

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	1	Election of Director - David Harquail		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	2	Election of Director - Paul Brink		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	3	Election of Director - Tom Albanese		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	4	Election of Director - Hugo Dryland		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	5	Election of Director - Derek W. Evans		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	6	Election of Director - Catharine Farrow		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	7	Election of Director - Maureen Jensen		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	8	Election of Director - Jennifer Maki		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	9	Election of Director - Jacques Perron		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	10	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.		FOR	FOR	FOR
FRANCO-NEVADA CORPORATION	01-May-2024	Annual and Special Meeting	11	Acceptance of the Corporation's approach to executive compensation.		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	1	Election of Director: Marco Alverà		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	2	Election of Director: Jacques Esculier		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	3	Election of Director: Gay Huey Evans		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	4	Election of Director: William D. Green		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	5	Election of Director: Stephanie C. Hill		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	6	Election of Director: Rebecca Jacoby		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	7	Election of Director: Robert P. Kelly		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	8	Election of Director: Ian P. Livingston		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	9	Election of Director: Maria R. Morris		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	10	Election of Director: Douglas L. Peterson		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	11	Election of Director: Richard E. Thornburgh		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	12	Election of Director: Gregory Washington		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	13	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	14	Approve the Company's Director Deferred Stock Ownership Plan, as Amended and Restated.		FOR	FOR	FOR
S&P GLOBAL INC.	01-May-2024	Annual	15	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2024.		FOR	AGAINST	AGAINST
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	1	Election of Director: Barry Diller		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	2	Election of Director: Alexis M. Herman		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	3	Election of Director: William J. Hornbuckle		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	4	Election of Director: Mary Chris Jammet		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	5	Election of Director: Joey Levin		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	6	Election of Director: Rose McKinney-James		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	7	Election of Director: Keith A. Meister		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	8	Election of Director: Paul Salem		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	9	Election of Director: Jan G. Swartz		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	10	Election of Director: Daniel J. Taylor		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	11	Election of Director: Ben Winston		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	12	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	13	To approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	14	To approve and adopt an amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.		FOR	AGAINST	AGAINST
MGM RESORTS INTERNATIONAL	01-May-2024	Annual	15	A stockholder proposal requesting a report to stockholders on risks created by the Company's diversity, equity and inclusion efforts.		AGAINST	FOR	AGAINST
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	1	Election of Director to serve until the 2025 Annual meeting: Barbara L. Brasier		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	2	Election of Director to serve until the 2025 Annual meeting: Daniel Cooperman		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	3	Election of Director to serve until the 2025 Annual meeting: Stephen H. Lockhart		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	4	Election of Director to serve until the 2025 Annual meeting: Steven J. Orlando		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	5	Election of Director to serve until the 2025 Annual meeting: Ronna E. Romney		FOR	AGAINST	AGAINST
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	6	Election of Director to serve until the 2025 Annual meeting: Richard M. Schapiro		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	7	Election of Director to serve until the 2025 Annual meeting: Dale B. Wolf		FOR	AGAINST	AGAINST
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	8	Election of Director to serve until the 2025 Annual meeting: Richard C. Zoretic		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	9	Election of Director to serve until the 2025 Annual meeting: Joseph M. Zubretsky		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	10	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	11	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
MOLINA HEALTHCARE, INC.	01-May-2024	Annual	12	Shareholder proposal regarding simple majority voting, if properly presented.		AGAINST	FOR	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	1	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Kathryn J. Boor		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	2	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Mark J. Costa		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	3	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Carol Anthony (John) Davidson		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	4	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Roger W. Ferguson, Jr.		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	5	Election of Director for a one-year term expiring at the 2025 Annual Meeting: John F. Ferraro		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	6	Election of Director for a one-year term expiring at the 2025 Annual Meeting: J. Erik Fyrwald		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	7	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Christina Gold		FOR	AGAINST	AGAINST
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	8	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Gary Hu		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	9	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Kevin O'Byrne		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	10	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Dawn C. Willoughby		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	11	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	12	Approve, on an advisory basis, the compensation of our named executive officers in 2023.		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	13	Approve the Company's Amended and Restated 2021 Stock Award and Incentive Plan.		FOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES	01-May-2024	Annual	14	Commission a third-party assessment on the Company's commitment to freedom of association and collective bargaining rights.		AGAINST	AGAINST	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	1	Election of Director: Dorothy M. Ables		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	2	Election of Director: Robert S. Boswell		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	3	Election of Director: Amanda M. Brock		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	4	Election of Director: Dan O. Dinges		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	5	Election of Director: Paul N. Eckley		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	6	Election of Director: Hans Helmerich		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	7	Election of Director: Thomas E. Jorden		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	8	Election of Director: Lisa A. Stewart		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	9	Election of Director: Frances M. Vallejo		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	10	Election of Director: Marcus A. Watts		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	11	To amend and restate the Restated Certificate of Incorporation of Coterra Energy Inc. to provide for exculpation of certain officers of the Company as permitted by amendments to Delaware law and to make certain non-substantive updates.		FOR	AGAINST	AGAINST
COTERRA ENERGY INC.	01-May-2024	Annual	12	A non-binding advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
COTERRA ENERGY INC.	01-May-2024	Annual	13	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
REGENCY CENTERS CORPORATION	01-May-2024	Annual	1	Election of Director to serve for a one-year Term: Martin E. Stein, Jr.		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	2	Election of Director to serve for a one-year Term: Bryce Blair		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	3	Election of Director to serve for a one-year Term: C. Ronald Blankenship		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	4	Election of Director to serve for a one-year Term: Kristin A. Campbell		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	5	Election of Director to serve for a one-year Term: Deirdre J. Evens		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	6	Election of Director to serve for a one-year Term: Thomas W. Furphy		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	7	Election of Director to serve for a one-year Term: Karin M. Klein		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	8	Election of Director to serve for a one-year Term: Peter D. Linneman		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	9	Election of Director to serve for a one-year Term: David P. O'Connor		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	10	Election of Director to serve for a one-year Term: Lisa Palmer		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	11	Election of Director to serve for a one-year Term: James H. Simmons, III		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	12	Approval, in an advisory vote, of the Company's executive compensation.		FOR	FOR	FOR
REGENCY CENTERS CORPORATION	01-May-2024	Annual	13	Ratification of appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	1	Election of Director: James D. Frias		FOR	FOR	FOR
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	2	Election of Director: Maia A. Hansen		FOR	AGAINST	AGAINST
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	3	Election of Director: Corrine D. Ricard		FOR	FOR	FOR
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	4	To adopt an amendment to the Company's Amended and Restated Certificate of Incorporation (the "Charter") to remove the advance notice requirements for director nominations and move them to the Company's Amended and Restated Bylaws.		FOR	FOR	FOR
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	5	To adopt an amendment to the Company's Charter to reflect recent Delaware law changes regarding officer exculpation.		FOR	AGAINST	AGAINST
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	6	To approve an amendment and restatement of the Company's Incentive Compensation Program to increase the number of shares of the Company's common stock available for issuance thereunder and extend the term of the program.		FOR	FOR	FOR
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	7	To approve, on an advisory basis, the Company's named executive officer compensation in 2023.		FOR	FOR	FOR
CARLISLE COMPANIES INCORPORATED	01-May-2024	Annual	8	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2024.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EVERSOURCE ENERGY	01-May-2024	Annual	1	Election of Trustee: Cotton M. Cleveland		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	2	Election of Trustee: Linda Dorcena Forry		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	3	Election of Trustee: Gregory M. Jones		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	4	Election of Trustee: Loretta D. Keane		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	5	Election of Trustee: John Y. Kim		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	6	Election of Trustee: David H. Long		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	7	Election of Trustee: Joseph R. Nolan, Jr.		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	8	Election of Trustee: Daniel J. Nova		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	9	Election of Trustee: Frederica M. Williams		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	10	Consider an advisory proposal approving the compensation of our Named Executive Officers.		FOR	FOR	FOR
EVERSOURCE ENERGY	01-May-2024	Annual	11	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
EVERSOURCE ENERGY	01-May-2024	Annual	12	To vote on a shareholder proposal titled "Simple Majority Vote," if properly brought before the meeting.		ABSTAIN		FOR
POOL CORPORATION	01-May-2024	Annual	1	Election of Director: Peter D. Arvan		FOR	FOR	FOR
POOL CORPORATION	01-May-2024	Annual	2	Election of Director: Martha "Marty" S. Gervasi		FOR	FOR	FOR
POOL CORPORATION	01-May-2024	Annual	3	Election of Director: James "Jim" D. Hope		FOR	FOR	FOR
POOL CORPORATION	01-May-2024	Annual	4	Election of Director: Debra S. Oler		FOR	FOR	FOR
POOL CORPORATION	01-May-2024	Annual	5	Election of Director: Manuel J. Perez de la Mesa		FOR	FOR	FOR
POOL CORPORATION	01-May-2024	Annual	6	Election of Director: Carlos A. Sabater		FOR	FOR	FOR
POOL CORPORATION	01-May-2024	Annual	7	Election of Director: John E. Stokely		FOR	AGAINST	AGAINST
POOL CORPORATION	01-May-2024	Annual	8	Election of Director: David G. Whalen		FOR	AGAINST	AGAINST
POOL CORPORATION	01-May-2024	Annual	9	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
POOL CORPORATION	01-May-2024	Annual	10	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.		FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Elizabeth B. Amato	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Christopher L. Bruner	FOR	AGAINST	WITHHELD
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	David A. Ciesinski	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Christopher H. Franklin	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Daniel J. Hilferty	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Edwina Kelly	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	W. Bryan Lewis	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Tamara L. Linde	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	1	DIRECTOR	Roderick K. West	FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	2	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2023.		FOR	FOR	FOR
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	3	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2024 fiscal year.		FOR	AGAINST	AGAINST
ESSENTIAL UTILITIES, INC.	01-May-2024	Annual	4	To ratify the Amendment to the Company's Amended and Restated Bylaws to implement the universal proxy rules governing contested elections of directors.		FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Ellen R. Alemany	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	John M. Alexander, Jr.	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Victor E. Bell III	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Peter M. Bristow	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Hope H. Bryant	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Michael A. Carpenter	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	H. Lee Durham, Jr.	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Dr. Eugene Flood, Jr.	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Frank B. Holding, Jr.	FOR	AGAINST	WITHHELD
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Robert R. Hoppe	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	David G. Leitch	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Robert E. Mason IV	FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	1	DIRECTOR	Robert T. Newcomb	FOR	AGAINST	WITHHELD
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	2	Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the proxy statement for the Annual Meeting.		FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	3	Proposal to ratify the appointment of KPMG LLP as BancShares' independent accountants for 2024.		FOR	FOR	FOR
FIRST CITIZENS BANCSHARES, INC.	01-May-2024	Annual	4	Proposal requesting a report on the risks of politicized de-banking, if properly presented during the meeting by or on behalf of the stockholder.		AGAINST	FOR	AGAINST
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	1	Election of Director: Augustus L. Collins		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	2	Election of Director: Leo P. Denault		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	3	Election of Director: Kirkland H. Donald		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	4	Election of Director: Craig S. Faller		FOR	FOR	FOR

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HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	5	Election of Director: Victoria D. Harker		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	6	Election of Director: Frank R. Jimenez		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	7	Election of Director: Christopher D. Kastner		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	8	Election of Director: Anastasia D. Kelly		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	9	Election of Director: Tracy B. McKibben		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	10	Election of Director: Stephanie L. O'Sullivan		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	11	Election of Director: Thomas C. Schievelbein		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	12	Election of Director: John K. Welch		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	13	Approve Executive Compensation on an Advisory Basis		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	14	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation		1	FOR	1
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	15	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditors for 2024		FOR	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	01-May-2024	Annual	16	Stockholder Proposal Regarding Science-based Greenhouse Gas Reduction Targets and Transition Plan		AGAINST	AGAINST	FOR
PEPSICO, INC.	01-May-2024	Annual	1	Election of Director: Segun Agbaje		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	2	Election of Director: Jennifer Bailey		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	3	Election of Director: Cesar Conde		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	4	Election of Director: Ian Cook		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	5	Election of Director: Edith W. Cooper		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	6	Election of Director: Susan M. Diamond		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	7	Election of Director: Dina Dublon		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	8	Election of Director: Michelle Gass		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	9	Election of Director: Ramon L. Laguarda		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	10	Election of Director: Dave J. Lewis		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	11	Election of Director: David C. Page		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	12	Election of Director: Robert C. Pohlad		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	13	Election of Director: Daniel Vasella		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	14	Election of Director: Darren Walker		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	15	Election of Director: Alberto Weisser		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	16	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
PEPSICO, INC.	01-May-2024	Annual	17	Advisory approval of the Company's executive compensation.		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	18	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan.		FOR	FOR	FOR
PEPSICO, INC.	01-May-2024	Annual	19	Shareholder Proposal - Shareholder Ratification of Excessive Golden Parachutes.		AGAINST	FOR	AGAINST
PEPSICO, INC.	01-May-2024	Annual	20	Shareholder Proposal - Report on Gender-Based Compensation Gaps and Associated Risks.		AGAINST	FOR	AGAINST
PEPSICO, INC.	01-May-2024	Annual	21	Shareholder Proposal - Director Election Resignation Bylaw.		AGAINST	AGAINST	FOR
PEPSICO, INC.	01-May-2024	Annual	22	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.		AGAINST	AGAINST	FOR
PEPSICO, INC.	01-May-2024	Annual	23	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.		AGAINST	AGAINST	FOR
PEPSICO, INC.	01-May-2024	Annual	24	Shareholder Proposal - Third-Party Racial Equity Audit.		AGAINST	AGAINST	FOR
PEPSICO, INC.	01-May-2024	Annual	25	Shareholder Proposal - Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts.		AGAINST	FOR	AGAINST
PEPSICO, INC.	01-May-2024	Annual	26	Shareholder Proposal - Global Transparency Report.		AGAINST	AGAINST	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	1	Election of Director: Herb Allen		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	2	Election of Director: Marc Bolland		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	3	Election of Director: Ana Botín		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	4	Election of Director: Christopher C. Davis		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	5	Election of Director: Barry Diller		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	6	Election of Director: Carolyn Everson		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	7	Election of Director: Helene D. Gayle		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	8	Election of Director: Thomas S. Gayner		FOR	AGAINST	AGAINST
THE COCA-COLA COMPANY	01-May-2024	Annual	9	Election of Director: Alexis M. Herman		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	10	Election of Director: Maria Elena Lagomasino		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	11	Election of Director: Amity Millhiser		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	12	Election of Director: James Quincey		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	13	Election of Director: Caroline J. Tsay		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	14	Election of Director: David B. Weinberg		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	15	Advisory vote to approve executive compensation		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	16	Approve The Coca-Cola Company 2024 Equity Plan		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	17	Approve The Coca-Cola Company Global Employee Stock Purchase Plan		FOR	FOR	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	18	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year		FOR	AGAINST	AGAINST
THE COCA-COLA COMPANY	01-May-2024	Annual	19	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts		AGAINST	FOR	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE COCA-COLA COMPANY	01-May-2024	Annual	20	Vote on a shareowner proposal requesting a report on non-sugar sweeteners		AGAINST	AGAINST	FOR
THE COCA-COLA COMPANY	01-May-2024	Annual	21	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care		AGAINST	FOR	AGAINST
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	4	ELECT JOHN BRYANT AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	5	RE-ELECT NANCY CRUICKSHANK AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	6	RE-ELECT NANCY DUBUC AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	7	RE-ELECT PAUL EDGECLIFFE-JOHNSON AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	8	RE-ELECT ALFRED HURLEY JR AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	9	RE-ELECT PETER JACKSON AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	10	RE-ELECT HOLLY KOEPPPEL AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	11	RE-ELECT CAROLAN LENNON AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	12	RE-ELECT ATIF RAFIQ AS DIRECTOR		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	14	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	15	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	16	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	20	AUTHORISE THE COMPANY TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED OFF-MARKET		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	21	APPROVE TRANSFER OF THE COMPANY'S CATEGORY OF LISTING FROM A PREMIUM LISTING TO A STANDARD LISTING		FOR	FOR	FOR
FLUTTER ENTERTAINMENT PLC	01-May-2024	Annual General Meeting	22	ADOPT NEW ARTICLES OF ASSOCIATION		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORTS		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	2	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	3	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION POLICY, THE FULL TEXT OF WHICH IS INCLUDED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SET OUT ON PAGES 119 TO 127 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	4	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE UNILEVER CLIMATE TRANSITION ACTION PLAN IN THE FORM PRODUCED TO THE MEETING		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	5	TO ELECT FERNANDO FERNANDEZ AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	6	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	9	TO RE-ELECT RUBY LU AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	10	TO ELECT IAN MEAKINS AS A DIRECTOR		FOR	AGAINST	AGAINST
UNILEVER PLC	01-May-2024	Annual General Meeting	11	TO ELECT JUDITH MCKENNA AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	12	TO RE-ELECT NELSON PELTZ AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	13	TO RE-ELECT HEIN SCHUMACHER AS A DIRECTOR		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE MEMBERS		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
UNILEVER PLC	01-May-2024	Annual General Meeting	16	THAT IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL PARTIES TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES AND INDEPENDENT ELECTION CANDIDATES TO WHOM PART 14 OF THE COMPANIES ACT 2006 APPLIES, NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; B MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL ORGANISATIONS TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES OTHER THAN TO POLITICAL PARTIES (TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND C TO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF PASSING THIS RESOLUTION AND ENDING AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025 PROVIDED THAT THE AGGREGATE EXPENDITURE UNDER PARTS (A), (B) AND (C) SHALL NOT EXCEED GBP 100,000 IN TOTAL		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	17	THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION FOR ALL PREVIOUS AUTHORITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 AND TO EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	18	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR TO SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE IN EACH CASE: A IN CONNECTION WITH A PRE-EMPTIVE OFFER; AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION: I. 'PRE-EMPTIVE OFFER' MEANS AN OFFER OF EQUITY SECURITIES OPEN FOR ACCEPTANCE FOR A PERIOD FIXED BY THE DIRECTORS TO: I HOLDERS (OTHER THAN THE COMPANY) ON THE REGISTER ON A RECORD DATE FIXED BY THE DIRECTORS OF ORDINARY SHARES IN PROPORTION TO THEIR RESPECTIVE HOLDINGS; AND II OTHER PERSONS SO ENTITLED BY VIRTUE OF THE RIGHTS ATTACHING TO ANY OTHER EQUITY SECURITIES HELD BY THEM; BUT SUBJECT IN BOTH CASES TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT IN RELATION TO TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY; AND II. THE NOMINAL AMOUNT OF ANY SECURITIES SHALL BE TAKEN TO BE, IN THE CASE OF RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITIES INTO SHARES OF THE COMPANY, THE NOMINAL AMOUNT OF SUCH SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
UNILEVER PLC	01-May-2024	Annual General Meeting	19	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE SUCH AUTHORITY TO BE: A LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AND B USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN TWELVE MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER THE AUTHORITY GIVEN BY THIS RESOLUTION HAS EXPIRED AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION, THE NOMINAL AMOUNT OF ANY SECURITIES SHALL BE TAKEN TO BE, IN THE CASE OF RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITIES INTO SHARES OF THE COMPANY, THE NOMINAL AMOUNT OF SUCH SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	20	THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 31/9P EACH IN THE CAPITAL OF THE COMPANY, SUBJECT TO THE FOLLOWING CONDITIONS: A THE MAXIMUM NUMBER OF SHARES WHICH MAY BE HEREBY PURCHASED IS 250,200,000 ORDINARY SHARES; B THE MINIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF: (I) 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY ENTER INTO ANY CONTRACT UNDER WHICH A PURCHASE OF ORDINARY SHARES MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRY AND THE COMPANY MAY PURCHASE ORDINARY SHARES IN PURSUANCE OF SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED		FOR	FOR	FOR
UNILEVER PLC	01-May-2024	Annual General Meeting	21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
UNILEVER PLC	01-May-2024	Annual General Meeting	22	THAT, WITH EFFECT FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING, THE DRAFT ARTICLES OF ASSOCIATION OF THE COMPANY IN THE FORM PRODUCED TO THE MEETING AND SIGNED BY THE CHAIR OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE COMPANY'S EXISTING ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	1	TO RECEIVE THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR ENDED31 DECEMBER 2023		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	5	TO ELECT JEREMY MAIDEN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	6	TO ELECT SIMON LOWTH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	7	TO ELECT JOHN ROGERS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	8	TO RE-ELECT RUPERT SOAMES OBE AS A DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	9	TO RE-ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	10	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	11	TO RE-ELECT KATARZYNA MAZUR-HOFSAESS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	12	TO RE-ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	13	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	14	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	15	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	16	TO APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	18	TO RENEW THE AUTHORISATION OF THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	19	TO APPROVE THE RESTRICTED SHARE PLAN		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	20	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF TREASURY SHARES		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	21	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	22	THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
SMITH & NEPHEW PLC	01-May-2024	Annual General Meeting	23	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
CENOVUS ENERGY INC.	01-May-2024	Annual	1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	2	Election of Director - Stephen E. Bradley		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	3	Election of Director - Keith M. Casey		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	4	Election of Director - Michael J. Crothers		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	5	Election of Director - James D. Girgulis		FOR	AGAINST	AGAINST
CENOVUS ENERGY INC.	01-May-2024	Annual	6	Election of Director - Jane E. Kinney		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	7	Election of Director - Eva L. Kwok		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	8	Election of Director - Melanie A. Little		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	9	Election of Director - Richard J. Marcogliese		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	10	Election of Director - Jonathan M. McKenzie		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	11	Election of Director - Claude Mongeau		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	12	Election of Director - Alexander J. Pourbaix		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	13	Election of Director - Frank J. Sixt		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	14	Election of Director - Rhonda I. Zygocki		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	15	Accept the Corporation's approach to executive compensation.		FOR	FOR	FOR
CENOVUS ENERGY INC.	01-May-2024	Annual	16	Amend and reconfirm the Corporation's Shareholder Rights Plan.		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	1	Election of Director: Vicky A. Bailey		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	2	Election of Director: Andrew Gould		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	3	Election of Director: Carlos M. Gutierrez		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	4	Election of Director: Vicki Hollub		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	5	Election of Director: William R. Klesse		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	6	Election of Director: Jack B. Moore		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	7	Election of Director: Claire O'Neill		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	8	Election of Director: Avedick B. Poladian		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	9	Election of Director: Kenneth B. Robinson		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	10	Election of Director: Robert M. Shearer		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	11	Advisory Vote to Approve Named Executive Officer Compensation		FOR	FOR	FOR
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	12	Ratification of Selection of KPMG as Occidental's Independent Auditor		FOR	AGAINST	AGAINST
OCCIDENTAL PETROLEUM CORPORATION	02-May-2024	Annual	13	Shareholder Proposal Requesting an Annual Report on Lobbying		AGAINST	AGAINST	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	1	Election of Director: Charles J. Dockendorff		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	2	Election of Director: Yoshiaki Fujimori		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	3	Election of Director: Edward J. Ludwig		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	4	Election of Director: Michael F. Mahoney		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	5	Election of Director: Jessica L. Mega		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	6	Election of Director: Susan E. Morano		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	7	Election of Director: John E. Sununu		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	8	Election of Director: David S. Wichmann		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	9	Election of Director: Ellen M. Zane		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	10	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	11	To approve an amendment and restatement of our By-Laws to provide for advance notice and universal proxy rule updates.		FOR	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	02-May-2024	Annual	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	1	Election of Director - Scott B. Bonham		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	2	Election of Director - Shelley G. Broader		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	3	Election of Director - Christie J.B. Clark		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	4	Election of Director - Daniel Debow		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	5	Election of Director - William A. Downe		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	6	Election of Director - Janice Fukakusa		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	7	Election of Director - M. Marianne Harris		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	8	Election of Director - Kevin Holt		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	9	Election of Director - Claudia Kotchka		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	10	Election of Director - Sarah Raiss		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	11	Election of Director - Galen G. Weston		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	12	Election of Director - Cornell Wright		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	13	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	14	Vote on the advisory resolution on the approach to executive compensation.		FOR	FOR	FOR
LOBLAW COMPANIES LIMITED	02-May-2024	Annual	15	Shareholder Proposal 1 (set out in the Management Proxy Circular)		AGAINST	FOR	AGAINST
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	1	Election of Director to serve until 2025 Annual Meeting: HUMBERTO P. ALFONSO		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	2	Election of Director to serve until 2025 Annual Meeting: BRETT D. BEGEMANN		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	3	Election of Director to serve until 2025 Annual Meeting: ERIC L. BUTLER		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	4	Election of Director to serve until 2025 Annual Meeting: MARK J. COSTA		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	5	Election of Director to serve until 2025 Annual Meeting: LINNIE M. HAYNESWORTH		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	6	Election of Director to serve until 2025 Annual Meeting: JULIE F. HOLDER		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	7	Election of Director to serve until 2025 Annual Meeting: RENÉE J. HORNBAKER		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	8	Election of Director to serve until 2025 Annual Meeting: KIM ANN MINK		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	9	Election of Director to serve until 2025 Annual Meeting: JAMES J. O'BRIEN		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	10	Election of Director to serve until 2025 Annual Meeting: DAVID W. RAISBECK		FOR	FOR	FOR
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	11	Ratify Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.		FOR	AGAINST	AGAINST
EASTMAN CHEMICAL COMPANY	02-May-2024	Annual	12	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement		FOR	AGAINST	AGAINST
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	1	Election of Director: Richard D. Fairbank		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	2	Election of Director: Ime Archibong		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	3	Election of Director: Christine Detrick		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	4	Election of Director: Ann Fritz Hackett		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	5	Election of Director: Suni P. Harford		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	6	Election of Director: Peter Thomas Killalea		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	7	Election of Director: Cornelis ("Eli") Leenaars		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	8	Election of Director: François Locoh-Donou		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	9	Election of Director: Peter E. Raskind		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	10	Election of Director: Eileen Serra		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	11	Election of Director: Mayo A. Shattuck III		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	12	Election of Director: Craig Anthony Williams		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	13	Advisory vote on our Named Executive Officer compensation ("Say on Pay").		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	14	Approval and adoption of the Capital One Financial Corporation Amended and Restated 2002 Associate Stock Purchase Plan.		FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	15	Ratification of the selection of Ernst & Young LLP, as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	16	Stockholder proposal requesting setting of near - and long-term greenhouse gas emission reduction targets.		AGAINST	AGAINST	FOR
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	17	Stockholder proposal requesting a report on respecting workforce civil liberties.		AGAINST	FOR	AGAINST
CAPITAL ONE FINANCIAL CORPORATION	02-May-2024	Annual	18	Stockholder proposal requesting a director election resignation bylaw.		AGAINST	AGAINST	FOR
OVINTIV INC.	02-May-2024	Annual	1	Election of Director: Peter A. Dea		FOR	AGAINST	AGAINST
OVINTIV INC.	02-May-2024	Annual	2	Election of Director: Sippy Chhina		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	3	Election of Director: Meg A. Gentle		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	4	Election of Director: Ralph Izzo		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	5	Election of Director: Howard J. Mayson		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	6	Election of Director: Brendan M. McCracken		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	7	Election of Director: Steven W. Nance		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	8	Election of Director: Suzanne P. Nimocks		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	9	Election of Director: George L. Pita		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	10	Election of Director: Thomas G. Ricks		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	11	Election of Director: Brian G. Shaw		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	12	Advisory Vote to Approve Compensation of Named Executive Officers		FOR	FOR	FOR
OVINTIV INC.	02-May-2024	Annual	13	Ratify PricewaterhouseCoopers LLP as Independent Auditors		FOR	AGAINST	AGAINST
WYNN RESORTS, LIMITED	02-May-2024	Annual	1	DIRECTOR	Betsy S. Atkins	FOR	FOR	FOR
WYNN RESORTS, LIMITED	02-May-2024	Annual	1	DIRECTOR	Paul Liu	FOR	FOR	FOR
WYNN RESORTS, LIMITED	02-May-2024	Annual	1	DIRECTOR	Darnell O. Strom	FOR	FOR	FOR
WYNN RESORTS, LIMITED	02-May-2024	Annual	2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
WYNN RESORTS, LIMITED	02-May-2024	Annual	3	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.		FOR	FOR	FOR
WYNN RESORTS, LIMITED	02-May-2024	Annual	4	To approve, an amendment to our 2014 Omnibus Incentive Plan to increase the authorized shares by 2,000,000 shares.		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	1	Election of Director: Tracy A. Atkinson		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	2	Election of Director: Christopher T. Calio		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	3	Election of Director: Leanne G. Caret		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	4	Election of Director: Bernard A. Harris, Jr.		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	5	Election of Director: Gregory J. Hayes		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	6	Election of Director: George R. Oliver		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	7	Election of Director: Robert K. (Kelly) Ortberg		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	8	Election of Director: Ellen M. Pawlikowski		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	9	Election of Director: Denise L. Ramos		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	10	Election of Director: Fredric G. Reynolds		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	11	Election of Director: Brian C. Rogers		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	12	Election of Director: James A. Winnefeld, Jr.		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	13	Election of Director: Robert O. Work		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	14	Advisory Vote to Approve Executive Compensation		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	15	Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024		FOR	AGAINST	AGAINST
RTX CORPORATION	02-May-2024	Annual	16	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan		FOR	FOR	FOR
RTX CORPORATION	02-May-2024	Annual	17	Shareowner Proposal Requesting a Lobbying Transparency Report		AGAINST	AGAINST	FOR
RTX CORPORATION	02-May-2024	Annual	18	Shareowner Proposal Requesting a Report on Full Value Chain Emissions Reduction Plan		AGAINST	AGAINST	FOR
RTX CORPORATION	02-May-2024	Annual	19	Shareowner Proposal Requesting a Human Rights Impact Assessment		AGAINST	AGAINST	FOR
CORNING INCORPORATED	02-May-2024	Annual	1	Election of Director: Leslie A. Brun		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	2	Election of Director: Stephanie A. Burns		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	3	Election of Director: Pamela J. Craig		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	4	Election of Director: Robert F. Cummings, Jr.		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	5	Election of Director: Roger W. Ferguson, Jr.		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	6	Election of Director: Thomas D. French		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	7	Election of Director: Deborah A. Henretta		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	8	Election of Director: Daniel P. Huttenlocher		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	9	Election of Director: Kurt M. Landgraf		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	10	Election of Director: Kevin J. Martin		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	11	Election of Director: Deborah D. Rieman		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	12	Election of Director: Hansel E. Tookes II		FOR	AGAINST	AGAINST
CORNING INCORPORATED	02-May-2024	Annual	13	Election of Director: Wendell P. Weeks		FOR	AGAINST	AGAINST
CORNING INCORPORATED	02-May-2024	Annual	14	Election of Director: Mark S. Wrighton		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	15	Advisory approval of our executive compensation (Say on Pay).		FOR	FOR	FOR
CORNING INCORPORATED	02-May-2024	Annual	16	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	1	Election of Director: Sylvia M. Burwell		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	2	Election of Director: John W. Culver		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	3	Election of Director: Michael D. Hsu		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	4	Election of Director: Mae C. Jemison, M.D.		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	5	Election of Director: Deeptha Khanna		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	6	Election of Director: S. Todd Maclin		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	7	Election of Director: Deirdre A. Mahlan		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	8	Election of Director: Sherilyn S. McCoy		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	9	Election of Director: Christa S. Quarles		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	10	Election of Director: Jaime A. Ramirez		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	11	Election of Director: Dunia A. Shive		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	12	Election of Director: Mark T. Smucker		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	13	Ratification of Auditor.		FOR	AGAINST	AGAINST
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	14	Advisory Vote to Approve Named Executive Officer Compensation.		FOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	02-May-2024	Annual	15	Adopt Amended and Restated Certificate of Incorporation to limit certain officer liability and make other technical changes.		FOR	AGAINST	AGAINST
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	1	Election of Director: Carlos Abrams-Rivera		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	2	Election of Director: Humberto P. Alfonso		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	3	Election of Director: John T. Cahill		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	4	Election of Director: Lori Dickerson Fouché		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	5	Election of Director: Diane Gherson		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	6	Election of Director: Timothy Kenesey		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	7	Election of Director: Alicia Knapp		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	8	Election of Director: Elio Leoni Sceti		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	9	Election of Director: James Park		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	10	Election of Director: Miguel Patricio		FOR	AGAINST	AGAINST
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	11	Election of Director: John C. Pope		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	12	Advisory vote to approve executive compensation.		FOR	FOR	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	13	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2024.		FOR	AGAINST	AGAINST
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	14	Stockholder Proposal - Report on recyclability claims, if properly presented.		AGAINST	AGAINST	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	15	Stockholder Proposal - Report on group-housed pork, if properly presented.		AGAINST	AGAINST	FOR
THE KRAFT HEINZ COMPANY	02-May-2024	Annual	16	Stockholder Proposal - Report on greenhouse gas goals, if properly presented.		AGAINST	FOR	AGAINST
TRANSUNION	02-May-2024	Annual	1	Election of Director: George M. Awad		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	2	Election of Director: William P. (Billy) Bosworth		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	3	Election of Director: Christopher A. Cartwright		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	4	Election of Director: Suzanne P. Clark		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	5	Election of Director: Hamidou Dia		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	6	Election of Director: Russell P. Fradin		FOR	AGAINST	AGAINST
TRANSUNION	02-May-2024	Annual	7	Election of Director: Charles E. Gottdiener		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	8	Election of Director: Pamela A. Joseph		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	9	Election of Director: Thomas L. Monahan, III		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	10	Election of Director: Ravi Kumar Singiseti		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	11	Election of Director: Linda K. Zukauckas		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	12	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	13	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	14	To amend and restate TransUnion's Amended and Restated 2015 Omnibus Incentive Plan to, among other things, increase the number of shares authorized for issuance by 4 million shares and extend the term of the plan through the tenth anniversary of the effective date of such amendment and restatement.		FOR	FOR	FOR
TRANSUNION	02-May-2024	Annual	15	To amend TransUnion's 2015 Employee Stock Purchase Plan, as Amended and Restated, to increase the number of shares authorized for issuance by 3 million shares.		FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Timothy J. Donahue	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Richard H. Fearon	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Andrea J. Funk	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Stephen J. Hagge	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	James H. Miller	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	B. Craig Owens	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Angela M. Snyder	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Caesar F. Sweitzer	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Marsha C. Williams	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	1	DIRECTOR	Dwayne A. Wilson	FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	2	Ratification of the appointment of independent auditors for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
CROWN HOLDINGS, INC.	02-May-2024	Annual	3	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.		FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	4	Proposal to amend the Articles of Incorporation to reduce the minimum and maximum size of the Board of Directors.		FOR	FOR	FOR
CROWN HOLDINGS, INC.	02-May-2024	Annual	5	Consideration of a Shareholder proposal regarding transparency in political spending.		AGAINST	AGAINST	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Catherine M. Best	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	M. Elizabeth Cannon	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	N. Murray Edwards	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Christopher L. Fong	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Amb. Gordon D. Giffin	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Wilfred A. Gobert	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Christine M. Healy	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Steve W. Laut	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Hon. Frank J. McKenna	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Scott G. Stauth	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	David A. Tuer	FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Annette M. Verschuren	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.		FOR	AGAINST	WITHHELD
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	3	A Special Resolution authorizing the Corporation to amend its Articles to subdivide each issued and outstanding Common Share of the Corporation on a two-for-one basis as set forth in the accompanying Information Circular.		FOR	FOR	FOR
CANADIAN NATURAL RESOURCES LIMITED	02-May-2024	Annual and Special Meeting	4	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.		FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Tracey C. Ball	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Pierre J. Blouin	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Lawrence T. Borgard	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Maura J. Clark	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Lisa Crutchfield	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Margarita K. Dilley	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Julie A. Dobson	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Lisa L. Durocher	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	David G. Hutchens	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Gianna M. Manes	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Donald R. Marchand	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	1	DIRECTOR	Jo Mark Zurel	FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.		FOR	FOR	FOR
FORTIS INC.	02-May-2024	Annual and Special Meeting	4	Approval of the omnibus equity plan and related matters as described in the Management Information Circular.		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	1	Election of Director: Mark W. Adams		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	2	Election of Director: Ita Brennan		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	3	Election of Director: Lewis Chew		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	4	Election of Director: Anirudh Devgan		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	5	Election of Director: ML Krakauer		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	6	Election of Director: Julia Liuson		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	7	Election of Director: James D. Plummer		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	8	Election of Director: Alberto Sangiovanni-Vincentelli		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	9	Election of Director: Young K. Sohn		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	10	Approval of the amendment of the Employee Stock Purchase Plan.		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	11	Approval of the amendment of the Restated Certificate of Incorporation to limit monetary liability of certain officers as permitted by law.		FOR	AGAINST	AGAINST
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	12	Approval of the amendment of the Restated Certificate of Incorporation regarding stockholder action by written consent.		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	13	Advisory resolution to approve named executive officer compensation.		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	14	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2024.		FOR	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	02-May-2024	Annual	15	Stockholder proposal regarding vote on golden parachutes.		AGAINST	FOR	AGAINST
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Nicholas K. Akins	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	David A. Brandon	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Deborah L. Byers	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Charles G. McClure, Jr	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Gail J. McGovern	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Mark A. Murray	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Gerardo Norcia	FOR	AGAINST	WITHHELD
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Robert C. Skaggs, Jr.	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	David A. Thomas	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Gary H. Torgow	FOR	AGAINST	WITHHELD
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	James H. Vandenberg	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	1	DIRECTOR	Valerie M. Williams	FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	2	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors		FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	3	Provide a nonbinding vote to approve the Company's executive compensation		FOR	FOR	FOR
DTE ENERGY COMPANY	02-May-2024	Annual	4	Vote on a shareholder proposal relating to a climate transition plan, including gas utility downstream emissions		AGAINST	AGAINST	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EQUIFAX INC.	02-May-2024	Annual	1	Election of Director: Mark W. Begor		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	2	Election of Director: Mark L. Feidler		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	3	Election of Director: Karen L. Fichuk		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	4	Election of Director: G. Thomas Hough		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	5	Election of Director: Robert D. Marcus		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	6	Election of Director: Scott A. McGregor		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	7	Election of Director: John A. McKinley		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	8	Election of Director: Melissa D. Smith		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	9	Election of Director: Audrey Boone Tillman		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	10	Advisory vote to approve named executive officer compensation ("say-on-pay").		FOR	FOR	FOR
EQUIFAX INC.	02-May-2024	Annual	11	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	1	Election of Director for a term of one year: Bradlen S. Cashaw		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	2	Election of Director for a term of one year: Matthew T. Farrell		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	3	Election of Director for a term of one year: Bradley C. Irwin		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	4	Election of Director for a term of one year: Penry W. Price		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	5	Election of Director for a term of one year: Susan G. Saideman		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	6	Election of Director for a term of one year: Ravichandra K. Saligram		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	7	Election of Director for a term of one year: Robert K. Shearer		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	8	Election of Director for a term of one year: Janet S. Vergis		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	9	Election of Director for a term of one year: Arthur B. Winkleblack		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	10	Election of Director for a term of one year: Laurie J. Yoler		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	11	An advisory vote to approve compensation of our named executive officers.		FOR	FOR	FOR
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	13	Approval of the amendment of the Church & Dwight Co., Inc. Amended and Restated Certificate of Incorporation.		FOR	AGAINST	AGAINST
CHURCH & DWIGHT CO., INC.	02-May-2024	Annual	14	Stockholder Proposal - Transparency in Political Contributions.		AGAINST	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	1	Election of Director to hold office until 2025 Annual Meeting: Carol Tomé		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	2	Election of Director to hold office until 2025 Annual Meeting: Rodney Adkins		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	3	Election of Director to hold office until 2025 Annual Meeting: Eva Boratto		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	4	Election of Director to hold office until 2025 Annual Meeting: Michael Burns		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	5	Election of Director to hold office until 2025 Annual Meeting: Wayne Hewett		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	6	Election of Director to hold office until 2025 Annual Meeting: Angela Hwang		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	7	Election of Director to hold office until 2025 Annual Meeting: Kate Johnson		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	8	Election of Director to hold office until 2025 Annual Meeting: William Johnson		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	9	Election of Director to hold office until 2025 Annual Meeting: Franck Moison		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	10	Election of Director to hold office until 2025 Annual Meeting: Christiana Smith Shi		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	11	Election of Director to hold office until 2025 Annual Meeting: Russell Stokes		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	12	Election of Director to hold office until 2025 Annual Meeting: Kevin Warsh		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	13	To approve on an advisory basis named executive officer compensation.		FOR	FOR	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	14	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	15	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		AGAINST	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	16	To prepare a report on the risks arising from voluntary carbon-reduction commitments.		AGAINST	FOR	AGAINST
UNITED PARCEL SERVICE, INC.	02-May-2024	Annual	17	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.		AGAINST	AGAINST	FOR
ECOLAB INC.	02-May-2024	Annual	1	Election of Director: Judson B. Althoff		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	2	Election of Director: Shari L. Ballard		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	3	Election of Director: Christophe Beck		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	4	Election of Director: Eric M. Green		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	5	Election of Director: Arthur J. Higgins		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	6	Election of Director: Michael Larson		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	7	Election of Director: David W. MacLennan		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	8	Election of Director: Tracy B. McKibben		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	9	Election of Director: Lionel L. Nowell III		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	10	Election of Director: Victoria J. Reich		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	11	Election of Director: Suzanne M. Vautrinot		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	12	Election of Director: John J. Zillmer		FOR	FOR	FOR
ECOLAB INC.	02-May-2024	Annual	13	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ECOLAB INC.	02-May-2024	Annual	14	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2024.		FOR	AGAINST	AGAINST
ECOLAB INC.	02-May-2024	Annual	15	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented at the meeting.		AGAINST	AGAINST	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	2	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	3	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	4	RE-ELECT ANDREW BONFIELD AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	5	RE-ELECT OLIVIER BOHUON AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	6	RE-ELECT MARGHERITA DELLA VALLE AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	7	RE-ELECT MEHMOOD KHAN AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	8	RE-ELECT ELANE STOCK AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	9	RE-ELECT MARY HARRIS AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	10	RE-ELECT SIR JEREMY DARROCH AS DIRECTOR		FOR	AGAINST	AGAINST
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	11	RE-ELECT TAMARA INGRAM AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	12	ELECT KRIS LICHT AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	13	ELECT SHANNON EISENHARDT AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	14	ELECT MARYBETH HAYS AS DIRECTOR		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	15	REAPPOINT KPMG LLP AS AUDITORS		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	16	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
RECKITT BENCKISER GROUP PLC	02-May-2024	Annual General Meeting	22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	7	ADOPT FINANCIAL STATEMENTS		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF DIRECTORS		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF AUDITORS		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	10	REELECT LAN GALLIENNE AS DIRECTOR		FOR	AGAINST	AGAINST
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS, PERMANENTLY REPRESENTED BY ALEXIS VAN BAVEL SRL AS AUDITORS AND APPROVE AUDITORS REMUNERATION		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	12	APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY		FOR	AGAINST	AGAINST
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	16	APPROVE GUARANTEE TO ACQUIRE SHARES UNDER PROFIT-SHARING PLAN		FOR	AGAINST	AGAINST
AVIVA PLC	02-May-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	2	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	3	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	4	APPROVE CLIMATE-RELATED FINANCIAL DISCLOSURE		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	5	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	6	ELECT IAN CLARK AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	7	RE-ELECT GEORGE CULMER AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	8	RE-ELECT AMANDA BLANC AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	9	RE-ELECT CHARLOTTE JONES AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	10	RE-ELECT ANDREA BLANCE AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	11	RE-ELECT MIKE CRASTON AS DIRECTOR (WITHDRAWN)		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	12	RE-ELECT PATRICK FLYNN AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	13	RE-ELECT SHONAIJ JEMMETT-PAGE AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	14	RE-ELECT MOHIT JOSHI AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	15	RE-ELECT PIPPA LAMBERT AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	16	RE-ELECT JIM MCCONVILLE AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	17	RE-ELECT MICHAEL MIRE AS DIRECTOR		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	18	APPOINT ERNST AND YOUNG LLP AS AUDITORS		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	19	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	20	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	22	AUTHORISE ISSUE OF EQUITY IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AVIVA PLC	02-May-2024	Annual General Meeting	24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	26	AUTHORISE MARKET PURCHASE OF 8 3/4 % PREFERENCE SHARES		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	27	AUTHORISE MARKET PURCHASE OF 8 3/8 % PREFERENCE SHARES		FOR	FOR	FOR
AVIVA PLC	02-May-2024	Annual General Meeting	28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
AVIVA PLC	02-May-2024	Annual General Meeting	29	ADOPT NEW ARTICLES OF ASSOCIATION		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	ExtraOrdinary General Meeting	3	APPROVE THE BUYBACK CONTRACT WITH THE MINISTER FOR FINANCE		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	ExtraOrdinary General Meeting	4	APPROVE RELATED PARTY TRANSACTION		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF 26.568 EURO CENTS PER SHARE PAYABLE ON 10 MAY 2024		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	6	TO CONSIDER THE CONTINUATION IN OFFICE OF PRICEWATERHOUSECOOPERS AS AUDITOR		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	7	TO RE-APPOINT ANIK CHAUMARTIN		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	8	TO RE-APPOINT DONAL GALVIN		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	9	TO RE-APPOINT BASIL GEOGHEGAN		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	10	TO RE-APPOINT TANYA HORGAN		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	11	TO RE-APPOINT COLIN HUNT		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	12	TO RE-APPOINT SANDY KINNEY PRITCHARD		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	13	TO RE-APPOINT ELAINE MACLEAN		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	14	TO RE-APPOINT ANDREW MAGUIRE		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	15	TO RE-APPOINT BRENDAN MCDONAGH		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	16	TO RE-APPOINT HELEN NORMOYLE		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	17	TO RE-APPOINT ANN O'BRIEN		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	18	TO RE-APPOINT FERGAL O'DWYER		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	19	TO RE-APPOINT JAMES PETTIGREW		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	20	TO RE-APPOINT JAN SIJBRAND		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	21	TO RE-APPOINT RANJIT SINGH		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	22	TO CONSIDER THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	23	TO CONSIDER THE REMUNERATION POLICY		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	25	LIMITED AUTHORISATION FOR THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	26	LIMITED AUTHORISATION FOR THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR SPECIFIED CAPITAL EVENT		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	27	TO AUTHORISE THE PURCHASE BY THE COMPANY OF ITS OWN SHARES		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	28	TO DETERMINE THE RE-ISSUE PRICE RANGE AT WHICH THE ANY TREASURY SHARES HELD MAY BE RE-ISSUED OFF-MARKET		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	29	TO AUTHORISE THE DIRECTORS TO CONVENE GENERAL MEETINGS ON 14 DAYS' NOTICE		FOR	AGAINST	AGAINST
AIB GROUP PLC	02-May-2024	Annual General Meeting	30	TO APPROVE THE TERMS OF THE DIRECTED BUYBACK CONTRACT WITH THE MINISTER FOR FINANCE AND AUTHORISE THE MAKING OF OFF-MARKET PURCHASES OF ORDINARY SHARES		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	31	TO AMEND THE ARTICLES OF ASSOCIATION FOR PROPOSED ODD-LOT OFFER		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	32	TO AUTHORISE THE MAKING OF AN ODD-LOT OFFER		FOR	FOR	FOR
AIB GROUP PLC	02-May-2024	Annual General Meeting	33	TO AUTHORISE THE MAKING OF AN OFF-MARKET PURCHASE OF SHARES		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	3	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	5	TO ELECT DR GENEVIEVE BERGER		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	6	TO ELECT PROF CATHERINE GODSON		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	7	TO ELECT MS LIZ HEWITT		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	8	TO RE-ELECT MR GERRY BEHAN		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	9	TO RE-ELECT MS FIONA DAWSON		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	10	TO RE-ELECT MS EMER GILVARRY		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	11	TO RE-ELECT MR MICHAEL KERR		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	12	TO RE-ELECT MS MARGUERITE LARKIN		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	13	TO RE-ELECT MR TOM MORAN		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	14	TO RE-ELECT MR CHRISTOPHER ROGERS		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	15	TO RE-ELECT MR PATRICK ROHAN		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	16	TO RE-ELECT MR EDMOND SCANLON		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
KERRY GROUP PLC	02-May-2024	Annual General Meeting	17	TO RE-ELECT MR JINLONG WANG		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	18	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	19	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION REPORT (EXCLUDING SECTION C)		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	20	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	21	TO AMEND THE RULES OF THE KERRY GROUP PLC 2021 LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	22	AUTHORITY TO ISSUE ORDINARY SHARES		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	23	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	24	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 10 PERCENT FOR SPECIFIED TRANSACTIONS		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	25	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
KERRY GROUP PLC	02-May-2024	Annual General Meeting	26	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE		FOR	AGAINST	AGAINST
ALTAGAS LTD.	02-May-2024	Annual	1	Appoint Ernst & Young LLP as auditors of the Company and authorize the directors of the Company to fix Ernst & Young LLP's remuneration in that capacity.		FOR	AGAINST	WITHHELC
ALTAGAS LTD.	02-May-2024	Annual	2	Election of Director - Victoria A. Calvert		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	3	Election of Director - David W. Cornhill		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	4	Election of Director - Jon-Al Duplantier		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	5	Election of Director - Robert B. Hodgins		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	6	Election of Director - Cynthia Johnston		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	7	Election of Director - Pentti O. Karkkainen		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	8	Election of Director - Phillip R. Knoll		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	9	Election of Director - Angela S. Lekatsas		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	10	Election of Director - Nancy G. Tower		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	11	Election of Director - Vernon D. Yu		FOR	FOR	FOR
ALTAGAS LTD.	02-May-2024	Annual	12	Advisory vote to approve the Company's approach to executive compensation, as described in the management information circular dated March 7, 2024.		FOR	AGAINST	AGAINST
GROUPE BRUXELLES LAMBERT SA	02-May-2024	ExtraOrdinary General Meeting	4	DESTRUCTION OF OWN SHARES		FOR	FOR	FOR
GROUPE BRUXELLES LAMBERT SA	02-May-2024	ExtraOrdinary General Meeting	5	POWERS		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	8	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	9	RESOLUTION TO INCREASE THE ANNUAL FIXED REMUNERATION OF THE MEMBERS OF THE AUDIT COMMITTEE AND THE RISK AND COMPLIANCE COMMITTEE BY 30 000 EUROS AS FROM 1 JANUARY 2024		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	10	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	11	RESOLUTION TO APPROVE THE REMUNERATION POLICY OF KBC GROUP NV MADE AVAILABLE AS A SEPARATE DOCUMENT AT WWW.KBC.COM		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	12	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2023		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	13	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2023		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	14	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO ADJUST THE STATUTORY AUDITOR'S FEE FOR FINANCIAL YEAR 2023 TO THE AMOUNT OF 237 913.66 EUROS		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	15	IN PURSUANCE OF THE RECOMMENDATION MADE BY THE AUDIT COMMITTEE AND ON A NOMINATION BY THE WORKS COUNCIL, RESOLUTION TO APPOINT KPMG BEDRIJFSREVISOREN HAVING ITS REGISTERED OFFICE AT LUCHTHAVEN BRUSSEL NATIONAAL 1K, 1930 ZAVENTEM AS AUDITOR FOR THE ASSURANCE		FOR	FOR	FOR
KBC GROUPE SA	02-May-2024	Annual General Meeting	16	RESOLUTION TO RE-APPOINT MR. JOHAN THIJS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	17	RESOLUTION TO RE-APPOINT MRS. SONJA DE BECKER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	18	RESOLUTION TO RE-APPOINT MRS. LIESBET OKKERSE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	19	RESOLUTION TO RE-APPOINT MR. ERIK CLINCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	20	RESOLUTION TO RE-APPOINT MR. THEODOROS ROUSSIS AS DIRECTOR FOR A PERIOD OF ONE YEAR, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2025		FOR	AGAINST	AGAINST
KBC GROUPE SA	02-May-2024	Annual General Meeting	21	RESOLUTION TO APPOINT MRS. DIANA RDL ROGEROVA AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORT THEREON		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	3	TO APPROVE THE 2024 DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	4	TO APPROVE A FINAL DIVIDEND OF 3.5 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	5	TO APPROVE THE RULES OF THE 2024 MELROSE PERFORMANCE SHARE PLAN THE PSP AND TO AUTHORISE THE BOARD TO ESTABLISH AND IMPLEMENT THE PSP AND SUCH FURTHER PLANS BASED ON THE PSP		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	6	TO RE-ELECT PETER DILNOT AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	7	TO ELECT MATTHEW GREGORY AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	8	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	9	TO RE-ELECT DAVID LIS AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	10	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	11	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	12	TO ELECT GILLIAN ELCOCK AS A DIRECTOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	13	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	15	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	16	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	17	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT WITHOUT APPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	18	TO AUTHORISE MARKET PURCHASES OF SHARES		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	19	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	20	TO REDUCE THE COMPANY'S CAPITAL		FOR	FOR	FOR
IRESS LTD	02-May-2024	Annual General Meeting	2	RE-ELECT MS NIKI BEATTIE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
IRESS LTD	02-May-2024	Annual General Meeting	3	RE-ELECT MS JULIE FAHEY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
IRESS LTD	02-May-2024	Annual General Meeting	4	RE-ELECT MR ROGER SHARP AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
IRESS LTD	02-May-2024	Annual General Meeting	5	REMUNERATION REPORT		FOR	FOR	FOR
IRESS LTD	02-May-2024	Annual General Meeting	6	GRANT OF SHARE APPRECIATION RIGHTS TO THE CEO		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	1	Election of Director - Peter J. Blake		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	2	Election of Director - Benjamin D. Cherniavsky		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	3	Election of Director - Jeffrey S. Chisholm		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	4	Election of Director - Cathryn E. Cranston		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	5	Election of Director - Sharon L. Hodgson		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	6	Election of Director - Michael McMillan		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	7	Election of Director - Frederick J. Mifflin		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	8	Election of Director - Katherine A. Rethy		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	9	Election of Director - Richard G. Roy		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	10	To appoint Ernst & Young LLP, Chartered Professional Accountants, as auditors of the Corporation until the next annual meeting at a remuneration to be fixed by the Directors of the Corporation.		FOR	AGAINST	WITHHELD
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	11	To approve a non-binding advisory resolution accepting the Corporation's approach to executive compensation, as described in the Corporation's Circular.		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	12	To approve a resolution continuing and renewing the Shareholder Rights Plan of the Corporation, as described in the Corporation's Circular.		FOR	FOR	FOR
TOROMONT INDUSTRIES LTD.	02-May-2024	Annual and Special Meeting	13	To approve a resolution amending and restating the long-term incentive plan of the Corporation to incorporate the existing terms of the option plan, including reallocating (but not increasing) the common shares reserved for issuance under the option plan to the long-term incentive plan, and to address the participation of U.S. participants who may be awarded options under the long-term incentive plan, as described in the Corporation's Circular.		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	1	Election of Director - Michael R. Amend		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	2	Election of Director - Deborah J. Barrett		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	3	Election of Director - Robin A. Bienfait		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	4	Election of Director - Heather E. Conway		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	5	Election of Director - Marcel R. Coutu		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	6	Election of Director - André Desmarais		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	7	Election of Director - Paul Desmarais, Jr.		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	8	Election of Director - Gary A. Doer		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	9	Election of Director - Claude G��n��reux		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	10	Election of Director - Jake P. Lawrence		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	11	Election of Director - Paula B. Madoff		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	12	Election of Director - Paul A. Mahon		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
GREAT-WEST LIFECO INC.	02-May-2024	Annual	13	Election of Director - Susan J. McArthur		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	14	Election of Director - R. Jeffrey Orr		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	15	Election of Director - James P. O'Sullivan		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	16	Election of Director - T. Timothy Ryan		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	17	Election of Director - Dhvani D. Shah		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	18	Election of Director - Siim A. Vanaselja		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	19	Election of Director - Brian E. Walsh		FOR	FOR	FOR
GREAT-WEST LIFECO INC.	02-May-2024	Annual	20	Appointment of Deloitte LLP as Auditor		FOR	AGAINST	WITHHELD
GREAT-WEST LIFECO INC.	02-May-2024	Annual	21	Advisory Resolution Accepting Approach to Executive Compensation		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	2	RECEIPT OF THE 2023 ANNUAL REPORT		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	3	APPROVAL OF THE REMUNERATION POLICY		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	5	APPROVAL OF THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	6	INCREASE TO NON-EXECUTIVE DIRECTORS FEE CAP		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	7	TO ELECT DEAN DALLA VALLE AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	8	TO ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	9	TO ELECT MARTINA MERZ AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	10	TO ELECT JOC O ROURKE AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	11	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	12	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	13	TO RE-ELECT SIMON HENRY AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	14	TO RE-ELECT KAISA HIETALA AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	15	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	16	TO RE-ELECT JENNIFER NASON AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	17	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	18	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	19	TO RE-ELECT BEN WYATT AS A DIRECTOR		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	20	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTOS 2025 ANNUAL GENERAL MEETINGS		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	21	REMUNERATION OF AUDITORS: KPMG LLP		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	22	AUTHORITY TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	23	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	24	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - GENERAL UPDATES AND CHANGES		FOR	FOR	FOR
RIO TINTO LTD	02-May-2024	Annual General Meeting	25	RENEWAL OF ON-MARKET SHARE BUY-BACK AUTHORITY		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	1	Election of Director: David B. Burritt		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	2	Election of Director: Bruce A. Carlson		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	3	Election of Director: John M. Donovan		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	4	Election of Director: Joseph F. Dunford, Jr.		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	5	Election of Director: Thomas J. Falk		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	6	Election of Director: Ilene S. Gordon		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	7	Election of Director: Vicki A. Hollub		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	8	Election of Director: Jeh C. Johnson		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	9	Election of Director: Debra L. Reed-Klages		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	10	Election of Director: James D. Taiclet		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	11	Election of Director: Patricia E. Yarrington		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	12	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)		FOR	FOR	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	13	Ratification of the Appointment of Ernst & Young LLP (EY) as our Independent Auditors for 2024.		FOR	AGAINST	AGAINST
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	14	Stockholder Proposal Requesting a Report on Alignment of Political Activities with Human Rights Policy.		AGAINST	AGAINST	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	15	Stockholder Proposal Requesting a Report on Reducing Full Value Chain GHG Emissions.		AGAINST	AGAINST	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	16	Stockholder Proposal Requesting Reduction in Threshold to Call Special Stockholder Meetings.		AGAINST	AGAINST	FOR
LOCKHEED MARTIN CORPORATION	02-May-2024	Annual	17	Stockholder Proposal Requesting Director Election Resignation Bylaw.		AGAINST	AGAINST	ABSTAIN
DOVER CORPORATION	03-May-2024	Annual	1	Election of Director: D. L. DeHaas		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	2	Election of Director: H. J. Gilbertson, Jr.		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	3	Election of Director: K. C. Graham		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	4	Election of Director: M. A. Howze		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	5	Election of Director: M. F. Johnston		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	6	Election of Director: M. Manley		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	7	Election of Director: D. K. Ostling		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	8	Election of Director: E. A. Spiegel		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DOVER CORPORATION	03-May-2024	Annual	9	Election of Director: R. J. Tobin		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	10	Election of Director: K. E. Wandell		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	11	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
DOVER CORPORATION	03-May-2024	Annual	12	To approve, on an advisory basis, named executive officer compensation.		FOR	FOR	FOR
DOVER CORPORATION	03-May-2024	Annual	13	To approve an amendment to the Company's Fifth Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
TELEFLEX INCORPORATED	03-May-2024	Annual	1	Election of Director: Candace H. Duncan		FOR	FOR	FOR
TELEFLEX INCORPORATED	03-May-2024	Annual	2	Election of Director: Gretchen R. Haggerty		FOR	FOR	FOR
TELEFLEX INCORPORATED	03-May-2024	Annual	3	Election of Director: Liam J. Kelly		FOR	FOR	FOR
TELEFLEX INCORPORATED	03-May-2024	Annual	4	Election of Director: Stephen K. Klasko		FOR	AGAINST	AGAINST
TELEFLEX INCORPORATED	03-May-2024	Annual	5	Election of Director: Stuart A. Randle		FOR	FOR	FOR
TELEFLEX INCORPORATED	03-May-2024	Annual	6	Election of Director: Jaewon Ryu		FOR	FOR	FOR
TELEFLEX INCORPORATED	03-May-2024	Annual	7	Approval, on an advisory basis, of named executive officer compensation.		FOR	FOR	FOR
TELEFLEX INCORPORATED	03-May-2024	Annual	8	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
TELEFLEX INCORPORATED	03-May-2024	Annual	9	Stockholder proposal, if properly presented at the Annual Meeting, to reduce the ownership threshold to call a special stockholder meeting.		AGAINST	AGAINST	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	1	Appointment of KPMG LLP as our auditor at a remuneration to be fixed by the directors. Information respecting the appointment of KPMG LLP may be found under the heading "Appoint the Auditor" on page 8 of our Management Information Circular.		FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Luc Bertrand	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Nicolas Darveau-Garneau	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Martine Irman	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Moe Kermani	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	William Linton	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Audrey Mascarenhas	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	John McKenzie	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Monique Mercier	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Claude Tessier	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Eric Wetlaufer	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	2	DIRECTOR	Ava Yaskiel	FOR	FOR	FOR
TMX GROUP LIMITED	03-May-2024	Annual and Special Meeting	3	Approval on an advisory basis of the approach to our executive compensation which is described under the heading "Vote on our approach to executive compensation" on page 9 of our Management Information Circular.		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	1	Election of Director: Jon E. Barfield		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	2	Election of Director: Deborah H. Butler		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	3	Election of Director: Kurt L. Darrow		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	4	Election of Director: Ralph Izzo		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	5	Election of Director: Garrick J. Rochow		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	6	Election of Director: John G. Russell		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	7	Election of Director: Suzanne F. Shank		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	8	Election of Director: Myrna M. Soto		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	9	Election of Director: John G. Sznewajcs		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	10	Election of Director: Ronald J. Tanski		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	11	Election of Director: Laura H. Wright		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	12	Approve, on an advisory basis, the Company's executive compensation.		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	13	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).		FOR	FOR	FOR
CMS ENERGY CORPORATION	03-May-2024	Annual	14	Approve an Amendment to the CMS Restated Articles of Incorporation to Eliminate Supermajority Vote Requirements.		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	1	Election of Director: Daniel J. Brutto		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	2	Election of Director: Susan Crown		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	3	Election of Director: Darrell L. Ford		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	4	Election of Director: Kelly J. Grier		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	5	Election of Director: James W. Griffith		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	6	Election of Director: Jay L. Henderson		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	7	Election of Director: Jaime Irick		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	8	Election of Director: Richard H. Lenny		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	9	Election of Director: Christopher A. O'Herlihy		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	10	Election of Director: E. Scott Santi		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	11	Election of Director: David B. Smith, Jr.		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	12	Election of Director: Pamela B. Strobel		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	13	Advisory vote to approve compensation of ITW's named executive officers.		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	14	Approval of the Illinois Tool Works Inc. 2024 Long-Term Incentive Plan.		FOR	FOR	FOR
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	15	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
ILLINOIS TOOL WORKS INC.	03-May-2024	Annual	16	A non-binding stockholder proposal, if properly presented at the meeting, for stockholder ratification of termination pay.		AGAINST	AGAINST	FOR
ENTERGY CORPORATION	03-May-2024	Annual	1	Election of Director: Gina F. Adams		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	2	Election of Director: John H. Black		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	3	Election of Director: John R. Burbank		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	4	Election of Director: Kirkland H. Donald		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	5	Election of Director: Brian W. Ellis		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	6	Election of Director: Philip L. Frederickson		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	7	Election of Director: M. Elise Hyland		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	8	Election of Director: Stuart L. Levenick		FOR	AGAINST	AGAINST
ENTERGY CORPORATION	03-May-2024	Annual	9	Election of Director: Blanche L. Lincoln		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	10	Election of Director: Andrew S. Marsh		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	11	Election of Director: Karen A. Puckett		FOR	FOR	FOR
ENTERGY CORPORATION	03-May-2024	Annual	12	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2024.		FOR	AGAINST	AGAINST
ENTERGY CORPORATION	03-May-2024	Annual	13	Advisory Vote to Approve Named Executive Officer Compensation.		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	1	Election of Director: James R. Anderson		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	2	Election of Director: Robin A. Abrams		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	3	Election of Director: Douglas Bettinger		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	4	Election of Director: Que Thanh Dallara		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	5	Election of Director: John Forsyth		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	6	Election of Director: Mark E. Jensen		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	7	Election of Director: James P. Lederer		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	8	Election of Director: D. Jeffrey Richardson		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	9	Election of Director: Elizabeth Schwarting		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	10	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2024.		FOR	FOR	FOR
LATTICE SEMICONDUCTOR CORPORATION	03-May-2024	Annual	11	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation.		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	1	Re-appointment of Suzanne Heywood		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	2	Re-appointment of Scott W. Wine		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	3	Re-appointment of Elizabeth Bastoni		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	4	Re-appointment of Howard W. Buffett		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	5	Re-appointment of Richard J. Kramer		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	6	Re-appointment of Karen Linehan		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	7	Re-appointment of Alessandro Nasi		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	8	Re-appointment of Vagn Sørensen		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	9	Re-appointment of Åsa Tamsons		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	10	Approval of Remuneration Policy		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	11	Approval of the Plan to Grant Rights to Subscribe for Common Shares to non-executive directors under Equity Incentive Plans		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	12	Adoption of the 2023 Company Annual Financial Statements		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	13	Proposal of a dividend for 2023		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	14	Discharge the executive directors and the non-executive directors of the Board during the financial year 2023 for the performance of their duties during 2023		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	15	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2025 financial year		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	16	Authorization to issue new shares and/or grant rights to subscribe for shares		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	17	Authorization to limit or exclude pre-emptive rights		FOR	FOR	FOR
CNH INDUSTRIAL N V	03-May-2024	Annual	18	Authorization to repurchase own shares		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	1	Election of Class III Director: Roxanne S. Austin		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	2	Election of Class III Director: Richard A. Gonzalez		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	3	Election of Class III Director: Susan E. Quaggin		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	4	Election of Class III Director: Rebecca B. Roberts		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	5	Election of Class III Director: Glenn F. Tilton		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ABBVIE INC.	03-May-2024	Annual	6	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2024		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	7	Say on Pay - An advisory vote on the approval of executive compensation		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	8	Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation		1	FOR	1
ABBVIE INC.	03-May-2024	Annual	9	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting		FOR	FOR	FOR
ABBVIE INC.	03-May-2024	Annual	10	Stockholder Proposal - to Implement Simple Majority Vote		AGAINST	FOR	AGAINST
ABBVIE INC.	03-May-2024	Annual	11	Stockholder Proposal - to Issue an Annual Report on Lobbying		AGAINST	AGAINST	FOR
