2024	Annual General Meeting	25	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	6	ELECTION OF CHAIR OF THE MEETING		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	7	CREATION AND APPROVAL OF VOTER REGISTER		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	9	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	10	APPROVAL OF AGENDA		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	13	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET;		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	14	DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND RECORD DATE FOR DIVIDENDS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	15	EWA BJORLING DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	16	PAR BOMAN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	17	MARIA CARELL DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	18	ANNEMARIE GARDSHOL DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	19	MAGNUS GROTH DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	20	BJORN GULDEN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	21	JAN GURANDER DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	22	TORBJORN LOOF DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	23	BARBARA MILIAN THORALFSSON DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	24	BERT NORDBERG DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	25	LARS REBIEN SORENSEN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	26	LOUISE SVANBERG DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ESSITY AB	21-Mar-2024	Annual General Meeting	27	SUSANNA LIND DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	28	ORJAN SVENSSON DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	29	NICLAS THULIN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	30	MAGNUS GROTH (AS CEO) DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	31	DECISION ON THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	32	DECISION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	33	BOARD DECISION ON FEES FOR		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	34	THE AUDITOR DECISION ON FEES FOR		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	35	EWA BJORLING ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	36	MARIA CARELL ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	37	ANNEMARIE GARDSHOL ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	38	MAGNUS GROTH ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	39	JAN GURANDER ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	40	TORBJORN LOOF ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	41	BERT NORDBERG ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	42	BARBARA MILIAN THORALFSSON ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	43	ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	44	ELECTION OF JAN GURANDER AS CHAIRMAN OF THE BOARD		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	45	ELECTION OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	46	DECISION ON APPROVAL OF THE BOARD'S REPORT ON REMUNERATION TO SENIOR EXECUTIVES		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	47	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	48	DECISION ON CASH-BASED INCENTIVE PROGRAM		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	49	DECISION ON AUTHORIZATION FOR THE BOARD REGARDING THE ACQUISITION OF OWN SHARES		FOR	FOR	FOR
ESSITY AB	21-Mar-2024	Annual General Meeting	50	DECISION ON AUTHORIZATION FOR THE BOARD REGARDING THE TRANSFER OF OWN SHARES DUE TO COMPANY ACQUISITIONS, ETC		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	5	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	6	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	7	THE SUPERVISORY BOARD PROPOSES THAT THE RESULT FOR THE YEAR OF DKKM 3,851 IS TRANSFERRED TO EQUITY. THE TOTAL DIVIDEND FOR 2023, WHICH WAS PAID OUT IMMEDIATELY AFTER THE QUARTERLY RESULTS, AMOUNTED TO A TOTAL OF DKKM 4,734, CORRESPONDING TO A TOTAL OF DKK 7,40 PER SHARE. AS DIVIDEND HAS ALREADY BEEN PAID OUT, NO DIVIDEND WILL BE PAID IN CONNECTION WITH THE ANNUAL GENERAL MEETING		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	8	THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING APPROVE THE REMUNERATION REPORT FOR 2023 AT THE INDICATIVE VOTING. THE REMUNERATION REPORT HAS BEEN PREPARED IN ACCORDANCE WITH THE REQUIREMENTS OF SECTION 139(B) OF THE DANISH COMPANIES ACT (SELSKABSLOVEN) AND IS PRESENTED TO THE ANNUAL GENERAL MEETING FOR AN INDICATIVE VOTE. THE REMUNERATION REPORT PROVIDES A FULL OVERVIEW OF THE REMU-NERATION AWARDED TO INDIVIDUAL MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD IN THE COURSE OF OR OUTSTANDING FOR THE 2023 FINANCIAL YEAR. THUS, THE REPORT CONTAINS INFORMATION ON BOTH FIXED AND VARIABLE REMUNERATION ELEMENTS AS WELL AS OTHER REMUNERATION BENEFITS. THE REMUNERATION REPORT ALSO CONTAINS A STATEMENT BY THE SUPERVISORY BOARD AND AN INDEPENDENT AUDITORS REPORT. THE REMUNERATION REPORT FOR 2023 IS AVAILABLE ON THE COMPANYS WEBSITE TRYG.COM. INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2023		FOR	AGAINST	AGAINST
TRYG A/S	21-Mar-2024	Annual General Meeting	9	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD FOR 2024		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	10	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	11	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	12	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING REDUCE AND RENEW THE EXISTING AUTHORISATION TO THE SUPERVISORY BOARD TO ALLOW THE COMPANY TO ACQUIRE OWN SHARES WITHIN A TOTAL NOMINAL VALUE OF DKK 308,196,054 (CORRESPONDING TO 10% OF THE SHARE CAPITAL AT THE TIME OF AUTHORISATION) DURING THE PERIOD UNTIL 31 DECEMBER 2025. AFTER THE ACQUISITIONS OF OWN SHARES, THE COMPANYS PORTFOLIO OF OWN SHARES MAY NOT EXCEED 10% OF THE SHARE CAPITAL EXISTING AT ANY TIME. AT THE TIME OF ACQUISITION, THE PURCHASE PRICE MAY NOT DEVIATE MORE THAN 10% FROM THE REGISTERED PRICE OF THE SHARES AT NASDAQ COPENHAGEN		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	13	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: ADJUSTMENT OF THE DECISION ON INDEMNIFICATION		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	14	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	15	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF JUKKA PERTOLA		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	16	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF CARL-VIGGO OSTLUND		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	17	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF MENG MENG DU		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	18	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF THOMAS HOFMAN-BANG		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	19	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF STEFFEN KRAGH		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TRYG A/S	21-Mar-2024	Annual General Meeting	20	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: ELECTION OF BENEDICTE BAKKE AGERUP		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	21	THE SUPERVISORY BOARD PROPOSES TO RE-ELECT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB IN ACCORDANCE WITH THE RECOMMENDATION FROM THE AUDIT COMMITTEE IN RELATION TO MANDATORY FINANCIAL AND SUSTAINABILITY REPORTING. THE AUDIT COMMITTEE HAS INFORMED THE SUPERVISORY BOARD OF THE FACT THAT THE COMMITTEE HAS NOT BEEN INFLUENCED BY ANY THIRD PARTIES, NOR HAS IT BEEN SUBJECT TO ANY AGREEMENTS WITH THIRD PARTIES RESTRICTING THE ANNUAL GENERAL MEETING TO APPOINTING CERTAIN AUDITORS OR AUDIT FIRMS		FOR	FOR	FOR
TRYG A/S	21-Mar-2024	Annual General Meeting	22	THE SUPERVISORY BOARD PROPOSES THAT THE CHAIR OF THE MEETING BE AUTHORISED (WITH DELEGATION POWERS) TO REGISTER DECISIONS MADE AT THE ANNUAL GENERAL MEETING WITH THE DANISH BUSINESS AUTHORITY (ERHVERVSSTYRELSEN) AND/OR THE DANISH FINANCIAL SUPERVISORY AUTHORITY (FINANSTILSYNET) AND TO MAKE ANY CHANGES AND ADDITIONS WHICH THE RESPECTIVE AUTHORITIES MAY REQUIRE IN ORDER TO OBTAIN REGISTRATION OR APPROVAL		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	10	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND RELATED AUTHORISATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	12	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND GROUP CEO FROM LIABILITY		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	13	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	14	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION POLICY FOR GOVERNING BODIES		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	15	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	16	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (10)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	17	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: SIR STEPHEN HESTER (PRESENT MEMBER), ALSO TO BE RE-ELECTED AS CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	18	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: PETRA VAN HOEKEN (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	19	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: JOHN MALTBY (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	20	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: RISTO MURTO (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	21	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: LENE SKOLE (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	22	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: PER STROMBERG (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	23	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: JONAS SYNNERGREN (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	24	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: ARJA TALMA (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	25	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: KJERSTI WIKLUND (PRESENT MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	26	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: LARS ROHDE (NEW MEMBER)		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	27	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	28	ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS OY		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	29	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	30	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER: PRICEWATERHOUSECOOPERS OY		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	31	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	32	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	33	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	34	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	35	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
NORDEA BANK ABP	21-Mar-2024	Annual General Meeting	36	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION		AGAINST	AGAINST	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	5	SUBMISSION OF THE ANNUAL REPORT 2023 FOR ADOPTION		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	6	PROPOSAL FOR ALLOCATION OF PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	7	PRESENTATION OF THE REMUNERATION REPORT 2023 FOR AN ADVISORY VOTE		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	8	APPROVAL OF THE REMUNERATION POLICY 2024		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	9	ELECTION OF THE NUMBER OF CANDIDATES NOMINATED BY THE BOARD OF DIRECTORS AT THE ANNUAL GENERAL MEETING AT THE LATEST		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	10	RE-ELECTION OF MARTIN BLESSING		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	11	RE-ELECTION OF LARS-ERIK BRENOE		FOR	AGAINST	AGAINST
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	12	RE-ELECTION OF JACOB DAHL		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	13	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	14	RE-ELECTION OF ALLAN POLACK		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	15	RE-ELECTION OF HELLE VALENTIN		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	16	ELECTION OF LIEVE MOSTREY		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	17	ELECTION OF MARTIN NORKJAER LARSEN		FOR	AGAINST	AGAINST
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	18	RE-APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB AS EXTERNAL AUDITOR		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	19	THE BOARD OF DIRECTORS' PROPOSAL FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING EXTENSION BY ONE YEAR OF THE EXISTING AUTHORISATION IN ARTICLES 6.5.B AND 6.6 REGARDING CAPITAL INCREASES WITHOUT PRE-EMPTION RIGHTS AND ISSUANCE OF CONVERTIBLE DEBT		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	20	THE BOARD OF DIRECTORS' PROPOSAL FOR RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	21	THE BOARD OF DIRECTORS' PROPOSAL FOR REMUNERATION OF THE BOARD OF DIRECTORS IN 2024		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	22	THE BOARD OF DIRECTORS' PROPOSAL FOR INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE ANNUAL GENERAL MEETING IN 2025		FOR	FOR	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THOMAS KUDSK LARSEN REGARDING IMPROVING BANKING BENEFITS FOR SHAREHOLDERS		AGAINST	FOR	AGAINST
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING STREAMLINING CLIMATE POLICY AND APPROACH TO FOSSIL COMPANIES		AGAINST	AGAINST	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING EXCLUSION OF SHARES IN COMPANIES WITHIN EXPLORATION AND PRODUCTION OF OIL AND GAS		AGAINST	AGAINST	FOR
DANSKE BANK A/S	21-Mar-2024	Annual General Meeting	26	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	3	Appoint a Director Hasebe, Yoshihiro		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	4	Appoint a Director Negoro, Masakazu		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	5	Appoint a Director Nishiguchi, Toru		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	6	Appoint a Director David J. Muenz		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	7	Appoint a Director Shinobe, Osamu		FOR	AGAINST	AGAINST
KAO CORPORATION	22-Mar-2024	Annual General Meeting	8	Appoint a Director Sakurai, Eriko		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	9	Appoint a Director Nishii, Takaaki		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	10	Appoint a Director Takashima, Makoto		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	11	Appoint a Corporate Auditor Arai, Saeko		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	12	Approve Details of the Stock Compensation to be received by Directors		FOR	FOR	FOR
KAO CORPORATION	22-Mar-2024	Annual General Meeting	13	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	2	Appoint a Director Kitao, Yuichi		FOR	AGAINST	AGAINST
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	3	Appoint a Director Yoshikawa, Masato		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	4	Appoint a Director Watanabe, Dai		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	5	Appoint a Director Kimura, Hiroto		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	6	Appoint a Director Yoshioka, Eiji		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	7	Appoint a Director Hanada, Shingo		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	8	Appoint a Director Matsuda, Yuzuru		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	9	Appoint a Director Shintaku, Yutaro		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	10	Appoint a Director Arakane, Kumi		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	11	Appoint a Director Kawana, Koichi		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	12	Appoint a Corporate Auditor Ito, Kazushi		FOR	AGAINST	AGAINST
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	13	Appoint a Corporate Auditor Yamada, Yuichi		FOR	FOR	FOR
KUBOTA CORPORATION	22-Mar-2024	Annual General Meeting	14	Appoint a Substitute Corporate Auditor Iwamoto, Hogara		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	6	ELECTION OF CHAIR OF THE MEETING		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	7	PREPARATION AND APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	9	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	10	APPROVAL OF THE AGENDA		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	13	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	14	RESOLUTION ON APPROPRIATIONS OF THE COMPANYS EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	22-Mar-2024	Annual General Meeting	15	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ASA BERGMAN		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	16	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: PAR BOMAN		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	17	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: LENNART EVRELL		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	18	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ANNEMARIE GARDSHOL		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	19	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: CARINA HAKANSSON		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	20	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ULF LARSSON (IN HIS CAPACITY AS BOARD MEMBER)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	21	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: MARTIN LINDQVIST		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	22	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ANDERS SUNDSTROM		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	23	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: BARBARA M. THORALFSSON		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: KARL ABERG		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	25	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: NICLAS ANDERSSON (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	26	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ROGER BOSTROM (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	27	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: MARIA JONSSON (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	28	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: STEFAN LUNDKVIST (DEPUTY EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	29	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: MALIN MARKLUND (DEPUTY EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	30	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: PETER OLSSON (DEPUTY EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	31	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ULF LARSSON (IN HIS CAPACITY AS PRESIDENT)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	32	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	33	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	34	RESOLUTION ON THE REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITORS: REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	35	RESOLUTION ON THE REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITORS: REMUNERATION TO BE PAID TO THE AUDITORS		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	36	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ASA BERGMAN (RE-ELECTION)		FOR	AGAINST	AGAINST
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	37	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: LENNART EVRELL (RE-ELECTION)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	38	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANNEMARIE GARDSHOL (RE-ELECTION)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	39	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: CARINA HAKANSSON (RE-ELECTION)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	40	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ULF LARSSON (RE-ELECTION)		FOR	AGAINST	AGAINST
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	41	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: MARTIN LINDQVIST (RE-ELECTION)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	42	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANDERS SUNDSTROM (RE-ELECTION)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	43	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BARBARA M. THORALFSSON (RE-ELECTION)		FOR	AGAINST	AGAINST
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	44	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: HELENA STJERNHOLM (NEW ELECTION)		FOR	AGAINST	AGAINST
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	45	ELECTION OF HELENA STJERNHOLM AS CHAIR OF THE BOARD OF DIRECTORS (NEW ELECTION)		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	46	ELECTION OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	47	RESOLUTION ON APPROVAL OF REMUNERATION REPORT		FOR	FOR	FOR
SVENSKA CELLULOZA SCA AB	22-Mar-2024	Annual General Meeting	48	RESOLUTION ON A LONG-TERM CASH-BASED INCENTIVE PROGRAM FOR 2024-2026		FOR	FOR	FOR
DI DONG IL CORPORATION	22-Mar-2024	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENT		FOR	FOR	FOR
DI DONG IL CORPORATION	22-Mar-2024	Annual General Meeting	2	ELECTION OF INSIDE DIRECTOR: SEO MIN SEOK		FOR	FOR	FOR
DI DONG IL CORPORATION	22-Mar-2024	Annual General Meeting	3	ELECTION OF INSIDE DIRECTOR: PARK JUNG HOON		FOR	FOR	FOR
DI DONG IL CORPORATION	22-Mar-2024	Annual General Meeting	4	ELECTION OF OUTSIDE DIRECTOR: LIM SUNG WOO		FOR	FOR	FOR
DI DONG IL CORPORATION	22-Mar-2024	Annual General Meeting	5	APPROVAL OF LIMIT OF REMUNERATION		FOR	FOR	FOR
DI DONG IL CORPORATION	22-Mar-2024	Annual General Meeting	6	APPROVAL OF LIMIT OF REMUNERATION FOR AUDITORS		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	3	Appoint a Director Miyamoto, Masashi		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	4	Appoint a Director Osawa, Yutaka		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	5	Appoint a Director Yamashita, Takeyoshi		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	6	Appoint a Director Akieda, Shinjiro		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	7	Appoint a Director Morita, Akira		FOR	AGAINST	AGAINST
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	8	Appoint a Director Haga, Yuko		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	9	Appoint a Director Oyamada, Takashi		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	10	Appoint a Director Suzuki, Yoshihisa		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	11	Appoint a Director Nakata, Rumiko		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	12	Appoint a Corporate Auditor Kobayashi, Hajime		FOR	AGAINST	AGAINST