ABBVIE INC.	03-May-2024	Annual	12	Stockholder Proposal - to Issue a Report on Patent Process		AGAINST	AGAINST	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	1	REPORT AND ACCOUNTS 2023		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	2	DIRECTORS REMUNERATION REPORT 2023		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	3	DECLARATION OF FINAL DIVIDEND		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	4	ELECTION OF SIR RON KALIFA AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	5	ELECTION OF ANGIE RISLEY AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	6	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	7	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	8	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	9	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	10	RE-ELECTION OF MICHAEL GLOVER AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	11	RE-ELECTION OF BYRON GROTE AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	12	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	13	RE-ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	14	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	15	REAPPOINTMENT OF AUDITOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	16	REMUNERATION OF AUDITOR		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	17	POLITICAL DONATIONS		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	18	ALLOTMENT OF SHARES		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	19	DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	20	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	21	AUTHORITY TO PURCHASE OWN SHARES		FOR	FOR	FOR
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	22	NOTICE OF GENERAL MEETINGS		FOR	AGAINST	AGAINST
INTERCONTINENTAL HOTELS GROUP PLC	03-May-2024	Annual General Meeting	23	ADOPTION OF NEW ARTICLES OF ASSOCIATION		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	10	RATIFY DELOITTE GMBH AS AUDITORS AND AUDITOR OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	11	ELECT ANN-KRISTIN ACHLEITNER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	12	ELECT HANS-ULRICH ENGEL TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	13	REELECT HEINRICH HIESINGER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE POST AG	03-May-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	8	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	9	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	10	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	16	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	17	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 230,000 FOR CHAIR AND SEK 135,000 FOR OTHER DIRECTORS APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	18	REELECT STEN DUNER (CHAIR) AS DIRECTOR		FOR	AGAINST	AGAINST
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	19	REELECT ERIK SELIN AS DIRECTOR		FOR	AGAINST	AGAINST
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	20	REELECT FREDRIK SVENSSON AS DIRECTOR		FOR	AGAINST	AGAINST
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	21	REELECT ANDERS WENNERGREN AS DIRECTOR		FOR	AGAINST	AGAINST
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	22	ELECT CARIN KINDBOM AS NEW DIRECTOR		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	23	APPROVE NOMINATION COMMITTEE PROCEDURES		FOR	AGAINST	AGAINST
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	24	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	25	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
FASTIGHETS AB BALDER	03-May-2024	Annual General Meeting	26	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	1	TO RECEIVE THE REPORT AND ACCOUNTS		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	2	TO APPROVE THE REMUNERATION REPORT (OTHER THAN THE POLICY)		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	4	TO RE-ELECT SVEIN RICHARD BRANDTZAEG AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	5	TO RE-ELECT SUE CLARK AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	6	TO RE-ELECT ANKE GROTH AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	7	TO RE-ELECT ANDREW KING AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	8	TO RE-ELECT SAKI MACOZOMA AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	9	TO RE-ELECT MIKE POWELL AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	10	TO RE-ELECT DOMINIQUE REINICHE AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	11	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	12	TO RE-ELECT PHILIP YEA AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	13	TO RE-ELECT STEPHEN YOUNG AS A DIRECTOR		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	14	RE-APPOINT PRICE WATERHOUSECOOPERS LLP AS AUDITORS		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	18	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
MONDI PLC	03-May-2024	Annual General Meeting	19	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 DAYS NOTICE		FOR	AGAINST	AGAINST
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	4	TO ELECT MS WANG XIAOJUN HEATHER AS DIRECTOR		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	5	TO ELECT MR CHIANG TUNG KEUNG AS DIRECTOR		FOR	AGAINST	AGAINST
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	6	TO ELECT MR DIEGO ALEJANDRO GONZALEZ MORALES AS DIRECTOR		FOR	AGAINST	AGAINST
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	7	TO RE-ELECT MS CHRISTINA GAW AS DIRECTOR		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	8	TO RE-ELECT MR CHUNYUAN GU AS DIRECTOR		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	9	TO RE-ELECT MS MAY SIEW BOI TAN AS DIRECTOR		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	10	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION FOR THE YEAR ENDING 31 DECEMBER 2024		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DISPOSE OF ADDITIONAL SHARES IN THE COMPANY; NOT EXCEEDING FIVE PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT TO THE BENCHMARKED PRICE OF SUCH SHARES		FOR	FOR	FOR
CLP HOLDINGS LTD	03-May-2024	Annual General Meeting	12	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO BUY BACK OR OTHERWISE ACQUIRE SHARES OF THE COMPANY IN ISSUE; NOT EXCEEDING TEN PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	10	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	11	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	12	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	14	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	17	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	18	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.50		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	20	APPROVE MAY 7, 2024 AND NOVEMBER 8, 2024 AS RECORD DATES FOR DIVIDEND PAYMENTS		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE MAY 7, 2024 AS RECORD DATE FOR DIVIDEND PAYMENT		ABSTAIN		WITHHELD
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER KARL-JOHAN PERSSON		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER STINA BERGFORS		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER ANDERS DAHLVIG		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER DANICA KRAGIC JENSFELT		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	26	APPROVE DISCHARGE OF BOARD MEMBER LENA PATRIKSSON KELLER		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	27	APPROVE DISCHARGE OF BOARD MEMBER CHRISTIAN SIEVERT		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	28	APPROVE DISCHARGE OF BOARD MEMBER CHRISTINA SYNNERGREN		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	29	APPROVE DISCHARGE OF BOARD MEMBER ERICA WIKING HAGER		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	30	APPROVE DISCHARGE OF BOARD MEMBER NIKLAS ZENNSTROM		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	31	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE INGRID GODIN		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	32	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TIM GAHNSTROM		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	33	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE LOUISE WIKHOLM		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	34	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARGARETA WELINDER		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	35	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE HAMPUS GLANZELIUS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	36	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE AGNETA GUSTAFSSON		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	37	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE RAMON HORVATH		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	38	APPROVE DISCHARGE OF HELENA HELMERSSON (CEO)		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	39	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	40	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	41	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.9 MILLION FOR CHAIRMAN AND SEK 825,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	42	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	43	REELECT STINA BERGFORS AS DIRECTOR		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	44	REELECT ANDERS DAHLVIG AS DIRECTOR		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	45	REELECT DANICA KRAGIC JENSFELT AS DIRECTOR		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	46	REELECT LENA PATRIKSSON KELLER AS DIRECTOR		FOR	AGAINST	AGAINST
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	47	REELECT KARL-JOHAN PERSSON AS DIRECTOR		FOR	AGAINST	AGAINST
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	48	REELECT CHRISTIAN SIEVERT AS DIRECTOR		FOR	AGAINST	AGAINST
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	49	REELECT CHRISTINA SYNNERGREN AS DIRECTOR		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	50	REELECT HELENA SAXON AS DIRECTOR		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	51	REELECT KARL-JOHAN PERSSON AS BOARD CHAIR		FOR	AGAINST	AGAINST
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	52	RATIFY DELOITTE AB AS AUDITORS		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	53	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	54	APPROVE SEK 2.4 BILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE CAPITALIZATION OF RESERVES OF SEK 2.4 BILLION FOR A BONUS ISSUE		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	55	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	56	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE ZERO TOLERANCE OF CLOTHES AS WASTE IN 2025		ABSTAIN		FOR
H & M HENNES & MAURITZ AB	03-May-2024	Annual General Meeting	57	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INSTRUCT BOARD TO ASSESS THE IMPACT OF SALES OF CLOTHING CONTAINING DOWN ON H&M'S REPUTATION AND SALES LOSSES		ABSTAIN		AGAINST
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	7	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	9	APPROPRIATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	10	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	11	APPOINTMENT OF DELOITTE AND ASSOCIES AS JOINT STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	12	APPOINTMENT OF ERNST AND YOUNG AUDIT AS JOINT STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	13	RE-APPOINTMENT OF DAVID SIMON AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	14	RE-APPOINTMENT OF JOHN CARRAFIELL AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	15	RE-APPOINTMENT OF STEVEN FIVEL AS A MEMBER OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	16	RE-APPOINTMENT OF ROBERT FOWLDS AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	17	APPOINTMENT OF ANNE CARRON AS A MEMBER OF THE SUPERVISORY BOARD TO REPLACE ROSE-MARIE VAN LERBERGHE		FOR	AGAINST	AGAINST
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	18	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND THE OTHER MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	19	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	20	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD (EXCLUDING THE CHAIRMAN)		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	21	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 TO DAVID SIMON IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 TO JEAN-MARC JESTIN IN HIS CAPACITY AS CHAIRMAN OF THE EXECUTIVE BOARD		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 TO STEPHANE TORTAJADA IN HIS CAPACITY AS CHIEF FINANCIAL OFFICER, MEMBER OF THE EXECUTIVE BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	25	AUTHORIZATION, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES, NOT TO BE USED DURING A PUBLIC OFFER		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	26	AMENDMENT TO ARTICLE 7 OF THE COMPANY'S BYLAWS TO REFER TO THE APPLICATION OF THE LEGAL RULES OF EQUIVALENCE FOR CALCULATING THE APPLICABLE THRESHOLDS IN THE BYLAWS		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	27	AMENDMENT TO ARTICLE 12 OF THE COMPANY'S BYLAWS TO BRING IT INTO LINE WITH THE PROVISIONS OF ARTICLE L. 225-25 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	28	AMENDMENT TO ARTICLE 25 OF THE COMPANY'S BYLAWS TO REMOVE THE REFERENCE TO TWO ALTERNATE STATUTORY AUDITORS		FOR	FOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	03-May-2024	MIX	29	POWERS FOR FORMALITIES		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2023		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	3	TO APPROVE THE GROUP REMUNERATION COMMITTEE TO SET APPROPRIATE VARIABLE TO FIXED PAY RATIO(S) FOR MATERIAL RISK TAKERS		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	4	TO ELECT ANN GODBEHERE AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	5	TO ELECT BRENDAN NELSON AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	6	TO ELECT SWEE LIAN TEO AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	7	TO RE-ELECT GERALDINE BUCKINGHAM AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	8	TO RE-ELECT RACHEL DUAN AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	9	TO RE-ELECT GEORGES ELHEDERY AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	10	TO RE-ELECT DAME CAROLYN FAIRBAIRN AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	11	TO RE-ELECT JAMES FORESE AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	12	TO RE-ELECT STEVEN GUGGENHEIMER AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	13	TO RE-ELECT DR JOSE ANTONIO MEADE KURIBRENA AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	14	TO RE-ELECT KALPANA MORPARIA AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	15	TO RE-ELECT EILEEN MURRAY AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	16	TO RE-ELECT NOEL QUINN AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	17	TO RE-ELECT MARK E. TUCKER AS A DIRECTOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	18	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	19	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	22	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	23	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	26	TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACT		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	27	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	28	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES		FOR	FOR	FOR
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	29	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
HSBC HOLDINGS PLC	03-May-2024	Annual General Meeting	30	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: MIDLAND CLAWBACK CAMPAIGN		AGAINST	FOR	AGAINST
IDEXX LABORATORIES, INC.	06-May-2024	Annual	1	Election of Director: Irene Chang Britt		FOR	FOR	FOR
IDEXX LABORATORIES, INC.	06-May-2024	Annual	2	Election of Director: Bruce L. Claflin		FOR	FOR	FOR
IDEXX LABORATORIES, INC.	06-May-2024	Annual	3	Election of Director: Asha S. Collins, PhD		FOR	FOR	FOR
IDEXX LABORATORIES, INC.	06-May-2024	Annual	4	Election of Director: Sam Samad		FOR	FOR	FOR
IDEXX LABORATORIES, INC.	06-May-2024	Annual	5	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).		FOR	AGAINST	AGAINST
IDEXX LABORATORIES, INC.	06-May-2024	Annual	6	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).		FOR	FOR	FOR
IDEXX LABORATORIES, INC.	06-May-2024	Annual	7	Shareholder proposal regarding simple majority vote (Proposal Four).		ABSTAIN		FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Michele G. Buck	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Victor L. Crawford	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Robert M. Dutkowsky	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Mary Kay Haben	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	M. Diane Koken	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Huong Maria T. Kraus	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Robert M. Malcolm	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Kevin M. Ozan	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Anthony J. Palmer	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Juan R. Perez	FOR	AGAINST	WITHHELD
THE HERSHEY COMPANY	06-May-2024	Annual	1	DIRECTOR	Cordel Robbin-Coker	FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	2	Ratify the appointment of Ernst & Young LLP as independent auditors for 2024.		FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	3	Approve named executive officer compensation on a non-binding advisory basis.		FOR	FOR	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	4	Stockholder Proposal titled "Public Report on Living Wage & Income."		AGAINST	AGAINST	FOR
THE HERSHEY COMPANY	06-May-2024	Annual	5	Stockholder Proposal titled "Public Report on Packaging Reuse & Recycling."		AGAINST	AGAINST	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	1	Election of Director for a term of one year: Thomas J. Baltimore		FOR	AGAINST	AGAINST
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	2	Election of Director for a term of one year: John J. Brennan		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	3	Election of Director for a term of one year: Walter J. Clayton III		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	4	Election of Director for a term of one year: Theodore J. Leonsis		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	5	Election of Director for a term of one year: Deborah P. Majoras		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	6	Election of Director for a term of one year: Karen L. Parkhill		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	7	Election of Director for a term of one year: Charles E. Phillips		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	8	Election of Director for a term of one year: Lynn A. Pike		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	9	Election of Director for a term of one year: Stephen J. Squeri		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	10	Election of Director for a term of one year: Daniel L. Vasella		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	11	Election of Director for a term of one year: Lisa W. Wardell		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	12	Election of Director for a term of one year: Christopher D. Young		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	13	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2024.		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	14	Approval, on an advisory basis, of the Company's executive compensation.		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	15	Approval of the Second Amended and Restated American Express Company 2016 Incentive Compensation Plan.		FOR	FOR	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	16	Shareholder proposal relating to golden parachutes.		AGAINST	AGAINST	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	17	Shareholder proposal relating to climate lobbying.		AGAINST	AGAINST	FOR
AMERICAN EXPRESS COMPANY	06-May-2024	Annual	18	Shareholder proposal relating to merchant category codes.		AGAINST	FOR	AGAINST
AFLAC INCORPORATED	06-May-2024	Annual	1	Election of Director: Daniel P. Amos		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	2	Election of Director: W. Paul Bowers		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	3	Election of Director: Arthur R. Collins		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	4	Election of Director: Miwako Hosoda		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	5	Election of Director: Thomas J. Kenny		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	6	Election of Director: Georgette D. Kiser		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	7	Election of Director: Karole F. Lloyd		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	8	Election of Director: Nobuchika Mori		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	9	Election of Director: Joseph L. Moskowitz		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	10	Election of Director: Katherine T. Rohrer		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	11	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement"		FOR	FOR	FOR
AFLAC INCORPORATED	06-May-2024	Annual	12	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2024		FOR	AGAINST	AGAINST
MODERNA, INC.	06-May-2024	Annual	1	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Robert Langer		FOR	FOR	FOR
MODERNA, INC.	06-May-2024	Annual	2	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Elizabeth Nabel, M.D.		FOR	FOR	FOR
MODERNA, INC.	06-May-2024	Annual	3	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Elizabeth Tallett		FOR	FOR	FOR
MODERNA, INC.	06-May-2024	Annual	4	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST
MODERNA, INC.	06-May-2024	Annual	5	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
MODERNA, INC.	06-May-2024	Annual	6	To approve an amendment to the Amended and Restated Certificate of Incorporation to provide shareholders the right to call a special meeting.		FOR	FOR	FOR
MODERNA, INC.	06-May-2024	Annual	7	To approve an amendment to the Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
ELI LILLY AND COMPANY	06-May-2024	Annual	1	Election of the director to serve a three-year term: Katherine Baicker, Ph.D.		FOR	FOR	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	2	Election of the director to serve a three-year term: J. Erik Fyrwald		FOR	FOR	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	3	Election of the director to serve a three-year term: Jamere Jackson		FOR	FOR	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	4	Election of the director to serve a three-year term: Gabrielle Sulzberger		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ELI LILLY AND COMPANY	06-May-2024	Annual	5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.		FOR	FOR	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	6	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2024.		FOR	AGAINST	AGAINST
ELI LILLY AND COMPANY	06-May-2024	Annual	7	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.		FOR	FOR	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	8	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.		FOR	FOR	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	9	Shareholder proposal to publish an annual report disclosing lobbying activities.		AGAINST	AGAINST	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	10	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.		AGAINST	FOR	AGAINST
ELI LILLY AND COMPANY	06-May-2024	Annual	11	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.		AGAINST	AGAINST	FOR
ELI LILLY AND COMPANY	06-May-2024	Annual	12	Shareholder proposal to adopt a comprehensive human rights policy.		AGAINST	AGAINST	FOR
PULTEGROUP, INC.	06-May-2024	Annual	1	Election of Director: Kristen Actis-Grande		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	2	Election of Director: Brian P. Anderson		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	3	Election of Director: Bryce Blair		FOR	AGAINST	AGAINST
PULTEGROUP, INC.	06-May-2024	Annual	4	Election of Director: Thomas J. Folliard		FOR	AGAINST	AGAINST
PULTEGROUP, INC.	06-May-2024	Annual	5	Election of Director: Cheryl W. Grisé		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	6	Election of Director: André J. Hawaux		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	7	Election of Director: J. Phillip Holloman		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	8	Election of Director: Ryan R. Marshall		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	9	Election of Director: John R. Peshkin		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	10	Election of Director: Scott F. Powers		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	11	Election of Director: Lila Snyder		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	12	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
PULTEGROUP, INC.	06-May-2024	Annual	13	Say-on-pay: Advisory vote to approve executive compensation.		FOR	FOR	FOR
PULTEGROUP, INC.	06-May-2024	Annual	14	Amendment of Company's Articles of Incorporation to eliminate 69.3% supermajority voting requirements in Article X and Article XI.		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	1	Election of Director: Thomas J. Aaron		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	2	Election of Director: Nancy C. Benacci		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	3	Election of Director: Linda W. Clement-Holmes		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	4	Election of Director: Dirk J. Debbink		FOR	AGAINST	AGAINST
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	5	Election of Director: Steven J. Johnston		FOR	AGAINST	AGAINST
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	6	Election of Director: Jill P. Meyer		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	7	Election of Director: David P. Osborn		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	8	Election of Director: Gretchen W. Schar		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	9	Election of Director: Charles O. Schiff		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	10	Election of Director: Douglas S. Skidmore		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	11	Election of Director: Stephen M. Spray		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	12	Election of Director: John F. Steele, Jr.		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	13	Election of Director: Larry R. Webb		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	14	Election of Director: Cheng-sheng Peter Wu		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	15	A nonbinding proposal to approve compensation for the company's named executive officers.		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	16	Approving the Cincinnati Financial Corporation 2024 Stock Compensation Plan.		FOR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	06-May-2024	Annual	17	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	1	Election of Director: Ronald Sugar		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	2	Election of Director: Revathi Advaiti		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	3	Election of Director: Turqi Alnowaiser		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	4	Election of Director: Ursula Burns		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	5	Election of Director: Robert Eckert		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	6	Election of Director: Amanda Ginsberg		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	7	Election of Director: Dara Khosrowshahi		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	8	Election of Director: Wan Ling Martello		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	9	Election of Director: John Thain		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	10	Election of Director: David Trujillo		FOR	AGAINST	AGAINST
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	11	Election of Director: Alexander Wynaendts		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	12	Advisory vote to approve 2023 named executive officer compensation.		FOR	FOR	FOR
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	14	Management proposal to amend the Certificate of Incorporation to reflect Delaware law provisions regarding exculpation of officers.		FOR	AGAINST	AGAINST
UBER TECHNOLOGIES, INC.	06-May-2024	Annual	15	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.		AGAINST	FOR	AGAINST
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 6.00 PER SHARE AND SPECIAL DIVIDENDS OF EUR 1.20 PER SHARE		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JEAN-JACQUES HENCHOZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN ALTHOFF FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAUDE CHEVRE FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLEMENS JUNGSTHOEFEL FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS MILLER FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SHARON OOI FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL PICKEL FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SILKE SEHM FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TORSTEN LEUE FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATALIE ARDALAN FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAAS FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRAUKE HEITMUELLER FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ILKA HUNDESHAGEN FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA LIPOWSKY FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL OLLMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA POLLAK FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ERHARD SCHIPPOREIT FOR FISCAL YEAR 2023		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	26	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	27	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	28	ELECT HERBERT HAAS TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	29	ELECT HARALD KAYSER TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	30	ELECT ALENA KOUBA TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	31	ELECT TORSTEN LEUE TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	32	ELECT URSULA LIPOWSKY TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HANNOVER RUECK SE	06-May-2024	Annual General Meeting	33	ELECT MICHAEL OLLMANN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	1	Election of Director: Franklin W. Hobbs		FOR	AGAINST	AGAINST
ALLY FINANCIAL INC.	07-May-2024	Annual	2	Election of Director: Kenneth J. Bacon		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	3	Election of Director: William H. Cary		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	4	Election of Director: Mayree C. Clark		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	5	Election of Director: Kim S. Fennebresque		FOR	AGAINST	AGAINST
ALLY FINANCIAL INC.	07-May-2024	Annual	6	Election of Director: Thomas P. Gibbons		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	7	Election of Director: Melissa Goldman		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	8	Election of Director: Marjorie Magner		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	9	Election of Director: David Reilly		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	10	Election of Director: Brian H. Sharples		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	11	Election of Director: Michael G. Rhodes		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	12	Advisory vote on executive compensation.		FOR	FOR	FOR
ALLY FINANCIAL INC.	07-May-2024	Annual	13	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
FORTUNE BRANDS INNOVATIONS, INC.	07-May-2024	Annual	1	Election of Class I Director: Amee Chande		FOR	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	07-May-2024	Annual	2	Election of Class I Director: Ann F. Hackett		FOR	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	07-May-2024	Annual	3	Election of Class I Director: Jeffery S. Perry		FOR	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	07-May-2024	Annual	4	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.		FOR	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	07-May-2024	Annual	5	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	07-May-2024	Annual	6	Advisory vote to approve the frequency of voting on named executive officer compensation.		1	FOR	1
DANAHER CORPORATION	07-May-2024	Annual	1	Election of Director to hold office until the 2025 Annual Meeting: Rainer M. Blair		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	2	Election of Director to hold office until the 2025 Annual Meeting: Feroz Dewan		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	3	Election of Director to hold office until the 2025 Annual Meeting: Linda Filler		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	4	Election of Director to hold office until the 2025 Annual Meeting: Teri List		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	5	Election of Director to hold office until the 2025 Annual Meeting: Jessica L. Mega, MD, MPH		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	6	Election of Director to hold office until the 2025 Annual Meeting: Mitchell P. Rales		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	7	Election of Director to hold office until the 2025 Annual Meeting: Steven M. Rales		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	8	Election of Director to hold office until the 2025 Annual Meeting: Pardis C. Sabeti, MD, D. PHIL		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DANAHER CORPORATION	07-May-2024	Annual	9	Election of Director to hold office until the 2025 Annual Meeting: A. Shane Sanders		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	10	Election of Director to hold office until the 2025 Annual Meeting: John T. Schwieters		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	11	Election of Director to hold office until the 2025 Annual Meeting: Alan G. Spoon		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	12	Election of Director to hold office until the 2025 Annual Meeting: Raymond C. Stevens, Ph.D		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	13	Election of Director to hold office until the 2025 Annual Meeting: Elias A. Zerhouni, MD		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	14	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
DANAHER CORPORATION	07-May-2024	Annual	15	To approve on an advisory basis the Company's named executive officer compensation.		FOR	FOR	FOR
DANAHER CORPORATION	07-May-2024	Annual	16	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 15%.		AGAINST	AGAINST	FOR
DANAHER CORPORATION	07-May-2024	Annual	17	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.		AGAINST	FOR	AGAINST
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Gerben W. Bakker	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Carlos M. Cardoso	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Debra L. Dial	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Anthony J. Guzzi	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Rhett A. Hernandez	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Neal J. Keating	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Bonnie C. Lind	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	John F. Malloy	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	1	DIRECTOR	Jennifer M. Pollino	FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	2	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2024 Proxy Statement.		FOR	FOR	FOR
HUBBELL INCORPORATED	07-May-2024	Annual	3	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2024.		FOR	AGAINST	AGAINST
SUNCOR ENERGY INC.	07-May-2024	Annual	1	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Ian R. Ashby		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	2	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Patricia M. Bedient		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	3	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Russell K. Girling		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	4	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jean Paul Gladu		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	5	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Richard M. Kruger		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	6	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Brian P. MacDonald		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	7	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Lorraine Mitchelmore		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	8	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jane L. Peverett		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	9	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Daniel Romasko		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	10	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Christopher R. Seasons		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	11	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - M. Jacqueline Sheppard		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	12	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.		FOR	FOR	FOR
SUNCOR ENERGY INC.	07-May-2024	Annual	13	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 21, 2024 (the "Circular").		FOR	AGAINST	AGAINST
SUNCOR ENERGY INC.	07-May-2024	Annual	14	To consider a shareholder proposal for Suncor to end its pledge to be Net Zero by 2050, as set forth on page A-1 of Schedule A of the Circular.		AGAINST	FOR	AGAINST
SUNCOR ENERGY INC.	07-May-2024	Annual	15	To consider a shareholder proposal for Suncor to disclose audited results assessing a range of climate transition scenarios, as set forth on page A-3 of Schedule A of the Circular.		AGAINST	AGAINST	FOR
AMETEK, INC.	07-May-2024	Annual	1	Election of Director for a term of three years: Tod E. Carpenter		FOR	FOR	FOR
AMETEK, INC.	07-May-2024	Annual	2	Election of Director for a term of three years: Karleen M. Oberton		FOR	FOR	FOR
AMETEK, INC.	07-May-2024	Annual	3	Election of Director for a term of three years: Suzanne L. Stefany		FOR	FOR	FOR
AMETEK, INC.	07-May-2024	Annual	4	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AMETEK, INC.	07-May-2024	Annual	5	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
PENTAIR PLC	07-May-2024	Annual	1	Re-election of Director: Mona Abutaleb Stephenson		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	2	Re-election of Director: Melissa Barra		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	3	Re-election of Director: Tracey C. Doi		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	4	Re-election of Director: T. Michael Glenn		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	5	Re-election of Director: Theodore L. Harris		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	6	Re-election of Director: David A. Jones		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	7	Re-election of Director: Gregory E. Knight		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	8	Re-election of Director: Michael T. Speetzen		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	9	Re-election of Director: John L. Stauch		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	10	Re-election of Director: Billie I. Williamson		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	11	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	12	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.		FOR	AGAINST	AGAINST
PENTAIR PLC	07-May-2024	Annual	13	To authorize the Board of Directors to allot new shares under Irish law.		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	14	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law. (Special Resolution)		FOR	FOR	FOR
PENTAIR PLC	07-May-2024	Annual	15	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law. (Special Resolution)		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	1	Election of Director: Patrick P. Gelsinger		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	2	Election of Director: James J. Goetz		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	3	Election of Director: Andrea J. Goldsmith		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	4	Election of Director: Alyssa H. Henry		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	5	Election of Director: Omar Ishrak		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	6	Election of Director: Risa Lavizzo-Mourey		FOR	AGAINST	AGAINST
INTEL CORPORATION	07-May-2024	Annual	7	Election of Director: Tsu-Jae King Liu		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	8	Election of Director: Barbara G. Novick		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	9	Election of Director: Gregory D. Smith		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	10	Election of Director: Stacy J. Smith		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	11	Election of Director: Lip-Bu Tan		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	12	Election of Director: Dion J. Weisler		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	13	Election of Director: Frank D. Yeary		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	14	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
INTEL CORPORATION	07-May-2024	Annual	15	Advisory vote to approve executive compensation of our named executive officers.		FOR	FOR	FOR
INTEL CORPORATION	07-May-2024	Annual	16	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting.		AGAINST	FOR	AGAINST
INTEL CORPORATION	07-May-2024	Annual	17	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting.		AGAINST	FOR	AGAINST
INTEL CORPORATION	07-May-2024	Annual	18	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting.		AGAINST	FOR	AGAINST
PUBLIC STORAGE	07-May-2024	Annual	1	Election of Trustee: Ronald L. Havner, Jr.		FOR	AGAINST	AGAINST
PUBLIC STORAGE	07-May-2024	Annual	2	Election of Trustee: Tamara Hughes Gustavson		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	3	Election of Trustee: Shankh S. Mitra		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	4	Election of Trustee: Rebecca Owen		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	5	Election of Trustee: Kristy M. Pipes		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	6	Election of Trustee: Avedick B. Poladian		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	7	Election of Trustee: John Reyes		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	8	Election of Trustee: Joseph D. Russell, Jr.		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	9	Election of Trustee: Tariq M. Shaukat		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	10	Election of Trustee: Ronald P. Spogli		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	11	Election of Trustee: Paul S. Williams		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	12	Advisory resolution to approve the compensation of the Company's Named Executive Officers.		FOR	FOR	FOR
PUBLIC STORAGE	07-May-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
LKQ CORPORATION	07-May-2024	Annual	1	Election of Director: Patrick Berard		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	2	Election of Director: Meg A. Divitto		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	3	Election of Director: Justin L. Jude		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	4	Election of Director: Blythe J. McGarvie		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LKQ CORPORATION	07-May-2024	Annual	5	Election of Director: John W. Mendel		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	6	Election of Director: Jody G. Miller		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	7	Election of Director: Guhan Subramanian		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	8	Election of Director: Xavier Urbain		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	9	Election of Director: Dominick Zarcone		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	10	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
LKQ CORPORATION	07-May-2024	Annual	11	Approval, on an advisory basis, of the compensation of our named executive officers.		FOR	FOR	FOR
LKQ CORPORATION	07-May-2024	Annual	12	Approval of an amendment to the Company's restated certificate of incorporation to provide for officer exculpation.		FOR	AGAINST	AGAINST
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	1	Election of Director: Stephen Angel		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	2	Election of Director: Sébastien Bazin		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	3	Election of Director: Margaret Billson		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	4	Election of Director: H. Lawrence Culp, Jr.		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	5	Election of Director: Thomas Enders		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	6	Election of Director: Edward Garden		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	7	Election of Director: Isabella Goren		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	8	Election of Director: Thomas Horton		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	9	Election of Director: Catherine Lesjak		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	10	Election of Director: Darren McDew		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	11	Advisory Approval of Our Named Executives' Compensation.		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	12	Ratification of Deloitte as Independent Auditor for 2024.		FOR	FOR	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	13	Independent Board Chairman.		AGAINST	AGAINST	FOR
GENERAL ELECTRIC COMPANY	07-May-2024	Annual	14	Report Analyzing Risks Arising from Voluntary Carbon-Reduction Commitments.		AGAINST	FOR	AGAINST
OMNICOM GROUP INC.	07-May-2024	Annual	1	Election of Director: John D. Wren		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	2	Election of Director: Mary C. Choksi		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	3	Election of Director: Leonard S. Coleman, Jr.		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	4	Election of Director: Mark D. Gerstein		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	5	Election of Director: Ronnie S. Hawkins		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	6	Election of Director: Deborah J. Kissire		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	7	Election of Director: Gracia C. Martore		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	8	Election of Director: Patricia Salas Pineda		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	9	Election of Director: Linda Johnson Rice		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	10	Election of Director: Cassandra Santos		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	11	Election of Director: Valerie M. Williams		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	12	Advisory resolution to approve executive compensation.		FOR	FOR	FOR
OMNICOM GROUP INC.	07-May-2024	Annual	13	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2024 fiscal year.		FOR	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	1	Election of Director: Peter J. Arduini		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	2	Election of Director: Deepak L. Bhatt, M.D., M.P.H.		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	3	Election of Director: Christopher Boerner, Ph.D.		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	4	Election of Director: Julia A. Haller, M.D.		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	5	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	6	Election of Director: Paula A. Price		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	7	Election of Director: Derica W. Rice		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	8	Election of Director: Theodore R. Samuels		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	9	Election of Director: Karen H. Vousden, Ph.D.		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	10	Election of Director: Phyllis R. Yale		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	11	Advisory Vote to Approve the Compensation of our Named Executive Officers		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	12	Ratification of the Appointment of an Independent Registered Public Accounting Firm		FOR	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	13	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Provide for Limited Officer Exculpation		FOR	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	14	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director		AGAINST	AGAINST	FOR
BRISTOL-MYERS SQUIBB COMPANY	07-May-2024	Annual	15	Shareholder Proposal on Executive Retention of Significant Stock		AGAINST	AGAINST	FOR
EVERGY, INC.	07-May-2024	Annual	1	Election of Director: David A. Campbell		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	2	Election of Director: B. Anthony Isaac		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	3	Election of Director: Paul M. Keglevic		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	4	Election of Director: Senator Mary L. Landrieu		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	5	Election of Director: Sandra A.J. Lawrence		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	6	Election of Director: Ann D. Murtlow		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EVERGY, INC.	07-May-2024	Annual	7	Election of Director: Sandra J. Price		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	8	Election of Director: James Scarola		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	9	Election of Director: Neal A. Sharma		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	10	Election of Director: C. John Wilder		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	11	Approve the 2023 compensation of our named executive officers on an advisory non-binding basis.		FOR	FOR	FOR
EVERGY, INC.	07-May-2024	Annual	12	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
ALBEMARLE CORPORATION	07-May-2024	Annual	1	Election of Director to serve for the ensuing year: M. Lauren Brlas		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	2	Election of Director to serve for the ensuing year: Ralf H. Cramer		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	3	Election of Director to serve for the ensuing year: J. Kent Masters, Jr.		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	4	Election of Director to serve for the ensuing year: Glenda J. Minor		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	5	Election of Director to serve for the ensuing year: James J. O'Brien		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	6	Election of Director to serve for the ensuing year: Diarmuid B. O'Connell		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	7	Election of Director to serve for the ensuing year: Dean L. Seavers		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	8	Election of Director to serve for the ensuing year: Gerald A. Steiner		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	9	Election of Director to serve for the ensuing year: Holly A. Van Deursen		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	10	Election of Director to serve for the ensuing year: Alejandro D. Wolff		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	11	To approve the non-binding advisory resolution approving the compensation of our named executive officers.		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	12	To approve an amendment to Albemarle's Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock.		FOR	FOR	FOR
ALBEMARLE CORPORATION	07-May-2024	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	1	Election of Director: Sherry Barrat		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	2	Election of Director: Deborah Caplan		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	3	Election of Director: Teresa Clarke		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	4	Election of Director: John Coldman		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	5	Election of Director: Pat Gallagher		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	6	Election of Director: David Johnson		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	7	Election of Director: Chris Miskel		FOR	AGAINST	AGAINST
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	8	Election of Director: Ralph Nicoletti		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	9	Election of Director: Norman Rosenthal		FOR	FOR	FOR
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	10	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
ARTHUR J. GALLAGHER & CO.	07-May-2024	Annual	11	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	1	Election of Director: Robert G. Elton		FOR	AGAINST	AGAINST
RB GLOBAL, INC.	07-May-2024	Annual	2	Election of Director: Jim Kessler		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	3	Election of Director: Brian Bales		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	4	Election of Director: Adam DeWitt		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	5	Election of Director: Gregory B. Morrison		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	6	Election of Director: Timothy O'Day		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	7	Election of Director: Sarah Raiss		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	8	Election of Director: Michael Sieger		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	9	Election of Director: Jeffrey C. Smith		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	10	Election of Director: Debbie Stein		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	11	Election of Director: Carol Stephenson		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	12	Appointment of Ernst & Young LLP as auditors of the Company until the next Annual Meeting of the Company and authorizing the Audit Committee to fix their remuneration.		FOR	FOR	FOR
RB GLOBAL, INC.	07-May-2024	Annual	13	Approval, on an advisory basis, of a non-binding resolution on the compensation of the Company's named executive officers as described in the Company's definitive proxy statement.		FOR	AGAINST	AGAINST
RB GLOBAL, INC.	07-May-2024	Annual	14	Approval of the Company's continuation from a corporation organized under the Canada Business Corporations Act to a corporation organized under the Business Corporations Act (Ontario).		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	1	Election of Director: Randall C. Stuewe		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	2	Election of Director: Charles Adair		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	3	Election of Director: Beth Albright		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	4	Election of Director: Larry A. Barden		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	5	Election of Director: Celeste A. Clark		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	6	Election of Director: Linda Goodspeed		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	7	Election of Director: Enderson Guimaraes		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	8	Election of Director: Gary W. Mize		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	9	Election of Director: Michael E. Rescoe		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DARLING INGREDIENTS INC.	07-May-2024	Annual	10	Election of Director: Kurt Stoffel		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	11	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024.		FOR	AGAINST	AGAINST
DARLING INGREDIENTS INC.	07-May-2024	Annual	12	Advisory vote to approve, on an advisory basis, executive compensation.		FOR	FOR	FOR
DARLING INGREDIENTS INC.	07-May-2024	Annual	13	Vote to approve amendments to the Company's Restated Certificate of Incorporation (the "Charter") to include officer exculpation.		FOR	AGAINST	AGAINST
DARLING INGREDIENTS INC.	07-May-2024	Annual	14	Vote to approve amendments to the Company's Charter to clarify, streamline and modernize the Charter.		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	1	Election of Director: James A. Bennett		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	2	Election of Director: Robert M. Blue		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	3	Election of Director: Paul M. Dabbar		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	4	Election of Director: D. Maybank Hagood		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	5	Election of Director: Mark J. Kington		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	6	Election of Director: Kristin G. Lovejoy		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	7	Election of Director: Joseph M. Rigby		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	8	Election of Director: Pamela J. Royal, M.D.		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	9	Election of Director: Robert H. Spilman, Jr.		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	10	Election of Director: Susan N. Story		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	11	Election of Director: Vanessa Allen Sutherland		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	12	Advisory Vote on Approval of Executive Compensation (Say on Pay)		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	13	Ratification of Appointment of Independent Auditor		FOR	AGAINST	AGAINST
DOMINION ENERGY, INC.	07-May-2024	Annual	14	Approval of 2024 Incentive Compensation Plan		FOR	FOR	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	15	Shareholder Proposal Regarding a Policy to Require an Independent Chair		AGAINST	AGAINST	FOR
DOMINION ENERGY, INC.	07-May-2024	Annual	16	Shareholder Proposal Regarding Amending the Articles of Incorporation to Become a Benefit Corporation		AGAINST	FOR	AGAINST
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	1	Election of Director: Leslie C. Davis		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	2	Election of Director: Kieran T. Gallahue		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	3	Election of Director: Leslie S. Heisz		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	4	Election of Director: Paul A. LaViolette		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	5	Election of Director: Steven R. Loranger		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	6	Election of Director: Ramona Sequeira		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	7	Election of Director: Nicholas J. Valeriani		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	8	Election of Director: Bernard J. Zovighian		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	9	Advisory Vote to Approve Named Executive Officer Compensation		FOR	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	10	Ratification of Appointment of Independent Registered Public Accounting Firm		FOR	AGAINST	AGAINST
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	Annual	11	Approval of the Amended and Restated Long-Term Stock Incentive Compensation		FOR	FOR	FOR
IDEX CORPORATION	07-May-2024	Annual	1	Election of Class II Director to serve a term of three years: Mark A. Buthman		FOR	FOR	FOR
IDEX CORPORATION	07-May-2024	Annual	2	Election of Class II Director to serve a term of three years: Lakecia N. Gunter		FOR	FOR	FOR
IDEX CORPORATION	07-May-2024	Annual	3	Election of Class II Director to serve a term of three years: L. Paris Watts-Stanfield		FOR	FOR	FOR
IDEX CORPORATION	07-May-2024	Annual	4	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
IDEX CORPORATION	07-May-2024	Annual	5	Approval of the IDEX Corporation 2024 Incentive Award Plan.		FOR	FOR	FOR
IDEX CORPORATION	07-May-2024	Annual	6	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2024.		FOR	AGAINST	AGAINST
IDEX CORPORATION	07-May-2024	Annual	7	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.		AGAINST	AGAINST	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	1	Election of Director: Glenn M. Alger		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	2	Election of Director: Robert P. Carlile		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	3	Election of Director: James M. DuBois		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	4	Election of Director: Mark A. Emmert		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	5	Election of Director: Diane H. Gulyas		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	6	Election of Director: Jeffrey S. Musser		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	7	Election of Director: Brandon S. Pedersen		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	8	Election of Director: Liane J. Pelletier		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	9	Election of Director: Olivia D. Polius		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	10	Advisory Vote to Approve Named Executive Officer Compensation		FOR	AGAINST	AGAINST
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	11	Approve Amendment to Employee Stock Purchase Plan		FOR	FOR	FOR
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	12	Ratification of Independent Registered Public Accounting Firm		FOR	AGAINST	AGAINST
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	13	Shareholder Proposal: Regarding Report on Effectiveness of DEI Efforts		AGAINST	FOR	AGAINST
EXPEDITORS INT'L OF WASHINGTON, INC.	07-May-2024	Annual	14	Shareholder Proposal: Regarding Establishment of Near- and Long- Term Science-Based Greenhouse Gas Reduction Targets		AGAINST	AGAINST	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	1	Election of Director: Milton Cooper		FOR	AGAINST	AGAINST
KIMCO REALTY CORPORATION	07-May-2024	Annual	2	Election of Director: Philip E. Coviello		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
KIMCO REALTY CORPORATION	07-May-2024	Annual	3	Election of Director: Conor C. Flynn		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	4	Election of Director: Frank Lourenso		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	5	Election of Director: Henry Moniz		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	6	Election of Director: Mary Hogan Preusse		FOR	AGAINST	AGAINST
KIMCO REALTY CORPORATION	07-May-2024	Annual	7	Election of Director: Valerie Richardson		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	8	Election of Director: Richard B. Saltzman		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	9	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY RESOLUTION TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	10	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR APPROVAL OF AN AMENDMENT OF THE COMPANY'S CHARTER TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF STOCK.		FOR	FOR	FOR
KIMCO REALTY CORPORATION	07-May-2024	Annual	11	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2024.		FOR	AGAINST	AGAINST
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	1	Election of Director: Glenn R. August		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	2	Election of Director: Mark S. Bartlett		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	3	Election of Director: William P. Donnelly		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	4	Election of Director: Dina Dublon		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	5	Election of Director: Robert F. MacLellan		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	6	Election of Director: Eileen P. Rominger		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	7	Election of Director: Robert W. Sharps		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	8	Election of Director: Cynthia F. Smith		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	9	Election of Director: Robert J. Stevens		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	10	Election of Director: Sandra S. Wijnberg		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	11	Election of Director: Alan D. Wilson		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	12	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.		FOR	FOR	FOR
T. ROWE PRICE GROUP, INC.	07-May-2024	Annual	13	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	1	Election of Director: José (Joe) E. Almeida		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	2	Election of Director: William A. Ampofo II		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	3	Election of Director: Patricia B. Morrison		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	4	Election of Director: Stephen N. Oesterle, M.D.		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	5	Election of Director: Stephen H. Rusckowski		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	6	Election of Director: Nancy M. Schlichting		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	7	Election of Director: Brent Shafer		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	8	Election of Director: Cathy R. Smith		FOR	AGAINST	AGAINST
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	9	Election of Director: Amy A. Wendell		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	10	Election of Director: David S. Wilkes, M.D.		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	11	Election of Director: Peter M. Wilver		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	12	Advisory Vote to Approve Named Executive Officer Compensation.		FOR	AGAINST	AGAINST
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	13	Ratification of Appointment of Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	14	Approve the Company's Amended and Restated 2021 Incentive Plan.		FOR	FOR	FOR
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	15	Approve an Amendment to the Amended and Restated Certificate of Incorporation to Permit Officer Exculpation.		FOR	AGAINST	AGAINST
BAXTER INTERNATIONAL INC.	07-May-2024	Annual	16	Stockholder Proposal - Executives to Retain Significant Stock.		AGAINST	AGAINST	FOR
SNAM S.P.A.	07-May-2024	Annual General Meeting	3	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2023 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
SNAM S.P.A.	07-May-2024	Annual General Meeting	4	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION		FOR	FOR	FOR
SNAM S.P.A.	07-May-2024	Annual General Meeting	5	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 04 MAY 2023 FOR THE PART NOT YET EXECUTED		FOR	FOR	FOR
SNAM S.P.A.	07-May-2024	Annual General Meeting	6	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)		FOR	FOR	FOR
SNAM S.P.A.	07-May-2024	Annual General Meeting	7	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	9	APPROVE NOTICE OF MEETING AND AGENDA		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	10	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 9.50 PER SHARE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
TELENOR ASA	07-May-2024	Annual General Meeting	13	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
TELENOR ASA	07-May-2024	Annual General Meeting	16	APPROVE NOK 186.6 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION AND REDEMPTION OF SHARES HELD BY THE NORWEGIAN STATE		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	17	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF SHARES		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	18	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	19	ELECT HEIDI ALGARHEIM AS MEMBER OF NOMINATING COMMITTEE		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	20	APPROVE REMUNERATION OF CORPORATE ASSEMBLY		FOR	FOR	FOR
TELENOR ASA	07-May-2024	Annual General Meeting	21	APPROVE REMUNERATION OF NOMINATING COMMITTEE		FOR	AGAINST	AGAINST
TELENOR ASA	07-May-2024	Annual General Meeting	22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE REMUNERATION OF NOMINATING COMMITTEE (ALTERNATIVE RESOLUTION)		ABSTAIN		FOR
EDENRED	07-May-2024	MIX	1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	4	RENEWAL OF MR. DOMINIQUE DHINNIN AS A DIRECTOR		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	5	RATIFICATION OF THE CO-OPTION OF MRS. NATHALIE BALLA AS A DIRECTOR		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	7	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	8	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	9	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE		FOR	AGAINST	AGAINST
EDENRED	07-May-2024	MIX	11	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	12	RENEWAL OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR AUDIT OF THE FINANCIAL STATEMENTS		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	13	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	14	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	16	AUTHORIZATION GRANTED TO REDUCE THE COMPANY'S SHARE CAPITAL BY UP TO 10% IN ANY 24-MONTH PERIOD BY CANCELING SHARES		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	17	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 (I.E., 33% OF THE CAPITAL)		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	18	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, BY A PUBLIC OFFER, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	19	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, ADDRESSED TO QUALIFIED INVESTORS, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	20	AUTHORIZATION GRANTED TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	21	DELEGATION OF POWERS TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EDENRED	07-May-2024	MIX	22	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL THROUGH CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ELIGIBLE ITEMS, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	23	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 9,983,522 (I.E., 2% OF THE CAPITAL)		FOR	FOR	FOR
EDENRED	07-May-2024	MIX	24	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	3	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.50 PER SHARE		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	6	REELECT THOMAS LEYSEN AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	7	REELECT PATRICK FIRMENICH AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	8	REELECT SZE COTTE-TAN AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	9	REELECT ANTOINE FIRMENICH AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	10	REELECT ERICA MANN AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	11	REELECT CARLA MAHIEU AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	12	REELECT FRITS VAN PAASSCHEN AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	13	REELECT ANDRE POMETTA AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	14	REELECT JOHN RAMSAY AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	15	REELECT RICHARD RIDINGER AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	16	REELECT CORIEN WORTMANN AS DIRECTOR		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	17	REAPPOINT CARLA MAHIEU AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	18	REAPPOINT THOMAS LEYSEN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	19	REAPPOINT FRITS VAN PAASSCHEN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	20	REAPPOINT ANDRE POMETTA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	21	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 3.7 MILLION		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	22	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF EUR 39.5 MILLION		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	23	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	24	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	25	DESIGNATE CHRISTIAN HOCHSTRASSER AS INDEPENDENT PROXY		FOR	FOR	FOR
DSM-FIRMENICH AG	07-May-2024	Annual General Meeting	26	IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE: 1) ACCORDING TO THE MOTION OF THE BOARD (PLEASE VOTE "FOR"), 2) AGAINST TH... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION		ABSTAIN	AGAINST	AGAINST
ARGENX SE	07-May-2024	Annual General Meeting	6	THE 2023 REMUNERATION REPORT (ADVISORY NON-BINDING VOTING ITEM)		FOR	AGAINST	AGAINST
ARGENX SE	07-May-2024	Annual General Meeting	8	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS: ADOPTION OF THE 2023 ANNUAL ACCOUNTS		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	10	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS: ALLOCATION OF LOSSES OF THE COMPANY IN THE FINANCIAL YEAR 2023 TO THE RETAINED EARNINGS OF THE COMPANY		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	11	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS: PROPOSAL TO RELEASE THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THEIR RESPECTIVE DUTIES CARRIED OUT IN THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	12	ADOPTION OF THE REMUNERATION POLICY		FOR	AGAINST	AGAINST
ARGENX SE	07-May-2024	Annual General Meeting	13	APPOINTMENT OF DR. BRIAN L. KOTZIN AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	14	RE-APPOINTMENT OF PETER VERHAEGHE AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	15	RE-APPOINTMENT OF PAMELA KLEIN AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE SHARE CAPITAL OF THE COMPANY UP TO A MAXIMUM OF 10% OF THE OUTSTANDING CAPITAL AT THE DATE OF THE GENERAL MEETING FOR A PERIOD OF 18 MONTHS FROM THE GENERAL MEETING AND TO LIMIT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
ARGENX SE	07-May-2024	Annual General Meeting	17	AMENDMENT OF THE ARTICLES OF ASSOCIATION OF ARGENX SE AND GRANTING A PROXY TO EACH OF THE DIRECTORS OF THE COMPANY AND EMPLOYEES OF FRESHFIELDS BRUCKHAUS DERINGER LLP IN HAVING THE DEED OF AMENDMENT EXECUTED		FOR	AGAINST	AGAINST
ARGENX SE	07-May-2024	Annual General Meeting	18	APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF THE COMPANY FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ARGENX SE	07-May-2024	Annual General Meeting	19	APPOINTMENT OF ERNST AND YOUNG ACCOUNTANTS LLP AS EXTERNAL AUDITOR OF THE COMPANY FOR THE 2025 FINANCIAL YEAR		FOR	FOR	FOR
G8 EDUCATION LTD	07-May-2024	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
G8 EDUCATION LTD	07-May-2024	Annual General Meeting	3	RE-ELECTION OF A DIRECTOR - MS MAGARET ZABEL		FOR	FOR	FOR
G8 EDUCATION LTD	07-May-2024	Annual General Meeting	4	RE-ELECTION OF A DIRECTOR - MS ANTONIA THORNTON		FOR	FOR	FOR
G8 EDUCATION LTD	07-May-2024	Annual General Meeting	5	INCREASE IN NON-EXECUTIVE DIRECTOR FEE CAP		FOR	FOR	FOR
G8 EDUCATION LTD	07-May-2024	Annual General Meeting	6	ISSUE OF PERFORMANCE RIGHTS UNDER THE 2024 G8 EXECUTIVE INCENTIVE PLAN TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	3	TO ADOPT THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	4	TO RE-ELECT MR. PAUL YIU CHEUNG TSUI, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	5	TO RE-ELECT MS. YEN THEAN LENG, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	6	TO RE-ELECT MR. HORACE WAI CHUNG LEE, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	7	TO RE-ELECT MR. TAK HAY CHAU, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	8	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE COMPANY		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	9	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH OF THE DIRECTORS, OTHER THAN THE CHAIRMAN, OF THE COMPANY		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	10	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE AUDIT COMMITTEE OF THE COMPANY		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	11	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH MEMBER, OTHER THAN THE CHAIRMAN, OF THE AUDIT COMMITTEE OF THE COMPANY		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	12	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN AND EACH MEMBER OF THE REMUNERATION COMMITTEE OF THE COMPANY		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	13	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	14	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES BY THE COMPANY		FOR	FOR	FOR
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	15	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR ISSUE OF SHARES		FOR	AGAINST	AGAINST
WHARF REAL ESTATE INVESTMENT COMPAN	07-May-2024	Annual General Meeting	16	TO APPROVE THE ADDITION OF BOUGHT BACK SHARES TO THE SHARE ISSUE GENERAL MANDATE STATED UNDER RESOLUTION NO. 6		FOR	AGAINST	AGAINST
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	5	ELECTION OF THE CHAIR OF THE MEETING		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	6	ELECTION OF A PERSON TO CO-SIGN THE MINUTES		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	7	APPROVAL OF THE NOTICE AND AGENDA		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	8	APPROVAL OF THE ANNUAL ACCOUNTS AND BOARD OF DIRECTORS' REPORT FOR THE FINANCIAL YEAR 2023 FOR NORSK HYDRO ASA AND THE GROUP, INCLUDING THE		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	9	CAPITAL REDUCTION BY CANCELLATION OF OWN SHARES AND BY REDEMPTION AND CANCELLATION OF SHARES HELD ON BEHALF OF THE NORWEGIAN STATE BY THE M		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	10	AUTHORIZATION TO THE BOARD OF DIRECTORS OF NORSK HYDRO ASA TO ACQUIRE OWN SHARES		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	11	APPROVAL OF REMUNERATION TO THE COMPANY'S EXTERNAL AUDITOR		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	12	APPROVAL OF NORSK HYDRO ASA'S REMUNERATION POLICY FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	13	ADVISORY VOTE ON NORSK HYDRO ASA'S REMUNERATION REPORT FOR SENIOR EXECUTIVES FOR THE FINANCIAL YEAR 2023		FOR	AGAINST	AGAINST
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	14	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-RUNE BJERKE		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	15	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS- KRISTIN FEJERSKOV KRAGSETH		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	16	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-MARIANNE WIINHOLT		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	17	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-PETER KUKIELSKI		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	18	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-PHILIP GRAHAM NEW		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	19	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-JANE TOOGOOD		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	20	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS- ESPEN GUNDERSEN		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	21	ELECTION OF MEMBERS TO THE COMPANY'S NOMINATION COMMITTEE-BERIT LEDEL HENRIKSEN (CHAIR)		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	22	ELECTION OF MEMBERS TO THE COMPANY'S NOMINATION COMMITTEE-USANNE MUNCH THORE (MEMBER)		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	23	APPROVAL OF REMUNERATION TO THE MEMBERS AND DEPUTIES OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NORSK HYDRO ASA	07-May-2024	Annual General Meeting	24	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE		FOR	FOR	FOR
ILUKA RESOURCES LTD	07-May-2024	Annual General Meeting	2	RE-ELECTION OF DIRECTOR - ROB COLE		FOR	FOR	FOR
ILUKA RESOURCES LTD	07-May-2024	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - ANDREA SUTTON		FOR	FOR	FOR
ILUKA RESOURCES LTD	07-May-2024	Annual General Meeting	4	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
ILUKA RESOURCES LTD	07-May-2024	Annual General Meeting	5	GRANT OF 2023 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING DIRECTOR		FOR	FOR	FOR
ILUKA RESOURCES LTD	07-May-2024	Annual General Meeting	6	GRANT OF 2024 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR		FOR	FOR	FOR
ILUKA RESOURCES LTD	07-May-2024	Annual General Meeting	7	CHANGE OF AUDITOR : KPMG		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.30 PER SHARE		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	12	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	13	ELECT BRITTA SEEGER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	14	ELECT SARA HENNICKEN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	15	ELECT THOMAS ENDERS TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	16	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	17	APPROVE CREATION OF EUR 1 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
DEUTSCHE LUFTHANSA AG	07-May-2024	Annual General Meeting	18	RATIFY EY GMBH CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.35 PER SHARE		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN LEUE FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JEAN JACQUES HENCHOZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER WILM LANGENBACH FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER EDGAR PULS FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CAROLINE SCHLIENKAMP FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JENS WARKENTIN FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JAN WICKE FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAAS FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF RIEGER FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELA TITZRATH FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENITA BIERSTEDT FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAINER KARL BOCK-WEHR FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOACHIM BRENK FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SEBASTIAN GASCARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOF GUENTHER FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA HAMMER FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERRMANN JUNG FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK LOHMANN FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH MEISTER FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA MUECK FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA REICH FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS SCHUBERT FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT STEINER FOR FISCAL YEAR 2023		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	27	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FOR THE FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	28	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	29	AMEND ARTICLES RE: DEMATERIALIZATION OF SECURITIES		FOR	FOR	FOR
TALANX AG	07-May-2024	Annual General Meeting	30	APPROVE AFFILIATION AGREEMENT WITH ZWEITE RIETHORST GRUNDSTUECKSGESELLSCHAFT MBH		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	7	ANNUAL REPORT 2023: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	8	ANNUAL REPORT 2023: PROPOSAL TO ADOPT DIVIDEND		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	9	ANNUAL REPORT 2023: ADVISORY VOTE ON THE REMUNERATION REPORT 2023		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	10	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	11	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	12	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO APPOINT MS C.M. HANNEMAN AS MEMBER OF THE BOARD OF MANAGEMENT		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	13	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR F. SIJBESMA AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	14	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR P. LOESCHER AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	15	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR B. RIBADEAU-DUMAS AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	16	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	17	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	18	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	19	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS		FOR	FOR	FOR
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	20	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ROYAL PHILIPS NV	07-May-2024	Annual General Meeting	21	PROPOSAL TO CANCEL SHARES		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	1	Election of Director - M. Marianne Harris		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	2	Election of Director - Nancy H.O. Lockhart		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	3	Election of Director - Sarabjit S. Marwah		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	4	Election of Director - Gordon M. Nixon		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	5	Election of Director - Barbara G. Stymiest		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	6	Election of Director - Galen G. Weston		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	7	Election of Director - Cornell Wright		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	8	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.		FOR	FOR	FOR
GEORGE WESTON LIMITED	07-May-2024	Annual	9	Vote on the advisory resolution on the approach to executive compensation.		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	7	REVIEW AND APPROVAL OF THE STATUTORY ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	8	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2023; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	9	REVIEW AND APPROVAL OF THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	10	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	11	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	12	RENEWAL OF THE TERM OF OFFICE OF SHARON FLOOD AS A DIRECTOR		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	13	RENEWAL OF THE TERM OF OFFICE OF JEAN-MARC JANAILLAC AS A DIRECTOR		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	14	RATIFICATION OF THE CO-OPTION OF JEAN MOUTON AS A DIRECTOR		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	15	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	16	APPOINTMENT OF KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	17	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	18	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	19	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	21	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	22	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	25	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	26	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	27	AMENDMENTS TO ARTICLES 4, 6, 9, 10, 11, 20, 21, 22, 24, 27 AND 28 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	28	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
GETLINK SE	07-May-2024	MIX	29	POWERS FOR THE FORMALITIES		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	5	ELECTION OF THE CHAIR OF THE MEETING		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	7	APPROVAL OF THE AGENDA		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	9	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
INVESTOR AB	07-May-2024	Annual General Meeting	12	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET FOR THE PARENT COMPANY, AS WELL AS OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR THE INVESTOR GROUP		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	13	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - GUNNAR BROCK		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - JOHAN FORSSELL		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MAGDALENA GERGER		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - TOM JOHNSTONE, CBE		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - ISABELLE KOCHER		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - SVEN NYMAN		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - GRACE REKSTEN SKAUGEN		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	21	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - HANS STRABERG		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	22	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - JACOB WALLENBERG		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	23	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MARCUS WALLENBERG		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	24	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - SARA OHRVALL		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	25	RESOLUTION REGARDING DISPOSITION OF INVESTOR'S EARNINGS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDENDS		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	26	DECISION ON THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS WHO SHALL BE APPOINTED BY THE MEETING		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	27	DECISION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS WHO SHALL BE APPOINTED BY THE MEETING		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	28	DECISION ON THE COMPENSATION THAT SHALL BE PAID TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	29	DECISION ON THE COMPENSATION THAT SHALL BE PAID TO THE AUDITORS		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	30	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - GUNNAR BROCK, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	31	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - MAGDALENA GERGER, RE-ELECTION		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	32	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - TOM JOHNSTONE, CBE, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	33	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - ISABELLE KOCHER, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	34	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - SVEN NYMAN, RE-ELECTION		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	35	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - GRACE REKSTEN SKAUGEN, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	36	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - HANS STRABERG, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	37	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - JACOB WALLENBERG, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	38	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - MARCUS WALLENBERG, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	39	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - SARA OHRVALL, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	40	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - KATARINA BERG, NEW ELECTION		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	41	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - CHRISTIAN CEDERHOLM, NEW ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	42	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - MATS RAHMSTROM, NEW ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	43	ELECTION OF CHAIR OF THE BOARD OF DIRECTOR - JACOB WALLENBERG, RE-ELECTION		FOR	AGAINST	AGAINST
INVESTOR AB	07-May-2024	Annual General Meeting	44	ELECTION OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	45	PROPOSAL FOR RESOLUTION ON GUIDELINES FOR REMUNERATION FOR THE PRESIDENT AND OTHER MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM (REMUNERATION POLICY)		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	46	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON A LONG-TERM VARIABLE REMUNERATION PROGRAM FOR EMPLOYEES WITHIN INVESTOR, EXCLUDING PATRICIA INDUSTRIES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
INVESTOR AB	07-May-2024	Annual General Meeting	47	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON A LONG-TERM VARIABLE REMUNERATION PROGRAM FOR EMPLOYEES WITHIN PATRICIA INDUSTRIES		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	48	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON PURCHASE AND TRANSFER OF OWN SHARES IN ORDER TO GIVE THE BOARD OF DIRECTORS WIDER FREEDOM OF ACTION IN THE WORK WITH THE COMPANY'S CAPITAL STRUCTURE, IN ORDER TO ENABLE TRANSFER OF OWN SHARES ACCORDING TO 19B, AND IN ORDER TO SECURE THE COSTS		FOR	FOR	FOR
INVESTOR AB	07-May-2024	Annual General Meeting	49	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON TRANSFER OF OWN SHARES IN ORDER TO ENABLE THE COMPANY TO TRANSFER OWN SHARES TO EMPLOYEES WHO PARTICIPATE IN THE LONG-TERM VARIABLE REMUNERATION PROGRAM 2024 ACCORDING TO 18A		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	1	Election of Director: Paul C. Saville		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	2	Election of Director: C. E. Andrews		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	3	Election of Director: Sallie B. Bailey		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	4	Election of Director: Thomas D. Eckert		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	5	Election of Director: Alfred E. Festa		FOR	AGAINST	AGAINST
NVR, INC.	07-May-2024	Annual	6	Election of Director: Alexandra A. Jung		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	7	Election of Director: Mel Martinez		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	8	Election of Director: David A. Preiser		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	9	Election of Director: W. Grady Rosier		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	10	Election of Director: Susan Williamson Ross		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	11	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
NVR, INC.	07-May-2024	Annual	12	Advisory vote to approve compensation paid to certain executive officers.		FOR	FOR	FOR
NVR, INC.	07-May-2024	Annual	13	Shareholder proposal to publish report on impact of diversity, equity, and inclusion efforts.		AGAINST	AGAINST	FOR
NVR, INC.	07-May-2024	Annual	14	Shareholder proposal to expand political spending disclosure.		AGAINST	AGAINST	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Gary A. Bosgoed	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Darlene M. Gates	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Robert B. Hodgins	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Kim Lynch Proctor	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Susan M. MacKenzie	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Jeffrey J. McCaig	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	James D. McFarland	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Diana J. McQueen	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	1	DIRECTOR	Robert R. Rooney	FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	2	The appointment of PricewaterhouseCoopers LLP as auditor of the Corporation for the ensuing year at such remuneration as the directors of the Corporation may determine.		FOR	FOR	FOR
MEG ENERGY CORP.	07-May-2024	Annual	3	Acceptance of the Corporation's approach to executive compensation as described in the management information circular related to the Meeting.		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	1	Election of Director - Christopher M. Burley		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	2	Election of Director - Maura J. Clark		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	3	Election of Director - Russell K. Girling		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	4	Election of Director - Michael J. Hennigan		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	5	Election of Director - Miranda C. Hubbs		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	6	Election of Director - Raj S. Kushwaha		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	7	Election of Director - Julie A. Lagacy		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	8	Election of Director - Consuelo E. Madere		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	9	Election of Director - Keith G. Martell		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	10	Election of Director - Aaron W. Regent		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	11	Election of Director - Ken A. Seitz		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	12	Election of Director - Nelson L. C. Silva		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	13	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.		FOR	FOR	FOR
NUTRIEN LTD.	08-May-2024	Annual	14	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	1	ELECTION OF DIRECTORS: Election of Director: Mayank M. Ashar		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	2	Election of Director: Gaurdie E. Banister		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	3	Election of Director: Pamela L. Carter		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	4	Election of Director: Susan M. Cunningham		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	5	Election of Director: Gregory L. Ebel		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	6	Election of Director: Jason B. Few		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	7	Election of Director: Theresa B.Y. Jang		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	8	Election of Director: Teresa S. Madden		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	9	Election of Director: Manjit Minhas		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	10	Election of Director: Stephen S. Poloz		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ENBRIDGE INC.	08-May-2024	Annual	11	Election of Director: S. Jane Rowe		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	12	Election of Director: Steven W. Williams		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	13	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration		FOR	AGAINST	WITHHELD
ENBRIDGE INC.	08-May-2024	Annual	14	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular		FOR	FOR	FOR
ENBRIDGE INC.	08-May-2024	Annual	15	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix A of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 1		AGAINST	AGAINST	FOR
ENBRIDGE INC.	08-May-2024	Annual	16	Shareholder Proposal No. 2		AGAINST	AGAINST	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	1	Election of Director: Glyn F. Aeppel		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	2	Election of Director: Larry C. Glasscock		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	3	Election of Director: Allan Hubbard		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	4	Election of Director: Nina P. Jones		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	5	Election of Director: Reuben S. Leibowitz		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	6	Election of Director: Randall J. Lewis		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	7	Election of Director: Gary M. Rodkin		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	8	Election of Director: Peggy Fang Roe		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	9	Election of Director: Stefan M. Selig		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	10	Election of Director: Daniel C. Smith, Ph.D		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	11	Election of Director: Marta R. Stewart		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	12	Advisory Vote to Approve the Compensation of our Named Executive Officers.		FOR	FOR	FOR
SIMON PROPERTY GROUP, INC.	08-May-2024	Annual	13	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	1	Election of Director: Cheryl K. Beebe		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	2	Election of Director: Duane C. Farrington		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	3	Election of Director: Karen E. Gowland		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	4	Election of Director: Donna A. Harman		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	5	Election of Director: Mark W. Kowlzan		FOR	AGAINST	AGAINST
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	6	Election of Director: Robert C. Lyons		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	7	Election of Director: Thomas P. Maurer		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	8	Election of Director: Samuel M. Mencoﬀ		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	9	Election of Director: Roger B. Porter		FOR	AGAINST	AGAINST
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	10	Election of Director: Thomas S. Souleles		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	11	Election of Director: Paul T. Stecko		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	12	Proposal to ratify appointment of KPMG LLP as our auditors.		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	13	Proposal to approve the Amended and Restated 1999 Long-Term Equity Incentive Plan.		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	14	Proposal to approve our executive compensation.		FOR	FOR	FOR
PACKAGING CORPORATION OF AMERICA	08-May-2024	Annual	15	Proposal to amend the Director Election Resignation Bylaw.		AGAINST	AGAINST	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	1	Election of Director for a one year term expiring in 2025: Richard D. Kinder		FOR	AGAINST	AGAINST
KINDER MORGAN, INC.	08-May-2024	Annual	2	Election of Director for a one year term expiring in 2025: Kimberly A. Dang		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	3	Election of Director for a one year term expiring in 2025: Amy W. Chronis		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	4	Election of Director for a one year term expiring in 2025: Ted A. Gardner		FOR	AGAINST	AGAINST
KINDER MORGAN, INC.	08-May-2024	Annual	5	Election of Director for a one year term expiring in 2025: Anthony W. Hall, Jr.		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	6	Election of Director for a one year term expiring in 2025: Steven J. Kean		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	7	Election of Director for a one year term expiring in 2025: Deborah A. Macdonald		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	8	Election of Director for a one year term expiring in 2025: Michael C. Morgan		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	9	Election of Director for a one year term expiring in 2025: Arthur C. Reichstetter		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	10	Election of Director for a one year term expiring in 2025: C. Park Shaper		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	11	Election of Director for a one year term expiring in 2025: William A. Smith		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	12	Election of Director for a one year term expiring in 2025: Joel V. Staff		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	13	Election of Director for a one year term expiring in 2025: Robert F. Vagt		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	14	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024		FOR	AGAINST	AGAINST