KYOWA KIRIN CO.,LTD.	22-Mar-2024	Annual General Meeting	13	Approve Details of the Performance-based Stock Compensation to be received by Directors		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	3	Appoint a Director Suzuki, Masaya		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	4	Appoint a Director Tamura, Sakuya		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	5	Appoint a Director Kishida, Masahiro		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	6	Appoint a Director Ise, Tomoko		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	7	Appoint a Director Sagiya, Mari		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	8	Appoint a Director Miura, Hiroshi		FOR	AGAINST	AGAINST
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	9	Appoint a Director Nakashima, Kiyoshi		FOR	FOR	FOR
MONOTARO CO.,LTD.	24-Mar-2024	Annual General Meeting	10	Appoint a Director Barry Greenhouse		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	10	ADOPTION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	12	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	13	PRESENTATION OF THE REMUNERATION REPORT FOR THE COMPANY'S GOVERNING BODIES		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	14	PRESENTATION OF THE REMUNERATION POLICY FOR THE COMPANY'S GOVERNING BODIES		FOR	AGAINST	AGAINST
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	15	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	16	RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	17	THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT THE FOLLOWING PERSONS BE ELECTED TO THE COMPANY'S BOARD OF DIRECTORS FOR A TERM ENDING AT THE END OF THE ANNUAL GENERAL MEETING 2025:RALF CHRISTIAN, LUISA DELGADO, JONAS GUSTAVSSON, ESSIMARI KAIRISTO, MARITA NIEMELA, TEPPA PAAYOLA, MIKAEL SILVENNOINEN, JOHAN SODERSTROM AND VESA-PEKKA TAKALA ARE PROPOSED TO BE RE-ELECTED AS MEMBERS. MIKAEL SILVENNOINEN IS PROPOSED TO BE ELECTED AS CHAIR AND ESSIMARI KAIRISTO AS DEPUTY CHAIR OF THE		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	18	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	19	ELECTION OF THE AUDITOR: DELOITTE OY		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	20	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	21	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	22	AMENDMENT OF ARTICLE 11 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	23	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	24	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE DISPOSAL OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	25	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS		FOR	FOR	FOR
FORTUM CORPORATION	25-Mar-2024	Annual General Meeting	26	AMENDMENT OF THE CHARTER OF THE SHAREHOLDERS' NOMINATION BOARD		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	3	Appoint a Director Koji, Akiyoshi		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	4	Appoint a Director Katsuki, Atsushi		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	5	Appoint a Director Tanimura, Keizo		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	6	Appoint a Director Sakita, Kaoru		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	7	Appoint a Director Christina L. Ahmadjian		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	8	Appoint a Director Sasae, Kenichiro		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	9	Appoint a Director Ohashi, Tetsuji		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	10	Appoint a Director Matsunaga, Mari		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	11	Appoint a Director Nishinaka, Naoko		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	12	Appoint a Director Sato, Chika		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	13	Appoint a Director Melanie Brock		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	14	Appoint a Corporate Auditor Oshima, Akiko		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	15	Approve Details of the Compensation to be received by Directors		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	26-Mar-2024	Annual General Meeting	16	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	3	Appoint a Director Sarah L. Casanova		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	4	Appoint a Director Thomas Ko		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	5	Appoint a Director Jo Sempels		FOR	AGAINST	AGAINST
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	6	Appoint a Director Ueda, Masataka		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	7	Appoint a Director Takahashi, Tetsu		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	8	Appoint a Corporate Auditor Kajiyama, Sonoko		FOR	FOR	FOR
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	9	Appoint a Corporate Auditor Ellen Caya		FOR	AGAINST	AGAINST
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	10	Appoint a Corporate Auditor Honda, Yoshiyuki		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
MCDONALD S HOLDINGS COMPANY(JAPAN)	26-Mar-2024	Annual General Meeting	11	Approve Retirement Allowance for Retiring Corporate Auditors, and Payment of Accrued Benefits associated with Abolition of Retirement Benefit System for Current Outside Corporate Officers		FOR	AGAINST	AGAINST
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	3	Amend Articles to: Increase the Board of Directors Size, Adopt Reduction of Liability System for Directors, Transition to a Company with Three Committees, Adopt Reduction of Liability System for Executive Officers, Approve Minor Revisions		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	4	Appoint a Director Uotani, Masahiko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	5	Appoint a Director Fujiwara, Kentaro		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	6	Appoint a Director Anno, Hiromi		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	7	Appoint a Director Yoshida, Takeshi		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	8	Appoint a Director Oishi, Kanoko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	9	Appoint a Director Iwahara, Shinsaku		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	10	Appoint a Director Tokuno, Mariko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	11	Appoint a Director Hatanaka, Yoshihiko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	12	Appoint a Director Ozu, Hiroshi		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	13	Appoint a Director Goto, Yasuko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	26-Mar-2024	Annual General Meeting	14	Appoint a Director Nonomiya, Ritsuko		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	3	Appoint a Director Ishibashi, Shuichi		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	4	Appoint a Director Higashi, Masahiro		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	5	Appoint a Director Scott Trevor Davis		FOR	AGAINST	AGAINST
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	6	Appoint a Director Okina, Yuri		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	7	Appoint a Director Masuda, Kenichi		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	8	Appoint a Director Yamamoto, Kenzo		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	9	Appoint a Director Shiba, Yojiro		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	10	Appoint a Director Suzuki, Yoko		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	11	Appoint a Director Kobayashi, Yukari		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	12	Appoint a Director Nakajima, Yasuhiro		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	13	Appoint a Director Matsuda, Akira		FOR	FOR	FOR
BRIDGESTONE CORPORATION	26-Mar-2024	Annual General Meeting	14	Appoint a Director Yoshimi, Tsuyoshi		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	3	Amend Articles to: Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	4	Amend Articles to: Adopt Reduction of Liability System for Executive Officers, Transition to a Company with Three Committees, Approve Minor Revisions		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	5	Appoint a Director Shibata, Hidetoshi		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	6	Appoint a Director Iwasaki, Jiro		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	7	Appoint a Director Selena Loh Lacroix		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	8	Appoint a Director Yamamoto, Noboru		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	9	Appoint a Director Hirano, Takuya		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	26-Mar-2024	Annual General Meeting	10	Appoint a Director Mizuno, Tomoko		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER SHARE		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	13	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
KESKO CORP	26-Mar-2024	Annual General Meeting	16	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 107,000 FOR CHAIRMAN, EUR 66,000 FOR VICE CHAIRMAN AND EUR 50,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	17	FIX NUMBER OF DIRECTORS AT SEVEN		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	18	REELECT ESA KIISKINEN, PETER FAGERNAS, JANNICA FAGERHOLM, PIIA KARHU, JUSSI PERALA AND TIMO RITAKALLIO AS DIRECTORS; ELECT PAULI JAAKOLA AS NEW DIRECTOR		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	19	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	20	RATIFY DELOITTE AS AUDITORS		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	21	APPROVE AUTHORIZED SUSTAINABILITY REMUNERATION OF AUDITORS		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	22	RATIFY DELOITTE AS AUTHORIZED SUSTAINABILITY AUDITORS		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	23	AMEND ARTICLES		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	24	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
KESKO CORP	26-Mar-2024	Annual General Meeting	25	APPROVE ISSUANCE OF UP TO 33 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KESKO CORP	26-Mar-2024	Annual General Meeting	26	APPROVE CHARITABLE DONATIONS OF UP TO EUR 300,000		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	6	REMUNERATION REPORT 2023 (ADVISORY VOTE)		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	7	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS 2023		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	9	PROPOSAL TO DETERMINE A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	10	PROPOSAL TO DETERMINE A SPECIAL DIVIDEND FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	11	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	12	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	13	PROPOSAL TO APPOINT DIMITRA MANIS AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	14	PROPOSAL TO APPOINT PHILIPPE VIMARD AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	15	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE AUTHORIZED CORPORATE BODY TO ISSUE SHARES AND TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHT TO ANY ISSUE OF SHARES		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	16	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO REPURCHASE SHARES		FOR	FOR	FOR
RANDSTAD N.V.	26-Mar-2024	Annual General Meeting	17	PROPOSAL TO CANCEL REPURCHASED SHARES		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	7	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 AND DISCHARGE TO ALL DIRECTORS		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	9	ALLOCATION OF THE FINANCIAL RESULT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	10	APPROVAL OF THE REMUNERATION POLICY AND DETERMINATION OF THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION TO BE ALLOCATED TO THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	11	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22 - 10 - 9 OF THE FRENCH COMMERCIAL CODE CONCERNING THE REMUNERATION PAID OR AWARDED TO THE CORPORATE OFFICERS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM JANUARY 1ST, 2023 TO MARCH 27, 2023		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	13	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE DEPUTY CHIEF EXECUTIVE OFFICER FROM JANUARY 1ST, 2023 TO MARCH 27, 2023		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	14	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FROM MARCH 28, 2023 TO DECEMBER 31, 2023		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	15	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE CHIEF EXECUTIVE OFFICER FROM MARCH 28, 2023 TO DECEMBER 31, 2023		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	16	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	17	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	18	RENEWAL OF THE TERM OF OFFICE OF MRS. SUSAN DEXTER AS DIRECTOR		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	19	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-MARIE GRAFFIN AS DIRECTOR		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	20	ACKNOWLEDGEMENT OF THE EXPIRY OF THE MANDATE OF A STATUTORY AUDITOR AND APPOINTMENT OF A NEW STATUTORY AUDITOR IN REPLACEMENT		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	21	APPOINTMENT OF A STATUTORY AUDITOR TO CERTIFY SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO TRADE IN ITS OWN SHARES		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	23	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO BOARD MEETINGS AND SHAREHOLDERS MEETINGS		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR SECURITIES GIVING THE RIGHT TO THE ALLOTMENT OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR SECURITIES GIVING THE RIGHT TO THE ALLOTMENT OF DEBT INSTRUMENTS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, THROUGH		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR THE ISSUANCE OF SECURITIES GIVING THE RIGHT TO THE ALLOTMENT OF DEBT INSTRUMENTS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, THROUGH PUBLIC OFFERINGS		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY TO BE ISSUED IN CASE OF SHARE CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND IN SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY THROUGH THE CAPITALIZATION OF RESERVES, EARNINGS OR PREMIUMS OR ANY OTHER SUM UPON WHICH CAPITALIZATION WOULD BE PERMITTED		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	31	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE NEW OR EXISTING SHARES TO THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS, IN THE LIMIT OF 2% OF THE CAPITAL		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	26-Mar-2024	MIX	32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL IN ACCORDANCE WITH ARTICLE L. 22 - 10 - 62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	7	ELECTION OF A CHAIR FOR THE ANNUAL GENERAL MEETING		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	9	APPROVAL OF AGENDA		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	11	CONSIDERATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	14	MATTER OF ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET FOR THE GROUP		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	15	RESOLUTION REGARDING DISTRIBUTION OF PROFITS AND RECORD DATE		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	16	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: HANS STRABERG (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	17	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: HOCK GOH (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	18	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: GEERT FOLLENS (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	19	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: HAKAN BUSKHE (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	20	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: SUSANNA SCHNEERBERG (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	21	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: RICKARD GUSTAFSON (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	22	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: BETH FERREIRA (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	23	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: THERESE FRIBERG (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	24	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: RICHARD NILSSON (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	25	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: NIKO PAKALEN (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	26	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: JONNY HILLBERT (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	27	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: ZARKO DJUROVIC (BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	28	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: THOMAS ELIASSON (DEPUTY BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	29	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: STEVE NORRMAN(DEPUTY BOARD MEMBER)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	30	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: RICKARD GUSTAFSSON (PRESIDENT)		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	31	DETERMINATION OF NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	32	DETERMINATION OF REMUNERATION TO THE BOARD MEMBERS		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	33	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: HANS STRABERG		FOR	AGAINST	AGAINST
SKF AB	26-Mar-2024	Annual General Meeting	34	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: HOCK GOH		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	35	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: GEERT FOLLENS		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	36	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: HAKAN BUSKHE		FOR	AGAINST	AGAINST
SKF AB	26-Mar-2024	Annual General Meeting	37	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: SUSANNA SCHNEEBERGER		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	38	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: RICKARD GUSTAFSON		FOR	AGAINST	AGAINST
SKF AB	26-Mar-2024	Annual General Meeting	39	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: BETH FERREIRA		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	40	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: THERESE FRIBERG		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	41	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: RICHARD NILSSON		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SKF AB	26-Mar-2024	Annual General Meeting	42	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: NIKO PAKALEN		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	43	RE-ELECTION OF CHAIR OF THE BOARD OF DIRECTORS HANS STRABERG		FOR	AGAINST	AGAINST
SKF AB	26-Mar-2024	Annual General Meeting	44	PRESENTATION AND APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION REPORT		FOR	FOR	FOR
SKF AB	26-Mar-2024	Annual General Meeting	45	THE BOARD OF DIRECTORS PROPOSAL FOR A RESOLUTION ON SKF'S PERFORMANCE SHARE PROGRAMME 2024		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15.15 PER SHARE		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	15	APPROVE DISCHARGE OF BO BENGTSSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	16	APPROVE DISCHARGE OF GORAN BENGTSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	17	APPROVE DISCHARGE OF ANNIKA CREUTZER		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	18	APPROVE DISCHARGE OF HANS ECKERSTROM		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	19	APPROVE DISCHARGE OF KERSTIN HERMANSSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	20	APPROVE DISCHARGE OF HELENA LILJEDAHL		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	21	APPROVE DISCHARGE OF BENGT ERIK LINDGREN		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	22	APPROVE DISCHARGE OF ANNA MOSSBERG		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	23	APPROVE DISCHARGE OF PER OLOF NYMAN		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	24	APPROVE DISCHARGE OF BILJANA PEHRSSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	25	APPROVE DISCHARGE OF GORAN PERSSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	26	APPROVE DISCHARGE OF BIORN RIESE		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	27	APPROVE DISCHARGE OF JENS HENRIKSSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	28	APPROVE DISCHARGE OF ROGER LJUNG		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	29	APPROVE DISCHARGE OF AKE SKOGLUND		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	30	APPROVE DISCHARGE OF HENRIK JOELSSON		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	31	APPROVE DISCHARGE OF CAMILLA LINDER		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	32	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	33	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.3 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN AND SEK 750,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK;		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	34	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	35	REELECT GORAN BENGTSSON AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	36	REELECT ANNIKA CREUTZER AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	37	REELECT HANS ECKERSTROM AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	38	REELECT KERSTIN HERMANSSON AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	39	REELECT HELENA LILJEDAHL AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	40	REELECT ANNA MOSSBERG AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	41	REELECT PER OLOF NYMAN AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	42	REELECT BILJANA PEHRSSON AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	43	REELECT GORAN PERSSON AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	44	REELECT BIORN RIESE AS DIRECTOR		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	45	ELECT GORAN PERSSON AS BOARD CHAIRMAN		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	46	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	47	APPROVE NOMINATION COMMITTEE PROCEDURES		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	48	AUTHORIZE REPURCHASE AUTHORIZATION FOR TRADING IN OWN SHARES		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	49	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	50	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	51	APPROVE COMMON DEFERRED SHARE BONUS PLAN (EKEN 2024)		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	52	APPROVE DEFERRED SHARE BONUS PLAN FOR KEY EMPLOYEES (IP 2024)		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	53	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	54	AMEND ARTICLES RE: BUSINESS NAME; BUSINESS OBJECT; BUSINESS OF THE ANNUAL GENERAL MEETING; GENERAL MEETINGS		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	55	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SWEDBANK AB	26-Mar-2024	Annual General Meeting	56	SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE		/		AGAINST