KINDER MORGAN, INC.	08-May-2024	Annual	15	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement		FOR	FOR	FOR
KINDER MORGAN, INC.	08-May-2024	Annual	16	Advisory vote on the frequency with which we will hold future advisory votes on the compensation of our named executive officers		1	FOR	1
KINDER MORGAN, INC.	08-May-2024	Annual	17	Stockholder proposal relating to establishing a greenhouse gas emission reduction target		AGAINST	AGAINST	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	1	Election of Director: Nora M. Denzel		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	2	Election of Director: Mark Durcan		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	3	Election of Director: Michael P. Gregoire		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	4	Election of Director: Joseph A. Householder		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	5	Election of Director: John W. Marren		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	6	Election of Director: Jon A. Olson		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	7	Election of Director: Lisa T. Su		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	8	Election of Director: Abhi Y. Talwalkar		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	9	Election of Director: Elizabeth W. Vanderslice		FOR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	10	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.		FOR	AGAINST	AGAINST
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	11	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.		FOR	AGAINST	AGAINST
ADVANCED MICRO DEVICES, INC.	08-May-2024	Annual	12	Stockholder proposal regarding special meeting right.		AGAINST	AGAINST	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	1	Election of Director: James C. Foster		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	2	Election of Director: Nancy C. Andrews		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	3	Election of Director: Robert Bertolini		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	4	Election of Director: Reshema Kemps-Polanco		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	5	Election of Director: Deborah T. Kochevar		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	6	Election of Director: George Llado, Sr.		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	7	Election of Director: Martin W. Mackay		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	8	Election of Director: George E. Massaro		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	9	Election of Director: Craig B. Thompson		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	10	Election of Director: Richard F. Wallman		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	11	Election of Director: Virginia M. Wilson		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	12	Advisory Approval of 2023 Executive Officer Compensation.		FOR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	13	Ratification of PricewaterhouseCoopers LLC as independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CHARLES RIVER LABORATORIES INTL., INC.	08-May-2024	Annual	14	Proposal to publish a report on non-human primates imported by Charles River Laboratories International, Inc.		AGAINST	AGAINST	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	1	To set the number of Directors at nine (9).		FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	John Begeman	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Neil de Gelder	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Chantal Gosselin	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Charles Jeannes	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Kimberly Keating	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Jennifer Maki	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Kathleen Sendall	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Michael Steinmann	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	2	DIRECTOR	Gillian Winckler	FOR	FOR	FOR
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	3	Appointment of Deloitte LLP as Auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.		FOR	AGAINST	WITHHELD
PAN AMERICAN SILVER CORP.	08-May-2024	Annual and Special Meeting	4	To consider and, if thought appropriate, to pass an ordinary, non-binding "say on pay" resolution approving the Company's approach to executive compensation, the complete text of which is set out in the management information circular for the Meeting.		FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	Kerry D. Dyte	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	Glenn A. Ives	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	Ave G. Lethbridge	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	Michael A. Lewis	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	Elizabeth D. McGregor	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	C. McLeod-Seltzer	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	Kelly J. Osborne	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	George N. Paspalas	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	J. Paul Rollinson	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	1	DIRECTOR	David A. Scott	FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	2	To approve the appointment of KPMG LLP, Chartered Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.		FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	3	To consider and, if thought fit, to pass, an ordinary resolution reconfirming the shareholder rights plan agreement.		FOR	FOR	FOR
KINROSS GOLD CORPORATION	08-May-2024	Annual	4	To consider and, if deemed appropriate, to pass an advisory resolution on Kinross' approach to executive compensation.		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	1	Election of Director - Charles Brindamour		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	2	Election of Director - Emmanuel Clarke		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	3	Election of Director - Janet De Silva		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	4	Election of Director - Michael Katchen		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	5	Election of Director - Stephani Kingsmill		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	6	Election of Director - Jane E. Kinney		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	7	Election of Director - Robert G. Leary		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	8	Election of Director - Sylvie Paquette		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	9	Election of Director - Stuart J. Russell		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	10	Election of Director - Indira V. Samarasekera		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	11	Election of Director - Frederick Singer		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	12	Election of Director - Carolyn A. Wilkins		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	13	Election of Director - William L. Young		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	14	Appointment of Ernst & Young LLP as auditor of the Company.		FOR	AGAINST	WITHHELD
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	15	Resolution to renew the Executive Stock Option Plan of the Company as set out in section 3 and Schedule A of the Management Proxy Circular.		FOR	FOR	FOR
INTACT FINANCIAL CORPORATION	08-May-2024	Annual	16	Advisory Resolution to Accept the Approach to Executive Compensation.		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2023		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	2	Discharge of the members of the Board of Directors and the members of the Executive Committee		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2023		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	4	Consultative vote on the 2023 Report on Non-Financial Matters		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	5	Consultative vote on the 2023 Compensation Report		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2024 Annual General Meeting to the 2025 Annual General Meeting		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	7	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e.2025		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	8	Re-election of F. Michael Ball (as Member and Chair)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	9	Re-election of Lynn D. Bleil (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	10	Re-election of Raquel C. Bono (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	11	Re-election of Arthur Cummings (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	12	Re-election of David J. Endicott (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	13	Re-election of Thomas Glanzmann (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	14	Re-election of D. Keith Grossman (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	15	Re-election of Scott Maw (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	16	Re-election of Karen May (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	17	Re-election of Ines Pöschel (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	18	Re-election of Dieter Spälti (as Member)		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	19	Re-election of the member of the Compensation Committee: Thomas Glanzmann		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	20	Re-election of the member of the Compensation Committee: Scott Maw		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	21	Re-election of the member of the Compensation Committee: Karen May		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	22	Re-election of the member of the Compensation Committee: Ines Pöschel		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	23	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	24	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva		FOR	FOR	FOR
ALCON INC.	08-May-2024	Annual	25	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.		FOR	AGAINST	AGAINST
GILEAD SCIENCES, INC.	08-May-2024	Annual	1	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	2	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	3	Election of Director to serve for the next year: Sandra J. Horning, M.D.		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	4	Election of Director to serve for the next year: Kelly A. Kramer		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	5	Election of Director to serve for the next year: Ted W. Love, M.D.		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	6	Election of Director to serve for the next year: Harish Manwani		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	7	Election of Director to serve for the next year: Daniel P. O'Day		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	8	Election of Director to serve for the next year: Javier J. Rodriguez		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	9	Election of Director to serve for the next year: Anthony Welters		FOR	FOR	FOR
GILEAD SCIENCES, INC.	08-May-2024	Annual	10	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
GILEAD SCIENCES, INC.	08-May-2024	Annual	11	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
GILEAD SCIENCES, INC.	08-May-2024	Annual	12	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
GILEAD SCIENCES, INC.	08-May-2024	Annual	13	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees.		AGAINST	FOR	AGAINST
GILEAD SCIENCES, INC.	08-May-2024	Annual	14	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks.		AGAINST	FOR	AGAINST
GILEAD SCIENCES, INC.	08-May-2024	Annual	15	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60).		AGAINST	AGAINST	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	1	Election of Director: Michael J. Ahearn		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	2	Election of Director: Anita Marangoly George		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	3	Election of Director: Molly E. Joseph		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	4	Election of Director: Lisa A. Kro		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	5	Election of Director: William J. Post		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	6	Election of Director: Venkata "Murthy" Renduchintala		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	7	Election of Director: Paul H. Stebbins		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	8	Election of Director: Michael Sweeney		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	9	Election of Director: Mark R. Widmar		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	10	Election of Director: Norman L. Wright		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
FIRST SOLAR, INC.	08-May-2024	Annual	12	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
FIRST SOLAR, INC.	08-May-2024	Annual	13	To approve an amendment and restatement of our bylaws to permit stockholders to call special meetings.		FOR	AGAINST	ABSTAIN
FIRST SOLAR, INC.	08-May-2024	Annual	14	Stockholder proposal to adopt a shareholder right to call a special shareholder meeting.		AGAINST	AGAINST	FOR
CSX CORPORATION	08-May-2024	Annual	1	Election of Director: Donna M. Alvarado		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	2	Election of Director: Thomas P. Bostick		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	3	Election of Director: Anne H. Chow		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	4	Election of Director: Steven T. Halverson		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	5	Election of Director: Paul C. Hilal		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	6	Election of Director: Joseph R. Hinrichs		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	7	Election of Director: David M. Moffett		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	8	Election of Director: Linda H. Riefler		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	9	Election of Director: Suzanne M. Vautrinot		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	10	Election of Director: James L. Wainscott		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	11	Election of Director: J. Steven Whisler		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	12	Election of Director: John J. Zillmer		FOR	FOR	FOR
CSX CORPORATION	08-May-2024	Annual	13	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
CSX CORPORATION	08-May-2024	Annual	14	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.		FOR	AGAINST	AGAINST
CSX CORPORATION	08-May-2024	Annual	15	A shareholder proposal requesting a railroad safety committee.		AGAINST	AGAINST	FOR
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	2	TO RECEIVE THE FINANCIAL STATEMENTS FOR 2023		FOR	FOR	FOR
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND FOR 2023		FOR	FOR	FOR
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	4	TO RE-ELECT JANINE FENG AS A DIRECTOR		FOR	FOR	FOR
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	5	TO RE-ELECT KEYU JIN AS A DIRECTOR		FOR	FOR	FOR
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	6	TO RE-ELECT GRAHAM BAKER AS A DIRECTOR		FOR	AGAINST	AGAINST
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	7	TO RE-ELECT PERCY WEATHERALL AS A DIRECTOR		FOR	AGAINST	AGAINST
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	8	TO RE-APPOINT THE AUDITOR AND TO AUTHROISE THE DIRECTORS TO FIX ITS REMUNERATION		FOR	AGAINST	AGAINST
JARDINE MATHESON HOLDINGS LTD	08-May-2024	Annual General Meeting	9	TO RENEW THE GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 10.00 PER SHARE		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	5	REELECT DOMINIK BUERGY AS DIRECTOR		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	6	REELECT KARL GERNANDT AS DIRECTOR		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	7	REELECT KLAUS-MICHAEL KUEHNE AS DIRECTOR		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	8	REELECT TOBIAS STAEHELIN AS DIRECTOR		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	9	REELECT HAUKE STARS AS DIRECTOR		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	10	REELECT MARTIN WITTIG AS DIRECTOR		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	11	REELECT JOERG WOLLE AS DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	12	ELECT ANNE-CATHERINE BERNER AS DIRECTOR		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	13	ELECT DOMINIK DE DANIEL AS DIRECTOR		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	14	REELECT JOERG WOLLE AS BOARD CHAIR		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	15	REAPPOINT KARL GERNANDT AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	16	REAPPOINT KLAUS-MICHAEL KUEHNE AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	17	REAPPOINT HAUKE STARS AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	18	DESIGNATE STEFAN MANGOLD AS INDEPENDENT PROXY		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	19	RATIFY KPMG AG AS AUDITORS		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	20	APPROVE SUSTAINABILITY REPORT		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	21	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.5 MILLION		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	23	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 30 MILLION		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	24	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 150.9 MILLION AND THE LOWER LIMIT OF CHF 108.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	25	AMEND CORPORATE PURPOSE		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	26	AMEND ARTICLES RE: SHARES AND SHARE REGISTER; PLACE OF JURISDICTION		FOR	AGAINST	AGAINST
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	27	AMEND ARTICLES OF ASSOCIATION		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	28	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE		FOR	FOR	FOR
KUEHNE + NAGEL INTERNATIONAL AG	08-May-2024	Annual General Meeting	29	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
ALCON SA	08-May-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.24 PER SHARE		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	5	APPROVE NON-FINANCIAL REPORT (NON-BINDING)		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	6	APPROVE REMUNERATION REPORT (NON-BINDING)		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	8	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43 MILLION		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	9	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	10	REELECT LYNN BLEIL AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	11	REELECT RAQUEL BONO AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	12	REELECT ARTHUR CUMMINGS AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	13	REELECT DAVID ENDICOTT AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	14	REELECT THOMAS GLANZMANN AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	15	REELECT KEITH GROSSMAN AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	16	REELECT SCOTT MAW AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	17	REELECT KAREN MAY AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	18	REELECT INES POESCHEL AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	19	REELECT DIETER SPAELTI AS DIRECTOR		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	20	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	21	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	22	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	23	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	24	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	25	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS		FOR	FOR	FOR
ALCON SA	08-May-2024	Annual General Meeting	26	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
HALEON PLC	08-May-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	4	TO RE-ELECT SIR DAVE LEWIS		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	5	TO RE-ELECT BRIAN MCNAMARA		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	6	TO RE-ELECT TOBIAS HESTLER		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	7	TO RE-ELECT MANVINDER SINGH VINDI BANGA		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	8	TO RE-ELECT MARIE-ANNE AYMERICH		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	9	TO RE-ELECT TRACY CLARKE		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	10	TO RE-ELECT DAME VIVIENNE COX		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	11	TO RE-ELECT ASMITA DUBEY		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	12	TO RE-ELECT DEIRDRE MAHLAN		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	13	TO RE-ELECT DAVID DENTON		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	14	TO RE-ELECT BRYAN SUPRAN		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
HALEON PLC	08-May-2024	Annual General Meeting	16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS		FOR	AGAINST	AGAINST
HALEON PLC	08-May-2024	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
HALEON PLC	08-May-2024	Annual General Meeting	23	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM PFIZER		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	2	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	3	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	4	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	6	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	13	APPROVE MAY 13, 2024 AS RECORD DATE FOR DIVIDEND PAYMENT		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	15	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	16	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	17	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.9 MILLION FOR CHAIRMAN, AND SEK 960,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	18	REELECT JAN SVENSSON (CHAIR), ASA BERGMAN, JOHN BRANDON, FREDRIK CAPPELEN, GUNILLA FRANSSON, SOFIA SCHORLING HOGBERG, HARRY KLAGSBRUN AND JOHAN MENCKEL AS DIRECTORS		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	19	RATIFY ERNST YOUNG AB AS AUDITORS		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	21	APPROVE PERFORMANCE SHARE PROGRAM LTI 2024/2026 FOR KEY EMPLOYEES AND RELATED FINANCING		FOR	FOR	FOR
SECURITAS AB	08-May-2024	Annual General Meeting	22	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	5	TO RE-ELECT DAVID FREAR AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	6	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	7	TO RE-ELECT SALLY JOHNSON AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	8	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	9	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	10	TO RE-ELECT ANDY RANSOM AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	11	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	12	TO RE-ELECT CATHY TURNER AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	13	TO RE-ELECT LINDA YUEH AS A DIRECTOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	14	TO REAPPOINT PRICEWATERHOUSECOOPERSLLP AS AUDITOR		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	16	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
RENTOKIL INITIAL PLC	08-May-2024	Annual General Meeting	21	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	5	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	6	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	7	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	8	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	9	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.10 PER CLASS A SHARE AND CLASS B SHARE AND SEK 2.00 PER CLASS D SHARE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AB SAGAX	08-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF STAFFAN SALEN		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF JOHAN CEDERLUND		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF FILIP ENGELBERT		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF DAVID MINDUS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF JOHAN THORELL		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF ULRIKA WERDELIN		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF CEO DAVID MINDUS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	20	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	21	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 360,000 FOR CHAIRMAN, AND SEK 200,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES; APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	22	REELECT JOHAN CEDERLUND AS DIRECTOR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	23	REELECT FILIP ENGELBERT AS DIRECTOR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	24	REELECT DAVID MINDUS AS DIRECTOR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	25	REELECT STAFFAN SALEN AS DIRECTOR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	26	REELECT JOHAN THORELL AS DIRECTOR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	27	REELECT ULRIKA WERDELIN AS DIRECTOR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	28	REELECT STAFFAN SALEN AS BOARD CHAIR		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	29	RATIFY ERNST AND YOUNG AS AUDITORS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	30	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
AB SAGAX	08-May-2024	Annual General Meeting	31	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	32	APPROVE WARRANT PLAN FOR KEY EMPLOYEES		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	33	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
AB SAGAX	08-May-2024	Annual General Meeting	34	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	6	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY RELATING TO THE FINANCIAL YEAR 2023 AND APPROPRIATION OF RESULTS		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	8	APPROVAL OF THE REMUNERATION REPORT RELATING TO THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	9	APPROVAL OF AMENDMENTS TO THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS AND TO THE MEMBERS OF THE LEADERSHIP COUNCIL		FOR	AGAINST	AGAINST
SOFINA SA	08-May-2024	Annual General Meeting	10	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE DIRECTORS FOR ANY LIABILITY RESULTING FROM THE FULFILMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	11	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE STATUTORY AUDITOR FOR ANY LIABILITY RESULTING FROM THE FULFILMENT OF ITS MANDATE DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	12	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF M. NICOLAS BOL, FOR A TERM OF THREE YEARS UP TO AND INCLUDING THE ANNUAL GENERAL MEETING TO BE HELD IN 2027		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	13	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF MS. LAURA CIOLI, FOR A PERIOD OF FOUR YEARS, EXPIRING AT THE END OF THE 2028 ANNUAL GENERAL MEETING, AND TO ESTABLISH HER INDEPE		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	14	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF M. LAURENT DE MEES DARGENTEUIL, FOR A TERM OF THREE YEARS UP TO AND INCLUDING THE ANNUAL GENERAL MEETING TO BE HELD IN 2027		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	15	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF MS. CHARLOTTE STRMBERG, FOR A PERIOD OF FOUR YEARS, EXPIRING AT THE END OF THE 2028 ANNUAL GENERAL MEETING, AND TO ESTABLISH HE		FOR	FOR	FOR
SOFINA SA	08-May-2024	Annual General Meeting	16	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF MS. GWILL YORK, FOR A PERIOD OF THREE YEARS, EXPIRING AT THE END OF THE 2027 ANNUAL GENERAL MEETING, AND TO ESTABLISH HER INDEPE		FOR	FOR	FOR
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE		FOR	FOR	FOR
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2025 INTERIM FINANCIAL STATEMENTS UNTIL THE 2025 AGM		FOR	FOR	FOR
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	12	ELECT DORIS HOEPKE TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	13	ELECT MARTIN BRUDERMUELLER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MERCEDES-BENZ GROUP AG	08-May-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
GSK PLC	08-May-2024	Annual General Meeting	1	TO RECEIVE AND ADOPT THE 2023 ANNUAL REPORT		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	3	TO ELECT WENDY BECKER AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	4	TO ELECT DR JEANNIE LEE AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
GSK PLC	08-May-2024	Annual General Meeting	5	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	6	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	7	TO RE-ELECT JULIE BROWN AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	8	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	9	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	12	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	13	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	14	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	15	TO RE-APPOINT THE AUDITOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	16	TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	18	TO AUTHORISE THE ALLOTMENT OF SHARES		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	19	TO DISAPPLY PRE-EMPTION RIGHTS -GENERAL POWER		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR		FOR	FOR	FOR
GSK PLC	08-May-2024	Annual General Meeting	23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM		FOR	AGAINST	AGAINST
LONZA GROUP AG	08-May-2024	Annual General Meeting	3	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE FINANCIAL STATEMENTS OF LONZA FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	4	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE NON-FINANCIAL REPORT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	5	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE REMUNERATION REPORT 2023 (CONSULTATIVE VOTE)		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	6	THE BOARD OF DIRECTORS PROPOSES THAT THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE BE GRANTED DISCHARGE FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	7	APPROPRIATION OF AVAILABLE EARNINGS /RESERVES FROM CAPITAL CONTRIBUTIONS		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	8	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: MARION HELMES		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	9	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: ANGELICA KOHLMANN		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	10	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: CHRISTOPH MAEDER		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	11	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: ROGER NITSCH		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	12	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: BARBARA RICHMOND		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	13	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: JUERGEN STEINEMANN		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	14	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: OLIVIER VERSCHEURE		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	15	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF JEAN-MARC HUET TO THE BOARD OF DIRECTORS FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	16	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF JEAN-MARC HUET AS CHAIRMAN OF THE BOARD OF DIRECTORS FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	17	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF EACH OF THE FOLLOWING INDIVIDUAL TO THE COMPENSATION COMMITTEE FOR A FURTHER ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025: ANGELICA KOHLMANN		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	18	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF EACH OF THE FOLLOWING INDIVIDUAL TO THE COMPENSATION COMMITTEE FOR A FURTHER ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025: CHRISTOPH MAEDER		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	19	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF EACH OF THE FOLLOWING INDIVIDUAL TO THE COMPENSATION COMMITTEE FOR A FURTHER ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025: JUERGEN STEINEMANN		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LONZA GROUP AG	08-May-2024	Annual General Meeting	20	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF DELOITTE LTD, ZURICH, SWITZERLAND, AS AUDITORS FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	21	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF THOMANNFISCHER, ATTORNEYS AT LAW AND NOTARIES, ELISABETHENSTRASSE 30, 4010 BASEL, SWITZERLAND, AS THE INDEPENDENT PROXY FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	22	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM THE AGM 2024 TO THE AGM 2025 OF UP TO CHF 3,015,000		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	23	COMPENSATION OF THE EXECUTIVE COMMITTEE: THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION UNDER THE LONZA BONUS PLAN FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023 OF CHF 4,335,000		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	24	COMPENSATION OF THE EXECUTIVE COMMITTEE: THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION AND VARIABLE LONG-TERM COMPENSATION UNDER THE LONG-TERM INCENTIVE PLAN (LTIP) COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE PERIOD FROM 1 JANUARY 2025 TO 31 DECEMBER 2025 OF UP TO CHF 27,747,000		FOR	FOR	FOR
LONZA GROUP AG	08-May-2024	Annual General Meeting	25	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL DURING THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS (YES = IN FAVOR OF THE PROPOSALS OF THE BOARD OF DIRECTORS; NO = VOTE AGAINST ANY SUCH YET UNKNOWN NEW OR MODIFIED PROPOSAL; ABSTAIN = ABSTAIN)		FOR	AGAINST	ABSTAIN
WPP PLC	08-May-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	2	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	3	APPROVE COMPENSATION COMMITTEE REPORT		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	4	ELECT ANDREW SCOTT AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	5	RE-ELECT ANGELA AHRENDTS AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	6	RE-ELECT SIMON DINGEMANS AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	7	RE-ELECT SANDRINE DUFOUR AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	8	RE-ELECT TOM ILUBE AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	9	RE-ELECT ROBERTO QUARTA AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	10	RE-ELECT MARK READ AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	11	RE-ELECT CINDY ROSE AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	12	RE-ELECT KEITH WEED AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	13	RE-ELECT JASMINE WHITBREAD AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	14	RE-ELECT JOANNE WILSON AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	15	RE-ELECT YA-QIN ZHANG AS DIRECTOR		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	16	APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES WHOLLY FOR CASH		FOR	FOR	FOR
WPP PLC	08-May-2024	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	3	RESOLUTION ON THE APPROPRIATION OF NET PROFIT		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	4	RESOLUTION ON THE DISCHARGE OF MEMBERS OF THE EXECUTIVE BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	5	RESOLUTION ON THE DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	7	RATIFY KPMG AG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	8	ELECT JOHANNES BUSSMANN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	9	RESOLUTION ADOPTING THE COMPENSATION SYSTEM OF THE EXECUTIVE BOARD		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	10	RESOLUTION ADOPTING THE COMPENSATION REPORT		FOR	FOR	FOR
MTU AERO ENGINES AG	08-May-2024	Annual General Meeting	11	RESOLUTION CONCERNING THE AUTHORIZATION TO PURCHASE AND USE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 OF THE GERMAN STOCK CORPORATION ACT (AKTG) AND TO EXCLUDE SUBSCRIPTION RIGHTS, REVOCATION OF THE EXISTING AUTHORIZATION		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 13.50 PER SHARE		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	6	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	7	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	8	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	9	ELECT ERICH BAUMGAERTNER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	10	ELECT JOHANNES WUERBSER TO THE SUPERVISORY BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
RATIONAL AG	08-May-2024	Annual General Meeting	11	ELECT WERNER SCHWIND TO THE SUPERVISORY BOARD		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	12	ELECT CLARISSA KAEFER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
RATIONAL AG	08-May-2024	Annual General Meeting	13	ELECT CHRISTOPH LINTZ TO THE SUPERVISORY BOARD		FOR	FOR	FOR
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS FOR 2023		FOR	FOR	FOR
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND FOR 2023		FOR	FOR	FOR
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	3	TO RE-ELECT CRAIG BEATTIE AS A DIRECTOR		FOR	AGAINST	AGAINST
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	4	TO RE-ELECT ADAM KESWICK AS A DIRECTOR		FOR	AGAINST	AGAINST
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	5	TO RE-ELECT MICHAEL SMITH AS A DIRECTOR		FOR	AGAINST	AGAINST
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	6	TO RE-APPOINT THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
HONGKONG LAND HOLDINGS LTD	08-May-2024	Annual General Meeting	7	TO RENEW THE GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES		FOR	FOR	FOR
HANG SENG BANK LTD	08-May-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
HANG SENG BANK LTD	08-May-2024	Annual General Meeting	4	TO RE-ELECT IRENE Y L LEE AS DIRECTOR OF THE BANK		FOR	AGAINST	AGAINST
HANG SENG BANK LTD	08-May-2024	Annual General Meeting	5	TO ADJUST THE NON-EXECUTIVE DIRECTORS REMUNERATION		FOR	FOR	FOR
HANG SENG BANK LTD	08-May-2024	Annual General Meeting	6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE BANK AND TO AUTHORISE THE DIRECTORS OF THE BANK TO DETERMINE THE AUDITORS REMUNERATION		FOR	FOR	FOR
HANG SENG BANK LTD	08-May-2024	Annual General Meeting	7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES WHICH SHALL NOT IN AGGREGATE EXCEED, EXCEPT IN CERTAIN SPECIFIC CIRCUMSTANCES SUCH AS PURSUANT TO A RIGHTS ISSUE OR ANY SCRIP DIVIDEND SCHEME, 20%, OR 5% WHERE THE SHARES ARE TO BE ALLOTTED WHOLLY FOR CASH, OF THE NUMBER OF SHARES IN ISSUE		FOR	AGAINST	AGAINST
HANG SENG BANK LTD	08-May-2024	Annual General Meeting	8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF SHARES IN ISSUE		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	2	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	3	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	4	RE-ELECT JEAN-PAUL LUKSIC AS DIRECTOR		FOR	AGAINST	AGAINST
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	5	RE-ELECT FRANCISCA CASTRO AS DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	6	RE-ELECT RAMON JARA AS DIRECTOR		FOR	AGAINST	AGAINST
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	7	RE-ELECT JUAN CLARO AS DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	8	RE-ELECT ANDRONICO LUKSIC AS DIRECTOR		FOR	AGAINST	AGAINST
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	9	RE-ELECT VIVIANNE BLANLOT AS DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	10	RE-ELECT MICHAEL ANGLIN AS DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	11	RE-ELECT TONY JENSEN AS DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	12	RE-ELECT EUGENIA PAROT AS DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	13	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	14	TO RE-ELECT TRACEY KERR AS A DIRECTOR		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	15	APPOINT DELOITTE LLP AS AUDITORS		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	16	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
ANTOFAGASTA PLC	08-May-2024	Annual General Meeting	21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
GPT GROUP	08-May-2024	Annual General Meeting	3	RE-ELECTION OF MS VICKKI MCFADDEN AS A DIRECTOR		FOR	FOR	FOR
GPT GROUP	08-May-2024	Annual General Meeting	4	ELECTION OF MS LOUISE MASON AS A DIRECTOR		FOR	FOR	FOR
GPT GROUP	08-May-2024	Annual General Meeting	5	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
GPT GROUP	08-May-2024	Annual General Meeting	7	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, RUSSELL PROUTT (LONG TERM INCENTIVE)		FOR	FOR	FOR
GPT GROUP	08-May-2024	Annual General Meeting	9	PROPORTIONAL TAKEOVER PROVISIONS		FOR	FOR	FOR
VONOVIA SE	08-May-2024	Annual General Meeting	3	ALLOCATION OF NET PROFIT OF VONOVIA SE FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
VONOVIA SE	08-May-2024	Annual General Meeting	4	FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD IN THE 2023 FISCAL YEAR		FOR	FOR	FOR
VONOVIA SE	08-May-2024	Annual General Meeting	5	FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD IN THE 2023 FISCAL YEAR		FOR	FOR	FOR
VONOVIA SE	08-May-2024	Annual General Meeting	6	ELECTION OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND OF THE CONSOLIDATED FINANCIAL STATEMENTS AND ELECTION OF THE AUDITOR FOR THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT AND POTENTIAL INTERIM FINANCIAL REPORTS FOR PERIODS UP TO AND INCLUDING THE FIRST QUARTER OF THE 2025 FISCAL YEAR		FOR	FOR	FOR
VONOVIA SE	08-May-2024	Annual General Meeting	7	APPROVAL OF THE REMUNERATION REPORT FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
VONOVIA SE	08-May-2024	Annual General Meeting	8	APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD		FOR	AGAINST	AGAINST
VONOVIA SE	08-May-2024	Annual General Meeting	9	ELECTION OF A MEMBER OF THE SUPERVISORY BOARD - MRS. BIRGIT M. BOHLE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - MR MARK RIGOTTI		FOR	FOR	FOR
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - DR IAN WATT		FOR	FOR	FOR
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	5	APPROVAL OF ISSUES OF SECURITIES UNDER THE LOAN FUNDED SHARE PLAN		FOR	FOR	FOR
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	6	ISSUE OF SHARES TO MR SCOTT WHARTON UNDER THE LOAN FUNDED SHARE PLAN		FOR	FOR	FOR
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	7	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT WHARTON UNDER THE SHORT TERM INCENTIVE PLAN		ABSTAIN		FOR
SMARTGROUP CORPORATION LTD	08-May-2024	Annual General Meeting	8	APPOINTMENT OF KPMG AS AUDITOR		FOR	FOR	FOR
ALLIANZ SE	08-May-2024	Annual General Meeting	8	APPROPRIATION OF NET EARNINGS		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA BOSHNAKOVA		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	13	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO TERZARIOL		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	14	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	15	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	16	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE WAGNER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	17	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS WIMMER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	18	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL DIEKMANN		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	19	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	20	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT HAINER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	21	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE BOISSARD		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	22	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE BOSSE		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	23	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY CHATTERJEE		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	24	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHINER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	25	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	26	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	27	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	28	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN LAWRENZ		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	29	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI PAOLO		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	30	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	31	APPROVAL OF THE REMUNERATION REPORT		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	32	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	33	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER		FOR	AGAINST	ABSTAIN
ALLIANZ SE	08-May-2024	Annual General Meeting	34	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION71 (1) NO. 8 AKTG (ALSO BY MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS		FOR	AGAINST	ABSTAIN
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	7	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2023 ANNUAL REPORT		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	8	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2023 AS INCLUDED IN THE 2023 ANNUAL REPORT		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	10	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO2.08 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.36 PER ORDINARY SHARE		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	11	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	12	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	13	PROPOSAL TO APPOINT MR. DAVID SIDES AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	14	PROPOSAL TO REAPPOINT MR. JACK DE KREIJ AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	15	PROPOSAL TO REAPPOINT MS. SOPHIE VANDEBROEK AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	16	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	17	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	18	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	19	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	20	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	21	PROPOSAL TO CANCEL SHARES		FOR	FOR	FOR
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	22	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	J. Hyatt Brown	FOR	AGAINST	WITHHELD
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	J. Powell Brown	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	L.L. Gellerstedt III	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	James C. Hays	FOR	AGAINST	WITHHELD

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Theodore J. Hoepner	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	James S. Hunt	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Toni Jennings	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Paul J. Krump	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Timothy R.M. Main	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Bronislaw E. Masojada	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Jaymin B. Patel	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	H. Palmer Proctor, Jr.	FOR	AGAINST	WITHHELD
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Wendell S. Reilly	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Kathleen A. Savio	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	1	DIRECTOR	Chilton D. Varner	FOR	FOR	FOR
BROWN & BROWN, INC.	08-May-2024	Annual	2	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
BROWN & BROWN, INC.	08-May-2024	Annual	3	To approve, on an advisory basis, the compensation of named executive officers.		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	1	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Joy Brown		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	2	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Ricardo Cardenas		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	3	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Meg Ham		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	4	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: André Hawaux		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	5	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Denise L. Jackson		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	6	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Ramkumar Krishnan		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	7	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Edna K. Morris		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	8	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Mark J. Weikel		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	9	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Harry A. Lawton III		FOR	FOR	FOR
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	10	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024		FOR	AGAINST	AGAINST
TRACTOR SUPPLY COMPANY	09-May-2024	Annual	11	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	1	Election of Director: Shellye Archambeau		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	2	Election of Director: Roxanne Austin		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	3	Election of Director: Mark Bertolini		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	4	Election of Director: Vittorio Colao		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	5	Election of Director: Laxman Narasimhan		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	6	Election of Director: Clarence Otis, Jr.		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	7	Election of Director: Daniel Schulman		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	8	Election of Director: Rodney Slater		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	9	Election of Director: Carol Tomé		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	10	Election of Director: Hans Vestberg		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	11	Advisory vote to approve executive compensation		FOR	FOR	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	12	Ratification of appointment of independent registered public accounting firm		FOR	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	13	Prohibit political contributions study		AGAINST	AGAINST	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	14	Lobbying activities report		AGAINST	AGAINST	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	15	Amend clawback policy		AGAINST	AGAINST	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	16	Independent Board chair		AGAINST	AGAINST	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	17	Civil liberties in digital services		AGAINST	FOR	AGAINST
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	18	Lead-sheathed cable report		AGAINST	AGAINST	FOR
VERIZON COMMUNICATIONS INC.	09-May-2024	Annual	19	Political expenditures misalignment		AGAINST	AGAINST	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Deepak Chopra	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Stephanie L. Coyles	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Ashok K. Gupta	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	M. Marianne Harris	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	David H. Y. Ho	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Laurie G. Hylton	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Helen M. Mallovy Hicks	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Marie-Lucie Morin	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Joseph M. Natale	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Scott F. Powers	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	1	DIRECTOR	Kevin D. Strain	FOR	FOR	FOR
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	2	Appointment of Deloitte LLP as Auditor		FOR	AGAINST	WITHHELD
SUN LIFE FINANCIAL INC.	09-May-2024	Annual	3	Non-Binding Advisory Vote on Approach to Executive Compensation		FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Norma B. Clayton	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Patrick J. Dempsey	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Nicholas C. Gangestad	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Christopher J. Kearney	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Laurette T. Koellner	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Michael W. Lamach	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Leon J. Topalian	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	1	DIRECTOR	Nadja Y. West	FOR	FOR	FOR
NUCOR CORPORATION	09-May-2024	Annual	2	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2024		FOR	AGAINST	AGAINST
NUCOR CORPORATION	09-May-2024	Annual	3	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2023		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	1	Election of Director: Roland Diggelmann		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	2	Election of Director: Domitille Doat-Le Bigot		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	3	Election of Director: Elisha W. Finney		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	4	Election of Director: Richard Francis		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	5	Election of Director: Michael A. Kelly		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	6	Election of Director: Thomas P. Salice		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	7	Election of Director: Wolfgang Wienand		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	8	Election of Director: Ingrid Zhang		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	9	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.		FOR	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	09-May-2024	Annual	10	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	1	Election of Director - Louis-Philippe Carrière		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	2	Election of Director - Christopher Cole		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	3	Election of Director - Alexandre L'Heureux		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	4	Election of Director - Birgit Nørgaard		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	5	Election of Director - Suzanne Rancourt		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	6	Election of Director - Linda Smith-Galipeau		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	7	Election of Director - Macky Tall		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	8	Election of Director - Claude Tessier		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	9	To appoint PricewaterhouseCoopers LLP as auditors of the Corporation for the forthcoming year and authorize the directors to fix the auditor's remuneration.		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	10	To approve a non-binding advisory resolution on the Corporation's approach to executive compensation.		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	11	To approve a special resolution approving articles of amendment of the Corporation to increase the maximum number of directors of the Corporation from ten (10) to fifteen (15).		FOR	FOR	FOR
WSP GLOBAL INC. (THE "CORPORATION")	09-May-2024	Annual and Special Meeting	12	To approve a resolution ratifying and approving the amended and restated by-laws of the Corporation.		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	1	Election of Equity Director: Terrence A. Duffy		FOR	AGAINST	AGAINST
CME GROUP INC.	09-May-2024	Annual	2	Election of Equity Director: Kathryn Benesh		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	3	Election of Equity Director: Timothy S. Bitsberger		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	4	Election of Equity Director: Charles P. Carey		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	5	Election of Equity Director: Bryan T. Durkin		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	6	Election of Equity Director: Harold Ford Jr.		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	7	Election of Equity Director: Martin J. Gepsman		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	8	Election of Equity Director: Larry G. Gerdes		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	9	Election of Equity Director: Daniel R. Glickman		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	10	Election of Equity Director: Daniel G. Kaye		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	11	Election of Equity Director: Phyllis M. Lockett		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	12	Election of Equity Director: Deborah J. Lucas		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	13	Election of Equity Director: Terry L. Savage		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	14	Election of Equity Director: Rahael Seifu		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	15	Election of Equity Director: William R. Shepard		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	16	Election of Equity Director: Howard J. Siegel		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	17	Election of Equity Director: Dennis A. Suskind		FOR	FOR	FOR
CME GROUP INC.	09-May-2024	Annual	18	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CME GROUP INC.	09-May-2024	Annual	19	Advisory vote on the compensation of our named executive officers.		FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Nicole S. Arnaboldi	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Guy L.T. Bainbridge	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Susan F. Dabarno	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Julie E. Dickson	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	J. Michael Durland	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Roy Gori	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Donald P. Kanak	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Vanessa Kanu	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Donald R. Lindsay	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Anna Manning	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	C. James Prieur	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	May Tan	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	Leagh E. Turner	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	1	DIRECTOR	John Wong	FOR	FOR	FOR
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	2	Appointment of Ernst & Young LLP as Auditors.		FOR	AGAINST	WITHHELD
MANULIFE FINANCIAL CORPORATION	09-May-2024	Annual	3	Advisory resolution accepting approach to executive compensation.		FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Raymond T. Chan	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Hazel Claxton	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Lisa de Wilde	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Victor Dodig	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Darren Entwistle	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Martha Hall Findlay	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Thomas E. Flynn	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Mary Jo Haddad	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Christine Magee	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	John Manley	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	David Mowat	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Marc Parent	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	Denise Pickett	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	1	DIRECTOR	W. Sean Willy	FOR	FOR	FOR
TELUS CORPORATION	09-May-2024	Annual	2	Appoint Deloitte LLP as auditors for the ensuing year and authorize directors to fix their remuneration.		FOR	AGAINST	WITHHELD
TELUS CORPORATION	09-May-2024	Annual	3	Approve the Company's approach to executive compensation.		FOR	AGAINST	AGAINST
TELUS CORPORATION	09-May-2024	Annual	4	Approve an increase of 1,600,000 in the maximum number of shares reserved for issuance under the Directors Deferred Share Unit Plan, from 1,800,000 shares to 3,400,000.		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	1	Election of Director: Marc A. Bruno		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	2	Election of Director: Larry D. De Shon		FOR	AGAINST	AGAINST
UNITED RENTALS, INC.	09-May-2024	Annual	3	Election of Director: Matthew J. Flannery		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	4	Election of Director: Bobby J. Griffin		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	5	Election of Director: Kim Harris Jones		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	6	Election of Director: Terri L. Kelly		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	7	Election of Director: Michael J. Kneeland		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	8	Election of Director: Francisco J. Lopez-Balboa		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	9	Election of Director: Gracia C. Martore		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	10	Election of Director: Shiv Singh		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	11	Ratification of Appointment of Public Accounting Firm.		FOR	AGAINST	AGAINST
UNITED RENTALS, INC.	09-May-2024	Annual	12	Advisory Approval of Executive Compensation.		FOR	FOR	FOR
UNITED RENTALS, INC.	09-May-2024	Annual	13	Company Proposal to Amend and Restate the Company's Restated Certificate of Incorporation to Permit Officer Exculpation.		FOR	AGAINST	AGAINST
UNITED RENTALS, INC.	09-May-2024	Annual	14	Stockholder Proposal for Directors to be Elected by Majority Vote		AGAINST	AGAINST	FOR
STRYKER CORPORATION	09-May-2024	Annual	1	Election of Director: Mary K. Brainerd		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	2	Election of Director: Giovanni Caforio, M.D.		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	3	Election of Director: Allan C. Golston		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	4	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	5	Election of Director: Sherilyn S. McCoy (Lead Independent Director)		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	6	Election of Director: Rachel Ruggeri		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	7	Election of Director: Andrew K. Silvernail		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	8	Election of Director: Lisa M. Skeete Tatum		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	9	Election of Director: Ronda E. Stryker		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	10	Election of Director: Rajeev Suri		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	11	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
STRYKER CORPORATION	09-May-2024	Annual	12	Advisory Vote to Approve Named Executive Officer Compensation.		FOR	FOR	FOR
STRYKER CORPORATION	09-May-2024	Annual	13	Shareholder Proposal on Transparency in Political Spending.		AGAINST	AGAINST	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	1	Election of Directors Election of Director: Lisa Carnoy		FOR	FOR	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	2	Election of Director: Robert M. Le Blanc		FOR	FOR	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	3	Election of Director: Sarabjit S. Marwah		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	4	Election of Director: Beth A. Wilkinson		FOR	FOR	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	5	In respect of the appointment of an auditor of the Corporation.		FOR	FOR	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	6	In respect of the authorization of the directors to fix the remuneration of the auditor.		FOR	FOR	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	7	The advisory resolution on the Corporation's approach to executive compensation as set out in the Management Information Circular.		FOR	FOR	FOR
ONEX CORPORATION	09-May-2024	Annual and Special Meeting	8	To consider and, if thought fit, approve a resolution to ratify and confirm By-Law No. 5 of the Corporation reflecting certain requirements set out by the Canadian Transportation Agency in connection with the Corporation's indirect acquisition of Sunwing Airlines, the full text of which resolution is set out as Schedule "A" to the accompanying management information circular.		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	1	Election of Director: Mark D. Millett		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	2	Election of Director: Sheree L. Bargabos		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	3	Election of Director: Kenneth W. Cornew		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	4	Election of Director: Traci M. Dolan		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	5	Election of Director: Jennifer L. Hamann		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	6	Election of Director: James C. Marcuccilli		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	7	Election of Director: Bradley S. Seaman		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	8	Election of Director: Gabriel L. Shaheen		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	9	Election of Director: Luis M. Sierra		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	10	Election of Director: Richard P. Teets, Jr.		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	11	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AS AUDITORS		FOR	AGAINST	AGAINST
STEEL DYNAMICS, INC.	09-May-2024	Annual	12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	13	APPROVAL OF THE STEEL DYNAMICS, INC. 2024 EMPLOYEE STOCK PURCHASE PLAN		FOR	FOR	FOR
STEEL DYNAMICS, INC.	09-May-2024	Annual	14	SHAREHOLDER PROPOSAL - ADOPT A SHAREHOLDER RIGHT TO CALL A SPECIAL SHAREHOLDER MEETING		AGAINST	AGAINST	FOR
TERADYNE, INC.	09-May-2024	Annual	1	Election of Director for a one-year term: Peter Herweck		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	2	Election of Director for a one-year term: Mercedes Johnson		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	3	Election of Director for a one-year term: Ernest E. Maddock		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	4	Election of Director for a one-year term: Marilyn Matz		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	5	Election of Director for a one-year term: Gregory S. Smith		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	6	Election of Director for a one-year term: Ford Tamer		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	7	Election of Director for a one-year term: Paul J. Tufano		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	8	Election of Director for a one-year term: Bridget van Kralingen		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	9	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	10	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for approval of an amendment of the Articles of Organization and for approval of a voluntary dissolution of the Company from a super-majority to a simple-majority.		FOR	FOR	FOR
TERADYNE, INC.	09-May-2024	Annual	11	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	1	Election of class II Director for a term of three years: Laurie S. Goodman		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	2	Election of class II Director for a term of three years: John M. Pasquesi		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	3	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	4	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	5	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Brian Chen		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	6	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Crystal Doughty		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	7	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	8	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	9	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	10	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	11	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin		FOR	AGAINST	AGAINST
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	12	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	13	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	14	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	15	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: William Soares		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	16	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Alan Tiernan		FOR	FOR	FOR
ARCH CAPITAL GROUP LTD.	09-May-2024	Annual	17	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	1	Election of Director: Dan H. Arnold		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	2	Election of Director: Edward C. Bernard		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	3	Election of Director: H. Paulett Eberhart		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	4	Election of Director: William F. Glavin Jr.		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	5	Election of Director: Albert J. Ko		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	6	Election of Director: Allison H. Mnookin		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	7	Election of Director: Anne M. Mulcahy		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	8	Election of Director: James S. Putnam		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	9	Election of Director: Richard P. Schifter		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	10	Election of Director: Corey E. Thomas		FOR	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	11	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
LPL FINANCIAL HOLDINGS INC.	09-May-2024	Annual	12	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	1	Election of Director: Andrés Conesa		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	2	Election of Director: Pablo A. Ferrero		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	3	Election of Director: Richard J. Mark		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	4	Election of Director: Jeffrey W. Martin		FOR	AGAINST	AGAINST
SEMPRA	09-May-2024	Annual	5	Election of Director: Bethany J. Mayer		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	6	Election of Director: Michael N. Mears		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	7	Election of Director: Jack T. Taylor		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	8	Election of Director: Cynthia J. Warner		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	9	Election of Director: James C. Yardley		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	10	Ratification of appointment of independent registered public accounting firm		FOR	AGAINST	AGAINST
SEMPRA	09-May-2024	Annual	11	Advisory approval of our executive compensation		FOR	FOR	FOR
SEMPRA	09-May-2024	Annual	12	Shareholder proposal requesting a policy to seek shareholder approval of certain severance pay arrangements		AGAINST	FOR	AGAINST
SEMPRA	09-May-2024	Annual	13	Shareholder proposal requesting a report on certain safety and environmental matters		AGAINST	AGAINST	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	1	Election of Director: James J. Barber, Jr.		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	2	Election of Director: David P. Bozeman		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	3	Election of Director: Kermit R. Crawford		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	4	Election of Director: Timothy C. Gokey		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	5	Election of Director: Mark A. Goodburn		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	6	Election of Director: Mary J. Steele Guilfoile		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	7	Election of Director: Jodee A. Kozlak		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	8	Election of Director: Henry J. Maier		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	9	Election of Director: Michael H. McGarry		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	10	Election of Director: Paige K. Robbins		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	11	Election of Director: Paula C. Tolliver		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	12	Election of Director: Henry W. "Jay" Winship		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	13	To approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	09-May-2024	Annual	14	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	William F. Chinery	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Benoit Daignault	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Nicolas Darveau-Garneau	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Martin Gagnon	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Alka Gautam	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Emma K. Griffin	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Ginette Maillé	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Jacques Martin	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Monique Mercier	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Marc Poulin	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Suzanne Rancourt	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Denis Ricard	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Ouma Sananikone	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Rebecca Schechter	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	1	DIRECTOR	Ludwig W. Willisch	FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	2	Appointment of the External Auditor - Appointment of Deloitte LLP		FOR	AGAINST	WITHHELD
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	3	Advisory Resolution to accept the approach adopted by iA Financial Corporation Inc. concerning executive compensation as disclosed in the Information Circular		FOR	FOR	FOR
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	4	Shareholder proposal No. 1		AGAINST	FOR	AGAINST
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	5	Shareholder proposal No. 2		AGAINST	FOR	AGAINST
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	6	Shareholder proposal No. 3		AGAINST	FOR	AGAINST
IA FINANCIAL CORPORATION INC.	09-May-2024	Annual	7	Shareholder proposal No. 4		AGAINST	AGAINST	FOR
STANTEC INC.	09-May-2024	Annual	1	ELECTION OF DIRECTORS: Election of Director: Douglas K. Ammerman		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	2	Election of Director: Martin A. à Porta		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	3	Election of Director: Shelley A. M. Brown		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	4	Election of Director: Angeline G. Chen		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	5	Election of Director: Patricia D. Galloway		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	6	Election of Director: Gordon A. Johnston		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	7	Election of Director: Donald J. Lowry		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	8	Election of Director: Marie-Lucie Morin		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	9	Election of Director: Celina J. Wang Doka		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	10	Resolved that the shareholders approve the reappointment of PricewaterhouseCoopers LLP as Stantec's auditor and authorize the directors to fix the auditor's remuneration.		FOR	FOR	FOR
STANTEC INC.	09-May-2024	Annual	11	Resolved, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in Stantec's Management Information Circular delivered in advance of the Meeting.		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	1	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan		FOR	AGAINST	WITHHELD
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	2	Election of Director: Hon. V. Peter Harder		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	3	Election of Director: Jan R. Hauser		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	4	Election of Director: Seetarama S. Kotagiri (CEO)		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	5	Election of Director: Jay K. Kunkel		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	6	Election of Director: Robert F. MacLellan		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	7	Election of Director: Mary Lou Maher		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	8	Election of Director: William A. Ruh		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	9	Election of Director: Dr. Indira V. Samarasekera		FOR	AGAINST	WITHHELD
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	10	Election of Director: Matthew Tsien		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	11	Election of Director: Dr. Thomas Weber		FOR	AGAINST	WITHHELD
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	12	Election of Director: Lisa S. Westlake		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	13	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		FOR	FOR	FOR
MAGNA INTERNATIONAL INC.	09-May-2024	Annual	14	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		FOR	AGAINST	AGAINST
KEYCORP	09-May-2024	Annual	1	Election of Director: Alexander M. Cutler		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	2	Election of Director: H. James Dallas		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	3	Election of Director: Elizabeth R. Gile		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	4	Election of Director: Ruth Ann M. Gillis		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	5	Election of Director: Christopher M. Gorman		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	6	Election of Director: Robin N. Hayes		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	7	Election of Director: Carlton L. Highsmith		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	8	Election of Director: Richard J. Hipple		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	9	Election of Director: Devina A. Rankin		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	10	Election of Director: Barbara R. Snyder		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	11	Election of Director: Richard J. Tobin		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	12	Election of Director: Todd J. Vasos		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	13	Election of Director: David K. Wilson		FOR	FOR	FOR
KEYCORP	09-May-2024	Annual	14	Ratification of the appointment of independent auditor.		FOR	AGAINST	AGAINST
KEYCORP	09-May-2024	Annual	15	Advisory approval of executive compensation.		FOR	AGAINST	AGAINST
KEYCORP	09-May-2024	Annual	16	Shareholder proposal seeking an independent Board Chairperson.		AGAINST	AGAINST	FOR
AVANTOR, INC.	09-May-2024	Annual	1	Election of Director: Juan Andres		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AVANTOR, INC.	09-May-2024	Annual	2	Election of Director: John Carethers		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	3	Election of Director: Lan Kang		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	4	Election of Director: Joseph Massaro		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	5	Election of Director: Mala Murthy		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	6	Election of Director: Jonathan Peacock		FOR	AGAINST	AGAINST
AVANTOR, INC.	09-May-2024	Annual	7	Election of Director: Michael Severino		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	8	Election of Director: Michael Stubblefield		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	9	Election of Director: Gregory Summe		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	10	Approve the Officer Exculpation Amendment and Other Immaterial Amendments to our Certificate of Incorporation.		FOR	AGAINST	AGAINST
AVANTOR, INC.	09-May-2024	Annual	11	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2024.		FOR	FOR	FOR
AVANTOR, INC.	09-May-2024	Annual	12	Approve, on an Advisory Basis, Named Executive Officer Compensation.		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	1	Election of Director: William J. DeLaney		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	2	Election of Director: David B. Dillon		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	3	Election of Director: Sheri H. Edison		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	4	Election of Director: Teresa M. Finley		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	5	Election of Director: Deborah C. Hopkins		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	6	Election of Director: Jane H. Lute		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	7	Election of Director: Michael R. McCarthy		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	8	Election of Director: Doyle R. Simons		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	9	Election of Director: John K. Tien, Jr.		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	10	Election of Director: V. James Vena		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	11	Election of Director: John P. Wiehoff		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	12	Election of Director: Christopher J. Williams		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	13	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.		FOR	AGAINST	AGAINST
UNION PACIFIC CORPORATION	09-May-2024	Annual	14	An advisory vote to approve executive compensation ("Say On Pay").		FOR	FOR	FOR
UNION PACIFIC CORPORATION	09-May-2024	Annual	15	Shareholder proposal requesting adoption of a policy limiting severance payments.		AGAINST	FOR	AGAINST
UNION PACIFIC CORPORATION	09-May-2024	Annual	16	Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders.		AGAINST	AGAINST	FOR
ZEBRA TECHNOLOGIES CORPORATION	09-May-2024	Annual	1	Election of Class I Director for term to expire 2027: Satish Dhanasekaran		FOR	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	09-May-2024	Annual	2	Election of Class I Director for term to expire 2027: Ross Manire		FOR	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	09-May-2024	Annual	3	Election of Class I Director for term to expire 2027: Kenneth Miller		FOR	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	09-May-2024	Annual	4	Advisory vote to approve Named Executive Officers' compensation.		FOR	AGAINST	AGAINST
ZEBRA TECHNOLOGIES CORPORATION	09-May-2024	Annual	5	Ratify the appointment of Ernst & Young LLP as our independent auditor for 2024.		FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	Glenn A. Carter	FOR	AGAINST	WITHHELD
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	Margot L. Carter	FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	Brenda A. Cline	FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	Ronnie D. Hawkins, Jr.	FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	John S. Marr, Jr.	FOR	AGAINST	WITHHELD
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	H. Lynn Moore, Jr.	FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	Daniel M. Pope	FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	1	DIRECTOR	Andrew D. Teed	FOR	AGAINST	WITHHELD
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	2	Advisory Approval of Our Executive Compensation.		FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	3	Ratification of Our Independent Auditors for Fiscal Year 2024.		FOR	AGAINST	AGAINST
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	4	Approval of the Amended & Restated Tyler Technologies Inc. 2018 Stock Incentive Plan.		FOR	FOR	FOR
TYLER TECHNOLOGIES, INC.	09-May-2024	Annual	5	Shareholder Proposal Regarding a Simple Majority Vote.		AGAINST	AGAINST	FOR
WESTLAKE CORPORATION	09-May-2024	Annual	1	DIRECTOR	James Y. Chao	FOR	AGAINST	WITHHELD
WESTLAKE CORPORATION	09-May-2024	Annual	1	DIRECTOR	John T. Chao	FOR	AGAINST	WITHHELD
WESTLAKE CORPORATION	09-May-2024	Annual	1	DIRECTOR	Mark A. McCollum	FOR	FOR	FOR
WESTLAKE CORPORATION	09-May-2024	Annual	1	DIRECTOR	R. Bruce Northcutt	FOR	AGAINST	WITHHELD
WESTLAKE CORPORATION	09-May-2024	Annual	2	To ratify the appointment of PricewaterhouseCoopers LLP to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
WESTLAKE CORPORATION	09-May-2024	Annual	3	A stockholder proposal regarding the preparation of a report on reducing plastic pollution of the oceans.		AGAINST	AGAINST	FOR
PROLOGIS, INC.	09-May-2024	Annual	1	Election of Director: Hamid R. Moghadam		FOR	AGAINST	AGAINST
PROLOGIS, INC.	09-May-2024	Annual	2	Election of Director: Cristina G. Bitá		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	3	Election of Director: James B. Connor		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	4	Election of Director: George L. Fotiades		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	5	Election of Director: Lydia H. Kennard		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
PROLOGIS, INC.	09-May-2024	Annual	6	Election of Director: Irving F. Lyons III		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	7	Election of Director: Guy A. Metcalfe		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	8	Election of Director: Avid Modjtabai		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	9	Election of Director: David P. O'Connor		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	10	Election of Director: Olivier Piani		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	11	Election of Director: Carl B. Webb		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	12	Advisory Vote to Approve the Company's Executive Compensation for 2023.		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	13	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2024.		FOR	AGAINST	AGAINST
PROLOGIS, INC.	09-May-2024	Annual	14	Vote to amend our Charter to Reduce Stockholder Voting Thresholds.		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	15	Vote to amend our Bylaws to Reduce Stockholder Voting Thresholds.		FOR	FOR	FOR
PROLOGIS, INC.	09-May-2024	Annual	16	Vote on a stockholder proposal titled "Simple Majority Vote."		AGAINST	FOR	AGAINST
FORD MOTOR COMPANY	09-May-2024	Annual	1	Election of Director: Kimberly A. Casiano		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	2	Election of Director: Alexandra Ford English		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	3	Election of Director: James D. Farley, Jr.		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	4	Election of Director: Henry Ford III		FOR	AGAINST	AGAINST
FORD MOTOR COMPANY	09-May-2024	Annual	5	Election of Director: William Clay Ford, Jr.		FOR	AGAINST	AGAINST
FORD MOTOR COMPANY	09-May-2024	Annual	6	Election of Director: William W. Helman IV		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	7	Election of Director: Jon M. Huntsman, Jr.		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	8	Election of Director: William E. Kennard		FOR	AGAINST	AGAINST
FORD MOTOR COMPANY	09-May-2024	Annual	9	Election of Director: John C. May		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	10	Election of Director: Beth E. Mooney		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	11	Election of Director: Lynn Vojvodich Radakovich		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	12	Election of Director: John L. Thornton		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	13	Election of Director: John B. Veihmeyer		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	14	Election of Director: John S. Weinberg		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	15	Ratification of Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
FORD MOTOR COMPANY	09-May-2024	Annual	16	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.		FOR	AGAINST	AGAINST
FORD MOTOR COMPANY	09-May-2024	Annual	17	Approval of the 2024 Stock Plan for Non-Employee Directors.		FOR	FOR	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	18	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.		AGAINST	AGAINST	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	19	Relating to Disclosure of the Company's Reliance on Child Labor Outside of the United States.		AGAINST	AGAINST	FOR
FORD MOTOR COMPANY	09-May-2024	Annual	20	Relating to Reporting on the Company's Supply Chain Transparency and Traceability.		AGAINST	AGAINST	FOR
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Robert G. Goldstein	FOR	AGAINST	WITHHELD
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Patrick Dumont	FOR	AGAINST	WITHHELD
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Irwin Chafetz	FOR	AGAINST	WITHHELD
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Micheline Chau	FOR	AGAINST	WITHHELD
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Charles D. Forman	FOR	AGAINST	WITHHELD
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Lewis Kramer	FOR	AGAINST	WITHHELD
LAS VEGAS SANDS CORP.	09-May-2024	Annual	1	DIRECTOR	Alain Li	FOR	FOR	FOR
LAS VEGAS SANDS CORP.	09-May-2024	Annual	2	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
LAS VEGAS SANDS CORP.	09-May-2024	Annual	3	An advisory (non-binding) vote to approve the compensation of the named executive officers.		FOR	AGAINST	AGAINST
LAS VEGAS SANDS CORP.	09-May-2024	Annual	4	Approval of the amendment and restatement of the 2004 Equity Award Plan.		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	1	Election of Director for a 1-year term expiring in 2025: Ave M. Bie		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	2	Election of Director for a 1-year term expiring in 2025: Curt S. Culver		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	3	Election of Director for a 1-year term expiring in 2025: Danny L. Cunningham		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	4	Election of Director for a 1-year term expiring in 2025: William M. Farrow III		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	5	Election of Director for a 1-year term expiring in 2025: Cristina A. Garcia-Thomas		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	6	Election of Director for a 1-year term expiring in 2025: Maria C. Green		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	7	Election of Director for a 1-year term expiring in 2025: Gale E. Klappa		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	8	Election of Director for a 1-year term expiring in 2025: Thomas K. Lane		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	9	Election of Director for a 1-year term expiring in 2025: Scott J. Lauber		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	10	Election of Director for a 1-year term expiring in 2025: Ulice Payne, Jr.		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	11	Election of Director for a 1-year term expiring in 2025: Mary Ellen Stanek		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	12	Election of Director for a 1-year term expiring in 2025: Glen E. Tellock		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	13	Ratification of Deloitte & Touche LLP as independent auditors for 2024		FOR	AGAINST	AGAINST
WEC ENERGY GROUP, INC.	09-May-2024	Annual	14	Advisory vote to approve executive compensation of the named executive officers		FOR	FOR	FOR
WEC ENERGY GROUP, INC.	09-May-2024	Annual	15	Amendment of our Restated Articles of Incorporation to increase the number of authorized shares of common stock		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
WEC ENERGY GROUP, INC.	09-May-2024	Annual	16	Stockholder proposal regarding simple majority vote		ABSTAIN		FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	3	THAT SIR JOHN KINGMAN BE APPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	4	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	5	THAT TIM BREEDON BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	6	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	7	THAT MOHAMED A. EL-ERIAN BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	8	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	9	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	10	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	11	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	12	THAT MARC MOSES BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	13	THAT DIANE SCHUENEMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	14	THAT C.S. VENKATA KRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	15	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	16	TO REAPPOINT KPMG LLP AS AUDITORS		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	17	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	19	THAT THE COMPANY AND ITS SUBSIDIARIES BE AUTHORISED TO DETERMINE THE MAXIMUM RATIO OF VARIABLE TO FIXED REMUNERATION FOR MATERIAL RISK TAKERS		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND OR SELL TREASURY SHARES OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5 PER CENT OF ISC		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND OR SELL TREASURY SHARES IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS IN RELATION TO THE ISSUANCE OF CONTINGENT ECNS		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
BARCLAYS PLC	09-May-2024	Annual General Meeting	26	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
BARCLAYS PLC	09-May-2024	Annual General Meeting	27	THAT THE NEW ARTICLES OF ASSOCIATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY		FOR	FOR	FOR
WH GROUP LTD	09-May-2024	Annual General Meeting	3	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
WH GROUP LTD	09-May-2024	Annual General Meeting	4	TO RE-ELECT MR. WAN LONG AS AN EXECUTIVE DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
WH GROUP LTD	09-May-2024	Annual General Meeting	5	TO RE-ELECT MR. CHARLES SHANE SMITH AS AN EXECUTIVE DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
WH GROUP LTD	09-May-2024	Annual General Meeting	6	TO RE-ELECT MR. JIAO SHUGE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
WH GROUP LTD	09-May-2024	Annual General Meeting	7	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ALL DIRECTORS OF THE COMPANY		FOR	FOR	FOR
WH GROUP LTD	09-May-2024	Annual General Meeting	8	TO RE-APPOINT ERNST & YOUNG AS THE AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION		FOR	FOR	FOR
WH GROUP LTD	09-May-2024	Annual General Meeting	9	TO DECLARE A FINAL DIVIDEND OF HKD0.25 PER SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
WH GROUP LTD	09-May-2024	Annual General Meeting	10	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
WH GROUP LTD	09-May-2024	Annual General Meeting	11	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	AGAINST	AGAINST
WH GROUP LTD	09-May-2024	Annual General Meeting	12	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE TOTAL NUMBER OF SHARES REPURCHASED BY THE COMPANY		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
WH GROUP LTD	09-May-2024	Annual General Meeting	13	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	3	TO ADOPT THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	4	TO RE-ELECT MS. YEN THEAN LENG, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	AGAINST	AGAINST
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	5	TO RE-ELECT PROFESSOR EDWARD KWAN YIU CHEN, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	AGAINST	AGAINST
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	6	TO RE-ELECT MR. RICHARD YAT SUN TANG, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	AGAINST	AGAINST
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	7	TO RE-ELECT MR. DAVID MUIR TURNBULL, A RETIRING DIRECTOR, AS A DIRECTOR		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	8	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	9	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH OF THE DIRECTORS, OTHER THAN THE CHAIRMAN, OF THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	10	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE AUDIT COMMITTEE OF THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	11	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH MEMBER, OTHER THAN THE CHAIRMAN, OF THE AUDIT COMMITTEE OF THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	12	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN AND EACH MEMBER OF THE REMUNERATION COMMITTEE OF THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	13	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	AGAINST	AGAINST
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	14	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES BY THE COMPANY		FOR	FOR	FOR
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	15	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR ISSUE OF SHARES		FOR	AGAINST	AGAINST
THE WHARF (HOLDINGS) LTD	09-May-2024	Annual General Meeting	16	TO APPROVE THE ADDITION OF BOUGHT BACK SHARES TO THE SHARE ISSUE GENERAL MANDATE STATED UNDER RESOLUTION NO. 6		FOR	AGAINST	AGAINST
SWIRE PACIFIC LTD	09-May-2024	Annual General Meeting	3	TO RE-ELECT COGMAN, DAVID PETER AS A DIRECTOR		FOR	AGAINST	AGAINST
SWIRE PACIFIC LTD	09-May-2024	Annual General Meeting	4	TO RE-ELECT MURRAY, MARTIN JAMES AS A DIRECTOR		FOR	AGAINST	AGAINST
SWIRE PACIFIC LTD	09-May-2024	Annual General Meeting	5	TO RE-ELECT SWIRE, MERLIN BINGHAM AS A DIRECTOR		FOR	AGAINST	AGAINST
SWIRE PACIFIC LTD	09-May-2024	Annual General Meeting	6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
SWIRE PACIFIC LTD	09-May-2024	Annual General Meeting	7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES		FOR	FOR	FOR
SWIRE PACIFIC LTD	09-May-2024	Annual General Meeting	8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY		FOR	AGAINST	AGAINST
AMPOL LTD	09-May-2024	Annual General Meeting	3	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
AMPOL LTD	09-May-2024	Annual General Meeting	4	RE-ELECTION OF MICHAEL IHLEIN AS A DIRECTOR		FOR	FOR	FOR
AMPOL LTD	09-May-2024	Annual General Meeting	5	RE-ELECTION OF GARY SMITH AS A DIRECTOR		FOR	FOR	FOR
AMPOL LTD	09-May-2024	Annual General Meeting	6	GRANT OF 2024 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
AMPOL LTD	09-May-2024	Annual General Meeting	7	NON-EXECUTIVE DIRECTORS FEE POOL INCREASE		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	1	REPORT AND ACCOUNTS		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	3	FINAL DIVIDEND		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	4	RE-ELECT NICHOLAS ANDERSON		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	5	RE-ELECT THOMAS ARSENEAULT		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	6	RE-ELECT CRYSTAL E ASHBY		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	7	RE-ELECT DAME ELIZABETH CORLEY		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	8	RE-ELECT BRADLEY GREVE		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	9	RE-ELECT JANE GRIFFITHS		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	10	RE-ELECT CRESSIDA HOGG		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	11	RE-ELECT EWAN KIRK		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	12	RE-ELECT STEPHEN PEARCE		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	13	RE-ELECT NICOLE PIASECKI		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	14	RE-ELECT LORD SEDWILL		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	15	RE-ELECT CHARLES WOODBURN		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	16	ELECT ANGUS COCKBURN		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	17	RE-APPOINTMENT OF AUDITORS		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	18	REMUNERATION OF AUDITORS		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	19	POLITICAL DONATIONS UP TO SPECIFIED LIMITS		FOR	AGAINST	AGAINST
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	20	AUTHORITY TO ALLOT NEW SHARES		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	21	DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	22	PURCHASE OWN SHARES		FOR	FOR	FOR
BAE SYSTEMS PLC	09-May-2024	Annual General Meeting	23	NOTICE OF GENERAL MEETINGS		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	4	APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS FOR THE FINANCIAL YEAR 2023, BOTH OF THE COMPANY AND OF THE GROUP OF WHICH IT IS THE PARENT		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	5	APPROVAL OF THE PROPOSED IMPLEMENTATION OF THE RESULT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	6	APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR 2023		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	7	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR 2023		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	8	RE-APPOINTMENT OF JAVIER ECHENIQUE LANDIRIBAR TO THE BOARD, IN THE CATEGORY OF SHAREHOLDER-NOMINATED DIRECTOR		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	9	RE-APPOINTMENT OF MARIANO HERNANDEZ HERREROS TO THE BOARD, IN THE CATEGORY OF SHAREHOLDER-NOMINATED DIRECTOR		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	10	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	11	ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS FOR THE FINANCIAL YEAR 2023, WHICH IS SUBMITTED TO A VOTE IN A CONSULTATIVE CAPACITY		FOR	AGAINST	AGAINST
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	12	AMENDMENT OF ARTICLE 12 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	13	AMENDMENT OF ARTICLE 7 OF THE RULES OF PROCEDURE OF THE GENERAL MEETING OF SHAREHOLDERS		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	14	CAPITAL INCREASE CHARGED FULLY TO RESERVES AND AUTHORISATION OF A CAPITAL REDUCTION TO TREASURY SHARES		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	15	AUTHORISATION TO BUY BACK TREASURY SHARES AND FOR A CAPITAL REDUCTION TO TREASURY SHARES		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	16	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE, IN ONE OR SEVERAL TIMES, WITHIN THE MAXIMUM TERM OF FIVE YEARS, CONVERTIBLE SECURITIES AND/OR EXCHANGEABLE IN SHARES OF THE COMPANY, AS WELL AS WARRANTS OR OTHER SIMILAR SECURITIES THAT MAY GIVE RIGHT (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS)		FOR	FOR	FOR
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS	09-May-2024	Annual General Meeting	17	DELEGATION OF POWERS FOR THE EXECUTION AND FORMALIZATION OF AGREEMENTS		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	1	Election of Director - Pierre Beaudoin		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	2	Election of Director - Marcel R. Coutu		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	3	Election of Director - André Desmarais		FOR	AGAINST	AGAINST
POWER CORPORATION OF CANADA	09-May-2024	Annual	4	Election of Director - Paul Desmarais, Jr.		FOR	AGAINST	AGAINST
POWER CORPORATION OF CANADA	09-May-2024	Annual	5	Election of Director - Gary A. Doer		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	6	Election of Director - Ségolène Gallienne-Frère		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	7	Election of Director - Anthony R. Graham		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	8	Election of Director - Sharon MacLeod		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	9	Election of Director - Paula B. Madoff		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	10	Election of Director - Isabelle Marcoux		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	11	Election of Director - R. Jeffrey Orr		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	12	Election of Director - T. Timothy Ryan, Jr.		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	13	Election of Director - Siim A. Vanaselja		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	14	Election of Director - Elizabeth D. Wilson		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	15	Appointment of Deloitte LLP as Auditors		FOR	AGAINST	WITHHELD
POWER CORPORATION OF CANADA	09-May-2024	Annual	16	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation		FOR	FOR	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	17	Shareholder Proposal 1 - As set out in Schedule A to the Management Proxy Circular		AGAINST	AGAINST	FOR
POWER CORPORATION OF CANADA	09-May-2024	Annual	18	Shareholder Proposal 2 - As set out in Schedule A to the Management Proxy Circular		AGAINST	FOR	AGAINST
POWER CORPORATION OF CANADA	09-May-2024	Annual	19	Shareholder Proposal 3 - As set out in Schedule A to the Management Proxy Circular		AGAINST	FOR	AGAINST
POWER CORPORATION OF CANADA	09-May-2024	Annual	20	Shareholder Proposal 4 - As set out in Schedule A to the Management Proxy Circular		AGAINST	FOR	AGAINST
POWER CORPORATION OF CANADA	09-May-2024	Annual	21	Shareholder Proposal 5 - As set out in Schedule A to the Management Proxy Circular		AGAINST	AGAINST	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF REPSOL, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	5	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	6	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	7	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE 2023 BUSINESS YEAR		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	9	DISTRIBUTION OF THE FIXED AMOUNT OF 0.45 EUROS GROSS PER SHARE FROM FREE RESERVES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE CONDITIONS OF THE DISTRIBUTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, PERFORM THE ACTS NECESSARY FOR ITS EXECUTION AND GRANT WHATEVER PUBLIC AND PRIVATE DOCUMENTS ARE NECESSARY FOR THE EXECUTION OF THE AGREEMENT		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
REPSOL S.A.	09-May-2024	Ordinary General Meeting	10	APPROVAL OF A REDUCTION IN SHARE CAPITAL OF 40,000,000 EUROS, THROUGH THE AMORTIZATION OF 40,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE OTHER CONDITIONS OF THE REDUCTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	11	APPROVAL OF A REDUCTION OF SHARE CAPITAL OF A MAXIMUM AMOUNT OF 121.739.605 EUROS, EQUIVALENT TO TEN PERCENT OF THE SHARE CAPITAL, BY MEANS OF THE AMORTIZATION OF A MAXIMUM OF 121.739.605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE CHIEF EXECUTIVE OFFICER, TO AGREE ON THE IMPLEMENTATION OF THE REDUCTION AND TO FIX THE OTHER CONDITIONS OF THE REDUCTION AS NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, INTER ALIA, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	12	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE YEAR 2023		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	13	CONSULTATIVE VOTE ON THE ENERGY TRANSITION STRATEGY OF THE COMPANY		FOR	FOR	FOR
REPSOL S.A.	09-May-2024	Ordinary General Meeting	14	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, REMEDY AND FORMALIZE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING		FOR	FOR	FOR
HELIA GROUP LIMITED	09-May-2024	Annual General Meeting	2	THAT THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 BE ADOPTED		FOR	FOR	FOR
HELIA GROUP LIMITED	09-May-2024	Annual General Meeting	3	GRANT OF SHARE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR		FOR	FOR	FOR
HELIA GROUP LIMITED	09-May-2024	Annual General Meeting	4	APPROVAL OF FURTHER POSSIBLE ON-MARKET SHARE BUY-BACK		FOR	FOR	FOR
HELIA GROUP LIMITED	09-May-2024	Annual General Meeting	5	RE-ELECTION OF DUNCAN WEST AS DIRECTOR		FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	1	To set the number of Directors at nine (9).		FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Andrew B. Adams	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Alison C. Beckett	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Geoff Chater	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Robert J. Harding	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Kathleen A. Hogenson	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	C. Kevin McArthur	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	A. Tristan Pascall	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Simon J. Scott	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	2	DIRECTOR	Dr. Joanne K. Warner	FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	3	Re-appointment of PricewaterhouseCoopers LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.		FOR	FOR	FOR
FIRST QUANTUM MINERALS LTD.	09-May-2024	Annual	4	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular dated March 14, 2024.		FOR	AGAINST	AGAINST
AMEREN CORPORATION	09-May-2024	Annual	1	Election of Director: CYNTHIA J. BRINKLEY		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	2	Election of Director: CATHERINE S. BRUNE		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	3	Election of Director: WARD H. DICKSON		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	4	Election of Director: NOELLE K. EDER		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	5	Election of Director: ELLEN M. FITZSIMMONS		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	6	Election of Director: RAFAEL FLORES		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	7	Election of Director: KIMBERLY J. HARRIS		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	8	Election of Director: RICHARD J. HARSHMAN		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	9	Election of Director: CRAIG S. IVEY		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	10	Election of Director: JAMES C. JOHNSON		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	11	Election of Director: STEVEN H. LIPSTEIN		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	12	Election of Director: MARTIN J. LYONS, JR.		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	13	Election of Director: LEO S. MACKAY, JR.		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	14	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.		FOR	FOR	FOR
AMEREN CORPORATION	09-May-2024	Annual	15	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024.		FOR	AGAINST	AGAINST
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	1	ANCORA NOMINEE: Betsy Atkins		FOR	FOR	FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	2	ANCORA NOMINEE: James Barber, Jr.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	3	ANCORA NOMINEE: William Clyburn, Jr		FOR	FOR	FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	4	ANCORA NOMINEE: Sameh Fahmy		FOR	FOR	FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	5	ANCORA NOMINEE: John Kasich		FOR	AGAINST	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	6	ANCORA NOMINEE: Gilbert Lamphere		FOR	FOR	FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	7	ANCORA NOMINEE: Allison Landry		FOR	FOR	FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	8	COMPANY NOMINEE OPPOSED BY ANCORA: Mary Kathryn "Heidi" Heitkamp		WITHHELD	AGAINST	FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	9	COMPANY NOMINEE OPPOSED BY ANCORA: John Huffard, Jr		WITHHELD	FOR	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	10	COMPANY NOMINEE OPPOSED BY ANCORA: Claude Mongeau		WITHHELD	FOR	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	11	COMPANY NOMINEE OPPOSED BY ANCORA: Amy Miles		WITHHELD	FOR	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	12	COMPANY NOMINEE OPPOSED BY ANCORA: Jennifer Scanlon		WITHHELD	FOR	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	13	COMPANY NOMINEE OPPOSED BY ANCORA: Alan Shaw		WITHHELD	FOR	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	14	COMPANY NOMINEE OPPOSED BY ANCORA: John Thompson		WITHHELD	FOR	WITHHELD
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	15	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Richard Anderson		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	16	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Philip Davidson		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	17	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Francesca DeBiase		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	18	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Marcela Donadio		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	19	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Christopher Jones		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	20	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Thomas Kelleher		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	21	Ratification of the appointment of KPMG LLP as Norfolk Southern's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	22	Approval of the advisory resolution on executive compensation, as disclosed in the Norfolk Southern's proxy statement for the 2024 Annual Meeting.		ABSTAIN		AGAINST
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	23	A Shareholder proposal regarding an annual report on lobbying activities, policies and communications.		ABSTAIN		FOR
NORFOLK SOUTHERN CORPORATION	09-May-2024	Annual	24	To approve the proposal to repeal any provision of, or amendment to, the Bylaws, dated as of July 25, 2023, that the Corporation's Board of Directors has adopted after July 25, 2023, which is the date of the most recent publicly available amendment and restatement of the Corporation's bylaws, and up to and including the date of the 2024 Annual Meeting.		FOR	FOR	FOR
CANADIAN TIRE CORPORATION, LIMITED	09-May-2024	Annual	1	DIRECTOR	Norman Jaskolka	FOR	AGAINST	WITHHELD
CANADIAN TIRE CORPORATION, LIMITED	09-May-2024	Annual	1	DIRECTOR	Nadir Patel	FOR	FOR	FOR
CANADIAN TIRE CORPORATION, LIMITED	09-May-2024	Annual	1	DIRECTOR	Cynthia Trudell	FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	1	Elect the directors: Catherine Gignac		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	2	Daniel Camus		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	3	Tammy Cook-Searson		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	4	Tim Gitzel		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	5	Kathryn Jackson		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	6	Don Kayne		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	7	Dominique Minière		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	8	Leontine van Leeuwen-Atkins		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	9	Appoint the auditors (see page 6 of the management proxy circular) Appoint KPMG LLP as auditors and authorize the directors to fix their remuneration.		FOR	AGAINST	WITHHELD
CAMECO CORPORATION	09-May-2024	Annual	10	Have a say on our approach to executive compensation (see page 8 of the management proxy circular) As this is an advisory vote, the results will not be binding on the board. Be it resolved that, on an advisory basis and not to diminish the role and responsibilities of the board of directors for executive compensation, the shareholders accept the approach to executive compensation disclosed in Cameco's management proxy circular delivered in advance of the 2024 annual meeting of shareholders.		FOR	FOR	FOR
CAMECO CORPORATION	09-May-2024	Annual	11	Declare your residency You declare that the shares represented by this voting instruction form are held, beneficially owned or controlled, either directly or indirectly, by a resident of Canada as defined below. If the shares are held in the names of two or more people, you declare that all of these people are residents of Canada. NOTE: "FOR" = YES, "ABSTAIN" = NO, AND "AGAINST" WILL BE TREATED AS NOT MARKED.		AGAINST	AGAINST	ABSTAIN
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	1	Election of Director: Candace H. Duncan		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	2	Election of Director: Joseph F. Eazor		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	3	Election of Director: Kathy L. Lonowski		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	4	Election of Director: Thomas G. Maheras		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	5	Election of Director: Daniela O'Leary-Gill		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	6	Election of Director: John B. Owen		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	7	Election of Director: David L. Rawlinson II		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	8	Election of Director: Michael G. Rhodes		FOR	AGAINST	ABSTAIN
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	9	Election of Director: J. Michael Shepherd		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	10	Election of Director: Beverley A. Sibblies		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	11	Election of Director: Jennifer L. Wong		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	12	Advisory vote to approve named executive officer compensation		FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	09-May-2024	Annual	13	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm		FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Anne-Marie N. Ainsworth	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	J. Scott Burrows	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Cynthia Carroll	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Ana Dutra	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Maureen E. Howe	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Gordon J. Kerr	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	David M.B. LeGresley	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Andy J. Mah	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Leslie A. O'Donoghue	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Bruce D. Rubin	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	1	DIRECTOR	Henry W. Sykes	FOR	FOR	FOR
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.		FOR	AGAINST	WITHHELD
PEMBINA PIPELINE CORPORATION	10-May-2024	Annual	3	To accept the Corporation's approach to executive compensation as disclosed in the Management Information Circular.		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	1	Election of Director: Sharon Bowen		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	2	Election of Director: Marianne Brown		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	3	Election of Director: Monte Ford		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	4	Election of Director: Dan Hesse		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	5	Election of Director: Tom Killalea		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	6	Election of Director: Tom Leighton		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	7	Election of Director: Jonathan Miller		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	8	Election of Director: Madhu Ranganathan		FOR	AGAINST	AGAINST
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	9	Election of Director: Ben Verwaayen		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	10	Election of Director: Bill Wagner		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	11	To approve an amendment to our Second Amended and Restated 2013 Stock Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 5,000,000 shares		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	12	To approve, on an advisory basis, our named executive officer compensation		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	13	To approve our Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by recent amendments to Delaware law and certain additional clarifying changes		FOR	AGAINST	AGAINST
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	14	To adjourn the Annual Meeting to a later date or dates, if necessary, to solicit additional proxies to establish a quorum or if there are insufficient votes to adopt any proposal (other than Proposal 7)		FOR	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	15	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2024		FOR	AGAINST	AGAINST
AKAMAI TECHNOLOGIES, INC.	10-May-2024	Annual	16	To vote upon a shareholder proposal regarding a simple majority vote, if properly presented at the Annual Meeting		AGAINST	AGAINST	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Harold N. Kvisle	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Carol T. Banducci	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	David R. Collyer	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Hugh H. Connett	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Michael R. Culbert	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Michael G. McAllister	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Marty L. Proctor	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	M. Jacqueline Sheppard	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	L. van Leeuwen-Atkins	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	1	DIRECTOR	Terry M. Anderson	FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	2	To appoint PricewaterhouseCoopers LLP (PwC), Chartered Professional Accountants, as auditors to hold office until the close of the next annual meeting of the Corporation, at such remuneration as may be determined by the board of directors of the Corporation.		FOR	FOR	FOR
ARC RESOURCES LTD.	10-May-2024	Annual	3	A resolution to approve the Corporation's Advisory Vote on Executive Compensation.		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	1	Election of Director: Mark A. Emmert		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	2	Election of Director: Rick R. Holley		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	3	Election of Director: Sara Grootwassink Lewis		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	4	Election of Director: Deidra C. Merriwether		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	5	Election of Director: Al Monaco		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	6	Election of Director: James C. O'Rourke		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	7	Election of Director: Nicole W. Piasecki		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
WEYERHAEUSER COMPANY	10-May-2024	Annual	8	Election of Director: Lawrence A. Selzer		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	9	Election of Director: Devin W. Stockfish		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	10	Election of Director: Kim Williams		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	11	Approval, on an advisory basis, of the compensation of the named executive officers.		FOR	FOR	FOR
WEYERHAEUSER COMPANY	10-May-2024	Annual	12	Ratification of the selection of the independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	1	Election of Director: Anthony G. Capuano		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	2	Election of Director: Isabella D. Goren		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	3	Election of Director: Deborah M. Harrison		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	4	Election of Director: Frederick A. Henderson		FOR	AGAINST	AGAINST
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	5	Election of Director: Lauren R. Hobart		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	6	Election of Director: Debra L. Lee		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	7	Election of Director: Aylwin B. Lewis		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	8	Election of Director: David S. Marriott		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	9	Election of Director: Margaret M. McCarthy		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	10	Election of Director: Grant F. Reid		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	11	Election of Director: Horacio D. Rozanski		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	12	Election of Director: Susan C. Schwab		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024		FOR	AGAINST	AGAINST
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		FOR	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	15	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY COMMISSION A THIRD-PARTY CIVIL RIGHTS AUDIT		AGAINST	AGAINST	FOR
MARRIOTT INTERNATIONAL, INC.	10-May-2024	Annual	16	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A RACIAL AND GENDER PAY GAP REPORT		AGAINST	AGAINST	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	1	Election of director: John P. Bilbrey		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	2	Election of director: John T. Cahill		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	3	Election of director: Steve Cahillane		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	4	Election of director: Lisa M. Edwards		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	5	Election of director: C. Martin Harris		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	6	Election of director: Martina Hund-Mejean		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	7	Election of director: Kimberly A. Nelson		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	8	Election of director: Brian Newman		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	9	Election of director: Lorrie M. Norrington		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	10	Election of director: Noel R. Wallace		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	11	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.		FOR	AGAINST	AGAINST
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	12	Advisory vote on executive compensation.		FOR	FOR	FOR
COLGATE-PALMOLIVE COMPANY	10-May-2024	Annual	13	Stockholder proposal on independent Board Chairman.		AGAINST	AGAINST	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	1	Election of Director: Erika Ayers Badan		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	2	Election of Director: Adriane Brown		FOR	AGAINST	AGAINST
AXON ENTERPRISE, INC.	10-May-2024	Annual	3	Election of Director: Julie A. Cullivan		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	4	Election of Director: Michael Garnreiter		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	5	Election of Director: Caitlin Kalinowski		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	6	Election of Director: Matthew R. McBrady		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	7	Election of Director: Hadi Partovi		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	8	Election of Director: Graham Smith		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	9	Election of Director: Patrick W. Smith		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	10	Election of Director: Jeri Williams		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	11	Proposal No. 2 requests that shareholders vote to approve the Axon Enterprise, Inc. Amended and Restated 2022 Stock Incentive Plan.		FOR	FOR	FOR
AXON ENTERPRISE, INC.	10-May-2024	Annual	12	Proposal No. 3 requests that shareholders vote to approve the Axon Enterprise, Inc. 2024 eXponential Stock Plan.		FOR	AGAINST	AGAINST
AXON ENTERPRISE, INC.	10-May-2024	Annual	13	Proposal No. 4 requests that shareholders vote to approve the 2024 CEO Performance Award.		FOR	AGAINST	AGAINST
AXON ENTERPRISE, INC.	10-May-2024	Annual	14	Proposal No. 5 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.		FOR	AGAINST	AGAINST
AXON ENTERPRISE, INC.	10-May-2024	Annual	15	Proposal No. 6 requests that shareholders vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
MASCO CORPORATION	10-May-2024	Annual	1	Election of Director: Mark R. Alexander		FOR	FOR	FOR
MASCO CORPORATION	10-May-2024	Annual	2	Election of Director: Marie A. Ffolkes		FOR	AGAINST	AGAINST
MASCO CORPORATION	10-May-2024	Annual	3	Election of Director: John C. Plant		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MASCO CORPORATION	10-May-2024	Annual	4	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.		FOR	FOR	FOR
MASCO CORPORATION	10-May-2024	Annual	5	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2024.		FOR	AGAINST	AGAINST
MASCO CORPORATION	10-May-2024	Annual	6	To approve the Company's 2024 Long Term Stock Incentive Plan.		FOR	FOR	FOR
MASCO CORPORATION	10-May-2024	Annual	7	Consideration of stockholder proposal on Simple Majority Vote.		ABSTAIN		FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	1	Election of Trustee: Matthew J. Hart		FOR	AGAINST	AGAINST
AMERICAN HOMES 4 RENT	10-May-2024	Annual	2	Election of Trustee: David P. Singelyn		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	3	Election of Trustee: Douglas N. Benham		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	4	Election of Trustee: Jack Corrigan		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	5	Election of Trustee: David Goldberg		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	6	Election of Trustee: Tamara H. Gustavson		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	7	Election of Trustee: Michelle C. Kerrick		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	8	Election of Trustee: James H. Kropp		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	9	Election of Trustee: Lynn C. Swann		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	10	Election of Trustee: Winifred M. Webb		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	11	Election of Trustee: Jay Willoughby		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	12	Election of Trustee: Matthew R. Zaist		FOR	AGAINST	AGAINST
AMERICAN HOMES 4 RENT	10-May-2024	Annual	13	Ratification of the Appointment of Ernst & Young LLP as American Homes 4 Rent's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2024.		FOR	FOR	FOR
AMERICAN HOMES 4 RENT	10-May-2024	Annual	14	Advisory Vote to Approve American Homes 4 Rent's Named Executive Officer Compensation.		FOR	FOR	FOR
WESTERN DIGITAL CORPORATION	10-May-2024	Special	1	Approval of an amendment to Western Digital Corporation's Amended and Restated Certificate of Incorporation to increase the number of authorized shares of Western Digital Corporation Common Stock from 450,000,000 shares to 750,000,000 shares.		FOR	FOR	FOR
WESTERN DIGITAL CORPORATION	10-May-2024	Special	2	Approval of an amendment to Western Digital Corporation's Amended and Restated Certificate of Incorporation to provide for the elimination of certain officers' personal liability for monetary damages stemming from breaches of the duty of care as permitted by Section 102(b)(7)of the General Corporation Law of the State of Delaware.		FOR	AGAINST	AGAINST
WESTERN DIGITAL CORPORATION	10-May-2024	Special	3	Approval of an amendment of the Amended and Restated Certificate of Incorporation of Western Digital Technologies, Inc., to remove the provision that requires the approval of Western Digital Corporation's stockholders, in addition to the vote of Western Digital Corporation (as sole stockholder), in order for Western Digital Technologies, Inc. to take certain actions.		FOR	FOR	FOR
WESTERN DIGITAL CORPORATION	10-May-2024	Special	4	Approval of an amendment to Western Digital Technologies, Inc.'s Amended and Restated Certificate of Incorporation to provide for the elimination of certain officers' personal liability for monetary damages stemming from breaches of the duty of care as permitted by Section 102(b)(7) of the General Corporation Law of the State of Delaware.		FOR	AGAINST	AGAINST
WESTERN DIGITAL CORPORATION	10-May-2024	Special	5	Adjournment of the Special Meeting from time to time to solicit additional proxies in favor of Proposals 1-4 or if otherwise determined by the Chair of the Special Meeting to be necessary or appropriate.		FOR	AGAINST	AGAINST
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	1	Election of Director: Danelle M. Barrett		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	2	Election of Director: Philip Bleser		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	3	Election of Director: Stuart B. Burgdoerfer		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	4	Election of Director: Pamela J. Craig		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	5	Election of Director: Charles A. Davis		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	6	Election of Director: Roger N. Farah		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	7	Election of Director: Lawton W. Fitt		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	8	Election of Director: Susan Patricia Griffith		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	9	Election of Director: Devin C. Johnson		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	10	Election of Director: Jeffrey D. Kelly		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	11	Election of Director: Barbara R. Snyder		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	12	Election of Director: Kahina Van Dyke		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	13	Approve The Progressive Corporation 2024 Equity Incentive Plan.		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	14	Cast an advisory vote to approve our executive compensation program.		FOR	FOR	FOR
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	15	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
THE PROGRESSIVE CORPORATION	10-May-2024	Annual	16	Shareholder proposal regarding a report on the Company's diversity, equity, and inclusion efforts.		AGAINST	FOR	AGAINST
VULCAN MATERIALS COMPANY	10-May-2024	Annual	1	Election of Director: Thomas A. Fanning		FOR	FOR	FOR
VULCAN MATERIALS COMPANY	10-May-2024	Annual	2	Election of Director: J. Thomas Hill		FOR	FOR	FOR
VULCAN MATERIALS COMPANY	10-May-2024	Annual	3	Election of Director: Cynthia L. Hostetler		FOR	FOR	FOR
VULCAN MATERIALS COMPANY	10-May-2024	Annual	4	Election of Director: Richard T. O'Brien		FOR	FOR	FOR
VULCAN MATERIALS COMPANY	10-May-2024	Annual	5	Approval, on an advisory basis, of the compensation of our named executive officers.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
VULCAN MATERIALS COMPANY	10-May-2024	Annual	6	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
TRADEWEB MARKETS INC.	10-May-2024	Annual	1	DIRECTOR	Jacques Aigrain	FOR	FOR	FOR
TRADEWEB MARKETS INC.	10-May-2024	Annual	1	DIRECTOR	Balbir Bakhshi	FOR	FOR	FOR
TRADEWEB MARKETS INC.	10-May-2024	Annual	1	DIRECTOR	Paula Madoff	FOR	AGAINST	WITHHELD
TRADEWEB MARKETS INC.	10-May-2024	Annual	1	DIRECTOR	Thomas Pluta	FOR	FOR	FOR
TRADEWEB MARKETS INC.	10-May-2024	Annual	2	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
TRADEWEB MARKETS INC.	10-May-2024	Annual	3	To approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
TRADEWEB MARKETS INC.	10-May-2024	Annual	4	To determine, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.		1	FOR	1
CAMDEN PROPERTY TRUST	10-May-2024	Annual	1	Election of Trust Manager: Richard J. Campo		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	2	Election of Trust Manager: Javier E. Benito		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	3	Election of Trust Manager: Heather J. Brunner		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	4	Election of Trust Manager: Mark D. Gibson		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	5	Election of Trust Manager: Scott S. Ingraham		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	6	Election of Trust Manager: Renu Khator		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	7	Election of Trust Manager: D. Keith Oden		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	8	Election of Trust Manager: Frances Aldrich Sevilla-Sacasa		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	9	Election of Trust Manager: Steven A. Webster		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	10	Election of Trust Manager: Kelvin R. Westbrook		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	11	Approval, by an advisory vote, of executive compensation.		FOR	FOR	FOR
CAMDEN PROPERTY TRUST	10-May-2024	Annual	12	Ratification of Deloitte & Touche LLP as the independent registered public accounting firm.		FOR	AGAINST	AGAINST
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	1	Election of Director: Christopher B. Begley		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	2	Election of Director: Betsy J. Bernard		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	3	Election of Director: Michael J. Farrell		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	4	Election of Director: Robert A. Hagemann		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	5	Election of Director: Arthur J. Higgins		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	6	Election of Director: Maria Teresa Hilado		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	7	Election of Director: Syed Jafry		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	8	Election of Director: Sreelakshmi Kolli		FOR	AGAINST	AGAINST
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	9	Election of Director: Louis Shapiro		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	10	Election of Director: Ivan Tornos		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	11	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	12	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").		FOR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	10-May-2024	Annual	13	Approve the amended Employee Stock Purchase Plan.		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	2	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	3	RE-ELECTION OF MS ELIZABETH MOUNSEY AS A DIRECTOR		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	4	RE-ELECTION OF MR STEWART FINDLAY AS A DIRECTOR		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	5	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MR ROD LEONARD (OR HIS NOMINEE) UNDER PLAN		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	6	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MR NIGEL SPICER (OR HIS NOMINEE) UNDER PLAN		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	7	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MR STEWART FINDLAY (OR HIS NOMINEE) UNDER PLAN		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	8	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MS ROBIN ROMERO (OR HER NOMINEE) UNDER PLAN		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	9	ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR RICHARD HYDE (OR HIS NOMINEE) UNDER PLAN		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	10	ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR LYNDON HOPKINS (OR HIS NOMINEE) UNDER PLAN		FOR	FOR	FOR
WEST AFRICAN RESOURCES LTD	10-May-2024	Annual General Meeting	11	ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MS ELIZABETH MOUNSEY (OR HER NOMINEE) UNDER PLAN		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Class Meeting	2	THAT THIS CLASS MEETING OF THE HOLDERS OF THE ORDINARY SHARES IN THE COMPANY HEREBY SANCTIONS AND CONSENTS TO EVERY VARIATION, ALTERATION, MODIFICATION OR ABROGATION OF THE RIGHTS, PRIVILEGES AND RESTRICTIONS ATTACHING TO THE ORDINARY SHARES WHICH IS OR MAY BE INVOLVED IN OR EFFECTED BY THE PASSING OR IMPLEMENTATION OF RESOLUTION 28 AS SET OUT IN THE NOTICE OF ANNUAL GENERAL MEETING OF THE COMPANY AMENDING THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
TERNA - RETE ELETTRICA NAZIONALE SOCI	10-May-2024	Annual General Meeting	1	ANNUAL FINANCIAL REPORT 2023: APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF INTERNAL AUDITORS AND OF THE EXTERNAL AUDITORS; PRESENTATION OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT AS OF 31 DECEMBER 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
TERNA - RETE ELETTRICA NAZIONALE SOCI	10-May-2024	Annual General Meeting	2	TO ALLOCATE THE OPERATING PROFIT		FOR	FOR	FOR
TERNA - RETE ELETTRICA NAZIONALE SOCI	10-May-2024	Annual General Meeting	3	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2024-2028 INTENDED FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE		FOR	FOR	FOR
TERNA - RETE ELETTRICA NAZIONALE SOCI	10-May-2024	Annual General Meeting	4	TO AUTHORIZE THE PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 9 MAY 2023		FOR	FOR	FOR
TERNA - RETE ELETTRICA NAZIONALE SOCI	10-May-2024	Annual General Meeting	5	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON THE EMOLUMENT POLICY (BINDING RESOLUTION)		FOR	FOR	FOR
TERNA - RETE ELETTRICA NAZIONALE SOCI	10-May-2024	Annual General Meeting	6	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)		FOR	AGAINST	AGAINST
GALP ENERGIA SGPS SA	10-May-2024	Annual General Meeting	3	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GALP ENERGIA SGPS SA	10-May-2024	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME		FOR	FOR	FOR
GALP ENERGIA SGPS SA	10-May-2024	Annual General Meeting	5	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES		FOR	FOR	FOR
GALP ENERGIA SGPS SA	10-May-2024	Annual General Meeting	6	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES AND BONDS		FOR	FOR	FOR
GALP ENERGIA SGPS SA	10-May-2024	Annual General Meeting	7	APPROVE REDUCTION IN SHARE CAPITAL		FOR	FOR	FOR
GALP ENERGIA SGPS SA	10-May-2024	Annual General Meeting	8	AMEND REMUNERATION POLICY		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	2	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF USD0.21 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	4	TO APPROVE THE ANNUAL REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AS SET OUT ON PAGES 182 TO 216 OF THE 2023 ANNUAL REPORT AND ACCOUNTS		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	5	TO ELECT DIEGO DE GIORGI AS AN EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	6	TO ELECT DIANE JURGENS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	7	TO RE-ELECT SHIRISH APTE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	8	TO RE-ELECT DAVID CONNER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	9	TO RE-ELECT JACKIE HUNT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	10	TO RE-ELECT ROBIN LAWTHORP, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	11	TO RE-ELECT MARIA RAMOS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	12	TO RE-ELECT PHIL RIVETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	13	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	14	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	15	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	16	TO RE-ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	17	TO RE-APPOINT ERNST and YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEAR'S AGM		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS PRESCRIBED IN THE RESOLUTION		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	20	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	21	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO RESOLUTION 19 BY SUCH NUMBER OF SHARES REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 25		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	22	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	23	TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 19		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	24	IN ADDITION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 19 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL INVESTMENTS		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	25	IN ADDITION TO THE AUTHORITIES GRANTED PURSUANT TO RESOLUTIONS 22 AND 23, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES, PURSUANT TO RESOLUTION 21		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	26	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	27	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE SHARES		FOR	FOR	FOR
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	28	TO ENABLE THE COMPANY TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
STANDARD CHARTERED PLC	10-May-2024	Annual General Meeting	29	TO AMEND THE ARTICLES OF THE ASSOCIATION AS SET OUT IN THE RESOLUTION, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF THE SPECIAL RESOLUTION AT THE CLASS MEETING		FOR	FOR	FOR
QBE INSURANCE GROUP LTD	10-May-2024	Annual General Meeting	3	TO ADOPT THE REMUNERATION REPORT		FOR	FOR	FOR
QBE INSURANCE GROUP LTD	10-May-2024	Annual General Meeting	4	TO APPROVE THE GRANT OF LTI PLAN CONDITIONAL RIGHTS UNDER THE COMPANY'S LTI PLAN FOR 2024 TO THE GROUP CEO		FOR	FOR	FOR
QBE INSURANCE GROUP LTD	10-May-2024	Annual General Meeting	5	TO RE-ELECT MS T LE AS A DIRECTOR		FOR	FOR	FOR
QBE INSURANCE GROUP LTD	10-May-2024	Annual General Meeting	6	TO ELECT MR S FERGUSON AS A DIRECTOR		FOR	FOR	FOR
QBE INSURANCE GROUP LTD	10-May-2024	Annual General Meeting	7	TO ELECT MS P JAMES AS A DIRECTOR		FOR	FOR	FOR
QBE INSURANCE GROUP LTD	10-May-2024	Annual General Meeting	8	TO ELECT MR P WILSON AS A DIRECTOR		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF HK98.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	5	TO RE-ELECT MR. STEPHAN HORST PUDWILL AS GROUP EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	6	TO RE-ELECT MR. PETER DAVID SULLIVAN AS INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	7	TO RE-ELECT MR. JOHANNES-GERHARD HESSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	8	TO RE-ELECT MS. VIRGINIA DAVIS WILMERDING AS INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	9	TO RE-ELECT MR. ANDREW PHILIP ROBERTS AS INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	10	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2024		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	11	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION		FOR	FOR	FOR
TECHTRONIC INDUSTRIES CO LTD	10-May-2024	Annual General Meeting	13	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION		FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	George L. Brack	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Jaimie Donovan	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	R. Peter Gillin	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Chantal Gosselin	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Jeane Hull	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Glenn Ives	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Charles A. Jeannes	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Marilyn Schonberner	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	Randy V.J. Smallwood	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	1	DIRECTOR	S. Venkatakrishnan	FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	2	The appointment of Deloitte LLP, Independent Registered Public Accounting Firm, as auditors for 2024 and to authorize the directors to fix the auditors' remuneration.		FOR	FOR	FOR
WHEATON PRECIOUS METALS CORP.	10-May-2024	Annual and Special Meeting	3	A non-binding advisory resolution on the Company's approach to executive compensation.		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	1	ELECTION OF DIRECTORS: Election of Director: Adam I. Lundin		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	2	Election of Director: C. Ashley Heppenstall		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	3	Election of Director: Donald K. Charter		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	4	Election of Director: Juliana L. Lam		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	5	Election of Director: Jack O. A. Lundin		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	6	Election of Director: Dale C. Peniuk		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	7	Election of Director: Maria Olivia Recart		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	8	Election of Director: Natasha N.D. Vaz		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	9	To appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditors of the Corporation for the ensuing year, and to authorize the directors to fix the remuneration to be paid to the auditors.		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	10	To consider, and if deemed advisable, on a non-binding advisory basis, and not to diminish the role and responsibilities of the Board, accept the approach to executive compensation disclosed in the Corporation's Management Proxy Circular.		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	11	To consider, and if deemed advisable, to adopt a special resolution, the text of which is set out in Appendix B to the Corporation's Management Proxy Circular, authorizing an amendment to the articles of amalgamation of the Corporation (as amended) (the "Articles") to change the province of the registered office of the Corporation from Ontario to British Columbia, as described in Corporation's Management Proxy Circular.		FOR	FOR	FOR
LUNDIN MINING CORPORATION	10-May-2024	Annual and Special Meeting	12	To consider, and if deemed advisable, to adopt a special resolution, the text of which is set out in Appendix C to the Corporation's Management Proxy Circular, authorizing an amendment to the Articles to remove one special share from the Corporation's authorized share capital, as described in the Corporation's Management Proxy Circular.		FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Jeff Bender	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	John Billowits	FOR	AGAINST	WITHHELD

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Lawrence Cunningham	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Susan Gayner	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Claire Kennedy	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Robert Kittel	FOR	AGAINST	WITHHELD
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Mark Leonard	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Mark Miller	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Lori O'Neill	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Donna Parr	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Andrew Pastor	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Dexter Salna	FOR	AGAINST	WITHHELD
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Laurie Schultz	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Barry Symons	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	1	DIRECTOR	Robin Van Poelje	FOR	FOR	FOR
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.		FOR	AGAINST	WITHHELD
CONSTELLATION SOFTWARE INC.	13-May-2024	Annual	3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	1	Election of Director: W. Geoffrey Beattie		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	2	Election of Director: Abdulaziz M. Al Gudaimi		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	3	Election of Director: Gregory D. Brenneman		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	4	Election of Director: Cynthia B. Carroll		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	5	Election of Director: Michael R. Dumais		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	6	Election of Director: Lynn L. Elsenhans		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	7	Election of Director: John G. Rice		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	8	Election of Director: Lorenzo Simonelli		FOR	AGAINST	AGAINST
BAKER HUGHES COMPANY	13-May-2024	Annual	9	Election of Director: Mohsen M. Sohi		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	10	An advisory vote related to the Company's executive compensation program.		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	11	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2024		FOR	FOR	FOR
BAKER HUGHES COMPANY	13-May-2024	Annual	12	Amendment and Restatement of the Certificate of Incorporation to limit the liability of certain officers of the Company.		FOR	AGAINST	AGAINST
BAKER HUGHES COMPANY	13-May-2024	Annual	13	Amendment and Restatement of the Certificate of Incorporation to add a federal forum selection provision.		FOR	AGAINST	AGAINST
BAKER HUGHES COMPANY	13-May-2024	Annual	14	Amendment and Restatement of the Certificate of Incorporation to clarify and modernize the Certificate of Incorporation.		FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Jason D. Robins	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Harry E. Sloan	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Matthew Kalish	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Paul Liberman	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Woodrow H. Levin	FOR	AGAINST	WITHHELD
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Jocelyn Moore	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Ryan R. Moore	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Valerie Mosley	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Steven J. Murray	FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	1	DIRECTOR	Marni M. Walden	FOR	AGAINST	WITHHELD
DRAFTKINGS INC.	13-May-2024	Annual	2	To ratify the appointment of BDO USA, P.C. as our independent registered public accounting firm for our fiscal year ending December 31, 2024.		FOR	FOR	FOR
DRAFTKINGS INC.	13-May-2024	Annual	3	To conduct a non-binding advisory vote on executive compensation.		FOR	AGAINST	AGAINST
DRAFTKINGS INC.	13-May-2024	Annual	4	To consider a shareholder proposal regarding disclosure of certain political contributions.		AGAINST	AGAINST	FOR
CELANESE CORPORATION	13-May-2024	Annual	1	Election of Director: Edward G. Galante		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	2	Election of Director: Timothy Go		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	3	Election of Director: Kathryn M. Hill		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	4	Election of Director: David F. Hoffmeister		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	5	Election of Director: Dr. Jay V. Ihlenfeld		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	6	Election of Director: Deborah J. Kissire		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	7	Election of Director: Michael Koenig		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	8	Election of Director: Ganesh Moorthy		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	9	Election of Director: Kim K.W. Rucker		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	10	Election of Director: Lori J. Ryerkerk		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	11	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR
CELANESE CORPORATION	13-May-2024	Annual	12	Advisory approval of executive compensation.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CELANESE CORPORATION	13-May-2024	Annual	13	Approval of an amendment to the Company's Second Amended and Restated Certificate of Incorporation to provide for officer exculpation and indemnification under Delaware law.		FOR	AGAINST	AGAINST
NISOURCE INC.	13-May-2024	Annual	1	Election of Director to hold office until the next Annual Stockholders' Meeting: Peter A. Altabef		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	2	Election of Director to hold office until the next Annual Stockholders' Meeting: Sondra L. Barbour		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	3	Election of Director to hold office until the next Annual Stockholders' Meeting: Theodore H. Bunting, Jr.		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	4	Election of Director to hold office until the next Annual Stockholders' Meeting: Eric L. Butler		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	5	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. Henretta		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	6	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. P. Hersman		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	7	Election of Director to hold office until the next Annual Stockholders' Meeting: Michael E. Jesanis		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	8	Election of Director to hold office until the next Annual Stockholders' Meeting: William D. Johnson		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	9	Election of Director to hold office until the next Annual Stockholders' Meeting: Kevin T. Kabat		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	10	Election of Director to hold office until the next Annual Stockholders' Meeting: Cassandra S. Lee		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	11	Election of Director to hold office until the next Annual Stockholders' Meeting: John McAvoy		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	12	Election of Director to hold office until the next Annual Stockholders' Meeting: Lloyd M. Yates		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	13	To approve named executive officer compensation on an advisory basis.		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	14	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
NISOURCE INC.	13-May-2024	Annual	15	To approve our Amended and Restated Employee Stock Purchase Plan to increase the number of shares available under the plan.		FOR	FOR	FOR
NISOURCE INC.	13-May-2024	Annual	16	To consider a stockholder proposal requesting that our Board of Directors amend bylaws requiring stockholder approval of director compensation.		AGAINST	FOR	AGAINST
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	1	Election of Director for a one-year term: Christopher M. Connor		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	2	Election of Director for a one-year term: Ahmet C. Dorduncu		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	3	Election of Director for a one-year term: Ilene S. Gordon		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	4	Election of Director for a one-year term: Anders Gustafsson		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	5	Election of Director for a one-year term: Jacqueline C. Hinman		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	6	Election of Director for a one-year term: Clinton A. Lewis, Jr.		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	7	Election of Director for a one-year term: Kathryn D. Sullivan		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	8	Election of Director for a one-year term: Mark S. Sutton		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	9	Election of Director for a one-year term: Anton V. Vincent		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	10	Ratification of Deloitte & Touche LLP as the Company's Independent Auditor for 2024		FOR	AGAINST	AGAINST
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	11	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	12	Approval of 2024 Long-Term Incentive Compensation Plan		FOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	13	Shareowner Proposal Concerning Shareowner Opportunity to Vote on Excessive Golden Parachutes		AGAINST	FOR	AGAINST
INTERNATIONAL PAPER COMPANY	13-May-2024	Annual	14	Shareowner Proposal Concerning a Report on the Company's LGBTQ+ Equity and Inclusions Efforts		AGAINST	AGAINST	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	4	REMUNERATION REPORT		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	5	ADOPTION OF THE ANNUAL ACCOUNTS 2023		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	6	ADOPTION OF DIVIDEND PROPOSAL		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	8	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	9	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	10	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS COMMITTEES		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	11	PROPOSAL TO REAPPOINT MR. LAMOUCHE AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	12	PROPOSAL TO APPOINT MS. MICKI AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	13	PROPOSAL TO APPOINT MR. VAN DEN BRINK AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	14	APPOINTMENT OF ASM S AUDITOR FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	15	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	16	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	17	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN ASM		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	18	PROPOSAL TO WITHDRAW COMMON SHARES HELD BY ASM		FOR	FOR	FOR
ASM INTERNATIONAL NV	13-May-2024	Annual General Meeting	19	AMENDMENT OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Jim Bertram	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Isabelle Brassard	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Michael Crothers	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Blair Goertzen	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Doug Haughey	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Gianna Manes	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Michael Norris	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Thomas O'Connor	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Charlene Ripley	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Dean Setoguchi	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	1	DIRECTOR	Janet Woodruff	FOR	FOR	FOR
KEYERA CORP.	14-May-2024	Annual	2	To appoint Deloitte LLP as auditors of Keyera for a term expiring at the close of the next annual meeting of shareholders of Keyera and to authorize the board of directors to fix their remuneration.		FOR	AGAINST	WITHHELD
KEYERA CORP.	14-May-2024	Annual	3	To vote, on an advisory, non-binding basis, on an ordinary resolution, the full text of which is set forth in the management information circular related to the Annual Meeting ("Circular"), with respect to Keyera's approach to executive compensation as more particularly described in the Circular under the headings "Business of the Meeting" and "Compensation Discussion and Analysis", which advisory resolution shall not diminish the roles and responsibilities of the board of directors.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	1	Election of Director: Alan S. Batey		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	2	Election of Director: Kevin L. Beebe		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	3	Election of Director: Liam K. Griffin		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	4	Election of Director: Eric J. Guerin		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	5	Election of Director: Christine King		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	6	Election of Director: Suzanne E. McBride		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	7	Election of Director: David P. McGlade		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	8	Election of Director: Robert A. Schriesheim		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	9	Election of Director: Maryann Turcke		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	10	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2024.		FOR	AGAINST	AGAINST
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	11	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	12	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	13	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	14	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	15	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	16	To approve the Company's Second Amended and Restated 2015 Long-Term Incentive Plan.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	17	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as amended.		FOR	FOR	FOR
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	18	To approve a stockholder proposal regarding named executive officer termination payments.		AGAINST	FOR	AGAINST
SKYWORKS SOLUTIONS, INC.	14-May-2024	Annual	19	To approve a stockholder proposal regarding adoption of greenhouse gas emissions reduction targets.		AGAINST	AGAINST	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	1	Election of Director: Joel S. Marcus		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	2	Election of Director: Steven R. Hash		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	3	Election of Director: James P. Cain		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	4	Election of Director: Cynthia L. Feldmann		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	5	Election of Director: Maria C. Freire		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	6	Election of Director: Richard H. Klein		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	7	Election of Director: Sheila K. McGrath		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	8	Election of Director: Michael A. Woronoff		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	9	To consider and vote upon the amendment and restatement of the Company's Amended and Restated 1997 Stock Award and Incentive Plan.		FOR	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	10	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.		FOR	AGAINST	AGAINST
ALEXANDRIA REAL ESTATE EQUITIES, INC.	14-May-2024	Annual	11	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2024, as more particularly described in the accompanying Proxy Statement.		FOR	AGAINST	AGAINST
THE ALLSTATE CORPORATION	14-May-2024	Annual	1	Election of Director: Donald E. Brown		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	2	Election of Director: Kermit R. Crawford		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	3	Election of Director: Richard T. Hume		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	4	Election of Director: Margaret M. Keane		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	5	Election of Director: Siddharth N. Mehta		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE ALLSTATE CORPORATION	14-May-2024	Annual	6	Election of Director: Maria Morris		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	7	Election of Director: Jacques P. Perold		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	8	Election of Director: Andrea Redmond		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	9	Election of Director: Gregg M. Sherrill		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	10	Election of Director: Judith A. Sprieser		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	11	Election of Director: Perry M. Traquina		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	12	Election of Director: Monica Turner		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	13	Election of Director: Thomas J. Wilson		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	14	Advisory vote to approve the compensation of the named executives.		FOR	FOR	FOR
THE ALLSTATE CORPORATION	14-May-2024	Annual	15	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2024.		FOR	AGAINST	AGAINST
THE ALLSTATE CORPORATION	14-May-2024	Annual	16	Stockholder proposal on independent chair.		AGAINST	AGAINST	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	1	Election of Director: Thomas L. Bené		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	2	Election of Director: Bruce E. Chinn		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	3	Election of Director: James C. Fish, Jr.		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	4	Election of Director: Andrés R. Gluski		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	5	Election of Director: Victoria M. Holt		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	6	Election of Director: Kathleen M. Mazzarella		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	7	Election of Director: Sean E. Menke		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	8	Election of Director: William B. Plummer		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	9	Election of Director: Maryrose T. Sylvester		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	10	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
WASTE MANAGEMENT, INC.	14-May-2024	Annual	11	Approval, on an advisory basis, of our executive compensation.		FOR	FOR	FOR
WASTE MANAGEMENT, INC.	14-May-2024	Annual	12	Approval of an amendment to the Certificate of Incorporation to provide for officer exculpation.		FOR	AGAINST	AGAINST
CONOCOPHILLIPS	14-May-2024	Annual	1	Election of Director: Dennis V. Arriola		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	2	Election of Director: Gay Huey Evans		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	3	Election of Director: Jeffrey A. Joerres		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	4	Election of Director: Ryan M. Lance		FOR	AGAINST	AGAINST
CONOCOPHILLIPS	14-May-2024	Annual	5	Election of Director: Timothy A. Leach		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	6	Election of Director: William H. McRaven		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	7	Election of Director: Sharmila Mulligan		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	8	Election of Director: Eric D. Mullins		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	9	Election of Director: Arjun N. Murti		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	10	Election of Director: Robert A. Niblock		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	11	Election of Director: David T. Seaton		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	12	Election of Director: R.A. Walker		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	13	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CONOCOPHILLIPS	14-May-2024	Annual	14	Advisory Approval of Executive Compensation.		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	15	Simple Majority Vote.		FOR	FOR	FOR
CONOCOPHILLIPS	14-May-2024	Annual	16	Revisit Pay Incentives for GHG Emission Reductions.		AGAINST	FOR	AGAINST
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	1	Election of Director to serve until the 2025 Annual Meeting: Amy Boerger		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	2	Election of Director to serve until the 2025 Annual Meeting: Reid Dove		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	3	Election of Director to serve until the 2025 Annual Meeting: Michael Garnreiter		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	4	Election of Director to serve until the 2025 Annual Meeting: Louis Hobson		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	5	Election of Director to serve until the 2025 Annual Meeting: Gary Knight		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	6	Election of Director to serve until the 2025 Annual Meeting: Kevin Knight		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	7	Election of Director to serve until the 2025 Annual Meeting: Adam Miller		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	8	Election of Director to serve until the 2025 Annual Meeting: Kathryn Munro		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	9	Election of Director to serve until the 2025 Annual Meeting: Jessica Powell		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	10	Election of Director to serve until the 2025 Annual Meeting: Roberta Roberts Shank		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	11	Election of Director to serve until the 2025 Annual Meeting: Robert Synowicki, Jr.		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	12	Election of Director to serve until the 2025 Annual Meeting: David Vander Ploeg		FOR	AGAINST	AGAINST
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	13	Conduct an advisory, non-binding vote to approve named executive officer compensation.		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	14	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDING	14-May-2024	Annual	15	Vote on a stockholder proposal regarding managing climate risk through science-based targets and transition planning.		AGAINST	AGAINST	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	1	Election of Director for a One-Year Term: Gregory Q. Brown		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	2	Election of Director for a One-Year Term: Nicole Anasenes		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	3	Election of Director for a One-Year Term: Kenneth D. Denman		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	4	Election of Director for a One-Year Term: Ayanna M. Howard		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	5	Election of Director for a One-Year Term: Clayton M. Jones		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	6	Election of Director for a One-Year Term: Judy C. Lewent		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	7	Election of Director for a One-Year Term: Gregory K. Mondre		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	8	Election of Director for a One-Year Term: Joseph M. Tucci		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	9	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2024.		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	10	Advisory Approval of the Company's Executive Compensation.		FOR	FOR	FOR
MOTOROLA SOLUTIONS, INC.	14-May-2024	Annual	11	Approval of an Amendment to the Company's Restated Certificate of Incorporation to Provide for the Exculpation of Certain Officers.		FOR	AGAINST	AGAINST
CUMMINS INC.	14-May-2024	Annual	1	Election of Director: Jennifer W. Rumsey		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	2	Election of Director: Gary L. Belske		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	3	Election of Director: Robert J. Bernhard		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	4	Election of Director: Bruno V. Di Leo Allen		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	5	Election of Director: Daniel W. Fisher		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	6	Election of Director: Carla A. Harris		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	7	Election of Director: Thomas J. Lynch		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	8	Election of Director: William I. Miller		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	9	Election of Director: Kimberly A. Nelson		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	10	Election of Director: Karen H. Quintos		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	11	Election of Director: John H. Stone		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	12	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.		FOR	FOR	FOR
CUMMINS INC.	14-May-2024	Annual	13	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2024.		FOR	AGAINST	AGAINST
CUMMINS INC.	14-May-2024	Annual	14	The shareholder proposal regarding requiring an independent Chairman of the Board.		AGAINST	AGAINST	FOR
CUMMINS INC.	14-May-2024	Annual	15	The shareholder proposal regarding linking executive compensation to achieving 1.5° C emissions reductions.		AGAINST	AGAINST	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	1	Election of Director: John V. Arabia		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	2	Election of Director: Keith R. Guericke		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	3	Election of Director: Anne B. Gust		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	4	Election of Director: Maria R. Hawthorne		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	5	Election of Director: Amal M. Johnson		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	6	Election of Director: Mary Kasaris		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	7	Election of Director: Angela L. Kleiman		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	8	Election of Director: Irving F. Lyons, III		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	9	Election of Director: George M. Marcus		FOR	FOR	FOR
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	10	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
ESSEX PROPERTY TRUST, INC.	14-May-2024	Annual	11	Advisory vote to approve the Company's named executive officer compensation.		FOR	AGAINST	AGAINST
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	1	Election of Director: Darius Adamczyk		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	2	Election of Director: Duncan B. Angove		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	3	Election of Director: William S. Ayer		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	4	Election of Director: Kevin Burke		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	5	Election of Director: D. Scott Davis		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	6	Election of Director: Deborah Flint		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	7	Election of Director: Vimal Kapur		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	8	Election of Director: Michael W. Lamach		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	9	Election of Director: Rose Lee		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	10	Election of Director: Grace D. Lieblein		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	11	Election of Director: Robin L. Washington		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	12	Election of Director: Robin Watson		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	13	Advisory Vote to Approve Executive Compensation.		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	14	Approval of Independent Accountants.		FOR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	14-May-2024	Annual	15	Shareowner Proposal - Independent Board Chairman.		AGAINST	AGAINST	FOR
LOEWS CORPORATION	14-May-2024	Annual	1	Election of Director: Ann E. Berman		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	2	Election of Director: Charles D. Davidson		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	3	Election of Director: Charles M. Diker		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	4	Election of Director: Paul J. Fribourg		FOR	AGAINST	AGAINST
LOEWS CORPORATION	14-May-2024	Annual	5	Election of Director: Walter L. Harris		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LOEWS CORPORATION	14-May-2024	Annual	6	Election of Director: Jonathan C. Locker		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	7	Election of Director: Susan P. Peters		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	8	Election of Director: Andrew H. Tisch		FOR	AGAINST	AGAINST
LOEWS CORPORATION	14-May-2024	Annual	9	Election of Director: James S. Tisch		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	10	Election of Director: Jonathan M. Tisch		FOR	AGAINST	AGAINST
LOEWS CORPORATION	14-May-2024	Annual	11	Election of Director: Anthony Welters		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	12	Approve, on an advisory basis, executive compensation		FOR	FOR	FOR
LOEWS CORPORATION	14-May-2024	Annual	13	Ratify Deloitte & Touche LLP as independent auditors		FOR	AGAINST	AGAINST
CENTENE CORPORATION	14-May-2024	Annual	1	Election of Director: Jessica L. Blume		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	2	Election of Director: Kenneth A. Burdick		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	3	Election of Director: Christopher J. Coughlin		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	4	Election of Director: H. James Dallas		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	5	Election of Director: Wayne S. DeVeydt		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	6	Election of Director: Frederick H. Eppinger		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	7	Election of Director: Monte E. Ford		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	8	Election of Director: Sarah M. London		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	9	Election of Director: Lori J. Robinson		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	10	Election of Director: Theodore R. Samuels		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	11	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	12	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2024.		FOR	FOR	FOR
CENTENE CORPORATION	14-May-2024	Annual	13	STOCKHOLDER PROPOSAL FOR MANAGING CLIMATE RISK THROUGH SCIENCE-BASED TARGETS AND TRANSITION PLANNING.		AGAINST	AGAINST	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	1	Election of Director to serve until 2025 annual meeting of shareholders: Gary A. Shiffman		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	2	Election of Director to serve until 2025 annual meeting of shareholders: Tonya Allen		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	3	Election of Director to serve until 2025 annual meeting of shareholders: Meghan G. Baivier		FOR	AGAINST	AGAINST
SUN COMMUNITIES, INC.	14-May-2024	Annual	4	Election of Director to serve until 2025 annual meeting of shareholders: Stephanie W. Bergeron		FOR	AGAINST	AGAINST
SUN COMMUNITIES, INC.	14-May-2024	Annual	5	Election of Director to serve until 2025 annual meeting of shareholders: Jeff T. Blau		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	6	Election of Director to serve until 2025 annual meeting of shareholders: Jerome W. Ehlinger		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	7	Election of Director to serve until 2025 annual meeting of shareholders: Brian M. Hermelin		FOR	AGAINST	AGAINST
SUN COMMUNITIES, INC.	14-May-2024	Annual	8	Election of Director to serve until 2025 annual meeting of shareholders: Craig A. Leupold		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	9	Election of Director to serve until 2025 annual meeting of shareholders: Clunet R. Lewis		FOR	AGAINST	AGAINST
SUN COMMUNITIES, INC.	14-May-2024	Annual	10	Election of Director to serve until 2025 annual meeting of shareholders: Arthur A. Weiss		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	11	To approve, by a non-binding advisory vote, executive compensation.		FOR	FOR	FOR
SUN COMMUNITIES, INC.	14-May-2024	Annual	12	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
3M COMPANY	14-May-2024	Annual	1	Election of Director to serve for a one year term: Thomas "Tony" K. Brown		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	2	Election of Director to serve for a one year term: William M. Brown		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	3	Election of Director to serve for a one year term: Audrey Choi		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	4	Election of Director to serve for a one year term: Anne H. Chow		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	5	Election of Director to serve for a one year term: David B. Dillon		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	6	Election of Director to serve for a one year term: James R. Fitterling		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	7	Election of Director to serve for a one year term: Amy E. Hood		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	8	Election of Director to serve for a one year term: Suzan Kereere		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	9	Election of Director to serve for a one year term: Gregory R. Page		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	10	Election of Director to serve for a one year term: Pedro J. Pizarro		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	11	Election of Director to serve for a one year term: Michael F. Roman		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	12	Election of Director to serve for a one year term: Thomas W. Sweet		FOR	FOR	FOR
3M COMPANY	14-May-2024	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.		FOR	AGAINST	AGAINST
3M COMPANY	14-May-2024	Annual	14	Advisory approval of executive compensation.		FOR	AGAINST	AGAINST
3M COMPANY	14-May-2024	Annual	15	Shareholder proposal on enhanced share ownership policy.		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	6	ELECTION OF CHAIR FOR THE MEETING		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	7	APPROVAL OF THE NOTICE AND THE AGENDA		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	8	ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	9	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR EQUINOR ASA AND THE EQUINOR GROUP FOR 2023, INCLUDING THE BOARD OF DIRECTORS' PROPOSAL FOR DISTRIBUTION OF FOURTH QUARTER 2023 DIVIDEND		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	10	AUTHORISATION TO THE BOARD OF DIRECTORS TO DISTRIBUTE DIVIDEND BASED ON APPROVED ANNUAL ACCOUNTS FOR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EQUINOR ASA	14-May-2024	Annual General Meeting	11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR SHALL ELIMINATE MANAGEMENT BONUSES, PENSIONS AND SEVERANCE PAY FOR FORMER EXECUTIVES, USE CLOTHING CONTAINING HEMP, BAN THE USE OF FIBERGLASS ROTOR BLADES IN NEW WIND FARMS, COMMIT TO BUY INTO EXISTING HYDROPOWER PROJECTS, CONDUCT RESEARCH ON OTHER ENERGY, STOP THE ELECTRIFICATION OF THE NORWEGIAN CONTINENTAL SHELF, AND INSTALL ROTATABLE TESLA TURBINES		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR GRADUALLY DIVEST FROM ALL INTERNATIONAL OPERATIONS		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT THE BOARD OF DIRECTORS IN EQUINOR RESIGN AND MAKE ROOM FOR A NEW BOARD OF DIRECTORS WITH BETTER SUSTAINABILITY EXPERTISE AND HIGHER AMBITIONS		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR ACQUAINTS THEMSELVES WITH THE SUFFERING AND DEATH CAUSED BY GLOBAL WARMING, AND LET THIS INFLUENCE THEIR FUTURE STRATEGY, AND STRENGTHEN AND IMPLEMENT ITS ENERGY TRANSITION PLAN		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR MUST MAKE ARRANGEMENTS TO BECOME A LEADING RENEWABLE ENERGY PRODUCER, HALT PLANS FOR ELECTRIFICATION OF MELKOYA, ASK THE GOVERNMENT TO STOP ANNOUNCING NEW EXPLORATION ACREAGE, EXIT ALL UNPROFITABLE AND HIGHLY POLLUTING OVERSEAS PROJECTS, AND PRESENT A PHASE-DOWN PLAN FOR ITS OIL AND GAS PRODUCTION		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR SHALL WORK TOWARDS DISMANTLING THE CORPORATE ASSEMBLY, STRENGTHEN THE BOARD, CHANGE THE ARTICLES OF ASSOCIATION, AND THAT THE RENEWABLE ENERGY BUSINESS BECOME AN AUTONOMOUS ENTITY		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR SHALL NOMINATE CANDIDATES FOR FUTURE BOARD APPOINTMENTS WITH GOOD COMPETENCY ON THE ENERGY TRANSITION AND SUSTAINABILITY		AGAINST	FOR	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR UPDATE ITS STRATEGY AND CAPITAL EXPENDITURE PLAN ACCORDING TO THE COMMITMENT TO THE GOALS OF THE PARIS AGREEMENT		AGAINST	AGAINST	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	19	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	20	THE BOARD OF DIRECTORS' REPORT FOR SALARY AND OTHER REMUNERATION FOR LEADING PERSONNEL		FOR	AGAINST	AGAINST
EQUINOR ASA	14-May-2024	Annual General Meeting	21	APPROVAL OF REMUNERATION FOR THE COMPANY'S EXTERNAL AUDITOR FOR 2023		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	22	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: THE NOMINATION COMMITTEE'S JOINT PROPOSAL		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	23	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: NILS MORTEN HUSEBY (NOMINATED AS CHAIR FOR THE CORPORATE ASSEMBLY'S ELECTION) (NEW ELECTION, EXISTING DEPUTY MEMBER)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	24	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: NILS BASTIANSEN (NOMINATED AS DEPUTY CHAIR FOR THE CORPORATE ASSEMBLY'S ELECTION) (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	25	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: FINN KINSERDAL (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	26	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KARI SKEIDSVOLL MOE (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	27	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KJERSTIN RASMUSSEN BRAATHEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	28	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KJERSTIN FYLLINGEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	29	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MARI REGE (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	30	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: TROND STRAUME (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	31	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MARTIN WIEN FJELL (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	32	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MERETE HVERVEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	33	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: HELGE AASEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	34	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: LIV B. ULRIKSEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	35	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 1. DEPUTY MEMBER: PER AXEL KOCH (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	36	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 2. DEPUTY MEMBER: CATRINE KRISTISETER MARTI (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	37	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 3. DEPUTY MEMBER: BJORN TORE MARKUSSEN (NEW ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	38	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 4. DEPUTY MEMBER: ELISABETH MARAK STOLE (NEW ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	39	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY MEMBERS		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	40	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE: THE NOMINATION COMMITTEE'S JOINT PROPOSAL		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	41	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: NILS MORTEN HUSEBY, CHAIR (NEW ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	42	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: BERIT L. HENRIKSEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	43	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: MERETE HVERVEN (RE-ELECTION)		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	44	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: JAN TORE FOSUND (RE-ELECTION)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EQUINOR ASA	14-May-2024	Annual General Meeting	45	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE MEMBERS		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	46	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET TO CONTINUE OPERATION OF THE COMPANY'S SHARE-BASED INCENTIVE PLANS FOR EMPLOYEES		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	47	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN STATE		FOR	FOR	FOR
EQUINOR ASA	14-May-2024	Annual General Meeting	48	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET FOR SUBSEQUENT CANCELLATION		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	6	ELECTION OF THE CHAIR OF THE MEETING		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	7	PREPARATION AND APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	8	APPROVAL OF THE AGENDA		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	10	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	14	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	15	RESOLUTION REGARDING APPROPRIATION OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - HAKAN BJORKLUND		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - CHRISTOPHE BOURDON		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANNETTE CLANCY		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - MATTHEW GANTZ		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - BO JESPER HANSEN		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	21	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - HELENA SAXON		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	22	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - STAFFAN SCHUBERG		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	23	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - FILIPPA STENBERG		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	24	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANDERS ULLMAN		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	25	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - PIA AXELSON (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	26	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ERIKA HUSING (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	27	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - MATS LEK (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	28	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - KATY MAZIBUKO (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	29	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - SARA CARLSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	30	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ASA KJELLSTROM (EMPLOYEE REPRESENTATIVE, DEPUTY)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	31	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - LINDA LARSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	32	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - SUSANNA RONNBACK (EMPLOYEE REPRESENTATIVE, DEPUTY)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	33	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - GUIDO OELKERS (CEO)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	34	FEES TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	35	FEES TO BE PAID TO THE AUDITOR		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	36	THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	37	THE NUMBER OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	38	ELECTION OF THE BOARD OF DIRECTORS - CHRISTOPHE BOURDON (DIRECTOR, RE-ELECTION)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	39	ELECTION OF THE BOARD OF DIRECTORS - ANNETTE CLANCY (DIRECTOR, RE-ELECTION)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	40	ELECTION OF THE BOARD OF DIRECTORS - HELENA SAXON (DIRECTOR, RE-ELECTION)		FOR	AGAINST	AGAINST
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	41	ELECTION OF THE BOARD OF DIRECTORS - STAFFAN SCHUBERG (DIRECTOR, RE-ELECTION)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	42	ELECTION OF THE BOARD OF DIRECTORS - FILIPPA STENBERG (DIRECTOR, RE-ELECTION)		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	43	ELECTION OF THE BOARD OF DIRECTORS - ANDERS ULLMAN (DIRECTOR, RE-ELECTION)		FOR	AGAINST	AGAINST
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	44	ELECTION OF THE BOARD OF DIRECTORS - ZLATKO RIHTER (DIRECTOR, NEW ELECTION)		FOR	AGAINST	AGAINST
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	45	ELECTION OF THE CHAIRMAN OF BOARD - ANNETTE CLANCY (CHAIR, RE-ELECTION)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	46	ELECTION OF THE AUDITOR - ERNST YOUNG AB (AUDITOR, RE-ELECTION)		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	47	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	48	RESOLUTION ON GUIDELINES FOR EXECUTIVE REMUNERATION		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	49	RESOLUTION REGARDING THE IMPLEMENTATION OF A MANAGEMENT PROGRAMME		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	50	RESOLUTION REGARDING THE IMPLEMENTATION OF AN ALL EMPLOYEE PROGRAMME		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	51	RESOLUTION REGARDING DIRECTED ISSUE OF REDEEMABLE AND CONVERTIBLE SERIES C SHARES, AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE ALL ISSUED REDEEMABLE AND CONVERTIBLE SERIES C SHARES AND TRANSFERS OF OWN COMMON SHARES TO THE PARTICIPANTS OF THE MANAGEMENT PROGRAMME		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	52	RESOLUTION REGARDING DIRECTED ISSUE OF REDEEMABLE AND CONVERTIBLE SERIES C SHARES, AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE ALL ISSUED REDEEMABLE AND CONVERTIBLE SERIES C SHARES AND TRANSFERS OF OWN COMMON SHARES TO THE PARTICIPANTS OF THE ALL EMPLOYEE PROGRAMME		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	53	SHOULD THE MAJORITY REQUIRED UNDER ITEM B.I AND/OR B.II NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	54	RESOLUTION REGARDING APPROVAL FOR THE BOARD OF DIRECTORS TO AUTHORISE THE ISSUANCE OF NEW SHARES AND/OR CONVERTIBLE BONDS AND/OR WARRANTS		FOR	FOR	FOR
SWEDISH ORPHAN BIOVITRUM AB	14-May-2024	Annual General Meeting	55	RESOLUTION REGARDING TRANSFER OF OWN SHARES		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	3	APPROVAL OF ANNUAL REPORT 2023		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	4	CONSULTATIVE VOTE ON THE REPORT ON NON-FINANCIAL MATTERS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	5	APPROPRIATION OF RESULTS		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	6	DIVIDEND DISTRIBUTION		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE COMMITTEE		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	8	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF MARTIN KOMISCHKE (AS MEMBER AND AS CHAIRMAN)		FOR	AGAINST	AGAINST
VAT GROUP AG	14-May-2024	Annual General Meeting	9	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF URS LEINHAEUSER		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	10	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF KARL SCHLEGEL		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	11	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF HERMANN GERLINGER		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	12	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF LIBO ZHANG		FOR	AGAINST	AGAINST
VAT GROUP AG	14-May-2024	Annual General Meeting	13	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF DANIEL LIPPUNER		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	14	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF PETRA DENK		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	15	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF THOMAS A. PILISZCZUK		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	16	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF URS LEINHAEUSER		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	17	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF HERMANN GERLINGER		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	18	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF LIBO ZHANG		FOR	AGAINST	AGAINST
VAT GROUP AG	14-May-2024	Annual General Meeting	19	ELECTION OF ROGER FOEHN AS INDEPENDENT PROXY		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	20	ELECTION OF KPMG AS THE STATUTORY AUDITORS		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	21	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	22	APPROVAL OF ACTUAL SHORT-TERM INCENTIVE (STI) COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE (GEC) FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	23	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE GEC FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	24	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF LONG-TERM INCENTIVE (LTI) COMPENSATION OF THE GEC FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	25	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING OF 2024 TO THE ANNUAL GENERAL MEETING OF 2025		FOR	FOR	FOR
VAT GROUP AG	14-May-2024	Annual General Meeting	26	AD HOC		ABSTAIN	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	4	TO RE-ELECT MR. FRANCIS LUI YIU TUNG AS A DIRECTOR		FOR	AGAINST	AGAINST
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	5	TO RE-ELECT MR. JAMES ROSS ANCELL AS A DIRECTOR		FOR	AGAINST	AGAINST
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	6	TO RE-ELECT DR. CHARLES CHEUNG WAI BUN AS A DIRECTOR		FOR	AGAINST	AGAINST
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	7	TO FIX THE DIRECTORS REMUNERATION		FOR	FOR	FOR
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION		FOR	FOR	FOR
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	9	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY		FOR	FOR	FOR
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	10	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY		FOR	AGAINST	AGAINST
GALAXY ENTERTAINMENT GROUP LTD	14-May-2024	Annual General Meeting	11	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 7.2		FOR	AGAINST	AGAINST
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	3	RE-ELECTION OF MR AJANTH SAVERIMUTTO AS DIRECTOR		FOR	FOR	FOR
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	4	ELECTION OF MS. TIANXIAO SHEN AS DIRECTOR		FOR	FOR	FOR
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	5	APPROVAL TO INCREASE MAXIMUM SECURITIES UNDER THE COMPANYS EXECUTIVE RIGHTS PLAN		FOR	FOR	FOR
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	6	APPROVAL OF THE ISSUE OF 2023 PERFORMANCE RIGHTS TO MR HONGLIN ZHAO		FOR	FOR	FOR
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	7	APPROVAL OF THE ISSUE OF 2024 PERFORMANCE RIGHTS TO MR HONGLIN ZHAO		FOR	FOR	FOR
GRANGE RESOURCES LTD	14-May-2024	Annual General Meeting	8	APPROVAL OF THE ISSUE OF 2024 PERFORMANCE RIGHTS TO MR CHONGTAO XU		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.70 PER SHARE		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	10	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	11	ELECT SAORI DUBOURG TO THE SUPERVISORY BOARD		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	12	ELECT MARC TUENGLER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	17	APPROVE CREATION OF EUR 22.3 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	18	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.4 BILLION; APPROVE CREATION OF EUR 22.3 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	19	APPROVE AFFILIATION AGREEMENT WITH RHEINMETALL LIEGENSCHAFTEN UND VERMIETUNG GMBH		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	20	AMEND ARTICLES RE: SUPERVISORY BOARD MEETINGS		FOR	FOR	FOR
RHEINMETALL AG	14-May-2024	Annual General Meeting	21	AMEND ARTICLES RE: GENERAL MEETING CHAIR		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	7	REVIEW OF THE YEAR 2023: REMUNERATION REPORT FOR 2023 (FOR ADVISORY VOTE)		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	9	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENT		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	11	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.24 PER SHARE IN CASH		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	12	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2023		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	13	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2023		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	14	REMUNERATION POLICIES: PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	15	REMUNERATION POLICIES: PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	16	SUPERVISORY BOARD COMPOSITION: RE-APPOINTMENT OF JANUS SMALBRAAK AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	17	SUPERVISORY BOARD COMPOSITION: RE-APPOINTMENT OF AMY HEBERT AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	18	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	19	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS ON SHARES AS DESCRIBED UNDER 7A		FOR	FOR	FOR
IMCD N.V.	14-May-2024	Annual General Meeting	20	AUTHORISATION TO ACQUIRE SHARES		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	9	OPEN MEETING; ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	12	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	13	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	16	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF ANTHEA BATH		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF LENNART EVRELL		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EPIROC AB	14-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF JOHAN FORSSELL		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	20	APPROVE DISCHARGE OF HELENA HEDBLOM		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	21	APPROVE DISCHARGE OF JEANE HULL		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF RONNIE LETEN		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF ULLA LITZEN		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SIGURD MAREELS		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	25	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	26	APPROVE DISCHARGE OF KRISTINA KANESTAD		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	27	APPROVE DISCHARGE OF DANIEL RUNDGREN		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	28	APPROVE DISCHARGE OF CEO HELENA HEDBLOM		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	29	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	30	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	31	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	32	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	33	REELECT ANTHEA BATH AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	34	REELECT LENNART EVRELL AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	35	REELECT JOHAN FORSSELL AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	36	REELECT HELENA HEDBLOM AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	37	REELECT JEANE HULL AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	38	REELECT RONNIE LETEN AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	39	REELECT ULLA LITZEN AS DIRECTOR		FOR	AGAINST	AGAINST