SWEDBANK AB	26-Mar-2024	Annual General Meeting	57	JOINT SHAREHOLDER PROPOSALS SUBMITTED BY GREENPEACE NORDIC AND SWEDISH SOCIETY: ADOPT COMPANY STRATEGY ALIGNED WITH THE PARIS AGREEMENT GOAL		/		FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	2	ELECTION OF CHAIRPERSON OF THE MEETING		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	3	PREPARATION AND APPROVAL OF THE VOTING REGISTER		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	4	APPROVAL OF THE AGENDA		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	10	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	11	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ERIC LI (LI SHUFU) (CHAIRPERSON OF THE BOARD)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LONE FONSS SCHRODER (VICE CHAIRPERSON OF THE BOARD)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: THOMAS JOHNSTONE (BOARD MEMBER UNTIL AGM 2023)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: DANIEL LI (LI DONGHUI) (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNA MOSSBERG (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: DIARMUID OCONNELL (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JIM ROWAN (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JONAS SAMUELSON (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LILA TRETIKOV (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	21	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: WINFRIED VAHLAND (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	22	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: RUBY LU (BOARD MEMBER)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	23	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ADRIAN AVDULLAHU (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	24	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: BJORN OLSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	25	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JORGEN OLSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	26	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNA MARGITIN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	27	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: MARIE STENQVIST (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	28	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JIM ROWAN (CEO)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	29	DETERMINATION OF THE NUMBER OF BOARD MEMBERS		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	30	DETERMINATION OF THE NUMBER OF AUDITORS		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	31	DETERMINATION OF FEES TO THE BOARD MEMBERS		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	32	DETERMINATION OF FEES TO THE AUDITORS		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	33	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ERIC LI (LI SHUFU) (RE-ELECTION)		FOR	AGAINST	AGAINST
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	34	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LONE FONSS SCHRODER (RE-		FOR	AGAINST	AGAINST
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	35	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: DANIEL LI (LI DONGHUI) (RE-		FOR	AGAINST	AGAINST
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	36	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ANNA MOSSBERG (RE-ELECTION)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	37	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: DIARMUID OCONNELL (RE-ELECTION)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	38	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: JIM ROWAN (RE-ELECTION)		FOR	AGAINST	AGAINST
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	39	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: JONAS SAMUELSON (RE-ELECTION)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	40	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LILA TRETIKOV (RE-ELECTION)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	41	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: RUBY LU (RE-ELECTION)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	42	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ERIC LI (LI SHUFU) AS CHAIRPERSON OF THE BOARD (RE-ELECTION)		FOR	AGAINST	AGAINST
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	43	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LONE FONSS SCHRODER AS VICE CHAIRPERSON OF THE BOARD (RE-ELECTION)		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	44	ELECTION OF AUDITORS		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	45	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	47	RESOLUTION ON THE IMPLEMENTATION OF A PERFORMANCE SHARE PLAN		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	48	RESOLUTION ON THE IMPLEMENTATION OF AN EMPLOYEE SHARE MATCHING PLAN		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	49	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF SHARES OF SERIES B AND RESOLUTION ON TRANSFER OF OWN SERIES B SHARES TO THE PARTICIPANTS IN THE PLANS		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	50	SHOULD THE MAJORITY REQUIRED UNDER ITEM 15.B.1 NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	52	RESOLUTION ON AMENDMENT OF THE TERMS AND CONDITIONS OF PSP 2022/2024 AND PSP 2023/2025		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	53	RESOLUTION ON TRANSFER OF OWN SERIES B SHARES		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	54	SHOULD THE MAJORITY REQUIRED UNDER ITEM 16.C.1 NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	55	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES FOR DELIVERY TO PARTICIPANTS UNDER THE PERFORMANCE SHARE PLANS AND EMPLOYEE SHARE MATCHING PLANS ADOPTED IN 2022 AND 2023		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	56	RESOLUTION REGARDING AUTHORISATION OF THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES		FOR	FOR	FOR
VOLVO CAR AB	26-Mar-2024	Annual General Meeting	57	RESOLUTION ON DISTRIBUTION OF VOLVO CARS SHAREHOLDING IN POLESTAR BY WAY OF (A) A SHARE SPLIT (2:1), (B) A REDUCTION OF THE SHARE CAPITAL THROUGH REDEMPTION OF SHARES, AND (C) AN INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT ISSUANCE OF NEW SHARES		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD OF DIRECTORS		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	5	REELECT VIKTOR BALLI AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	6	REELECT LUCRECE FOUFOPoulos-DE RIDDER AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	7	REELECT JUSTIN HOWELL AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	8	REELECT GORDANA LANDEN AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	9	REELECT MONIKA RIBAR AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	10	REELECT PAUL SCHULER AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	11	REELECT THIERRY VANLANCKER AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	12	ELECT THOMAS AEBISCHER AS DIRECTOR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	13	ELECT THIERRY VANLANCKER AS BOARD CHAIR		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	14	REAPPOINT JUSTIN HOWELL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	15	REAPPOINT GORDANA LANDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	16	APPOINT PAUL SCHULER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	17	RATIFY KPMG AG AS AUDITORS		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	18	DESIGNATE JOST WINDLIN AS INDEPENDENT PROXY		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	19	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	20	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	21	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.4 MILLION		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	22	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 23 MILLION		FOR	FOR	FOR
SIKA AG	26-Mar-2024	Annual General Meeting	23	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
SGS SA	26-Mar-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	3	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT (NON-BINDING)		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	7	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	8	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	9	REELECT CALVIN GRIEDER AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	10	REELECT SAMI ATIYA AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	11	REELECT PHYLLIS CHEUNG AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	12	REELECT IAN GALLIENNE AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	13	REELECT TOBIAS HARTMANN AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	14	REELECT JENS RIEDL AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	15	REELECT KORY SORENSON AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	16	REELECT JANET VERGIS AS DIRECTOR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	17	REELECT CALVIN GRIEDER AS BOARD CHAIR		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	18	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	19	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	20	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	21	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	22	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	23	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SGS SA	26-Mar-2024	Annual General Meeting	24	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	25	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	26	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	27	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025		FOR	AGAINST	AGAINST
SGS SA	26-Mar-2024	Annual General Meeting	28	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE		FOR	AGAINST	AGAINST
SGS SA	26-Mar-2024	Annual General Meeting	29	AMEND ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SGS SA	26-Mar-2024	Annual General Meeting	30	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	3	Appoint a Director Ueda, Takayuki		FOR	AGAINST	AGAINST
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	4	Appoint a Director Kawano, Kenji		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	5	Appoint a Director Okawa, Hitoshi		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	6	Appoint a Director Yamada, Daisuke		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	7	Appoint a Director Takimoto, Toshiaki		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	8	Appoint a Director Yanai, Jun		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	9	Appoint a Director Iio, Norinao		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	10	Appoint a Director Nishimura, Atsuko		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	11	Appoint a Director Nishikawa, Tomoo		FOR	FOR	FOR
INPEX CORPORATION	26-Mar-2024	Annual General Meeting	12	Appoint a Director Morimoto, Hideka		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Junghun Lee		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Owen Mahoney		FOR	AGAINST	AGAINST
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Mitchell Lasky		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	7	Appoint a Director who is Audit and Supervisory Committee Member Alexander Iosilevich		FOR	AGAINST	AGAINST
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	8	Appoint a Director who is Audit and Supervisory Committee Member Honda, Satoshi		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Kuniya, Shiro		FOR	FOR	FOR
NEXON CO.,LTD.	27-Mar-2024	Annual General Meeting	10	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	3	Appoint a Director Goh Hup Jin		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	4	Appoint a Director Hara, Hisashi		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	5	Appoint a Director Peter M Kirby		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	6	Appoint a Director Lim Hwee Hua		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	7	Appoint a Director Mitsuhashi, Masataka		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	8	Appoint a Director Morohoshi, Toshio		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	9	Appoint a Director Nakamura, Masayoshi		FOR	AGAINST	AGAINST
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	10	Appoint a Director Wakatsuki, Yuichiro		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	27-Mar-2024	Annual General Meeting	11	Appoint a Director Wee Siew Kim		FOR	FOR	FOR
OTSUKA CORPORATION	27-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
OTSUKA CORPORATION	27-Mar-2024	Annual General Meeting	3	Appoint a Corporate Auditor Nakai, Kazuhiko		FOR	FOR	FOR
OTSUKA CORPORATION	27-Mar-2024	Annual General Meeting	4	Appoint a Corporate Auditor Hada, Etsuo		FOR	FOR	FOR
OTSUKA CORPORATION	27-Mar-2024	Annual General Meeting	5	Appoint a Corporate Auditor Minagawa, Katsumasa		FOR	FOR	FOR
OTSUKA CORPORATION	27-Mar-2024	Annual General Meeting	6	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Sakamoto, Seishi		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Yasuhiro		FOR	AGAINST	AGAINST
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Tomozoe, Masanao		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Masahiko		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Ieta, Yasushi		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Nishiguchi, Shiro		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Maruyama, Satoru		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Yaguchi, Kyo		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Mizutani, Tadashi		FOR	AGAINST	AGAINST
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Horinishi, Yoshimi		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	12	Appoint a Substitute Director who is Audit and Supervisory Committee Member Kawashima, Masami		FOR	FOR	FOR
HOSHIZAKI CORPORATION	27-Mar-2024	Annual General Meeting	13	Appoint a Substitute Director who is Audit and Supervisory Committee Member Suzuki, Tachio		FOR	FOR	FOR
SHIMANO INC.	27-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SHIMANO INC.	27-Mar-2024	Annual General Meeting	3	Appoint a Director Shimano, Yozo		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SHIMANO INC.	27-Mar-2024	Annual General Meeting	4	Appoint a Director Shimano, Taizo		FOR	FOR	FOR
SHIMANO INC.	27-Mar-2024	Annual General Meeting	5	Appoint a Director Toyoshima, Takashi		FOR	FOR	FOR
SHIMANO INC.	27-Mar-2024	Annual General Meeting	6	Appoint a Director Tsuzaki, Masahiro		FOR	FOR	FOR
SHIMANO INC.	27-Mar-2024	Annual General Meeting	7	Appoint a Corporate Auditor Yoshimoto, Masayoshi		FOR	AGAINST	AGAINST
SHIMANO INC.	27-Mar-2024	Annual General Meeting	8	Appoint a Substitute Corporate Auditor Kondo, Yukihiko		FOR	FOR	FOR
UNICHARM CORPORATION	27-Mar-2024	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa		FOR	AGAINST	AGAINST
UNICHARM CORPORATION	27-Mar-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi		FOR	FOR	FOR
UNICHARM CORPORATION	27-Mar-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	10	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
				THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 1.20 PER SHARE BE PAID ON THE BASIS OF THE APPROVED BALANCE SHEET FOR 2023. THE DIVIDEND SHALL BE PAID IN TWO INSTALLMENTS.THE FIRST INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND OY ON THE RECORD DATE FOR THE FIRST INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE TUESDAY, 2 APRIL 2024. THE BOARD PROPOSES TO THE AGM THAT THE FIRST INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON TUESDAY, 9 APRIL 2024.THE SECOND INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND OY ON THE RECORD DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE WEDNESDAY, 2 OCTOBER 2024. THE BOARD PROPOSES TO THE AGM THAT THE SECOND INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON WEDNESDAY, 9 OCTOBER 2024.THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW DIVIDEND RECORD DATE AND PAYMENT DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, IN CASE THE RULES AND REGULATIONS ON THE FINNISH BOOK-ENTRY SYSTEM WOULD BE CHANGED, OR OTHERWISE SO REQUIRE		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	11	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	13	REMUNERATION REPORT		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	14	REMUNERATION POLICY		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	15	DECIDING THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	16	DECIDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
				THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, HEIKKI MALINEN, EEVA SIPILA AND JOHANNA SODERSTROM ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD.FURTHER, THE NOMINATION BOARD PROPOSES THAT CONRAD KEIJZER, PASI LAINE AND SARI MANNONEN SHALL BE ELECTED AS NEW MEMBERS.KIMMO VIERTOLA, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2023, HAS INFORMED THAT HE WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	17	DECIDING THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
				THE BOARD PROPOSES, ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT THE AGM WOULD RE-ELECT KPMG OY AB, AUTHORIZED PUBLIC ACCOUNTANTS, AS THE COMPANY'S AUDITOR. KPMG OY AB HAS ANNOUNCED THAT IT WILL APPOINT MRS. LEENAKAISA WINBERG, AUTHORIZED PUBLIC ACCOUNTANT, AS THE PRINCIPALLY RESPONSIBLE AUDITOR. THE AUDITOR'S TERM OF OFFICE SHALL END AT THE CLOSURE OF THE NEXT AGM		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	19	DECIDING THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER		FOR	FOR	FOR
				ELECTION OF THE SUSTAINABILITY REPORTING ASSURER: IN ACCORDANCE WITH THE EU'S CORPORATE SUSTAINABILITY REPORTING DIRECTIVE (CSRD) AND COMPLEMENTARY NATIONAL LEGISLATION, NESTE WILL PUBLISH A SUSTAINABILITY REPORT FOR THE FIRST TIME AS REGARDS THE FINANCIAL YEAR 2024. THE BOARD PROPOSES, ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT KPMG OY AB, AUTHORIZED SUSTAINABILITY AUDIT FIRM, BE ELECTED AS THE SUSTAINABILITY REPORTING ASSURER FOR THE TERM OF OFFICE WHICH SHALL END AT THE CLOSURE OF THE NEXT AGM. KPMG OY AB HAS ANNOUNCED THAT IT WILL APPOINT MRS. LEENAKAISA WINBERG, AUTHORIZED PUBLIC ACCOUNTANT, AUTHORIZED SUSTAINABILITY AUDITOR AS THE PRINCIPALLY RESPONSIBLE SUSTAINABILITY REPORTING ASSURER, IF KPMG IS ELECTED AS THE SUSTAINABILITY REPORTING ASSURER.		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	21	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE THE BUYBACK OF COMPANY SHARES		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	22	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUE		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	23	AMENDMENT OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	24	AMENDMENT OF THE CHARTER FOR THE SHAREHOLDERS' NOMINATION BOARD		FOR	FOR	FOR
NESTE CORPORATION	27-Mar-2024	Annual General Meeting	25	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	3	APPROVE REMUNERATION REPORT (NON-BINDING)		FOR	AGAINST	AGAINST
SWISSCOM AG	27-Mar-2024	Annual General Meeting	4	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	7	REELECT MICHAEL RECHSTEINER AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SWISSCOM AG	27-Mar-2024	Annual General Meeting	9	REELECT ROLAND ABT AS DIRECTOR		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	10	REELECT MONIQUE BOURQUIN AS DIRECTOR		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	11	REELECT GUUS DEKKERS AS DIRECTOR		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	12	REELECT FRANK ESSER AS DIRECTOR		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	13	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR		FOR	AGAINST	AGAINST
SWISSCOM AG	27-Mar-2024	Annual General Meeting	14	REELECT ANNA MOSSBERG AS DIRECTOR		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	15	ELECT DANIEL MUENGER AS DIRECTOR		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	16	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	17	REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	18	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	19	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	20	APPOINT FRITZ ZURBRUEGG AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	21	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	22	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.9 MILLION		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	23	DESIGNATE REBER RECHTSANWAELTE AS INDEPENDENT PROXY		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	24	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS		FOR	FOR	FOR
SWISSCOM AG	27-Mar-2024	Annual General Meeting	25	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
SKANSKA AB	27-Mar-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.50 PER SHARE		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	15	APPROVE DISCHARGE OF HANS BIORCK		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	16	APPROVE DISCHARGE OF PAR BOMAN		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	17	APPROVE DISCHARGE OF JAN GURANDER		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	18	APPROVE DISCHARGE OF MATS HEDEROS		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	19	APPROVE DISCHARGE OF FREDRIK LUNDBERG		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	20	APPROVE DISCHARGE OF CATHERINE MARCUS		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	21	APPROVE DISCHARGE OF ANN E. MASSEY		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	22	APPROVE DISCHARGE OF ASA SODERSTROM WINBERG		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	23	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE OLA FALT		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	24	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE RICHARD HORSTEDT		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	25	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE YVONNE STENMAN		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	26	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE GORAN PAJNIC		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	27	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE HANS REINHOLDSSON		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	28	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANDERS RATTGARD		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	29	APPROVE DISCHARGE OF PRESIDENT ANDERS DANIELSSON		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	30	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	31	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	32	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	33	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	34	REELECT HANS BIORCK AS DIRECTOR		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	35	REELECT PAR BOMAN AS DIRECTOR		FOR	AGAINST	AGAINST