EPIROC AB	14-May-2024	Annual General Meeting	40	REELECT SIGURD MAREELS AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	41	REELECT ASTRID SKARHEIM ONSUM AS DIRECTOR		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	42	REELECT RONNIE LETEN AS BOARD CHAIR		FOR	AGAINST	AGAINST
EPIROC AB	14-May-2024	Annual General Meeting	43	RATIFY ERNST AND YOUNG AS AUDITORS		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	44	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.71 MILLION FOR CHAIR AND SEK 850,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	45	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	46	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
EPIROC AB	14-May-2024	Annual General Meeting	47	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	48	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	49	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	50	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	51	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES		FOR	FOR	FOR
EPIROC AB	14-May-2024	Annual General Meeting	52	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2018, 2019, 2020 AND 2021		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	8	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	9	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	10	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	11	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	12	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	13	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	14	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	15	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	16	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	17	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	18	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	19	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	20	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	21	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	22	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
BNP PARIBAS SA	14-May-2024	MIX	23	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	24	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	25	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	26	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	27	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	28	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	29	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	30	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	33	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	34	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	35	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	36	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	37	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	38	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	39	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	40	AUTHORITY TO COMPLETE LEGAL FORMALITIES		FOR	FOR	FOR
BNP PARIBAS SA	14-May-2024	MIX	41	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)		ABSTAIN		AGAINST
BNP PARIBAS SA	14-May-2024	MIX	42	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)		ABSTAIN		AGAINST
BNP PARIBAS SA	14-May-2024	MIX	43	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)		ABSTAIN		AGAINST
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	9	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.10 PER SHARE		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	16	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	17	REELECT MARIANA BURENSTAM LINDER, ANDERS BOOS, CARL DOUGLAS, ERIC DOUGLAS, JOHAN HJERTONSSON, ULRIKA KOLSRUD AND LENA OLVING AS DIRECTORS; ELECT JOHAN NORDSTROM (CHAIR) AS NEW DIRECTOR		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	18	RATIFY ERNST & YOUNG AS AUDITORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	19	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.15 MILLION FOR CHAIRMAN AND SEK 1.15 MILLION FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	20	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	21	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	AGAINST	AGAINST
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	22	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	23	AUTHORIZE SHARE REPURCHASE PROGRAM IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAM		FOR	AGAINST	AGAINST
LATOUR AB INVESTMENT	14-May-2024	Annual General Meeting	24	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES		FOR	AGAINST	AGAINST
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.80 PER SHARE		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5 BILLION; APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	9	ELECT ANDREAS GOTTSCHLING TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	10	ELECT MARTIN JETTER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	11	ELECT SHANNON JOHNSTON TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	12	ELECT SIGRID KOZMIENSKY TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	13	ELECT BARBARA LAMBERT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	14	ELECT CHARLES STONEHILL TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	15	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	16	ELECT CHONG LEE TAN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	17	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	18	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	19	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	20	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUTHORIZED SUSTAINABILITY AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	1	Election of Director: Gilbert F. Casellas		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	2	Election of Director: Robert M. Falzon		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	3	Election of Director: Martina Hund-Mejean		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	4	Election of Director: Wendy E. Jones		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	5	Election of Director: Charles F. Lowrey		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	6	Election of Director: Kathleen A. Murphy		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	7	Election of Director: Sandra Pianalto		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	8	Election of Director: Christine A. Poon		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	9	Election of Director: Douglas A. Scovanner		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	10	Election of Director: Michael A. Todman		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	11	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	12	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	14-May-2024	Annual	13	Shareholder proposal regarding an Independent Board Chairman.		AGAINST	AGAINST	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	1	Election of the member of the Company's Board of Director: Kerri B. Anderson		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	2	Election of the member of the Company's Board of Director: Jeffrey A. Davis		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	3	Election of the member of the Company's Board of Director: D. Gary Gilliland, M.D., Ph.D.		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	4	Election of the member of the Company's Board of Director: Kirsten M. Kliphouse		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	5	Election of the member of the Company's Board of Director: Garheng Kong, M.D., Ph.D.		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	6	Election of the member of the Company's Board of Director: Peter M. Neupert		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	7	Election of the member of the Company's Board of Director: Richelle P. Parham		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	8	Election of the member of the Company's Board of Director: Paul B. Rothman, M.D.		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	9	Election of the member of the Company's Board of Director: Adam H. Schechter		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	10	Election of the member of the Company's Board of Director: Kathryn E. Wengel		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	11	To approve, by non-binding vote, the compensation of the Laboratory Corporation of America Holdings' named executive officers.		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	12	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	13	Shareholder proposal regarding shareholder opportunity to vote on excessive golden parachutes.		AGAINST	FOR	AGAINST
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	14	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.		AGAINST	AGAINST	FOR
LABORATORY CORP. OF AMERICA HOLDING	14-May-2024	Annual	15	Shareholder proposal regarding a Board report on risks of fulfilling information requests.		AGAINST	FOR	AGAINST
VENTAS, INC.	14-May-2024	Annual	1	Election of Director: Melody C. Barnes		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
VENTAS, INC.	14-May-2024	Annual	2	Election of Director: Theodore R. Bigman		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	3	Election of Director: Debra A. Cafaro		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	4	Election of Director: Michael J. Embler		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	5	Election of Director: Matthew J. Lustig		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	6	Election of Director: Roxanne M. Martino		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	7	Election of Director: Marguerite M. Nader		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	8	Election of Director: Sean P. Nolan		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	9	Election of Director: Walter C. Rakowich		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	10	Election of Director: Joe V. Rodriguez, Jr.		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	11	Election of Director: Sumit Roy		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	12	Election of Director: Maurice S. Smith		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	13	Approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
VENTAS, INC.	14-May-2024	Annual	14	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	1	Election of Director: Russell G. Golden		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	2	Election of Director: William J. Kane		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	3	Election of Director: Thomas B. Leonardi		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	4	Election of Director: Clarence Otis Jr.		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	5	Election of Director: Elizabeth E. Robinson		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	6	Election of Director: Rafael Santana		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	7	Election of Director: Todd C. Schermerhorn		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	8	Election of Director: Alan D. Schnitzer		FOR	AGAINST	AGAINST
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	9	Election of Director: Laurie J. Thomsen		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	10	Election of Director: Bridget van Kralingen		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	11	Election of Director: David S. Williams		FOR	FOR	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	12	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	13	Non-binding vote to approve executive compensation.		FOR	AGAINST	AGAINST
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	14	Shareholder proposal relating to a report on methane in the energy sector, if presented at the Annual Meeting of Shareholders.		AGAINST	AGAINST	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	15	Shareholder proposal relating to GHG emissions, if presented at the Annual Meeting of Shareholders.		AGAINST	AGAINST	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	16	Shareholder proposal relating to human rights risks in underwriting, if presented at the Annual Meeting of Shareholders.		AGAINST	AGAINST	FOR
THE TRAVELERS COMPANIES, INC.	15-May-2024	Annual	17	Shareholder proposal relating to CEO pay ratio and executive compensation, if presented at the Annual Meeting of Shareholders.		AGAINST	AGAINST	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	1	Election of Director: Christopher J. Nassetta		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	2	Election of Director: Jonathan D. Gray		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	3	Election of Director: Charlene T. Begley		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	4	Election of Director: Chris Carr		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	5	Election of Director: Melanie L. Healey		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	6	Election of Director: Raymond E. Mabus, Jr.		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	7	Election of Director: Judith A. McHale		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	8	Election of Director: Elizabeth A. Smith		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	9	Election of Director: Douglas M. Steenland		FOR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	10	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
HILTON WORLDWIDE HOLDINGS INC.	15-May-2024	Annual	11	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.		FOR	FOR	FOR
MOLSON COORS BEVERAGE COMPANY	15-May-2024	Annual	1	DIRECTOR	Roger G. Eaton	FOR	FOR	FOR
MOLSON COORS BEVERAGE COMPANY	15-May-2024	Annual	1	DIRECTOR	Charles M. Herington	FOR	FOR	FOR
MOLSON COORS BEVERAGE COMPANY	15-May-2024	Annual	1	DIRECTOR	H. Sanford Riley	FOR	AGAINST	WITHHELD
MOLSON COORS BEVERAGE COMPANY	15-May-2024	Annual	2	To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage Company's named executive officers.		FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Michael D. Fascitelli	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Dallas B. Tanner	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Jana Cohen Barbe	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Richard D. Bronson	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Jeffrey E. Kelter	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Joseph D. Margolis	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	John B. Rhea	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Janice L. Sears	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	F. A. Sevilla-Sacasa	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	1	DIRECTOR	Keith D. Taylor	FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	2	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR
INVITATION HOMES INC.	15-May-2024	Annual	3	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	1	Election of Director: Mary L. Baglivo		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	2	Election of Director: Herman E. Bulls		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	3	Election of Director: Diana M. Laing		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	4	Election of Director: Richard E. Marriott		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	5	Election of Director: Mary Hogan Preusse		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	6	Election of Director: Walter C. Rakowich		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	7	Election of Director: James F. Risoleo		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	8	Election of Director: Gordon H. Smith		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	9	Election of Director: A. William Stein		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	10	Ratify appointment of KPMG LLP as independent registered public accountants for 2024.		FOR	AGAINST	AGAINST
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	11	Advisory resolution to approve executive compensation.		FOR	FOR	FOR
HOST HOTELS & RESORTS, INC.	15-May-2024	Annual	12	Approval of the Company's 2024 Comprehensive Stock and Cash Incentive Plan.		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	1	Election of Director: Lisa L. Baldwin		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	2	Election of Director: Karen W. Colonias		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	3	Election of Director: Frank J. Dellaquila		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	4	Election of Director: Mark V. Kaminski		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	5	Election of Director: Karla R. Lewis		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	6	Election of Director: Robert A. McEvoy		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	7	Election of Director: David W. Seeger		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	8	Election of Director: Douglas W. Stotlar		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	9	To consider a non-binding, advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	10	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR
RELIANCE, INC.	15-May-2024	Annual	11	To approve an amendment to the Reliance, Inc. Second Amended and Restated 2015 Incentive Award Plan to extend its duration by 5 years.		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	1	Election of Director: Lisa Atherton		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	2	Election of Director: David W. Biegler		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	3	Election of Director: J. Veronica Biggins		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	4	Election of Director: Roy Blunt		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	5	Election of Director: Douglas H. Brooks		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	6	Election of Director: Eduardo F. Conrado		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	7	Election of Director: William H. Cunningham		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	8	Election of Director: Thomas W. Gilligan		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	9	Election of Director: David P. Hess		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	10	Election of Director: Robert E. Jordan		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	11	Election of Director: Gary C. Kelly		FOR	AGAINST	AGAINST
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	12	Election of Director: Elaine Mendoza		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	13	Election of Director: Christopher P. Reynolds		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	14	Election of Director: Jill A. Soltau		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	15	Advisory vote to approve the compensation of the Company's named executive officers.		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	16	Approval of the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan.		FOR	FOR	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	17	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	18	Advisory vote on shareholder proposal to amend clawback policy for executive pay.		AGAINST	AGAINST	FOR
SOUTHWEST AIRLINES CO.	15-May-2024	Annual	19	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.		AGAINST	FOR	AGAINST
HYATT HOTELS CORPORATION	15-May-2024	Annual	1	DIRECTOR	Alessandro Bogliolo	FOR	FOR	FOR
HYATT HOTELS CORPORATION	15-May-2024	Annual	1	DIRECTOR	Susan D. Kronick	FOR	FOR	FOR
HYATT HOTELS CORPORATION	15-May-2024	Annual	1	DIRECTOR	Jason Pritzker	FOR	FOR	FOR
HYATT HOTELS CORPORATION	15-May-2024	Annual	1	DIRECTOR	Dion Camp Sanders	FOR	FOR	FOR
HYATT HOTELS CORPORATION	15-May-2024	Annual	2	Ratification of the Appointment of Deloitte & Touche LLP as Hyatt Hotels Corporation's Independent Registered Public Accounting Firm for Fiscal Year 2024.		FOR	AGAINST	AGAINST
HYATT HOTELS CORPORATION	15-May-2024	Annual	3	Approval of the Fifth Amended and Restated Hyatt Hotels Corporation Long-Term Incentive Plan.		FOR	FOR	FOR
HYATT HOTELS CORPORATION	15-May-2024	Annual	4	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed pursuant to the Securities and Exchange Commission's compensation disclosure rules.		FOR	FOR	FOR
ENPHASE ENERGY, INC.	15-May-2024	Annual	1	DIRECTOR	Badrinarayanan K.	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ENPHASE ENERGY, INC.	15-May-2024	Annual	1	DIRECTOR	Joseph Malchow	FOR	FOR	FOR
ENPHASE ENERGY, INC.	15-May-2024	Annual	2	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.		FOR	AGAINST	AGAINST
ENPHASE ENERGY, INC.	15-May-2024	Annual	3	To approve, on advisory basis, the frequency of stockholder advisory votes on executive compensation.		1	FOR	1
ENPHASE ENERGY, INC.	15-May-2024	Annual	4	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	1	Election of Director to serve for a one-year term expiring in 2025: T.J. CHECKI		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	2	Election of Director to serve for a one-year term expiring in 2025: L.S. COLEMAN, JR.		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	3	Election of Director to serve for a one-year term expiring in 2025: L. GLATCH		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	4	Election of Director to serve for a one-year term expiring in 2025: J.B. HESS		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	5	Election of Director to serve for a one-year term expiring in 2025: E.E. HOLIDAY		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	6	Election of Director to serve for a one-year term expiring in 2025: M.S. LIPSCHULTZ		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	7	Election of Director to serve for a one-year term expiring in 2025: R.J. MCGUIRE		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	8	Election of Director to serve for a one-year term expiring in 2025: D. MCMANUS		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	9	Election of Director to serve for a one-year term expiring in 2025: K.O. MEYERS		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	10	Election of Director to serve for a one-year term expiring in 2025: K.F. OVELMEN		FOR	AGAINST	AGAINST
HESS CORPORATION	15-May-2024	Annual	11	Election of Director to serve for a one-year term expiring in 2025: J.H. QUIGLEY		FOR	AGAINST	AGAINST
HESS CORPORATION	15-May-2024	Annual	12	Election of Director to serve for a one-year term expiring in 2025: W.G. SCHRADER		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	13	Advisory approval of the compensation of our named executive officers.		FOR	FOR	FOR
HESS CORPORATION	15-May-2024	Annual	14	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
VERISK ANALYTICS, INC.	15-May-2024	Annual	1	Election of Director: Vincent K. Brooks		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	2	Election of Director: Jeffrey Dailey		FOR	AGAINST	AGAINST
VERISK ANALYTICS, INC.	15-May-2024	Annual	3	Election of Director: Bruce Hansen		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	4	Election of Director: Gregory Hendrick		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	5	Election of Director: Kathleen A. Hogenson		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	6	Election of Director: Wendy Lane		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	7	Election of Director: Samuel G. Liss		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	8	Election of Director: Lee M. Shavel		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	9	Election of Director: Olumide Soroye		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	10	Election of Director: Kimberly S. Stevenson		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	11	Election of Director: Therese M. Vaughan		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	12	To approve executive compensation on an advisory, non-binding basis.		FOR	FOR	FOR
VERISK ANALYTICS, INC.	15-May-2024	Annual	13	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2024 fiscal year.		FOR	AGAINST	AGAINST
VERISK ANALYTICS, INC.	15-May-2024	Annual	14	Shareholder Proposal - Simple Majority Vote.		ABSTAIN		AGAINST
PHILLIPS 66	15-May-2024	Annual	1	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Julie L. Bushman		FOR	FOR	FOR
PHILLIPS 66	15-May-2024	Annual	2	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Lisa A. Davis		FOR	FOR	FOR
PHILLIPS 66	15-May-2024	Annual	3	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Mark E. Lashier		FOR	FOR	FOR
PHILLIPS 66	15-May-2024	Annual	4	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Douglas T. Terreson		FOR	FOR	FOR
PHILLIPS 66	15-May-2024	Annual	5	Advisory vote to approve our executive compensation.		FOR	FOR	FOR
PHILLIPS 66	15-May-2024	Annual	6	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.		FOR	FOR	FOR
PHILLIPS 66	15-May-2024	Annual	7	Shareholder proposal requesting report analyzing the impact of the "System Change Scenario" on the Chemicals business.		AGAINST	AGAINST	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	1	Election of Director: Abdulaziz F. Al Khayyal		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	2	Election of Director: William E. Albrecht		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	3	Election of Director: M. Katherine Banks		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	4	Election of Director: Alan M. Bennett		FOR	AGAINST	AGAINST
HALLIBURTON COMPANY	15-May-2024	Annual	5	Election of Director: Earl M. Cummings		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	6	Election of Director: Murry S. Gerber		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	7	Election of Director: Robert A. Malone		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	8	Election of Director: Jeffrey A. Miller		FOR	AGAINST	AGAINST
HALLIBURTON COMPANY	15-May-2024	Annual	9	Election of Director: Bhavesh V. Patel		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	10	Election of Director: Maurice S. Smith		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	11	Election of Director: Janet L. Weiss		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	12	Election of Director: Tobi M. Edwards Young		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	13	Ratification of Selection of Principal Independent Public Accountants.		FOR	AGAINST	AGAINST
HALLIBURTON COMPANY	15-May-2024	Annual	14	Advisory Approval of Executive Compensation.		FOR	FOR	FOR
HALLIBURTON COMPANY	15-May-2024	Annual	15	Approval to Amend and Restate the Halliburton Company Stock and Incentive Plan.		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	1	Election of Director: Sangeeta Bhatia		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	2	Election of Director: Lloyd Carney		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	3	Election of Director: Alan Garber		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	4	Election of Director: Reshma Kewalramani		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	5	Election of Director: Michel Lagarde		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	6	Election of Director: Jeffrey Leiden		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	7	Election of Director: Diana McKenzie		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	8	Election of Director: Bruce Sachs		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	9	Election of Director: Jennifer Schneider		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	10	Election of Director: Nancy Thornberry		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	11	Election of Director: Suketu Upadhyay		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	12	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	13	Advisory vote to approve named executive office compensation.		FOR	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	14	Shareholder proposal, if properly presented at the meeting, regarding special shareholder meeting improvement.		AGAINST	AGAINST	FOR
VERTEX PHARMACEUTICALS INCORPORATE	15-May-2024	Annual	15	Shareholder proposal, if properly presented at the meeting, regarding a report on racial and gender pay gaps.		AGAINST	AGAINST	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Sherry A. Aaholm	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	David S. Congdon	FOR	AGAINST	WITHHELD
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	John R. Congdon, Jr.	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Andrew S. Davis	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Kevin M. Freeman	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Bradley R. Gabosch	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Greg C. Gantt	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	John D. Kasarda	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Cheryl S. Miller	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Wendy T. Stallings	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Thomas A. Stith, III	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	1	DIRECTOR	Leo H. Suggs	FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	2	Approval, on an advisory basis, of the compensation of the Company's named executive officers.		FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	3	Approval of an amendment to the Company's Amended and Restated Articles of Incorporation to increase the number of authorized shares of our common stock.		FOR	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	4	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
OLD DOMINION FREIGHT LINE, INC.	15-May-2024	Annual	5	Shareholder proposal regarding greenhouse gas reduction targets.		AGAINST	AGAINST	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	1	Election of Director: Larry D. De Shon		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	2	Election of Director: Carlos Dominguez		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	3	Election of Director: Trevor Fetter		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	4	Election of Director: Donna James		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	5	Election of Director: Edmund Reese		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	6	Election of Director: Teresa W. Roseborough		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	7	Election of Director: Virginia P. Rueterholz		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	8	Election of Director: Christopher J. Swift		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	9	Election of Director: Matthew E. Winter		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	10	Election of Director: Greig Woodring		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	11	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
The Hartford Financial Services Group, Inc	15-May-2024	Annual	12	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.		FOR	FOR	FOR
The Hartford Financial Services Group, Inc	15-May-2024	Annual	13	Management proposal to amend the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company, as permitted by recent amendments to Delaware law.		FOR	AGAINST	AGAINST
VALERO ENERGY CORPORATION	15-May-2024	Annual	1	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Fred M. Diaz		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	2	Election of Director to serve until the 2025 Annual Meeting of Stockholders: H. Paulett Eberhart		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	3	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Marie A. Ffolkes		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	4	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Joseph W. Gorder		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	5	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Kimberly S. Greene		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	6	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Deborah P. Majoras		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	7	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Eric D. Mullins		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	8	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Robert A. Profusek		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	9	Election of Director to serve until the 2025 Annual Meeting of Stockholders: R. Lane Riggs		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	10	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Randall J. Weisenburger		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
VALERO ENERGY CORPORATION	15-May-2024	Annual	11	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Rayford Wilkins, Jr.		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	12	Advisory vote to approve the 2023 compensation of named executive officers.		FOR	FOR	FOR
VALERO ENERGY CORPORATION	15-May-2024	Annual	13	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2024.		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	1	Election of Director: Arthur P. Beattie		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	2	Election of Director: Raja Rajamannar		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	3	Election of Director: Heather B. Redman		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	4	Election of Director: Craig A. Rogerson		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	5	Election of Director: Vincent Sorgi		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	6	Election of Director: Linda G. Sullivan		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	7	Election of Director: Natica von Althann		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	8	Election of Director: Keith H. Williamson		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	9	Election of Director: Phoebe A. Wood		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	10	Election of Director: Armando Zagalo de Lima		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	11	Advisory vote to approve compensation of named executive officers.		FOR	FOR	FOR
PPL CORPORATION	15-May-2024	Annual	12	Ratification of the appointment of Independent Registered Public Accounting Firm.		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	1	Election of Director: Jana L. Barsten		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	2	Election of Director: Julia L. Coronado		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	3	Election of Director: Dirk A. Kempthorne		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	4	Election of Director: Harold M. Messmer, Jr.		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	5	Election of Director: Marc H. Morial		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	6	Election of Director: Robert J. Pace		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	7	Election of Director: Frederick A. Richman		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	8	Election of Director: M. Keith Waddell		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	9	Election of Director: Marnie H. Wilking		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	10	Advisory vote to approve executive compensation.		FOR	FOR	FOR
ROBERT HALF INC	15-May-2024	Annual	11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
BLACKROCK, INC.	15-May-2024	Annual	1	Election of Director: Pamela Daley		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	2	Election of Director: Laurence D. Fink		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	3	Election of Director: William E. Ford		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	4	Election of Director: Fabrizio Freda		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	5	Election of Director: Murry S. Gerber		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	6	Election of Director: Margaret "Peggy" L. Johnson		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	7	Election of Director: Robert S. Kapito		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	8	Election of Director: Cheryl D. Mills		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	9	Election of Director: Amin H. Nasser		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	10	Election of Director: Gordon M. Nixon		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	11	Election of Director: Kristin C. Peck		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	12	Election of Director: Charles H. Robbins		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	13	Election of Director: Marco Antonio Slim Domit		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	14	Election of Director: Hans E. Vestberg		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	15	Election of Director: Susan L. Wagner		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	16	Election of Director: Mark Wilson		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	17	Approval, in a non-binding advisory vote, of the compensation for named executive officers.		FOR	AGAINST	AGAINST
BLACKROCK, INC.	15-May-2024	Annual	18	Approval of the BlackRock, Inc. Third Amended and Restated 1999 Stock Award and Incentive Plan.		FOR	FOR	FOR
BLACKROCK, INC.	15-May-2024	Annual	19	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2024.		FOR	AGAINST	AGAINST
BLACKROCK, INC.	15-May-2024	Annual	20	Shareholder Proposal - Report on EEO Policy Risk.		AGAINST	FOR	AGAINST
BLACKROCK, INC.	15-May-2024	Annual	21	Shareholder Proposal - Amend Bylaws to Require Independent Board Chair.		AGAINST	FOR	AGAINST
BLACKROCK, INC.	15-May-2024	Annual	22	Shareholder Proposal - Report on Proxy Voting Record and Policies for Climate Change-Related Proposals.		AGAINST	AGAINST	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	1	Election of Director: Jeffrey N. Edwards		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	2	Election of Director: Martha Clark Goss		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	3	Election of Director: M. Susan Hardwick		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	4	Election of Director: Kimberly J. Harris		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	5	Election of Director: Laurie P. Havanec		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	6	Election of Director: Julia L. Johnson		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	7	Election of Director: Patricia L. Kampling		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	8	Election of Director: Karl F. Kurz		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	9	Election of Director: Michael L. Marberry		FOR	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	10	Approval, on an advisory basis, of the compensation of the Company's named executive officers.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AMERICAN WATER WORKS COMPANY, INC.	15-May-2024	Annual	11	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Frank J. Bisignano	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Henrique de Castro	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Harry F. DiSimone	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Lance M. Fritz	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Ajei S. Gopal	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Wafaa Mamilli	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Heidi G. Miller	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Doyle R. Simons	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Kevin M. Warren	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	1	DIRECTOR	Charlotte B. Yarkoni	FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	2	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.		FOR	FOR	FOR
FISERV, INC.	15-May-2024	Annual	3	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2024.		FOR	AGAINST	AGAINST
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	1	Election of Director: PAOLA BERGAMASCHI		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	2	Election of Director: JAMES COLE, JR.		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	3	Election of Director: JAMES (JIMMY) DUNNE III		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	4	Election of Director: JOHN (CHRIS) INGLIS		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	5	Election of Director: LINDA A. MILLS		FOR	AGAINST	AGAINST
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	6	Election of Director: DIANA M. MURPHY		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	7	Election of Director: PETER R. PORRINO		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	8	Election of Director: JOHN G. RICE		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	9	Election of Director: VANESSA A. WITTMAN		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	10	Election of Director: PETER ZAFFINO		FOR	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	11	Advisory Vote to Approve Named Executive Officer Compensation.		FOR	AGAINST	AGAINST
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	12	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024.		FOR	AGAINST	AGAINST
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	13	Shareholder Proposal Requesting an Independent Board Chair Policy.		AGAINST	AGAINST	FOR
AMERICAN INTERNATIONAL GROUP, INC.	15-May-2024	Annual	14	Shareholder Proposal Requesting a Director Resignation By-Law.		AGAINST	AGAINST	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	1	Approval of the Swiss Statutory Consolidated Financial Statements and the Swiss Standalone Financial Statements of Bunge Global SA for the year ended December 31, 2023.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	2	Approval of the Appropriation of Earnings for Fiscal Year 2023.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	3	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.72 Per Outstanding Share Out of Bunge's Reserve from Capital Contribution in Four Equal Installments.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	4	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal 2023.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	5	Election of Director: Eliane Aleixo Lustosa de Andrade		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	6	Election of Director: Sheila Bair		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	7	Election of Director: Carol Browner		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	8	Election of Director: Gregory Heckman		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	9	Election of Director: Bernardo Hees		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	10	Election of Director: Michael Kobori		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	11	Election of Director: Monica McGurk		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	12	Election of Director: Kenneth Simril		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	13	Election of Director: Henry "Jay" Winship		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	14	Election of Director: Mark Zenuk		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	15	Election of Director: Adrian Isman (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	16	Election of Director: Anne Jensen (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	17	Election of Director: Christopher Mahoney (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	18	Election of Director: Markus Walt (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	19	Re-election of the Chair of the Board: Mark Zenuk		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	20	Re-election of the Member of the Human Resources and Compensation Committee: Bernardo Hees		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	21	Re-election of the Member of the Human Resources and Compensation Committee: Kenneth Simril		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	22	Re-election of the Member of the Human Resources and Compensation Committee: Henry "Jay" Winship		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	23	Approval of the 2024 Long-Term Incentive Plan.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	24	Advisory Vote to Approve Named Executive Officer Compensation under U.S. Securities Law requirements.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
BUNGE GLOBAL SA	15-May-2024	Annual	25	Approval of the Maximum Aggregate Compensation of the Board for the Period between the 2024 Annual General Meeting and the 2025 Annual General Meeting.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	26	Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2025.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	27	Advisory Vote on the Swiss Compensation Report		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	28	Advisory vote on the Swiss Statutory Non-Financial Matter Report.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	29	Election of the Swiss Statutory Independent Voting Representative.		FOR	FOR	FOR
BUNGE GLOBAL SA	15-May-2024	Annual	30	Appointment of Independent Auditor for U.S. Securities Law Reporting and Reelection of Statutory Auditor for Swiss Law Purposes.		FOR	AGAINST	AGAINST
BUNGE GLOBAL SA	15-May-2024	Annual	31	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.		FOR	AGAINST	AGAINST
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	1	Election of Director: Francine J. Bovich		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	2	Election of Director: David L. Finkelstein		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	3	Election of Director: Thomas Hamilton		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	4	Election of Director: Kathy Hopinkah Hannan		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	5	Election of Director: Michael Haylon		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	6	Election of Director: Martin Laguerre		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	7	Election of Director: Manon Laroche		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	8	Election of Director: Eric A. Reeves		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	9	Election of Director: John H. Schaefer		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	10	Election of Director: Glenn A. Votek		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	11	Election of Director: Scott Wede		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	12	Election of Director: Vicki Williams		FOR	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	13	Advisory approval of the Company's executive compensation.		FOR	AGAINST	AGAINST
ANNALY CAPITAL MANAGEMENT, INC.	15-May-2024	Annual	14	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
UNIVERSAL HEALTH SERVICES, INC.	15-May-2024	Annual	1	Proposal to approve an amendment of the Company's Amended and Restated 2020 Omnibus Stock and Incentive Plan.		FOR	AGAINST	AGAINST
UNIVERSAL HEALTH SERVICES, INC.	15-May-2024	Annual	2	Proposal to approve an amendment of the Company's Employee Stock Purchase Plan.		FOR	FOR	FOR
UNIVERSAL HEALTH SERVICES, INC.	15-May-2024	Annual	3	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
UNIVERSAL HEALTH SERVICES, INC.	15-May-2024	Annual	4	Stockholder proposal to elect each director annually, if properly presented at the meeting.		AGAINST	AGAINST	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	3	APPROVAL OF THE ANNUAL REPORT 2023		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	4	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY)		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	5	ACCEPTANCE OF THE REPORT ON NON-FINANCIAL MATTERS 2023 (ADVISORY)		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	6	APPROPRIATION OF PROFIT 2023, ORDINARY DIVIDEND		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	8	FIXED COMPENSATION FOR THE BOARD OF DIRECTORS UNTIL THE 2025 AGM		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	9	SHORT-TERM VARIABLE COMPENSATION FOR THE CORPORATE EXECUTIVE BOARD FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	10	MAXIMUM TOTAL AMOUNT OF THE FIXED AND LONG-TERM VARIABLE COMPENSATION FOR THE CORPORATE EXECUTIVE BOARD FOR THE 2025 FINANCIAL YEAR		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	11	RE-ELECTION OF ROLF DOERIG AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	12	RE-ELECTION OF THOMAS BUESS		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	13	RE-ELECTION OF MONIKA BUETLER		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	14	RE-ELECTION OF PHILOMENA COLATRELLA		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	15	RE-ELECTION OF ADRIENNE CORBOUD FUMAGALLI		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	16	RE-ELECTION OF DAMIR FILIPOVIC		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	17	RE-ELECTION OF STEFAN LOACKER		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	18	RE-ELECTION OF SEVERIN MOSER		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	19	RE-ELECTION OF HENRY PETER		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	20	RE-ELECTION OF MARTIN SCHMID		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	21	RE-ELECTION OF FRANZISKA TSCHUDI SAUBER		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	22	RE-ELECTION OF KLAUS TSCHUETSCHER		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	23	RE-ELECTION OF MARTIN SCHMID AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	24	RE-ELECTION OF FRANZISKA TSCHUDI SAUBER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	25	RE-ELECTION OF KLAUS TSCHUETSCHER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	26	ELECTION OF THE LAW FIRM ZUERCHER RECHTSANWAELTE LTD AS INDEPENDENT VOTING REPRESENTATIVE		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	27	ELECTION OF THE STATUTORY AUDITOR PRICEWATERHOUSECOOPERS LTD		FOR	AGAINST	AGAINST
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	28	AMENDMENTS TO THE ARTICLES OF ASSOCIATION TO REFLECT THE REVISED SWISS STOCK CORPORATION LAW		FOR	AGAINST	AGAINST
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	29	REDUCTION OF SHARE CAPITAL FOLLOWING THE SHARE BUYBACK PROGRAMS		FOR	FOR	FOR
SWISS LIFE HOLDING AG	15-May-2024	Annual General Meeting	30	AD HOC		ABSTAIN	AGAINST	AGAINST
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 8.00 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	4	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	5	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	6	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	7	TO RE-ELECT JOHN HITCHINS AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	8	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	9	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	10	TO ELECT MARK FITZPATRICK AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	11	TO ELECT SIMON FRASER AS A DIRECTOR		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	12	TO RE-APPOINT PWC LLP AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	13	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	15	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	16	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES		FOR	FOR	FOR
ST. JAMES'S PLACE PLC	15-May-2024	Annual General Meeting	18	TO CALL GENERAL MEETINGS (OTHERTHAN AN AGM) ON 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
SAP SE	15-May-2024	Annual General Meeting	1	APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2023		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	2	FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2023		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	3	FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2023		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	4	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS AND OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	5	APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2023		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	6	ELECTION OF SUPERVISORY BOARD MEMBER: AICHA EVANS		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	7	ELECTION OF SUPERVISORY BOARD MEMBER: GERHARD OSWALD		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	8	ELECTION OF SUPERVISORY BOARD MEMBER: DR. FRIEDERIKE ROTSCH		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	9	ELECTION OF SUPERVISORY BOARD MEMBER: PROF. DR. RALF HERBRICH		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	10	ELECTION OF SUPERVISORY BOARD MEMBER: DR. H. C. MULT. PEKKA ALA-PIETILA		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	11	COMPENSATION OF THE SUPERVISORY BOARD MEMBERS UNDER AMENDMENT OF ARTICLE 16 OF THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
SAP SE	15-May-2024	Annual General Meeting	12	AMENDMENT OF ARTICLE 18 (3) OF THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	6	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	8	APPROVAL OF THE AGENDA		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	10	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	14	RESOLUTION ON THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	15	RESOLUTION ON THE PROPOSED TREATMENT OF THE COMPANYS EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET: SEK 6.90 PER SHARE		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	17	APPROVE MAY 17, 2024 AND OCTOBER 15, 2024 AS RECORD DATES FOR DIVIDEND PAYMENTS		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE MAY 17, 2024 AS RECORD DATE FOR DIVIDEND PAYMENTS		ABSTAIN		WITHHELD
TELE2 AB	15-May-2024	Annual General Meeting	19	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER ANDREW BARRON		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	20	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER STINA BERGFORS		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	21	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER GEORGI GANEV		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	22	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - KJELL JOHNSEN (CEO)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	23	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER SAM KINI		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
TELE2 AB	15-May-2024	Annual General Meeting	24	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER EVA LINDQVIST		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	25	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER LARS-AKE NORLING		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	26	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CARLA SMITS-NUSTELING		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	28	DETERMINATION OF THE REMUNERATION TO THE MEMBERS OF THE BOARD AND THE AUDITOR: REMUNERATION TO THE MEMBERS OF THE BOARD		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	29	DETERMINATION OF THE REMUNERATION TO THE MEMBERS OF THE BOARD AND THE AUDITOR: REMUNERATION TO THE AUDITOR		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	30	ELECTION OF BOARD MEMBER: THOMAS REYNAUD (NEW ELECTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	31	ELECTION OF BOARD MEMBER: STINA BERGFORS (RE-ELECTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	32	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBER: AUDE DURAND (NEW ELECTION AS OF THE COMPLETION OF THE SECOND STAGE OF THE TRANSACTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	33	ELECTION OF BOARD MEMBER: GEORGI GANEV (RE-ELECTION UNTIL THE COMPLETION OF THE SECOND STAGE OF THE TRANSACTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	34	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBER: JEAN-MARC HARION (NEW ELECTION AS OF THE COMPLETION OF THE SECOND STAGE OF THE TRANSACTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	35	ELECTION OF BOARD MEMBER: NICHOLAS HOGBERG (NEW ELECTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	36	ELECTION OF BOARD MEMBER: SAM KINI (RE-ELECTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	37	ELECTION OF BOARD MEMBER: EVA LINDQVIST (RE-ELECTION)		FOR	AGAINST	AGAINST
TELE2 AB	15-May-2024	Annual General Meeting	38	ELECTION OF BOARD MEMBER: LARS-AKE NORLING (RE-ELECTION)		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	39	ELECTION OF THE CHAIRMAN OF THE BOARD		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	40	DETERMINATION OF THE NUMBER OF AUDITORS AND ELECTION OF AUDITOR		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	41	PRESENTATION OF THE BOARDS REMUNERATION REPORT FOR APPROVAL		FOR	AGAINST	AGAINST
TELE2 AB	15-May-2024	Annual General Meeting	42	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: ADOPTION OF AN INCENTIVE PROGRAMME		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	43	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: AUTHORISATION TO ISSUE CLASS C SHARES		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	44	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: AUTHORISATION TO RESOLVE TO REPURCHASE OWN CLASS C SHARES		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	45	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: RESOLUTION ON THE TRANSFER OF OWN CLASS B SHARES		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	46	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: RESOLUTION ON THE SALE OF OWN CLASS B SHARES		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	47	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: RESOLUTION ON EQUITY SWAP AGREEMENT WITH A THIRD PARTY		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	48	RESOLUTION TO AUTHORISE THE BOARD TO RESOLVE ON REPURCHASE OF OWN SHARES		FOR	FOR	FOR
TELE2 AB	15-May-2024	Annual General Meeting	49	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THAT AN INVESTIGATION IS CARRIED OUT REGARDING THE COMPANYS PROCEDURES TO ENSURE THAT THE CURRENT MEMBERS OF THE BOARD AND LEADERSHIP TEAM FULFIL THE RELEVANT LEGISLATIVE AND REGULATORY REQUIREMENTS, AS WELL AS THE DEMANDS THAT THE PUBLIC OPINIONS ETHICAL VALUES PLACES ON PERSONS IN LEADING POSITIONS. IN ADDITION, THE INVESTIGATION SHALL INCLUDE THE CURRENT ATTITUDE AND PRACTICAL HANDLING PERFORMED BY THE COMPANYS ADMINISTRATORS AND EXECUTIVES		ABSTAIN		AGAINST
TELE2 AB	15-May-2024	Annual General Meeting	50	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT THAT THE INVESTIGATION CLARIFIES THAT THERE IS NEED, SWIFT, RELEVANT MEASURES SHALL BE TAKEN TO ENSURE THAT THE REQUIREMENTS ARE FULFILLED		ABSTAIN		AGAINST
TELE2 AB	15-May-2024	Annual General Meeting	51	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TAKING INTO CONSIDERATION THE NATURE AND SCOPE OF ANY NEEDS, THE INVESTIGATION AND ANY MEASURES SHOULD BE PRESENTED AS SOON AS POSSIBLE, HOWEVER NOT LATER THAN DURING THE ANNUAL GENERAL MEETING 2025		ABSTAIN		AGAINST
AGEAS NV	15-May-2024	MIX	8	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND ALLOCATION OF THE RESULT		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	10	PROPOSAL FOR THE DISTRIBUTION OF A TOTAL DIVIDEND OF 3.25 EUR PER AGEAS SA/NV SHARE. SINCE AN INTERIM DIVIDEND OF 1.5 EUR PER AGEAS SA/NV SHARE WAS ALREADY DISTRIBUTED IN OCTOBER 2023, AN ADDITIONAL 1.75 EUR WILL BE DISTRIBUTED FROM JUNE 7, 2024		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	11	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	12	PROPOSAL TO GRANT DISCHARGE TO THE AUDITOR FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	13	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	14	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE REMUNERATION POLICY		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	15	PROPOSAL FOR APPROVAL OF THE CHANGES REGARDING THE REMUNERATION OF CERTAIN MEMBERS OF THE BOARD OF DIRECTORS, APPLICABLE FROM JANUARY 1, 2024		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AGEAS NV	15-May-2024	MIX	16	PROPOSAL FOR THE APPOINTMENT OF MS. FRANCOISE LEFEVRE AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	17	PROPOSAL FOR THE APPOINTMENT OF MR. XAVIER DE WALQUE AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	18	PROPOSAL FOR THE APPOINTMENT OF MR. CHRISTOPHE VANDEWEGHE AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	19	PROPOSAL FOR THE REAPPOINTMENT OF MR. HANS DE CUYPER AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	20	PROPOSAL FOR THE REAPPOINTMENT OF MS. YVONNE LANG KETTERER AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	21	ON RECOMMENDATION OF THE AUDIT COMMITTEE, PROPOSAL TO REAPPOINT PWC BEDRIJFSREVISOREN BV AS THE AUDITOR		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	22	DIRECTIVE (EU) 2022/2464 OF DECEMBER 14, 2022, AMENDING REGULATION (EU) NO. 537/2014, DIRECTIVE 2004/109/EC, DIRECTIVE 2006/43/EC, AND DIRECTIVE 2013/34/EU, REGARDING SUSTAINABILITY REPORTING BY COMPANIES, REQUIRES THAT SUSTAINABILITY INFORMATION UNDERGOES AN ASSURANCE ENGAGEMENT WITH LIMITED ASSURANCE		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	24	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL, IN ONE OR MORE TRANSACTIONS		FOR	FOR	FOR
AGEAS NV	15-May-2024	MIX	25	ACQUISITION OF AGEAS SA/NV SHARES		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	7	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	10	APPROVE CREATION OF EUR 55 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
SYMRISE AG	15-May-2024	Annual General Meeting	11	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.8 BILLION; APPROVE CREATION OF EUR 55 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
BARRATT DEVELOPMENTS PLC	15-May-2024	ExtraOrdinary General Meeting	1	TO APPROVE THE COMBINATION AND AUTHORISE THE DIRECTORS TO ALLOT THE NEW BARRATT SHARES		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	8	RESOLUTION ON THE APPROPRIATION OF DISTRIBUTABLE PROFIT		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	9	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MARTIN DAUM		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	10	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOCHEN GOETZ (DECEASED ON AUGUST 5, 2023)		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	11	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: KARL DEPPEN		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	12	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: DR. ANDREAS GORBACH		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	13	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JUERGEN HARTWIG		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	14	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOHN O'LEARY		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	15	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: KARIN RADSTROEM		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	16	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: STEPHAN UNGER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	17	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOE KAESER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	18	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MICHAEL BRECHT		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	19	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MICHAEL BROSNAN		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	20	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: BRUNO BUSCHBACHER		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	21	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: RAYMOND CURRY (BIS 15. OKTOBER 2023)		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	22	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JACQUES ESCULIER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	23	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: AKIHIRO ETO		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	24	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: LAURA IPSEN		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	25	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: RENATA JUNGO BRUENGGER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	26	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: CARMEN KLITZSCH-MUELLER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	27	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOERG KOEHLINGER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	28	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOHN KRAFCIK		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	29	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOERG LORZ		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	30	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ANDREA REITH		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	31	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: PROF. DR. H.C. MARTIN H. RICHENHAGEN		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	32	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ANDREA SEIDEL		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	33	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: SHINTARO SUZUKI (SEIT 16. OKTOBER 2023)		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	34	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MARIE WIECK		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	35	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: HARALD WILHELM		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	36	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ROMAN ZITZELSBERGER		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	37	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: THOMAS ZWICK		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	38	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR THE ANNUAL FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	39	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR PREPARED AND AUDITED IN ACCORDANCE WITH SECTION 162 GERMAN STOCK CORPORATION ACT		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	40	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE AND USE TREASURY SHARES AND TO EXCLUDE SUBSCRIPTION AND TENDER RIGHTS AS WELL AS CANCELLATION OF THE CORRESPONDING EXISTING AUTHORIZATION		FOR	FOR	FOR
DAIMLER TRUCK HOLDING AG	15-May-2024	Annual General Meeting	41	RESOLUTION ON THE AUTHORIZATION FOR THE USE OF DERIVATIVES IN THE COURSE OF THE ACQUISITION OF TREASURY SHARES AS WELL AS FOR THE EXCLUSION OF SUBSCRIPTION AND TENDER RIGHTS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.50 PER SHARE		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	9	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	10	REELECT THIERRY LE HENAFF AS DIRECTOR		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	11	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	12	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	14	APPROVE COMPENSATION OF CHAIRMAN AND CEO		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	15	RENEW APPOINTMENT OF ERNST AND YOUNG AUDIT AS AUDITOR		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	16	APPOINT KPMG AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	17	APPOINT MAZARS AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	19	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO 50 PERCENT OF ISSUED CAPITAL		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ARKEMA SA	15-May-2024	MIX	20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT OF ISSUED CAPITAL		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	21	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	22	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	23	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	24	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	25	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ISSUANCE REQUESTS UNDER ITEMS 14-19 UP TO 50 PERCENT OF ISSUED CAPITAL AND UNDER ITEMS 15, 16 AND 18 UP TO 10 PERCENT OF ISSUED CAPITAL		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	26	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		FOR	FOR	FOR
ARKEMA SA	15-May-2024	MIX	27	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 6.00 PER ORDINARY SHARE AND EUR 6.02 PER PREFERRED SHARE		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN KIMMICH FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN QUANDT FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHMID FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT BOCK FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARC BITZER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD EBNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RACHEL EMPEY FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH HIESINGER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN HORN FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE KLATTEN FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS KOEHLER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD KURZ FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MANDL FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOMINIQUE MOHABEER FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANKE SCHAEFERKORDT FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH SCHMIDT FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VISHAL SIKKA FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL FOR FISCAL YEAR 2023		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	25	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	26	ELECT SUSANNE KLATTEN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	27	ELECT STEFAN QUANDT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	28	ELECT VISHAL SIKKA TO THE SUPERVISORY BOARD		FOR	FOR	FOR
BAYERISCHE MOTOREN WERKE AG	15-May-2024	Annual General Meeting	29	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	3	ENI S.P.A. FINANCIAL STATEMENTS AT DECEMBER 31, 2023. RELATED RESOLUTIONS. PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS AT DECEMBER 31, 2023. REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE AUDIT FIRM		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	4	ALLOCATION OF NET PROFIT		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	5	EMPLOYEE STOCK OWNERSHIP PLAN 2024-2026 AND DISPOSAL OF ENI TREASURY SHARES TO SERVE THE PLAN		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	6	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION I - 2024 REMUNERATION POLICY		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	7	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION II - REMUNERATION PAID IN 2023		FOR	AGAINST	AGAINST
ENI S.P.A.	15-May-2024	MIX	8	AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	9	USE OF AVAILABLE RESERVES FOR AND IN PLACE OF THE 2024 DIVIDEND		FOR	FOR	FOR
ENI S.P.A.	15-May-2024	MIX	10	CANCELLATION OF ANY TREASURY SHARES TO BE PURCHASED UNDER THE TERMS OF THE AUTHORISATION PURSUANT TO ITEM 6 ON THE AGENDA OF THE ORDINARY PART, WITHOUT REDUCTION OF THE SHARE CAPITAL, AND CONSEQUENT AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
WAYPOINT REIT LTD	15-May-2024	Annual General Meeting	4	REMUNERATION REPORT		FOR	FOR	FOR
WAYPOINT REIT LTD	15-May-2024	Annual General Meeting	5	ELECTION OF DIRECTOR CHRISTOPHER LAWTON		FOR	FOR	FOR
WAYPOINT REIT LTD	15-May-2024	Annual General Meeting	7	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, HADYN STEPHENS		FOR	FOR	FOR
WAYPOINT REIT LTD	15-May-2024	Annual General Meeting	8	THE INCREASE OF THE REMUNERATION POOL FOR NON-EXECUTIVE DIRECTORS TO AUD 1,000,000		ABSTAIN		FOR
THALES SA	15-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	9	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THALES SA	15-May-2024	MIX	10	ALLOCATION OF THE PARENT COMPANY'S EARNINGS AND CALCULATION OF THE DIVIDEND AT N3.40 PER SHARE FOR 2023		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	11	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	12	RATIFICATION OF THE CO-OPTION OF MR. LOIC ROCARD AS AN "EXTERNAL DIRECTOR"		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	13	RENEWAL OF MR LOIC ROCARD AS AN "EXTERNAL DIRECTOR"		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	14	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	15	APPROVAL OF THE 2023 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND SOLE EXECUTIVE CORPORATE OFFICER		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	16	APPROVAL OF INFORMATION RELATING TO THE 2023 COMPENSATION OF CORPORATE OFFICERS		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS AND REVALUATION OF THE ENVELOPE ALLOCATED TO THEM		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, WITH A MAXIMUM PURCHASE PRICE OF EUR190 PER SHARE		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OR SECURITIES CONFERRING THE RIGHT TO THE ALLOTMENT OF DEBT SECURITIES, WITH APPLICATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	21	DELEGATION OF AUTHORITY GRANTED TO THE BOD FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH DISAPPLICATION OF SHAREHOLDERS PSR AND THE OPTION OF A PRIORITY PERIOD, BY PUBLIC OFFERING OTHER THAN PUBLIC OFFERINGS REFERRED TO IN ART. L. 411-2 1 OF THE FRENCH MONETARY		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	22	DELEGATION OF AUTHORITY GRANTED TO THE BOD FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH DISAPPLICATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF PUBLIC OFFERING, IN COMPLIANCE WITH THE ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF THE ISSUE OF COMPANY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH APPLICATION OR DISAPPLICATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, UP TO THE LEGAL LIMIT OF 15%		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	24	DETERMINATION OF THE ISSUANCE PRICE IN THE CONTEXT OF AN INCREASE OF THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES WITH DISAPPLICATION OF PREFERENTIAL SUBSCRIPTION RIGHTS CARRIED OUT UNDER THE 14TH OR 15TH RESOLUTION		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	25	DELEGATION OF AUTHORITY TO THE BOD FOR 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES/SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AS COMPENSATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR GIVING ACCESS TO THE SHARE CAPITAL OF THIRD-PARTY COMPANIES UP TO THE LEGAL LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUMS		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	27	SETTING THE OVERALL LIMITS ON ISSUANCES CARRIED OUT BY VIRTUE OF THE ABOVE AUTHORISATIONS TO EFFECT CAPITAL INCREASES		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	28	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE NEW SHARES RESERVED FOR MEMBERS OF A GROUP SAVINGS PLAN WITH DISAPPLICATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	29	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
THALES SA	15-May-2024	MIX	30	APPOINTMENT OF RUBY MCGREGOR-SMITH AS DIRECTOR OF EXTERNAL PERSONALITY		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT 2023		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION 2023		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31ST DECEMBER 2023 OF114.0 PENCE PER SHARE		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	4	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	6	TO RE-ELECT JAMIE PIKE AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	7	TO RE-ELECT NIMESH PATEL AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	8	TO RE-ELECT ANGELA ARCHON AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	9	TO ELECT CONSTANCE BAROUEL AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	10	TO RE-ELECT PETER FRANCE AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	11	TO RE-ELECT RICHARD GILLING WATER AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	12	TO RE-ELECT CAROLINE JOHNSTONE AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	13	TO RE-ELECT JANE KINGSTON AS A DIRECTOR		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	14	TO RE-ELECT KEVIN THOMPSON AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO APPROVE THE ISSUE OF SHARES IN LIEU OF CASH DIVIDENDS IN RESPECT OF THE PERIOD UP TO THE ANNUAL GENERAL MEETING IN 2029		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	17	TO APPROVE CHANGE OF COMPANY NAME TO SPIRAX GROUP PLC		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	18	TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS		FOR	FOR	FOR
SPIRAX-SARCO ENGINEERING PLC	15-May-2024	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Kathleen Taylor	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Virginia Addicott	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Laura Dottori-Attanasio	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	G. Keith Graham	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Joan Lamm-Tennant	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Rubin J. McDougal	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Andrew Clarke	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Andrea Rosen	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Arielle Meloul-Wechsler	FOR	AGAINST	WITHHELD
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	1	DIRECTOR	Luis Tellez	FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	2	The re-appointment of Ernst & Young LLP, as auditors of the Corporation, for the ensuing year and authorizing the board of directors to fix their remuneration.		FOR	FOR	FOR
ELEMENT FLEET MANAGEMENT CORP.	15-May-2024	Annual	3	To consider and, if thought advisable, to approve, a non-binding advisory resolution on the Corporation's approach to executive compensation as set out in the Corporation's management information circular delivered in advance of its 2024 Annual Meeting.		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	8	PROPOSAL TO ADOPT THE 2023 REMUNERATION REPORT		FOR	AGAINST	AGAINST
EURONEXT NV	15-May-2024	Annual General Meeting	9	PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	10	PROPOSAL TO ADOPT A DIVIDEND OF 2.48 PER ORDINARY SHARE		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	11	PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	12	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	13	RE-APPOINTMENT OF DICK SLUIMERS AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	14	APPOINTMENT OF FEDRA RIBEIRO AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	15	APPOINTMENT OF MURIEL DE LATHOUWER AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	16	APPOINTMENT OF KOEN VAN LOO AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	17	RE-APPOINTMENT OF OIVIND AMUNDSEN AS A MEMBER OF THE MANAGING BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	18	RE-APPOINTMENT OF SIMONE HUIS IN INR T VELD AS A MEMBER OF THE MANAGING BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	19	APPOINTMENT OF SIMON GALLAGHER AS A MEMBER OF THE MANAGING BOARD		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	20	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	21	PROPOSAL REGARDING CANCELLATION OF THE COMPANY'S OWN SHARES PURCHASED BY THE COMPANY UNDER THE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	22	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	23	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS		FOR	FOR	FOR
EURONEXT NV	15-May-2024	Annual General Meeting	24	PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY		FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Patrick Dovigi	FOR	AGAINST	WITHHELD
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Dino Chiesa	FOR	AGAINST	WITHHELD
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Violet Konkle	FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Arun Nayar	FOR	AGAINST	WITHHELD
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Paolo Notarnicola	FOR	AGAINST	WITHHELD
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Ven Poole	FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Blake Sumler	FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Raymond Svider	FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Jessica McDonald	FOR	AGAINST	WITHHELD
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	1	DIRECTOR	Sandra Levy	FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	2	Appointment of KPMG LLP as Auditor of the Company until the next Annual General Meeting and authorizing the Directors to fix their remuneration.		FOR	FOR	FOR
GFL ENVIRONMENTAL INC.	15-May-2024	Annual	3	Approval of advisory non-binding resolution on the Company's approach to executive compensation.		FOR	AGAINST	AGAINST
ELEVANCE HEALTH, INC.	15-May-2024	Annual	1	Election of Director: Lewis Hay, III		FOR	FOR	FOR
ELEVANCE HEALTH, INC.	15-May-2024	Annual	2	Election of Director: Antonio F. Neri		FOR	FOR	FOR
ELEVANCE HEALTH, INC.	15-May-2024	Annual	3	Election of Director: Ramiro G. Peru		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ELEVANCE HEALTH, INC.	15-May-2024	Annual	4	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
ELEVANCE HEALTH, INC.	15-May-2024	Annual	5	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
ELEVANCE HEALTH, INC.	15-May-2024	Annual	6	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report political activity expenditures prior to Elevance Health donating to the organizations.		AGAINST	AGAINST	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	1	Election of Director for a term to end in 2025: John J. Amore		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	2	Election of Director for a term to end in 2025: Juan C. Andrade		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	3	Election of Director for a term to end in 2025: William F. Galtney, Jr.		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	4	Election of Director for a term to end in 2025: John A. Graf		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	5	Election of Director for a term to end in 2025: Meryl Hartzband		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	6	Election of Director for a term to end in 2025: Gerri Losquadro		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	7	Election of Director for a term to end in 2025: Hazel McNeilage		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	8	Election of Director for a term to end in 2025: Roger M. Singer		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	9	Election of Director for a term to end in 2025: Joseph V. Taranto		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	10	To appoint KPMG, an independent registered public accounting firm, as the Company's independent auditor for the fiscal year ending December 31, 2024 and authorize the Company's Board of Directors, acting through its Audit Committee, to determine the independent auditor's remuneration.		FOR	FOR	FOR
EVEREST GROUP, LTD.	15-May-2024	Annual	11	For the approval, by non-binding advisory vote, of the 2023 compensation paid to the NEOs.		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	1	Election of Director: P. de Saint-Aignan		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	2	Election of Director: M. Chandoha		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	3	Election of Director: D. DeMaio		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	4	Election of Director: A. Fawcett		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	5	Election of Director: W. Freda		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	6	Election of Director: S. Mathew		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	7	Election of Director: W. Meaney		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	8	Election of Director: R. O'Hanley		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	9	Election of Director: S. O'Sullivan		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	10	Election of Director: J. Portalatin		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	11	Election of Director: J. Rhea		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	12	Election of Director: G. Summe		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	13	To approve an advisory proposal on executive compensation.		FOR	FOR	FOR
STATE STREET CORPORATION	15-May-2024	Annual	14	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	1	Election of Director: Dorothy M. Ables		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	2	Election of Director: Sue W. Cole		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	3	Election of Director: Anthony R. Foxx		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	4	Election of Director: John J. Koraleski		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	5	Election of Director: Mary T. Mack		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	6	Election of Director: C. Howard Nye		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	7	Election of Director: Laree E. Perez		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	8	Election of Director: Thomas H. Pike		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	9	Election of Director: Donald W. Slager		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	10	Election of Director: David C. Wajsgras		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	11	Ratification of appointment of PricewaterhouseCoopers as independent auditors.		FOR	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	16-May-2024	Annual	12	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.		FOR	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES	16-May-2024	Annual	1	Election of Director for a term of three years expiring in 2027: Linda A. Harty		FOR	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES	16-May-2024	Annual	2	Election of Director for a term of three years expiring in 2027: Brian P. Hehir		FOR	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES	16-May-2024	Annual	3	Election of Director for a term of three years expiring in 2027: Beverley A. Babcock		FOR	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES	16-May-2024	Annual	4	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation.		FOR	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES	16-May-2024	Annual	5	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	1	Election of Director: Atsushi Abe		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	2	Election of Director: Alan Campbell		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	3	Election of Director: Susan K. Carter		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	4	Election of Director: Thomas L. Deitrich		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	5	Election of Director: Hassane El-Khoury		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	6	Election of Director: Bruce E. Kiddoo		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	7	Election of Director: Christina Lampe-Önnerud		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	8	Election of Director: Paul A. Mascarenas		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	9	Election of Director: Gregory L. Waters		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	10	Election of Director: Christine Y. Yan		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	11	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).		FOR	FOR	FOR
ON SEMICONDUCTOR CORPORATION	16-May-2024	Annual	12	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
ILLUMINA, INC.	16-May-2024	Annual	1	Election of Director: Frances Arnold, Ph.D.		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	2	Election of Director: Caroline D. Dorsa		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	3	Election of Director: Robert S. Epstein, M.D.		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	4	Election of Director: Scott Gottlieb, M.D.		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	5	Election of Director: Gary S. Guthart, Ph.D.		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	6	Election of Director: Stephen P. MacMillan		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	7	Election of Director: Anna Richo		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	8	Election of Director: Philip W. Schiller		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	9	Election of Director: Susan E. Siegel		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	10	Election of Director: Jacob Thaysen, Ph.D.		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	11	Election of Director: Scott B. Ullem		FOR	FOR	FOR
ILLUMINA, INC.	16-May-2024	Annual	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2024.		FOR	AGAINST	AGAINST
ILLUMINA, INC.	16-May-2024	Annual	13	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	1	Election of Director: Paget L. Alves		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	2	Election of Director: Keith Barr		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	3	Election of Director: M. Brett Biggs		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	4	Election of Director: Christopher M. Connor		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	5	Election of Director: Brian C. Cornell		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	6	Election of Director: Tanya L. Domier		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	7	Election of Director: Susan Doniz		FOR	AGAINST	AGAINST
YUM! BRANDS, INC.	16-May-2024	Annual	8	Election of Director: David W. Gibbs		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	9	Election of Director: Mirian M. Graddick-Weir		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	10	Election of Director: Thomas C. Nelson		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	11	Election of Director: P. Justin Skala		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	12	Election of Director: Annie Young-Scriver		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	13	Ratification of Independent Auditors.		FOR	AGAINST	AGAINST
YUM! BRANDS, INC.	16-May-2024	Annual	14	Advisory Vote on Executive Compensation.		FOR	FOR	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	15	Shareholder Proposal Regarding Adoption of a Policy on the Use of Medically Important Antimicrobials in Food-Producing Animals.		AGAINST	AGAINST	FOR
YUM! BRANDS, INC.	16-May-2024	Annual	16	Shareholder Proposal Regarding Consideration of Proposed Capital Transactions Involving the Brands.		AGAINST	FOR	AGAINST
AMPHENOL CORPORATION	16-May-2024	Annual	1	Election of Director: Nancy A. Altobello		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	2	Election of Director: David P. Falck		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	3	Election of Director: Edward G. Jepsen		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	4	Election of Director: Rita S. Lane		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	5	Election of Director: Robert A. Livingston		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	6	Election of Director: Martin H. Loeffler		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	7	Election of Director: R. Adam Norwitt		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	8	Election of Director: Prahlad Singh		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	9	Election of Director: Anne Clarke Wolff		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	10	Ratification and Approval of 2024 Restricted Stock Plan for Directors of Amphenol Corporation.		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	11	Ratification of the selection of Deloitte & Touche LLP as Independent Public Accountants.		FOR	AGAINST	AGAINST
AMPHENOL CORPORATION	16-May-2024	Annual	12	Advisory Vote to Approve Compensation of Named Executive Officers.		FOR	FOR	FOR
AMPHENOL CORPORATION	16-May-2024	Annual	13	Approval of an Amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.		FOR	AGAINST	AGAINST
AMPHENOL CORPORATION	16-May-2024	Annual	14	Stockholder Proposal regarding Special Shareholder Meeting Improvement.		AGAINST	AGAINST	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	1	Election of Director: Greg Henslee		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	2	Election of Director: David O'Reilly		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	3	Election of Director: Larry O'Reilly		FOR	AGAINST	AGAINST
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	4	Election of Director: Gregory D. Johnson		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	5	Election of Director: Thomas T. Hendrickson		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	6	Election of Director: John R. Murphy		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	7	Election of Director: Dana M. Perlman		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	8	Election of Director: Maria A. Sastre		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	9	Election of Director: Andrea M. Weiss		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	10	Election of Director: Fred Whitfield		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	11	Advisory vote to approve executive compensation.		FOR	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	12	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
O'REILLY AUTOMOTIVE, INC.	16-May-2024	Annual	13	Shareholder proposal entitled "Independent Board Chairman."		AGAINST	AGAINST	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	1	Election of Director: Anthony K. Anderson		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	2	Election of Director: John Q. Doyle		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	3	Election of Director: Oscar Fanjul		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	4	Election of Director: H. Edward Hanway		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	5	Election of Director: Judith Hartmann		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	6	Election of Director: Deborah C. Hopkins		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	7	Election of Director: Tamara Ingram		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	8	Election of Director: Jane H. Lute		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	9	Election of Director: Steven A. Mills		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	10	Election of Director: Morton O. Schapiro		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	11	Election of Director: Lloyd M. Yates		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	12	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation		FOR	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	13	Ratification of Selection of Independent Registered Public Accounting Firm		FOR	AGAINST	AGAINST
MARSH & MCLENNAN COMPANIES, INC.	16-May-2024	Annual	14	Stockholder Proposal - Shareholder Right to Act by Written Consent		AGAINST	AGAINST	FOR
AT&T INC.	16-May-2024	Annual	1	Election of Director: Scott T. Ford		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	2	Election of Director: Glenn H. Hutchins		FOR	AGAINST	AGAINST
AT&T INC.	16-May-2024	Annual	3	Election of Director: William E. Kennard		FOR	AGAINST	AGAINST
AT&T INC.	16-May-2024	Annual	4	Election of Director: Stephen J. Luczo		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	5	Election of Director: Marissa A. Mayer		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	6	Election of Director: Michael B. McCallister		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	7	Election of Director: Beth E. Mooney		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	8	Election of Director: Matthew K. Rose		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	9	Election of Director: John T. Stankey		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	10	Election of Director: Cynthia B. Taylor		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	11	Election of Director: Luis A. Ubiñas		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	12	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors		FOR	AGAINST	AGAINST
AT&T INC.	16-May-2024	Annual	13	Advisory Approval of Executive Compensation		FOR	FOR	FOR
AT&T INC.	16-May-2024	Annual	14	Independent Board Chairman		AGAINST	FOR	AGAINST
AT&T INC.	16-May-2024	Annual	15	Improve Clawback Policy for Unearned Pay for Each NEO		AGAINST	AGAINST	FOR
AT&T INC.	16-May-2024	Annual	16	Report on Respecting Workforce Civil Liberties		AGAINST	FOR	AGAINST
CVS HEALTH CORPORATION	16-May-2024	Annual	1	Election of Director: Fernando Aguirre		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	2	Election of Director: Jeffrey R. Balser, M.D., Ph.D.		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	3	Election of Director: C. David Brown II		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	4	Election of Director: Alecia A. DeCoudreaux		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	5	Election of Director: Nancy-Ann M. DeParle		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	6	Election of Director: Roger N. Farah		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	7	Election of Director: Anne M. Finucane		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	8	Election of Director: J. Scott Kirby		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	9	Election of Director: Karen S. Lynch		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	10	Election of Director: Michael F. Mahoney		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	11	Election of Director: Jean-Pierre Millon		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	12	Election of Director: Mary L. Schapiro		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	13	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	14	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	15	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.		FOR	FOR	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	16	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.		AGAINST	AGAINST	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	17	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.		AGAINST	AGAINST	FOR
CVS HEALTH CORPORATION	16-May-2024	Annual	18	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.		AGAINST	FOR	AGAINST
CVS HEALTH CORPORATION	16-May-2024	Annual	19	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.		AGAINST	FOR	AGAINST
THE HOME DEPOT, INC.	16-May-2024	Annual	1	Election of Director: Gerard J. Arpey		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	2	Election of Director: Ari Bousbib		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	3	Election of Director: Jeffery H. Boyd		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE HOME DEPOT, INC.	16-May-2024	Annual	4	Election of Director: Gregory D. Brenneman		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	5	Election of Director: J. Frank Brown		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	6	Election of Director: Edward P. Decker		FOR	AGAINST	AGAINST
THE HOME DEPOT, INC.	16-May-2024	Annual	7	Election of Director: Wayne M. Hewett		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	8	Election of Director: Manuel Kadre		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	9	Election of Director: Stephanie C. Linnartz		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	10	Election of Director: Paula Santilli		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	11	Election of Director: Caryn Seidman-Becker		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	12	Ratification of the Appointment of KPMG LLP.		FOR	AGAINST	AGAINST
THE HOME DEPOT, INC.	16-May-2024	Annual	13	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").		FOR	FOR	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	14	Shareholder Proposal Regarding Disclosure of Director Donations.		AGAINST	FOR	AGAINST
THE HOME DEPOT, INC.	16-May-2024	Annual	15	Shareholder Proposal Regarding Political Contributions Congruency Analysis.		AGAINST	AGAINST	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	16	Shareholder Proposal Regarding Corporate Giving Report.		AGAINST	FOR	AGAINST
THE HOME DEPOT, INC.	16-May-2024	Annual	17	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.		AGAINST	FOR	AGAINST
THE HOME DEPOT, INC.	16-May-2024	Annual	18	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.		AGAINST	AGAINST	FOR
THE HOME DEPOT, INC.	16-May-2024	Annual	19	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.		AGAINST	AGAINST	FOR
XYLEM INC.	16-May-2024	Annual	1	Election of Director: Jeanne Beliveau-Dunn		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	2	Election of Director: Earl R. Ellis		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	3	Election of Director: Robert F. Friel		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	4	Election of Director: Lisa Glatch		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	5	Election of Director: Victoria D. Harker		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	6	Election of Director: Mark D. Morelli		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	7	Election of Director: Jerome A. Peribere		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	8	Election of Director: Matthew F. Pine		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	9	Election of Director: Lila Tretikov		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	10	Election of Director: Uday Yadav		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	11	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	12	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
XYLEM INC.	16-May-2024	Annual	13	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation.		1	FOR	1