SKANSKA AB	27-Mar-2024	Annual General Meeting	36	REELECT JAN GURANDER AS DIRECTOR		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	37	REELECT MATS HEDEROS AS DIRECTOR		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	38	REELECT FREDRIK LUNDBERG AS DIRECTOR		FOR	AGAINST	AGAINST
SKANSKA AB	27-Mar-2024	Annual General Meeting	39	REELECT CATHERINE MARCUS AS DIRECTOR		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	40	REELECT ASA SODERSTROM WINBERG AS DIRECTOR		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	41	ELECT JAYNE MCGIVERN AS NEW DIRECTOR		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	42	ELECT HENRIK SJOLUND AS NEW DIRECTOR		FOR	AGAINST	AGAINST
SKANSKA AB	27-Mar-2024	Annual General Meeting	43	REELECT HANS BIORCK AS BOARD CHAIR		FOR	AGAINST	AGAINST
SKANSKA AB	27-Mar-2024	Annual General Meeting	44	RATIFY ERNST & YOUNG AB AS AUDITORS		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	45	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	46	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	47	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
SKANSKA AB	27-Mar-2024	Annual General Meeting	48	AMEND ARTICLES RE: GENERAL MEETING		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VOLVO AB	27-Mar-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.50 PER SHARE AND AN EXTRA DIVIDEND OF SEK 10.50 PER SHARE		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	15	APPROVE DISCHARGE OF MATTI ALAHUHTA		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	16	APPROVE DISCHARGE OF BO ANNVIK		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	17	APPROVE DISCHARGE OF JAN CARLSON		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	18	APPROVE DISCHARGE OF ERIC ELZVIK		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	19	APPROVE DISCHARGE OF MARTHA FINN BROOKS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	20	APPROVE DISCHARGE OF KURT JOFS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	21	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	22	APPROVE DISCHARGE OF KATHRYN V. MARINELLO		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	23	APPROVE DISCHARGE OF MARTINA MERZ		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	24	APPROVE DISCHARGE OF HANNE DE MORA		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	25	APPROVE DISCHARGE OF HELENA STJERNHOLM		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	26	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	27	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	28	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	29	APPROVE DISCHARGE OF MARI LARSSON (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	30	APPROVE DISCHARGE OF URBAN SPANNAR (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	31	APPROVE DISCHARGE OF DANNY BILGER (DEPUTY EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	32	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	33	APPROVE DISCHARGE OF ERIK SVENSSON (DEPUTY EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	34	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	35	DETERMINE NUMBER OF MEMBERS (11) OF BOARD OF DIRECTORS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	36	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD OF DIRECTORS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	37	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.1 MILLION FOR CHAIRMAN AND SEK 1.23 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	38	REELECT MATTI ALAHUHTA AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	39	REELECT BO ANNVIK AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	40	ELECT PAR BOMAN AS NEW DIRECTOR		FOR	AGAINST	AGAINST
VOLVO AB	27-Mar-2024	Annual General Meeting	41	REELECT JAN CARLSON AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	42	REELECT ERIC ELZVIK AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	43	REELECT MARTHA FINN BROOKS AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	44	REELECT KURT JOFS AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	45	REELECT MARTIN LUNDSTEDT AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	46	REELECT KATHRYN V. MARINELLO AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	47	REELECT MARTINA MERZ AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	48	REELECT HELENA STJERNHOLM AS DIRECTOR		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	49	ELECT PAR BOMAN AS BOARD CHAIR		FOR	AGAINST	AGAINST
VOLVO AB	27-Mar-2024	Annual General Meeting	50	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	51	RATIFY DELOITTE AB AS AUDITORS		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	52	ELECT FREDRIK PERSSON TO SERVE ON NOMINATING COMMITTEE		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	53	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	54	ELECT CARINA SILBERG TO SERVE ON NOMINATING COMMITTEE		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	55	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	56	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATING COMMITTEE		FOR	FOR	FOR
VOLVO AB	27-Mar-2024	Annual General Meeting	57	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
APA CORPORATION	27-Mar-2024	Special	1	To approve the issuance of shares of common stock of APA Corporation ("APA"), par value \$0.625 per share, pursuant to the Agreement and Plan of Merger, dated as of January 3, 2024, by and among APA, Astro Comet Merger Sub Corp., and Callon Petroleum Company, as it may be amended from time to time (the "Stock Issuance Proposal").		FOR	FOR	FOR
APA CORPORATION	27-Mar-2024	Special	2	To approve the adjournment of the special meeting of APA stockholders, if necessary or appropriate, for the purpose of soliciting additional votes for the approval of the Stock Issuance Proposal.		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Makiko		FOR	AGAINST	AGAINST
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Shekhar Mundlay		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Naiki, Hachiro		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Peter Harding		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Miyamori, Hiroshi		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Maki		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Kanda, Hideki		FOR	AGAINST	AGAINST
SUNTORY BEVERAGE & FOOD LIMITED	27-Mar-2024	Annual General Meeting	10	Appoint a Substitute Director who is Audit and Supervisory Committee Member Amitani, Mitsuhiro		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Mayuki		FOR	AGAINST	AGAINST
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Awa, Toshihiro		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Ryuta, Jiro		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Kubozoe, Shinichi		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Takeo		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Akane		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	8	Appoint a Director who is Audit and Supervisory Committee Member Fujii, Atsuro		FOR	AGAINST	AGAINST
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Tanaka, Hitoshi		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Mitomi, Masahiro		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Ota, Shinichiro		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Sue, Masahiko		FOR	FOR	FOR
SUMCO CORPORATION	28-Mar-2024	Annual General Meeting	13	Appoint a Director who is Audit and Supervisory Committee Member Amy Shigemi Hatta		FOR	FOR	FOR
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	2	Appoint a Director Timothy Andree		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	3	Appoint a Director Igarashi, Hiroshi		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	4	Appoint a Director Soga, Arinobu		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	5	Appoint a Director Matsui, Gan		FOR	FOR	FOR
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	6	Appoint a Director Paul Candland		FOR	FOR	FOR
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	7	Appoint a Director Andrew House		FOR	FOR	FOR
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	8	Appoint a Director Sagawa, Keiichi		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	9	Appoint a Director Sogabe, Mihoko		FOR	FOR	FOR
DENTSU GROUP INC.	28-Mar-2024	Annual General Meeting	10	Appoint a Director Matsuda, Yuka		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	3	Amend Articles to: Reduce Term of Office of Directors to One Year		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	4	Appoint a Director Okuda, Osamu		FOR	AGAINST	AGAINST
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	5	Appoint a Director Taniguchi, Iwaaki		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	6	Appoint a Director Iikura, Hitoshi		FOR	AGAINST	AGAINST
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	7	Appoint a Director Momoi, Mariko		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	8	Appoint a Director Tateishi, Fumio		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	9	Appoint a Director Teramoto, Hideo		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	10	Appoint a Director Christoph Franz		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	11	Appoint a Director James H. Sabry		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	12	Appoint a Director Teresa A. Graham		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	13	Appoint a Corporate Auditor Masuda, Kenichi		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	14	Appoint a Corporate Auditor Yunoki, Mami		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	28-Mar-2024	Annual General Meeting	15	Approve Details of the Compensation to be received by Corporate Auditors		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	2	Appoint a Director Otsuka, Ichiro		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	3	Appoint a Director Higuchi, Tatsuo		FOR	AGAINST	AGAINST
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	4	Appoint a Director Inoue, Makoto		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	5	Appoint a Director Matsuo, Yoshiro		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	6	Appoint a Director Makino, Yuko		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	7	Appoint a Director Takagi, Shuichi		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	8	Appoint a Director Kobayashi, Masayuki		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	9	Appoint a Director Tojo, Noriko		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	10	Appoint a Director Matsutani, Yukio		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	11	Appoint a Director Sekiguchi, Ko		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	12	Appoint a Director Aoki, Yoshihisa		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	13	Appoint a Director Mita, Mayo		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	14	Appoint a Director Kitachi, Tatsuaki		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	28-Mar-2024	Annual General Meeting	15	Approve Details of the Restricted-Stock Compensation to be received by Directors		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	3	Appoint a Director Chang Ming-Jang		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	4	Appoint a Director Eva Chen		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	5	Appoint a Director Mahendra Negi		FOR	AGAINST	AGAINST
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	6	Appoint a Director Omikawa, Akihiko		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	7	Appoint a Director Koga, Tetsuo		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	8	Appoint a Director Tokuoka, Koichiro		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	9	Appoint a Corporate Auditor Jomen, Kenichiro		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	10	Appoint a Corporate Auditor Funamoto, Miwako		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	11	Approve Details of Compensation as Stock Options for Directors		FOR	AGAINST	AGAINST
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	12	Approve Details of Compensation as Stock Options for Directors		FOR	AGAINST	AGAINST
TREND MICRO INCORPORATED	28-Mar-2024	Annual General Meeting	13	Approve Details of Compensation as Stock Options for Employees		FOR	AGAINST	AGAINST
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	2	Amend Articles to: Amend Business Lines, Establish the Articles Related to Class Shares		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	3	Appoint a Director Mikitani, Hiroshi		FOR	AGAINST	AGAINST
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	4	Appoint a Director Hosaka, Masayuki		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	5	Appoint a Director Hyakuno, Kentaro		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	6	Appoint a Director Takeda, Kazunori		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	7	Appoint a Director Hirose, Kenji		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	8	Appoint a Director Ando, Takaharu		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	9	Appoint a Director Sarah J. M. Whitley		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	10	Appoint a Director Tsedal Neeley		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	11	Appoint a Director Charles B. Baxter		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	12	Appoint a Director Habuka, Shigeki		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	13	Appoint a Director Mitachi, Takashi		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	14	Appoint a Director Murai, Jun		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	15	Appoint a Corporate Auditor Yamaguchi, Katsuyuki		FOR	FOR	FOR
RAKUTEN GROUP,INC.	28-Mar-2024	Annual General Meeting	16	Appoint a Corporate Auditor Nakamura, Futoshi		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	3	Appoint a Director Kobayashi, Kazutoshi		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	4	Appoint a Director Kobayashi, Takao		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	5	Appoint a Director Kobayashi, Masanori		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	6	Appoint a Director Shibusawa, Koichi		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	7	Appoint a Director Kobayashi, Yusuke		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	8	Appoint a Director Ogura, Atsuko		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	9	Appoint a Director Haratani, Yoshinori		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	10	Appoint a Director Tanaka, Shinji		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	11	Appoint a Director Kikuma, Yukino		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	12	Appoint a Director Yuasa, Norika		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	13	Appoint a Director Suto, Miwa		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	14	Appoint a Director Kobayashi, Kumi		FOR	FOR	FOR
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	15	Appoint a Corporate Auditor Mochizuki, Shinichi		FOR	AGAINST	AGAINST
KOSE CORPORATION	28-Mar-2024	Annual General Meeting	16	Appoint a Corporate Auditor Takagi, Nobuko		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	3	Appoint a Director Shimamura, Takuya		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	4	Appoint a Director Hirai, Yoshinori		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	5	Appoint a Director Miyaji, Shinji		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	6	Appoint a Director Kurata, Hideyuki		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	7	Appoint a Director Yanagi, Hiroyuki		FOR	AGAINST	AGAINST
AGC INC.	28-Mar-2024	Annual General Meeting	8	Appoint a Director Honda, Keiko		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	9	Appoint a Director Teshirogi, Isao		FOR	FOR	FOR
AGC INC.	28-Mar-2024	Annual General Meeting	10	Approve Details of the Stock Compensation to be received by Directors		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	3	Appoint a Director Mitarai, Fujio		FOR	AGAINST	AGAINST
CANON INC.	28-Mar-2024	Annual General Meeting	4	Appoint a Director Tanaka, Toshizo		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	5	Appoint a Director Homma, Toshio		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	6	Appoint a Director Ogawa, Kazuto		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	7	Appoint a Director Takeishi, Hiroaki		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	8	Appoint a Director Asada, Minoru		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	9	Appoint a Director Kawamura, Yusuke		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	10	Appoint a Director Ikegami, Masayuki		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	11	Appoint a Director Suzuki, Masaki		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	12	Appoint a Director Ito, Akiko		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	13	Appoint a Corporate Auditor Okayama, Chikahiro		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	14	Approve Payment of Bonuses to Directors		FOR	FOR	FOR
CANON INC.	28-Mar-2024	Annual General Meeting	15	Approve Details of Compensation as Stock Options for Directors		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Mitsuru		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Horikiri, Satoshi		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Akaishi, Mamoru		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Sachiko		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Shiba, Yojiro		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Yumiko		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Tsukahara, Tsukiko		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Nakamoto, Takashi		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Aoki, Yoshio		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Sanui, Nobuko		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	13	Appoint a Director who is Audit and Supervisory Committee Member Masuno, Ryuji		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	14	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	15	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	28-Mar-2024	Annual General Meeting	16	Approve Details of the Performance-based Stock Compensation to be received by Directors		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	1	ADOPTION OF DIRECTOR'S STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	2	DECLARATION OF FINAL DIVIDEND ON ORDINARY SHARES: 54 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS REMUNERATION OF SGD 4,790,622 FOR FY2023		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	5	RE-ELECTION OF MR PIYUSH GUPTA AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	6	RE-ELECTION OF MR CHNG KAI FONG AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	AGAINST	AGAINST
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	7	RE-ELECTION OF MS JUDY LEE AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	8	RE-ELECTION OF MR DAVID HO HING-YUEN AS A DIRECTOR RETIRING UNDER ARTICLE 105		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	9	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	28-Mar-2024	Annual General Meeting	11	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Lisa Colnett	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Nora Duke	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Robert Espey	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Timothy Hogarth	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Richard Hookway	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Michael Jennings	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Angela John	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	James Neate	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Steven Richardson	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	1	DIRECTOR	Mariame M. Robinson	FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and permitting the Board of the Directors to set the auditor's remuneration.		FOR	FOR	FOR
PARKLAND CORPORATION	28-Mar-2024	Annual	3	To approve the approach to Parkland's executive compensation as further described in the Circular.		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	4	Appoint a Director Isozaki, Yoshinori		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	5	Appoint a Director Minakata, Takeshi		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	6	Appoint a Director Tsuboi, Junko		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	7	Appoint a Director Yoshimura, Toru		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	8	Appoint a Director Akieda, Shinjiro		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	9	Appoint a Director Mori, Masakatsu		FOR	AGAINST	AGAINST
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	10	Appoint a Director Yanagi, Hiroyuki		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	11	Appoint a Director Shiono, Noriko		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	12	Appoint a Director Rod Eddington		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	13	Appoint a Director George Olcott		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	14	Appoint a Director Katanozaka, Shinya		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	15	Appoint a Director Ando, Yoshiko		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	16	Appoint a Corporate Auditor Kashima, Kaoru		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	28-Mar-2024	Annual General Meeting	17	Appoint a Corporate Auditor Dochi, Yoko		FOR	FOR	FOR