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	L. Goncalves	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	D.C. Taylor	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	J.T. Baldwin	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	R.A. Bloom	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	S.M. Green	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	R.S. Michael, III	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	J.L. Miller	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	B. Oren	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	G. Stoliar	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	1	DIRECTOR	A.M. Yocum	FOR	FOR	FOR
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	2	Approval, on an advisory basis, of Cleveland-Cliffs Inc.'s named executive officers' compensation.		FOR	AGAINST	AGAINST
CLEVELAND-CLIFFS INC.	16-May-2024	Annual	3	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Cleveland-Cliffs Inc. to serve for the 2024 fiscal year.		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	1	Election of Director: Tony J. Hunt		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	2	Election of Director: Karen A. Dawes		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	3	Election of Director: Nicolas M. Barthelemy		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	4	Election of Director: Carrie Eglinton Manner		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	5	Election of Director: Konstantin Konstantinov, Ph.D.		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	6	Election of Director: Martin D. Madaus, D.V.M., Ph.D.		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	7	Election of Director: Rohin Mhatre, Ph.D.		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	8	Election of Director: Glenn P. Muir		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	9	Election of Director: Margaret A. Pax		FOR	FOR	FOR
REPLIGEN CORPORATION	16-May-2024	Annual	10	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
REPLIGEN CORPORATION	16-May-2024	Annual	11	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	1	Election of Director: Thomas A. Bartlett		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	2	Election of Director: Jeffrey H. Black		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	3	Election of Director: Jill C. Brannon		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	4	Election of Director: Nelda J. Connors		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	5	Election of Director: Kathy Hopinkah Hannan		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	6	Election of Director: Shailesh G. Jejurikar		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	7	Election of Director: Christopher J. Kearney		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	8	Election of Director: Judith F. Marks		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	9	Election of Director: Margaret M. V. Preston		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	10	Election of Director: Shelley Stewart, Jr.		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	11	Election of Director: John H. Walker		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	12	Advisory Vote to Approve Executive Compensation.		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	13	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024.		FOR	FOR	FOR
OTIS WORLDWIDE CORPORATION	16-May-2024	Annual	14	Shareholder proposal regarding policy on majority voting in director elections.		AGAINST	AGAINST	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	1	Election of Director: James E. Davis		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	2	Election of Director: Luis A. Diaz, Jr., M.D.		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	3	Election of Director: Tracey C. Doi		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	4	Election of Director: Vicky B. Gregg		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	5	Election of Director: Wright L. Lassiter, III		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	6	Election of Director: Timothy L. Main		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	7	Election of Director: Denise M. Morrison		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	8	Election of Director: Gary M. Pfeiffer		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	9	Election of Director: Timothy M. Ring		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	10	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement.		FOR	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	11	Ratification of the appointment of our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	12	Approval of an amendment to Company's Restated Certificate of Incorporation to provide for the exculpation of officers of the Company as permitted by law.		FOR	AGAINST	AGAINST
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	13	Stockholder proposal regarding managing climate risk through science-based targets and transition planning.		AGAINST	AGAINST	FOR
HASBRO, INC.	16-May-2024	Annual	1	Election of Director: Hope F. Cochran		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	2	Election of Director: Christian P. Cocks		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	3	Election of Director: Lisa Gersh		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	4	Election of Director: Frank D. Gibeau		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	5	Election of Director: Elizabeth Hamren		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	6	Election of Director: Darin S. Harris		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	7	Election of Director: Blake J. Jorgensen		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	8	Election of Director: Owen Mahoney		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	9	Election of Director: Laurel J. Richie		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	10	Election of Director: Richard S. Stoddart		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	11	Election of Director: Mary Beth West		FOR	FOR	FOR
HASBRO, INC.	16-May-2024	Annual	12	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers		FOR	AGAINST	AGAINST
HASBRO, INC.	16-May-2024	Annual	13	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2024		FOR	AGAINST	AGAINST
HASBRO, INC.	16-May-2024	Annual	14	Approve Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended		FOR	FOR	FOR
TARGA RESOURCES CORP.	16-May-2024	Annual	1	Election of Class II Director to serve until the 2027 annual meeting of stockholders: Beth A. Bowman		FOR	FOR	FOR
TARGA RESOURCES CORP.	16-May-2024	Annual	2	Election of Class II Director to serve until the 2027 annual meeting of stockholders: Lindsey M. Cooksen		FOR	FOR	FOR
TARGA RESOURCES CORP.	16-May-2024	Annual	3	Election of Class II Director to serve until the 2027 annual meeting of stockholders: Joe Bob Perkins		FOR	FOR	FOR
TARGA RESOURCES CORP.	16-May-2024	Annual	4	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.		FOR	FOR	FOR
TARGA RESOURCES CORP.	16-May-2024	Annual	5	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2023.		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	1	Election of Director: William M. Farrow, III		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	2	Election of Director: Fredric J. Tomczyk		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	3	Election of Director: Edward J. Fitzpatrick		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	4	Election of Director: Ivan K. Fong		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	5	Election of Director: Janet P. Froetscher		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	6	Election of Director: Jill R. Goodman		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	7	Election of Director: Erin A. Mansfield		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	8	Election of Director: Cecilia H. Mao		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	9	Election of Director: Alexander J. Matturri, Jr.		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	10	Election of Director: Jennifer J. McPeck		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	11	Election of Director: Roderick A. Palmore		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	12	Election of Director: James E. Parisi		FOR	FOR	FOR
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	13	Approve, in a non-binding resolution, the compensation paid to our executive officers.		FOR	AGAINST	AGAINST
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	15	Advisory vote on a management proposal to provide stockholders the right to call a special meeting of stockholders at a 25% ownership threshold.		FOR	AGAINST	AGAINST
CBOE GLOBAL MARKETS, INC.	16-May-2024	Annual	16	Advisory vote on a stockholder proposal to provide stockholders the right to call a special meeting of stockholders at a 10% ownership threshold.		AGAINST	AGAINST	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Donald W. Blair	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Lisa Campbell	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Andrew W. Houston	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Paul E. Jacobs	FOR	AGAINST	WITHHELD
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Sara Mathew	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Andrew Moore	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Abhay Parasnis	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Karen Peacock	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	1	DIRECTOR	Michael Seibel	FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.		FOR	FOR	FOR
DROPBOX, INC.	16-May-2024	Annual	3	To approve, on an advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	1	Election of Director: Mei-Wei Cheng		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	2	Election of Director: Jonathan F. Foster		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	3	Election of Director: Bradley M. Halverson		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	4	Election of Director: Mary Lou Jepsen		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	5	Election of Director: Roger A. Krone		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	6	Election of Director: Patricia L. Lewis		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	7	Election of Director: Kathleen A. Ligocki		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	8	Election of Director: Conrad L. Mallett, Jr.		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	9	Election of Director: Raymond E. Scott		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	10	Election of Director: Greg C. Smith		FOR	FOR	FOR
LEAR CORPORATION	16-May-2024	Annual	11	Ratification of the retention of Ernst & Young LLP as Lear Corporation's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
LEAR CORPORATION	16-May-2024	Annual	12	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.		FOR	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	16-May-2024	Annual	1	Election of Class II Director to serve a term until 2027: Dennis A. Ausiello, M.D.		FOR	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	16-May-2024	Annual	2	Election of Class II Director to serve a term until 2027: Olivier Brandicourt, M.D.		FOR	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	16-May-2024	Annual	3	Election of Class II Director to serve a term until 2027: Peter N. Kellogg		FOR	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	16-May-2024	Annual	4	Election of Class II Director to serve a term until 2027: David E.I. Pyott		FOR	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	16-May-2024	Annual	5	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.		FOR	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	16-May-2024	Annual	6	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
PG&E CORPORATION	16-May-2024	Annual	1	Election of Director: Rajat Bahri		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	2	Election of Director: Cheryl F. Campbell		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	3	Election of Director: Edward G. Cannizzaro		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	4	Election of Director: Kerry W. Cooper		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	5	Election of Director: Jessica L. Denecour		FOR	AGAINST	AGAINST
PG&E CORPORATION	16-May-2024	Annual	6	Election of Director: Mark E. Ferguson III		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	7	Election of Director: Robert C. Flexon		FOR	AGAINST	AGAINST
PG&E CORPORATION	16-May-2024	Annual	8	Election of Director: W. Craig Fugate		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	9	Election of Director: Arno L. Harris		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	10	Election of Director: Carlos M. Hernandez		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	11	Election of Director: Michael R. Niggli		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	12	Election of Director: Patricia K. Poppe		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	13	Election of Director: William L. Smith		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	14	Election of Director: Benjamin F. Wilson		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	15	Advisory Vote to Approve Executive Compensation.		FOR	FOR	FOR
PG&E CORPORATION	16-May-2024	Annual	16	Ratification of the Appointment of Deloitte and Touche LLP as the Independent Public Accounting Firm.		FOR	AGAINST	AGAINST
LENNOX INTERNATIONAL INC.	16-May-2024	Annual	1	Election of Class II Director for a three year term expiring at the 2027 Annual Meeting of Stockholders: Sherry L. Buck		FOR	FOR	FOR
LENNOX INTERNATIONAL INC.	16-May-2024	Annual	2	Election of Class II Director for a three year term expiring at the 2027 Annual Meeting of Stockholders: Gregory T. Swienton		FOR	FOR	FOR
LENNOX INTERNATIONAL INC.	16-May-2024	Annual	3	Election of Class II Director for a three year term expiring at the 2027 Annual Meeting of Stockholders: Todd J. Teske		FOR	FOR	FOR
LENNOX INTERNATIONAL INC.	16-May-2024	Annual	4	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LENNOX INTERNATIONAL INC.	16-May-2024	Annual	5	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
ADEVINTA ASA	16-May-2024	ExtraOrdinary General Meeting	5	APPROVAL OF THE NOTICE AND AGENDA OF THE EXTRAORDINARY GENERAL MEETING		FOR	FOR	FOR
ADEVINTA ASA	16-May-2024	ExtraOrdinary General Meeting	6	ELECTION OF CHAIRPERSON FOR THE MEETING		FOR	FOR	FOR
ADEVINTA ASA	16-May-2024	ExtraOrdinary General Meeting	7	ELECTION OF A PERSON TO CO-SIGN THE MINUTES		FOR	FOR	FOR
ADEVINTA ASA	16-May-2024	ExtraOrdinary General Meeting	8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
ADEVINTA ASA	16-May-2024	ExtraOrdinary General Meeting	9	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
ADEVINTA ASA	16-May-2024	ExtraOrdinary General Meeting	10	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
OOH MEDIA LTD	16-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		ABSTAIN		FOR
OOH MEDIA LTD	16-May-2024	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MR. TONY FAURE		FOR	FOR	FOR
OOH MEDIA LTD	16-May-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - MR. ANDREW STEVENS		FOR	FOR	FOR
OOH MEDIA LTD	16-May-2024	Annual General Meeting	5	APPROVAL OF ISSUE OF SECURITIES UNDER OOH!MEDIAS EQUITY INCENTIVE PLAN - EXCEPTION TO LISTING RULE 7.1		FOR	FOR	FOR
OOH MEDIA LTD	16-May-2024	Annual General Meeting	6	GRANT OF PERFORMANCE RIGHTS UNDER THE EQUITY INCENTIVE PLAN - MS. CATHERINE O CONNOR		FOR	FOR	FOR
OOH MEDIA LTD	16-May-2024	Annual General Meeting	7	GRANT OF DEFERRED RESTRICTED SHARES UNDER THE EQUITY INCENTIVE PLAN - MS. CATHERINE O CONNOR		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	5	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2023 (ADVISORY VOTING ITEM)		FOR	AGAINST	AGAINST
ADYEN N.V.	16-May-2024	Annual General Meeting	6	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	8	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	9	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	10	APPOINTMENT OF ADINE GRATE AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	11	REAPPOINTMENT OF PIERO OVERMARS AS MEMBER AND CHAIR OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	12	REAPPOINTMENT OF CAOIMHE KEOGAN AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	13	AUTHORITY TO ISSUE SHARES		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	14	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	15	AUTHORITY TO ACQUIRE OWN SHARES		FOR	FOR	FOR
ADYEN N.V.	16-May-2024	Annual General Meeting	16	REAPPOINTMENT OF THE AUDITOR		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	6	ADVISORY VOTE ON THE REMUNERATION REPORT 2023		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	7	ADOPTION OF THE FINANCIAL STATEMENTS 2023		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	9	DIVIDEND: ADOPTION OF THE DIVIDEND PROPOSAL		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	10	DISCHARGE: DISCHARGE OF THE EXECUTIVE DIRECTORS		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	11	DISCHARGE: DISCHARGE OF THE NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	12	RE-APPOINTMENT OF VINCENT VALLEJO AS EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	13	RE-APPOINTMENT OF BILL ACKMAN AS NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	14	RE-APPOINTMENT OF CATHIA LAWSON HALL AS NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	15	RE-APPOINTMENT OF CYRILLE BOLLORE AS NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	16	RE-APPOINTMENT OF JAMES MITCHELL AS NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	17	RE-APPOINTMENT OF MANNING DOHERTY AS NON-EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	18	RE-APPOINTMENT OF MARGARET FREREJEAN TAITTINGER AS NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	19	RE-APPOINTMENT OF NICOLE AVANT AS NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	20	APPOINTMENT OF ERIC SPRUNK AS NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	21	APPOINTMENT OF MANDY GINSBERG AS NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	22	NON-EXECUTIVE DIRECTOR REMUNERATION: ADOPTION OF THE NON-EXECUTIVE DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	23	NON-EXECUTIVE DIRECTOR REMUNERATION: AUTHORIZATION TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	24	REPURCHASE AND CANCELLATION OF SHARES: AUTHORIZATION OF THE BOARD AS THE COMPETENT BODY TO REPURCHASE OWN SHARES		FOR	FOR	FOR
UNIVERSAL MUSIC GROUP N.V.	16-May-2024	Annual General Meeting	25	REPURCHASE AND CANCELLATION OF SHARES: CANCELLATION OF SHARES		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.45 PER SHARE		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN SEWING FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JAMES VON MOLTKE FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARL VON ROHR (UNTIL OCT. 31, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER FABRIZIO CAMPELLI FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERND LEUKERT FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ALEXANDER VON ZUR MUEHLEN FOR FISCAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIANA RILEY (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAUDIO DE SANCTIS (FROM JULY 1, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REBECCA SHORT FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN SIMON FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVIER VIGNERON FOR FISCAL YEAR 2023		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDER WYNAENDTS FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DETLEF POLASCHEK (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK SCHULZE (FROM MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT WINKELJOHANN FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE BLEIDT (FROM MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG BLOMEYER-BARTENSTEIN (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAYREE CLARK FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JAN DUSCHECK FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANJA EIFERT FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLAUDIA FIEBER (FROM MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TIMO HEIDER FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA KLEE (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT LAUMEN (MAY 17, 2023 - JAN. 12, 2024) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE PLATSCHER (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND ROSE (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERLINDE SIEBERT (FROM MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER YNGVE SLYNGSTAD FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN SZUKALSKI (FROM MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	34	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHN THAIN FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	35	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN TOEGEL (FROM MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHELE TROGNI FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR VALCARCEL FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	38	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN VIERTEL (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	39	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THEODOR WEIMER FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	40	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WERNEKE (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	41	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WITTER FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	42	RATIFY EY GMBH CO. KG AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	43	RATIFY EY GMBH CO. KG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	44	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	45	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	46	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
DEUTSCHE BANK AG	16-May-2024	Annual General Meeting	47	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	2	TO RE-ELECT SIR ROBIN BUDENBERG		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	3	TO RE-ELECT CHARLIE NUNN		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	4	TO RE-ELECT WILLIAM CHALMERS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	5	TO RE-ELECT SARAH LEGG		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	6	TO RE-ELECT AMANDA MACKENZIE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	7	TO RE-ELECT HARMEEN MEHTA		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	8	TO RE-ELECT CATHY TURNER		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	9	TO RE-ELECT SCOTT WHEWAY		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	10	TO RE-ELECT CATHERINE WOODS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	11	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	12	TO DECLARE AND PAY A FINAL DIVIDEND		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	13	TO RE-APPOINT DELOITTE LLP AS AUDITORS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	15	TO REMOVE THE LIMIT ON VARIABLE REMUNERATION FOR MATERIAL RISK TAKERS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	19	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS IN THE EVENT OF FINANCING AN ACQUISITION TRANSACTION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ORDINARY SHARES		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO PURCHASE PREFERENCE SHARES		FOR	FOR	FOR
LLOYDS BANKING GROUP PLC	16-May-2024	Annual General Meeting	24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETINGS OTHER THAN AN AGMS		FOR	AGAINST	AGAINST
E.ON SE	16-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.53 PER SHARE		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2024 AND THE FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	7	RATIFY KPMG AG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	8	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	9	AMEND ARTICLES RE: TRANSACTIONS REQUIRING SUPERVISORY BOARD APPROVAL		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	10	APPROVE CREATION OF EUR 528 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	11	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 264 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
E.ON SE	16-May-2024	Annual General Meeting	13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	1	TO RECEIVE AND ADOPT THE ACCOUNTS AND REPORTS		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	2	TO APPROVE THE REMUNERATION REPORT		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 141 PENCE PER ORDINARY SHARE		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	4	TO ELECT VENETIA BUTTERFIELD		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	5	TO ELECT AMY STIRLING		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	6	TO RE-ELECT JONATHAN BEWES		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	7	TO RE-ELECT SOUMEN DAS		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	8	TO RE-ELECT TOM HALL		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	9	TO RE-ELECT DAME TRISTIA HARRISON		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	10	TO RE-ELECT AMANDA JAMES		FOR	AGAINST	AGAINST
NEXT PLC	16-May-2024	Annual General Meeting	11	TO RE-ELECT RICHARD PAPP		FOR	AGAINST	AGAINST
NEXT PLC	16-May-2024	Annual General Meeting	12	TO RE-ELECT MICHAEL RONEY		FOR	AGAINST	AGAINST
NEXT PLC	16-May-2024	Annual General Meeting	13	TO RE-ELECT JANE SHIELDS		FOR	AGAINST	AGAINST
NEXT PLC	16-May-2024	Annual General Meeting	14	TO RE-ELECT JEREMY STAKOL		FOR	AGAINST	AGAINST
NEXT PLC	16-May-2024	Annual General Meeting	15	TO RE-ELECT LORD WOLFSON		FOR	AGAINST	AGAINST
NEXT PLC	16-May-2024	Annual General Meeting	16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS REMUNERATION		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	18	DIRECTORS AUTHORITY TO ALLOT SHARES		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	19	GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	21	AUTHORITY FOR ON-MARKET PURCHASES OF OWN SHARES		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	22	AUTHORITY FOR OFF-MARKET PURCHASES OF OWN SHARES		FOR	FOR	FOR
NEXT PLC	16-May-2024	Annual General Meeting	23	NOTICE PERIOD FOR GENERAL MEETINGS		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ADIDAS AG	16-May-2024	Annual General Meeting	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	5	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
ADIDAS AG	16-May-2024	Annual General Meeting	6	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	7	REELECT IAN GALLIENNE TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	8	REELECT JACKIE JOYNER-KERSEE TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	9	REELECT CHRISTIAN KLEIN TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	10	REELECT THOMAS RABE TO THE SUPERVISORY BOARD UNTIL 2025 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	11	REELECT NASSEF SAWIRIS TO THE SUPERVISORY BOARD UNTIL 2026 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	12	REELECT BODO UEBBER TO THE SUPERVISORY BOARD UNTIL 2027 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	13	REELECT JING ULRICH TO THE SUPERVISORY BOARD UNTIL 2027 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	14	ELECT OLIVER MINTZLAFF TO THE SUPERVISORY BOARD UNTIL 2028 AGM		FOR	FOR	FOR
ADIDAS AG	16-May-2024	Annual General Meeting	15	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.19 PER SHARE		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	7	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2023		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD OF FRESENIUS MEDICAL CARE AG AND CO. KGAA FOR FISCAL YEAR 2023		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD OF FRESENIUS MEDICAL CARE AG FOR FISCAL YEAR 2023		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	12	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	13	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
FRESENIUS MEDICAL CARE AG	16-May-2024	Annual General Meeting	15	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	6	ELECT CHAIR OF MEETING		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	9	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.65 PER SHARE		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	16	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	17	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	18	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	19	REELECT GERTERIC LINDQUIST, HANS LINNARSON (CHAIR), ANDERS PALSSON, EVA KARLSSON AND EVA THUNHOLM AS DIRECTORS; ELECT JAMES AHRGREN AND CAMILLA EKDAHL AS NEW DIRECTORS		FOR	AGAINST	AGAINST
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	20	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	21	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	22	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
NIBE INDUSTRIER AB	16-May-2024	Annual General Meeting	23	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	7	APPROVAL OF THE ANNUAL CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	8	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	9	ALLOCATION OF THE FINANCIAL RESULT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING THE DIVIDEND		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	10	STATUTORY AUDITORS REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	11	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	12	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "FRAMEWORK AGREEMENT" AND OF ITS AMENDMENT ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	13	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "NEW ALLIANCE AGREEMENT" AND OF ITS AMENDMENT ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
RENAULT SA	16-May-2024	MIX	14	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "AMPERE INVESTMENT AGREEMENT" ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	15	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "NOTICE OF SALE OF NISSAN SHARES" ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	16	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "DEED OF TERMINATION OF THE GOVERNANCE AGREEMENT" ENTERED INTO BETWEEN THE COMPANY AND THE FRENCH STATE		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	17	APPOINTMENT OF MAZARS SA AS SUSTAINABILITY AUDITOR		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	18	APPOINTMENT OF KPMG SA AS SUSTAINABILITY AUDITOR		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	19	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 MENTIONED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	20	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR JEAN-DOMINIQUE SENARD, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	21	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR LUCA DE MEO, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	22	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	23	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR		FOR	AGAINST	AGAINST
RENAULT SA	16-May-2024	MIX	24	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS OR ANY OTHER SUM WHOSE CAPITALIZATION WOULD BE PERMITTED		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GRANTING ACCESS SHARES, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO SHARES TO BE ISSUED, THROUGH PUBLIC OFFERINGS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, SHARES AND/OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, THROUGH PUBLIC OFFERINGS REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	31	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, IN RETURN FOR CONTRIBUTIONS IN KIND		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY ISSUING COMPANY SHARES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	33	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF THE COMPANYS SHARES FOR THE BENEFIT OF CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND RELATED COMPANIES, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT		FOR	FOR	FOR
RENAULT SA	16-May-2024	MIX	34	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	6	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	8	ALLOCATION AND DISTRIBUTION OF THE NET INCOME OF THE PARENT COMPANY		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	9	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO THE DIRECTORS		FOR	AGAINST	AGAINST
DASSAULT AVIATION SA	16-May-2024	MIX	10	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO MR. ERIC TRAPPIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
DASSAULT AVIATION SA	16-May-2024	MIX	11	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO MR. LOIK SEGALEN, CHIEF OPERATING OFFICER		FOR	AGAINST	AGAINST
DASSAULT AVIATION SA	16-May-2024	MIX	12	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE DIRECTORS		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	13	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DASSAULT AVIATION SA	16-May-2024	MIX	14	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHIEF OPERATING OFFICER		FOR	AGAINST	AGAINST
DASSAULT AVIATION SA	16-May-2024	MIX	15	RENEWAL OF THE APPOINTMENT OF MS. BESMA BOUMAZA AS DIRECTOR		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	16	APPOINTMENT OF MAZARS AS JOINT SUSTAINABILITY AUDITOR		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS JOINT SUSTAINABILITY AUDITOR		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	18	APPROVAL OF THE RELATED-PARTY AGREEMENT REGARDING THE PURCHASE BY DASSAULT AVIATION OF THE LE VINCI BUILDING IN SURESNES FROM GIMD		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	19	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO PURCHASE ITS OWN SHARES UNDER A SHARE BUYBACK PROGRAM		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	20	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES PURCHASED OR TO BE PURCHASED UNDER A SHARE BUYBACK PROGRAM		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	21	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE FREE COMPANY SHARES TO CORPORATE OFFICERS AND CERTAIN COMPANY EMPLOYEES		FOR	AGAINST	AGAINST
DASSAULT AVIATION SA	16-May-2024	MIX	22	AMENDMENT OF ARTICLE 11 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO STATUTORY THRESHOLD CROSSING DECLARATIONS		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	23	MISCELLANEOUS AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION TO BRING THEM INTO LINE WITH LEGAL AND REGULATORY PROVISIONS		FOR	FOR	FOR
DASSAULT AVIATION SA	16-May-2024	MIX	24	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	4	RE-ELECTION OF KEN DALEY		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	5	ELECTION OF LAURA HENDRICKS		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	6	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	7	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	8	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIAS LONG TERM INCENTIVE PLAN		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	9	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIAS SHORT TERM INCENTIVE PLAN		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	10	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	11	APPROVAL OF INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	13	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION IN ITEM 4 BEING CAST AGAINST THAT RESOLUTION: 1.AN EXTRAORDINARY GENERAL MEETING OF ATLAX (ATLAX SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2.ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE ATLAX SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE ATLAX SPILL MEETING; AND 3.RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE ATLAX SPILL MEETING BE PUT TO THE VOTE AT THE ATLAX SPILL MEETING		AGAINST	FOR	AGAINST
ATLAS ARTERIA	16-May-2024	Annual General Meeting	16	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	17	RE-ELECTION OF FIONA BECK		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	18	ELECTION OF KIERNAN BELL		FOR	FOR	FOR
ATLAS ARTERIA	16-May-2024	Annual General Meeting	19	ADOPTION OF NEW ATLIX BYE-LAWS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	10	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	11	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	12	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	13	REGULATED AGREEMENTS - THE SPECIAL REPORT OF THE STATUTORY AUDITORS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	14	APPROVAL OF THE REPORT ON THE REMUNERATION OF CORPORATE OFFICERS CONCERNING THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	15	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	16	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	17	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	18	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	19	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	20	RENEWAL OF THE TERM OF OFFICE OF MRS. SIAN HERBERT-JONES AS DIRECTOR		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	21	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN MOSCOSO DEL PRADO LOPEZ-DORIGA AS DIRECTOR		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	22	RENEWAL OF THE TERM OF OFFICE OF MR. AIMAN EZZAT AS DIRECTOR		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	23	APPOINTMENT OF MR. CHRISTOPHE MERVEILLEUX DU VIGNAUX AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CAPGEMINI SE	16-May-2024	MIX	24	APPOINTMENT OF THE FIRM MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	25	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER SHARE BUYBACK PROGRAMS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 1.5 BILLION EUROS BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, BY OFFERS TO THE PUBLIC OTHER THAN THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL BY OFFERS TO THE PUBLIC AS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	31	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (THROUGH THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	33	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	34	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND ENTAILING, IN THE LATTER CASE, WAIVER IPSO JURE BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	35	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS, FOR A MAXIMUM NOMINAL AMOUNT OF 28 MILLION EUROS FOLLOWING A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES UNDER TERMS AND CONDITIONS SIMILAR TO THOSE THAT WOULD BE OFFERED UNDER THE PREVIOUS RESOLUTION		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	37	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
CAPGEMINI SE	16-May-2024	MIX	38	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. LAURENCE METZKE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS		AGAINST	FOR	AGAINST
CHUBB LIMITED	16-May-2024	Annual	1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2023		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	2	Allocation of disposable profit		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	3	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	4	Discharge of the Board of Directors		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CHUBB LIMITED	16-May-2024	Annual	5	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	6	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting		FOR	AGAINST	AGAINST
CHUBB LIMITED	16-May-2024	Annual	7	Election of BDO AG (Zurich) as special audit firm		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	8	Election of Director: Evan G. Greenberg		FOR	AGAINST	AGAINST
CHUBB LIMITED	16-May-2024	Annual	9	Election of Director: Michael P. Connors		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	10	Election of Director: Michael G. Atieh		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	11	Election of Director: Nancy K. Buese		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	12	Election of Director: Sheila P. Burke		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	13	Election of Director: Nelson J. Chai		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	14	Election of Director: Michael L. Corbat		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	15	Election of Director: Robert J. Hugin		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	16	Election of Director: Robert W. Scully		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	17	Election of Director: Theodore E. Shasta		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	18	Election of Director: David H. Sidwell		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	19	Election of Director: Olivier Steimer		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	20	Election of Director: Frances F. Townsend		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	21	Election of Evan G. Greenberg as Chairman of the Board of Directors		FOR	AGAINST	AGAINST
CHUBB LIMITED	16-May-2024	Annual	22	Election of the Compensation Committee of the Board of Directors: Michael P. Connors		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	23	Election of the Compensation Committee of the Board of Directors: David H. Sidwell		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	24	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	25	Election of Homburger AG as independent proxy		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	26	Cancellation of repurchased shares		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	27	Approval of a capital band for authorized share capital increases and reductions		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	28	Approval of the amended and restated Chubb Limited Employee Stock Purchase Plan		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	29	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	30	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2025 calendar year		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	31	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	32	Advisory vote to approve executive compensation under U.S. securities law requirements		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	33	Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2023		FOR	FOR	FOR
CHUBB LIMITED	16-May-2024	Annual	34	Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented		AGAINST	AGAINST	FOR
CHUBB LIMITED	16-May-2024	Annual	35	Shareholder proposal on pay gap reporting, if properly presented		AGAINST	AGAINST	FOR
CHUBB LIMITED	16-May-2024	Annual	36	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows: For = In accordance with the position of the Board of Directors; Against = Against new items and proposals; Abstain = Abstain on new items and proposals		FOR	AGAINST	AGAINST
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	1	Election of Director to serve until the 2025 Annual Meeting: Glyn F. Aeppel		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	2	Election of Director to serve until the 2025 Annual Meeting: Terry S. Brown		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	3	Election of Director to serve until the 2025 Annual Meeting: Ronald L. Havner, Jr.		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	4	Election of Director to serve until the 2025 Annual Meeting: Stephen P. Hills		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	5	Election of Director to serve until the 2025 Annual Meeting: Christopher B. Howard		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	6	Election of Director to serve until the 2025 Annual Meeting: Richard J. Lieb		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	7	Election of Director to serve until the 2025 Annual Meeting: Nnenna Lynch		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	8	Election of Director to serve until the 2025 Annual Meeting: Charles E. Mueller, Jr.		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	9	Election of Director to serve until the 2025 Annual Meeting: Timothy J. Naughton		FOR	AGAINST	AGAINST
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	10	Election of Director to serve until the 2025 Annual Meeting: Benjamin W. Schall		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	11	Election of Director to serve until the 2025 Annual Meeting: Susan Swanezy		FOR	AGAINST	AGAINST
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	12	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement.		FOR	FOR	FOR
AVALONBAY COMMUNITIES, INC.	16-May-2024	Annual	13	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	1	Election of Director: Robert A. Bradway		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	2	Election of Director: David L. Calhoun		FOR	AGAINST	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	3	Election of Director: Lynne M. Doughtie		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	4	Election of Director: David L. Gitlin		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	5	Election of Director: Lynn J. Good		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	6	Election of Director: Stayce D. Harris		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE BOEING COMPANY	17-May-2024	Annual	7	Election of Director: Akhil Johri		FOR	AGAINST	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	8	Election of Director: David L. Joyce		FOR	AGAINST	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	9	Election of Director: Steven M. Mollenkopf		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	10	Election of Director: John M. Richardson		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	11	Election of Director: Sabrina Soussan		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	12	Approve, on an Advisory Basis, Named Executive Officer Compensation.		FOR	FOR	FOR
THE BOEING COMPANY	17-May-2024	Annual	13	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2024.		FOR	AGAINST	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	14	Review of China Business and ESG Commitments.		AGAINST	FOR	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	15	Report on Climate Lobbying.		AGAINST	AGAINST	FOR
THE BOEING COMPANY	17-May-2024	Annual	16	Racial and Gender Pay Gap Disclosure.		AGAINST	AGAINST	FOR
THE BOEING COMPANY	17-May-2024	Annual	17	Report on Risks Related to Diversity, Equity & Inclusion Efforts.		AGAINST	FOR	AGAINST
THE BOEING COMPANY	17-May-2024	Annual	18	Adoption of Value Chain Emission Reduction Target.		AGAINST	AGAINST	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	1	Election of Director: Hon. Sharon Y. Bowen		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	2	Election of Director: Shantella E. Cooper		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	3	Election of Director: Duriya M. Farooqui		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	4	Election of Director: The Rt. Hon. the Lord Hague of Richmond		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	5	Election of Director: Mark F. Mulhern		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	6	Election of Director: Thomas E. Noonan		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	7	Election of Director: Caroline L. Silver		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	8	Election of Director: Jeffrey C. Sprecher		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	9	Election of Director: Judith A. Sprieser		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	10	Election of Director: Martha A. Tirinnanzi		FOR	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	11	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.		FOR	AGAINST	AGAINST
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	13	A stockholder proposal regarding independent board chairman, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	1	Election of Director to serve for a one-year term: Andrea E. Bertone		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	2	Election of Director to serve for a one-year term: Edward E. "Ned" Guillet		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	3	Election of Director to serve for a one-year term: Michael W. Harlan		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	4	Election of Director to serve for a one-year term: Larry S. Hughes		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	5	Election of Director to serve for a one-year term: Elise L. Jordan		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	6	Election of Director to serve for a one-year term: Susan "Sue" Lee		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	7	Election of Director to serve for a one-year term: Ronald J. Mittelstaedt		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	8	Election of Director to serve for a one-year term: Carl D. Sparks		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	9	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.		FOR	FOR	FOR
WASTE CONNECTIONS, INC.	17-May-2024	Annual	10	Appoint Grant Thornton LLP as the Company's independent registered public accounting firm for 2024 and authorize the Company's Board of Directors to fix the remuneration of the independent registered public accounting firm.		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	1	Election of Director for a term ending in 2025: Christie (M.I.) Raymond		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	2	Election of Director for a term ending in 2026: Ignacio A. Cortina		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	3	Election of Director for term ending in 2027: Lisa M. Barton		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	4	Election of Director for term ending in 2027: Stephanie L. Cox		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	5	Election of Director for term ending in 2027: Roger K. Newport		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	6	Election of Director for term ending in 2027: Carol P. Sanders		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	7	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
ALLIANT ENERGY CORPORATION	17-May-2024	Annual	8	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	5	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	6	ALLOCATION OF THE INCOME FOR THE 2023 FISCAL YEAR AND DETERMINATION OF THE DIVIDEND		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	8	REGULATED AGREEMENTS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	9	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ALLOW THE COMPANY TO TRADE ON ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFER PERIOD, UNDER A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF EUR 55.00 PER SHARE		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	10	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	11	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE SUPERVISORY BOARDS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHEL	17-May-2024	MIX	12	APPROVAL OF INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	13	APPROVAL OF THE COMPONENTS OF MR. FLORENT MENEGAUX'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	14	APPROVAL OF THE COMPONENTS OF MR. YVES CHAPOT'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	15	APPROVAL OF THE COMPONENTS OF MRS. BARBARA DALIBARD'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	16	APPOINTMENT OF MR. PATRICK DE LA CHEVARDIERE AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	17	APPOINTMENT OF MRS. CATHERINE SOUBIE AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	18	APPOINTMENT OF MR. PASCAL VINET AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	19	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	20	APPOINTMENT OF DELOITTE AND ASSOCIES AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED BY WAY OF A PUBLIC OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	23	DELEGATION OF AUTHORITY TO THE MANAGERS OR ANY OF THEM TO ISSUE SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED, IN THE CONTEXT OF AN OFFER REFERRED TO IN 1 OF ART. L.411-2 OF THE FRENCH MON. AND FIN. CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	24	AUTHORISATION TO THE MANAGERS IN THE EVENT OF ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, OF SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL UNDER THE RESOLUTIONS NUMBER 18 AND 19, TO FIX THE ISSUE PRICE ACCORDING TO PROVISIONS ESTABLISHED BY THE GENERAL MEETING, WITHIN A LIMIT OF 10 PER CENT OF THE CAPITAL PER 12-MONTH PERIOD		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	25	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTIONS IN THE CONTEXT OF SHARE CAPITAL INCREASES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, PROFITS, OR PREMIUMS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT SUBSCRIPTION RIGHTS, ORDINARY SHARES USED TO REMUNERATE SECURITIES CONTRIBUTED, IN THE EVENT OF PUBLIC EXCHANGE OFFERS OR CONTRIBUTIONS IN KIND		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL RESERVED FOR THE EMPLOYEES WHO ARE MEMBERS OF A GROUP SAVINGS PLAN AND-OR TO SELL RESERVED SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	29	LIMITATION OF THE OVERALL NOMINAL AMOUNT OF CAPITAL INCREASES AND ISSUES OF SECURITIES OR DEBT SECURITIES		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	30	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES		FOR	FOR	FOR
CIE GENERALE DES ETABLISSEMENTS MICHE	17-May-2024	MIX	31	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE DIRECTORS) OF THE COMPANY AND AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	4	TO RE-ELECT DR. WONG YING WAI AS EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
SANDS CHINA LTD	17-May-2024	Annual General Meeting	5	TO RE-ELECT MR. CHUM KWAN LOCK, GRANT AS EXECUTIVE DIRECTOR		FOR	AGAINST	AGAINST
SANDS CHINA LTD	17-May-2024	Annual General Meeting	6	TO RE-ELECT MR. STEVEN ZYGMUNT STRASSER AS INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	7	TO RE-ELECT MR. VICTOR PATRICK HOOG ANTINK AS INDEPENDENT NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	8	TO AUTHORIZE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE RESPECTIVE DIRECTORS REMUNERATION		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	9	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	10	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
SANDS CHINA LTD	17-May-2024	Annual General Meeting	11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SANDS CHINA LTD	17-May-2024	Annual General Meeting	12	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY		FOR	AGAINST	AGAINST
SANDS CHINA LTD	17-May-2024	Annual General Meeting	13	TO ADOPT THE 2024 EQUITY AWARD PLAN		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	2	APPROPRIATION OF DISTRIBUTABLE PROFIT		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	3	DISCHARGE OF THE MANAGEMENT BOARD OF ZALANDO SE FOR FISCAL YEAR 2023		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	4	DISCHARGE OF THE SUPERVISORY BOARD OF ZALANDO SE FOR FISCAL YEAR 2023		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	5	ELECTION OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE AUDIT REVIEW - FOR THE FISCAL YEAR 2024		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	6	ELECTION OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE AUDIT REVIEW - IN THE FISCAL YEAR 2025 UNTIL THE NEXT GENERAL MEETING		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	7	APPROVAL OF THE REMUNERATION REPORT FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
ZALANDO SE	17-May-2024	Annual General Meeting	8	APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	9	AMENDMENT OF SECTION 17 (3) SENTENCE 3 OF ZALANDO SE'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
ZALANDO SE	17-May-2024	Annual General Meeting	10	CANCELLATION OF THE CONDITIONAL CAPITAL 2013 AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	2	ANNUAL FINANCIAL STATEMENTS 2023		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	3	DIRECTORS REPORTS 2023		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	4	STATEMENT OF NON-FINANCIAL INFORMATION 2023		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	5	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	6	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	7	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8 OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	8	AMENDMENT OF CURRENT ARTICLES 9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	9	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	10	DIRECTOR REMUNERATION POLICY		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	11	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	12	ALLOCATION OF PROFITS/LOSSES AND DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	13	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2,600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	14	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	15	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	16	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	17	RE-ELECTION OF MS NICOLA MARY BREWER AS AN INDEPENDENT DIRECTOR		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	18	RE-ELECTION OF MS REGINA HELENA JORGE NUNES AS AN INDEPENDENT DIRECTOR		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	19	RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL DIRECTOR		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	20	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	21	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	22	AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND WARRANTS, IN AN AMOUNT OF UP TO EUR5,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL		FOR	FOR	FOR
IBERDROLA SA	17-May-2024	Ordinary General Meeting	23	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT		FOR	FOR	FOR
FRESENIUS SE & CO. KGAA	17-May-2024	Annual General Meeting	5	RESOLUTION ON THE APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS OF FRESENIUS SE AND CO. KGAA FOR THE FISCAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
FRESENIUS SE & CO. KGAA	17-May-2024	Annual General Meeting	6	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE GENERAL PARTNER FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
FRESENIUS SE & CO. KGAA	17-May-2024	Annual General Meeting	7	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
FRESENIUS SE & CO. KGAA	17-May-2024	Annual General Meeting	8	ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE FISCAL YEAR 2024, OF THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE FISCAL YEAR 2024 AND OF THE AUDITOR FOR THE POTENTIAL REVIEW OF FINANCIAL INFORMATION DURING THE COURSE OF THE YEAR		FOR	FOR	FOR
FRESENIUS SE & CO. KGAA	17-May-2024	Annual General Meeting	9	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR THE FISCAL YEAR 2023		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	1	Election of Director: Timothy P. Cawley		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	2	Election of Director: Ellen V. Futter		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	3	Election of Director: John F. Killian		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	4	Election of Director: Karol V. Mason		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	5	Election of Director: Dwight A. McBride		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	6	Election of Director: William J. Mulrow		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	7	Election of Director: Armando J. Olivera		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	8	Election of Director: Michael W. Ranger		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	9	Election of Director: Linda S. Sanford		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	10	Election of Director: Deirdre Stanley		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	11	Election of Director: L. Frederick Sutherland		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	12	Election of Director: Catherine Zoi		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	13	Ratification of appointment of independent accountants.		FOR	AGAINST	AGAINST
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	14	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
CONSOLIDATED EDISON, INC.	20-May-2024	Annual	15	Approval of the company's stock purchase plan.		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	2	Appoint an Executive Director Kawatsuji, Yuma		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	3	Appoint a Substitute Executive Director Yagiba, Shinji		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	4	Appoint a Supervisory Director Inoue, Toraki		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	5	Appoint a Supervisory Director Yamaguchi, Kota		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	6	Appoint a Supervisory Director Naito, Agasa		FOR	FOR	FOR
GLP J-REIT	20-May-2024	ExtraOrdinary General Meeting	7	Appoint a Substitute Supervisory Director Kase, Yutaka		FOR	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	21-May-2024	Annual	1	Election of Director: Roger C. Hochschild		FOR	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	21-May-2024	Annual	2	Election of Director: Daniel J. Houston		FOR	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	21-May-2024	Annual	3	Election of Director: Diane C. Nordin		FOR	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	21-May-2024	Annual	4	Election of Director: Alfredo Rivera		FOR	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	21-May-2024	Annual	5	Advisory Approval of Compensation of Our Named Executive Officers.		FOR	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	21-May-2024	Annual	6	Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2024.		FOR	AGAINST	AGAINST
HENRY SCHEIN, INC.	21-May-2024	Annual	1	Election of Director: Mohamad Ali		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	2	Election of Director: Stanley M. Bergman		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	3	Election of Director: Deborah Derby		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	4	Election of Director: Carole T. Faig		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	5	Election of Director: Joseph L. Herring		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	6	Election of Director: Kurt P. Kuehn		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	7	Election of Director: Philip A. Laskawy		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	8	Election of Director: Anne H. Margulies		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	9	Election of Director: Mark E. Mlotek		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	10	Election of Director: Carol Raphael		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	11	Election of Director: Scott Serota		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	12	Election of Director: Bradley T. Sheares, Ph.D.		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	13	Election of Director: Reed V. Tuckson, M.D., FACP		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	14	Proposal to amend and restate the Company's 2020 Stock Incentive Plan.		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	15	Proposal to approve, by non-binding vote, the 2023 compensation paid to the Company's Named Executive Officers.		FOR	FOR	FOR
HENRY SCHEIN, INC.	21-May-2024	Annual	16	Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024.		FOR	AGAINST	AGAINST
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	1	Election of Director: H. Eric Bolton, Jr.		FOR	AGAINST	AGAINST
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	2	Election of Director: Deborah H. Caplan		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	3	Election of Director: John P. Case		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	4	Election of Director: Tamara Fischer		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	5	Election of Director: Alan B. Graf, Jr.		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	6	Election of Director: Edith Kelly-Green		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	7	Election of Director: James K. Lowder		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	8	Election of Director: Thomas H. Lowder		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	9	Election of Director: Claude B. Nielsen		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	10	Election of Director: W. Reid Sanders		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	11	Election of Director: Gary S. Shorb		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	12	Election of Director: David P. Stockert		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	13	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.		FOR	FOR	FOR
MID-AMERICA APARTMENT COMMUNITIES, INC.	21-May-2024	Annual	14	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Elizabeth M. Anderson	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Barbara W. Bodem	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Athena Countouriotis	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Willard Dere	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Mark J. Enyedy	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Alexander Hardy	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Elaine J. Heron	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Maykin Ho	FOR	AGAINST	WITHHELD
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Robert J. Hombach	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	Richard A. Meier	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	1	DIRECTOR	David E.I. Pyott	FOR	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	2	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
BIOMARIN PHARMACEUTICAL INC.	21-May-2024	Annual	3	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	1	Election of Director: Peter J. Arduini		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	2	Election of Director: H. Lawrence Culp, Jr.		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	3	Election of Director: Rodney F. Hochman		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	4	Election of Director: Lloyd W. Howell, Jr.		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	5	Election of Director: Risa Lavizzo-Mourey		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	6	Election of Director: Catherine Lesjak		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	7	Election of Director: Anne T. Madden		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	8	Election of Director: Tomislav Mihaljevic		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	9	Election of Director: William J. Stromberg		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	10	Election of Director: Phoebe L. Yang		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	11	Approval of our named executive officers' compensation in an advisory vote.		FOR	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	21-May-2024	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
VERALTO CORPORATION	21-May-2024	Annual	1	Election of Class I Director to serve until 2027 Annual Meeting: Françoise Colpron		FOR	AGAINST	AGAINST
VERALTO CORPORATION	21-May-2024	Annual	2	Election of Class I Director to serve until 2027 Annual Meeting: Shyam P. Kambeyanda		FOR	AGAINST	AGAINST
VERALTO CORPORATION	21-May-2024	Annual	3	Election of Class I Director to serve until 2027 Annual Meeting: William H. King		FOR	AGAINST	AGAINST
VERALTO CORPORATION	21-May-2024	Annual	4	To ratify the selection of Ernst & Young LLP as Veralto's independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
VERALTO CORPORATION	21-May-2024	Annual	5	To approve on an advisory basis the Company's named executive officer compensation.		FOR	FOR	FOR
VERALTO CORPORATION	21-May-2024	Annual	6	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.		1	FOR	1
CDW CORPORATION	21-May-2024	Annual	1	Election of Director term to Expire at 2025 Annual Meeting: Virginia C. Addicott		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	2	Election of Director term to Expire at 2025 Annual Meeting: James A. Bell		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	3	Election of Director term to Expire at 2025 Annual Meeting: Lynda M. Clarizio		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	4	Election of Director term to Expire at 2025 Annual Meeting: Anthony R. Foxx		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	5	Election of Director term to Expire at 2025 Annual Meeting: Kelly J. Grier		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	6	Election of Director term to Expire at 2025 Annual Meeting: Marc E. Jones		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	7	Election of Director term to Expire at 2025 Annual Meeting: Christine A. Leahy		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	8	Election of Director term to Expire at 2025 Annual Meeting: Sanjay Mehrotra		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	9	Election of Director term to Expire at 2025 Annual Meeting: David W. Nelms		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	10	Election of Director term to Expire at 2025 Annual Meeting: Joseph R. Swedish		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	11	Election of Director term to Expire at 2025 Annual Meeting: Donna F. Zarcone		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	12	To approve, on an advisory basis, named executive officer compensation.		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	13	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
CDW CORPORATION	21-May-2024	Annual	14	To consider and act upon the stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.		AGAINST	AGAINST	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	2	ADOPTION OF THE REMUNERATION REPORT		FOR	AGAINST	AGAINST
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	3	TO RE-ELECT PIA TURCINOV AS A DIRECTOR		FOR	FOR	FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	4	TO RE-ELECT PETER VAN DER MADE AS A DIRECTOR		FOR	FOR	FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	5	RATIFICATION OF PRIOR ISSUE OF 15,756,540 SHARES		FOR	FOR	FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	6	RATIFICATION OF PRIOR ISSUE OF 40,000,000 SHARES		FOR	FOR	FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	7	APPROVAL OF ISSUE OF RESTRICTED STOCK UNITS AND SERVICE RIGHTS TO NON-EXECUTIVE DIRECTORS IN ACCORDANCE WITH THE NED REMUNERATION POLICY: 697,674 RESTRICTED STOCK UNITS TO ANTONIO J. VIANA (OR HIS NOMINEE), NON-EXECUTIVE DIRECTOR AND CHAIRMAN		ABSTAIN		FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	8	APPROVAL OF ISSUE OF RESTRICTED STOCK UNITS AND SERVICE RIGHTS TO NON-EXECUTIVE DIRECTORS IN ACCORDANCE WITH THE NED REMUNERATION POLICY: 697,674 SERVICE RIGHTS TO PIA TURCINOV (OR HER NOMINEE), NON-EXECUTIVE DIRECTOR		ABSTAIN		FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	9	APPROVAL OF ISSUE OF RESTRICTED STOCK UNITS AND SERVICE RIGHTS TO NON-EXECUTIVE DIRECTORS IN ACCORDANCE WITH THE NED REMUNERATION POLICY: 697,674 SERVICE RIGHTS TO GEOFFREY CARRICK (OR HIS NOMINEE), NON-EXECUTIVE DIRECTOR		ABSTAIN		FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	10	APPROVAL OF ISSUE OF RESTRICTED STOCK UNITS AND SERVICE RIGHTS TO NON-EXECUTIVE DIRECTORS IN ACCORDANCE WITH THE NED REMUNERATION POLICY: 697,674 RESTRICTED STOCK UNITS TO DUY-LOAN LE (OR HER NOMINEE), NON-EXECUTIVE DIRECTOR		ABSTAIN		FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	11	APPROVAL OF ISSUE OF RESTRICTED STOCK UNITS AND SERVICE RIGHTS TO NON-EXECUTIVE DIRECTORS IN ACCORDANCE WITH THE NED REMUNERATION POLICY: 697,674 SERVICE RIGHTS TO PETER VAN DER MADE (OR HIS NOMINEE), NON-EXECUTIVE DIRECTOR		ABSTAIN		FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	12	APPROVAL OF ISSUE OF RESTRICTED STOCK UNITS TO EXECUTIVE DIRECTOR		ABSTAIN		AGAINST
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	13	APPROVAL OF EQUITY PLAN		FOR	FOR	FOR
BRAINCHIP HOLDINGS LTD	21-May-2024	Annual General Meeting	15	THAT: 1. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2. ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED, AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND 3. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING		AGAINST	FOR	AGAINST
VIVA ENERGY GROUP LTD	21-May-2024	Annual General Meeting	3	ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
VIVA ENERGY GROUP LTD	21-May-2024	Annual General Meeting	4	RE-ELECTION OF SARAH RYAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIVA ENERGY GROUP LTD	21-May-2024	Annual General Meeting	5	RE-ELECTION OF ROBERT HILL AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIVA ENERGY GROUP LTD	21-May-2024	Annual General Meeting	6	GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT, THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN		FOR	FOR	FOR
VIVA ENERGY GROUP LTD	21-May-2024	Annual General Meeting	7	FINANCIAL ASSISTANCE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	6	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	8	APPROPRIATION OF EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	9	APPROVAL OF TWO AGREEMENTS ENTERED INTO WITH THE FRENCH GOVERNMENT COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	10	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE REGIE AUTONOME DES TRANSPORTS PARISIENS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	11	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE SOCIETE DU GRAND PARIS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	12	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE SOCIETE DU GRAND PARIS PURSUANT TO ARTICLE L. 225-42 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	14	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE I L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING CORPORATE OFFICER COMPENSATION		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR GRANTED FOR, THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AUGUSTIN DE ROMANET, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS (OTHER THAN THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER)		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	18	REAPPOINTMENT OF MR. AUGUSTIN DE ROMANET DE BEAUNE AS A DIRECTOR		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	19	REAPPOINTMENT OF MR. SEVERIN CABANNES AS A DIRECTOR		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	20	REAPPOINTMENT OF MR. OLIVIER GRUNBERG AS A DIRECTOR		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	21	REAPPOINTMENT OF MS. SYLVIA METAYER AS A DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AEROPORTS DE PARIS ADP	21-May-2024	MIX	22	REAPPOINTMENT OF LA SOCIETE PREDICA PREVOYANCE DIALOGUE DU CREDIT AGRICOLE AS A DIRECTOR		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	23	REAPPOINTMENT OF MR. JACQUES GOUNON AS A DIRECTOR		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	24	REAPPOINTMENT OF MS. FANNY LETIER AS A DIRECTOR PROPOSED BY THE FRENCH GOVERNMENT		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	25	APPOINTMENT OF THE SECRETARY OF THE MINISTRY OF THE INTERIOR AND OVERSEAS, AS CENSOR		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	26	APPOINTMENT OF THE PRESIDENT OF THE ILE-DE-FRANCE REGION, AS CENSOR		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	27	APPOINTMENT OF THE MAYOR OF THE CITY OF PARIS AS CENSOR		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	28	APPOINTMENT OF THE PRESIDENT OF THE COMMUNAUTE D'AGGLOMERATION ROISSY PAYS DE FRANCE AS CENSOR		FOR	AGAINST	AGAINST
AEROPORTS DE PARIS ADP	21-May-2024	MIX	29	APPOINTMENT OF ERNST & YOUNG AUDIT AS AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	30	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES, WITH RETENTION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING (OTHER THAN THOSE MENTIONED IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE)		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY UP TO 15% OF THE AMOUNT OF THE INITIAL ISSUE		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	35	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	36	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	37	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	38	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	39	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL VIA CANCELLATION OF TREASURY SHARES		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	40	MAXIMUM OVERALL AMOUNT OF INCREASES IN THE COMPANY'S SHARE CAPITAL THAT MAY BE CARRIED OUT PURSUANT TO RESOLUTIONS 26 TO 29 AND RESOLUTIONS 31 TO 33 SUBMITTED TO THIS GENERAL MEETING		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	41	MAXIMUM OVERALL AMOUNT OF INCREASES IN THE COMPANY'S SHARE CAPITAL THAT MAY BE CARRIED OUT DURING A PUBLIC OFFER PERIOD PURSUANT TO RESOLUTIONS 26 TO 29 SUBMITTED TO THIS GENERAL MEETING		FOR	FOR	FOR
AEROPORTS DE PARIS ADP	21-May-2024	MIX	42	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	1	Election of Director: Linda B. Bammann		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	2	Election of Director: Stephen B. Burke		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	3	Election of Director: Todd A. Combs		FOR	AGAINST	AGAINST
JPMORGAN CHASE & CO.	21-May-2024	Annual	4	Election of Director: Alicia Boler Davis		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	5	Election of Director: James Dimon		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	6	Election of Director: Alex Gorsky		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	7	Election of Director: Mellody Hobson		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	8	Election of Director: Phebe N. Novakovic		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	9	Election of Director: Virginia M. Rometty		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	10	Election of Director: Mark A. Weinberger		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	11	Advisory resolution to approve executive compensation		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	12	Approval of amended and restated long-term incentive plan effective May 21, 2024		FOR	FOR	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	13	Ratification of independent registered public accounting firm		FOR	AGAINST	AGAINST
JPMORGAN CHASE & CO.	21-May-2024	Annual	14	Independent board chairman		AGAINST	AGAINST	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	15	Humanitarian risks due to climate change policies		AGAINST	FOR	AGAINST
JPMORGAN CHASE & CO.	21-May-2024	Annual	16	Indigenous peoples' rights indicators		AGAINST	AGAINST	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	17	Proxy voting alignment		AGAINST	AGAINST	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
JPMORGAN CHASE & CO.	21-May-2024	Annual	18	Report on due diligence in conflict-affected and high-risk areas		AGAINST	AGAINST	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	19	Shareholder opportunity to vote on excessive golden parachutes		AGAINST	AGAINST	FOR
JPMORGAN CHASE & CO.	21-May-2024	Annual	20	Proposal Withdrawn		AGAINST	FOR	AGAINST
CBRE GROUP, INC.	22-May-2024	Annual	1	Election of Director: Brandon B. Boze		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	2	Election of Director: Beth F. Cobert		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	3	Election of Director: Reginald H. Gilyard		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	4	Election of Director: Shira D. Goodman		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	5	Election of Director: E.M. Blake Hutcheson		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	6	Election of Director: Christopher T. Jenny		FOR	AGAINST	AGAINST
CBRE GROUP, INC.	22-May-2024	Annual	7	Election of Director: Gerardo I. Lopez		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	8	Election of Director: Guy A. Metcalfe		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	9	Election of Director: Oscar Munoz		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	10	Election of Director: Robert E. Sulentic		FOR	AGAINST	AGAINST
CBRE GROUP, INC.	22-May-2024	Annual	11	Election of Director: Sanjiv Yajnik		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	12	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR
CBRE GROUP, INC.	22-May-2024	Annual	13	Advisory vote to approve named executive officer compensation for 2023.		FOR	FOR	FOR
ANSYS, INC.	22-May-2024	Special	1	Proposal to adopt the Agreement and Plan of Merger (the "merger agreement"), dated as of January 15, 2024, by and between ANSYS, Inc. ("Ansys"), Synopsys, Inc. and ALTA Acquisition Corp., as it may be amended from time to time (the "merger agreement proposal").		FOR	FOR	FOR
ANSYS, INC.	22-May-2024	Special	2	Proposal to approve, on a non-binding, advisory basis, the merger-related compensation that will or may be paid to Ansys' named executive officers in connection with the transactions contemplated by the merger agreement (the "compensation proposal").		FOR	FOR	FOR
ANSYS, INC.	22-May-2024	Special	3	Proposal to approve the adjournment of the special meeting to solicit additional proxies if there are not sufficient votes at the time of the special meeting to approve the merger agreement proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to Ansys stockholders (the "adjournment proposal").		FOR	FOR	FOR
INSULET CORPORATION	22-May-2024	Annual	1	DIRECTOR	Wayne A.I. Frederick	FOR	FOR	FOR
INSULET CORPORATION	22-May-2024	Annual	1	DIRECTOR	Flavia H. Pease	FOR	FOR	FOR
INSULET CORPORATION	22-May-2024	Annual	1	DIRECTOR	Timothy J. Scannell	FOR	FOR	FOR
INSULET CORPORATION	22-May-2024	Annual	2	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.		FOR	FOR	FOR
INSULET CORPORATION	22-May-2024	Annual	3	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	1	Election of Director: Michael Balmuth		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	2	Election of Director: K. Gunnar Bjorklund		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	3	Election of Director: Michael J. Bush		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	4	Election of Director: Edward G. Cannizzaro		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	5	Election of Director: Sharon D. Garrett		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	6	Election of Director: Michael J. Hartshorn		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	7	Election of Director: Stephen D. Milligan		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	8	Election of Director: Patricia H. Mueller		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	9	Election of Director: George P. Orban		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	10	Election of Director: Barbara Rentler		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	11	Election of Director: Doniel N. Sutton		FOR	FOR	FOR
ROSS STORES, INC.	22-May-2024	Annual	12	Advisory vote to approve the resolution on the compensation of the named executive officers.		FOR	AGAINST	AGAINST
ROSS STORES, INC.	22-May-2024	Annual	13	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending February 1, 2025.		FOR	AGAINST	AGAINST
ROSS STORES, INC.	22-May-2024	Annual	14	To vote on a stockholder proposal regarding reporting on material value chain GHG emissions, if properly presented at the Annual Meeting.		AGAINST	AGAINST	FOR
ZOETIS INC.	22-May-2024	Annual	1	Election of Director: Paul M. Bisaro		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	2	Election of Director: Vanessa Broadhurst		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	3	Election of Director: Frank A. D'Amelio		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	4	Election of Director: Gavin D.K. Hattersley		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	5	Election of Director: Sanjay Khosla		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	6	Election of Director: Antoinette R. Leatherberry		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	7	Election of Director: Michael B. McCallister		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	8	Election of Director: Gregory Norden		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	9	Election of Director: Louise M. Parent		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	10	Election of Director: Kristin C. Peck		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	11	Election of Director: Willie M. Reed		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	12	Election of Director: Robert W. Scully		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ZOETIS INC.	22-May-2024	Annual	13	Advisory vote to approve our executive compensation.		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	14	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2024.		FOR	FOR	FOR
ZOETIS INC.	22-May-2024	Annual	15	Approval of an amendment to our Restated Certificate of Incorporation to provide for exculpation of officers as permitted by the Delaware General Corporation Law.		FOR	AGAINST	AGAINST
ZOETIS INC.	22-May-2024	Annual	16	Shareholder proposal regarding an improvement to our director resignation policy.		AGAINST	AGAINST	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	1	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Francis A. Hondal		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	2	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Arlene Isaacs-Lowe		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	3	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Daniel G. Kaye		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	4	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Joan Lamm-Tennant		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	5	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Craig MacKay		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	6	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Mark Pearson		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	7	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Bertram L. Scott		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	8	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: George Stansfield		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	9	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Charles G.T. Stonehill		FOR	FOR	FOR
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	10	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
EQUITABLE HOLDINGS, INC.	22-May-2024	Annual	11	Advisory vote to approve the compensation paid to our named executive officers.		FOR	FOR	FOR
BURLINGTON STORES, INC.	22-May-2024	Annual	1	Election of Director: Michael Goodwin		FOR	FOR	FOR
BURLINGTON STORES, INC.	22-May-2024	Annual	2	Election of Director: William McNamara		FOR	FOR	FOR
BURLINGTON STORES, INC.	22-May-2024	Annual	3	Election of Director: Michael O'Sullivan		FOR	FOR	FOR
BURLINGTON STORES, INC.	22-May-2024	Annual	4	Election of Director: Jessica Rodriguez		FOR	FOR	FOR
BURLINGTON STORES, INC.	22-May-2024	Annual	5	Ratification of the appointment of Deloitte & Touche LLP as Burlington Stores, Inc.'s independent registered certified public accounting firm for the fiscal year ending February 1, 2025.		FOR	AGAINST	AGAINST
BURLINGTON STORES, INC.	22-May-2024	Annual	6	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers.		FOR	AGAINST	AGAINST
BURLINGTON STORES, INC.	22-May-2024	Annual	7	Approval of amendment to the Company's Amended and Restated Certificate of Incorporation providing for officer exculpation under Delaware law.		FOR	AGAINST	AGAINST
BURLINGTON STORES, INC.	22-May-2024	Annual	8	Approval of amendment to the Company's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	1	Election of Director: Bruce W. Duncan		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	2	Election of Director: Carol B. Einiger		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	3	Election of Director: Diane J. Hoskins		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	4	Election of Director: Mary E. Kipp		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	5	Election of Director: Joel I. Klein		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	6	Election of Director: Douglas T. Linde		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	7	Election of Director: Matthew J. Lustig		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	8	Election of Director: Timothy J. Naughton		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	9	Election of Director: Owen D. Thomas		FOR	AGAINST	AGAINST
BOSTON PROPERTIES, INC.	22-May-2024	Annual	10	Election of Director: William H. Walton, III		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	11	Election of Director: Derek Anthony West		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	12	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	13	To approve the Fourth Amendment to the Boston Properties, Inc. 1999 Non-Qualified Employee Stock Purchase Plan.		FOR	FOR	FOR
BOSTON PROPERTIES, INC.	22-May-2024	Annual	14	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
AMAZON.COM, INC.	22-May-2024	Annual	1	Election of Director: Jeffrey P. Bezos		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	2	Election of Director: Andrew R. Jassy		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	3	Election of Director: Keith B. Alexander		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	4	Election of Director: Edith W. Cooper		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	5	Election of Director: Jamie S. Gorelick		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	6	Election of Director: Daniel P. Huttenlocher		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AMAZON.COM, INC.	22-May-2024	Annual	7	Election of Director: Andrew Y. Ng		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	8	Election of Director: Indra K. Nooyi		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	9	Election of Director: Jonathan J. Rubinstein		FOR	AGAINST	AGAINST
AMAZON.COM, INC.	22-May-2024	Annual	10	Election of Director: Brad D. Smith		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	11	Election of Director: Patricia Q. Stonesifer		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	12	Election of Director: Wendell P. Weeks		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS		FOR	AGAINST	AGAINST
AMAZON.COM, INC.	22-May-2024	Annual	14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		FOR	FOR	FOR
AMAZON.COM, INC.	22-May-2024	Annual	15	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	16	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS		AGAINST	FOR	AGAINST
AMAZON.COM, INC.	22-May-2024	Annual	17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	19	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION		AGAINST	FOR	AGAINST
AMAZON.COM, INC.	22-May-2024	Annual	21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	24	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	25	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	26	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS		AGAINST	FOR	AGAINST
AMAZON.COM, INC.	22-May-2024	Annual	27	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE		AGAINST	AGAINST	FOR
AMAZON.COM, INC.	22-May-2024	Annual	28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS		AGAINST	AGAINST	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	1	Receipt of the Report and Accounts.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	2	Approval of the Directors' Remuneration Report.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	3	Election of Guillaume Bacuvier as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	4	Re-election of Manolo Arroyo as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	5	Re-election of John Bryant as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	6	Re-election of José Ignacio Comenge as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	7	Re-election of Damian Gammell as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	8	Re-election of Nathalie Gaveau as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	9	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	10	Re-election of Mary Harris as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	11	Re-election of Thomas H. Johnson as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	12	Re-election of Dagmar Kollmann as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	13	Re-election of Alfonso Libano Daurella as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	14	Re-election of Nicolas Mirzayantz as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	15	Re-election of Mark Price as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	16	Re-election of Nancy Quan as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	17	Re-election of Mario Rotllant Solá as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	18	Re-election of Dessi Temperley as a director of the Company.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	19	Reappointment of the Auditor.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	20	Remuneration of the Auditor.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	21	Political donations.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	22	Authority to allot new shares.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	23	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	24	General authority to disapply pre-emption rights.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	25	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	26	Authority to purchase own shares on market.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	27	Authority to purchase own shares off market.		FOR	FOR	FOR
COCA-COLA EUROPACIFIC PARTNERS PLC	22-May-2024	Annual	28	Notice period for general meetings other than annual general meetings.		FOR	AGAINST	AGAINST
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	1	Election of Director: Rodney C. Adkins		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	2	Election of Director: Alex Chriss		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	3	Election of Director: Jonathan Christodoro		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	4	Election of Director: John J. Donahoe		FOR	AGAINST	AGAINST
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	5	Election of Director: David W. Dorman		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	6	Election of Director: Enrique Lores		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	7	Election of Director: Gail J. McGovern		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	8	Election of Director: Deborah M. Messemer		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	9	Election of Director: David M. Moffett		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	10	Election of Director: Ann M. Sarnoff		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	11	Election of Director: Frank D. Yeary		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	12	Advisory Vote to Approve Named Executive Officer Compensation.		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	13	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.		FOR	FOR	FOR
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	14	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024.		FOR	AGAINST	AGAINST
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	15	Stockholder Proposal - Report on Respecting Workforce Civil Liberties.		AGAINST	FOR	AGAINST
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	16	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation.		AGAINST	FOR	AGAINST
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	1	Election of Director: Kevin T. Conroy		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	2	Election of Director: Kevin J. Dallas		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	3	Election of Director: Joseph M. Hogan		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	4	Election of Director: Joseph Lacob		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	5	Election of Director: C. Raymond Larkin, Jr		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	6	Election of Director: George J. Morrow		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	7	Election of Director: Anne M. Myong		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	8	Election of Director: Mojdeh Poul		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	9	Election of Director: Andrea L. Saia		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	10	Election of Director: Susan E. Siegel		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	11	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	12	ADVISORY VOTE ON NAMED EXECUTIVES' COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.		FOR	FOR	FOR
ALIGN TECHNOLOGY, INC.	22-May-2024	Annual	13	STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.		AGAINST	AGAINST	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	1	Election of Director: Heidi L. Boyd		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	2	Election of Director: Jana T. Croom		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	3	Election of Director: Steven J. Demetriou		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	4	Election of Director: Lisa Winston Hicks		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	5	Election of Director: Paul Kaleta		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	6	Election of Director: James F. O'Neil III		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	7	Election of Director: John W. Somerhalder II		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	8	Election of Director: Brian X. Tierney		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	9	Election of Director: Leslie M. Turner		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	10	Election of Director: Melvin Williams		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	11	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
FIRSTENERGY CORP.	22-May-2024	Annual	12	Approve, on an Advisory Basis, Named Executive Officer Compensation.		FOR	FOR	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	13	Report on Feasibility of Integrating Climate-Related Measures into the Company's Compensation Plans.		AGAINST	AGAINST	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	14	Amend Clawback Policy.		AGAINST	AGAINST	FOR
FIRSTENERGY CORP.	22-May-2024	Annual	15	Report on Financial Statement Assumptions and Climate Change.		AGAINST	FOR	AGAINST
MARATHON OIL CORPORATION	22-May-2024	Annual	1	Election of Director for a one-year term expiring in 2025: Chadwick C. Deaton		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	2	Election of Director for a one-year term expiring in 2025: Marcela E. Donadio		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	3	Election of Director for a one-year term expiring in 2025: M. Elise Hyland		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	4	Election of Director for a one-year term expiring in 2025: Holli C. Ladhani		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	5	Election of Director for a one-year term expiring in 2025: Mark A. McCollum		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	6	Election of Director for a one-year term expiring in 2025: Brent J. Smolik		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	7	Election of Director for a one-year term expiring in 2025: Lee M. Tillman		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	8	Election of Director for a one-year term expiring in 2025: Shawn D. Williams		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	9	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2024.		FOR	AGAINST	AGAINST
MARATHON OIL CORPORATION	22-May-2024	Annual	10	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
MARATHON OIL CORPORATION	22-May-2024	Annual	11	Approve an Amendment to our Amended and Restated Certificate of Incorporation to Provide for the Exculpation of Officers.		FOR	AGAINST	AGAINST
MARKEL GROUP INC.	22-May-2024	Annual	1	Election of Director: Mark M. Besca		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	2	Election of Director: Lawrence A. Cunningham		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	3	Election of Director: Thomas S. Gayner		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	4	Election of Director: Greta J. Harris		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	5	Election of Director: Morgan E. Housel		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	6	Election of Director: Diane Leopold		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	7	Election of Director: Anthony F. Markel		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MARKEL GROUP INC.	22-May-2024	Annual	8	Election of Director: Steven A. Markel		FOR	AGAINST	AGAINST
MARKEL GROUP INC.	22-May-2024	Annual	9	Election of Director: Harold L. Morrison, Jr.		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	10	Election of Director: Michael O'Reilly		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	11	Election of Director: A. Lynne Puckett		FOR	AGAINST	AGAINST
MARKEL GROUP INC.	22-May-2024	Annual	12	Advisory vote on approval of executive compensation.		FOR	AGAINST	AGAINST
MARKEL GROUP INC.	22-May-2024	Annual	13	Approval of the Company's 2024 Equity Incentive Compensation Plan.		FOR	FOR	FOR
MARKEL GROUP INC.	22-May-2024	Annual	14	Ratification of the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
MARKEL GROUP INC.	22-May-2024	Annual	15	Shareholder proposal for a report on the Company's greenhouse gas emissions.		AGAINST	AGAINST	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	1	Election of Director: James F. Albaugh		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	2	Election of Director: Amy E. Alving		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	3	Election of Director: Sharon R. Barner		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	4	Election of Director: Joseph S. Cantie		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	5	Election of Director: Robert F. Leduc		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	6	Election of Director: David J. Miller		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	7	Election of Director: Jody G. Miller		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	8	Election of Director: John C. Plant		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	9	Election of Director: Ulrich R. Schmidt		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	10	Election of Director: Gunner S. Smith		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
HOWMET AEROSPACE INC.	22-May-2024	Annual	12	Advisory vote to approve executive compensation.		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	13	Approval of the Howmet Aerospace Stock Incentive Plan, as Amended and Restated.		FOR	FOR	FOR
HOWMET AEROSPACE INC.	22-May-2024	Annual	14	Shareholder Proposal regarding shareholder opportunity to vote on excessive golden parachutes.		AGAINST	FOR	AGAINST
HF SINCLAIR CORPORATION	22-May-2024	Annual	1	Election of Director: Anne-Marie N. Ainsworth		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	2	Election of Director: Anna C. Catalano		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	3	Election of Director: Leldon E. Echols		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	4	Election of Director: Manuel J. Fernandez		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	5	Election of Director: Timothy Go		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	6	Election of Director: Rhoman J. Hardy		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	7	Election of Director: Jeanne M. Johns		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	8	Election of Director: R. Craig Knocke		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	9	Election of Director: Robert J. Kostelnik		FOR	AGAINST	AGAINST
HF SINCLAIR CORPORATION	22-May-2024	Annual	10	Election of Director: Ross B. Matthews		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	11	Election of Director: Franklin Myers		FOR	AGAINST	AGAINST
HF SINCLAIR CORPORATION	22-May-2024	Annual	12	Approval, on an advisory basis, of the compensation of the Company's named executive officers.		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
HF SINCLAIR CORPORATION	22-May-2024	Annual	14	Approval of an amendment of the HollyFrontier Corporation Certificate of Incorporation to remove the pass-through voting provision.		FOR	FOR	FOR
HF SINCLAIR CORPORATION	22-May-2024	Annual	15	Stockholder proposal regarding special shareholder meeting improvement, if properly presented at the Annual Meeting.		AGAINST	FOR	AGAINST
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	1	Election of Director: Cees 't Hart		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	2	Election of Director: Charles E. Bunch		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	3	Election of Director: Ertharin Cousin		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	4	Election of Director: Brian J. McNamara		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	5	Election of Director: Jorge S. Mesquita		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	6	Election of Director: Anindita Mukherjee		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	7	Election of Director: Jane Hamilton Nielsen		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	8	Election of Director: Paula A. Price		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	9	Election of Director: Patrick T. Siewert		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	10	Election of Director: Michael A. Todman		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	11	Election of Director: Dirk Van de Put		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	12	To approve, on an advisory basis, the Company's executive compensation.		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	13	Performance Incentive Plan approval.		FOR	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	14	Ratification of the selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	15	Shareholder proposal requesting an Audit Committee subcommittee study on Company affiliations.		AGAINST	FOR	AGAINST
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	16	Shareholder proposal requesting Board require independent chair of the board.		AGAINST	AGAINST	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	17	Shareholder proposal requesting Board adopt targets and publicly report quantitative metrics to eradicate child labor from cocoa supply chain.		AGAINST	AGAINST	FOR
MONDELEZ INTERNATIONAL, INC.	22-May-2024	Annual	18	Shareholder proposal requesting third-party report assessing effectiveness of implementation of human rights policy.		AGAINST	AGAINST	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	David A. Blau	FOR	AGAINST	WITHHELD
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Eddy W. Hartenstein	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Robin P. Hickenlooper	FOR	AGAINST	WITHHELD
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	James P. Holden	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Gregory B. Maffei	FOR	AGAINST	WITHHELD
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Evan D. Malone	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	James E. Meyer	FOR	AGAINST	WITHHELD
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Jonelle Procope	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Michael Rapino	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Kristina M. Salen	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Carl E. Vogel	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	Jennifer C. Witz	FOR	FOR	FOR
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	1	DIRECTOR	David M. Zaslav	FOR	AGAINST	WITHHELD
SIRIUS XM HOLDINGS INC.	22-May-2024	Annual	2	Ratification of the appointment of KPMG LLP as our independent registered public accountants for 2024.		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	1	Election of Director: Dame Inga Beale		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	2	Election of Director: Fumbi Chima		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	3	Election of Director: Stephen Chipman		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	4	Election of Director: Michael Hammond		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	5	Election of Director: Carl Hess		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	6	Election of Director: Jacqueline Hunt		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	7	Election of Director: Paul Reilly		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	8	Election of Director: Michelle Swanback		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	9	Election of Director: Paul Thomas		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	10	Election of Director: Fredric Tomczyk		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	11	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	12	Approve, on an advisory basis, the named executive officer compensation.		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	13	Renew the Board's existing authority to issue shares under Irish law.		FOR	FOR	FOR
WILLIS TOWERS WATSON PLC	22-May-2024	Annual	14	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	1	Election of Director: Steven O. Vondran		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	2	Election of Director: Kelly C. Chambliss		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	3	Election of Director: Teresa H. Clarke		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	4	Election of Director: Kenneth R. Frank		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	5	Election of Director: Robert D. Hormats		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	6	Election of Director: Grace D. Lieblein		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	7	Election of Director: Craig Macnab		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	8	Election of Director: Neville R. Ray		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	9	Election of Director: JoAnn A. Reed		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	10	Election of Director: Pamela D. A. Reeve		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	11	Election of Director: Bruce L. Tanner		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	12	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
AMERICAN TOWER CORPORATION	22-May-2024	Annual	13	To approve, on an advisory basis, the Company's executive compensation.		FOR	FOR	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	14	To consider a stockholder proposal, if properly presented, regarding the ownership threshold required to call a special meeting.		AGAINST	AGAINST	FOR
AMERICAN TOWER CORPORATION	22-May-2024	Annual	15	To consider a stockholder proposal, if properly presented, regarding disclosure of racial and gender pay gaps.		AGAINST	AGAINST	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	1	Election of Director: Marc N. Casper		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	2	Election of Director: Nelson J. Chai		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	3	Election of Director: Ruby R. Chandy		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	4	Election of Director: C. Martin Harris		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	5	Election of Director: Tyler Jacks		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	6	Election of Director: Jennifer M. Johnson		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	7	Election of Director: R. Alexandra Keith		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	8	Election of Director: James C. Mullen		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	9	Election of Director: Debora L. Spar		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	10	Election of Director: Scott M. Sperling		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	11	Election of Director: Dion J. Weisler		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	12	An advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	13	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.		FOR	AGAINST	AGAINST
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	14	Shareholder Proposal: Simple Majority Vote.		AGAINST	FOR	AGAINST
XCEL ENERGY INC.	22-May-2024	Annual	1	Election of Director: Megan Burkhart		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	2	Election of Director: Lynn Casey		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	3	Election of Director: Bob Frenzel		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	4	Election of Director: Netha Johnson		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	5	Election of Director: Patricia Kampling		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	6	Election of Director: George Kehl		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	7	Election of Director: Richard O'Brien		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	8	Election of Director: Charles Pardee		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	9	Election of Director: Christopher Policinski		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	10	Election of Director: James Prokopanko		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	11	Election of Director: Timothy Welsh		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	12	Election of Director: Kim Williams		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	13	Election of Director: Daniel Yohannes		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	14	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)		FOR	AGAINST	AGAINST
XCEL ENERGY INC.	22-May-2024	Annual	15	Approval of the Xcel Energy Inc. 2024 Equity Incentive Plan		FOR	FOR	FOR
XCEL ENERGY INC.	22-May-2024	Annual	16	Ratification of the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2024		FOR	AGAINST	AGAINST
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	1	DIRECTOR	W. H. Rastetter, Ph.D.	FOR	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	1	DIRECTOR	George J. Morrow	FOR	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	1	DIRECTOR	Leslie V. Norwalk	FOR	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	1	DIRECTOR	Christine A. Poon	FOR	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	2	Advisory vote on the compensation paid to the Company's named executive officers.		FOR	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	3	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 3,635,000 shares.		FOR	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	22-May-2024	Annual	4	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
DEXCOM, INC.	22-May-2024	Annual	1	Election of Director to hold office until our 2025 annual meeting of stockholders: Kevin R. Sayer		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	2	Election of Director to hold office until our 2025 annual meeting of stockholders: Steven R. Altman		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	3	Election of Director to hold office until our 2025 annual meeting of stockholders: Nicholas Augustinos		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	4	Election of Director to hold office until our 2025 annual meeting of stockholders: Richard A. Collins		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	5	Election of Director to hold office until our 2025 annual meeting of stockholders: Karen Dahut		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	6	Election of Director to hold office until our 2025 annual meeting of stockholders: Rimma Driscoll		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	7	Election of Director to hold office until our 2025 annual meeting of stockholders: Mark G. Foletta		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	8	Election of Director to hold office until our 2025 annual meeting of stockholders: Bridgette P. Heller		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	9	Election of Director to hold office until our 2025 annual meeting of stockholders: Kyle Malady		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	10	Election of Director to hold office until our 2025 annual meeting of stockholders: Eric J. Topol, M.D.		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	11	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
DEXCOM, INC.	22-May-2024	Annual	12	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023.		FOR	FOR	FOR
DEXCOM, INC.	22-May-2024	Annual	13	To provide a non-binding, advisory vote on pay equity disclosure.		AGAINST	AGAINST	FOR
DEXCOM, INC.	22-May-2024	Annual	14	To provide a non-binding, advisory vote on transparency in lobbying.		AGAINST	AGAINST	FOR
ONEOK, INC.	22-May-2024	Annual	1	Election of Director: Brian L. Derksen		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	2	Election of Director: Julie H. Edwards		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	3	Election of Director: Lori A. Gobillot		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	4	Election of Director: Mark W. Helderman		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	5	Election of Director: Randall J. Larson		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	6	Election of Director: Pattye L. Moore		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	7	Election of Director: Pierce H. Norton II		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	8	Election of Director: Eduardo A. Rodriguez		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	9	Election of Director: Gerald B. Smith		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	10	Election of Director: Wayne T. Smith		FOR	FOR	FOR
ONEOK, INC.	22-May-2024	Annual	11	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2024.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ONEOK, INC.	22-May-2024	Annual	12	An advisory vote to approve ONEOK, Inc.'s executive compensation.		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	1	Election of Director to serve until 2025 annual meeting: Janet F. Clark		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	2	Election of Director to serve until 2025 annual meeting: Charles R. Crisp		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	3	Election of Director to serve until 2025 annual meeting: Robert P. Daniels		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	4	Election of Director to serve until 2025 annual meeting: Lynn A. Dugle		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	5	Election of Director to serve until 2025 annual meeting: C. Christopher Gaut		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	6	Election of Director to serve until 2025 annual meeting: Michael T. Kerr		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	7	Election of Director to serve until 2025 annual meeting: Julie J. Robertson		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	8	Election of Director to serve until 2025 annual meeting: Donald F. Textor		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	9	Election of Director to serve until 2025 annual meeting: Ezra Y. Yacob		FOR	FOR	FOR
EOG RESOURCES, INC.	22-May-2024	Annual	10	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
EOG RESOURCES, INC.	22-May-2024	Annual	11	To approve, by non-binding vote, the compensation of the Company's named executive officers.		FOR	FOR	FOR
TELIX PHARMACEUTICALS LTD	22-May-2024	Annual General Meeting	3	ADOPT THE 2023 REMUNERATION REPORT		ABSTAIN		FOR
TELIX PHARMACEUTICALS LTD	22-May-2024	Annual General Meeting	4	RE-ELECT DR ANDREAS KLUGE AS DIRECTOR		FOR	FOR	FOR
TELIX PHARMACEUTICALS LTD	22-May-2024	Annual General Meeting	5	APPROVE THE AMENDED EQUITY INCENTIVE PLAN AND THE GRANT OF EQUITY SECURITIES UNDER THE EQUITY INCENTIVE PLAN		ABSTAIN		FOR
TELIX PHARMACEUTICALS LTD	22-May-2024	Annual General Meeting	6	APPROVE THE GRANT OF PERFORMANCE SHARE APPRECIATION RIGHTS TO THE MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
TELIX PHARMACEUTICALS LTD	22-May-2024	Annual General Meeting	7	APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE REMUNERATION OF THE NON- EXECUTIVE DIRECTORS		ABSTAIN		FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	3	VOTES ON THE FINANCIAL AND NON-FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 ANNUAL REPORT TOGETHER WITH THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS, AND THE INDIVIDUAL FINANCIAL STATEMENTS		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	4	VOTES ON THE FINANCIAL AND NON-FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 NON-FINANCIAL REPORT (SUSTAINABILITY REPORT)		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	5	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND FOR 2023		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	6	DISCHARGE OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE TEAM		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	7	INTRODUCTION OF A CAPITAL BAND		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	8	CONSULTATIVE VOTE ON THE 2023 COMPENSATION REPORT .		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	9	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM FIXED COMPENSATION/FEE BUDGET FOR THE BOARD OF DIRECTORS FOR THE PERIOD UNTIL THE NEXT ORDINARY AGM IN 2025		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	10	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-TERM COMPENSATION FOR THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	11	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-FINANCIAL INCOME FOR THE BOARD OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	12	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL BASE COMPENSATION BUDGET FOR THE EXECUTIVE TEAM FOR THE 2025 FISCAL YEAR		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	13	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-TERM COMPENSATION FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	14	APPROVAL OF COMPENSATION: APPROVAL OF PERFORMANCE-BASED ENTITLEMENTS FOR FORMER EXECUTIVE TEAM MEMBERS FOR THE 2023 FISCAL YEAR		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	15	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-FINANCIAL INCOME FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	16	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF STEFFEN MEISTER AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	17	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF DR. MARCEL ERNI AS MEMBER		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	18	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALFRED GANTNER AS MEMBER		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	19	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNE LESTER AS MEMBER		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	20	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF GAELLE OLIVIER AS MEMBER		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	21	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF URS WIETLISBACH AS MEMBER		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	22	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF FLORA ZHAO AS MEMBER		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	23	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF FLORA ZHAO AS CHAIRWOMAN		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	24	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF ANNE LESTER AS MEMBER		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	25	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF GAELE OLIVIER AS MEMBER		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	26	RE-ELECTION OF THE INDEPENDENT PROXY, RE-ELECTION OF HOTZ AND GOLDMANN IN BAAR, SWITZERLAND		FOR	FOR	FOR
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	27	RE-ELECTION OF THE AUDITING BODY, RE-ELECTION OF KPMG AG IN ZURICH, SWITZERLAND		FOR	AGAINST	AGAINST
PARTNERS GROUP HOLDING AG	22-May-2024	Annual General Meeting	28	AD HOC		ABSTAIN	AGAINST	AGAINST
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	2	RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	4	TO RE-ELECT MICHAEL RAWLINSON AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	5	TO RE-ELECT PETER BILBE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	6	RE-APPOINTMENT OF AUDITOR: BDO LLP		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	7	REMUNERATION OF AUDITOR		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	8	GENERAL AUTHORITY TO ALLOT SHARES		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	9	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO PAUL CRONIN		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	10	RATIFICATION OF ISSUE OF PLACEMENT SHARES		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	11	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	12	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ADRIATIC METALS PLC	22-May-2024	Annual General Meeting	13	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS		FOR	AGAINST	AGAINST
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	5	TO ELECT MR. CHENG CHO YING, FRANCIS AS A DIRECTOR		FOR	AGAINST	AGAINST
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	6	TO ELECT MR. NEIL DOUGLAS MCGEE AS A DIRECTOR		FOR	AGAINST	AGAINST
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	7	TO ELECT MR. WU TING YUK, ANTHONY AS A DIRECTOR		FOR	AGAINST	AGAINST
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	8	TO APPOINT KPMG AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION		FOR	FOR	FOR
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	9	TO PASS RESOLUTION 5 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE AND DISPOSE OF ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE		FOR	FOR	FOR
POWER ASSETS HOLDINGS LTD	22-May-2024	Annual General Meeting	10	TO PASS RESOLUTION 6 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE		FOR	FOR	FOR
VIRGIN MONEY UK PLC	22-May-2024	Ordinary General Meeting	1	FOR THE PURPOSES OF GIVING EFFECT TO THE SCHEME: A) TO AUTHORISE THE DIRECTORS OF THE COMPANY (OR A DULY AUTHORISED COMMITTEE OF THE DIRECTORS) TO TAKE ALL SUCH ACTIONS AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND B) WITH EFFECT FROM THE PASSING OF THIS RESOLUTION, TO APPROVE THE AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BY THE ADOPTION AND INCLUSION OF NEW ARTICLE 129A SCHEME OF ARRANGEMENT AFTER ARTICLE 129		FOR	FOR	FOR
VIRGIN MONEY UK PLC	22-May-2024	Ordinary General Meeting	2	TO APPROVE, FOR THE PURPOSES OF NOTE 2 TO RULE 16.1 OF THE CITY CODE ON TAKEOVERS AND MERGERS: A) THE AMENDMENT AND RESTATEMENT OF THE BRAND LICENCE AGREEMENT AS MADE BETWEEN THE COMPANY AND VIRGIN ENTERPRISES PURSUANT TO AN AMENDMENT AND RESTATEMENT AGREEMENT BETWEEN NATIONWIDE BUILDING SOCIETY AND VIRGIN ENTERPRISES LIMITED DATED 7 MARCH 2024; AND B) THE EXCLUSIVITY AGREEMENT ENTERED INTO BETWEEN NATIONWIDE AND VIRGIN RED LIMITED ON 21 MARCH 2024		FOR	FOR	FOR
VIRGIN MONEY UK PLC	22-May-2024	Ordinary General Meeting	3	TO APPROVE THE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY, AS SET OUT IN THE SCHEME DOCUMENT		FOR	FOR	FOR
BEIJER REF AB	22-May-2024	ExtraOrdinary General Meeting	5	ELECTION OF THE CHAIRPERSON OF THE MEETING - MADELEINE RYDBERGER		FOR	FOR	FOR
BEIJER REF AB	22-May-2024	ExtraOrdinary General Meeting	6	DRAWING UP AND APPROVAL OF THE VOTING REGISTER		FOR	FOR	FOR
BEIJER REF AB	22-May-2024	ExtraOrdinary General Meeting	7	APPROVAL OF THE AGENDA		FOR	FOR	FOR
BEIJER REF AB	22-May-2024	ExtraOrdinary General Meeting	9	DETERMINATION THAT THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
BEIJER REF AB	22-May-2024	ExtraOrdinary General Meeting	10	RESOLUTION ON REPURCHASE OF CALL OPTIONS IN LTIP 2021/2024		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	5	TO RE-ELECT MR CHRISTOPHER HUI CHING-YU AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY		FOR	AGAINST	AGAINST
MTR CORP LTD	22-May-2024	Annual General Meeting	6	TO RE-ELECT MR HUI SIU-WAI AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	7	TO RE-ELECT MR ADRIAN WONG KOON-MAN AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MTR CORP LTD	22-May-2024	Annual General Meeting	8	TO ELECT MS AYESHA ABBAS MACPHERSON (ALSO KNOWN AS MRS AYESHA MACPHERSON LAU) AS A NEW MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	9	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THEIR REMUNERATION		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	10	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE, GRANT, DISTRIBUTE AND OTHERWISE DEAL WITH ADDITIONAL SHARES IN THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE AGGREGATE NUMBER OF THE SHARES IN ISSUE AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
MTR CORP LTD	22-May-2024	Annual General Meeting	11	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO BUY BACK SHARES IN THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE AGGREGATE NUMBER OF THE SHARES IN ISSUE AS AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.70 PER SHARE		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	6	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	7	RATIFY SPARKASSEN-PRUEFUNGSVERBAND AND PWC WIRTSCHAFTSPRUEFUNG GMBH AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	8	RATIFY PWC WIRTSCHAFTSPRUEFUNG GMBH AS AUDITORS FOR FISCAL YEAR 2025		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	9	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	10	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	11	APPROVE DECREASE IN SIZE OF SUPERVISORY BOARD TO 12 MEMBERS		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	12	ELECT CAROLINE KUHNERT AS SUPERVISORY BOARD MEMBER		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	13	REELECT ELISABETH KRAINER-SENGER-WEISS AS SUPERVISORY BOARD MEMBER		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	14	REELECT MICHAEL SCHUSTER AS SUPERVISORY BOARD MEMBER		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	15	ELECT WALTER SCHUSTER AS SUPERVISORY BOARD MEMBER		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	16	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS UNTIL 2028; AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	17	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
ERSTE GROUP BANK AG	22-May-2024	Annual General Meeting	18	AUTHORIZE REISSUANCE OF REPURCHASED SHARES WITHOUT PREEMPTIVE		FOR	FOR	FOR
EAGERS AUTOMOTIVE LTD	22-May-2024	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MR NICHOLAS GEORGE POLITIS		FOR	FOR	FOR
EAGERS AUTOMOTIVE LTD	22-May-2024	Annual General Meeting	4	ELECTION OF DIRECTOR - MS KATRINA SUSAN MCNAMARA		FOR	FOR	FOR
EAGERS AUTOMOTIVE LTD	22-May-2024	Annual General Meeting	5	REMUNERATION REPORT		ABSTAIN		FOR
ORANGE SA	22-May-2024	MIX	7	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	9	ALLOCATION OF INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AS STATED IN THE STATUTORY FINANCIAL STATEMENTS		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	10	AGREEMENTS PROVIDED FOR IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	11	REAPPOINTMENT OF MS. CHRISTEL HEYDEMANN AS DIRECTOR		FOR	AGAINST	AGAINST
ORANGE SA	22-May-2024	MIX	12	REAPPOINTMENT OF MR. FREDERIC SANCHEZ AS INDEPENDENT DIRECTOR		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	13	APPOINTMENT OF MR THIERRY CHATELIER AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN REPLACEMENT OF MRS MIREILLE GARCIA		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	14	APPOINTMENT OF DELOITTE AND ASSOCIES AS SUSTAINABILITY REPORTING AUDITOR		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	15	APPOINTMENT OF KPMG AS SUSTAINABILITY REPORTING AUDITOR		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	16	APPROVAL OF THE INFORMATION MENTIONED IN RESPECT OF THE COMPENSATION POLICY IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L. 22-10-34 I. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	17	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 OR ALLOCATED IN RESPECT OF THE SAME FISCAL YEAR TO MS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	18	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 OR ALLOCATED IN RESPECT OF THE SAME FISCAL YEAR TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	19	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	20	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	21	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	22	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ORANGE SA	22-May-2024	MIX	23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO AWARD FREE COMPANY SHARES TO CORPORATE OFFICERS AND CERTAIN ORANGE GROUP EMPLOYEES AND INVOLVING THE WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR COMPLEX SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS AND INVOLVING THE WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	25	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL THROUGH THE CANCELLATION OF SHARES		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	26	POWERS FOR FORMALITIES		FOR	FOR	FOR
ORANGE SA	22-May-2024	MIX	27	RESOLUTION PROPOSED BY FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: AMENDMENT TO RESOLUTION 17 HEREIN; AUTHORIZATION GRANTED TO THE BOARD TO ADDITIONALLY EITHER ALLOCATE SHARES FOR FREE TO EMPLOYEES OF THE COMPANY, OR PROCEED WITH AN OFFER RESERVED TO EMPLOYEES WITH THE SAME TERMS AND CONDITIONS AS RESOLUTION 18 HEREIN		AGAINST	FOR	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	3	ALLOCATION OF PROFIT		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	4	RELATED-PARTY AGREEMENTS		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	11	APPOINTMENT OF A NEW DIRECTOR		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	12	REAPPOINTMENT OF MS. LAURENCE DAURES		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	13	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	15	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN		FOR	FOR	FOR
DASSAULT SYSTEMES SE	22-May-2024	MIX	17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF ITS DELEGATION OF AUTHORITY TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE DEMERGERS		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE DEMERGERS		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE PARTIAL DEMERGERS		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE PARTIAL DEMERGERS		FOR	AGAINST	AGAINST
DASSAULT SYSTEMES SE	22-May-2024	MIX	23	POWERS FOR FORMALITIES		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	3	TO ELECT ELISABETH STHEEMAN WITH EFFECT FROM 1 AUGUST 2024		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	4	TO RE-ELECT CLIVE ADAMSON		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	5	TO RE-ELECT EDWARD BRAHAM		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
M&G PLC	22-May-2024	Annual General Meeting	6	TO RE-ELECT CLARE CHAPMAN		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	7	TO RE-ELECT KATHRYN MCLELAND		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	8	TO RE-ELECT ANDREA ROSSI		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	9	TO RE-ELECT DEBASISH SANYAL		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	10	TO RE-ELECT CLARE THOMPSON		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	11	TO RE-ELECT MASSIMO TOSATO		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	12	TO RE-APPOINT PWC LLP AS AUDITOR		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR REMUNERATION		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	14	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT MANDATORY CONVERTIBLE SECURITIES		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	17	TO AUTHORISE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	18	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUANCE OF MCS		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
M&G PLC	22-May-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 DAYS NOTICE		FOR	AGAINST	AGAINST
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31ST DECEMBER, 2023		FOR	FOR	FOR
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	5	TO ELECT MR. IP TAK CHUEN, EDMOND AS DIRECTOR		FOR	AGAINST	AGAINST
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	6	TO ELECT MR. ANDREW JOHN HUNTER AS DIRECTOR		FOR	AGAINST	AGAINST
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	7	TO ELECT MR. CHEONG YING CHEW, HENRY AS DIRECTOR		FOR	AGAINST	AGAINST
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	8	TO ELECT MR. LAN HONG TSUNG, DAVID AS DIRECTOR		FOR	AGAINST	AGAINST
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	9	TO ELECT MR. GEORGE COLIN MAGNUS AS DIRECTOR		FOR	AGAINST	AGAINST
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	10	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY		FOR	FOR	FOR
CK INFRASTRUCTURE HOLDINGS LIMITED	22-May-2024	Annual General Meeting	12	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	22-May-2024	Court Meeting	2	THAT THE SCHEME OF ARRANGEMENT DATED 22 APRIL 2024 (THE SCHEME OF ARRANGEMENT), BETWEEN THE COMPANY AND THE SCHEME SHAREHOLDERS (AS DEFINED IN THE SCHEME OF ARRANGEMENT), A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND, FOR THE PURPOSES OF IDENTIFICATION, SIGNED BY THE CHAIR HEREOF, IN ITS ORIGINAL FORM OR WITH, OR SUBJECT TO, ANY MODIFICATION, ADDITION OR CONDITION APPROVED OR IMPOSED BY THE COURT AND JOINTLY CONSENTED TO BY THE COMPANY AND NATIONWIDE BUILDING SOCIETY, BE APPROVED AND THE DIRECTORS OF THE COMPANY BE AUTHORISED TO TAKE ALL SUCH ACTIONS AS THEY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME OF ARRANGEMENT INTO EFFECT		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.82 PER SHARE		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	10	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	11	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
PUMA SE	22-May-2024	Annual General Meeting	12	APPROVE INCREASE IN SIZE OF BOARD TO SEVEN MEMBERS		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	13	ELECT HARSH SAINI TO THE SUPERVISORY BOARD		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	14	ELECT ROLAND KRUEGER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
PUMA SE	22-May-2024	Annual General Meeting	17	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	5	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	8	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	9	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	10	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	11	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	12	REELECT SAS RUE LA BOETIE AS DIRECTOR		FOR	AGAINST	AGAINST
CREDIT AGRICOLE SA	22-May-2024	MIX	13	REELECT OLIVIER AUFFRAY AS DIRECTOR		FOR	AGAINST	AGAINST
CREDIT AGRICOLE SA	22-May-2024	MIX	14	RELECT NICOLE GOURMELON AS DIRECTOR		FOR	AGAINST	AGAINST
CREDIT AGRICOLE SA	22-May-2024	MIX	15	REELECT MARIANNE LAIGNEAU AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CREDIT AGRICOLE SA	22-May-2024	MIX	16	REELECT LOUIS TERCINIER AS DIRECTOR		FOR	AGAINST	AGAINST
CREDIT AGRICOLE SA	22-May-2024	MIX	17	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	18	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	19	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	20	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	21	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	22	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	23	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	24	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	25	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	26	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	27	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	28	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	29	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	30	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	31	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	32	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	33	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	34	APPROVE COMPENSATION REPORT		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	35	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	36	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	37	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	38	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	39	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	40	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	41	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	42	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	43	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	44	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	45	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	46	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	47	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
CREDIT AGRICOLE SA	22-May-2024	MIX	48	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	1	ELECTION OF DIRECTORS: Election of Director: John W. Brace		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	2	Election of Director: Doyle Beneby		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	3	Election of Director: Lisa Colnett		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	4	Election of Director: Kevin Glass		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	5	Election of Director: Keith Halbert		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	6	Election of Director: Helen Mallovy Hicks		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	7	Election of Director: Ian Pearce		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	8	Election of Director: Eckhardt Ruemmler		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	9	Election of Director: Ellen Smith		FOR	FOR	FOR
NORTHLAND POWER INC.	22-May-2024	Annual	10	The reappointment of Ernst & Young LLP as auditors of the Corporation and authorization of the directors to fix the auditors' remuneration.		FOR	AGAINST	WITHHELD
NORTHLAND POWER INC.	22-May-2024	Annual	11	The resolution to accept Northland's approach to executive compensation.		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	4	REMUNERATION REPORT		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	5	ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	6	ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	7	ADOPTION OF A DIVIDEND		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	8	DISCHARGE OF THE MEMBER OF THE MANAGING BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	9	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	10	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	11	ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	12	RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	13	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	14	APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	15	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	16	APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	17	RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	18	RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	19	RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	20	APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	21	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD		FOR	FOR	FOR
STMICROELECTRONICS NV	22-May-2024	Annual General Meeting	22	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	7	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	9	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR SETTING OF THE DIVIDEND		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	10	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	11	RENEWAL OF THE TERM OF OFFICE OF SOPHIE JOHANNA KLOOSTERMAN AS DIRECTOR		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	12	RENEWAL OF THE TERM OF OFFICE OF ALEXANDRE PICCIOTTO AS DIRECTOR		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	13	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	14	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ACQUIRE SHARES OF THE COMPANY		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	16	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT SAY ON PAY EX POST		FOR	AGAINST	AGAINST
BOLLORE SE	22-May-2024	MIX	17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE PAST FINANCIAL YEAR OR AWARDED DURING THE SAME PERIOD TO CYRILLE BOLLORE FOR THE PERFORMANCE OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER SAY ON PAY EX POST		FOR	AGAINST	AGAINST
BOLLORE SE	22-May-2024	MIX	18	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS ESTABLISHED BY THE BOARD OF DIRECTORS - EX ANTE VOTING PROCEDURE		FOR	AGAINST	AGAINST
BOLLORE SE	22-May-2024	MIX	19	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER ESTABLISHED BY THE BOARD OF DIRECTORS - EX ANTE VOTING PROCEDURE		FOR	AGAINST	AGAINST
BOLLORE SE	22-May-2024	MIX	20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES PREVIOUSLY BOUGHT BACK AS PART OF A SHARE BUYBACK PROGRAMME		FOR	FOR	FOR
BOLLORE SE	22-May-2024	MIX	21	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	7	APPROVAL OF THE ANNUAL CONSOLIDATED ACCOUNTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	8	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	9	ALLOCATION OF 2023 INCOME; SETTING OF THE DIVIDEND		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	10	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	14	INCREASE IN THE GLOBAL ANNUAL AMOUNT OF DIRECTORS' COMPENSATION		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	15	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH CORPORATE OFFICER REQUIRED BY ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	16	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SOCIETE GENERALE SA	22-May-2024	MIX	17	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER UNTIL 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	18	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR SLAWOMIR KRUPA, CHIEF EXECUTIVE OFFICER AS OF 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	19	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	20	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR PIERRE PALMIERI, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	21	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MS DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	22	ADVISORY OPINION ON COMPENSATION PAID IN 2023 TO REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	23	RENEWAL OF MS ANNETTE MESSEMER AS DIRECTOR		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	24	MISSION OF CERTIFYING THE ACCOUNTS - APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	25	MISSION OF CERTIFYING THE ACCOUNTS - APPOINTMENT OF PRICEWATERHOUSECOOPERS AS STATUTORY AUDITOR		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	26	MISSION OF CERTIFYING SUSTAINABILITY INFORMATION - APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	27	MISSION OF CERTIFYING SUSTAINABILITY INFORMATION - APPOINTMENT OF PRICEWATERHOUSECOOPERS AS STATUTORY AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE ORDINARY SHARES OF THE COMPANY UP TO A LIMIT OF 10% OF THE SHARE CAPITAL		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS (THE BOARD) IN ORDER TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS (PSR), THROUGH THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES AND/OR THROUGH INCORPORATION		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD IN ORDER TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PSR, PER PUBLIC OFFER OTHER THAN THE ONES REFERRED TO IN ARTICLE L. 411-2, 1 OF FRENCH MONETARY & FINANCIAL CODE, THROUGH ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	31	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE ISSUANCE OF SUPER-SUBORDINATED BONDS CONVERTIBLE INTO SHARES, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, PER PUBLIC OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	33	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, WITH SHARE CAPITAL INCREASES OR SALES OF SHARES RESERVED FOR MEMBERS OF A COMPANY OR GROUP EMPLOYEE SAVINGS PLAN		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	34	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF THE REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE OR ASSIMILATED		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	35	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES OTHER THAN THE REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE OR ASSIMILATED		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	36	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO CANCEL, WITHIN THE LIMIT OF 10% OF ITS CAPITAL PER PERIOD OF 24 MONTHS, TREASURY SHARES HELD BY THE COMPANY		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	37	MODIFICATION OF POINT 1 OF PARAGRAPH II OF ARTICLE 7 OF THE BY-LAWS RELATING TO THE TERMS AND CONDITIONS FOR THE ELECTION OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SOCIETE GENERALE SA	22-May-2024	MIX	38	MODIFICATION OF POINT 2 OF PARAGRAPH II OF ARTICLE 7 OF THE BY-LAWS RELATING TO THE TERMS AND CONDITIONS FOR THE ELECTION OF THE DIRECTOR REPRESENTING SHAREHOLDER EMPLOYEES APPOINTED BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS		FOR	FOR	FOR
SOCIETE GENERALE SA	22-May-2024	MIX	39	POWERS TO CARRY OUT LEGAL FORMALITIES		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	1	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	2	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	3	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	4	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	5	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	6	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	7	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	8	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: John Mulligan		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	9	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	10	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	11	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	12	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	13	Advisory Vote to Approve Executive Compensation.		FOR	FOR	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	14	Vote to Approve an Amendment to the Company's Restated Certificate of Incorporation to Limit Liability of Officers as Permitted by Law.		FOR	AGAINST	AGAINST
MCDONALD'S CORPORATION	22-May-2024	Annual	15	Vote to Approve Amendments to the Company's Restated Certificate of Incorporation to Implement Miscellaneous Changes.		FOR	AGAINST	AGAINST
MCDONALD'S CORPORATION	22-May-2024	Annual	16	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2024.		FOR	AGAINST	AGAINST
MCDONALD'S CORPORATION	22-May-2024	Annual	17	Advisory Vote on Adoption of Antibiotics Policy.		AGAINST	AGAINST	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	18	Proposal Withdrawn		AGAINST	AGAINST	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	19	Advisory Vote on Poultry Welfare Disclosure.		AGAINST	AGAINST	FOR
MCDONALD'S CORPORATION	22-May-2024	Annual	20	Advisory Vote on Congruency Analysis on Human Rights.		AGAINST	FOR	AGAINST
MCDONALD'S CORPORATION	22-May-2024	Annual	21	Advisory Vote on Corporate Giving Disclosure.		AGAINST	FOR	AGAINST
MCDONALD'S CORPORATION	22-May-2024	Annual	22	Advisory Vote on Annual Report on Global Political Influence.		AGAINST	AGAINST	FOR
CROWN CASTLE INC.	22-May-2024	Annual	1	BOOTS NOMINEE: Charles Campbell Green III		FOR	FOR	FOR
CROWN CASTLE INC.	22-May-2024	Annual	2	BOOTS NOMINEE: Theodore B. Miller, Jr		FOR	FOR	FOR
CROWN CASTLE INC.	22-May-2024	Annual	3	BOOTS NOMINEE: Tripp H. Rice		FOR	AGAINST	WITHHELD
CROWN CASTLE INC.	22-May-2024	Annual	4	BOOTS NOMINEE: David P. Wheeler		FOR	AGAINST	WITHHELD
CROWN CASTLE INC.	22-May-2024	Annual	5	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: P. Robert Bartolo		WITHHELD	AGAINST	FOR
CROWN CASTLE INC.	22-May-2024	Annual	6	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: Cindy Christy		WITHHELD	FOR	WITHHELD
CROWN CASTLE INC.	22-May-2024	Annual	7	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: Ari Q. Fitzgerald		WITHHELD	FOR	WITHHELD
CROWN CASTLE INC.	22-May-2024	Annual	8	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: Kevin T. Kabat		WITHHELD	AGAINST	FOR
CROWN CASTLE INC.	22-May-2024	Annual	9	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Jason Genrich		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	10	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Andrea J. Goldsmith		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	11	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Tammy K. Jones		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	12	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Anthony J. Melone		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	13	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Sunit S. Patel		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	14	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Bradley E. Singer		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	15	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Kevin A. Stephens.		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	16	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Matthew Thornton, III		ABSTAIN		FOR
CROWN CASTLE INC.	22-May-2024	Annual	17	Ratification of the appointment of PwC as Crown Castle's independent registered public accountants for fiscal year 2024.		FOR	FOR	FOR
CROWN CASTLE INC.	22-May-2024	Annual	18	The non-binding, advisory vote to approve the compensation of the Company's named executive officers, as disclosed in the Company's proxy statement for the 2024 Annual Meeting.		ABSTAIN		FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CROWN CASTLE INC.	22-May-2024	Annual	19	Approval of the proposal to repeal any provision of, or amendment to, the Company's Amended and Restated Bylaws that the Company's Board of Directors has adopted after December 19, 2023, which is the date of the most recent publicly available amendment and restatement of the Company's bylaws, and up to and including the date of the 2024 Annual Meeting.		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	1	Election of Director to serve until the next annual meeting: D. James Bidzos		FOR	AGAINST	AGAINST
VERISIGN, INC.	23-May-2024	Annual	2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	4	Election of Director to serve until the next annual meeting: Kathleen A. Cote		FOR	AGAINST	AGAINST
VERISIGN, INC.	23-May-2024	Annual	5	Election of Director to serve until the next annual meeting: Thomas F. Frist III		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	7	Election of Director to serve until the next annual meeting: Roger H. Moore		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	8	Election of Director to serve until the next annual meeting: Timothy Tomlinson		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	9	To approve, on an advisory basis, the Company's executive compensation.		FOR	FOR	FOR
VERISIGN, INC.	23-May-2024	Annual	10	To ratify the selection of KPMG LLC as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
NEXTERA ENERGY, INC.	23-May-2024	Annual	1	Election of Director: Nicole S. Arnaboldi		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	2	Election of Director: James L. Camaren		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	3	Election of Director: Naren K. Gursahaney		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	4	Election of Director: Kirk S. Hachigian		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	5	Election of Director: Maria G. Henry		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	6	Election of Director: John W. Ketchum		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	7	Election of Director: Amy B. Lane		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	8	Election of Director: David L. Porges		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	9	Election of Director: Deborah L. "Dev" Stahlkopf		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	10	Election of Director: John A. Stall		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	11	Election of Director: Darryl L. Wilson		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	12	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2024		FOR	AGAINST	AGAINST
NEXTERA ENERGY, INC.	23-May-2024	Annual	13	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement		FOR	FOR	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	14	A proposal entitled "Board Matrix" requesting a chart of individual Director self-identified gender, race/ethnicity and skills		AGAINST	AGAINST	FOR
NEXTERA ENERGY, INC.	23-May-2024	Annual	15	A proposal entitled "Climate Lobbying Report" requesting a report on the Company's lobbying and trade association memberships in relation to the Company's emissions goal		AGAINST	AGAINST	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	1	Election of Director: Mark G. Barberio		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	2	Election of Director: Joseph J. Bonner		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	3	Election of Director: Gary L. Crittenden		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	4	Election of Director: Susan Harnett		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	5	Election of Director: Spencer F. Kirk		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	6	Election of Director: Joseph D. Margolis		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	7	Election of Director: Diane Olmstead		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	8	Election of Director: Joseph V. Saffire		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	9	Election of Director: Julia Vander Ploeg		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	10	Election of Director: Kenneth M. Woolley		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	11	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.		FOR	FOR	FOR
EXTRA SPACE STORAGE INC.	23-May-2024	Annual	12	Advisory vote on the compensation of the Company's named executive officers.		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	1	Election of Director: Deborah Black		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	2	Election of Director: Susan L. Bostrom		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	3	Election of Director: Teresa Briggs		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	4	Election of Director: Jonathan C. Chadwick		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	5	Election of Director: Paul E. Chamberlain		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	6	Election of Director: Lawrence J. Jackson, Jr.		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	7	Election of Director: Frederic B. Luddy		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	8	Election of Director: William R. McDermott		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	9	Election of Director: Jeffrey A. Miller		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	10	Election of Director: Joseph "Larry" Quinlan		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	11	Election of Director: Anita M. Sands		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	12	Advisory vote to approve ServiceNow's named executive officer compensation.		FOR	FOR	FOR
SERVICENOW, INC.	23-May-2024	Annual	13	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SERVICENOW, INC.	23-May-2024	Annual	14	Shareholder proposal regarding simple majority vote.		ABSTAIN		FOR
EQUINIX, INC.	23-May-2024	Annual	1	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	2	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	3	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	4	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	5	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	6	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	7	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	8	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	9	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	10	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	11	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	12	Approval of the Amendment of the Equinix, Inc. 2004 Employee Stock Purchase Plan (the "Plan"), including to Eliminate the Plan Termination Date.		FOR	FOR	FOR
EQUINIX, INC.	23-May-2024	Annual	13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
REPUBLIC SERVICES, INC.	23-May-2024	Annual	1	Election of Director: Manny Kadre		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	2	Election of Director: Tomago Collins		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	3	Election of Director: Michael A. Duffy		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	4	Election of Director: Thomas W. Handley		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	5	Election of Director: Jennifer M. Kirk		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	6	Election of Director: Michael Larson		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	7	Election of Director: N. Thomas Linebarger		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	8	Election of Director: Meg Reynolds		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	9	Election of Director: James P. Snee		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	10	Election of Director: Brian S. Tyler		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	11	Election of Director: Jon Vander Ark		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	12	Election of Director: Sandra M. Volpe		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	13	Election of Director: Katharine B. Weymouth		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	14	Advisory vote to approve our named executive officer compensation.		FOR	FOR	FOR
REPUBLIC SERVICES, INC.	23-May-2024	Annual	15	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
REPUBLIC SERVICES, INC.	23-May-2024	Annual	16	Shareholder proposal to report on stakeholder impact from the Company's climate change strategy.		AGAINST	AGAINST	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Scott C. Balfour	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	James V. Bertram	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Henry E. Demone	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Paula Y. Gold-Williams	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Kent M. Harvey	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	B. Lynn Loewen	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Brian J. Porter	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Ian E. Robertson	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	M. Jacqueline Sheppard	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Karen H. Sheriff	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	1	DIRECTOR	Jochen E. Tilk	FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	2	Appointment of Ernst & Young LLP as auditors.		FOR	AGAINST	WITHHELD
EMERA INCORPORATED	23-May-2024	Annual	3	Authorize the directors to fix the remuneration of the Auditors pursuant to the Nova Scotia Companies Act.		FOR	FOR	FOR
EMERA INCORPORATED	23-May-2024	Annual	4	Consider and approve, on an advisory basis, a resolution on Emera's approach to executive compensation as disclosed in the Management Information Circular.		FOR	FOR	FOR
PINTEREST, INC.	23-May-2024	Annual	1	Election of Class II Director to serve until the 2027 Annual meeting: Fredric Reynolds		FOR	FOR	FOR
PINTEREST, INC.	23-May-2024	Annual	2	Election of Class II Director to serve until the 2027 Annual meeting: Scott Schenkel		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
PINTEREST, INC.	23-May-2024	Annual	3	Election of Class II Director to serve until the 2027 Annual meeting: Andrea Wishom		FOR	FOR	FOR
PINTEREST, INC.	23-May-2024	Annual	4	Approve, on a non-binding advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST
PINTEREST, INC.	23-May-2024	Annual	5	Ratify the audit and risk committee's selection of Ernst & Young LLP as the company's independent registered public accounting firm for fiscal year 2024.		FOR	FOR	FOR
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	1	Election of Director: Barry J. Bentley		FOR	AGAINST	WITHHELD
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	2	Election of Director: Gregory S. Bentley		FOR	AGAINST	WITHHELD
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	3	Election of Director: Keith A. Bentley		FOR	AGAINST	WITHHELD
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	4	Election of Director: Raymond B. Bentley		FOR	AGAINST	WITHHELD
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	5	Election of Director: Kirk B. Griswold		FOR	FOR	FOR
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	6	Election of Director: Janet B. Haugen		FOR	AGAINST	WITHHELD
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	7	Election of Director: Brian F. Hughes		FOR	FOR	FOR
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	8	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's named executive officers.		FOR	FOR	FOR
BENTLEY SYSTEMS, INCORPORATED	23-May-2024	Annual	9	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
WELLTOWER INC.	23-May-2024	Annual	1	Election of Director: Kenneth J. Bacon		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	2	Election of Director: Karen B. DeSalvo		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	3	Election of Director: Dennis G. Lopez		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	4	Election of Director: Shankh Mitra		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	5	Election of Director: Ade J. Patton		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	6	Election of Director: Diana W. Reid		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	7	Election of Director: Sergio D. Rivera		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	8	Election of Director: Johnese M. Spisso		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	9	Election of Director: Kathryn M. Sullivan		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	10	The ratification of the appointment of Ernst & Young LLP as Welltower Inc.'s independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
WELLTOWER INC.	23-May-2024	Annual	11	The approval, on an advisory basis, of the compensation of the named executive officers.		FOR	FOR	FOR
WELLTOWER INC.	23-May-2024	Annual	12	The approval of an amendment to the Amended and Restated Certificate of Incorporation of Welltower Inc. to limit the liability of certain officers as permitted by Delaware law.		FOR	AGAINST	AGAINST
WELLTOWER INC.	23-May-2024	Annual	13	The approval of an amendment to the Amended and Restated Certificate of Incorporation of Welltower Inc. to increase the number of authorized shares of common stock.		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	1	Election of Director: G. Andrea Botta		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	2	Election of Director: Jack A. Fusco		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	3	Election of Director: Patricia K. Collawn		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	4	Election of Director: Brian E. Edwards		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	5	Election of Director: Denise Gray		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	6	Election of Director: Lorraine Mitchelmore		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	7	Election of Director: Scott Peak		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	8	Election of Director: Donald F. Robillard, Jr		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	9	Election of Director: Neal A. Shear		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	10	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2023.		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	11	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	12	Approve the Cheniere Energy, Inc. Amended and Restated 2020 Incentive Plan.		FOR	FOR	FOR
CHENIERE ENERGY, INC.	23-May-2024	Annual	13	Approve the amendment to the Company's Certificate of Incorporation to limit the personal liability of officers as permitted by law.		FOR	AGAINST	AGAINST
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	1	Election of Director: Jorge L. Benitez		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	2	Election of Director: Jocelyn Carter-Miller		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	3	Election of Director: Mary J. Steele Guilfoile		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	4	Election of Director: Dawn Hudson		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	5	Election of Director: Philippe Krakowsky		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	6	Election of Director: Jonathan F. Miller		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	7	Election of Director: Patrick Q. Moore		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	8	Election of Director: Linda S. Sanford		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	9	Election of Director: David M. Thomas		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	10	Election of Director: E. Lee Wyatt Jr.		FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	11	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2024.		FOR	AGAINST	AGAINST
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	12	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE INTERPUBLIC GROUP OF COMPANIES,	23-May-2024	Annual	13	Stockholder proposal entitled "Independent Board Chairman".		AGAINST	FOR	AGAINST
MANHATTAN ASSOCIATES, INC.	23-May-2024	Annual	1	Election of Director: Deepak Raghavan		FOR	AGAINST	AGAINST
MANHATTAN ASSOCIATES, INC.	23-May-2024	Annual	2	Election of Director: Edmond I. Eger III		FOR	FOR	FOR
MANHATTAN ASSOCIATES, INC.	23-May-2024	Annual	3	Election of Director: Linda T. Hollembaek		FOR	FOR	FOR
MANHATTAN ASSOCIATES, INC.	23-May-2024	Annual	4	Non-binding resolution to approve the compensation of the Company's named executive officers.		FOR	FOR	FOR
MANHATTAN ASSOCIATES, INC.	23-May-2024	Annual	5	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
WATERS CORPORATION	23-May-2024	Annual	1	Election of Director to serve for the ensuing year and until their successors are elected: Dr. Flemming Ornskov, M.D., M.P.H.		FOR	AGAINST	AGAINST
WATERS CORPORATION	23-May-2024	Annual	2	Election of Director to serve for the ensuing year and until their successors are elected: Linda Baddour		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	3	Election of Director to serve for the ensuing year and until their successors are elected: Udit Batra, Ph.D.		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	4	Election of Director to serve for the ensuing year and until their successors are elected: Dan Brennan		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	5	Election of Director to serve for the ensuing year and until their successors are elected: Richard Fearon		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	6	Election of Director to serve for the ensuing year and until their successors are elected: Pearl S. Huang, Ph.D.		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	7	Election of Director to serve for the ensuing year and until their successors are elected: Wei Jiang		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	8	Election of Director to serve for the ensuing year and until their successors are elected: Christopher A. Kuebler		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	9	Election of Director to serve for the ensuing year and until their successors are elected: Mark Vergnano		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	10	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
WATERS CORPORATION	23-May-2024	Annual	11	To approve, by non-binding vote, executive compensation.		FOR	FOR	FOR
WATERS CORPORATION	23-May-2024	Annual	12	To amend the Company's certificate of incorporation to provide for exculpation of certain officers of the Company as permitted by recent amendments to Delaware law.		FOR	AGAINST	AGAINST
SBA COMMUNICATIONS CORPORATION	23-May-2024	Annual	1	Election of Director for a three-year term expiring at the 2027 Annual Meeting: Brendan T. Cavanagh		FOR	FOR	FOR
SBA COMMUNICATIONS CORPORATION	23-May-2024	Annual	2	Election of Director for a three-year term expiring at the 2027 Annual Meeting: Mary S. Chan		FOR	FOR	FOR
SBA COMMUNICATIONS CORPORATION	23-May-2024	Annual	3	Election of Director for a three-year term expiring at the 2027 Annual Meeting: Jay L. Johnson		FOR	FOR	FOR
SBA COMMUNICATIONS CORPORATION	23-May-2024	Annual	4	Election of Director for a three-year term expiring at the 2027 Annual Meeting: George R. Krouse, Jr.		FOR	FOR	FOR
SBA COMMUNICATIONS CORPORATION	23-May-2024	Annual	5	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2024 fiscal year.		FOR	AGAINST	AGAINST
SBA COMMUNICATIONS CORPORATION	23-May-2024	Annual	6	Approval, on an advisory basis, of the compensation of SBA's named executive officers.		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	1	Election of Director: M.S. Burke		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	2	Election of Director: T. Colbert		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	3	Election of Director: J.C. Collins, Jr.		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	4	Election of Director: T.K. Crews		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	5	Election of Director: E. de Brabander		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	6	Election of Director: S.F. Harrison		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	7	Election of Director: J.R. Luciano		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	8	Election of Director: P.J. Moore		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	9	Election of Director: D.A. Sandler		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	10	Election of Director: L.Z. Schlitz		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	11	Election of Director: K.R. Westbrook		FOR	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	12	Advisory Vote on Executive Compensation.		FOR	AGAINST	AGAINST
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	13	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.		FOR	AGAINST	AGAINST
ARCHER-DANIELS-MIDLAND COMPANY	23-May-2024	Annual	14	Stockholder Proposal Regarding an Independent Board Chairman.		AGAINST	AGAINST	FOR
APA CORPORATION	23-May-2024	Annual	1	Election of Director: Annell R. Bay		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	2	Election of Director: Matthew R. Bob		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	3	Election of Director: John J. Christmann IV		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	4	Election of Director: Juliet S. Ellis		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	5	Election of Director: Charles W. Hooper		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	6	Election of Director: Chansoo Joung		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	7	Election of Director: H. Lamar McKay		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	8	Election of Director: Peter A. Ragauss		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	9	Election of Director: David L. Stover		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	10	Election of Director: Anya Weaving		FOR	FOR	FOR
APA CORPORATION	23-May-2024	Annual	11	Ratification of Ernst & Young LLP as APA's Independent Auditors.		FOR	AGAINST	AGAINST
APA CORPORATION	23-May-2024	Annual	12	Advisory Vote to Approve Compensation of APA's Named Executive Officers.		FOR	FOR	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	1	Election of Director for Three-Year Term: Walter W. Bettinger II		FOR	FOR	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	2	Election of Director for Three-Year Term: Joan T. Dea		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	3	Election of Director for Three-Year Term: Christopher V. Dodds		FOR	FOR	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	4	Election of Director for Three-Year Term: Bharat B. Masrani		FOR	FOR	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	5	Election of Director for Three-Year Term: Charles A. Ruffel		FOR	FOR	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	6	Ratification of the Selection of Independent Auditors.		FOR	AGAINST	AGAINST
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	7	Advisory Approval of Named Executive Officer Compensation.		FOR	FOR	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	8	Stockholder Proposal Requesting Changes to the Executive Compensation Program.		AGAINST	AGAINST	FOR
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	9	Stockholder Proposal on Workforce Discrimination Risk Oversight and Impact.		AGAINST	FOR	AGAINST
THE CHARLES SCHWAB CORPORATION	23-May-2024	Annual	10	Stockholder Proposal on Pay Equity Disclosure.		AGAINST	AGAINST	FOR
MORGAN STANLEY	23-May-2024	Annual	1	Election of Director: Megan Butler		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	2	Election of Director: Thomas H. Glocer		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	3	Election of Director: James P. Gorman		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	4	Election of Director: Robert H. Herz		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	5	Election of Director: Erika H. James		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	6	Election of Director: Hironori Kamezawa		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	7	Election of Director: Shelley B. Leibowitz		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	8	Election of Director: Stephen J. Luczo		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	9	Election of Director: Jami Miscik		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	10	Election of Director: Masato Miyachi		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	11	Election of Director: Dennis M. Nally		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	12	Election of Director: Edward Pick		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	13	Election of Director: Mary L. Schapiro		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	14	Election of Director: Perry M. Traquina		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	15	Election of Director: Rayford Wilkins, Jr.		FOR	AGAINST	AGAINST
MORGAN STANLEY	23-May-2024	Annual	16	To ratify the appointment of Deloitte & Touche LLP as independent auditor.		FOR	AGAINST	AGAINST
MORGAN STANLEY	23-May-2024	Annual	17	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).		FOR	AGAINST	AGAINST
MORGAN STANLEY	23-May-2024	Annual	18	To approve Non-U.S. Nonqualified Employee Stock Purchase Plan.		FOR	FOR	FOR
MORGAN STANLEY	23-May-2024	Annual	19	Shareholder proposal requesting a report on risks of politicized de-banking.		AGAINST	FOR	AGAINST
MORGAN STANLEY	23-May-2024	Annual	20	Shareholder proposal regarding transparency in lobbying.		AGAINST	AGAINST	FOR
MORGAN STANLEY	23-May-2024	Annual	21	Shareholder proposal requesting a clean energy supply financing ratio.		AGAINST	AGAINST	FOR
KENVUE INC.	23-May-2024	Annual	1	Election of Director: Richard E. Allison, Jr.		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	2	Election of Director: Peter M. Fasolo		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	3	Election of Director: Tamara S. Franklin		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	4	Election of Director: Seemantini Godbole		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	5	Election of Director: Melanie L. Healey		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	6	Election of Director: Betsy D. Holden		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	7	Election of Director: Larry J. Merlo		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	8	Election of Director: Thibaut Mongon		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	9	Election of Director: Vasant Prabhu		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	10	Election of Director: Michael E. Sneed		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	11	Election of Director: Joseph J. Wolk		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	12	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.		FOR	FOR	FOR
KENVUE INC.	23-May-2024	Annual	13	Approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of Kenvue Inc.'s named executive officers.		1	FOR	1
KENVUE INC.	23-May-2024	Annual	14	Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2024.		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	1	Election of Director: Elaine D. Rosen		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	2	Election of Director: Paget L. Alves		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	3	Election of Director: Rajiv Basu		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	4	Election of Director: J. Braxton Carter		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	5	Election of Director: Keith W. Demmings		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	6	Election of Director: Harriet Edelman		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	7	Election of Director: Sari Granat		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	8	Election of Director: Lawrence V. Jackson		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	9	Election of Director: Debra J. Perry		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	10	Election of Director: Ognjen (Ogi) Redzic		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	11	Election of Director: Paul J. Reilly		FOR	FOR	FOR
ASSURANT, INC.	23-May-2024	Annual	12	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
ASSURANT, INC.	23-May-2024	Annual	13	Advisory approval of the 2023 compensation of the Company's named executive officers.		FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	Carl H. Lindner III	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	S. Craig Lindner	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	John B. Berding	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	James E. Evans	FOR	AGAINST	WITHHELD
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	Gregory G. Joseph	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	Mary Beth Martin	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	Amy Y. Murray	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	Roger K. Newport	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	Evans N. Nwankwo	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	William W. Verity	FOR	AGAINST	WITHHELD
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	1	DIRECTOR	John I. Von Lehman	FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	2	Proposal to ratify the Audit Committee's appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	3	Advisory vote on compensation of named executive officers.		FOR	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	23-May-2024	Annual	4	Approval of the Amended and Restated 2015 Stock Incentive Plan.		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	1	Election of Director: Katherine A. Cattanach		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	2	Election of Director: Jon A. Grove		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	3	Election of Director: Mary Ann King		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	4	Election of Director: James D. Klingbeil		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	5	Election of Director: Clint D. McDonnough		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	6	Election of Director: Robert A. McNamara		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	7	Election of Director: Diane M. Morefield		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	8	Election of Director: Kevin C. Nickelberry		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	9	Election of Director: Mark R. Patterson		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	10	Election of Director: Thomas W. Toomey		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	11	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
UDR, INC.	23-May-2024	Annual	12	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
STANMORE RESOURCES LTD	23-May-2024	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
STANMORE RESOURCES LTD	23-May-2024	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MR JIMMY LIM		FOR	FOR	FOR
STANMORE RESOURCES LTD	23-May-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - MS KEIRA BRENNAN		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Shimatani, Yoshishige		FOR	AGAINST	AGAINST
TOHO CO.,LTD	23-May-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Matsuoka, Hiroyasu		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Tako, Nobuyuki		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Ichikawa, Minami		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Sumi, Kazuo		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	8	Appoint a Director who is Audit and Supervisory Committee Member Ogata, Eiichi		FOR	AGAINST	AGAINST
TOHO CO.,LTD	23-May-2024	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Ando, Satoshi		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Okoshi, Izumi		FOR	FOR	FOR
TOHO CO.,LTD	23-May-2024	Annual General Meeting	11	Appoint a Substitute Director who is Audit and Supervisory Committee Member Ota, Taizo		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	4	APPROVE FINAL DIVIDEND		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	5	ELECT AKSHAYA BHARGAVA AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	6	ELECT MARGARET SWEENEY AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	7	RE-ELECT GILES ANDREWS AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	8	RE-ELECT EVELYN BOURKE AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	9	RE-ELECT IAN BUCHANAN AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	10	RE-ELECT EILEEN FITZPATRICK AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	11	RE-ELECT RICHARD GOULDING AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	12	RE-ELECT MICHELE GREENE AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	13	RE-ELECT PATRICK KENNEDY AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	14	RE-ELECT MYLES O'GRADY AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	15	RE-ELECT STEVE PATEMAN AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	16	RE-ELECT MARK SPAIN AS DIRECTOR		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	17	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		FOR	AGAINST	AGAINST
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	20	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	22	AUTHORISE ISSUE OF EQUITY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	25	AUTHORISE ISSUE OF EQUITY IN RELATION TO ADDITIONAL TIER 1 CONTINGENT EQUITY CONVERSION NOTES		FOR	FOR	FOR
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	26	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ADDITIONAL TIER 1 CONTINGENT EQUITY CONVERSION NOTES		FOR	FOR	FOR
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	3	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	5	TO RE-ELECT MR LI TZAR KUOI, VICTOR AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	6	TO RE-ELECT MR LAI KAI MING, DOMINIC AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	7	TO RE-ELECT MR IP TAK CHUEN, EDMOND AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	8	TO RE-ELECT MR ANDREW JOHN HUNTER AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	9	TO RE-ELECT MS CHOW CHING YEE, CYNTHIA AS DIRECTOR		FOR	FOR	FOR
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	10	TO RE-ELECT MRS CHOW WOO MO FONG, SUSAN AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	11	TO RE-ELECT MR GEORGE COLIN MAGNUS AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	12	TO RE-ELECT MS TSIM SIN LING, RUTH AS DIRECTOR		FOR	AGAINST	AGAINST
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION		FOR	FOR	FOR
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	14	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES		FOR	FOR	FOR
CK HUTCHISON HOLDINGS LTD	23-May-2024	Annual General Meeting	15	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	5	TO ELECT MR. IP TAK CHUEN, EDMOND AS DIRECTOR		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	6	TO ELECT MR. CHUNG SUN KEUNG, DAVY AS DIRECTOR		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	7	TO ELECT MS. PAU YEE WAN, EZRA AS DIRECTOR		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	8	TO ELECT MS. HUNG SIU-LIN, KATHERINE AS DIRECTOR		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	9	TO ELECT MR. DONALD JEFFREY ROBERTS AS DIRECTOR		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	10	TO ELECT MS. LEE WAI MUN, ROSE AS DIRECTOR		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	11	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	12	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY		FOR	FOR	FOR
CK ASSET HOLDINGS LIMITED	23-May-2024	Annual General Meeting	13	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	2	ELECTION OF MS MELISSA HOLZBERGER AS A DIRECTOR		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	3	ELECTION OF MS JOANNE PALMER AS A DIRECTOR		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	4	RE-ELECTION OF MR PETER TURNBULL, AM, AS A DIRECTOR		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	5	RE-ELECTION OF MR CARLOS TADEU DA COSTA FRAGA AS A DIRECTOR		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	7	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	8	INCREASE TO AGGREGATE FEE POOL FOR NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	9	ISSUE OF PERFORMANCE RIGHTS TO DR JULIAN FOWLES		FOR	FOR	FOR
KAROON ENERGY LTD	23-May-2024	Annual General Meeting	10	REFRESH OF PLACEMENT CAPACITY		FOR	AGAINST	ABSTAIN
SYENSQO SA/NV	23-May-2024	Annual General Meeting	8	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023 - ALLOCATION OF PROFIT AND DETERMINATION OF THE DIVIDEND		FOR	FOR	FOR
SYENSQO SA/NV	23-May-2024	Annual General Meeting	9	DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR MANDATE DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SYENSQO SA/NV	23-May-2024	Annual General Meeting	10	DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF ITS MANDATE DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SYENSQO SA/NV	23-May-2024	Annual General Meeting	11	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SYENSQO SA/NV	23-May-2024	Annual General Meeting	12	REMUNERATION OF NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
SYENSQO SA/NV	23-May-2024	Annual General Meeting	13	ASSIGNMENT TO THE STATUTORY AUDITOR FOR THE ASSURANCE OF SUSTAINABILITY REPORTING		FOR	FOR	FOR
SYENSQO SA/NV	23-May-2024	Annual General Meeting	14	DELEGATION OF POWERS		FOR	FOR	FOR
RESOLUTE MINING LTD	23-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
RESOLUTE MINING LTD	23-May-2024	Annual General Meeting	3	RE-ELECTION OF MR ADRIAN REYNOLDS AS A DIRECTOR		FOR	FOR	FOR
RESOLUTE MINING LTD	23-May-2024	Annual General Meeting	4	ELECTION OF MR KEITH MARSHALL AS A DIRECTOR		FOR	FOR	FOR
RESOLUTE MINING LTD	23-May-2024	Annual General Meeting	5	ELECTION OF MS ADRIENNE PARKER AS A DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
RESOLUTE MINING LTD	23-May-2024	Annual General Meeting	6	APPROVAL OF FY24 GRANT OF PERFORMANCE RIGHTS TO MR TERENCE HOLOHAN		FOR	FOR	FOR
RESOLUTE MINING LTD	23-May-2024	Annual General Meeting	7	APPROVAL OF POTENTIAL TERMINATION BENEFITS UNDER THE PLAN		FOR	FOR	FOR
VENTIA SERVICES GROUP LIMITED	23-May-2024	Annual General Meeting	3	ADOPTION OF 2023 REMUNERATION REPORT		FOR	FOR	FOR
VENTIA SERVICES GROUP LIMITED	23-May-2024	Annual General Meeting	4	ELECTION OF LYNNE SAINT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VENTIA SERVICES GROUP LIMITED	23-May-2024	Annual General Meeting	5	ELECTION OF ANNE URLWIN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VENTIA SERVICES GROUP LIMITED	23-May-2024	Annual General Meeting	6	ELECTION OF DAMON REES AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VENTIA SERVICES GROUP LIMITED	23-May-2024	Annual General Meeting	7	ISSUE OF SECURITIES TO THE MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER VENTIAS LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
VENTIA SERVICES GROUP LIMITED	23-May-2024	Annual General Meeting	9	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	7	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	8	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.85 PER SHARE		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	10	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	12	APPROVE COMPENSATION OF DANIEL JULIEN, CHAIRMAN AND CEO		FOR	AGAINST	AGAINST
TELEPERFORMANCE SE	23-May-2024	MIX	13	APPROVE COMPENSATION OF OLIVIER RIGAUDY, VICE-CEO		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	14	APPROVE COMPENSATION OF BHUPENDER SINGH, VICE-CEO SINCE JULY 1, 2023		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	15	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	16	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO		FOR	AGAINST	AGAINST
TELEPERFORMANCE SE	23-May-2024	MIX	17	APPROVE REMUNERATION POLICY OF VICE-CEO		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	18	APPROVE REMUNERATION POLICY OF VICE-CEO IN CHARGE OF FINANCES		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	19	APPOINT PRICEWATERHOUSECOOPERS AUDIT SAS AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	20	RATIFY APPOINTMENT OF NAN NIU AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	21	RATIFY APPOINTMENT OF MOULAY HAFID ELALAMY AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	22	REELECT MOULAY HAFID ELALAMY AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	23	RATIFY APPOINTMENT OF BRIGITTE DAUBRY AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	24	REELECT BRIGITTE DAUBRY AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	25	REELECT DANIEL JULIEN AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	26	REELECT ALAIN BOULET AS DIRECTOR		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	27	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	28	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	29	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS, WITH A BINDING PRIORITY RIGHT UP TO AGGREGATE NOMINAL AMOUNT OF EUR 14.5 MILLION		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	30	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.2 MILLION		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	31	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 22 TO 24		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	32	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 7.2 MILLION FOR CONTRIBUTIONS IN KIND		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	33	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	34	AUTHORIZE UP TO 3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS		FOR	FOR	FOR
TELEPERFORMANCE SE	23-May-2024	MIX	35	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	7	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	8	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	9	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	10	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	11	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	12	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	13	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	16	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	19	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	20	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	21	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	22	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	23	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT		FOR	FOR	FOR
SCHNEIDER ELECTRIC SE	23-May-2024	MIX	27	POWERS FOR FORMALITIES		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	1	THAT THE AUDITED REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023. REFER TO NOM		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	2	THAT A FINAL DIVIDEND OF 14.63 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 BE DECLARED AND PAID ON 6 JUNE 2024. REFER TO NOM		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	3	THAT ANTONIO SIMOES BE ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	4	THAT HENRIETTA BALDOCK BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	5	THAT NILUFER VON BISMARCK BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	6	THAT PHILIP BROADLEY BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	7	THAT JEFF DAVIES BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	8	THAT CAROLYN JOHNSON BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	9	THAT SIR JOHN KINGMAN BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	10	THAT LESLEY KNOX BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	11	THAT GEORGE LEWIS BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	12	THAT RIC LEWIS BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	13	THAT TUSHAR MORZARIA BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	14	THAT LAURA WADE-GERY BE RE-ELECTED AS A DIRECTOR		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	15	THAT KPMG LLP BE REAPPOINTED AS AUDITOR TO THE COMPANY		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	16	THAT THE AUDIT COMMITTEE, ON BEHALF OF THE BOARD, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	17	THAT THE DIRECTORS' REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY), BE APPROVED		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	18	THAT THE LEGAL AND GENERAL GROUP PLC PERFORMANCE SHARE PLAN 2024(THE 'PLAN') BE APPROVED		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT')		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RESPECT OF CONTINGENT CONVERTIBLE SECURITIES		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	21	TO AUTHORISE POLITICAL DONATIONS PURSUANT TO SECTIONS 366 AND 367 OF THE ACT		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	22	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	23	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	24	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	25	THAT THE COMPANY BE AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ITS ORDINARY SHARES OF 2.5P EACH PURSUANT TO SECTION 701 OF THE ACT		FOR	FOR	FOR
LEGAL & GENERAL GROUP PLC	23-May-2024	Annual General Meeting	26	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST
BRENNTAG SE	23-May-2024	Annual General Meeting	12	APPROPRIATION OF DISTRIBUTABLE PROFIT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
BRENNTAG SE	23-May-2024	Annual General Meeting	13	RATIFICATION OF THE ACTS OF THE MEMBERS OF THE BOARD OF MANAGEMENT FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
BRENNTAG SE	23-May-2024	Annual General Meeting	14	RATIFICATION OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
BRENNTAG SE	23-May-2024	Annual General Meeting	15	APPOINTMENT OF THE AUDITOR AND GROUP AUDITOR FOR THE FINANCIAL YEAR 2024 AS WELL AS THE AUDITOR FOR THE AUDIT REVIEWS OF INTERIM FINANCIAL REPORTS		FOR	FOR	FOR
BRENNTAG SE	23-May-2024	Annual General Meeting	16	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT		FOR	FOR	FOR
BRENNTAG SE	23-May-2024	Annual General Meeting	17	CANCELLATION OF THE EXISTING AUTHORIZATION AND CREATION OF A NEW AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 PARA. 1 NO. 8 AKTG		FOR	FOR	FOR
BRENNTAG SE	23-May-2024	Annual General Meeting	18	MOTIONS AND ELECTION PROPOSALS BY SHAREHOLDERS FOR THE FIRST TIME: WITH REGARD TO MOTIONS AND ELECTION PROPOSALS BY SHAREHOLDERS WHICH ARE NOT TO BE MADE AVAILABLE BEFORE THE ANNUAL GENERAL MEETING AND WHICH ARE ONLY SUBMITTED OR AMENDED DURING THE ANNUAL GENERAL MEETING, I/WE VOTE AS FOLLOWS OR I/WE GIVE THE FOLLOWING INSTRUCTIONS, UNLESS I/WE VOTE OR GIVE INSTRUCTIONS DIFFERENTLY ELSEWHERE		AGAINST	FOR	AGAINST
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.45 PER SHARE		FOR	FOR	FOR
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023		FOR	FOR	FOR
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	10	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024		FOR	FOR	FOR
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	11	ELECT CHRISTOPH BEUMER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	12	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
LEG IMMOBILIEN SE	23-May-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
GOLD ROAD RESOURCES LTD	23-May-2024	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
GOLD ROAD RESOURCES LTD	23-May-2024	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MS MAREE ARNASON		FOR	FOR	FOR
GOLD ROAD RESOURCES LTD	23-May-2024	Annual General Meeting	4	APPROVAL OF GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO - 2024-2026 LTI PROGRAM		FOR	FOR	FOR
GOLD ROAD RESOURCES LTD	23-May-2024	Annual General Meeting	5	APPROVAL OF GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO - 2024 STI PROGRAM		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE 2023 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	2	TO APPROVE THE 2023 DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	3	TO ELECT MARK SAUNDERS AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	4	TO RE-ELECT SHRITI VADERA AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	5	TO RE-ELECT ANIL WADHWANI AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	6	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	7	TO RE-ELECT ARIJIT BASU AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	8	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	9	TO RE-ELECT MING LU AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	10	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	11	TO RE-ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	12	TO RE-ELECT JEANETTE WONG AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	13	TO RE-ELECT AMY YIP AS A DIRECTOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	14	TO RE-APPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	16	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	17	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	18	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	19	TO RENEW THE AUTHORITY TO ALLOT PREFERENCE SHARES		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	20	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	21	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	22	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES INSTEAD OF CASH IN RESPECT OF ANY DIVIDEND PAID		FOR	FOR	FOR
PRUDENTIAL PLC	23-May-2024	Annual General Meeting	24	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS		FOR	AGAINST	AGAINST
SAFRAN SA	23-May-2024	Annual General Meeting	8	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	9	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	11	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REGARDING TWO NEW TRANSACTIONS		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	12	REELECT PATRICIA BELLINGER AS INDEPENDENT DIRECTOR		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	13	ELECT PASCALE DOSDA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	14	REELECT ANNE AUBERT AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	15	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	16	APPOINT ERNST AND YOUNG ET AUTRES AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
SAFRAN SA	23-May-2024	Annual General Meeting	17	APPROVE COMPENSATION OF ROSS MCINNES, CHAIRMAN OF THE BOARD		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	18	APPROVE COMPENSATION OF OLIVIER ANDRIES, CEO		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	19	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	20	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	21	APPROVE REMUNERATION POLICY OF CEO		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	22	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	23	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
SAFRAN SA	23-May-2024	Annual General Meeting	24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	7	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023; APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH TAX CODE		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	9	GRANTING OF DISCHARGE TO THE DIRECTORS		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	10	APPROPRIATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	11	RENEWAL OF THE TERM OF OFFICE OF HAROLD BOEL AS DIRECTOR		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	12	APPOINTMENT OF GROUPE INDUSTRIEL MARCEL DASSAULT AS DIRECTOR		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	13	APPOINTMENT OF VIVIANE MONGES AS DIRECTOR		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	14	APPOINTMENT OF BENOIT RIBADEAU-DUMAS AS A NON-VOTING DIRECTOR (CENSEUR)		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	15	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	16	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	17	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION FOR DIRECTORS		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	20	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	21	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	22	APPROVAL OF THE INFORMATION CONCERNING COMPENSATION FOR CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	23	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO ALEXANDRE MERIEUX FOR 2023		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	24	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO PIERRE BOULUD FOR 2023		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	25	APPROVAL OF THE AMENDED SHARE PURCHASE PLAN RULES FOR BENEFICIARIES LOCATED IN THE STATE OF CALIFORNIA IN THE US, AS ADOPTED BY THE CHAIRMAN ON MARCH 23, 2023		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	26	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	27	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	28	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF THIRTY-EIGHT MONTHS TO GRANT FREE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS		FOR	AGAINST	AGAINST
BIOMERIEUX SA	23-May-2024	MIX	29	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	30	CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	31	OVERALL LIMIT ON AUTHORIZATIONS TO ISSUE SHARES		FOR	FOR	FOR
BIOMERIEUX SA	23-May-2024	MIX	32	FULL POWERS GRANTED TO THE BEARER OF AN ORIGINAL COPY OF THE MINUTES OF THIS MEETING FOR THE PURPOSE OF COMPLETING FORMALITIES		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 88 TO 98 OF THE 2023 ANNUAL REPORT TO TAKE EFFECT FROM THE CONCLUSION OF THE AGM		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	4	TO RE-ELECT DAME ANITA FREW AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	5	TO RE-ELECT TUFAN ERGINBILGIC AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	6	TO ELECT HELEN MCCABE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	7	TO RE-ELECT GEORGE CULMER AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	8	TO ELECT BIRGIT BEHRENDT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	9	TO ELECT STUART BRADIE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	10	TO ELECT PAULO CESAR SILVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	11	TO RE-ELECT LORD JITESH GADHIA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	12	TO RE-ELECT BEVERLY GOULET AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	13	TO RE-ELECT NICK LUFF AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	14	TO RE-ELECT WENDY MARS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	15	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP PWC AS THE COMPANY'S AUDITOR		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO SET THE AUDITORS REMUNERATION		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	18	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	20	TO APPROVE THE ROLLS-ROYCE GLOBAL SHARE PURCHASE AND MATCH PLAN		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	21	TO APPROVE THE ROLLS-ROYCE LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	22	TO APPROVE THE MAXIMUM AGGREGATE REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	23	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	24	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
ROLLS-ROYCE HOLDINGS PLC	23-May-2024	Annual General Meeting	25	TO APPROVE THE ADOPTION OF THE NEW ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.48 PER SHARE		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER YVES PADRINES FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER LOUISE OEFVERSTROEM FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER VIKTOR VARKONYI (UNTIL JUNE 30, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON ELLIOTT (UNTIL SEP. 5, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT DOBITSCH FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BILL KROUCH FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PATRICIA GEIBEL-CONRAD (UNTIL JUNE 30, 2023) FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE SCHOENEWEIS FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS SOEFFING FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERNOT STRUBE FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER IRIS HELKE FOR FISCAL YEAR 2023		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	19	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	20	ELECT IRIS HELKE TO THE SUPERVISORY BOARD		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	21	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
NEMETSCHEK SE	23-May-2024	Annual General Meeting	22	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	1	Election of Director: Jacques Aigrain		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	2	Election of Director: Lincoln Benet		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	3	Election of Director: Robin Buchanan		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	4	Election of Director: Anthony (Tony) Chase		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	5	Election of Director: Robert (Bob) Dudley		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	6	Election of Director: Claire Farley		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	7	Election of Director: Rita Griffin		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	8	Election of Director: Michael Hanley		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	9	Election of Director: Virginia Kamsky		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	10	Election of Director: Bridget Karlin		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	11	Election of Director: Albert Manifold		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	12	Election of Director: Peter Vanacker		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	13	Discharge of Directors from Liability.		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	14	Adoption of 2023 Dutch Statutory Annual Accounts.		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	15	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2024 Dutch Statutory Annual Accounts.		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	16	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	17	Advisory Vote Approving Executive Compensation (Say-on-Pay).		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	18	Authorization to Conduct Share Repurchases.		FOR	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	24-May-2024	Annual	19	Cancellation of Shares.		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	1	Election of Director: Earl C. (Duke) Austin, Jr.		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	2	Election of Director: Warner L. Baxter		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	3	Election of Director: Doyle N. Beneby		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
QUANTA SERVICES, INC.	24-May-2024	Annual	4	Election of Director: Vincent D. Foster		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	5	Election of Director: Bernard Fried		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	6	Election of Director: Worthing F. Jackman		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	7	Election of Director: Holli C. Ladhani		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	8	Election of Director: Jo-ann dePass Olsovsky		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	9	Election of Director: R. Scott Rowe		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	10	Election of Director: Raúl J. Valentín		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	11	Election of Director: Martha B. Wyrsh		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	12	Approval, by non-binding advisory vote, of Quanta's executive compensation.		FOR	FOR	FOR
QUANTA SERVICES, INC.	24-May-2024	Annual	13	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2024.		FOR	AGAINST	AGAINST
QUANTA SERVICES, INC.	24-May-2024	Annual	14	Approval of an amendment to Quanta's Restated Certificate of Incorporation to provide for the exculpation of officers.		FOR	AGAINST	AGAINST
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	5	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	6	APPROVE NON-FINANCIAL REPORT		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	7	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 6.30 PER SHARE		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	9	REELECT THOMAS SCHMUCKLI AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	10	REELECT HANS KUENZLE AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	11	REELECT RENE COTTING AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	12	REELECT BEAT FELLMANN AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	13	REELECT IVO FURRER AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	14	REELECT LUIGI LUBELLI AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	15	REELECT GABRIELA PAYER AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	16	REELECT ANDREAS VON PLANTA AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	17	REELECT REGULA WALLIMANN AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	18	REELECT YVONNE MACUS AS DIRECTOR		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	19	REAPPOINT HANS KUENZLE AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	20	REAPPOINT GABRIELA PAYER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	21	REAPPOINT ANDREAS VON PLANTA AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	22	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	23	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.3 MILLION		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	24	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.3 MILLION		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	25	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.9 MILLION		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	26	DESIGNATE ADVOKATUR AND NOTARIAT BACHMANN AS INDEPENDENT PROXY		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	27	RATIFY KPMG AG AS AUDITORS		FOR	FOR	FOR
HELVETIA HOLDING AG	24-May-2024	Annual General Meeting	28	TRANSACT OTHER BUSINESS		ABSTAIN	AGAINST	AGAINST
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	AGAINST	AGAINST
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	3	RE-ELECTION OF MR JAMES ASKEW AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	4	RE-ELECTION OF MR JOHN BEEVERS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	5	APPROVAL TO GRANT 1,011,389 PERFORMANCE RIGHTS TO MR SHAUN VERNER (OR HIS NOMINEE) AS A 2024 LONG TERM INCENTIVE		FOR	FOR	FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	6	APPROVAL TO ISSUE 660,609 SHARES TO MR SHAUN VERNER (OR HIS NOMINEE) AS HIS 2023 SHORT TERM INCENTIVE		FOR	FOR	FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	7	REFRESH OF EQUITY INCENTIVE PLAN		ABSTAIN		FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	8	APPROVAL OF ACQUISITION OF RELEVANT INTEREST IN NEW SHARES BY AUSTRALIANSUPER ON CONVERSION OF THE SERIES 1 AND SERIES 3 CONVERTIBLE NOTES		FOR	FOR	FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	9	APPROVAL TO ISSUE NEW SHARES TO AUSTRALIANSUPER IN CONNECTION WITH THE CONVERSION OF THE SERIES 1 AND SERIES 3 CONVERTIBLE NOTES		FOR	FOR	FOR
SYRAH RESOURCES LTD	24-May-2024	Annual General Meeting	10	RATIFICATION OF THE PRIOR ISSUE OF THE SHARES UNDER THE PLACEMENT		FOR	FOR	FOR
VULCAN ENERGY RESOURCES LTD	24-May-2024	Annual General Meeting	3	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
VULCAN ENERGY RESOURCES LTD	24-May-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - DR FRANCIS WEDIN		FOR	FOR	FOR
VULCAN ENERGY RESOURCES LTD	24-May-2024	Annual General Meeting	5	RE-ELECTION OF DIRECTOR - MS JOSEPHINE BUSH		FOR	FOR	FOR
VULCAN ENERGY RESOURCES LTD	24-May-2024	Annual General Meeting	6	RE-ELECTION OF DIRECTOR - MS RANYA ALKADAMANI		FOR	FOR	FOR
VULCAN ENERGY RESOURCES LTD	24-May-2024	Annual General Meeting	7	APPROVAL OF INCENTIVE AWARDS PLAN		ABSTAIN		AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	5	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.10 PER SHARE		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	8	APPROVE TRANSACTION WITH CREDIT AGRICOLE SA RE: GROUP TVA		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AMUNDI SA	24-May-2024	Annual General Meeting	9	APPROVE COMPENSATION REPORT		FOR	AGAINST	AGAINST
				APPROVE COMPENSATION OF YVES PERRIER, CHAIRMAN OF THE BOARD FROM JANUARY 1, 2023 TO MAY 12, 2023				
AMUNDI SA	24-May-2024	Annual General Meeting	10			FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	11	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CHAIRMAN OF THE BOARD SINCE MAY 12, 2023		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	12	APPROVE COMPENSATION OF VALERIE BAUDSON, CEO		FOR	AGAINST	AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	13	APPROVE COMPENSATION OF NICOLAS CALCOEN, VICE-CEO		FOR	AGAINST	AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY OF DIRECTORS		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	15	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	16	APPROVE REMUNERATION POLICY OF CEO		FOR	AGAINST	AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	17	APPROVE REMUNERATION POLICY OF VICE-CEO		FOR	AGAINST	AGAINST
				APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS, AND RISK-TAKERS (ADVISORY)		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	19	RATIFY APPOINTMENT OF BENEDICTE CHRETIEN AS DIRECTOR FOLLOWING RESIGNATION OF YVES PERRIER		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	20	RATIFY APPOINTMENT OF CHRISTINE GRILLET AS DIRECTOR FOLLOWING RESIGNATION OF CHRISTINE GANDON		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	21	RATIFY APPOINTMENT OF GERALD GREGOIRE AS DIRECTOR FOLLOWING RESIGNATION OF MICHEL MATHIEU		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	22	REELECT NATHALIE WRIGHT AS DIRECTOR		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	23	REELECT MICHELE GUIBERT AS DIRECTOR		FOR	AGAINST	AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	24	REELECT PATRICE GENTIE AS DIRECTOR		FOR	AGAINST	AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	25	REELECT GERALD GREGOIRE AS DIRECTOR		FOR	AGAINST	AGAINST
AMUNDI SA	24-May-2024	Annual General Meeting	26	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	27	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	28	APPROVE REPORT ON PROGRESS OF COMPANY'S SUSTAINABILITY AND CLIMATE TRANSITION PLAN (ADVISORY)		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	29	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		FOR	FOR	FOR
AMUNDI SA	24-May-2024	Annual General Meeting	30	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	5	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 2.2 REGARDING THE MANNER OF ESTABLISHING OFFICES OF THE COMPANY		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	6	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 5.1 REGARDING THE ELIMINATION OF THE EXPRESS NOMINAL VALUE OF ORDINARY SHARES		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	7	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 5.1TER, 16.7 AND 22.4 REGARDING COMPLIANCE WITH THE GOLDEN POWER LEGISLATION		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	8	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 15.2 AND 17.3 REGARDING THE APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING AND THE SIGNING OF THE MINUTES OF MEETINGS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	9	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 16.1, 16.2, 16.3, 18.3, AND 28.3 REGARDING THE POWER TO HOLD THE SHAREHOLDERS' MEETING ON SINGLE CALL		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	10	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 17.1 REGARDING THE MANNER OF VOTING AT THE SHAREHOLDERS' MEETING FOR ELECTION TO CORPORATE OFFICES		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	11	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 18.4 REGARDING THE CRITERIA TO BE APPLIED FOR THE REPLACEMENT OF DIRECTORS WHO HAVE CEASED TO HOLD OFFICE		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	12	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 28.1 AND 28.3 REGARDING THE APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. PROPOSED INTRODUCTION OF ARTICLE 34 REGARDING THE EFFECTIVE DATE OF THE MECHANISM FOR THE APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	13	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 20.3 AND 28.4 REGARDING THE CONDUCT OF BOARD OF DIRECTORS' AND BOARD OF STATUTORY AUDITORS' MEETINGS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	14	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENT TO ARTICLE 24.2 REGARDING THE REFORMULATION OF THE DUTIES OF DIRECTORS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	15	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 8.2, 8.3, 18.2, 22.3, 25.1 AND 25.2 MERELY FUNCTIONAL TO AN IMPROVEMENT IN THE FORM OF THE CURRENT LITERAL WORDING OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	16	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023 AND RELATED REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	17	ALLOCATION OF THE PROFIT FOR THE YEAR		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	19	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE YEAR PERIOD 2024-2026: SLATE NO. 1 SUBMITTED BY THE ITALIAN MINISTRY OF ECONOMY AND FINANCE, HOLDING AROUND 30.204 PCT OF LEONARDO'S SHARE CAPITAL		ABSTAIN		FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LEONARDO S.P.A.	24-May-2024	MIX	20	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE YEAR PERIOD 2024-2026: SLATE NO. 2 SUBMITTED BY A GROUP OF ASSET MANAGEMENT AND OTHER INSTITUTIONAL INVESTORS, TOGETHER HOLDING AROUND 1.02217 PCT OF LEONARDO'S SHARE CAPITAL		ABSTAIN		WITHHELD
LEONARDO S.P.A.	24-May-2024	MIX	21	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	22	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	23	LONG-TERM INCENTIVE PLAN FOR THE LEONARDO GROUP'S MANAGEMENT. RELATED AND CONSEQUENT RESOLUTIONS		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	24	REPORT ON REMUNERATION POLICY AND FEES PAID: BINDING RESOLUTION ON THE FIRST SECTION PURSUANT TO ART. 123-TER, PARAGRAPH 3-TER, OF LEGISLATIVE DECREE NO. 58/98		FOR	FOR	FOR
LEONARDO S.P.A.	24-May-2024	MIX	25	REPORT ON REMUNERATION POLICY AND FEES PAID: NON-BINDING RESOLUTION ON THE SECOND SECTION PURSUANT TO ART. 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58/98		FOR	FOR	FOR
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	AGAINST	AGAINST
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	3	ELECTION OF DIRECTOR - MS SABINA SHUGG AM		FOR	FOR	FOR
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - MR HANJING XU		FOR	FOR	FOR
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	5	INCREASE IN NON-EXECUTIVE DIRECTOR FEE POOL		ABSTAIN		FOR
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	6	REFRESH OF APPROVAL OF LONG TERM INCENTIVE PLAN		ABSTAIN		FOR
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	7	APPROVAL TO ISSUE DIRECTOR OPTIONS - MR MATTHEW WILCOX		ABSTAIN		AGAINST
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	8	APPROVAL TO ISSUE DIRECTOR PERFORMANCE RIGHTS - MR MATTHEW WILCOX		ABSTAIN		FOR
TIETTO MINERALS LTD	24-May-2024	Annual General Meeting	10	AMENDMENT TO THE CONSTITUTION		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	7	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2023 REMUNERATION REPORT		FOR	AGAINST	AGAINST
NN GROUP N.V.	24-May-2024	Annual General Meeting	8	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	10	PROPOSAL TO PAY OUT DIVIDEND		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	11	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	12	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	14	PROPOSAL TO REAPPOINT ROBERT JENKINS AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	15	PROPOSAL TO APPOINT KOOS TIMMERMANS AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	16	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD		FOR	AGAINST	AGAINST
NN GROUP N.V.	24-May-2024	Annual General Meeting	17	PROPOSAL TO ADOPT THE REMUNERATION POLICY AND REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	18	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE ON THE ISSUANCE OF ORDINARY SHARES AND TO RESOLVE ON THE GRANTING OF RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN THE CONTEXT OF ISSUING CONTINGENT CONVERTIBLE SECURITIES		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	19	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	20	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 11.A.(I)		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	21	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	22	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANYS SHARE CAPITAL		FOR	FOR	FOR
NN GROUP N.V.	24-May-2024	Annual General Meeting	23	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF 119.07 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	5	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	6	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
AIA GROUP LTD	24-May-2024	Annual General Meeting	7	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
AIA GROUP LTD	24-May-2024	Annual General Meeting	8	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	9	TO RE-ELECT MS. MARI ELKA PANGESTU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	10	TO RE-ELECT MR. ONG CHONG TEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	11	TO RE-ELECT MS. NOR SHAMSIAH MOHD YUNUS AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AIA GROUP LTD	24-May-2024	Annual General Meeting	13	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE		FOR	FOR	FOR
AIA GROUP LTD	24-May-2024	Annual General Meeting	14	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	5	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	8	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	9	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
CARREFOUR SA	24-May-2024	MIX	10	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
CARREFOUR SA	24-May-2024	MIX	11	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	12	RENEWAL OF THE APPOINTMENT OF CL UDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	13	RENEWAL OF THE APPOINTMENT OF STEPHANE COURBIT AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	14	RENEWAL OF THE APPOINTMENT OF AURORE DOMONT AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	15	RENEWAL OF THE APPOINTMENT OF ARTHUR SADOUN AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	16	RATIFICATION OF THE APPOINTMENT OF EDUARDO ROSSI AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	17	APPOINTMENT OF MARGUERITE BERARD AS A MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	18	APPOINTMENT OF DELOITTE AND ASSOCIES AND MAZARS AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	19	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2023 FINANCIAL YEAR TO ALEXANDRE BOMPARD AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
CARREFOUR SA	24-May-2024	MIX	21	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	22	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN COMPANY SHARES		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES		FOR	FOR	FOR
CARREFOUR SA	24-May-2024	MIX	25	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTOR'S REMUNERATION POLICY		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	3	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	4	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 74.0P PER ORDINARY SHARE		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	5	TO ELECT APURVI SHETH AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	6	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	7	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	8	TO RE-ELECT COLM DEASY AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	13	TO RE-ELECT JEZ MAIDEN AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	14	TO RE-ELECT KAWAL PREET AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	15	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	19	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO BUYBACK ITS OWN SHARES		FOR	FOR	FOR
INTERTEK GROUP PLC	24-May-2024	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
EQT AB	27-May-2024	Annual General Meeting	2	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	4	APPROVE AGENDA OF MEETING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
EQT AB	27-May-2024	Annual General Meeting	6	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.60 PER SHARE		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF CONNI JONSSON		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF BROOKS ENTWISTLE		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF DIONY LEBOT		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF GORDON ORR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF JOHAN FORSELL		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF MARCUS WALLENBERG		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF MARGO COOK		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF NICOLA KIMM		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF CEO CHRISTIAN SINDING		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	20	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	21	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 304,500 FOR CHAIRMAN AND EUR 138,500 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	23	APPROVE TRANSFER OF SHARES TO BOARD MEMBERS		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	24	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	25	REELECT CONNI JONSSON AS DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	26	REELECT BROOKS ENTWISTLE AS DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	27	REELECT DIONY LEBOT AS DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	28	REELECT GORDON ORR AS DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	29	REELECT MARCUS WALLENBERG AS DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	30	REELECT MARGO COOK AS DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	31	ELECT RICHA GOSWAMI AS NEW DIRECTOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	32	REELECT CONNI JONSSON AS BOARD CHAIR		FOR	AGAINST	AGAINST
EQT AB	27-May-2024	Annual General Meeting	33	RATIFY KPMG AS AUDITOR		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	34	AUTHORIZE REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	35	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
EQT AB	27-May-2024	Annual General Meeting	36	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	37	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	38	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
EQT AB	27-May-2024	Annual General Meeting	39	APPROVE SEK 394,636.84 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE		FOR	FOR	FOR
DICKER DATA LTD	27-May-2024	Annual General Meeting	3	REMUNERATION REPORT		FOR	AGAINST	AGAINST
DICKER DATA LTD	27-May-2024	Annual General Meeting	4	RE-ELECTION OF MR VLADIMIR MITNOVETSKI		FOR	AGAINST	AGAINST
DICKER DATA LTD	27-May-2024	Annual General Meeting	5	RE-ELECTION MS KIM STEWART-SMITH		FOR	FOR	FOR
DICKER DATA LTD	27-May-2024	Annual General Meeting	7	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 2 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: A) A GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; B) ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR), AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING		AGAINST	FOR	AGAINST
THE TRADE DESK, INC.	28-May-2024	Annual	1	DIRECTOR	Samantha Jacobson	FOR	FOR	FOR
THE TRADE DESK, INC.	28-May-2024	Annual	1	DIRECTOR	Gokul Rajaram	FOR	FOR	FOR
THE TRADE DESK, INC.	28-May-2024	Annual	2	The approval of The Trade Desk, Inc. 2024 Employee Stock Purchase Plan, which is an amendment and restatement of our 2016 Employee Stock Purchase Plan.		FOR	AGAINST	AGAINST
THE TRADE DESK, INC.	28-May-2024	Annual	3	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.		3	AGAINST	1
THE TRADE DESK, INC.	28-May-2024	Annual	4	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	1	Election of Director: Douglas M. Baker, Jr.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	2	Election of Director: Mary Ellen Coe		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	3	Election of Director: Pamela J. Craig		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	4	Election of Director: Robert M. Davis		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	5	Election of Director: Thomas H. Glocer		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
MERCK & CO., INC.	28-May-2024	Annual	6	Election of Director: Risa J. Lavizzo-Mourey, M.D.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	7	Election of Director: Stephen L. Mayo, Ph.D.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	8	Election of Director: Paul B. Rothman, M.D.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	9	Election of Director: Patricia F. Russo		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	10	Election of Director: Christine E. Seidman, M.D.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	11	Election of Director: Inge G. Thulin		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	12	Election of Director: Kathy J. Warden		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	13	Non-binding advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
MERCK & CO., INC.	28-May-2024	Annual	14	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
MERCK & CO., INC.	28-May-2024	Annual	15	Shareholder proposal regarding a shareholder right to act by written consent.		AGAINST	FOR	AGAINST
MERCK & CO., INC.	28-May-2024	Annual	16	Shareholder proposal regarding a government censorship transparency report.		AGAINST	FOR	AGAINST
MERCK & CO., INC.	28-May-2024	Annual	17	Shareholder proposal regarding a report on respecting workforce civil liberties.		AGAINST	FOR	AGAINST
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	1	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Nicholas Castaldo		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	2	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Damon DeSantis		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	3	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: John Fieldly		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	4	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Hal Kravitz		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	5	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Jim Lee		FOR	AGAINST	AGAINST
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	6	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Caroline Levy		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	7	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Cheryl Miller		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	8	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Joyce Russell		FOR	FOR	FOR
CELSIUS HOLDINGS, INC.	28-May-2024	Annual	9	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
HESS CORPORATION	28-May-2024	Special	1	To adopt the Agreement and Plan of Merger, dated as of October 22, 2023 (as may be amended from time to time, the "merger agreement"), by and among Chevron Corporation, Yankee Merger Sub Inc. and Hess Corporation ("Hess").		FOR	FOR	FOR
HESS CORPORATION	28-May-2024	Special	2	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Hess' named executive officers that is based on or otherwise related to the merger.		FOR	FOR	FOR
HESS CORPORATION	28-May-2024	Special	3	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.		FOR	FOR	FOR
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	2	Approve Absorption-Type Company Split Agreement		FOR	FOR	FOR
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	3	Amend Articles to: Amend Official Company Name, Amend Business Lines		FOR	FOR	FOR
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki		FOR	AGAINST	AGAINST
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro		FOR	FOR	FOR
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke		FOR	FOR	FOR
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune		FOR	FOR	FOR
BAYCURRENT CONSULTING,INC.	28-May-2024	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	3	Appoint a Director Isaka, Ryuichi		FOR	AGAINST	AGAINST
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	4	Appoint a Director Ito, Junro		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	5	Appoint a Director Nagamatsu, Fumihiko		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	6	Appoint a Director Joseph Michael DePinto		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	7	Appoint a Director Maruyama, Yoshimichi		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	8	Appoint a Director Wakita, Tamaki		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	9	Appoint a Director Stephen Hayes Dacus		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	10	Appoint a Director Yonemura, Toshiro		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	11	Appoint a Director Izawa, Yoshiyuki		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	12	Appoint a Director Yamada, Meyumi		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	13	Appoint a Director Jenifer Simms Rogers		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	14	Appoint a Director Wada, Shinji		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	15	Appoint a Director Hachiuma, Fuminao		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	16	Appoint a Director Paul Yonamine		FOR	FOR	FOR
SEVEN & I HOLDINGS CO.,LTD	28-May-2024	Annual General Meeting	17	Appoint a Director Elizabeth Miin Meyerdirk		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
OMV AG	28-May-2024	Annual General Meeting	4	USAGE OF EARNINGS (REGULAR DIVIDEND)		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	5	USAGE OF EARNINGS (SPECIAL DIVIDEND)		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	6	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	7	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	8	ELECTION OF THE AUDITOR AND GROUP AUDITOR AS WELL AS (IF APPLICABLE) THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024.		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	9	RESOLUTION ON THE REMUNERATION REPORT FOR THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	10	RESOLUTION ON THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	11	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	12	APPROVAL OF LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	13	APPROVAL OF EQUITY DEFERRAL		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	14	ELECTION MRS DEURING TO SUPERVISORY BOARD		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	15	ELECTION MR LAMMERS TO SUPERVISORY BOARD		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	16	ELECTIONS MR SALMEEN TO SUPERVISORY BOARD		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	17	ELECTION MR AL ZAABI TO SUPERVISORY BOARD		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	18	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION A. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 2 A. (2) AND (10) (OBJECTS OF THE COMPANY)		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	19	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION B. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 21 (VIRTUAL/HYBRID GENERAL MEETING)		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	20	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION C. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 11 (2), ART. 12 (1), ART. 16 (1), (2) AND (4), ART. 18 (2), ART. 27 (6), ART. 28 (2) UND ART. 29 (OTHER AMENDMENTS)		FOR	FOR	FOR
OMV AG	28-May-2024	Annual General Meeting	21	RESOLUTION ON THE AUTHORIZATION OF THE EXECUTIVE BOARD TO REPURCHASE SHARES		FOR	FOR	FOR
EXOR N.V.	28-May-2024	Annual General Meeting	3	REMUNERATION REPORT (ADVISORY VOTE)		FOR	AGAINST	AGAINST
EXOR N.V.	28-May-2024	Annual General Meeting	4	ADOPTION 2023 ANNUAL ACCOUNTS		FOR	FOR	FOR
EXOR N.V.	28-May-2024	Annual General Meeting	5	DIVIDEND DISTRIBUTION		FOR	FOR	FOR
EXOR N.V.	28-May-2024	Annual General Meeting	6	APPOINTMENT DELOITTE ACCOUNTANTS B.V. AS INDEPENDENT EXTERNAL AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
EXOR N.V.	28-May-2024	Annual General Meeting	7	AMENDMENT OF THE REMUNERATION POLICY		FOR	AGAINST	AGAINST
EXOR N.V.	28-May-2024	Annual General Meeting	8	APPROVAL OF THE AMENDED LTI PLAN		FOR	AGAINST	AGAINST
EXOR N.V.	28-May-2024	Annual General Meeting	9	RELEASE FROM LIABILITY OF THE EXECUTIVE DIRECTOR		FOR	FOR	FOR
EXOR N.V.	28-May-2024	Annual General Meeting	10	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE DIRECTORS		FOR	AGAINST	AGAINST
EXOR N.V.	28-May-2024	Annual General Meeting	11	THE AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES		FOR	FOR	FOR
EXOR N.V.	28-May-2024	Annual General Meeting	12	THE AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	7	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	9	ALLOCATION OF THE RESULTS FOR THE 2023 FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT 1.20 PER SHARE		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	10	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - FINDING OF ABSENCE OF NEW AGREEMENT		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	11	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, AS STATUTORY AUDITOR, IN CHARGE OF THE CERTIFICATION OF SUSTAINABILITY INFORMATION		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	12	RENEWAL OF THE TERM OF OFFICE OF BEECH TREE S.A. AS A DIRECTOR		FOR	AGAINST	AGAINST
IPSEN	28-May-2024	MIX	13	RENEWAL OF THE TERM OF OFFICE OF MRS. CAROL XUEREFF AS A DIRECTOR		FOR	AGAINST	AGAINST
IPSEN	28-May-2024	MIX	14	RATIFICATION OF THE TEMPORARY APPOINTMENT OF MR. PASCAL TOUCHON AS A DIRECTOR		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
IPSEN	28-May-2024	MIX	18	APPROVAL OF THE INFORMATION NOTABLY RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	19	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	20	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
IPSEN	28-May-2024	MIX	21	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
IPSEN	28-May-2024	MIX	22	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS		FOR	AGAINST	AGAINST
IPSEN	28-May-2024	MIX	23	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	3	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - MS DEBORAH O TOOLE		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	5	RE-ELECTION OF DIRECTOR - MR JOHN BEVAN		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	6	RE-ELECTION OF DIRECTOR - MS SHIRLEY IN T VELD		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	7	ELECTION OF DIRECTOR - MR ALISTAIR FIELD		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	9	RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS IN CONSTITUTION		FOR	FOR	FOR
ALUMINA LTD	28-May-2024	Annual General Meeting	10	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)		FOR	AGAINST	AGAINST
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	5	APPROVAL OF NOTICE AND AGENDA		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	6	ELECTION OF THE CHAIR OF THE MEETING AND A PERSON TO CO-SIGN THE MINUTES		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	7	APPROVAL OF AUDITOR'S FEE FOR THE AUDIT OF YARA INTERNATIONAL ASA FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	8	APPROVAL OF THE ANNUAL ACCOUNTS AND REPORT OF THE BOARD OF DIRECTORS FOR 2023 FOR YARA INTERNATIONAL ASA AND THE GROUP		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	9	APPROVAL OF THE BOARD OF DIRECTORS PROPOSAL FOR DISTRIBUTION OF 2023 DIVIDENDS		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	10	APPROVAL OF GUIDELINES ON DETERMINATION OF SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	11	REPORT ON SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	12	REPORT ON CORPORATE GOVERNANCE PURSUANT TO THE NORWEGIAN ACCOUNTING ACT SECTION3-3B		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	13	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	14	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	15	APPROVAL OF REMUNERATION TO MEMBERS AND DEPUTY MEMBERS OF THE BOARD, HR COMMITTEE AND MEMBERS OF THE BOARD AUDIT AND SUSTAINABILITY COMMITTEE		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	16	APPROVAL OF REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE FOR THE PERIODUNTIL THE NEXT ANNUAL GENERAL MEETING		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	17	POWER OF ATTORNEY TO THE BOARD REGARDING ACQUISITION OF OWN SHARES		FOR	FOR	FOR
YARA INTERNATIONAL ASA	28-May-2024	Annual General Meeting	18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: GUIDE THE COMPANY TO SET SCIENCE-BASED GOALS TO CUT SCOPE 3 EMISSIONS IN LINE WITH LIMITING GLOBAL WARMING TO 1.5 DEGREES		AGAINST	AGAINST	FOR
NEUREN PHARMACEUTICALS LTD	28-May-2024	Annual General Meeting	1	RE-ELECTION OF PATRICK DAVIES AS A DIRECTOR		FOR	FOR	FOR
NEUREN PHARMACEUTICALS LTD	28-May-2024	Annual General Meeting	2	AUDITOR FEES AND EXPENSES		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	1	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year.		FOR	AGAINST	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	2	ELECTION OF DIRECTORS The following persons be elected as the directors of the Corporation to hold office until the close of the next annual meeting of shareholders following their election. You may vote "FOR" up to twelve (12) nominees for election as director in total. The nominees receiving the greatest number of votes will be declared elected until all vacancies have been filled. BROWNING WEST LP NOMINEES Karen Stuckey		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	3	J.P. Towner		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	4	Michael Kneeland		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	5	Michener Chandlee		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	6	Ghislain Houle		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	7	Mélanie Kau		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	8	Peter Lee		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	9	Glenn J. Chamandy		FOR	FOR	FOR
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	10	MANAGEMENT NOMINEES Timothy Hodgson		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	11	Lewis L. (Lee) Bird III		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	12	Dhaval Buch		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	13	Marc Caira		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	14	Jane Craighead		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	15	Sharon Driscoll		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	16	Lynn Loewen		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	17	Anne Martin-Vachon		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	18	Vincent J. Tyra		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	19	Les Viner		WITHHELD	FOR	WITHHELD
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	20	Approving an advisory resolution on the Corporation's approach to executive compensation.		ABSTAIN		AGAINST
GILDAN ACTIVEWEAR INC.	28-May-2024	Annual	21	Consider the shareholder proposal set out in Appendix D of the management information circular.		ABSTAIN		AGAINST
CATALENT, INC.	29-May-2024	Special	1	To adopt and approve the Agreement and Plan of Merger, dated as of February 5, 2024, by and among Catalent, Creek Parent, Inc., and Creek Merger Sub, Inc. (the "Merger" and "Merger Proposal").		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
CATALENT, INC.	29-May-2024	Special	2	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Catalent's named executive officers that is based on or otherwise relates to the Merger.		FOR	FOR	FOR
CATALENT, INC.	29-May-2024	Special	3	To approve one or more adjournments of the Special Meeting, if necessary, to solicit additional proxies if a quorum is not present or there are not sufficient votes cast at the Special Meeting to approve the Merger Proposal.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	1	Adoption of the 2023 Statutory Annual Accounts.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	2	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2023.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	3	Re-appoint Kurt Sievers as executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	4	Re-appoint Annette Clayton as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	5	Re-appoint Anthony Foxx as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	6	Re-appoint Moshe Gavrielov as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	7	Re-appoint Chunyuan Gu as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	8	Re-appoint Lena Olving as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	9	Re-appoint Julie Southern as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	10	Re-appoint Jasmin Staiblin as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	11	Re-appoint Gregory Summe as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	12	Re-appoint Karl-Henrik Sundström as non-executive director.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	13	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	14	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	15	Authorization of the Board to repurchase ordinary shares.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	16	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	17	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2024.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	18	Amended Remuneration of the Non-Executive Directors.		FOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	29-May-2024	Annual	19	Non-binding, advisory vote to approve Named Executive Officer compensation.		FOR	FOR	FOR
SEI INVESTMENTS COMPANY	29-May-2024	Annual	1	Election of Director: Carl A. Guarino		FOR	AGAINST	AGAINST
SEI INVESTMENTS COMPANY	29-May-2024	Annual	2	Election of Director: Stephanie D. Miller		FOR	FOR	FOR
SEI INVESTMENTS COMPANY	29-May-2024	Annual	3	Election of Director: Carmen V. Romeo		FOR	FOR	FOR
SEI INVESTMENTS COMPANY	29-May-2024	Annual	4	To approve, on an advisory basis, the compensation of named executive officers.		FOR	AGAINST	AGAINST
SEI INVESTMENTS COMPANY	29-May-2024	Annual	5	To approve the adoption of the 2024 Omnibus Equity Compensation Plan.		FOR	AGAINST	AGAINST
SEI INVESTMENTS COMPANY	29-May-2024	Annual	6	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2024.		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	1	Election of Director: John F. Brock		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	2	Election of Director: Richard D. Fain		FOR	AGAINST	AGAINST
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	3	Election of Director: Stephen R. Howe, Jr.		FOR	AGAINST	AGAINST
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	4	Election of Director: William L. Kimsey		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	5	Election of Director: Michael O. Leavitt		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	6	Election of Director: Jason T. Liberty		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	7	Election of Director: Amy McPherson		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	8	Election of Director: Maritza G. Montiel		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	9	Election of Director: Ann S. Moore		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	10	Election of Director: Eyal M. Ofer		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	11	Election of Director: Vagn O. Sørensen		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	12	Election of Director: Donald Thompson		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	13	Election of Director: Arne Alexander Wilhelmsen		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	14	Election of Director: Rebecca Yeung		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	15	Advisory approval of the Company's compensation of its named executive officers.		FOR	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	29-May-2024	Annual	16	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.		FOR	AGAINST	AGAINST
THE CARLYLE GROUP INC.	29-May-2024	Annual	1	DIRECTOR	Daniel A. D'Aniello	FOR	FOR	FOR
THE CARLYLE GROUP INC.	29-May-2024	Annual	1	DIRECTOR	Sharda Cherwoo	FOR	FOR	FOR
THE CARLYLE GROUP INC.	29-May-2024	Annual	1	DIRECTOR	William J. Shaw	FOR	FOR	FOR
THE CARLYLE GROUP INC.	29-May-2024	Annual	2	Ratification of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2024.		FOR	AGAINST	AGAINST
THE CARLYLE GROUP INC.	29-May-2024	Annual	3	Management Proposal to Eliminate the Supermajority Vote Provision in Our Charter.		FOR	FOR	FOR
THE CARLYLE GROUP INC.	29-May-2024	Annual	4	Approval of The Carlyle Group Inc. Amended and Restated 2012 Equity Incentive Plan.		FOR	AGAINST	AGAINST
THE CARLYLE GROUP INC.	29-May-2024	Annual	5	Non-Binding Vote to Approve Named Executive Officer Compensation ("Say-on-Pay").		FOR	AGAINST	AGAINST
THE CARLYLE GROUP INC.	29-May-2024	Annual	6	Shareholder Proposal to Adopt Improved Shareholder Right to Call a Special Shareholder Meeting.		AGAINST	AGAINST	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	1	Election of Director: Warren F. Bryant		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	2	Election of Director: Michael M. Calbert		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	3	Election of Director: Ana M. Chadwick		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	4	Election of Director: Patricia D. Fili-Krushel		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	5	Election of Director: Timothy I. McGuire		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	6	Election of Director: David P. Rowland		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	7	Election of Director: Debra A. Sandler		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	8	Election of Director: Ralph E. Santana		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	9	Election of Director: Todd J. Vasos		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	10	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.		FOR	FOR	FOR
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	11	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2024.		FOR	AGAINST	AGAINST
DOLLAR GENERAL CORPORATION	29-May-2024	Annual	12	To vote on a shareholder proposal to improve clawback policy for unearned executive pay.		AGAINST	AGAINST	FOR
DOCUSIGN, INC.	29-May-2024	Annual	1	Election of Class III Director: Enrique Salem		FOR	FOR	FOR
DOCUSIGN, INC.	29-May-2024	Annual	2	Election of Class III Director: Peter Solvik		FOR	FOR	FOR
DOCUSIGN, INC.	29-May-2024	Annual	3	Election of Class III Director: Maggie Wilderotter		FOR	FOR	FOR
DOCUSIGN, INC.	29-May-2024	Annual	4	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2025.		FOR	FOR	FOR
DOCUSIGN, INC.	29-May-2024	Annual	5	Approval, on an advisory basis, of our named executive officers' compensation.		FOR	AGAINST	AGAINST
DOCUSIGN, INC.	29-May-2024	Annual	6	A stockholder proposal to report on the effectiveness of the Company's diversity, equity, and inclusion efforts, if properly presented at the meeting.		AGAINST	FOR	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	29-May-2024	Annual	1	Election of Class II Director: Jonathan E. Michael		FOR	AGAINST	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	29-May-2024	Annual	2	Election of Class II Director: Debra Walton-Ruskin		FOR	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	29-May-2024	Annual	3	The approval of the compensation of the named executive officers.		FOR	AGAINST	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	29-May-2024	Annual	4	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	29-May-2024	Annual	5	The approval of SS&C Technologies Holdings, Inc. Amended and Restated 2023 Stock Incentive Plan.		FOR	AGAINST	AGAINST
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	1	Election of Director: Laura Alber		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	2	Election of Director: Esi Eggleston Bracey		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	3	Election of Director: Andrew Campion		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	4	Election of Director: Scott Dahnke		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	5	Election of Director: Anne Finucane		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	6	Election of Director: William Ready		FOR	AGAINST	AGAINST
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	7	Election of Director: Frits van Paasschen		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	8	An advisory vote to approve executive compensation		FOR	FOR	FOR
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	9	An amendment to our certificate of incorporation to include an officer exculpation provision		FOR	AGAINST	AGAINST
WILLIAMS-SONOMA, INC.	29-May-2024	Annual	10	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 2, 2025		FOR	AGAINST	AGAINST
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	3	TO RE-ELECT JEFFREY BROWNE AS A DIRECTOR		FOR	FOR	FOR
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	4	TO RE-ELECT ALEXANDRA GOODFELLOW AS A DIRECTOR		FOR	FOR	FOR
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	5	TO RE-ELECT SIMON KELLY AS A DIRECTOR		FOR	FOR	FOR
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	6	TO RE-ELECT KATE PILCHER CIAFONE AS A DIRECTOR		FOR	AGAINST	AGAINST
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	7	TO ADOPT THE REMUNERATION REPORT		FOR	AGAINST	AGAINST
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	8	APPROVAL IN RESPECT OF THE AMENDMENT OF THE PERFORMANCE PERIOD OF THE LONG-TERM INCENTIVE AWARD GRANTED TO CHRISTOPHER WYKE IN MARCH 2024		FOR	AGAINST	AGAINST
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	9	APPROVAL IN RESPECT OF THE AMENDMENT OF THE PERFORMANCE PERIOD OF THE LONG-TERM INCENTIVE AWARD GRANTED TO JULIAN BIGGINS IN MARCH 2024		FOR	AGAINST	AGAINST
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	10	APPROVAL IN RESPECT OF ISSUE OF SHARES TO CHRISTOPHER WYKE IN MARCH 2025		FOR	FOR	FOR
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	11	APPROVAL IN RESPECT OF ISSUE OF SHARES TO JULIAN BIGGINS IN MARCH 2025		FOR	FOR	FOR
MA FINANCIAL GRP LIMITED	29-May-2024	Annual General Meeting	12	APPROVAL IN RESPECT OF ISSUE OF SHARES TO ANDREW PRIDHAM IN MARCH 2025		FOR	FOR	FOR
YASKAWA ELECTRIC CORPORATION	29-May-2024	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Ogasawara, Hiroshi		FOR	AGAINST	AGAINST
YASKAWA ELECTRIC CORPORATION	29-May-2024	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Masahiro		FOR	FOR	FOR
YASKAWA ELECTRIC CORPORATION	29-May-2024	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Shuji		FOR	FOR	FOR
YASKAWA ELECTRIC CORPORATION	29-May-2024	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Morikawa, Yasuhiko		FOR	FOR	FOR
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 9.00 PER ORDINARY SHARE AND EUR 9.06 PER PREFERRED SHARE		FOR	FOR	FOR
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: O. BLUME FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: A. ANTLITZ FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: R. BRANDSTAETTER FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: G. DOELLNER (FROM SEP. 1, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: M. DOESS FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: M. DUESMANN (UNTIL AUG. 31, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: G. KILIAN FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: T. SCHAEFER FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	17	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: T. SCHMALL-VON WESTERHOLT FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	18	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: H. STARS FOR FISCAL YEAR 2023		FOR	AGAINST	ABSTAIN
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. D. POETSCH FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. HOFMANN FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. S. AL JABER FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. B. E. AL-MAHMOUD FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. BUCK FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. CARNERO SOJO FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: D. CAVALLO FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. W. HAMBURG FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. HEISS FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: A. HOMBURG FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: G. HORVATH (FROM FEB. 28, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: S. MAHLER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: P. MOSCH (UNTIL DEC. 31, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: D. NOWAK FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. M. PIECH FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	34	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: F. O. PORSCHE FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	35	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: W. PORSCHE FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. ROTHE (UNTIL MARCH 3, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: G. SCARPINO (FROM APRIL 21, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	38	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: K. SCHNUR (FROM JULY 11, 2023) FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	39	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: C. SCHOENHARDT FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	40	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: S. WEIL FOR FISCAL YEAR 2023		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	41	ELECT HESSA AL JABER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	42	ELECT HANS PIECH TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	43	ELECT FERDINAND PORSCHE TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	44	AMEND ARTICLES RE: PROOF OF ENTITLEMENT		FOR	FOR	FOR
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	45	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE		FOR	FOR	FOR
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	46	APPROVE REMUNERATION REPORT		FOR	AGAINST	AGAINST
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	47	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
VOLKSWAGEN AG	29-May-2024	Annual General Meeting	48	RATIFY EY GMBH AND CO. KG AS AUDITORS FOR FISCAL YEAR 2024, FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	8	2023 ANNUAL REPORT: FOR ADVISORY VOTE: 2023 REMUNERATION REPORT		FOR	AGAINST	AGAINST
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	9	2023 FINANCIAL STATEMENTS AND DIVIDEND: FOR VOTE: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	11	2023 FINANCIAL STATEMENTS AND DIVIDEND: FOR VOTE: PROPOSAL TO PAY DIVIDEND		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	13	APPOINTMENT OF EXTERNAL AUDITOR: FOR VOTE: PROPOSAL TO APPOINT KPMG AS THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2025 UP TO AND INCLUDING 2029		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	14	DISCHARGE: FOR VOTE: PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	15	DISCHARGE: FOR VOTE: PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	16	EXTENSION OF THE AUTHORISATION OF THE EXECUTIVE BOARD: FOR VOTE: PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	17	EXTENSION OF THE AUTHORISATION OF THE EXECUTIVE BOARD: FOR VOTE: PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	18	EXTENSION OF THE AUTHORISATION OF THE EXECUTIVE BOARD: FOR VOTE: PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANY'S OWN SHARES		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	20	COMPOSITION OF THE SUPERVISORY BOARD: FOR VOTE: OPPORTUNITY FOR THE GENERAL MEETING TO MAKE RECOMMENDATIONS TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	22	COMPOSITION OF THE SUPERVISORY BOARD: FOR VOTE: PROPOSAL TO APPOINT BOB ELFRING AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
ASR NEDERLAND N.V	29-May-2024	Annual General Meeting	23	COMPOSITION OF THE SUPERVISORY BOARD: FOR VOTE: PROPOSAL TO REAPPOINT JOOP WIJN AS A MEMBER AND CHAIRMAN OF THE SUPERVISORY BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	8	ALLOCATION OF THE NET INCOME FOR FISCAL YEAR 2023 AND DECLARATION OF DIVIDEND		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	9	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	10	APPOINTMENT OF GRANT THORNTON AS THE INDEPENDENT THIRD-PARTY BODY RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	11	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2023, FOR ALL CORPORATE OFFICERS		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	20	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AS THE CASE MAY BE, BY PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE ORIGINAL ISSUE CARRIED OUT IN PURSUANCE OF THE SIXTEENTH TO THE EIGHTEENTH RESOLUTIONS PUT BEFORE THIS SHAREHOLDERS MEETING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
PUBLICIS GROUPE SA	29-May-2024	MIX	25	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DETERMINE THE ISSUE PRICE OF SECURITIES IN THE COMPANY, IN THE CASE OF CAPITAL INCREASES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS WITHIN THE LIMIT OF 10% OF THE CAPITAL PER ANNUM		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING RESERVES, EARNINGS, PREMIUMS OR OTHER SUMS		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, TO REMUNERATE THE CONTRIBUTION IN KIND GRANTED TO THE COMPANY AND CONSTITUTING SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	29	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF THIRTY-EIGHT MONTHS, FOR THE PURPOSE OF ALLOTING NEW OR EXISTING SHARES, FREE OF CHARGE, TO ELIGIBLE EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY, OR OF GROUP COMPANIES, ENTAILING A WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIBERS TO A COMPANY SAVINGS PLAN		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	32	AMENDMENT OF THE COMPANYS CORPORATE PURPOSE AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	33	EXTENSION OF THE COMPANYS TERM AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	34	CHANGE OF MANAGEMENT STRUCTURE TO A FRENCH "SOCIETE ANONYME" LIMITED LIABILITY COMPANY WITH A BOARD OF DIRECTORS AND ADOPTION OF NEW ARTICLES OF INCORPORATION		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	35	APPOINTMENT OF MR. ARTHUR SADOUN AS DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	36	APPOINTMENT OF MRS. ELISABETH BADINTER AS DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	37	APPOINTMENT OF MR. SIMON BADINTER AS DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	38	APPOINTMENT OF MR. JEAN CHAREST AS DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	39	APPOINTMENT OF MRS. SOPHIE DULAC AS DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	40	APPOINTMENT OF MR. THOMAS H. GLOCE AS DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	41	APPOINTMENT OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
PUBLICIS GROUPE SA	29-May-2024	MIX	42	APPOINTMENT OF MR. ANDRE KUDELSKI AS DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	43	APPOINTMENT OF MRS. SUZAN LEVINE AS DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	44	APPOINTMENT OF MRS. ANTONELLA MEI-POCHTLER AS DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	45	APPOINTMENT OF MR. TIDJANE THIAM AS DIRECTOR OF THE COMPANY		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	46	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	47	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	48	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE DULAC AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	49	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS H. GLOCE AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	50	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	51	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE KUDELSKI AS A MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
PUBLICIS GROUPE SA	29-May-2024	MIX	52	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	2	Appoint a Director Okada, Motoya		FOR	AGAINST	AGAINST
AEON CO.,LTD.	29-May-2024	Annual General Meeting	3	Appoint a Director Yoshida, Akio		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	4	Appoint a Director Habu, Yuki		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	5	Appoint a Director Tsuchiya, Mitsuko		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	6	Appoint a Director Tsukamoto, Takashi		FOR	AGAINST	AGAINST
AEON CO.,LTD.	29-May-2024	Annual General Meeting	7	Appoint a Director Peter Child		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AEON CO.,LTD.	29-May-2024	Annual General Meeting	8	Appoint a Director Carrie Yu		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	9	Appoint a Director Hayashi, Makoto		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	10	Appoint a Director Richard Collasse		FOR	FOR	FOR
AEON CO.,LTD.	29-May-2024	Annual General Meeting	11	Approve Policy regarding Large-scale Purchases of Company Shares		FOR	AGAINST	AGAINST
OCI N.V.	29-May-2024	Annual General Meeting	5	PROPOSAL TO ADVISE ON THE 2023 REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	6	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	10	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	11	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTORS FROM LIABILITY		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	12	PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	13	REAPPOINTMENT EXECUTIVE DIRECTOR PROPOSAL TO REAPPOINT MR. NASSEF SAWIRIS AS EXECUTIVE DIRECTOR		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	16	PROPOSAL TO REAPPOINT MR. GREGORY HECKMAN		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	17	PROPOSAL TO REAPPOINT MR. ROBERT JAN VAN DE KRAATS		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	18	PROPOSAL TO REAPPOINT MS. ANJA MONTIJN-GROENEWOUD		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	19	PROPOSAL TO REAPPOINT MR. SIPKO SCHAT		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	20	PROPOSAL TO REAPPOINT MR. DOD FRASER		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	21	PROPOSAL TO REAPPOINT MR. DAVID WELCH		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	22	PROPOSAL TO REAPPOINT MS. HEIKE VAN DE KERKHOF		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	23	PROPOSAL TO REAPPOINT MS. NADIA SAWIRIS		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	24	PROPOSAL TO EXTEND THE DESIGNATION OF THE BOARD OF DIRECTORS AS THE AUTHORISED BODY TO ISSUE SHARES IN THE SHARE CAPITAL OF THE COMPANY		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	25	PROPOSAL TO EXTEND THE DESIGNATION OF THE BOARD OF DIRECTORS AS THE AUTHORISED BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON THE ISSUANCE OF SHARES		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	26	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO REPURCHASE SHARES IN THE SHARE CAPITAL OF THE COMPANY		FOR	FOR	FOR
OCI N.V.	29-May-2024	Annual General Meeting	27	PROPOSAL TO APPOINT PWC AS AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	7	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	9	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	10	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	11	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	13	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	14	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	18	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	19	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	20	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	23	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LEGRAND SA	29-May-2024	MIX	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	31	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	32	AMENDMENT OF ARTICLE 9.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	33	AMENDMENT OF ARTICLES 7.5 AND 9.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES		FOR	FOR	FOR
LEGRAND SA	29-May-2024	MIX	34	POWERS FOR CARRY OUT LEGAL FORMALITIES		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	1	Election of Director to serve for a one-year term or until their successors are elected and qualified: Jennifer Allerton		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	2	Election of Director to serve for a one-year term or until their successors are elected and qualified: Pamela M. Arway		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	3	Election of Director to serve for a one-year term or until their successors are elected and qualified: Clarke H. Bailey		FOR	AGAINST	AGAINST
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	4	Election of Director to serve for a one-year term or until their successors are elected and qualified: Kent P. Dauten		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	5	Election of Director to serve for a one-year term or until their successors are elected and qualified: Monte Ford		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	6	Election of Director to serve for a one-year term or until their successors are elected and qualified: Robin L. Matlock		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	7	Election of Director to serve for a one-year term or until their successors are elected and qualified: William L. Meaney		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	8	Election of Director to serve for a one-year term or until their successors are elected and qualified: Wendy J. Murdock		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	9	Election of Director to serve for a one-year term or until their successors are elected and qualified: Walter C. Rakowich		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	10	Election of Director to serve for a one-year term or until their successors are elected and qualified: Theodore R. Samuels		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	11	Election of Director to serve for a one-year term or until their successors are elected and qualified: Doyle R. Simons		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	12	The approval of amendment to Iron Mountain Incorporated's Certificate of Incorporation to limit liability of certain officers.		FOR	AGAINST	AGAINST
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	13	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.		FOR	FOR	FOR
IRON MOUNTAIN INCORPORATED	30-May-2024	Annual	14	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST
FERGUSON PLC	30-May-2024	Special	1	The Merger Proposal - RESOLVED, that the merger agreement entered into by and among Ferguson Enterprises Inc., a newly incorporated corporation under the laws of Delaware, Ferguson (Jersey) 2 Limited, a newly formed Jersey incorporated private limited company and Ferguson plc (as it may be amended from time to time, the "Merger Agreement") and that states, among other things, the terms and means of effecting a merger (the "Merger") of Ferguson (Jersey) 2 Limited and Ferguson plc under Part 18B ...(due to space limits, see proxy material for full proposal).		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
FERGUSON PLC	30-May-2024	Special	2	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, (i) the proposed amended and restated certificate of incorporation (as amended from time to time, the "New TopCo Proposed Certificate of Incorporation") of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed in the manner prescribed by the Delaware General Corporation Law, as in effect from time to time and (ii) the proposed amended and restated bylaws of New TopCo, once ...(due to space limits, see proxy material for full proposal).		FOR	FOR	FOR
FERGUSON PLC	30-May-2024	Special	3	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed from time to time by the board of directors of New TopCo without seeking any approval by the New TopCo stockholders, in accordance with the Delaware General Corporation Law, as in effect from time to time.		FOR	FOR	FOR
FERGUSON PLC	30-May-2024	Special	4	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") and the proposed amended and restated certificate of incorporation of New TopCo that provide that all vacancies on the New TopCo board of directors be filled solely and exclusively by the affirmative vote of a majority of the remaining directors then in office, and not by the stockholders, be, and hereby are, authorized.		FOR	AGAINST	AGAINST
FERGUSON PLC	30-May-2024	Special	5	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") relating to the right of New TopCo stockholders to request a special meeting of New TopCo stockholders be, and are hereby, authorized.		FOR	AGAINST	AGAINST
FERGUSON PLC	30-May-2024	Special	6	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. ("New TopCo") limiting personal liability for New TopCo directors and certain officers for monetary damages for breach of fiduciary duty as a director or as an officer to the fullest extent permitted under the Delaware General Corporation Law, as in effect from time to time, be, and are hereby, authorized.		FOR	AGAINST	AGAINST
FERGUSON PLC	30-May-2024	Special	7	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the exclusive forum provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. be, and are hereby, authorized.		FOR	AGAINST	AGAINST
FERGUSON PLC	30-May-2024	Special	8	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the board of directors (the "New TopCo Board") of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue up to 100,000 shares of preferred stock of New TopCo, par value \$0.0001 per share, in one or more series, with such terms and conditions and at such future dates as may be expressly determined by the New TopCo Board and as may be permitted by the Delaware General Corporation Law, as in effect from time to time.		FOR	AGAINST	AGAINST
FERGUSON PLC	30-May-2024	Special	9	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the board of directors of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue new shares of common stock, par value \$0.0001 per share, of New TopCo in the future without offering pre-emptive rights.		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	1	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Priscilla Almodovar		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	2	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Jacqueline Brady		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	3	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: A. Larry Chapman		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	4	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Reginald H. Gilyard		FOR	AGAINST	AGAINST
REALTY INCOME CORPORATION	30-May-2024	Annual	5	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Mary Hogan Preusse		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	6	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Priya Cherian Huskins		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	7	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Jeff A. Jacobson		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	8	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Gerardo I. Lopez		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	9	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Michael D. McKee		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	10	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Gregory T. McLaughlin		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	11	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Sumit Roy		FOR	FOR	FOR
REALTY INCOME CORPORATION	30-May-2024	Annual	12	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2024.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
REALTY INCOME CORPORATION	30-May-2024	Annual	13	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.		FOR	FOR	FOR
ROBLOX CORPORATION	30-May-2024	Annual	1	DIRECTOR	Anthony P. Lee	FOR	AGAINST	WITHHELD
ROBLOX CORPORATION	30-May-2024	Annual	1	DIRECTOR	Andrea Wong	FOR	FOR	FOR
ROBLOX CORPORATION	30-May-2024	Annual	2	Advisory Vote on the Compensation of our Named Executive Officers.		FOR	AGAINST	AGAINST
ROBLOX CORPORATION	30-May-2024	Annual	3	Ratification of Independent Registered Public Accounting Firm.		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	5	ELECTION OF A CHAIRPERSON		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	6	ELECTION OF PERSON TO COUNTERSIGN THE MINUTES TOGETHER WITH THE CHAIRPERSON		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	7	APPROVAL OF THE NOTICE AND THE PROPOSED AGEND		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	8	APPROVAL OF THE FINANCIAL STATEMENTS AND THE BOARD OF DIRECTORS' REPORT FOR 2023 FOR MOWI ASA AND THE MOWI GROUP, INCLUDING ALLOCATION OF T		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	9	APPROVAL OF ALLOCATION OF OPTIONS TO THE COMPANY'S SENIOR MANAGEMENT		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	10	ADVISORY VOTE ON THE COMPANY'S REMUNERATION REPORT FOR LEADING PERSONNEL FOR THE FINANCIAL YEAR 2023		FOR	AGAINST	AGAINST
MOWI ASA	30-May-2024	Annual General Meeting	11	DETERMINATION OF THE REMUNERATION OF THE BOARD MEMBERS		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	12	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE NOMINATION COMMITTEE		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	13	DETERMINATION OF THE REMUNERATION OF THE COMPANY'S AUDITOR FOR 2023		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	14	ELECTION OF BOARD MEMBER-KATHRINE FREDRIKSEN		FOR	AGAINST	AGAINST
MOWI ASA	30-May-2024	Annual General Meeting	15	ELECTION OF BOARD MEMBER--PEDER STRAND		FOR	AGAINST	AGAINST
MOWI ASA	30-May-2024	Annual General Meeting	16	ELECTION OF BOARD MEMBER-KJERSTI HOBOEL		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	17	ELECTION OF BOARD MEMBER-LEIF TEKSUM		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	18	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE -ANNE LISE ELLINGSEN GRYTE		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	19	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE - PEDER WEIDEMANN EGSET		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	20	AUTHORISATION TO THE BOARD OF DIRECTORS TO DISTRIBUTE DIVIDENDS		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	21	AUTHORISATION TO THE BOARD OF DIRECTORS TO PURCHASE THE COMPANY'S OWN SHARES		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	22	AUTHORISATION TO THE BOARD OF DIRECTORS TO ISSUE NEW SHARES		FOR	FOR	FOR
MOWI ASA	30-May-2024	Annual General Meeting	23	AUTHORISATION TO THE BOARD OF DIRECTORS TO TAKE UP CONVERTIBLE LOANS		FOR	FOR	FOR
SIGMA HEALTHCARE LTD	30-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	AGAINST	AGAINST
SIGMA HEALTHCARE LTD	30-May-2024	Annual General Meeting	3	RE-ELECTION OF MR MICHAEL SAMMELLS		FOR	FOR	FOR
SIGMA HEALTHCARE LTD	30-May-2024	Annual General Meeting	4	RE-ELECTION OF DR. CHRISTOPHER ROBERTS		FOR	FOR	FOR
SIGMA HEALTHCARE LTD	30-May-2024	Annual General Meeting	5	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER NEW 2024 LONG TERM INCENTIVE PLAN (LTIP)		FOR	FOR	FOR
SIGMA HEALTHCARE LTD	30-May-2024	Annual General Meeting	6	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE COMPANYS SHORT TERM INCENTIVE DEFERRAL RIGHTS PLAN (STIP)		FOR	FOR	FOR
SIGMA HEALTHCARE LTD	30-May-2024	Annual General Meeting	7	POTENTIAL RETIREMENT BENEFITS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023 (THE '2023 ANNUAL REPORT')		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	2	TO RE-ELECT ALISON BAKER AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	3	TO RE-ELECT PATRICK BOUISSET AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	4	TO RE-ELECT IAN COCKERILL AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	5	TO RE-ELECT LIVIA MAHLER AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	6	TO RE-ELECT SAKHILA MIRZA AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	7	TO RE-ELECT NAGUIB ONSI NAGUIB SAWRIS AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	8	TO RE-ELECT SRINIVASAN VENKATAKRISHNAN AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	9	TO ELECT CATHIA LAWSON-HALL AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	10	TO ELECT JOHN MUNRO AS A DIRECTOR		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	11	TO REAPPOINT BDO LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	12	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS OF THE COMPANY		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	13	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 151 TO 167 IN THE 2023 ANNUAL REPORT		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	14	TO APPROVE, RATIFY AND CONFIRM THE PERFORMANCE SHARE UNITS FOR ISSUANCE UNDER THE COMPANY'S EQUITY INCENTIVE PLANS		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	15	AUTHORITY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITIES INTO SHARES		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	16	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	17	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	18	AUTHORITY TO PURCHASE OWN ORDINARY SHARES		FOR	FOR	FOR
ENDEAVOUR MINING PLC	30-May-2024	Annual General Meeting	19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LATIN RESOURCES LTD	30-May-2024	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
LATIN RESOURCES LTD	30-May-2024	Annual General Meeting	3	RE-ELECTION OF MR PABLO TARANTINI AS DIRECTOR		FOR	FOR	FOR
LATIN RESOURCES LTD	30-May-2024	Annual General Meeting	4	APPROVAL FOR ISSUE OF PERFORMANCE INCENTIVE RIGHTS TO MR PETER OLIVER		FOR	AGAINST	AGAINST
LATIN RESOURCES LTD	30-May-2024	Annual General Meeting	5	INCREASE IN NON-EXECUTIVE REMUNERATION POOL		ABSTAIN		FOR
LATIN RESOURCES LTD	30-May-2024	Annual General Meeting	6	RATIFICATION OF PRIOR ISSUE OF OPTIONS TO CANACCORD GENUITY		FOR	FOR	FOR
LATIN RESOURCES LTD	30-May-2024	Annual General Meeting	7	CONFIRMATION OF APPOINTMENT OF AUDITOR: ERNST AND YOUNG		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	7	ANNUAL REPORT AND FINANCIAL STATEMENTS 2023: REMUNERATION REPORT 2023 (ADVISORY VOTE)		FOR	AGAINST	AGAINST
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	8	ANNUAL REPORT AND FINANCIAL STATEMENTS 2023: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	10	DIVIDEND DISTRIBUTION: PROPOSAL TO ADOPT THE DIVIDEND PROPOSAL FOR 2023		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	11	DISCHARGE OF THE MEMBERS OF THE BOARD: PROPOSAL TO DISCHARGE THE FORMER EXECUTIVE MEMBER OF THE BOARD IN RESPECT OF HIS DUTIES DURING 2023		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	12	DISCHARGE OF THE MEMBERS OF THE BOARD: PROPOSAL TO DISCHARGE THE NON-EXECUTIVE MEMBERS OF THE BOARD IN RESPECT OF THEIR DUTIES DURING 2023		FOR	AGAINST	AGAINST
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	13	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MR. VANDEVELDE AS NON-EXECUTIVE MEMBER OF THE BOARD		FOR	AGAINST	AGAINST
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	14	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MS. RICHARDS AS NON-EXECUTIVE MEMBER OF THE BOARD		FOR	AGAINST	AGAINST
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	15	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MR. HENNEQUIN AS NON-EXECUTIVE MEMBER OF THE BOARD		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	16	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MR. MACFARLANE AS NON-EXECUTIVE MEMBER OF THE BOARD		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	17	DIRECTORS REMUNERATION: PROPOSAL TO ADOPT THE REMUNERATION POLICY		FOR	AGAINST	AGAINST
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	18	DIRECTORS REMUNERATION: PROPOSAL TO AMEND THE JDE PEET S LONG-TERM INCENTIVE PLAN		FOR	AGAINST	AGAINST
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	19	PROPOSAL TO REAPPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF JDE PEET S FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	20	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ACQUIRE UP TO 10% OF THE ORDINARY SHARES OF JDE PEET S		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	21	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ISSUE UP TO 10% OF ORDINARY SHARES OF JDE PEET S AND TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS		FOR	FOR	FOR
JDE PEET'S N.V.	30-May-2024	Annual General Meeting	22	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ISSUE UP TO 40% ORDINARY SHARES OF JDE PEET S IN CONNECTION WITH A RIGHTS ISSUE		FOR	AGAINST	AGAINST
LIFE360 INC	30-May-2024	Annual General Meeting	3	RE-ELECTION OF BRITTANY MORIN AS A DIRECTOR		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	4	RE-ELECTION OF JAMES SYNGE AS A DIRECTOR		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	5	RE-ELECTION OF DAVID WIADROWSKI AS A DIRECTOR		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	6	APPROVAL OF GRANT OF RSUS AND PRSUS TO CHRIS HULLS		FOR	AGAINST	AGAINST
LIFE360 INC	30-May-2024	Annual General Meeting	7	APPROVAL OF GRANT OF RSUS TO JOHN PHILIP COGHLAN		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	8	APPROVAL OF GRANT OF RSUS TO BRITTANY MORIN		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	9	APPROVAL OF GRANT OF RSUS TO JAMES SYNGE		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	10	APPROVAL OF GRANT OF RSUS TO MARK GOINES		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	11	APPROVAL OF GRANT OF RSUS TO DAVID WIADROWSKI		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	12	APPROVAL OF GRANT OF RSUS TO RANDI ZUCKERBERG		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	13	APPROVAL OF GRANT OF RSUS TO ALEX HARO		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	14	APPROVAL OF GRANT OF RSUS TO CHARLES PROBER		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	15	ADVISORY VOTE ON EXECUTIVE COMPENSATION		FOR	AGAINST	AGAINST
LIFE360 INC	30-May-2024	Annual General Meeting	17	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	18	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS		ABSTAIN		WITHHELD
LIFE360 INC	30-May-2024	Annual General Meeting	19	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS		ABSTAIN		WITHHELD
LIFE360 INC	30-May-2024	Annual General Meeting	20	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE ABSTAIN		ABSTAIN		WITHHELD
LIFE360 INC	30-May-2024	Annual General Meeting	21	RATIFICATION OF THE SELECTION OF DELOITTE AND TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	22	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK		FOR	FOR	FOR
LIFE360 INC	30-May-2024	Annual General Meeting	23	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO AUTHORIZE A CLASS OF PREFERRED STOCK		FOR	AGAINST	AGAINST
LIFE360 INC	30-May-2024	Annual General Meeting	24	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO AMEND AUTHORITY TO CALL A SPECIAL MEETING OF STOCKHOLDERS		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
LIFE360 INC	30-May-2024	Annual General Meeting	25	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS REGARDING EXCULPATION OF OFFICERS		FOR	AGAINST	AGAINST
LIFE360 INC	30-May-2024	Annual General Meeting	26	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO PROVIDE THAT THE U.S. FEDERAL COURTS BE THE EXCLUSIVE FORUM FOR ANY U.S. FEDERAL SECURITIES LAW CLAIMS		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	3	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE HKT TRUST AND THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023, THE AUDITED FINANCIAL STATEMENTS OF THE TRUSTEE-MANAGER FOR THE YEAR ENDED 31 DECEMBER 2023, THE COMBINED REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORTS		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DISTRIBUTION BY THE HKT TRUST IN RESPECT OF THE SHARE STAPLED UNITS, OF 44.44 HK CENTS PER SHARE STAPLED UNIT (AFTER DEDUCTION OF ANY OPERATING EXPENSES PERMISSIBLE UNDER THE TRUST DEED), IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 (AND IN ORDER TO ENABLE THE HKT TRUST TO PAY THAT DISTRIBUTION, TO DECLARE A FINAL DIVIDEND BY THE COMPANY IN RESPECT OF THE ORDINARY SHARES IN THE COMPANY HELD BY THE TRUSTEE-MANAGER, OF 44.44 HK CENTS PER ORDINARY SHARE, IN RESPECT OF THE SAME PERIOD)		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	5	TO RE-ELECT MR TANG YONGBO AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	6	TO RE-ELECT MR CHANG HSIN KANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	7	TO RE-ELECT MR SUNIL VARMA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	8	TO RE-ELECT MS FRANCES WAIKWUN WONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	9	TO RE-ELECT MS CHARLENE DAWES AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	10	TO AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	11	TO RE-APPOINT MESSRS PRICEWATERHOUSECOOPERS AS AUDITOR OF THE HKT TRUST, THE COMPANY AND THE TRUSTEE-MANAGER AND AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO ISSUE NEW SHARE STAPLED UNITS		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	13	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO BUY BACK SHARE STAPLED UNITS		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	14	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER PURSUANT TO ORDINARY RESOLUTION NO. 5		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	15	TO APPROVE THE PROPOSED AMENDMENTS TO THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE TRUST DEED AND THE ADOPTION OF THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY		FOR	FOR	FOR
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	16	TO APPROVE THE ADOPTION OF THE NEW SHARE STAPLED UNIT AWARD SCHEME OF HKT TRUST AND THE COMPANY		FOR	AGAINST	AGAINST
HKT TRUST AND HKT LTD	30-May-2024	Annual General Meeting	17	TO APPROVE THE TERMINATION OF THE EXISTING SHARE STAPLED UNIT OPTION SCHEME AND ADOPTION OF THE NEW SHARE STAPLED UNIT OPTION SCHEME OF HKT TRUST AND THE COMPANY		FOR	AGAINST	AGAINST
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Raul Alvarez	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	David H. Batchelder	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Scott H. Baxter	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Sandra B. Cochran	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Laurie Z. Douglas	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Richard W. Dreiling	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Marvin R. Ellison	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Navdeep Gupta	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Brian C. Rogers	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Bertram L. Scott	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Lawrence Simkins	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Colleen Taylor	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	1	DIRECTOR	Mary Beth West	FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	2	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.		FOR	FOR	FOR
LOWE'S COMPANIES, INC.	31-May-2024	Annual	3	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.		FOR	AGAINST	AGAINST
AMGEN INC.	31-May-2024	Annual	1	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Wanda M. Austin		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
AMGEN INC.	31-May-2024	Annual	2	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Bradway		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	3	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Michael V. Drake		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	4	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Brian J. Druker		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	5	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Eckert		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	6	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Greg C. Garland		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	7	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Charles M. Holley, Jr.		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	8	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. S. Omar Ishrak		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	9	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Tyler Jacks		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	10	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Mary E. Klotman		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	11	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Ellen J. Kullman		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	12	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Amy E. Miles		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	13	Advisory vote to approve our executive compensation.		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	14	To approve our Amgen Inc. Second Amended and Restated 2009 Equity Incentive Plan.		FOR	FOR	FOR
AMGEN INC.	31-May-2024	Annual	15	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2024.		FOR	AGAINST	AGAINST
EPAM SYSTEMS, INC.	31-May-2024	Annual	1	Election of Director: Arkadiy Dobkin		FOR	FOR	FOR
EPAM SYSTEMS, INC.	31-May-2024	Annual	2	Election of Director: DeAnne Aguirre		FOR	FOR	FOR
EPAM SYSTEMS, INC.	31-May-2024	Annual	3	Election of Director: Chandra McMahon		FOR	FOR	FOR
EPAM SYSTEMS, INC.	31-May-2024	Annual	4	Election of Director: Robert E. Segert		FOR	AGAINST	AGAINST
EPAM SYSTEMS, INC.	31-May-2024	Annual	5	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.		FOR	FOR	FOR
EPAM SYSTEMS, INC.	31-May-2024	Annual	6	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.		FOR	FOR	FOR
EPAM SYSTEMS, INC.	31-May-2024	Annual	7	A stockholder proposal requesting Board action to eliminate the classified Board by approving amendments to the Amended and Restated Certificate of Incorporation.		ABSTAIN		FOR
SILVER LAKE RESOURCES LTD	31-May-2024	Court Meeting	1	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN SLR AND THE HOLDERS OF ITS ORDINARY SHARES AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THIS SCHEME BOOKLET OF WHICH THIS NOTICE OF SCHEME MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH SLR AND RED AGREE), AND SLR IS AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED TO AGREE TO SUCH ALTERATIONS OR CONDITIONS, AND SUBJECT TO APPROVAL BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	3	POSTE ITALIANE S.P.A. FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS, AND THE AUDIT FIRM. RELATED RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	4	ALLOCATION OF NET INCOME FOR THE YEAR		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	5	REPORT ON THE 2024 REMUNERATION POLICY		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	6	REPORT ON AMOUNTS PAID IN THE YEAR 2023		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	7	EQUITY-BASED INCENTIVE PLANS		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	8	AUTHORIZATION FOR THE ACQUISITION AND THE DISPOSAL OF OWN SHARES, SERVING THE EQUITY-BASED INCENTIVE PLANS. RELATED RESOLUTIONS		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	9	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 4: INTEGRATION OF THE CORPORATE PURPOSE		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
POSTE ITALIANE SPA	31-May-2024	MIX	10	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 11: INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED		FOR	AGAINST	AGAINST
POSTE ITALIANE SPA	31-May-2024	MIX	11	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 12: METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	12	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 14: NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	13	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 16: URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS		FOR	FOR	FOR
POSTE ITALIANE SPA	31-May-2024	MIX	14	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 20: NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL		FOR	FOR	FOR
NICKEL INDUSTRIES LIMITED	31-May-2024	Annual General Meeting	2	APPROVAL OF REMUNERATION REPORT		FOR	FOR	FOR
NICKEL INDUSTRIES LIMITED	31-May-2024	Annual General Meeting	3	RE-ELECTION OF DASA SUTANTIO AS A DIRECTOR		FOR	FOR	FOR
NICKEL INDUSTRIES LIMITED	31-May-2024	Annual General Meeting	4	RE-ELECTION OF MULIADY SUTIO AS A DIRECTOR		FOR	FOR	FOR
NICKEL INDUSTRIES LIMITED	31-May-2024	Annual General Meeting	5	RE-ELECTION OF HAIJUN WANG AS A DIRECTOR		FOR	FOR	FOR
NICKEL INDUSTRIES LIMITED	31-May-2024	Annual General Meeting	6	RE-ELECTION OF BINGHE XIANG AS A DIRECTOR		FOR	FOR	FOR
NICKEL INDUSTRIES LIMITED	31-May-2024	Annual General Meeting	7	RE-ELECTION OF YUANYUAN XU AS A DIRECTOR		FOR	AGAINST	AGAINST
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	3	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, TOGETHER WITH THE REPORTS OF THE DIRECTORS (THE DIRECTORS) AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	5	TO RE-ELECT MS. JOANNE SARAH MCNAMARA AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	AGAINST	AGAINST
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	6	TO RE-ELECT MR. SIMON JAMES MCDONALD AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	7	TO RE-ELECT MS. JINGSHENG LIU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	8	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	9	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	10	TO GRANT A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES		FOR	FOR	FOR
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	11	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Vote*
ESR GROUP LIMITED	31-May-2024	Annual General Meeting	12	TO APPROVE THE PROPOSED AMENDMENTS TO THE MEMORANDUM AND ARTICLES AND THE PROPOSED ADOPTION OF THE NEW MEMORANDUM AND ARTICLES (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 2 MAY 2024 (THE CIRCULAR))		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDENDS		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	9	APPOINTMENT OF THE FIRM PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF SUSTAINABILITY INFORMATION FOR THE REMAINING TERM OF OFFICE IN RESPECT OF THE CERTIFICATION OF THE FINANCIAL STATEMENTS		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	10	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT FOR MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF ALL CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. SEBASTIEN BAZIN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	AGAINST	AGAINST
ACCOR SA	31-May-2024	MIX	13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	15	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE - APPROVAL OF A REGULATED AGREEMENT WITH RUBYROCK CO. LIMITED		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	17	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF THE ASSETS OF THE LUXE AND LIFESTYLE BUSINESS BRANCH BY THE COMPANY FOR THE BENEFIT OF ITS SUBSIDIARY ACCOR LUXURY AND LIFESTYLE SAS		FOR	FOR	FOR
ACCOR SA	31-May-2024	MIX	18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS TO BE FREELY ALLOCATED TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFER RELATING TO THE COMPANY'S SECURITIES		FOR	AGAINST	AGAINST
ACCOR SA	31-May-2024	MIX	19	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR